SOUTH COLONIE CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION



MINUTES

June 27, 2023

District Office 6:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Casey at 7:00 pm.

1. ROLL CALL

Members Present:

Thomas Blakley Rose Gigliello Christopher Larrabee
Brian Casey Michael Keane Robert Mesick
Stephanie Cogan David Kiehle James T. Ryan

Also Present:

David Perry, Superintendent of Schools

Timothy Backus, Deputy Superintendent

Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Casey led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Mesick, that the minutes of the Regular Meeting of June 13, 2023 be approved.

 $\underline{9}$ Yes $\underline{0}$ No $\underline{0}$ Abstain **Vote Carried:** 9 - 0 - 0

4. <u>SUPERINTENDENT UPDATE</u>

Dr. Perry wanted to congratulate our Class of 2023. Thank you to our high school staff, especially Mr. Kachadurian and Ms. Bullock for an outstanding job with graduation. Also to our middle schools for the great moving up ceremonies, these were great recognitions of our student accomplishments this year. We recently had the opening of Charlie's Playground and he wanted to thank the community for their support. A great number of local businesses helped to support the workers and overall building of the playground. It was a great event. We are looking forward to the start of the new fiscal year.

5. <u>NEW BUSINESS</u>

<u>Mr. Casey</u> was thoroughly impressed by the way our young graduates handled themselves at graduation. Thank you to the parents for doing a great job and Congratulations to our graduates!

Ms. Gigliello thought the moving up ceremonies and high school graduation were phenomenal. She attended a few Kindergarten ceremonies and said the kids were cute as can be. Charlie's Playground was a wonderful experience and she wanted to point out that Dr. Perry worked very hard. We have a special community. It has been a great end to the year.

Mr. Blakley wanted to say Congratulations to the Class of 2023. It was a fantastic ceremony and MVP Arena did a great job. Charlie's Playground ceremony was very touching and what we did there was amazing work in honor of Charlie. The 8th grade moving up ceremonies were great.

Mr. Mesick wanted to thank Colleen Bullock and to everyone who helped out with graduation. On behalf of all of the parents, it was a great event and thank you!

Mr. Keane said graduation was fantastic. Kudos to Mr. Kachadurian for putting together the ceremony to honor Hunter and Michael and allowing their families to receive their diplomas. It was very touching and it is those little things that we do that are not always seen.

Mr. Ryan said the Kindergarten moving up ceremony at Forest Park was amazing, it was great to see so many people come out. The 8th grade moving up ceremonies went very smoothly and were great events. Graduation was fantastic and the MVP Arena is a great venue. People are so happy to be able to get the tickets they need and not be limited.

Mr. Kiehle said ditto to all of the previous comments. He also attended the 3rd grade Rumpus in the Rainforest at Shaker Road and said it was absolutely marvelous. There were 77 3rd graders who were on stage for about a half hour and had 10 songs that they sang and did a phenomenal job. Great job to the teachers for a job well done! He would also like to commend the students who attended the presentation by the Holocaust survivor at Sand Creek. The kids were so attentive and learned a lot.

Mr. Larrabee wanted to say a big thank you to all those who help out in the summer months.

Ms. Cogan wanted to also acknowledge Mr. Kachaudurian and Ms. Bullock for an outstanding job on graduation. It takes a lot of work to make something look so easy. She attended the Senior Walk-Throughs, where the seniors go back to their elementary schools and parade around the halls. This is closing the circle on their education journey and a really cool experience for the students. A special shout out to Lisa Berner at Shaker Road who put together a wonderful presentation for the kids.

6. **COMMUNICATIONS**

Thomas Kelly submitted a virtual public comment regarding the online poll for the new South Colonie mascot.

Michael Craft expressed his opinion about the South Colonie Mascot, the recently approved Capital Project, and the State of the District.

7. BOARD COMMITTEE REPORTS & ACTION ITEMS

A. District Communications/Strategic Planning

Ms. Gigliello and Ms. Cogan, Committee Chairs, will be available to answer questions regarding the report on the District Communications/Strategic Planning Committee meeting that was held on June 13, 2023.

B. Policy

Final Reading and Approval

Policy 5420 – Student Health Services

Policy 5460 – Suspected Child Abuse & Maltreatment

Policy 5710 – School Safety and the Educational Climate Data Collections

Policy 5605 – Student Voter Registration

Single Reading & Approval

Policy 9290 – Supplemental Compensation Rates

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Larrabee, recommendation that the revisions made to the above stated Policies (5420, 5460, 5710, 5605, and 9290) be approved as presented.

Vote Carried: 9-0-0

9 Yes 0 No 0 Abstain

8. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated per Student Support Services.

