

# **SOUTH COLONIE CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION**



## **MINUTES**

**June 13, 2023**

**District Office  
7:00 pm**



# **CORE VALUES**

## **We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

## **MISSION STATEMENT**

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board Vice-President, Ms. Cogan at 7:00 pm.

**1. ROLL CALL****Members Present:**

Thomas Blakley  
Stephanie Cogan  
Rose Gigliello

Michael Keane  
David Kiehle  
Christopher Larrabee

Robert Mesick

**Members Excused:**

Brian Casey  
James T. Ryan

**Also Present:**

David Perry, Superintendent of Schools  
Timothy Backus, Deputy Superintendent  
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning  
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools  
Amber Lanigan, District Clerk

**2. PLEDGE TO THE FLAG**

Board Vice-President, Ms. Cogan led the pledge to the flag.

**3. APPROVAL OF MINUTES**

A motion was made by Ms. Gigliello and seconded by Mr. Mesick, that the minutes of the [Regular Meeting of May 30, 2023](#) and the [Special Meeting of June 6, 2023](#) be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**4. SUPERINTENDENT UPDATE**

Dr. Perry stated that today was the last day of classes at the High School. Congratulations to the class of 2023 and good luck to all of our students as we move on to exams. High School graduation will be held on June 23 at the MVP Arena. The 8<sup>th</sup> grade moving up ceremony for Lisha Kill will be held at 1pm on June 22 and the 8<sup>th</sup> grade moving up ceremony for Sand Creek will be held on June 23 at 9am. This week the Where Angels Play Foundation is here to build Charlie's Playground. It has been over a year in the making and we are excited to see it come together. Earlier this evening, SEI Design gave the Board of Education an update

on our current Capital Project that was approved in October of 2022. We will be providing updates to the public on our website over the next few weeks. Earlier this week he provided updates on the proposed Resolution on tonight's agenda related to the mascot. The district has formed a rebranding committee and have been working since the fall to identify some possible future mascots. Our initial hope was to keep the Raider name. However, the State Education Department and Board of Regents have voted and that is not a possibility. There will be no immediate change. The district has up to 2 years to continue to research and design a new mascot.

## 5. NEW BUSINESS

Ms. Gigliello had the opportunity to read to the Kindergarten class at Forest Park again and said it has been such a great experience being able to do this all year. She highly recommends others doing it next year. She attended the Save the Earth presentations at Roessleville and the kids did an awesome job. She is looking forward to Charlie's Playground. She recommends all read the book.

Mr. Kiehle attended the 3<sup>rd</sup> grade International Day at Roessleville today and he learned a lot about Brazil, Italy and Egypt. The kids were enthusiastic and did a great job. He also attended two of the three High School music concerts. All were wonderful. Congratulations to the musicians and the leaders of the musicians.

Mr. Blakley wanted to say Congratulations to all of our spring athletes. It was a successful season for many of our teams. He had the opportunity to attend signing day at the High School, congrats to all of our athletes moving on to play in college. He also attended the 7<sup>th</sup> grade Civil War day at Sand Creek and said it was an awesome display of the artifacts from the civil war.

Mr. Larrabee also attended the 7<sup>th</sup> grade Civil War day at Sand Creek and said it was great. Congrats to our newly tenured teachers. Congrats to all of our new hires and to our retirees.

Mr. Keane also attended signing day at the High School, and said it was a great representation of both male and female athletes. Good luck to our track stars who are heading to Nationals.

Mr. Mesick attended the girls Lacrosse banquet last week. He wanted to recognize and thank Stephanie Cogan for all that she does for the team.

Ms. Cogan wanted to remind the board that Shaker Road will be having their Rumpus in the Rainforest Performance on June 16<sup>th</sup> at 10am. The Save the Earth presentations at Roessleville were terrific. The Lacrosse banquet was great. Civil War day at Sand Creek was very interesting. Our district is coming up on the 75<sup>th</sup> Anniversary and there are a lot of great ideas in motion to celebrate this milestone in the 2023-2024 school year. Shout out to Jacqueline McAllister, our Assistant Superintendent for Management Services and Strategic Planning. She attended the ASBO Luncheon in which Jacqueline received an award for New School Business Leader of the year. Congrats Jacqueline!

**6. COMMUNICATIONS**

Tom Schillaci submitted a virtual public comment regarding the South Colonie mascot. Dr. Perry replied to him by email.

