



**South Colonie Central Schools  
BOARD OF EDUCATION  
MINUTES  
October 3, 2023  
District Office  
7 p.m.**

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## **CORE VALUES**

### **We Believe**

- That all children can learn.
- In educating the whole child so he/she can meet the District's Standards.
- In focusing on student achievement.
- In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

## **MISSION STATEMENT**

*The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.*

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Casey at 7:00 pm.

**1. ROLL CALL****Members Present:**

Thomas Blakley  
Brian Casey  
Stephanie Cogan

Rose Gigliello  
Michael Keane  
David Kiehle

Robert Mesick

**Members Excused:**

Christopher Larrabee  
James T. Ryan

**Also Present:**

David Perry, Superintendent of Schools  
Timothy Backus, Deputy Superintendent  
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning  
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools  
Amber Lanigan, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Mr. Casey led the pledge to the flag.

**3. APPROVAL OF MINUTES**

A motion was made by Mr. Blakley and seconded by Mr. Mesick, that the minutes of the [Regular Meeting of September 12, 2023](#) be approved.

  7   Yes        0   No        0   Abstain

**Vote Carried: 7 – 0 – 0**

**4. SUPERINTENDENT UPDATE**

Dr. Perry wanted to thank the board members who have been able to get out and help recognize our alumni working in the district and distribute our 75<sup>th</sup> Anniversary pins. There are some meal deals for \$19.49 going on as part of our 75<sup>th</sup> Anniversary with some area restaurants. Be sure to check out OToole's, Ralph's Tavern, Sarabella Pizza and Blessings Tavern. Homecoming festivities will be happening on Friday evening. Our Hall of Fame inductions will be happening at 5pm and the Homecoming game at 7pm. Many festivities planned during the game to celebrate the 75<sup>th</sup> Anniversary.

## 5. NEW BUSINESS

Mr. Casey was one of the board members who went and visited the schools to recognize alumni working in the district and to distribute the 75<sup>th</sup> Anniversary pins. It was a fun experience!

Mr. Blakley was also one of the board members who went and visited the schools to recognize alumni working in the district and to distribute the 75<sup>th</sup> Anniversary pins. It was a great experience. He also wanted to say congratulations to some of our players on the boy's golf team for making Sectionals. Congratulations to the girl's golf team for finishing 3<sup>rd</sup> in the Suburban Council Championship.

Mr. Mesick wanted to say thank you to Kara Granato, the district's communications specialist for doing a great job sending out communication regarding the 75<sup>th</sup> Anniversary. The extra work is appreciated. A few weeks ago at the high school over 300 students were recognized for being Raider scholars for having a GPA of 92 or above. Thank you to the counseling team for putting this on. Fall sports season is well underway and he wanted to congratulate all of the teams, especially the seniors and their families. Kudos to all of the coaches and booster clubs.

Ms. Gigliello was also one of the board members who went and visited the schools to recognize alumni working in the district and to distribute the 75<sup>th</sup> Anniversary pins and she said it was a lot of fun.

Mr. Keane was also one of the board members who went and visited the schools to recognize alumni working in the district and to distribute the 75<sup>th</sup> Anniversary pins and said it was fantastic. We have a lot of alumni working in the district. The folks that come back and give to our community is fantastic.

Ms. Cogan wanted to give a shout out to the PTA's they were able to visit. This includes the Sand Creek PTA, High School PTSA and the PTA District Council. She was also one of the board members who went and visited the schools to recognize alumni working in the district and to distribute the 75<sup>th</sup> Anniversary pins. It was interesting to talk with the kids and find out what they thought a board member and alumni was. Friday night's Homecoming game will be terrific! No need to worry about traffic, you will be able to park at Sand Creek and take a shuttle. She hopes all can attend!

## 6. COMMUNICATIONS

Ralph Enokian spoke regarding the Armenian Genocide.

**7. BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

**A. Graduation/Athletics Hall of Fame**

Mr. Keane, Committee Co-Chair, was available to answer questions regarding the report on the Graduation/Athletics Hall of Fame Committee meeting that was held on September 12, 2023.

**B. Academic Achievement**

Mr. Backus, Deputy Superintendent, was available to answer questions regarding the report on the Academic Achievement Committee meeting that was held on September 19, 2023.

**8. REPORTS FOR INFORMATION AND ACTION****A. External Auditor Report**

John Criscone of Cusack & Company, CPAs LLC provided a review of the 2022-2023 External Audit Report.

WHEREAS, pursuant to State and local guidelines, the District has completed an audit of all funds in its care during the 2022-2023 fiscal year; and

WHEREAS, the District's independent auditors, Cusack & Company, CPAs LLC, have completed and submitted the required financial reports.

NOW, THEREFORE, BE IT:

RESOLVED, that upon the recommendation of the Superintendent of Schools and the Audit/ Finance Committee of the South Colonie Central School District, the Board of Education hereby accepts the External Audit Report as prepared by John Criscone, Cusack & Company, CPAs LLC, for the 2022-2023 fiscal year. The District received a satisfactory audit and no corrective action is required.

