



**South Colonie Central Schools
BOARD OF EDUCATION
MINUTES
October 17, 2023
District Office
7 p.m.**

CORE VALUES

We Believe

- That all children can learn.
- In educating the whole child so he/she can meet the District's Standards.
- In focusing on student achievement.
- In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Casey at 7:00 pm.

1. ROLL CALL**Members Present:**

Thomas Blakley
Brian Casey
Stephanie Cogan

Rose Gigliello
Michael Keane
David Kiehle

Christopher Larrabee

Members Excused:

Robert Mesick
James T. Ryan

Also Present:

David Perry, Superintendent of Schools
Timothy Backus, Deputy Superintendent
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Casey led the pledge to the flag.

3. SCHOOL BOARD RECOGNITION

School Board Recognition Week was October 16-20, 2023. It takes strong schools to build a strong community, and the men and women serving on the Board of Education devote countless hours to make sure South Colonie schools are helping every child learn at a higher level. They make tough decisions every month and spend many hours studying education issues and regulations in order to provide the kind of accountability our community expects.

On behalf of the staff, faculty and students of the South Colonie Central School District, the Superintendent recognized the members of the Board of Education for their dedication, commitment and contributions to the students and community of South Colonie and for the many hours of service they provide in supporting excellence in education.

- Presentation of Board Member Certificates of Appreciation

4. APPROVAL OF MINUTES

A motion was made by Ms. Cogan and seconded by Ms. Gigliello, that the minutes of the [Regular Meeting of October 3, 2023](#) be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

5. SUPERINTENDENT UPDATE

Dr. Perry let everyone know that National Honor Society Inductions that were originally scheduled for this Thursday have been moved to next Thursday, October 26th. Full day parents conferences begin on November 1st and will continue with half day conferences on the 9th and 21st.

6. NEW BUSINESS

Mr. Casey would like to wish all of the teams headed to Sectionals good luck!

Mr. Keane had the opportunity to attend the Hall of Fame Ceremony and said it was a fantastic event. It was great to see the recognition for achievements and having everything on one night was great. Special thanks to Emily Lanfear for her efforts and the wonderful pictures she took at Homecoming. The seniors pinning the kindergarteners was absolutely precious. He would like to thank our outgoing girls' varsity softball coach, Coach Merchant, for his great efforts with the program. Welcome to Kelly Barkevich, who is expected to be appointed tonight as the new varsity girls' softball coach.

Ms. Gigliello also attended the Hall of Fame Ceremony and said it was wonderful. It was great to see all of the alumni at the Homecoming game. She also read to Ms. Ingersoll's Kindergarten class at Forest Park, which is always a wonderful experience.

Mr. Kiehle wanted to thank the many people who were involved with the Athletic Hall of Fame. It was a great event.

Mr. Blakley attended the Pep Rally and said it was great. Shout out to our 75th Anniversary Committee and crew for a wonderful experience at Homecoming. Walking the track with former alumni was awesome. It was a great experience for everyone. Thank you to our students for the lovely portraits and gifts for board recognition.

Ms. Cogan said Homecoming was terrific. Special thanks to her alumni committee who did a great job. Last night she had the privilege to attend the NYSSBA Annual Business Meeting and was our board of education voting delegate and was able to vote on behalf of our district on the proposed resolutions and bylaw amendments, as well as the election of NYSSBA Officers. Today was the last pin drop, in honor of our 75th Anniversary. The pins were given to alumni working on the district.

Mr. Larrabee wanted to thank Madison Dancil for his wonderful portrait.

7. **COMMUNICATIONS**

Connie Woytowich submitted a virtual comment advocating for the district to provide dedicated “mother’s rooms” in all schools.

8. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. **Audit & Finance**

Mr. Kiehle, Committee Chair, was available to answer questions regarding the report on the Audit & Finance Committee meeting that was held on October 3, 2023.

B. **Policy**

Single Reading & Approval

[Policy 9290 – Supplemental Compensation Rates](#)

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Larrabee, recommendation that the revisions made to the above stated Policy (9290) be approved as presented.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

9. REPORTS FOR INFORMATION AND ACTION**A. High School Academic Update**

High School Principal Thomas Kachadurian and team gave a High School Academic update.

B. Next Generation Colonie 2025 Report

SEI Design Architects provided a report on the Next Generation Colonie 2025 project.

10. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated per Student Support Services.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreement

Approval of an agreement with the New York State Writers Institute at the University at Albany for the District to receive a grant award of \$54,425 to fund the Visual Arts/Writing Program at the Juvenile Detention Center for the 2023-2024 school year.

D. Tax Refund

Approval of a 2023-2024 tax refund payable to Forchelli Deegan Terrana, LLP, attorneys for Walgreen Eastern Co., Inc., in the amount of \$2,908.52. The property is located at 1850 Central Ave., Colonie, NY, 12205 (Tax Map #29.14-1-4).

