



**South Colonie Central Schools
BOARD OF EDUCATION
MINUTES
November 14, 2023
District Office
7 p.m.**

CORE VALUES

We Believe

- That all children can learn.
- In educating the whole child so he/she can meet the District's Standards.
- In focusing on student achievement.
- In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

PUBLIC HEARING – Volunteer Firefighter/Ambulance Worker Property Tax Exemption

Pursuant to NYS Real Property Tax Law § 466-a, the South Colonie Central School District Board of Education held a Public Hearing for the purpose of receiving comments from all interested parties and citizens regarding the adoption of the proposed Volunteer Firefighters and Ambulance Workers Real Property Tax Exemption.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Casey at 7:02 pm.

1. ROLL CALL**Members Present:**

Thomas Blakley
Brian Casey
Rose Gigliello

Michael Keane
David Kiehle
Christopher Larrabee

Robert Mesick
James T. Ryan

Members Excused:

Stephanie Cogan

Also Present:

David Perry, Superintendent of Schools
Timothy Backus, Deputy Superintendent
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Casey led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Blakley and seconded by Mr. Ryan, that the minutes of the [Regular Meeting of October 17, 2023](#) be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

4. SUPERINTENDENT UPDATE

Dr. Perry wanted to let everyone know that the NYS Board of Regents announced their Blue Ribbon Commission recommended potential changes to the graduation requirements, with the goal of giving students more pathways to earning a diploma. The potential changes may include the elimination of the three current type of diplomas (Regents diploma, Regents diploma with Advanced Designation, and the local diploma) and to replace the three diploma types with one diploma, with the option to add seals and endorsements. This has not been approved yet and will not affect students this year. Our second bi-annual equity report card is almost complete. We will share this out with our DEI Committee at the next meeting and will share out to the public towards the end of November. Beginning December 1, 2023, all students will enjoy the benefit of free meals at school. Congratulations to our senior student athletes who were recognized at the Fall Signing Day today. Students and families gathered to celebrate the students as they signed their National Letter of Intent to play.

5. NEW BUSINESS

Mr. Mesick would also like to recognize our senior athletes who were recognized today. Mr. Roemer did a great job setting up the ceremony and many parents put in a lot of time and effort. He would like to congratulate Nosa Omorogbe, Hailey Blake, Avery Connolly, Stella VanZutphen, Kate Boardman, Brendan Shea, Gabbie Norton, and Gabby Martin.

Mr. Casey wanted to put the Annual Chili (and Mac and Cheese) Cook on everyone's radar. This will be held on January 26, 2024 at a new location. More information to come soon!

Mr. Blakley was able to attend the first night of the fall concert and wanted to say congratulations to our student performers. Thank you to iCare for inviting the board to have a table at Halloween High, it was a very successful event and the kids looked like they were having a great time. Congratulations to our fall sport Cleary Award winners!

Ms. Gigliello attended Halloween High at the high school and said it was a great event. She also attended the NHS Inductions in October and said it was a great ceremony. Congratulations to all of the students inducted! Interior walk-throughs have started and everything is looking good.

Mr. Keane also attended the NHS Inductions and said it was a great turnout of 50+ kids that were inducted. Thank you to the High School PTSA for hosting the reception after. Congratulations to our student athletes who were recognized as Suburban Council All Stars.. A reminder that the PTSA is hosting their Annual Craft Fair at the high school on Saturday. This coming Thursday is the faculty music recital at the high school.

Mr. Ryan inquired about the electric charging stations at the schools. Dr. Perry said they are open to staff and the public and are getting used.

Mr. Larrabee wanted to invite the community to come out and support the PTA's Annual Craft Fair at the high school on Saturday. Also, if anyone would like to participate in the annual turkey trot at Lisha Kill on Friday, it is a great school event for students, staff and parents.

6. COMMUNICATIONS

No requests to speak.

7. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Transportation/Facilities

Dr. Perry, Superintendent, was available to answer questions regarding the report on the Transportation/Facilities Committee meeting that was held on October 12, 2023.

B. Accountability & Board Operations

Dr. Perry, Superintendent, was available to answer questions regarding the report on the Accountability & Board Operations Committee meeting that was held on October 17, 2023.

