



## BOARD OF EDUCATION **AGENDA**

**January 16, 2024**  
**District Office**  
**6:30 p.m.**

---

## **CORE VALUES**

### **We Believe**

- That all children can learn.
- In educating the whole child so he/she can meet the District's Standards.
- In focusing on student achievement.
- In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

## **MISSION STATEMENT**

---

*The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.*

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education will be called to order by the President of the Board of Education.

**1. ROLL CALL**

_____ Thomas Blakley	_____ Rose Gigliello	_____ Christopher Larrabee
_____ Brian Casey	_____ Michael Keane	_____ Robert Mesick
_____ Stephanie Cogan	_____ David Kiehle	_____ James T. Ryan

**Also Present:**

David Perry, Superintendent of Schools

Timothy Backus, Deputy Superintendent

Jacqueline McAllister, Assistant Superintendent for Management Services & Strategic Planning

Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools

Amber Lanigan, District Clerk

**2. PLEDGE TO THE FLAG**

The President of the Board of Education will lead the pledge to the flag.

**3. APPROVAL OF MINUTES**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the minutes of the [Regular Meeting of January 2, 2024](#) and the minutes of the [Special Meeting](#) of January 9, 2024 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**4. SUPERINTENDENT UPDATE****5. NEW BUSINESS**

**6. COMMUNICATIONS**

Please use the attached link to submit Board Meeting Public Comments. [01/16/24 BOE Meeting Public Comments](#)

**7. BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

**A. Accountability & Board Operations**

Mr. Mesick, Committee Chair, will be available to answer questions regarding the report on the Accountability & Board Operations Committee meeting that was held on January 2, 2024.

**B. Policy**

Single Reading and Approval

[4110 – Student Attendance Calendar \(2024-2025\)](#)

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member \_\_\_\_\_, recommendation that the revisions made to the above stated Policy (4110) be approved as presented.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain

Carried:

**8. REPORTS FOR INFORMATION AND STUDY****A. 2024-2025 Preliminary Budget Discussion**

Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning, will discuss preliminary 2024-2025 budget development.

**9. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated per Student Support Services.

**B. In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

**C. Non-Resident Tuition Rates****1. Actual Rates - 2022-2023 School Year****a. Regular Education Students:**

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$10,724.00
Full Day, Grades 7 – 12	\$11,108.00

**b. Special Education Students:**

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$38,269.00
Full Day, Grades 7 – 12	\$38,653.00

**2. Estimated Rates - 2023-2024 School Year****a. Regular Education Students:**

Half-Day Kindergarten	N/A
Full Day, Grades K - 6	\$11,071.00
Full Day, Grades 7 -12	\$10,747.00

**b. Special Education Students:**

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$46,358.00
Full Day, Grades 7 – 12	\$46,034.00

**D. Student Trips**

Group:	Grade 7 (245 students & chaperones TBD)
School:	Sand Creek Middle School
Destination:	Lake George
Date:	June 7, 2024
Responsible:	Evan Sanders/Cassidy Medved
Transportation:	Charter Bus

**E. Declare as Surplus**

One (1) Karcher sanitizing sprayer, Asset Tag #108862, located at Shaker Road Elementary School, is no longer in worker order.

**F. Claims Auditor Report/Confirming PO Report**

October, November, December 2023

**G. Bid Award – Fuel**

Authorization to purchase diesel fuel, unleaded gasoline, and kerosene from the following successful bidder pursuant to an approved Municipal Cooperation Agreement among North Colonie Central School District, South Colonie Central School District, Burnt Hills-Ballston Lake Central School District and Shenendehowa Central School District. The contract period will be from January 17, 2024 through January 16, 2025.

1. Ultra- Low Sulfur Diesel Transport Delivery: Mirabito Energy Products, P.O. Box 5306, Binghamton, NY 13902.
2. Unleaded Regular Transport Delivery: Mirabito Energy Products, P.O. Box 5306, Binghamton, NY 13902.
3. Kerosene Transport Delivery (for winter mix): Mirabito Energy Products, P.O. Box 5306, Binghamton, NY 13902.

**H. Donations**

1. Donation from Reading for Education, 180 Freedom Avenue, Murfreesboro, TN 37129 to Roessleville Elementary School in the amount of \$444.82. The donation is to be used to purchase additional supplies.
2. Donation from Rochester Institute of Technology, 7 Lomb Memorial Drive, Rochester, NY 14623 to Colonie Central High School in the amount of \$420.00. The donation is to be used to cover Project Lead the Way program equipment and supplies.
3. Donation from The University of Wisconsin-Madison, 21 N. Park St., Ste. 5301, Madison, WI to Sand Creek Middle School in the amount of \$150.00. The donation will be used to purchase supplies for the 5/6 STEAM program.