On behalf of the Audit/Finance Committee, upon the motion made by Committee Chair David Kiehle, recommendation that the External Audit Report as prepared by John Criscone, Cusack & Company, CPAs LLC for the 2022-2023 fiscal year be approved as presented.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**B. Summer School Reports**

Nora Sullivan reported on the Summer School program for Grade 5-12 Instruction.  
Jill Penn reported on the 2023 Summer School program for Special Education.  
Jennifer Wells reported on the Summer Academy.

**9. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated per Student Support Services.

**B. In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

**C. Agreements**

1. Approval of School Psychology Trainee Support Program Small Project Agreement with The Research Foundation for State University of New York, University at Albany, for one (1) trainee @ 100% and one (1) trainee @ 60% at a total cost of \$20,700.00 for the time period of September 5, 2023 through June 26, 2024.
2. Approval of an updated agreement with Spotted Zebra Learning Center, 26 Computer Drive East, Albany, NY 12205 and South Colonie Central School District to provide related services of Occupational, Physical and Speech Therapy as well as Counseling and Special Education services based on the attached compensation schedule. This agreement will be in effect from July 1, 2023 through June 30, 2024.

**D. Memorandum of Understanding**

Approval of a Memorandum of Understanding agreement with SUNY Schenectady Community College (SCCC) outlining the guidelines and processes for the College in the High School Program. The term of this agreement will be September 1, 2023 to August 31, 2024.

**E. Tax Roll Correction**

An application RP-554 for Corrected Taxes for the 2023-2024 tax roll on property owned by Patrick & Karen Batchelder. Property is located at 26 Broderick St., Albany, NY, 12205 (Tax Map# 41.7-4-23). Correction is needed due to clerical error. The assessor's office misplaced the Enhanced Star application and it was not entered on RPS or the IVP site and they did not receive the Enhanced STAR exemption only the Basic STAR. The corrected bill should be in the amount of \$1,322.24.

**F. Transportation Contract**

Approval of a parent-negotiated transportation contract with Daniel & Margaret Montimurro, 8 Joy Drive, Albany, New York 12211 for Route 2023-2 to Saddlewood Elementary School, 100 Loralee Drive, Albany, NY 12205. Transportation began on September 7, 2023 and will end on June 26, 2024 and will be paid at the IRS mileage rate (currently \$0.655 per mile.) This is allowed for a maximum of two round trips daily. The anticipated cost is \$3,090.00.

**G. Bid Awards**

Recommend award of surplus food service equipment high bidder on Auctions International meeting specifications:

- #1 Mobile Butcher Block Table for \$220.00
- #2 Butcher Block Table for \$210.00
- #3 Butcher Block Table for \$155.00
- #4 (2) Mobile Butcher Block Table for \$240.00

Recommend award of surplus technology classroom equipment high bidder on Auctions International meeting specifications:

- #7 Power matic 95 Scroll Saw for \$77.50
- #8 Power matic 95 24 Scroll for \$77.50
- #9 Delta Rockwell Drill for \$310.00
- #10 Power matic 95 L Drill for \$155.00
- #11 Power matic 140 for \$470.00
- #12 Power matic for \$155.00
- # 13 Power matic L for \$155.00
- #14 Pedestal Grinder for \$450.00
- #15 Pedestal Grinder for \$650.00
- #16 Delta Milwaukee 62 for \$310.00
- #17 Rockwell 6X48 Belt Sander for \$410.00
- #18 Rockwell 51-550 Belt Sander for \$530.00
- #19 Rockwell 51-550 Belt Sander for \$430.00

**H. Health Insurance Premium Rates – Medicare Advantage Plans**

1. Approval of the [Capital District Physicians' Health Plan](#), Inc. Medicare Advantage Health Plan health insurance monthly premium rate of \$123.25 (plus \$7.00 administrative fee), effective January 1, 2024 through December 31, 2024, as per the attached sheet.
2. Approval of the [Highmark of Northeastern New York](#) Medicare Advantage Plan health insurance monthly premium rate of \$233.00 (plus \$7.00 administrative fee), effective January 1, 2024 through December 31, 2024, as per the attached sheet.

**I. Donations**

1. Donation from Mary Lovely, 14A Hackett Avenue, Albany, NY 12205, of one (1) Made in Germany 3/4 size Violin, valued at \$500.00.
2. Donation from the Colonie VFW Ladies Auxiliary Post 8692, 140 VFW Road, Albany, NY 12205, of various school supplies, valued at \$25.00.
3. Donation from Jan Elderkin and Richard White, 11 Collegeview Drive, Loudonville, NY 1211, of the following items:
  - One (1) Amati JJ Replica Violin, Serial #443918, valued at \$500.00.
  - One (1) 2008 Johannes Kohr K500C Cello, valued at \$1,000.00.

**J. Clerk & Treasurer Reports** – August 2023

A motion was made by Ms. Gigliello and seconded by Mr. Keane, that the above stated Reports and Recommendations be approved.