B. <u>In-Service Courses</u>

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Interfund Transfers – 2022-2023 School Year

Transfer to fund estimated local share cost of 2022-2023 Section 4408 Summer Special Education Placements, per 2022-2023 approved budget.

From: General Fund A9901.950 Transfer to Special Aid Fund \$140,000.00

- To: Special Aid Fund F74S 5031 Interfund Transfer Revenue, Summer 2022 9:1:3 Program \$105,099.34
- To: Special Aid Fund F75S 5031 Interfund Transfer Revenue, Summer 2022 12:1:2 Program \$31,251.87
- To: Special Aid Fund F77S 5031 Interfund Transfer Revenue, Summer 2022 Related Services \$676.79
- To: Special Aid Fund F78S 5031 Interfund Transfer Revenue, Summer 2022 Home/Hospital \$2,972.00

D. <u>Interfund Transfers – Prior Years</u>

The following transfer will be made to close out past summer Special Ed. programs:

From: General Fund A9901.950 Transfer to Special Aid Fund \$159,556.99

- To: Special Aid Fund F48S 5031 Interfund Transfer Revenue, Summer 2017 12:1:4 Program \$194.00
- To: Special Aid Fund F65S 5031 Interfund Transfer Revenue, Summer 2020 12:1:2 Program \$2,950.28
- To: Special Aid Fund F69S 5031 Interfund Transfer Revenue, Summer 2021 12:1:2 Program \$64,093.67
- To: Special Aid Fund F70S 5031 Interfund Transfer Revenue, Summer 2021 9:1:3 \$80,842.15
- To: Special Aid Fund F71S 5031 Interfund Transfer Revenue, Summer 2021 8:1:2+1 \$2,718.58
- To: Special Aid Fund F72S 5031 Interfund Transfer Revenue, Summer 2021 Related Services \$2,470.31
- To: Special Aid Fund F73S 5031 Interfund Transfer Revenue, Summer 2021 Home/Hospital \$6,288.00

From: Special Aid Fund F44S 9901.950 Transfer to General Fund, Summer 2016 12:1:4 Program \$12,581.14

Special Aid Fund F52S 9901.950 Transfer to General Fund, Summer 2018 12:1:3 Program \$12,464.16

Special Aid Fund F58S 9901.950 Transfer to General Fund, Summer 2019 6:1:2+1 Program \$462.40

To: General Fund A5031 Interfund Transfer from Special Aid Fund \$25,507.70

E. <u>Interfund Transfers – 2022-2023 School Year</u>

Transfer to move remaining unused appropriated capital fund expenditures from the 2021-2022 Capital Outlay - District Wide Security Camera Capital Project (SED Project #010601-06-7999-006) to General Fund Interfund Transfer per original transfer resolution dated July 6, 2021.

DR: Capital Fund H95C9901950 \$6,019.00

CR: General Fund A 5031 \$6,019.00

Transfer to move remaining unused appropriated capital fund expenditures from the Lisha Kill Middle School Electrical Switchgear Project (SED Project #010601-06-0002-020) to 2020 Phase IV CCHS Project (SED Project #010601-0001-030 per original transfer resolution dated July 6, 2021.

DR: Capital Fund H95D 5031 \$17,312.12 CR: Capital Fund H93J 5031 \$17,312.12

F. Reserves

To credit reserve funds for interest earned on funds held in the reserves during the 2022-2023 school year.

From: A917 Unassigned Fund Balance \$ 4,040.86

To: A813 Administrators Disability Insurance Reserve Fund \$ 86.36

A814 Workers Compensation Insurance Reserve Fund \$ 205.75

A815 Unemployment Insurance Reserve Fund \$ 26.43 A827 Retirement Contribution Reserve Fund \$ 1.175.71

Ao2/ Retifement Continuation Reserve Fund \$ 1,173.71

A828 Teachers' Retirement Contribution Reserve Fund \$ 450.71 A830 Employee Benefits Reserve Fund \$ 461.35

A863 Uninsured Losses Reserve Fund \$ 26.84

A864 Tax Litigation Reserve Fund \$ 422.52

A878 Capital Reserve \$ 1,185.19

G. Approval of the 2022-2023 Internal Audit Risk Assessment Report

Approval of the 2022-2023 Risk Assessment report issued on June 15, 2023 performed by Michael T. Wolff, CIA Advisory Services.

H. Approval of the 2022-2023 Internal Audit Risk Assessment Corrective Action Plan

Approval of the corrective action plan in response to the 2022-2023 Risk Assessment report issued on June 15, 2023 performed by Michael T. Wolff, CIA Advisory Services.

I. Approval of the 2022-2023 Internal Audit Focus Area Report

Approval of the 2022-2023 Internal Audit Focus Area Report (Extra-Classroom) issued on June 16, 2023 performed by Michael T. Wolff, CIA Advisory Services.