C. Policy

First Reading

[Policy 4000 – Student Learning Standards and Instructional Guidelines](#)

[Policy 4200 – Curriculum Management](#)

Single Reading & Approval

[Policy 1520 – Public Conduct on School Property and/or at School Functions](#)

[Policy 1530.1 – Tobacco Free Schools](#)

[Policy 4010 – Equivalence in Instructional Staff and Materials](#)

[Policy 4012 – Instructional Materials in Alternative Formats for Students with Disabilities](#)

[Policy 4112 – Teacher and Pupil Day](#)

[Policy 4220 – Curriculum Development](#)

[Policy 4311 – Citizenship Education](#)

[Policy 4311.1 & 4311.R – Display of the Flag](#)

[Policy 4313 – Teaching About Religion](#)

[Policy 4315 – Health Education](#)

[Policy 4315.1 – Aids Instruction](#)

[Policy 4331 – Service Animals](#)

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Larrabee, recommendation that the revisions made to the above stated Policies (1520, 1530.1, 4010, 4012, 4112, 4220, 4311, 4311.1, 4311.1R, 4313, 4315, 4315.1, & 4331) be approved as presented.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

[Abolish](#)

Policy 3130 – Superintendents Contract

Policy 4316 – Physical Education

Policy 4010-E – Equivalence in Instructional Staff and Materials Exhibit

Policy 4310 – Basic Instructional Program

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Larrabee, recommendation that the revisions made to the above stated Policies (3130, 4316, 4010-E, & 4310) be abolished.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

8. REPORTS FOR INFORMATION AND ACTION

A. [Middle School Academic Update](#)

Middle School Principals Jill Penn and Michael Marohn gave a Middle School Academic update.

B. [2023-2024 District Operational Plan](#)

Dr. Perry provided a brief report on the District's Operational Plan, including annual goals, targets, and management statements.

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated per Student Support Services.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreement

Approval of an Agreement with True North K12 LLC, 104 Education Drive, Schenectady, NY 12303 and South Colonie Central School District to provide educational services to one (1) South Colonie School District student. Cost of the program is \$89 per hour and an additional fee of \$575 per week to offset the cost of extra staff. The term of the agreement shall be September 1, 2023 and ending June 30, 2024.

D. Declare as Surplus

1. One (1) Game Ready Pro Cold Compression Therapeutic Device, Serial # LH17188-B066, located at Colonie Central High School, is no longer in working order. The vendor (Avanos) has set the trade-in value of the device at \$903.75, which will be applied to the purchase of a new unit.
2. One (1) Victory Reach-In Freezer, Asset Tag #104428, located at Shaker Road Elementary School, is no longer in working order and can be scrapped.
3. Two (2) Viper Floor Machines, Asset Tag #103248 and #103249, located at Colonie High School, are no longer in working order and can be scrapped.
4. One (1) Karcher Sanitizer Sprayer, Asset Tag #108859, located at Lisha Kill Middle School, is no longer in working order and can be scrapped.
5. One (1) Tennant Floor Machine, Asset Tag #100851, located at Colonie High School, is no longer in working order and can be scrapped.
6. One (1) Floor Machine, Asset Tag #1360, located at the bus garage, is no longer in working order and can be scrapped.

7. Ten (10) Floor Machines located at Sand Creek Middle School are no longer in working order and can be scrapped.

Tomcat 250 Floor Machine – Asset Tag #103270

Side-by-Side Floor Machine – Asset Tag #0983

SC500 Floor Machine – Asset Tag #107828

Two (2) Vacuums – Asset Tag #107458 and #4295

Hillyard Cleaning Cart – Asset Tag #107460

Floor Burnisher – Asset Tag #101444

Protexus Backpack Sprayer – Asset Tag #108372

Two (2) Rolling Sanitizers – Asset Tag #108860 and #108872

8. One (1) Kiln, Asset Tag #101057, located at Sand Creek Middle School, is in non-working order and will put up for auction.