**I. Budget Transfers**

Approval of 2023-2024 budget transfers as per the attached sheet.

**J. Re-appropriation of the 2023-2024 Budget**

Re-appropriation of the 2022-2023 budget in the amount of \$1,014.00. The total re-appropriated budget is \$122,197,130.00.

**K. Clerk's & Treasurer's Reports – December 2023**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Reports and Recommendations be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**10. PERSONNEL – INSTRUCTION** (Pages 9-12)

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Instruction Personnel changes listed on the attached sheets dated January 16, 2024 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**11. PERSONNEL – SUPPORT** (Pages 13-14)

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Support Personnel changes listed on the attached sheets January 16, 2024 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**12. MEMORANDUM OF AGREEMENT – SUPPORT STAFF SUPERVISORS' AND TECHNICIANS' ASSOCIATION**

Approval of a Collective Bargaining Agreement between the Support Supervisors' and Technicians' Association and the Superintendent of the South Colonie Central School District, effective for the contract term July 1, 2024 through June 30, 2029, per attached agreement.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution to approve the Memorandum of Agreement for the Support Supervisors' and Technicians' Association, be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**13. RESOLUTION**

African American History Month – February  
National School Counseling Week – February 5-9

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**14. FUTURE MEETINGS**

- **January 22**      Policy Committee Meeting – 5:30 pm – District Office
- **February 6**      Board of Education Meeting – 6:30 pm – District Office
- **February 27**      Communications Committee Meeting – 5:30 pm – District Office
- **February 27**      Board of Education Meeting – 6:30 pm – District Office
- **March 7**      Transportation/Facilities Committee Meeting – 8:30 am – District Office
- **March 12**      Accountability & Board Operations Committee Meeting – 5:30 pm – Saddlewood Elementary
- **March 12**      Board of Education Meeting – 6:30 pm – Saddlewood Elementary

**EXECUTIVE SESSION**

It is anticipated that the Board may enter Executive Session at this time.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to **adjourn** Executive Session.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

**15. ADJOURN MEETING**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Regular Meeting be adjourned.

Time: \_\_\_\_\_

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain

Carried:

## 10. PERSONNEL – INSTRUCTION

### A. Retirements

- Name: Kimberly Cohen  
Position: Elementary Education Teacher  
Location: Veeder Elementary School  
Effective Date: July 1, 2024  
Years of Service: 23 years (2001-2024)
- Name: Betsy Ryan  
Position: Art Teacher  
Location: Lisha Kill Middle School  
Effective Date: June 30, 2024  
Years of Service: 17+ years (2006-2024)
- Name: Pegeen Jensen  
Position: Reading Teacher  
Location: Saddlewood Elementary School  
Effective Date: July 1, 2024  
Years of Service: 35+ years (1988-2024)
- Name: Sergio Diana  
Position: Science Teacher  
Location: Colonie Central High School  
Effective Date: July 1, 2024  
Years of Service: 29 years (1995-2024)
- Name: Kurt Pfaffenbach  
Position: Physical Education Teacher  
Location: Veeder Elementary School  
Effective Date: October 12, 2024  
Years of Service: 29 years (1995-2024)
- Name: Sherri Long  
Position: Mathematics Teacher  
Location: Youth Detention Center  
Effective Date: July 1, 2024  
Years of Service: 31 years (1993-2024)
- Name: Charles Nagel  
Position: Technology Teacher  
Location: Sand Creek Middle School/Menands Union Free School District  
Effective Date: July 1, 2024  
Years of Service: 33 years (1991-2024)

8. Name: Christine Festin  
Position: Art Teacher  
Location: Colonie Central High School  
Effective Date: July 1, 2024  
Years of Service: 18 years (2006-2024)
9. Name: Jeffrey Dutcher  
Position: Library Media Specialist  
Location: Colonie Central High School  
Effective Date: July 1, 2024  
Years of Service: 28 years (1996-2024)
10. Name: Debra Marcal  
Position: School Psychologist  
Location: Colonie Central High School  
Effective Date: July 1, 2024  
Years of Service: 27 years (1997-2024)
11. Name: Beth Casabonne  
Position: Special Education Teacher  
Location: Saddlewood Elementary School  
Effective Date: July 1, 2024  
Years of Service: 31 years (1993-2024)
12. Name: Maureen Flaherty  
Position: Special Education Teacher  
Location: Roessleville Elementary School  
Effective Date: June 30, 2024  
Years of Service: 31 years (1993-2024)
13. Name: Cathy Kowalski  
Position: Teaching Assistant  
Location: Saddlewood Elementary School  
Effective Date: June 30, 2024  
Years of Service: 28 years (1996-2024)