  7   Yes        0   No        0   Abstain

**Vote Carried: 7 – 0 – 0**

**10. PERSONNEL – INSTRUCTION** (Pages 14-20)

A motion was made by Mr. Mesick and seconded by Mr. Blakley, that the Instructional Personnel changes listed on the attached sheets dated October 3, 2023 be approved.

  7   Yes        0   No        0   Abstain

**Vote Carried: 7 – 0 – 0**

**11. PERSONNEL – SUPPORT** (Pages 21-25)

A motion was made by Ms. Gigliello and seconded by Ms. Cogan, that the Support Personnel changes listed on the attached sheets dated October 3, 2023 be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**12. BOND RESOLUTION – CAPITAL IMPROVEMENT PROJECT**

WHEREAS, all conditions precedent to the financing of the capital project hereinafter described, including compliance with the provisions of the State Environmental Quality Review Act (“SEQRA”) as a Type I Action pursuant to the regulations therewith, have been performed and, it has been determined that the capital project will not have any significant adverse environmental impacts; and

WHEREAS, at the Special District Meeting of the qualified voters of South Colonie Central School District, Schenectady and Albany Counties, New York (the “School District”), held on October 18, 2022, a proposition was duly adopted authorizing the Board of Education of said School District to undertake the construction of additions and improvements to and reconstruction of various School District buildings and facilities, including reconfiguration of certain areas therein, and original furnishings, equipment, machinery, apparatus, appurtenances, athletic field improvements and site work, and incidental improvements and expenses in connection therewith, at a maximum estimated cost of \$112,500,000, such proposition providing for the levy of a tax therefor to be collected in installments, with up to \$110,400,000 obligations of said School District, to be issued in anticipation thereof and the expenditure of \$2,100,000 Capital Reserve Fund monies therefor; and

WHEREAS, it is now desired to authorize said class of objects or purposes and to provide for the financing thereof, NOW, THEREFORE, BE IT

RESOLVED, by the affirmative vote of not less than two-thirds of the total voting strength of the Board of Education of the South Colonie Central School District, Albany and Schenectady Counties, New York, as follows:

Section 1. The construction of additions and improvements to and reconstruction of various School District buildings and facilities, including reconfiguration of certain areas therein, and original furnishings, equipment, machinery, apparatus, appurtenances, athletic field improvements and site work, and incidental improvements and expenses in connection therewith, is hereby authorized in and for the South Colonie Central School District, Albany and Schenectady Counties, New York, at a maximum estimated cost of \$112,500,000.



Section 2. The plan for the financing of the aforesaid \$112,500,000 maximum estimated cost shall consist of:

- i.) the issuance of \$110,400,000 bonds of said School District hereby authorized to be issued therefor, pursuant to the provisions of the Local Finance Law; and
- ii.) the expenditure of \$2,100,000 Capital Reserve Fund monies, hereby authorized to be expended therefor.

Section 3. It is hereby determined that the period of probable usefulness of the aforesaid class of objects or purposes is thirty years pursuant to subdivision 97 of paragraph a of Section 11.00 of the Local Finance Law.

Section 4. The faith and credit of said South Colonie Central School District, Albany and Schenectady Counties, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such bonds as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such bonds becoming due and payable in such year. There shall annually be levied on all the taxable real property in said School District, a tax sufficient to pay the principal of and interest on such bonds as the same become due and payable.

Section 5. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the bonds herein authorized, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 6. All other matters except as provided herein relating to the bonds herein authorized including the date, denominations, maturities and interest payment dates, within the limitations prescribed herein and the manner of execution of the same, including the consolidation with other issues, and also the ability to issue bonds with substantially level or declining annual debt service, shall be determined by the President of the Board of Education, the chief fiscal officer of such School District. Such bonds shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law, and shall otherwise be in such form and contain such recitals, in addition to those required by Section 51.00 of the Local Finance Law, as the President of the Board of Education shall determine consistent with the provisions of the Local Finance Law.

Section 7. The validity of such bonds and bond anticipation notes may be contested only if:

- 1) Such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or
- 2) The provisions of law which should be complied with as of the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

- 3) Such obligations are authorized in violation of the provisions of the Constitution.

Section 8. This resolution shall constitute a statement of official intent for purposes of Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.

Section 9. This resolution, which takes effect immediately, shall be published in summary form in the official newspapers of said School District for such purpose, together with a notice of the School District Clerk substantially in the form provided in Section 81.00 of the Local Finance Law.

A motion was made by Mr. Keane and seconded by Ms. Cogan, that the above stated Bond Resolution be adopted.

