



**South Colonie Central Schools  
BOARD OF EDUCATION  
MINUTES  
December 5, 2023  
District Office  
6:30 p.m.**

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## **CORE VALUES**

### **We Believe**

- That all children can learn.
- In educating the whole child so he/she can meet the District's Standards.
- In focusing on student achievement.
- In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

## **MISSION STATEMENT**

*The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.*

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Casey at 6:30 pm.

**1. ROLL CALL****Members Present:**

Thomas Blakley  
Brian Casey  
Stephanie Cogan

Rose Gigliello  
Michael Keane *arrived at 6:34pm*  
David Kiehle

Christopher Larrabee  
Robert Mesick  
James T. Ryan

**Also Present:**

David Perry, Superintendent of Schools  
Timothy Backus, Deputy Superintendent  
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning  
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools  
Amber Lanigan, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Mr. Casey led the pledge to the flag.

**3. APPROVAL OF MINUTES**

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, that the minutes of the [Regular Meeting of November 14, 2023](#) be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**4. SUPERINTENDENT UPDATE**

Dr. Perry stated that our last Toys for Tots assembly will be tomorrow at Sand Creek. Thank you to the transportation department for going above and beyond for this great program. Shout out to Amber Lanigan and Kara Granato for helping to organize the program and making it better than ever. Thank you to our community partners, students, and families for making our Toys for Tots program a tremendous success this year. Thank you our marine representative, Staff Sergeant Ted Kleniewski, who does a great job year after year. Lastly, thank you to our board members for all the time they are spending going to the events.

## 5. NEW BUSINESS

Mr. Casey attended the Lights in the Park events at the High School. Each year this event seems to get bigger and better. Shout out to our community partners and the organizations that participated. It was a great time! He also attended the Sand Creek production of Willy Wonka and said it was outstanding. He attended the kickoff event for Toys for Tots at Forest Park where over 500 toys were collected.

Mr. Blakley attended the Lights in the Park events at the High School with his family and said it was a lot of fun to see the kids out collecting the donations for Toys for Tots. He attended the opening night of Willy Wonka Jr. and said the Sand Creek students did an amazing job on the show. Kudos to the teachers, students and volunteers. Congratulations to the fall season all-stars!

Mr. Mesick attended the faculty music recital and was blow away. Kudos to Mr. Cannistraci and all of the staff and alumni who participated. It was a great night!

Ms. Gigliello has attended the Toys for Tots assemblies and said it is so much fun to see how excited the kids get. She attended the Lisha Kill spelling bee and that was a lot of fun. Congrats to the kids who all did a great job! She attended the Lights in the Park events at the High School and said it was awesome. Our transportation department did not win but had a wonderful display!

Mr. Keane attended the Sand Creek production of Willy Wonka and said it was fantastic. He also attended the Lights in the Park events at the High School and agrees that our transportation department had the best display. He attended the PTA Council meeting and wanted to thank Dr. Perry and Kara Granato for coming out to talk about the rebranding.

Mr. Larrabee wanted to say congrats to the girls wrestling team on their first victory in their first year. Toys for Tots has been great and it was impressive to hear from Staff Sergeant Ted that our geographic area is the third largest Toys for Tots collection in the world.

Mr. Kiehle said that the Toys for Tots assemblies are so much fun because the kids are so enthusiastic and so willing to pitch in and help fill the bags. He attended the faculty music recital, our teachers are super talented.

Ms. Cogan attended the Breakfast with the Board last month at Lisha Kill and said it was terrific. This Friday the board will be at the High School for Breakfast with the Board and she is really looking forward to that. She attended the Parent Engagement Committee meeting via Zoom and a survey will be coming out at some point. Last week we lost one of our formers South Colonie students, Liam Pickett, who was class of 2011. Today she attended his wake and said it made her think of the impact that South Colonie has on our

students lives. He took what he learned at South Colonie and brought it with him into the world. He was a chemistry teacher and also involved in the drama department. At age 27 he was awarded WNYT's Teacher of the Year. Thank you to everyone at South Colonie who taught or influenced Liam, because it goes to show that you never know how far your influence goes in the lives of our students. Our sincere sympathies to the Pickett family.

## **6. COMMUNICATIONS**

No requests to speak.

## **7. BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

### **A. Communications**

Ms. Gigliello, Committee Chair, was available to answer questions regarding the report on the Communications Committee meeting that was held on November 14, 2023.