**B. Resignations**

1. Name: Kathleen Sutherland  
Position: Teaching Assistant  
Location: Roessleville Elementary School  
Effective Date: July 1, 2024  
Reason: Personal
2. Name: Thomas Kachadurian  
Position: Administrator-Principal  
Location: Colonie Central High School  
Effective Date: July 1, 2024  
Reason: Accepted another position within the District

**C. Appointment**

1. Name: Thomas Kachadurian  
Type: Probationary – 4 year  
Tenure Area: Administrator-Assistant Superintendent for Instruction  
Location: District Office  
Effective Date: July 1, 2024  
Salary: As per Confidential Salary Sheet  
Education: B.A from Hartwick College, M.A from SUNY Albany; CAS from MCLA  
Certification Status: Professional as School Building Leader

**D. Substitute Teachers**

Approve substitute teachers on the attached list for regular appointments.

**E. Study Hall Supervision for the 2023-24 School Year**

Appoint the following previously approved positions at the approved rate of compensation effective January 3, 2024:

**Lisha Kill Middle School**

Jackie Frank .50

**F. Cafeteria Supervision for the 2023-24 School Year**

Rescind the following previously approved position effective January 16, 2024:

**Sand Creek Middle School**

Ashley Carroll 1.0

**G. Co-Curricular – 2023-24 School Year**

Rescind the following previously approved positions:

**Sand Creek Middle School**

Small Performing Group Spring		
Musical Production Director	Christina Coogan	.50
Musical Production Director	Stephanie Reese	.50
Technical Director	Christina Coogan	.50
Technical Director	Stephanie Reese	.50

**Appoint** the following previously approved positions at the approved rate of compensation:

**Sand Creek Middle School**

Season III – Wellness/Weight Training (7-8)	Pete Paquette	1.0
Season III – Wellness/Weight Training (7-8)	Sean Merchant	1.0
Season III – Girls Indoor Soccer (5-6)	Jeremy Eggleston	1.0
Season III – Coed Volleyball (5-6)	Rachel Clement	1.0
Small Performing Group Spring		
Musical Producer	Christina Coogan	1.0
Musical Production Director	Amanda Furfaro	1.0
Technical Director	Christina Coogan	1.0

**11. PERSONNEL – SUPPORT****A. Retirements**

1.   Name: Charlene Clark  
      Position: School Monitor  
      Effective Date: July 1, 2024  
      Years of Service: 2005-2024
2.   Name: Mary Lynch  
      Position: School Monitor  
      Effective Date: July 1, 2024  
      Years of Service: 2003-2024
3.   Name: John Pulver  
      Position: School Bus Driver  
      Effective Date: February 9, 2024  
      Years of Service: 1998-2024

**B. Appointments**

1.   Name: Teresa Dobson  
      Position: Probationary School Bus Driver (.75)  
      Effective: January 7, 2024  
      Salary: \$22.67 per hour per CSEA Contract  
      Hours: 6.0 hours per day  
      Current Location: Bus Garage  
      Probationary Period: January 7, 2024 – September 7, 2024
2.   Name: John Barone  
      Position: Break-In Bus Driver  
      Effective: January 8, 2024  
      Salary: \$20.00 per hour
3.   Name: Cecilia McLean  
      Position: Provisional Senior Keyboard Specialist (12 months)  
      Effective: January 16, 2024  
      Salary: Schedule D per CSEA Contract  
      Hours: 7.5 hours per day  
      Current Location: Colonie Central High School  
      Probationary Period: January 16, 2024 – July 16, 2024

**C. Change of Appointment**

1.   Name: Maria Butler  
      Position: Permanent Senior Keyboard Specialist  
      Effective: January 29, 2024  
      Hours: 7.5 hours per day  
      Current Location: Lisha Kill Middle School

**D. Personal Care Assistants for the 2023-2024 School Year:**

**Revises** *the following previously approved Personal Care Assistants (IEP Driven) per 9290 to include end date of December 19, 2023:*

Margaret Mosall	School Monitor	1.0	HS
-----------------	----------------	-----	----