J. Approval of the 2022-2023 Internal Audit Focus Area Corrective Action Plan

Approval of the corrective action plan in response to the 2022-2023 Internal Audit Focus Area Report (Extra-Classroom) issued on June 16, 2023 performed by Michael T. Wolff, CIA Advisory Services.

K. Agreements

- 1. Approval of an agreement with Parsons Child and Family Center, 60 Academy Road, Albany, NY 12208 and South Colonie Central School District to provide educational services to South Colonie Central School District student residents at the interim rate per student of \$7,761.00 (\$1,293.50 per week) for the July and August 2023 summer component and \$46,569.00 (\$1,194.08 per week) for the 2023-2024 10-month school year component.
- 2. Approval of an agreement with Spotted Zebra Learning Center, 26 Computer Drive East, Albany, NY 12205 and South Colonie Central School District to provide related services of Occupational, Physical and Speech Therapy as well as Counseling and Special Education services based on the attached compensation schedule. This agreement will be in effect from July 1, 2023 through June 30, 2024.

- 3. Approval of an agreement with Wildwood Programs, Inc., 2995 Curry Road Extension, Schenectady, NY 12303 and South Colonie Central School District to provide educational services for handicapped South Colonie resident students for July 3, 2023 to August 11, 2023 for the Extended School Year Program and from September 6, 2023 and June 21, 2024 for the Regular School Year 10-month Program. The per student tuition rate for the 2023 Extended School Year program is \$10,391. Per student tuition rate for the 2023-2024 ten-month school year is \$64,770. All rates are pending NYSED finalization.
- 4. Approval of an agreement with the Colonie Youth Center, Inc., 15 Avis Drive, Latham, New York 12110 for the use of District facilities for the CYC 2023-2024 Before School, After School, Vacation Camp and Summer Child Care Programs for students in Grades K-8, as per the attached document.
- 5. Approval of South Colonie's 403(b) Adoption Agreement and Summary of 403(b) Plan Provisions for South Colonie's 403(b) program administered by U.S. OMNI & TSACG Compliance Services, 220 Alexander Street, Suite 400, Rochester, NY 14607 effective July 1, 2023.
- 6. Approval of an agreement with Building Bridges, 4 Village Dr, Medford, NY for providing Wilson Reading System Introductory Course 4th Edition on July 5, 6 and 7, 2023 and August 7, 8 and 9, 2023 for a total of \$18,200 including course fees and trainer travel expenses.

L. Intermunicipal Agreement

Approval of an Intermunicipal Agreement with the Albany City School District for shared transportation for the 2022-23 school year.

M. CASHIC Treasurer Stipend

Approval of an annual stipend for performing the duties of the CASHIC Treasurer, during the 2022-2023 school year, to be funded by CASHIC, c/o Amsure, 12 Computer Drive West, Albany, NY 12205. The annual amount shall be \$2,500.00.

N. Charter Bus Service

The 2023-2024 Charter Bus Service Bid dated May 17, 2023 had no acceptable bid offerings. No bids awarded.

O. Transportation Contracts

Bid award transportation contracts for special education students for the 2023 summer school programs awarded to the lowest bidder and pending meeting insurance requirements as follows:

DAILY	AD	DTL	PER ADDTL
CONTRACT			
COST	AIDE	MILE	AMOUNT

Route #2023S-1 Wildwood-Latham \$632.00 \$72.00 \$9.00 \$18,328.00

Term: July 13, 2023-August 11, 2023

Vendor Name: Northland Transportation, Inc.

P. <u>Declare as Surplus</u>

One (1) Eiki LC-WUL100 Projector, Asset Tag# 103845, located at Colonie Central High School-Library, is no longer in working order and obsolete.

Q. <u>Donations</u>

Donations from Theresa & David Capobianco, 5 Bittersweet Lane, Loudonville, NY 12211:

- •One (1) Shen SC200 Full-Size Cello, Serial #1001105, valued at \$2,000.00.
- •One (1) 2009 15.5" Paolo Lorenzo Viola, Serial # 50167, valued at \$1,495.00.

R. Budget Transfers

Approval of 2022-2023 budget transfers as per the attached sheet.

S. Clerk's & Treasurer's Reports - May 2023

A motion was made by Ms. Cogan and seconded by Mr. Keane, that the above stated Reports and Recommendations be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

9. PERSONNEL – INSTRUCTION (Pages 19-24)

A motion was made by Ms. Gigliello and seconded by Mr. Blakley, that the Instructional Personnel changes listed on the attached sheets dated June 27, 2023 be approved.