### **B. Academic Achievement**

Mr. Backus, Deputy Superintendent, was available to answer questions regarding the report on the Academic Achievement Committee meeting that was held on November 28, 2023.

### **C. Policy**

Final Reading & Approval

[Policy 4000 – Student Learning Standards and Instructional Guidelines](#)

[Policy 4200 – Curriculum Management](#)

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Larrabee, recommendation that the revisions made to the above stated Policies (4000 & 4200) be approved as presented.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**8. REPORTS FOR INFORMATION AND ACTION****A. Tax Collection Report**

Jacqueline McAllister, Assistant Superintendent for Management Services & Strategic Planning, reviewed the data on taxes collected and unpaid taxes. Approval to accept the Tax Collection Reports for the Towns of Colonie, Guilderland, and Niskayuna, and that the list of uncollected taxes be approved for submission to Albany and Schenectady Counties for the September 1, 2023 through October 31, 2023 tax collection period.

A motion was made by Mr. Blakley and seconded by Mr. Cogan, that the above stated Tax Collection Reports be accepted and the List of Uncollected Taxes be approved for submittal.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**B. 2024-2025 Preliminary Budget Discussion**

Jacqueline McAllister, Assistant Superintendent for Management Services & Strategic Planning, discussed preliminary 2024-2025 budget development.

**C. Colonie Academy/RISE Update**

Michael Marohn, Colonie Academy Administrator, gave a Colonie Academy/RISE update.

**9. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated per Student Support Services.

**B. In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

**C. Transportation Contract**

Approval of a 31-day Emergency Contract with Star & Strand Transportation, Inc., 360 5th Avenue, Troy, New York 12182, for Route 2023-3 Maywood School, 925 Watervliet Shaker Road, Albany, New York 12205. Transportation is to begin November 15, 2023 and end December 15, 2023 at a daily rate of \$349.00. The anticipated cost is \$7,980.00.

**D. Declare as Surplus**

One (1) TRUE TS-72F Three-Door Freezer, Asset Tag #104000, located at Colonie Central High School-Main Kitchen, is no longer in working order and can be scrapped.

The following items located at Lisha Kill Middle School, are obsolete and are no longer supported by Apple:

IPAD AIR 2	DMQS4AZKG5VW	107506
IPAD AIR 2	DMQS4A2FG5VW	107507
IPAD AIR 2	DMQS4GCVG5VW	107508
IPAD AIR 2	DMQS4GNJG5VW	107509
IPAD AIR 2	DMQS4A6JG5VW	107510
IPAD AIR 2	DMQS4G8JG5VW	107511
IPAD AIR 2	DMQS49TYG5VW	107512
IPAD AIR 2	DMQS49UQG5VW	107513
IPAD AIR 2	DMQS4A83G5VW	107514
IPAD AIR 2	DMQS49S3G5VW	107515
IPAD AIR 2	DMQS4GHSG5VW	107516
IPAD AIR 2	DMQS4AU4G5VW	107517
IPAD AIR 2	DMQS49ZAG5VW	107518
IPAD AIR 2	DMQS49PUG5VW	107519
IPAD AIR 2	DMQS4FRZG5VW	107520
IPAD AIR 2	DMQS4GUXG5VW	107521

The following items located at Shaker Road Elementary School-GCRTC, are obsolete and no longer supported by Apple:

Apple MacBook Pro	105194
Apple MacBook Pro	108176
Apple MacBook Pro	108174
Apple MacBook Pro	108172
Dell Latitude 7490	106343
Dell Latitude E5440	104585
HP ProBook 6460b	No Asset #

**E. Change Orders for Colonie 2020 Phase IV Capital Project**

1. Approval of a Credit Change Order for \$1,200.00 from Bonacquisti Brothers Construction, 20 Center Street, Suite 1, Albany, NY 12205 to credit the District for unused contract funds, once finalized, final pay application can be processed. Increase contract amount by \$1,200. Sand Creek Middle School, Phase IV, NYSED #01-06-01-06-0-015-019.
2. Approval of a Credit Change Order estimated to be for \$10,000-25,000 from Monahan & Loughlin LLC, 4 Locust St, Hudson Falls, NY 12839 to credit the District for anticipated unused contract funds, once finalized, final pay application can be processed. Decrease contract amount by finalized value. Colonie 2020 Phase IV Colonie Central High School NYSED Project #010601-06-0001-030, Sand Creek Middle School NYSED Project #010601-06-0015-019.
3. Approval of a Change Order for the amount of \$6,333 from Flex Electric LLC, 2431 3rd Ave, Watervliet, NY 12189 to the District for troubleshooting and rewiring the existing systems and devices at Sand Creek, including Site Lighting. Increase the contract amount by \$6,333. Once finalized, the final pay application can be processed. Colonie 2020 Phase IV Colonie Central High School Sand Creek Middle School NYSED Project #010601-06-0015-019.