9. Three (3) AED Units, Asset Tag# 108109, 108112, 108122, are no longer in working order and will be recycled.

E. Student Trips

Group: Grade 6 (159 students & 61 chaperones)

School: Lisha Kill Middle School

Destination: New York City/Bronx Zoo

Date: June 11, 2024

Responsible: Peter DeMarco

Transportation: Charter Bus

Group: Grade 5 (160 students & 60 chaperones)

School: Lisha Kill Middle School

Destination: New York City/Bronx Zoo

Date: May 21, 2024

Responsible: Deena Griffith

Transportation: Charter Bus

Group: Grade 8 (195 students & chaperones)

School: Lisha Kill Middle School

Destination: Agawam, Massachusetts/Six Flags New England

Date: June 14, 2024

Responsible: Kellie Gaffney

Transportation: Charter Bus

Group: Grade 7/8 Band (58 students & 10 chaperones)
School: Lisha Kill Middle School
Destination: Agawam, Massachusetts/Six Flags New England
Date: April 26, 2024
Responsible: Joel Miller
Transportation: Charter Bus

Group: Grade 8 (150 students & chaperones)
School: Sand Creek Middle School
Destination: Boston Massachusetts
Date: May 3, 2024
Responsible: Lisa Thayer
Transportation: Charter Bus

F. Donation

1. Donation from Colonie PBA, PO Box 276, Latham, NY 12110 in the amount of \$200.00. The donation is to be used for the Colonie Community Connection Program.

G. Clerk's & Treasurer's Reports - September 2023

A motion was made by Mr. Mesick and seconded by Ms. Gigliello, that the above stated Reports and Recommendations be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

10. PERSONNEL – INSTRUCTION (Pages 11-13)

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the Instructional Personnel changes listed on the attached sheets dated November 14, 2023 be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

11. PERSONNEL – SUPPORT (Pages 14-16)

A motion was made by Ms. Gigliello and seconded by Mr. Keane, that the Support Personnel changes listed on the attached sheets dated November 14, 2023 be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

12. BUDGET CALENDAR ADOPTION

Adoption of the 2024-2025 Budget Calendar as attached.

A motion was made by Mr. Blakley and seconded by Mr. Mesick, that the above stated 2024-2025 Budget Calendar be adopted.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

13. RESOLUTION

American Education Week – November 13-17

Education Support Professionals Day – November 15

Native American Heritage Month – November

A motion was made by Mr. Keane and seconded by Mr. Blakley, that the above stated Resolution be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

14. FUTURE MEETINGS

- **November 28** Academic Achievement Committee Meeting – 5:30 pm – District Office
- **December 5** Graduation/Athletics Hall of Fame Committee Meeting – 5:30 pm – District Office
- **December 5** Board of Education Meeting – 6:30 pm – District Office
- **December 12** Audit & Finance Committee Meeting – 5:30 pm – District Office
- **December 13** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **January 2** Accountability & Board Operations Committee Meeting – 5:30 pm – District Office
- **January 2** Board of Education Meeting – 6:30 pm – District Office
- **January 9** Board of Education Meeting (Executive Session Only) – 6:30 pm – District Office

EXECUTIVE SESSION

A motion was made by Ms. Gigliello and seconded by Mr. Ryan to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Board entered into Executive Session at 7:55 pm.

A motion was made by Mr. Ryan and seconded by Mr. Mesick, to adjourn Executive Session.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Board adjourned Executive Session at 8:27 pm.

15. ADJOURN MEETING

A motion was made by Mr. Larrabee and seconded by Mr. Keane, that the Regular Meeting be adjourned.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:28 pm.