E. Claims Auditor Report/Confirming PO Report

July, August, September 2023

A motion was made by Mr. Keane and seconded by Mr. Blakley, that the above stated Reports and Recommendations be approved.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

11. PERSONNEL – INSTRUCTION (Pages 8-11)

A motion was made by Ms. Gigliello and seconded by Mr. Larrabee, that the Instructional Personnel changes listed on the attached sheets dated October 17, 2023 be approved.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

12. PERSONNEL – SUPPORT (Pages 12-13)

A motion was made by Ms. Cogan and seconded by Mr. Blakley, that the Support Personnel changes listed on the attached sheets dated October 17, 2023 be approved.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

13. COLLECTIVE BARGAINING AGREEMENT – CIVIL SERVICE EMPLOYEES ASSOCIATION

Approval of a Collective Bargaining Agreement between the Board of Education of the South Colonie Central School District and the Civil Service Employees Association, AFSCME Local 1000, AFL-CIO for the South Colonie Central School Unit of the Albany County Local #801 outlining the terms and conditions of employment for the contract term of July 1, 2023 through June 30, 2027, per attached agreement.

A motion was made by Mr. Keane and seconded by Ms. Gigliello, that the above stated Resolution to approve the Collective Bargaining Agreement for the Civil Service Employees Association be approved.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

14. FUTURE MEETINGS

- **November 14** Communications Committee Meeting – 6:00 pm – District Office
- **November 14** Board of Education Meeting – 7:00 pm – District Office
- **November 20** Policy Committee Meeting – 6:00 pm – District Office
- **November 28** Academic Achievement Committee Meeting – 6:00 pm – District Office
- **December 5** Graduation/Athletics Hall of Fame Committee Meeting – 6:00 pm – District Office

- **December 5** Board of Education Meeting – 7:00 pm – District Office
- **December 12** Audit & Finance Committee Meeting – 6:00 pm – District Office
- **December 14** Facilities/Transportation Committee Meeting – 8:30 am – District Office

EXECUTIVE SESSION

A motion was made by Mr. Blakley and seconded by Ms. Cogan to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board entered into Executive Session at 8:26 pm.

A motion was made by Mr. Blakley and seconded by Ms. Cogan, to adjourn Executive Session.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board adjourned Executive Session at 8:41 pm.

15. ADJOURN MEETING

A motion was made by Ms. Gigliello and seconded by Mr. Keane, that the Regular Meeting be adjourned.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:42 pm.

Respectfully Submitted,



Amber Lanigan
District Clerk

11. PERSONNEL – INSTRUCTION**A. Resignations**

1. Name: Megan Seiter
 Position: Special Education Teacher
 Location: Lisha Kill Middle School
 Effective Date: October 23, 2023
 Reason: Accepted another position within the District
2. Name: Maria (Rice) Ducatte
 Position: Temporary Alt Ed/RISE Teacher
 Location: Sand Creek Middle School
 Effective Date: October 23, 2023
 Reason: Accepted another position within the District

B. Appointments

1. Name: Matthew O'Brien
 Type: Probationary – 4 Year
 Teaching Area: Teaching Assistant
 Location: Forest Park Elementary School
 Effective Date: September 29, 2023
 Salary: As per the SCTA TA Contract
 Certification: Pending Teaching Assistant, Level 1
2. Name: Maria (Rice) Ducatte
 Type: Probationary – 4 Year
 Teaching Area: Special Education Teacher
 Location: Lisha Kill Middle School
 Effective Date: October 23, 2023
 Salary: Schedule II, Step 2, as per the SCTA Contract (pro-rated)
 Education: B.A. and M.S. from the College of St. Rose
 Certification: Initial in Students with Disabilities (Grades 7-12)

C. Temporary Appointments

1. Name: Brooke VanTuyl
 Type: Temporary (1.0)
 Tenure Area: Social Studies Teacher
 Location: Sand Creek Middle School (New 23-24)
 Effective Date: October 12, 2023
 Ending Date: June 30, 2024
 Salary: Schedule I, Step 1, as per SCTA Contract (pro-rated)
 Education: B.A. from SUNY New Paltz
 Certification: Initial in Social Studies (Grades 7-12)

2. Name: Megan Seiter
Type: Temporary (.50)
Tenure Area: Special Education Teacher
Location: Spotted Zebra
Effective Date: October 23, 2023
Ending Date: June 30, 2024
Salary: Schedule 2, Step 6 as per SCTA Contract (pro-rated)
Education: B.S. from Misericordia University and M.S. from the College of St. Rose
Certification: Professional in Students with Disabilities (Birth –Grade 2)