**F. Use of School Bus**

Approval of the use of one (1) school bus with wheelchair accessibility on Thursday, December 14, 2023, by the Fuller Road Fire Department, Inc., 1342 Central Avenue, Albany, NY 12205. Pick-up time will be 5:30 pm at the Firehouse and the return time will be 10:30 pm at the Firehouse. Mileage expenses will be waived.

**G. Donations**

1. Donation from Ohio Pyle Prints, Inc., 410 Dinnerbell Rd., Ohiopyle, PA 15470 to Colonie Central High School Athletics in the amount of \$214.35. The donation is to be used to cover athletic supplies.
2. Donation from The C&L Inspection Services LTD., PO Box 12001, Albany, NY 12212 to Sand Creek Drama Club in the amount of \$1,000.00. The donation is to be used to purchase microphones.
3. Donation from Spotted Zebra Learning Center, c/o Tanya Soroko, 26 Computer Drive E., Albany, NY 12205, of one (1) Southpaw Steamroller Deluxe, valued at \$699.00.

**H. Re-appropriation of the 2023-2024 Budget**

Re-appropriation of the 2022-2023 budget in the amount of \$1,414.00. The total re-appropriated budget is \$122,196,116.00.

**I. Clerk's & Treasurer's Reports - October 2023**

A motion was made by Mr. Mesick and seconded by Ms. Gigliello, that the above stated Reports and Recommendations be approved.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**10. PERSONNEL – INSTRUCTION** (Pages 15-17)

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the Instructional Personnel changes listed on the attached sheets dated December 5, 2023 be approved.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**11. PERSONNEL – SUPPORT** (Pages 18-20)

A motion was made by Mr. Blakley and seconded by Ms. Cogan, that the Support Personnel changes listed on the attached sheets dated December 5, 2023 be approved.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**12. RESOLUTION DETERMINING THE PROPOSED ACTION IS A TYPE II ACTION FOR PURPOSES OF THE NEW YORK STATE ENVIRONMENTAL QUALITY REVIEW ACT FOR BUILDING IMPROVEMENTS FOR SAID SCHOOL DISTRICT**

WHEREAS, the South Colonie Central School District (the “District”) Board of Education has considered the impacts to the environment of the following Scope of Work to be completed:

2023/24 Capital Outlay Project, (the “Project”) at South Colonie Central School District.

WHEREAS, the proposed Project entails the construction, maintenance, repair, replacement, reconstruction and/or rehabilitation involving no substantial changes or expansion beyond 10,000 square feet of existing structures and/or facilities; and

WHEREAS, the proposed Project is a routine activity of the School District; and



WHEREAS, the Board has reviewed the scope of the project and has further received and considered advice of its architects with respect to the potential for environmental impacts resulting from the proposed action; and

WHEREAS, the Board has reviewed the Proposed Action with respect to the Type II criteria set forth in 6 NYCRR part 617.5(c), now therefore;

BE IT RESOLVED, by the Board of Education as follows:

1. The District hereby establishes itself as the Lead Agency under 6 NYCRR Part 617, State Environmental Quality Review Act, (SEQRA).
2. The Proposed Action, does not exceed thresholds established under SEQRA.
3. The Board hereby determines the Proposed Action is a Type II action in accordance with the SEQRA regulations.
4. No further review of the Proposed Action is required under SEQRA.
5. This resolution is effective immediately.

A motion was made by Ms. Gigliello and seconded by Mr. Keane, that the above stated Resolution be approved.