Respectfully Submitted,



Amber Lanigan
District Clerk

10. PERSONNEL – INSTRUCTION**A. Creation of Position**

Create the following temporary position for the 2023-2024 school year:

(1) .50 Reading/Literacy Teacher

B. Resignation

1. Name: Stephanie DiPalma
Position: Teaching Assistant
Location: Lisha Kill Middle School
Effective Date: November 13, 2023
Reason: Personal

C. Appointment

1. Name: Marissa Ray
Type: Probationary – 3 Year
Teaching Area: English to Speakers of Other Languages Teacher
Location: Sand Creek Middle School
Effective Date: September 1, 2023
Salary REVISED: Schedule II, Step 5, as per the SCTA Contract
Education: B.A. and M.S. from SUNY Albany
Certification: Professional in English to Speakers of Other Languages

D. Increase of Appointment

1. Name: Robert Raguette
Teaching Area: Technology Teacher
Location: Lisha Kill Middle School
Increase: .15
Effective Dates: September 7, 2023 to June 30, 2024

E. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

F. Co-Curricular – 2023-24 School Year

Rescind the following previously approved positions:

Sand Creek Middle School

STEM/Engineering Competition

Anthony Greene

1.0

Appoint the following previously approved positions at the approved rate of compensation:

Sand Creek Middle School

Small Performing Music Group (Afterschool)

Chorus (5-8)	Lisa Winans	1.0
STEM/Engineering Competition	James Brown	1.0

Lisha Kill Middle School

Small Performing Music Group (Afterschool)

Chorus (5-8)	Brandon Malowski	1.0
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Small Performing Group Fall

Musical Producer	Tracy Stark	1.0
Musical Producer	Kaitlin Curley Anders	1.0
Technical Director	Brandon Malowski	1.0

Small Performing Group Spring

Musical Production Director	Michael Aniolek	1.0
Musical Director	Michael Aniolek	1.0
Musical Producer	Janae Vanderpoel	1.0
Musical Producer	Maura Pickett	1.0
Technical Director	Matthew Prince	1.0

G. Interscholastics– 2023-24 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Winter Faculty Manager	Bob Stranahan	.50
Winter Faculty Manager	Glenn Wolin	.50
Assistant Varsity Boys Basketball	Sean Peer	1.0
Junior Varsity Boys Basketball	Andrew Gentile	1.0
Junior Varsity Assistant Boys Basketball	Aaron Satin	1.0
Modified 7-8 Boys Basketball	Tom Geddes	1.0
Varsity Girls Basketball	Heather DiBiase	1.0
Junior Varsity Girls Basketball	Aliyah Massaconi	1.0
Junior Varsity Assistant Girls Basketball	Cassidy Medved	1.0
Varsity Boys Bowling	Bill Carl	1.0
Varsity Girls Bowling	Pete Grugan	1.0
Assistant Varsity Cheerleading-Winter	Rachael Blaine	.80
Junior Varsity Cheerleading-Winter	McKenzie Hay	.50
Junior Varsity Cheerleading-Winter	Lexy Taylor	.50
Assistant Varsity Boys Indoor Track and Field	Brandon Sesay	.50
Assistant Varsity Boys Indoor Track and Field	Jake Johnson	1.0
Assistant Varsity Boys Indoor Track and Field	Mike Palmer	1.0
Assistant Varsity Boys Indoor Track and Field	Mitchell Young, Shai	1.0
Varsity Girls Indoor Track and Field	Frank Myers	1.0
Assistant Varsity Girls Indoor Track and Field	Brandon Sesay	.50
Assistant Varsity Girls Indoor Track and Field	Gabe Young	.50
Assistant Varsity Girls Indoor Track and Field	Mike Caccuitto	.10
Assistant Varsity Girls Indoor Track and Field	Justin Bopp	.40

Assistant Varsity Girls Indoor Track and Field	Glenn Wolin	.50
Varsity Boys Wrestling	Matthew Stuart	1.0
Assistant Varsity Boys Wrestling	Henry Rosenzweig	1.0
Assistant Varsity Boys Wrestling	John Dolny	.20
Junior Varsity Boys Wrestling	Matthew Stenglein	1.0
Modified Boys Wrestling	Joe Repko	1.0
Modified Wrestling	John Dolny	.80
Varsity Girls Wrestling	Elijah Golding	1.0

H. Leave of Absence

- | | |
|------------------------|--------------------------------|
| <u>Name:</u> | Allison Mullen |
| <u>Position:</u> | School Social Worker |
| <u>Type:</u> | Child Care Leave |
| <u>Location:</u> | Roessleville Elementary School |
| <u>Effective Date:</u> | October 18, 2023 |
| <u>Ending Dates:</u> | December 1, 2023 |