 $\underline{9}$ Yes $\underline{0}$ No $\underline{0}$ Abstain **Vote Carried:** 9 - 0 - 0

	10.	<u>PERSONNEL</u>	- SUPPORT	(Pages 25-27)
--	------------	------------------	-----------	---------------

A motion was	made by Mr.	Ryan and	seconded by	Mr. L	Larrabee,	that the	Support	Personne
changes listed	on the attache	ed sheets d	lated June 27,	2023	be appro	ved.		

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

11. <u>COLLECTIVE BARGAINING AGREEMENT - SOUTH COLONIE TEACHERS' ASSOCIATION</u>

Approval of a Collective Bargaining Agreement between the Superintendent of South Colonie Central School District and the South Colonie Teachers' Association outlining the terms and conditions of employment for the contract term of July 1, 2023 through June 30, 2028, per attached agreement.

A motion was made by Mr. Casey and seconded by Ms. Gigliello, that the above stated Resolution to approve the Collective Bargaining Agreement for the South Colonie Teachers Association be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

12. <u>AGREEMENT – DISTRICT OFFICE ADMINISTRATORS</u>

Approval of an Agreement between the South Colonie Central School District and the South Colonie District Office Administrators, outlining the terms and conditions of employment as specified per the attached agreement, effective July 1, 2023 through June 30, 2026.

A motion was made by Mr. Mesick and seconded by Mr. Blakley, that the above stated Agreement, be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

13. AGREEMENT – SCHOOL BUSINESS ADMINISTRATOR/DISTRICT TREASURER

Approval of an Employment Agreement between the Superintendent of Schools and Anjelieeque M. Martinez outlining the terms and conditions of employment as the School Business Administrator/District Treasurer for the South Colonie Central School District for the time period of July 1, 2023 through June 30, 2026, as per the attached agreement.

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the above stated Agreement, be approved.

 $\underline{9}$ Yes $\underline{0}$ No $\underline{0}$ Abstain **Vote Carried:** 9-0-0

14. RESOLUTION - SUPERINTENDENT CONTRACT

BE IT RESOLVED that the Board of Education agrees to extend the employment agreement between the South Colonie Central School District and Dr. David J. Perry as specified per the attached agreement, effective July 1, 2023 through June 30, 2027

BE IT FURTHER RESOLVED, that the President of the Board of Education be authorized to execute said agreement on behalf of the Board.

A motion was made by Ms. Cogan and seconded by Ms. Gigliello, that the above stated Agreement, be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

15. RESOLUTION - INTERFUND TRANSFER TO CAPITAL FUND

Next Generation Capital Project

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 27, 2023 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the District voters approved the a bond proposition for multi-building capital improvements on October 18, 2022; and

Whereas, the proposition included expending \$2,100,000.00 from the District's Capital Reserve Fund to cover a portion of the costs to construct additions and improvements to and reconstruct various School District buildings and facilities, including reconfiguration of certain areas therein, and original furnishings, equipment, machinery, apparatus, appurtenances, athletic field improvements and site work, and incidental improvements and expenses in connection therewith; and

NOW, Therefore, Be It Resolved that:

- 1. The Board of Education hereby authorizes an interfund transfer from the Capital Reserve Fund to the Capital Fund in the amount of \$2,100,000.00 to pay for a portion of the above stated capital project improvement.
- 2. This Resolution shall take effect immediately.

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the foregoing Resolution be adopted.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

16. RESOLUTION - RESERVE TRANSFER - 2022-2023 SCHOOL YEAR

TRS Reserve Fund

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 27, 2023 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established a Retirement Contribution Reserve Sub-Fund for the New York State Teachers' Retirement System on April 22, 2020, pursuant to Section 6-r of General Municipal Law; and

Whereas, it is anticipated that the Employer Contribution for employees represented by the Teachers' Retirement System shall continue to represent a substantial expense to the South Colonie School District; and

Whereas, the District has unexpended funds remaining in the 2022-2023 budget which can be placed in the Retirement Contribution Reserve Fund Sub-Fund for the Teachers' Retirement System to support future pension costs payable to the Teachers' Retirement System; and

Whereas, the current balance as of June 27, 2023 in the Retirement System Contribution Reserve Sub-fund for Teachers' Retirement System is \$800,554.05; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$500,000.00 from the General Fund Unassigned Fund Balance to the Retirement Contribution Reserve Sub-Fund for Teachers' Retirement System as follows:

From: A917 Unassigned Fund Balance \$500,000.00 To: A828 Retirement Contribution Reserve Sub-Fund for TRS \$500,000.00

- 2. This transfer does not exceed two percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers' Retirement System paid during the immediately preceding fiscal year nor does the balance of the Retirement System Contribution Reserve Sub-fund exceed ten percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers' Retirement System paid during the immediately preceding fiscal year.
- 3. The Resolution shall take effect immediately.

A motion was made by Mr. Mesick and seconded by Ms. Cogan, that the foregoing Resolution be adopted.