Roll Call Vote:	<u>✓</u>	Thomas Blakley	<u>✓</u>	Rose Gigliello	<u>✓</u>	Christopher Larrabee
	<u>✓</u>	Brian Casey	<u>✓</u>	Michael Keane	<u>✓</u>	Robert Mesick
	<u>✓</u>	Stephanie Cogan	<u>✓</u>	David Kiehle	<u>✓</u>	James T. Ryan

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

### **13. RESOLUTION AUTHORIZING PARTIAL REAL PROPERTY TAX EXEMPTION FOR VOLUNTEER FIREFIGHTERS AND VOLUNTEER AMBULANCE SERVICE WORKERS**

WHEREAS, pursuant to Chapter 670 of the Laws of 2022 effective December 9, 2022, the state Real Property Tax Law was amended by adding a new §466-a authorizing local governments, including school districts, to enact by resolution a ten (10%) percent partial real property tax exemption of the assessed value of the primary residence owned by a qualified enrolled member of an incorporated volunteer fire company, fire department or incorporated volunteer ambulance service that serves the city, town or village where the School District is located; and

WHEREAS, the intent of this Resolution is to permit the partial real property tax exemption for qualified enrolled members of said emergency services organizations for real property taxes imposed by the District; and

WHEREAS, on November 14, 2023, after providing the statutorily required notice, a Public Hearing was conducted by the District to solicit input and to hear all persons interested in the partial real property tax exemption of the assessed value of the primary residence owned

by a qualified enrolled member of said emergency service organizations that serve a Fire District; and

NOW THEREFORE, BE IT RESOLVED, that the primary residential real property located in the District that is owned by an enrolled member of a volunteer fire company, volunteer fire department or incorporated voluntary ambulance service that provides services within the city, town or village in which the District is located shall be exempt from taxation and assessments levied by the South Colonie Central School District to the extent of ten percent (10%) of the assessed value of such property, exclusive of special assessments, subject to the requirements set forth in this herein; and

BE IT FURTHER RESOLVED, that for purposes of this Resolution the “Authority Having Jurisdiction” shall mean:

- A. in the case of a fire district, the Board of Fire Commissioners of the Fire District;
- B. in the case of a contract fire department in a fire protection district, the Town Board.
- C. in the case of a village fire department, the village board;
- D. in the case of city fire department, the city council
- E. in the case of an incorporated voluntary ambulance service, the Town Board; and

BE IT FURTHER RESOLVED, that such exemption shall not be granted unless:

- A. the applicant resides in the School District which is served by the above listed incorporated volunteer fire company, volunteer fire department or incorporated voluntary ambulance service of which the applicant is a qualified enrolled member;
- B. the property is the primary residence of the applicant;
- C. the property is used exclusively for residential purposes; provided, however, that if any portion of such property is not used exclusively for the applicant’s residence but is used for other purposes, such portion shall be subject to taxation and the remaining portion only shall be entitled to the exemption provided by this Resolution; and
- D. the applicant has been certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department, or voluntary ambulance service as an enrolled member who has served such incorporated volunteer fire company, fire department, or voluntary ambulance service for at least two years; and
- E. the applicant must submit such certification together with the tax exemption application to the local assessor.

BE IT FURTHER RESOLVED, that any enrolled member of an incorporated volunteer fire company, fire department or incorporated voluntary ambulance service who accrues more than twenty years of active service, and is so certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department or incorporated voluntary ambulance service, shall be granted the ten percent (10%) exemption authorized by this Resolution for the remainder of his or her life as long as his or her primary residence is located within the Fire District, and

BE IT FURTHER RESOLVED, that the property tax exemption authorized by this Resolution and granted to an enrolled member of an incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service shall, upon application, be continued to such deceased enrolled member's un-remarried spouse if such member is killed in the line of duty, provided that:

- A. such un-remarried spouse is certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service as an un-remarried spouse of such enrolled member who was killed in the line of duty;
- B. such deceased volunteer had been an enrolled member for at least five (5) years; and
- C. such deceased volunteer had been receiving the exemption prior to his or her death, and

BE IT FURTHER RESOLVED, that the property tax exemption authorized by this Resolution and granted to an enrolled member of an incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service shall, upon application, be continued to such deceased enrolled member's un-remarried spouse, provided that:

- A. such un-remarried spouse is certified by the authority having jurisdiction for the incorporated volunteer fire company, fire department, or incorporated voluntary ambulance service as an un-remarried spouse of such enrolled member;
- B. such deceased volunteer had been an enrolled member for at least twenty (20) years; and
- C. such deceased volunteer and un-remarried spouse had been receiving the exemption for such property prior to the death of such volunteer, and