11. PERSONNEL – SUPPORT**A. Resignations**

1. Name: Natalie Shafer
 Position: Food Service Helper
 Location: Forest Park Elementary School
 Effective: November 1, 2023
 Reason: Personal
2. Name: Patrick Martin
 Position: Custodial Worker
 Location: Colonie Central High School
 Effective: November 3, 2023
 Reason: Personal
3. Name: Cathy Carknard
 Position: School Bus Driver
 Location: Bus Garage
 Effective: November 6, 2023
 Reason: Accepted another job within the District

B. Termination

1. Name: Pamela Graver
 Position: Temporary School Monitor
 Location: Shaker Road Elementary School
 Effective: November 15, 2023

C. Appointments

1. Name: Kettrick Bailey
 Position: Probationary School Nurse
 Effective: October 23, 2023
 Salary: Schedule S per CSEA Contract
 Hours: 7.0 hours per day
 Current Location: Colonie Central High School
 Probationary Period: October 23, 2023 – April 23, 2024
2. Name: Fnu Nargis
 Position: Probationary Food Service Helper (.69)
 Effective: October 30, 2023
 Salary: \$15.38 per hour per CSEA Contract
 Hours: 4.5 hours per day
 Current Location: Lisha Kill Middle School
 Probationary Period: October 30, 2023 – April 30, 2024

3. Name: Margaret Mosall
 Position: Temporary School Monitor (.81)
 Effective: November 3, 2023 – June 30, 2024
 Salary: \$15.34 per hour per Teamsters contract
 Hours: 6.5 hours per day
 Current Location: Colonie Central High School
 Probationary Period: November 3, 2023 – May 3, 2024

4. Name: Cathy Carknard
 Position: Probationary Bus Driver/Custodial Worker
 Effective: November 6, 2023
 Salary: Schedule W per CSEA Contract
 Hours: 8.0 hours per day
 Current Location: Bus Garage
 Probationary Period: November 6, 2023 – May 6, 2024

5. Name: Christyn Moore
 Position: School Nurse Substitute
 Effective: November 7, 2023
 Salary: \$32.00 per hour

6. Name: Ryan Mahar
 Position: Probationary Custodial Worker
 Effective: November 13, 2023
 Salary: Schedule H per CSEA Contract
 Hours: 8.0 hours per day
 Current Location: Lisha Kill Middle School
 Probationary Period: November 13, 2023 – May 13, 2024

7. Name: Regina Marshall
 Position: Temporary School Monitor (.81)
 Effective: November 13, 2023 – June 30, 2024
 Salary: \$15.34 per hour per Teamsters contract
 Hours: 6.5 hours per day
 Current Location: Sand Creek Middle School
 Probationary Period: November 13, 2023 – May 13, 2024

D. Change of Hours

Effective October 2, 2023:

Amber Paradowski	Food Service Helper	4.5 hours per day to 4.75 hours per day	RV
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E. Personal Care Assistant for the 2023-2024 School Year:

Appoint the following Personal Care Assistant (IEP Driven) per 9290:

Melissa Austin	School Monitor	1.0	SW
Margaret Mosall	School Monitor	1.0	HS (Eff. 11/3/23)

F. Leave of Absence

- Name: James Slater
Position: School Bus Driver (.75)
Type: Non-paid personal leave
Effective Date: October 23, 2023 – January 26, 2024
- Name: Dawn Thomas
Position: School Monitor (.81)
Type: Non-paid medical leave
Effective Date: November 10, 2023 – June 30, 2024

G. Rescind Appointment

- Name: Stephen Alexopoulos
Position: Probationary Custodial Worker
Effective: October 23, 2023
Salary: Schedule H per CSEA Contract
Hours: 8.0 hours per day
Current Location: Lisha Kill Middle School
Probationary Period: October 16, 2023 – April 16, 2024

H. Change of Appointment

- Name: Jamie Simpson
Position: Temporary School Monitor (.56)
Effective: October 10, 2023 – June 30, 2024
Corrected Salary: \$15.62 per hour per Teamsters Contract
Hours: 4.5 hours per day
Current Location: Bus Garage