Roll Call Vote:	<u>✓</u>	Thomas Blakley	<u>✓</u>	Rose Gigliello	<u>Exc.</u>	Christopher Larrabee
	<u>✓</u>	Brian Casey	<u>✓</u>	Michael Keane	<u>✓</u>	Robert Mesick
	<u>✓</u>	Stephanie Cogan	<u>✓</u>	David Kiehle	<u>Exc.</u>	James T. Ryan

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

### **13. BOND RESOLUTION – ENERGY PERFORMANCE CONTRACT**

WHEREAS, all conditions precedent to the financing of the capital project hereinafter described, including compliance with the provisions of the State Environmental Quality Review Act (“SEQRA”) and pursuant to the regulations therewith, have been performed and, it has been determined that the capital project will not have any significant adverse environmental impacts; and

WHEREAS, at the Special District Meeting of the qualified voters of South Colonie Central School District, Schenectady and Albany Counties, New York (the “School District”), held on October 18, 2022, a proposition was duly adopted authorizing the Board of Education of said School District to undertake energy efficiency improvements to various School District buildings and facilities, including original furnishings, equipment, machinery, apparatus, appurtenances, and incidental improvements and expenses in connection therewith, at a maximum estimated cost of \$7,500,000, such proposition providing for the levy of a tax therefor to be collected in installments, with up to \$7,500,000 obligations of said School District; and

WHEREAS, it is now desired to authorize said class of objects or purposes and to provide for the financing thereof, NOW, THEREFORE, BE IT

RESOLVED, by the affirmative vote of not less than two-thirds of the total voting strength of the Board of Education of the South Colonie Central School District, Albany and Schenectady Counties, New York, as follows:

Section 1. Energy efficiency improvements to various School District buildings and facilities, including original furnishings, equipment, machinery, apparatus, appurtenances, and incidental improvements and expenses in connection therewith, is hereby authorized in and for the South Colonie Central School District, Albany and Schenectady Counties, New York, at a maximum estimated cost of \$7,500,000.

Section 2. The plan for the financing of the aforesaid \$7,500,000 maximum estimated cost shall be by the issuance of \$7,500,000 bonds of said School District hereby authorized to be issued therefor, pursuant to the provisions of the Local Finance Law.

Section 3. It is hereby determined that the period of probable usefulness of the aforesaid class of objects or purposes is thirty years pursuant to subdivision 97 of paragraph a of Section 11.00 of the Local Finance Law.

Section 4. The faith and credit of said South Colonie Central School District, Albany and Schenectady Counties, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such bonds as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such bonds becoming due and payable in such year. There shall annually be levied on all the taxable real property in said School District, a tax sufficient to pay the principal of and interest on such bonds as the same become due and payable.

Section 5. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the bonds herein authorized, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 6. All other matters except as provided herein relating to the bonds herein authorized including the date, denominations, maturities and interest payment dates, within the limitations prescribed herein and the manner of execution of the same, including the consolidation with other issues, and also the ability to issue bonds with substantially level or declining annual debt service, shall be determined by the President of the Board of Education, the chief fiscal officer of such School District. Such bonds shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law, and shall otherwise be in such form and contain such recitals, in addition to those

required by Section 51.00 of the Local Finance Law, as the President of the Board of Education shall determine consistent with the provisions of the Local Finance Law.

Section 7. The validity of such bonds and bond anticipation notes may be contested only if:

- 1) Such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or
- 2) The provisions of law which should be complied with as of the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- 3) Such obligations are authorized in violation of the provisions of the Constitution.

Section 8. This resolution shall constitute a statement of official intent for purposes of Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.

Section 9. This resolution, which takes effect immediately, shall be published in summary form in the official newspapers of said School District for such purpose, together with a notice of the School District Clerk substantially in the form provided in Section 81.00 of the Local Finance Law.

A motion was made by Mr. Blakley and seconded by Mr. Mesick, that the above stated Bond Resolution be adopted.

Roll Call Vote:	<u>✓</u>	Thomas Blakley	<u>✓</u>	Rose Gigliello	<u>Exc.</u>	Christopher Larrabee
	<u>✓</u>	Brian Casey	<u>✓</u>	Michael Keane	<u>✓</u>	Robert Mesick
	<u>✓</u>	Stephanie Cogan	<u>✓</u>	David Kiehle	<u>Exc.</u>	James T. Ryan

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

#### **14. RESOLUTION**

National School Lunch Week – October 9-13

National Health Education Week – October 16-20

America's Safe Schools Week – October 15-21

National School Bus Safety Week – October 16-20

School Boards Recognition Week – October 16-20

A motion was made by Ms. Cogan and seconded by Mr. Keane, that the above stated Resolution be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**15. FUTURE MEETINGS**

- **October 12** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **October 16** Policy Committee Meeting – 6:00 pm – District Office
- **October 17** Accountability/Board Operations Committee Meeting – 6:00 pm – District Office
- **October 17** Board of Education Meeting – 7:00 pm – District Office
- **November 7** Strategic Planning Committee Meeting – 6:00 pm – District Office
- **November 14** Communications Committee Meeting – 6:00 pm – District Office
- **November 14** Board of Education Meeting – 7:00 pm – District Office
- **November 20** Policy Committee Meeting – 6:00 pm – District Office

**EXECUTIVE SESSION**

A motion was made by Mr. Keane and seconded by Ms. Cogan to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Board entered into Executive Session at 8:22 pm.