BE IT FURTHER RESOLVED, that an application form for such exemption and a certification provided by the appropriate authority having jurisdiction shall be filed with the Assessor for the Town on or before the taxable status date of each year or as otherwise required as prescribed by New York State, and

BE IT FURTHER RESOLVED, that no applicant who is a volunteer firefighter or volunteer ambulance worker who by reason of such status is receiving any benefit under the provisions of Article 4 of the state Real Property Tax Law on the effective date of this Resolution shall suffer any diminution of such benefit because of the provisions of this Resolution, and

BE IT FURTHER RESOLVED, that this Resolution shall take effect immediately, beginning with the 2024-2025 School Tax Rolls.

A motion was made by Mr. Casey and seconded by Mr. Mesick, that the above stated Resolution Authorizing partial real property tax exemption for volunteer firefighters and volunteer ambulance service workers be adopted.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

#### **14. RESOLUTION – AUTHORIZATION FOR SINGLE SOURCE PROCUREMENT**

WHEREAS, the South Colonie Central School District has evaluated prior Sennheiser Wireless Systems purchased from Dalbec Audiolab, 58 King Street Troy, NY 12180 and currently in use at the district and recommended to standardize it throughout the district; and

WHEREAS, the South Colonie Central School District wishes to purchase additional systems to standardize it throughout the district; and

WHEREAS, no other local vendor has the ability to install and service to meet the district needs; and

WHEREAS, after reviewing the benefits to be received by standardization and using a local vendor Dalbec Audiolab, the cost of said materials and installation is reasonable in comparison to other systems in the marketplace; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such single source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Sennheiser Wireless System from Dalbec Audiolab based on the attached proposal from Dalbec Audiolab, which is the single source vendor for this product, for \$20,393.00; and

WHEREAS, the South Colonie Central School District desires to designate current and future procurement of the Sennheiser Wireless System from Dalbec Audiolab as a Single Source procurement; and

NOW, THEREFORE, BE IT HEREBY: RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of Sennheiser Wireless System from Dalbec Audiolab for a total annual sum of \$20,393.00 and authorizes the purchase as a Single Source Procurement; and

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, that the above stated Resolution Authorizing the purchase of the Sennheiser Wireless System from Dalbec Audiolab as a Single Source Procurement be adopted.

Roll Call Vote:	<u>✓</u>	Thomas Blakley	<u>✓</u>	Rose Gigliello	<u>✓</u>	Christopher Larrabee
	<u>✓</u>	Brian Casey	<u>✓</u>	Michael Keane	<u>✓</u>	Robert Mesick
	<u>✓</u>	Stephanie Cogan	<u>✓</u>	David Kiehle	<u>✓</u>	James T. Ryan

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**15. MEMORANDUM OF AGREEMENT – CONFIDENTIAL EMPLOYEES OF THE SOUTH COLONIE CENTRAL SCHOOL DISTRICT**

Approval of a Memorandum of Agreement between the Superintendent of South Colonie Central School District and the Confidential Employees of the South Colonie Central School District outlining the terms and conditions of employment for the contract term of July 1, 2024 through June 30, 2029, per attached agreement.

A motion was made by Mr. Blakley and seconded by Mr. Mesick, that the above stated Resolution to approve the Memorandum of Agreement for the Confidential Employees of the South Colonie Central School District, be approved.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**16. RESOLUTION**

Human Rights Day – December 10

A motion was made by Mr. Ryan and seconded by Mr. Blakley, that the above stated Resolution be approved.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**17. FUTURE MEETINGS**

- **December 12**      Audit & Finance Committee Meeting/Budget Workshop –5:30pm– District Office
- **December 13**      Facilities/Transportation Committee Meeting – 8:30 am – District Office (Wednesday)
- **January 2**      Accountability & Board Operations Committee Meeting – 5:30pm– District Office

- **January 2** Board of Education Meeting – 6:30 pm – District Office
- **January 9** Board of Education Meeting (Executive Session Only) – 6:30 pm – District Office
- **January 22** Policy Committee Meeting – 5:30 pm – District Office
- **February 6** Board of Education Meeting – 6:30 pm – District Office
- **February 27** Communications Committee Meeting – 5:30 pm – District Office
- **February 27** Board of Education Meeting – 6:30 pm – District Office

### **EXECUTIVE SESSION**

A motion was made by Ms. Gigliello and seconded by Mr. Keane to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

The Board entered into Executive Session at 7:38 pm.