9 Yes 0 No 0 Abstain	Vote Carried: $9-0-0$
----------------------	-----------------------

17. RESOLUTION - RESERVE TRANSFER – 2022-2023 SCHOOL YEAR

Capital Reserve Fund

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 27, 2023 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, District voters approved the establishment of a Capital Reserve Fund in the maximum amount of \$10,000,000.00 plus any accrued interest for a probable term of ten (10) years on November 14, 2017; and

Whereas, the Board of Education formally established the Capital Reserve Fund on June 28, 2018 through Board Resolution; and

Whereas, the reserve was established to pay for future capital project improvements to District Buildings and Facilities as authorized by Education Law, Section 3651 (1); and

Whereas, the current balance as of June 27, 2023 in the Capital Reserve is \$5,158.61; and

Whereas, the District has plans to complete future capital improvement projects; and

Whereas, the South Colonie Central School District has not created another reserve fund under any other provision of law from which an expenditure for capital improvement projects can be paid.

NOW, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$1,000,000.00 from the General Fund Unassigned Fund Balance to the Capital Reserve Fund as follows:

From: A917 Unassigned Fund Balance \$1,000,000.00 To: A878 Capital Reserve Fund \$1,000,000.00

2. The Resolution shall take effect immediately.

A motion was made by Mr. Blakley and seconded by Ms. Gigliello, that the foregoing Resolution be adopted.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

18. <u>RESOLUTION - RESERVE TRANSFER - 2022-2023 SCHOOL YEAR</u>

ERS Reserve Fund

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 27, 2023 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established a Retirement Contribution Reserve Fund for the New York State and Local Employees' Retirement System on June 30, 2015, pursuant to Section 6-r of General Municipal Law; and

Whereas, it is anticipated that the Employer Contribution for employees represented by the New York State and Local Employees' Retirement System shall continue to represent a substantial expense to the South Colonie School District; and

Whereas, the District has unexpended funds remaining in the 2022-2023 budget which can be placed in the Retirement Contribution Reserve Fund for the New York State and Local Employees' Retirement System to support future pension costs payable to the Employees' Retirement System; and

Whereas, the current balance as of June 27, 2023 in the Retirement System Contribution Reserve Fund for the New York State and Local Employees' Retirement System is \$2,088,329.84; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$500,000.00 from the General Fund Unassigned Fund Balance to the Retirement Contribution Reserve Fund for the New York State and Local Employees' Retirement System as follows:

From: A917 Unassigned Fund Balance \$500,000.00

To: A827 Retirement Contribution Reserve Fund for ERS \$500,000.00

2. The Resolution shall take effect immediately.

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the foregoing Resolution be adopted.

<u>9</u> Yes <u>0</u> No <u>0</u> Abstain	Vote Carried: $9-0-0$
---	-----------------------

19. RESOLUTION - RESERVE TRANSFER - 2022-2023 SCHOOL YEAR

Employee Benefits Accrued Liability Reserve

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 27, 2023 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established the Employee Benefit Accrued Liability Reserve on June 27, 2002, and

Whereas, the reserve was established to pay for any accrued "employee benefit" due an employee on termination of an employee's service as authorized by General Municipal Law, Section 6-p; and

Whereas, the current balance as of June 27, 2023 in the Employee Benefit Accrued Liability Reserve is \$819,464.59; and

Whereas, the District will issue payments to employees retiring or terminating employment with the District during the 2023-2024 school year and in future years; and

Whereas, the South Colonie Central School District has not created another reserve fund under

any other provision of law from which an expenditure for accrued employee benefits can be Paid.

NOW, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$700,000.00 from the General Fund Unassigned Fund Balance to the Employee Benefit Accrued Liability Reserve as follows:

From: A917 Unassigned Fund Balance \$700,000.00 To: A830 Employee Benefit Accrued Liability Reserve Fund \$700,000.00

2. The Resolution shall take effect immediately.

A motion was made by Mr. Larrabee and seconded by Mr. Blakley, that the foregoing Resolution be adopted.

 $\underline{9}$ Yes $\underline{0}$ No $\underline{0}$ Abstain Vote Carried: 9-0-0

20. RESOLUTION - RESERVE TRANSFER - 2022-2023 SCHOOL YEAR

Administrators Disability Reserve

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 27, 2023 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established the Administrators Disability Reserve Fund on June 30, 2007, and

Whereas, the reserve was established to cover potential liability for administrators' disability benefit under employment agreements; and

Whereas, the current balance as of June 27, 2023 in the Administrators Disability Reserve Fund is \$153,401.92,

Whereas, the District has the possibility of issuing payments to administrators who are eligible for disability benefit per the employment agreements with the District during the 2023-2024 school year and in future years; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of \$100,000.00 from the General Fund Unassigned Fund Balance to the Administrators Disability Reserve Fund as follows:

From: A917 Unassigned Fund Balance \$100,000.00 To: A813 Administrators Disability Reserve Fund \$100,000.00

2. The Resolution shall take effect immediately.

A motion was made by Ms. Gigliello and seconded by Mr. Mesick, that the foregoing Resolution be adopted.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

21. <u>RESOLUTION - TRANSFER FROM UNASSIGNED FUND BALANCE – TO SUPPORT 2023-2024 BUDGET</u>

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 27, 2023 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the 2023-2024 budget is supported by \$2,900,000 in fund balance as a source of revenue; and

Whereas, it is necessary to appropriate such funds to support the 2023-2024 budget upon the close-out of the 2022-2023 fiscal year;

NOW, Therefore, Be It Resolved that:

1. The following transfer shall be made, effective June 27, 2023.

From: A917 Unassigned Fund Balance \$2,900,000 To: A914 Assigned Appropriated Fund Balance \$2,900,000

2. The Resolution shall take effect immediately.

A motion was made by Mr. Blakley and seconded by Ms. Cogan, that the foregoing Resolution be adopted.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

22. RESOLUTION

WHEREAS, Turf Tank is the exclusive sole distributor in North America for the Intelligent One Field Marking Robot; and

WHEREAS, this product is considered a sole source provided product in that only the ION Robot incorporates the integration of an on-site ground base station eliminating the reliance of a third-party network provider to operate; and

WHEREAS, this product is designed as a four wheeled autonomous GPS robot creating the highest level of accuracy and stability for the consumer. NOW, THEREFORE, IT IS:

RESOLVED, Board of Education of the South Colonie Central School District approves the sub rental agreement with Turf Tank; and it is further

RESOLVED, the president of the Board of Education is authorized to execute the sub rental agreement with Turf Tank, a copy of which is attached hereto.

A motion was made by Ms. Gigliello and seconded by Mr. Ryan, that the above stated Resolution be approved.

Roll Call Vote:

Thomas Blakley
Brian Casey
Michael Keane
Nobert Mesick
David Kiehle

One Do Abstain

Vote Carried: 9-0-0

23. FUTURE MEETINGS

July 6

 Board of Education Meeting – 6:00 pm – District Office (Thursday)

 August 8

 Board of Education Meeting – 6:00 pm – District Office

 August 24

 Facilities/Transportation Committee Meeting – 8:30 am – District Office

 August 29

 Board of Education Meeting – 6:00 pm – District Office

24. ADJOURN MEETING

A motion was made by Mr. Keane and seconded by Mr. Ryan, that the Regular Meeting be adjourned.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

The Regular Meeting of the Board of Education was adjourned at 7:04 pm.

Respectfully Submitted,

Im Jargan

Amber Lanigan District Clerk

9. PERSONNEL – INSTRUCTION

A. <u>Creation of Position</u>

<u>Create</u> the following probationary position for the 2023-2024 school year:

(1) 1.0 Physical Education Teacher

B. Resignations

1. <u>Name:</u> Lindsay Tresansky Position: Administrator

Location: Lisha Kill Middle School

Effective Date: July 31, 2023 Reason: Personal

2. Name: Lavaughn Garland Position: School Counselor

Location: Lisha Kill Middle School

Effective Date: July 1, 2023 Reason: Personal

C. Appointments

1. Name: Kara Rhode

<u>Type:</u> Probationary – 4 Year <u>Teaching Area:</u> Teaching Assistant

Location: Forest Park Elementary School

Effective Date: September 1, 2023

Salary: As per the SCTA TA Contract

Education:

B.A. from Eastern University and M.S. from SUNY Albany
Certification:

Permanent in Elementary Education (Pre-K through Grade 6)

2. <u>Name:</u> Aregash Adissie

<u>Type:</u> Probationary – 4 Year <u>Teaching Area:</u> Teaching Assistant

Location: Forest Park Elementary School

Effective Date: September 1, 2023

Salary: As per the SCTA TA Contract

Education: B.S. and M.S. from Wollo University

<u>Certification:</u> Teaching Assistant Level 1

3. Name: Andrea Roberts
Type: Probationary – 4 Year
Teaching Area: Teaching Assistant

Location: Forest Park Elementary School

Effective Date: September 1, 2023

Salary: As per the SCTA TA Contract

Education:
Certification:
A.A. from Sage JCA
Teaching Assistant Level 3

4. Name: Hanna Doulman
Type: Probationary – 4 Year
Teaching Area: Teaching Assistant

<u>Location:</u> Forest Park Elementary School

Effective Date: September 1, 2023

Salary: As per the SCTA TA Contract Certification: Teaching Assistant Level 1

5. <u>Name:</u> Olivia Daby

<u>Type:</u> Probationary – 4 Year

<u>Teaching Area:</u> Elementary Education Teacher <u>Location:</u> Roessleville Elementary School