A motion was made by Ms. Gigliello and seconded by Ms. Cogan, to adjourn Executive Session.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Board adjourned Executive Session at 8:49 pm.

**16. ADJOURN MEETING**

A motion was made by Ms. Gigliello and seconded by Mr. Blakley, that the Regular Meeting be adjourned.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:50 pm.

Respectfully Submitted,



Amber Lanigan  
District Clerk

**10. PERSONNEL – INSTRUCTION****A. Appointment**

1. Name: Stephanie Farmer  
Type: Probationary – 4 Year  
Teaching Area: Teaching Assistant  
Location: Saddlewood Elementary School  
Effective Date: September 18, 2023  
Salary: As per the SCTA TA Contract  
Certification: Pending Teaching Assistant, Level 1

**B. Increase of Appointments**

1. Name: Erin Botta  
Teaching Area: Mathematics Teacher  
Location: Colonie Central High School (CVLA)  
Increase: .20  
Effective Dates: September 7, 2023 to June 30, 2024
2. Name: Maryann Reilly-Johnson  
Teaching Area: Mathematics Teacher  
Location: Colonie Central High School (CVLA)  
Increase: .20  
Effective Dates: September 7, 2023 to June 30, 2024
3. Name: Dave Fields  
Teaching Area: Mathematics Teacher  
Location: Colonie Central High School (CVLA)  
Increase: .20  
Effective Dates: September 7, 2023 to June 30, 2024
4. Name: Charlene Nagel  
Teaching Area: Mathematics Teacher  
Location: Colonie Central High School (CVLA)  
Increase: .20  
Effective Dates: September 7, 2023 to June 30, 2024
5. Name: Christine Kachadurian  
Teaching Area: Science Teacher  
Location: Colonie Central High School (CVLA)  
Increase: .30  
Effective Dates: September 7, 2023 to June 30, 2024
6. Name: Jennifer Tralongo  
Teaching Area: Science Teacher  
Location: Colonie Central High School (CVLA)  
Increase: .30  
Effective Dates: September 7, 2023 to June 30, 2024

7. Name: Connie Woytowich  
Teaching Area: Science Teacher  
Location: Colonie Central High School (CVLA)  
Increase: .30  
Effective Dates: September 7, 2023 to June 30, 2024
8. Name: John Kilroy  
Teaching Area: Science Teacher  
Location: Colonie Central High School (CVLA)  
Increase: .20  
Effective Dates: September 7, 2023 to June 30, 2024
9. Name: Kristine Guaciaro  
Teaching Area: Science Teacher  
Location: Colonie Central High School (CVLA)  
Increase: .20  
Effective Dates: September 7, 2023 to June 30, 2024
10. Name: Jennifer Lewicki  
Teaching Area: Technology Teacher  
Location: Colonie Central High School  
Increase: .20  
Effective Dates: January 2, 2024 to February 16, 2024
11. Name: Brook Bourgeois  
Teaching Area: Technology Teacher  
Location: Colonie Central High School  
Increase: .20  
Effective Dates: January 2, 2024 to February 16, 2024
12. Name: Katherine Bovee  
Teaching Area: Technology Teacher  
Location: Colonie Central High School  
Increase: .20  
Effective Dates: January 1, 2024 to February 16, 2024
13. Name: Thomas Casey  
Teaching Area: Technology Teacher  
Location: Colonie Central High School  
Increase: .20  
Effective Dates: January 2, 2024 to February 16, 2024
14. Name: John Gehres  
Teaching Area: Technology Teacher  
Location: Colonie Central High School  
Increase: .20  
Effective Dates: January 2, 2024 to February 16, 2024

**C. Substitute Teachers**

Approve substitute teachers on the attached list for regular appointments.

**D. In-Service Instructor – 2023-24 School Year**

Approve per Policy 9290:

Elizabeth Bell	1.0
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**E. Audio Visual Coordinator– 2023-24 School Year**

Approve per Policy 9290:

Sand Creek	Dan Demarco
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**F. Special Needs Integration Coordinators– 2023-24 School Year**

Approve per Policy 9290:

Sand Creek Middle School	Heather Kurto	1.0
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**G. SIS Trainers for the 2023-24 School Year**

Approve per Policy 9290:

**Elementary School**

Veeder Elementary School	Richard Thompson
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**Middle School**

Sand Creek Middle School	Dan Demarco
Sand Creek Middle School	Greg Sherwin
Sand Creek Middle School	Sarah Nagel
Sand Creek Middle School	Brian Czerpak

**H. IT Facilitators for the 2023-2024 School Year**

Approve per Policy 9290:

Richard Thompson	Veeder Elementary School	1.0
Pam Roberts	Sand Creek Middle School	1.0



**I. Literacy Coaches for the 2023-2024 School Year**Approve per Policy 9290:

Saddlewood Elementary School	Beth Panucci	.50
Saddlewood Elementary School	Pegeen Jensen	.50