A motion was made by Mr. Ryan and seconded by Mr. Mesick, to adjourn Executive Session.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

The Board adjourned Executive Session at 8:24 pm.

### **18. ADJOURN MEETING**

A motion was made by Ms. Gigliello and seconded by Mr. Larrabee, that the Regular Meeting be adjourned.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:25 pm.

Respectfully Submitted,



Amber Lanigan  
District Clerk

**10. PERSONNEL – INSTRUCTION****A. Retirements**

1.   Name: Rachel Miller  
      Position: Math Teacher  
      Location: Sand Creek Middle School  
      Effective Date: July 1, 2024  
      Years of Service: 26+ years (1997-2024)
  
2.   Name: Todd Sitterly  
      Position: Math Teacher  
      Location: Lisha Kill Middle School  
      Effective Date: February 1, 2024  
      Years of Service: 31+ years (1993-2024)
  
3.   Name: Kathleen McHale  
      Position: World Language Teacher  
      Location: Colonie Central High School  
      Effective Date: June 30, 2024  
      Years of Service: 31+ years (1993-2024)
  
4.   Name: Timothy Backus  
      Position: Deputy Superintendent  
      Location: District Office  
      Effective Date: July 1, 2024  
      Years of Service: 34+ years (1989-2024)

**B. Temporary Appointments**

1.   Name: Carole VanAlstyne  
      Type: Temporary (.50)  
      Tenure Area: Reading/Literacy Teacher  
      Location: Roessleville Elementary School  
      Effective Date: December 4, 2023  
      Ending Date: June 30, 2024  
      Salary: Schedule II, Step 5, As per SCTA Contract (pro-rated)  
      Education: B.A. and M.A. from the College of St. Rose, C.A.S. from Union College  
      Certification: Permanent in Reading

2. Name: Emelene Bennett  
Type: Temporary (1.0)  
Tenure Area: Mathematics Teacher  
Location: Lisha Kill Middle School  
Effective Date: October 23, 2023  
Ending Date: December 31, 2023  
Salary: Schedule IV, Step 10, As per SCTA Contract (pro-rated)  
Education: B.A. and M.S. from Wagner College  
Certification: Permanent in Special Education Grades K-12

**C. Substitute Teachers**

Approve substitute teachers on the attached list for regular appointments.

**D. Elementary Homework Club Instructors for 2023-2024 School Year**

Approve per Policy 9290:

Roessleville Elementary School

Racquel Cunningham

Karen Klose

Michele Burns

Heather Daigneault

Morgan Pelcher

**E. Cafeteria Supervision for the 2023-24 School Year**

Appoint the following previously approved position at the approved rate of compensation:

Veeder Elementary School

Jennifer Carroll

.50

**F. Co-Curricular – 2023-24 School Year**

Appoint the following previously approved positions at the approved rate of compensation:

Lisha Kill Middle School

Intramurals:

Season III – Wellness/Weight Training (7-8)	Wendy Kelley	1.0
Season IV – Coed Volleyball (5-6)	Wendy Kelley	1.0
Season IV – Flag Football (5-6)	Wendy Kelley	1.0
STEM/Engineering Competition	Matthew Prince	1.0

**G. Interscholastics– 2023-24 School Year**

Appoint the following previously approved positions at the approved rate of compensation:

Assistant Varsity Boys Indoor Track and Field

Joe Yamin

.50



**H. ENL After School (grant funded) for the 2023-2024 School Year**

Sally King Ward	Shaker Road Elementary School	Eff 10/1/23-6/1/24	.50
Elizabeth Tornatore	Shaker Road Elementary School	Eff 10/1/23-6/1/24	.50
Briana Gualtieri	Forest Park Elementary School	Eff 10/1/23-6/1/24	1.0
Michelle Kovall	Roessleville Elementary School	Eff 11/1/23-6/1/24	.50
Alexandria Milne	Roessleville Elementary School	Eff 11/1/23-6/1/24	.50
Briana Marchese	Saddlewood Elementary School	Eff 11/1/23-6/1/24	1.0
Vanessa Mauriello	Veeder Elementary School	Eff 1/1/24-6/1/24	1.0
Marissa Ray	Sand Creek Middle School	Eff 12/1/23-6/1/24	1.0
Livia Bascom	Lisha Kill Middle School	Eff 12/1/23-6/1/24	1.0