Effective Date: September 1, 2023

Schedule II, Step 1, as per the SCTA Contract

Education: B.A. from Siena College and M.S. from The College of St. Rose

<u>Certification:</u> Initial in Childhood Education (Grades 1-6)

6. <u>Name:</u> Cara Cotoia

Type: Probationary – 4 Year

<u>Teaching Area:</u> Speech and Language Pathologist <u>Location:</u> Roessleville Elementary School

Effective Date: September 1, 2023

Schedule II, Step 3, as per the SCTA Contract

Education: B.S. from Boston College, M.S. from The College of St. Rose

and MBA from Fordham University

<u>Certification:</u> Initial in Speech and Language Disabilities

7. <u>Name:</u> Danielle Giglio

Type: Probationary – 4 Year Teaching Area: Teaching Assistant

Location: Forest Park Elementary School

Effective Date: September 1, 2023

Salary: As per the SCTA TA Contract

Education: A.A. from Maria College and B.A. from The College of St. Rose

<u>Certification:</u> Teaching Assistant Level 1

8. Stephanie Cook Name:

Probationary – 4 Year w/1 year credit) Type:

School Counselor Teaching Area:

Lisha Kill Middle School Location:

Effective Date: July 1, 2023

Salary: Schedule IV, Step 6, as per the SCTA Contract

B.A. from Siena College and M.S. and C.A.S. from The College Education:

of St. Rose

Permanent as School Counselor **Certification:**

9. Name: Karen Klose

> Type: Probationary – 4 Year **Teaching Area: Teaching Assistant**

Roessleville Elementary School Location:

Effective Date: September 1, 2023

Salary: As per the SCTA TA Contract

Education: A.A. from Maria College and B.S. from The College of St. Rose

Certification: Teaching Assistant Level 1

10. <u>Name:</u> Thomas Geddes

> Type: Probationary - 4 Year Tenure Area: Physical Education Teacher

Colonie Central High School/Lisha Kill Middle School/Veeder Location:

Elementary School

Effective Date: July 1, 2023

Schedule II, Step 5 as per SCTA Contract (pro-rated) Salary:

Education: B.S. and M.S. from SUNY Cortland Certification: Professional in Physical Education

11. Name: Kayla Pariseau

> Type: Probationary – 4 Year Teaching Area: School Social Worker Veeder Elementary School Location:

Effective Date: September 1, 2023

Schedule II, Step 5, as per the SCTA Contract Salary: B.S. from Siena College, M.S. from SUNY Albany Education:

Certification: Permanent in School Social Worker

Gillian Morris 12. Name:

> Probationary – 4 Year Type: Teaching Area: **Teaching Assistant**

Forest Park Elementary School Location:

September 1, 2023 Effective Date:

Salary: As per the SCTA TA Contract Education: B.A. from Messiah University Certification: Teaching Assistant Level 1

D. <u>Temporary Appointment</u>

1. Name: Jannah Umar

<u>Type:</u> Temporary Per Diem
<u>Tenure Area:</u> School Social Worker
Location: Veeder Elementary School

Effective Date: July 1, 2023 Ending Date: August 31, 2023

Salary: Per diem daily rate as per SCTA Contract (pro-rated) see

attached

Education: B.A. from Russell Sage College and M.S. from Howard

University

Certification: Permanent as School Social Worker

E. Salary Revision

1. Name: Thomas Kachadurian

Type: Permanent
Teaching Area: Administrator

Location: Colonie Central High School

Effective Date: July 1, 2023

Salary: As per the SCAA Contract on the attached confidential sheet Education: B.A. from Hartwick College, M.A. from SUNY Albany, C.A.S.

from MCLA

<u>Certification:</u> Professional as School Building Leader

2. Name: Jill Penn Permanent

Teaching Area: Administrator 11 month to 12 month

<u>Location:</u> Lisha Kill Middle School Effective Date: September 1, 2023

Salary: As per the SCAA Contract on the attached confidential sheet

Education:
Certification:
B.A., M.A. and C.A.S. from SUNY Albany
Permanent as School District Administrator

F. Long-Term Substitute

1. <u>Name:</u> Michael Aniolek <u>Type:</u> Long-Term Substitute

Teaching Area: Music Teacher

<u>Location:</u> Colonie Central High School/Veeder Elementary School/Lisha

Kill Middle School

Effective Date: September 1, 2023

Schedule I, Step 2; As per the SCTA Contract (pro-rated)

Education:

B.M. from Boston University and M.M. from University of

Colorado-Boulder

Certification: Pending Initial in Music

G. Summer School Appointments

<u>Rescind</u> of the following previously approved summer school appointment for the 2023 summer school program:

Summer Academy Grades K-4 Summer School Program

Jaclyn Jones Summer School Teacher

Special Education Summer School Program

Gianna Bautista Teaching Assistant

<u>Approval</u> of the following summer school appointment, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2023 summer school program:

Grades 5-12 Summer School Program

Emily O'Connor Substitute Teacher

Jenna Swartz Summer School Teacher Grades 9-12 Olivia Cauthorn Summer School Teacher Grades 9-12

Alexandra Valle-Wagner Summer School Teacher Nicollette Wagner Summer School Teacher

Karen Sitterly Summer School Substitute Teacher

Summer Academy Grades K-4 Summer School Program

Emily DiMarino Summer School Teaching Assistant

H. Substitute Teachers

<u>Approve</u> substitute teachers on the attached list for regular appointments.

I. Mentors for Teachers

Creation of the following mentors for the 2022-2023 school year:

Katherine Bianchi	1.0	Thomasa Nielsen	1.0
Kelli Budney	1.0	Kellie Tierney	1.0
Stefanie Harrison	2.0	•	

J. <u>Co-Curricular – 2022-23 School Year</u>

<u>Revise</u> the following previously approved position at the approved rate of compensation:

Sand Creek Middle School

Graphic Arts Club Carol Pinkans .25 to 1.0

<u>Appoint</u> the following previously approved position at the approved rate of compensation:

Sand Creek Middle School

Small Performing Group: Spring

Musical Director Lisa Winans 1.0

10. PERSONNEL – SUPPORT

A. Retirement

1. <u>Name:</u> Shirley Kelty

<u>Position:</u> Senior Account Clerk <u>Effective:</u> January 27, 2024 Years of Service: 2004-2024

B. Appointments

1. Name: Matthew Veino

<u>Position:</u> IT Network Administrator SSA <u>Effective:</u> July 1, 2023 through June 30, 2024

Salary: Stipend per Policy 9290

2. Name: James Haughney

Position: IT Technician SSA (.50)

Effective: July 1, 2023 through June 30, 2024

Salary: Stipend per Policy 9290

3. <u>Name:</u> Andrew Perry

<u>Position:</u> IT Technician SSA (.50)

Effective: July 1, 2023 through June 30, 2024

Salary: Stipend per Policy 9290

4. Name: Amber Lanigan Position: District Clerk

Effective: July 1, 2023 through June 30, 2024

Salary: Stipend per Policy 9290

5. Name: Annette Sukup

Position: School Lunch Director

Effective: July 1, 2023 through June 30, 2024

Salary: On-Call Stipend per Support Staff Supervisors Contract

6. <u>Name:</u> Annette Sukup

<u>Position:</u> Summer Food Service Program Director <u>Effective:</u> July 1, 2023 through June 30, 2024

Stipend per Policy 9290

7. Name: Lauren Pfaffenbach

Position: Temporary Part-Time Public Information Specialist

(.50)

Effective: July 1, 2023 – June 30, 2024

<u>Salary:</u> \$26.50 per hour per Support Staff Supervisor Contract

<u>Hours:</u> 3.75 per day Current Location: District Wide

Probationary Period: July 1, 2023 – December 31, 2023

8. Name: Emiljanda Bardhollari

Position: Permanent School Monitor (.81)

Effective: July 1, 2023

Salary: \$15.47 per hour per Teamsters Contract

Hours: 6.5 hours per day

Current Location: Sand Creek Middle School

C. Change of Appointment

1. Name: Michelle Ziegler

Position: Senior Account Clerk (Business Office/HR)

Effective: July 1, 2023

Salary: Per attached confidential salary sheet

Hours: 7.5 hours per day

<u>Current Location:</u> District Office

D. <u>Transportation Stipends</u>

<u>Appoint</u> the following per the Support Staff Supervisors Contract effective July 1, 2023 to June 30, 2024:

Brian Sim On-Call Stipend 1.0
Jennifer Casabonne On-Call Stipend 1.0
Gustav Hufland III On-Call Stipend 1.0

Effective July 1, 2023 to July 30, 2023:

Peter Tunny On-Call Stipend 1.0

E. Summer School Appointments

Transportation

Elizabeth Hufland Driver Trainer Current hourly rate
Viona Rathke Driver Trainer Current hourly rate
Frank Lopresti School Monitor Substitute Monitor base hourly rate

Summer School ESY Program

Valoree Edwards School Monitor Monitor base hourly rate

F. Salary Revisions:

1. <u>Name:</u> Laura Kissel

<u>Position:</u> Computer Technician

Effective: July 1, 2023

Salary: Per attached confidential salary sheet

2. <u>Name:</u> Andrew Perry

Position: Computer Technician

Effective: July 1, 2023

Salary: Per attached confidential salary sheet