**J. RTI (CCT) Coordinators for the 2023-2024 School Year**Approve per Policy 9290:

Building Coordinator	Forest Park Elementary School	Diane Pompey	1.0
Building Coordinator	Roessleville Elementary School	Allison Mullen	.50
Building Coordinator	Roessleville Elementary School	Sarah Hajnasr	.50
Building Coordinator	Shaker Road Elementary School	Sarah Hajnasr	.50
Building Coordinator	Shaker Road Elementary School	Melissa Millan	.50
Building Coordinator	Saddlewood Elementary School	Saran Vann	1.0
Building Coordinator	Veeder Elementary School	Jennifer Judge	1.0
Building Coordinator	Lisha Kill Middle School	Shanell Brown	1.0
Building Coordinator	Sand Creek Middle School	MacKenzie Wilson	1.0

**K. MTSS Coordinators for the 2023-2024 School Year**Approve per Policy 9290:

District Coordinator		Jennifer Wells	1.0
Building Coordinator	Saddlewood Elementary School	Danielle Snyder	1.0
Building Coordinator	Veeder Elementary School	Jenna Mosher	.50
Building Coordinator	Veeder Elementary School	Jessica Schonning	.50
Building Coordinator	Lisha Kill Middle School	Michelle Irons	1.0
Building Coordinator	Sand Creek Middle School	Ericka Silverman	1.0

**L. Elementary Homework Club Instructors for 2023-2024 School Year**Approve per Policy 9290:

Shaker Road Elementary School	Amy Boyagian	.50
Shaker Road Elementary School	Kylie Salamida	.50
Veeder Elementary School	Katelyn Delay	.50
Veeder Elementary School	Amanda Conklin	.50

**M. Elementary (Lego) Robotics Club for 2023-2024 School Year**Approve per Policy 9290:

Veeder Elementary School	Richard Thompson	1.0
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**N. Odyssey of the Mind for 2023-2024 School Year**

Approve per Policy 9290:

District-Wide Coordinator	Veeder Elementary School	Richard Thompson	1.0
Building Coordinator	Veeder Elementary School	Sarah Pendergast	1.0
Building Coordinator	Veeder Elementary School	Kristin Dinkels (Gresis)	1.0

**O. Math Olympiad for 2023-2024 School Year**

Approve per Policy 9290:

Building Coordinator	Veeder Elementary School	Richard Thompson	1.0
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**P. Cafeteria Supervision for the 2023-24 School Year**

Rescind the following previously approved position:

**Veeder Elementary School**

Jill DeRenzo	1.0
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**Colonie Central High School**

John Neugebauer	1.0	Effective 9/13/2023
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Appoint the following previously approved positions at the approved rate of compensation:

**Veeder Elementary School**

Kayla Pariseau	1.0
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**Shaker Road Elementary School**

Andrew Gentile	1.0
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**Colonie Central High School**

John Pagano	1.0	Effective 9/13/2023
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**Sand Creek Middle School**

Dan Demarco	1.0	Jessica Keller	1.0
Heather Kurto	1.0	Kelly O’Gorman	1.0
Sarah Baluch	1.0	Cassidy Medved	1.0
Moire Stone	1.0	Mackenzie Wilson	1.0
Pam Roberts	1.0	Danielle Welch	1.0
Alexis Szesnat	1.0	Rachel Graber	1.0
Tracey Johnas	1.0	Penny Manly	1.0
Jennifer Dongelewic	1.0	Jeremy Eggleston	1.0
Lisa Pollicino	1.0	Sean Merchant	1.0
Michael Bellizzi	1.0	Tony Greene	1.0
Tracy Finnigan	1.0	Ashley Carroll	1.0
Matt Maes	1.0	Agenda Fernandez	1.0
Evan Sanders	1.0		

**Q. Study Hall Supervision for the 2023-24 School Year**

**Appoint** the following previously approved position at the approved rate of compensation:

**Sand Creek Middle School**

Melissa Vogt	1.0	Brian Czerpak	1.0
Melissa Moskov	1.0	Adam Neubart	1.0
Stefanie Harrison	1.0	Hope Bigwarfe	1.0
Michael Morrissey	1.0	Melanie Lautenschlager	1.0
Evan Sanders	1.0	Rachel Graber	1.0
Crystal Wester	1.0	Jennifer D'Arcy	1.0
Jessica Keller	1.0	Cynthia Ryan	1.0
Ruth Brady	1.0	Shaunna Pastuszak	1.0
Penny Manly	1.0	Nina Kaplan	1.0
Sarah Nagel	1.0	Lisa Fragomeni	1.0
B. Justin Ryan	1.0	Pete Paquette	.50
		Chuck Nagel	.50

**R. Co-Curricular – 2023-24 School Year**

**Rescind** the following previously approved positions:

**Sand Creek Middle School**

School Yearbook	Mackenzie Wetzel	.50
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**Appoint** the following previously approved positions at the approved rate of compensation:

**Colonie Central High School****Productions:**

Vocal Director	James Haertel	1.0
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**Small Performing Music Groups (Grades 9-12)**

Symphonic Band	James Haertel	1.0
Wind Ensemble	James Haertel	1.0

**Sand Creek Middle School**

Broadcast Club	Shaunna Pastuszak	1.0 to .50
Broadcast Club	Kim Murray	.50

**Intramurals:**

Season I – Girls Basketball (5-6)	Cassidy Medved	1.0
Season I – Coed Running (5-6)	Jeremy Eggleston	1.0
Season I – Girls Lacrosse (5-6)	Mike Joyce	1.0
Season I – Boys Lacrosse (5-6)	Mike Joyce	1.0
Season II – Boys Basketball (5-6)	Ralph Tucker	1.0
Season II – Wellness/Weight Training (7-8)	Pete Paquette	1.0
Season II – Wellness/Weight Training (7-8)	Jenna Swartz	1.0
Season II – Coed Wrestling (5-8)	Jeremy Eggleston	1.0
School Yearbook	Casey Rowland	.50 to 1.0
<b><u>Small Performing Group Fall</u></b>		

Musical Producer	Pamela Roberts	1.0
Musical Producer	Lisa Winans	1.0
<u>Small Performing Group Spring</u>		
Musical Production Director	Christina Coogan	.50
Musical Production Director	Stephanie Reese	.50
Musical Director	Lisa Winans	1.0
Musical Producer	Pamela Roberts	1.0
Technical Director	Christina Coogan	.50
Technical Director	Stephanie Reese	.50

**Lisha Kill Middle School**

GSA Pride Club	Gina Mooney	1.0
Math Club	Jacqueline Frank	1.0 to .50
Math Club	Kelli DeSalvatore	.50
<u>Small Performing Music Group</u>		
Chorus (5-8)	Brandon Malowski	1.0
STEM/Engineering Competition	Matthew Prince	1.0
Variety Show Coordinator	Peter Demarco	.40

**S. Interscholastics for Fall – 2023-24 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

Assistant Coach Junior Varsity Boys Football	Bryan Grimes	1.0
Assistant Coach Modified 7 Boys Football	Brandon Sesay	1.0
Coach Junior Varsity Boys Soccer	Jeff Ryan	1.0
Coach Modified Boys Volleyball	Patrick Richards	.10

**T. Personal Care Assistants for the 2023-24 School Year**

**Appoint** the following Personal Care Assistants (IEP-Driven) per the Board of Education Policy 9290:

Kathy Novak	Teaching Assistant	1.0	SC
Donna Brown	Teaching Assistant	1.0	SC
Karen Shafer	Teaching Assistant	1.0	SC

**11. PERSONNEL – SUPPORT****A. Creation of Positions***Effective October 4, 2023:*

- |     |     |                                  |
|-----|-----|----------------------------------|
| (1) | 1.0 | Payroll Clerk (12 months)        |
| (1) | 1.0 | Senior Account Clerk (12 months) |

**B. Abolish Position***Effective October 4, 2023:*

- |     |     |                                  |
|-----|-----|----------------------------------|
| (1) | 1.0 | Senior Payroll Clerk (12 months) |
|-----|-----|----------------------------------|

**C. Resignations**

1.   Name:                   Howard Silverman  
      Position:           Bus Driver/Custodial Worker  
      Location:           Bus Garage  
      Effective:           September 18, 2023  
      Reason:            Accepted another position within the District
  
2.   Name:                   Bret Elligott  
      Position:           School Bus Driver  
      Location:           Bus Garage  
      Effective:           September 27, 2023  
      Reason             Personal
  
3.   Name:                   Desiree Phillips  
      Position:           Food Service Helper  
      Location:           Roessleville Elementary School  
      Effective:           October 2, 2023  
      Reason             Accepted another position within the District
  
4.   Name:                   Matthew Wetzel  
      Position:           Custodial Worker  
      Location:           Lisha Kill Middle School  
      Effective:           September 29, 2023  
      Reason             Personal

**D. Appointments**

1.   Name:                     Michael Yarn  
      Position:            Probationary School Bus Driver (.75)  
      Effective:           September 7, 2023  
      Salary:             \$22.67 per hour per CSEA Contract  
      Hours:             6.0 hours per day  
      Current Location:   Bus Garage  
      Probationary Period: September 7, 2023 – March 7, 2024
  
2.   Name:                     Deborah Sutherland  
      Position:            Clerical Substitute  
      Effective:           September 7, 2023  
      Salary:             \$16.00 per hour
  
3.   Name:                     Ashley Williams  
      Position:            School Nurse Substitute  
      Effective:           September 11, 2023  
      Salary:             \$32.00 per hour
  
4.   Name:                     Teresa Dobson  
      Position:            Break-In Bus Driver  
      Effective:           September 12, 2023  
      Salary:             \$20.00 per hour
  