D. Increase of Appointments

1. Name: James Brown
Teaching Area: STEAM Teacher
Location: Shaker Road Elementary School
Increase: .014
Effective Dates: September 15, 2023 to January 28, 2024
2. Name: Gina Nassivera
Teaching Area: ENL Teacher
Location: Colonie Central High School
Increase: .20
Effective Dates: September 18, 2023 to June 30, 2024
3. Name: Lisa Fragomeni
Teaching Area: Science Teacher
Location: Sand Creek Middle School
Increase: .10
Effective Dates: September 1, 2023 to June 30, 2024
4. Name: Jessica LaFex
Teaching Area: ELA Teacher
Location: Lisha Kill Middle School (CVLA)
Increase: .20
Effective Dates: September 7, 2023 to June 30, 2024
5. Name: Melissa Moskov
Teaching Area: ELA Teacher
Location: Sand Creek Middle School (CVLA)
Increase: .20
Effective Dates: September 7, 2023 to June 30, 2024
6. Name: Michel Morrissey
Teaching Area: Mathematics Teacher
Location: Sand Creek Middle School (CVLA)
Increase: .20
Effective Dates: September 7, 2023 to June 30, 2024

7. Name: Rachel Graber
Teaching Area: Mathematics Teacher
Location: Sand Creek Middle School (CVLA)
Increase: .20
Effective Dates: September 7, 2023 to June 30, 2024
8. Name: Urmilla Dhanraj
Teaching Area: Science Teacher
Location: Lisha Kill Middle School (CVLA)
Increase: .20
Effective Dates: September 7, 2023 to June 30, 2024

E. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

F. Cafeteria Supervision for the 2023-24 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Veeder Elementary School

Skylar Betkowski 1.0

Forest Park Elementary School

Matthew O'Brien 1.0 Effective September 29, 2023

G. Co-Curricular – 2023-24 School Year

Rescind the following previously approved positions:

Lisha Kill Middle School

Small Performing Group Fall

Musical Production Director Samantha Becker 1.0

Musical Producer Brandon Malowski 1.0

Small Performing Group Spring

Musical Production Director Samantha Becker 1.0

Musical Producer Brandon Malowski 1.0

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

STEM/Science Club Lindsay Gorman .50

STEM/Science Club Jen Shank .50

Sand Creek Middle School

School Yearbook Casey Rowland 1.0 to .50

School Yearbook MacKenzie Wetzel .50

H. Interscholastics– 2023-24 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Freshman Boys Basketball Coach	Ralph Tucker	1.0
Assistant Varsity Girls Basketball Coach	George Pearson	1.0
Modified 9 Girls Basketball Coach	Kelly Murphy	1.0
Modified Girls Basketball Coach	Katelyn Cary	1.0
Winter Varsity Cheerleading Coach	Rachel Geissler	1.0
Varsity Girls Softball Coach	Kelly Barkevich	1.0
Varsity Boys Indoor Track Coach	Lisa Paparone	1.0

L. Personal Care Assistants for the 2023-24 School Year

Appoint the following Personal Care Assistants (IEP-Driven) per the Board of Education Policy 9290:

Aaron Satin	Teaching Assistant	1.0	HS
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12. PERSONNEL – SUPPORT**A. Resignation**

1. Name: Karen Flanagan
 Position: Food Service Helper
 Location: Sand Creek Middle School
 Effective: October 28, 2023
 Reason: Personal

B. Appointments

1. Name: James Slater
 Position: Probationary School Bus Driver (.75)
 Effective: September 7, 2023
 Salary: \$22.67 per hour per CSEA Contract
 Hours: 6.0 hours per day
 Current Location: Bus Garage
 Probationary Period: September 7, 2023 – March 7, 2024
2. Name: Debra McAllister
 Position: Probationary Food Service Helper (.69)
 Effective: October 2, 2023
 Salary: \$15.38 per hour per CSEA Contract
 Hours: 4.5 hours per day
 Current Location: Lisha Kill Middle School
 Probationary Period: October 2, 2023 – April 2, 2024
3. Name: Jessica Gilligan
 Position: Probationary School Monitor (.81)
 Effective: October 10, 2023
 Salary: \$15.34 per hour per Teamsters Contract
 Hours: 6.5 hours per day
 Current Location: Bus Garage
 Probationary Period: October 10, 2023 – April 10, 2024
4. Name: Tyquazia Gause
 Position: School Monitor Substitute
 Effective: October 10, 2023
 Salary: \$15.00 per hour
5. Name: Inez Garland
 Position: School Bus Driver Substitute
 Effective: October 11, 2023
 Salary: \$22.50 per hour

6. Name: Lester Decker Jr.
 Position: Break- In School Bus Driver
 Effective: October 2, 2023
 Salary: \$20.00 per hour

7. Name: Stephen Alexopoulos
 Position: Probationary Custodial Worker
 Effective: October 23, 2023
 Salary: Schedule H per CSEA Contract
 Hours: 8.0 hours per day
 Current Location: Lisha Kill Middle School
 Probationary Period: October 16, 2023 – April 16, 2024

C. Change of Appointment

1. Name: Jamie Simpson
 Position: Temporary School Monitor (.56)
 Effective: October 10, 2023 – June 30, 2024
 Salary: \$16.02 per hour per Teamsters Contract
 Hours: 4.5 hours per day
 Current Location: Bus Garage

D. Personal Care Assistant for the 2023-2024 School Year:

Appoint the following *Personal Care Assistant (IEP Driven)* per 9290:

Martine Male	School Monitor	1.0	HS
Nancy Wolff	School Monitor	1.0	HS