**11. PERSONNEL – SUPPORT****A. Creation of Position**

*Effective December 5, 2023 – June 30, 2024:*

- (1) .50 Temporary Part-Time Typist

**B. Resignations**

1. Name: Joseph DiPiazza  
Position: Part-Time Custodial Worker (.30)  
Location: Lisha Kill Middle School  
Effective: November 12, 2023  
Reason: Personal
2. Name: Rosalind Chiarello  
Position: Food Service Helper  
Location: Forest Park Elementary School  
Effective: November 17, 2023  
Reason: Personal
3. Name: Edward Caouette  
Position: Bus Driver/Custodial Worker  
Location: Bus Garage  
Effective: November 20, 2023  
Reason: Accepted another position within the District
4. Name: Loretta Bonafide  
Position: Senior Keyboard Specialist  
Effective Date: January 31, 2024  
Years of Service: 2018-2024

**C. Retirements**

1. Name: Mary Downey  
Position: School Nurse  
Revised Effective Date: June 30, 2024  
Years of Service: 1989-2024

**D. Appointments**

1. Name: Rosalind Chiarello  
Position: Probationary Food Service Helper (.73)  
Effective: October 30, 2023  
Salary: \$15.38 per hour per CSEA Contract  
Hours: 4.75 hours per day  
Current Location: Forest Park Elementary School  
Probationary Period: October 30, 2023 – April 30, 2024

2.    Name:                                Robert Kennedy  
      Position:                        Temporary School Monitor (.81)  
      Effective:                        November 10, 2023 – June 30, 2024  
      Salary:                            \$15.34 per hour per Teamsters Contract  
      Hours:                            6.5 hours per day  
      Current Location:            Lisha Kill Middle School  
      Probationary Period:        November 10, 2023 – May 10, 2024
  
3.    Name:                                Dharani Sridhara  
      Position:                        School Monitor Substitute  
      Effective:                        December 4, 2023  
      Salary:                            \$15.00 per hour
  
4.    Name:                                Edward Caouette  
      Position:                        Permanent School Bus Driver  
      Effective:                        November 20, 2023  
      Salary:                            Schedule L per CSEA Contract  
      Hours:                            8.0 hours per day  
      Current Location:            Bus Garage
  
5.    Name:                                Lester Decker Jr.  
      Position:                        School Bus Driver Substitute  
      Effective:                        November 21, 2023  
      Salary:                            \$22.50 per hour
  
6.    Name:                                Jill LaRosa  
      Position:                        Probationary Food Service Helper (.69)  
      Effective:                        December 1, 2023  
      Salary:                            \$15.38 per hour per CSEA Contract  
      Hours:                            4.5 hours per day  
      Current Location:            Forest Park Elementary School  
      Probationary Period:        December 1, 2023 – June 1, 2024
  
7.    Name:                                Loretta Bonafide  
      Position:                        Clerical Substitute  
      Effective:                        January 31, 2024  
      Salary:                            \$16.00 per hour
  
8.    Name:                                Lester Decker Jr.  
      Position:                        Probationary School Bus Driver (.75)  
      Effective:                        December 1, 2023  
      Salary:                            \$22.67 per hour per CSEA Contract  
      Hours:                            6.0 hours per day  
      Current Location:            Bus Garage  
      Probationary Period:        December 1, 2023 – June 1, 2024

9.    Name:                                   Samuel Surgick  
      Position:                               Probationary Custodial Worker  
      Effective:                               December 6, 2023  
      Salary:                                   Schedule G per CSEA Contract  
      Hours:                                   8.0 hours per day  
      Current Location:                   Colonie Central High School  
      Probationary Period:               December 6, 2023 – June 6, 2024

**E.    Change of Hours**

*Effective December 4, 2023:*

Michael Yarn	School Bus Driver	6.0 hours per day to	BG
		8.0 hours per day	

**F.    Personal Care Assistant for the 2023-2024 School Year:**

**Appoint** the following *Personal Care Assistant (IEP Driven)* per 9290:

Tracy Doriski	School Monitor	1.0	RV
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