5.   Name:                     Elijah Golding  
      Position:            Probationary School Monitor (.81)  
      Effective:           September 14, 2023  
      Salary:             \$15.34 per hour per Teamsters Contract  
      Hours:             6.5 hours per day  
      Current Location:   Colonie Central High School  
      Probationary Period: September 14, 2023 – March 14, 2024
  
6.   Name:                     Holly Spinosa  
      Position:            Probationary School Monitor (.81)  
      Effective:           September 18, 2023  
      Salary:             \$15.34 per hour per Teamsters Contract  
      Hours:             6.5 hours per day  
      Current Location:   Sand Creek Middle School  
      Probationary Period: September 18, 2023 – March 18, 2024
  
7.   Name:                     Brandon Sesay  
      Position:            Probationary School Monitor (.81)  
      Effective:           September 18, 2023  
      Salary:             \$15.34 per hour per Teamsters Contract  
      Hours:             6.5 hours per day  
      Current Location:   Colonie Central High School  
      Probationary Period: September 18, 2023 – March 18, 2024

8.    Name:                      Howard Silverman  
      Position:                Probationary School Bus Driver  
      Effective:                September 18, 2023  
      Salary:                    Schedule L per CSEA Contract  
      Hours:                    8.0 hours per day  
      Current Location:      Bus Garage  
      Probationary Period:   September 18, 2023 – March 18, 2024
9.    Name:                      Catherine Carney  
      Position:                Clerical Substitute (GCRTC South Colonie Retiree)  
      Effective:                September 19, 2023  
      Salary:                    \$25.00 per hour
10.   Name:                      Louise Griffin  
      Position:                Temporary Typist Part-Time (.50)  
      Effective:                September 20, 2023 – June 30, 2024  
      Salary:                    \$17.00 per hour per CSEA Contract  
      Hours:                    3.5 hours per day  
      Current Location:      Forest Park Elementary School  
      Probationary Period:   September 20, 2023 – March 20, 2024
11.   Name:                      Fnu Nargis  
      Position:                Food Service Helper Substitute  
      Effective:                September 26, 2023  
      Salary:                    \$15.00 per hour
12.   Name:                      Xuan Ton  
      Position:                Temporary Part-Time Custodial Worker (.50)  
      Effective:                October 1, 2023 – June 30, 2024  
      Salary:                    \$18.54 per hour per CSEA Contract  
      Hours:                    4.0 hour per day  
      Current Location:      Shaker Road Elementary School
13.   Name:                      Desiree Phillips  
      Position:                Provisional Senior Account Clerk (12 months)  
      Effective:                October 2, 2023  
      Salary:                    Schedule E Per UPSEU Contract  
      Hours:                    7.5 hours per day  
      Current Location:      District Office  
      Probationary Period:   October 2, 2023 – April 1, 2024
14.   Name:                      Angela Govindan  
      Position:                Food Service Helper Substitute  
      Effective:                October 2, 2023  
      Salary:                    \$15.00 per hour

15. Name: Emily Long  
Position: Provisional Senior Account Clerk (12 months)  
Effective: October 30, 2023  
Salary: Per attached confidential salary sheet  
Hours: 7.5 hours per day  
Current Location: District Office  
Probationary Period: October 30, 2023 – April 30, 2024
16. Name: Laura Ashdown  
Position: Provisional Payroll Clerk (12 months)  
Effective: October 16, 2023  
Salary: Per attached confidential salary sheet  
Hours: 7.5 hours per day  
Current Location: District Office  
Probationary Period: October 16, 2023 – April 16, 2024

**E. Personal Care Assistants for the 2023-2024 School Year:**

**Appoint** the following *Personal Care Assistants (IEP Driven)* per 9290:

Kelly Muia	School Nurse	1.0	HS
Nina Woodard	School Nurse	1.0	HS
Yana Atenzon	School Monitor	1.0	SC
Diane Cade	School Monitor	1.0	SC
Michele Johnson	School Monitor	1.0	SC
Kendra Russell	School Monitor	1.0	SC
Bonnie Stewart	School Monitor	1.0	SC
Connie Vona	School Monitor	1.0	SC

**F. Change of Appointment**

1. Name: Raymond Dearaway  
Position: Permanent Deputy Purchasing Agent  
Effective: September 12, 2023  
Hours: 7.5 hours per day  
Current Location: District Office
2. Name: Karen Sasso  
Position: Permanent Account Clerk I (12 months)  
Effective: September 12, 2023  
Hours: 7.5 hours per day  
Current Location: Colonie Central High School



**G. Salary Revision**

1.   Name:                   Michele Ziegler  
      Position:           Senior Account Clerk (Payroll)  
      Effective:           August 21, 2023  
      Salary:             Per attached confidential salary sheet  
      Hours:             7.5 hours per day  
      Current Location:   District Office

**H. Support Staff Substitute and Occasional Employment Rates**

Hourly Rates effective September 19, 2023:

<u>Substitute Title</u>	<u>Hourly Rate</u>
Greater Capital Region Teacher Center Clerical (SC Retiree)	\$25.00