**7. BOARD COMMITTEE REPORTS & ACTION ITEMS****A. Academic Achievement/Graduation Hall of Fame**

Mr. Kiehle, Committee Chair, was available to answer questions regarding the report on the Academic Achievement/ Hall of Fame Committee meeting that was held on May 30, 2023.

**B. Policy**First Reading

[Policy 5420 – Student Health Services](#)

[Policy 5460 – Suspected Child Abuse & Maltreatment](#)

[Policy 5710 – School Safety and the Educational Climate Data Collections](#)

[Policy 5605 – Student Voter Registration](#)

Single Reading & Approval

[Policy 5405 – Comprehensive Health & Wellness](#)

[Policy 5431 – Suicide Prevention Risk Assessment](#)

[Policy 5450 – Student Safety](#)

[Policy 5454 – Student Automobile Use](#)

[Policy 5500 – Student Records](#)

[Policy 5660 – Student Gifts and Solicitations](#)

[Policy 5800 – Student Awards and Scholarships](#)

[Policy 5421 – Immunizations](#)

[Policy 5425 – Opioid Overdose Prevention Program](#)

[Policy 5450.1 – Notification of Sex Offenders](#)

[Policy 9290 – Supplemental Compensation Rates](#)

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Larrabee, recommendation that the revisions made to the above stated Policies (5405, 5431, 5450, 5454, 5500, 5660, 5800, 5421, 5425, 5450.1, and 9290) be approved as presented.

  7   Yes        0   No        0   Abstain

**Vote Carried: 7 – 0 – 0**

**8. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated per Student Support Services.

**B. In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

**C. Agreements**

1. Approval of an Agreement with EI US, LLC dba LearnWell (the “Company”), 2 Main Street, Suite 2A, Plymouth, MA 02360 for tutoring services during the 2023-2024 academic school year. Rates for the services will be billed monthly at \$69.25 per the regulations set forth by the Board of Regents.
2. Approval of an Agreement between The Center for Disability Services, Inc., 314 South Manning Blvd., NY 12208, and South Colonie Central School District to provide special education services to South Colonie Central School District student residents enrolled in the contractor’s school for the 2023-2024 summer component and regular school year component. Summer tuition shall be \$9,290.00, except that a partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of \$1,548.33 per week. Tuition for the regular school year component shall be \$55,740.00. A partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of \$1,393.50 per week. All rates are pending NYSED finalization.

**D. Agreements**

1. Approval of an Independent Contract Agreement with Expressive Journeys LLC, 2001 Tina Ct., Schenectady, NY 12303, for Music Therapy Services to be billed at \$110.00 per each 1 hour virtual session and \$55.00 per 30 minute virtual session. Home visits or school sessions will be billed at \$120.00 per each 1-hour session and \$60.00 per 30-minute session for the time period of July 1, 2023 through June 30, 2024, pursuant to the RFP dated June 9, 2022.

2. Approval of an agreement with Chelsea Place Psychological Services, 6 Chelsea Place, Suite 202, Clifton Park, NY 12065 for Psychologist to be billed at \$230.00 per hour and Occupational Therapist at \$190.00 per hour from July 1, 2023 through June 30, 2024. The total amount not to exceed \$20,000.
3. Approval of an agreement with Auctions International Inc., 11167 Big Tree Road, East Aurora NY 14052 for Auctioning Services for a period of 2 years from May 30, 2023 through May 29, 2025.
4. Approval of an agreement with Peregrine Living, 217 Montgomery Street, Syracuse, NY 13202 for the District to assist with emergency evacuation of Peregrine Senior Living of Colonie.

**E. Health & Welfare Contracts**

1. Approval of a contract with the East Greenbush Central School District for the 2022-2023 school year to provide health and welfare services to two (2) South Colonie resident students attending non-public schools located in the East Greenbush Central School District. The health service cost per pupil is \$916.46. The total cost of the contract shall be \$1,832.92.
2. Approval of a contract with Troy City School District for the 2022-2023 school year to provide health and welfare services to two (2) South Colonie resident students attending non-public schools located in the Troy City School District. The health service cost per pupil is \$845.51. The total cost of the contract shall be \$1,691.02.

**F. Declare as Surplus**

Two (2) Anchor Explorer Pro Speakers, Asset Tag# 103223 and #103245, located at Colonie Central High School-Library, are no longer in working order and obsolete.

Sixteen (16) obsolete bookshelves that are being disposed of as part of the High School Library renovations. Asset tag Numbers:  
101894, 101895, 101896, 101897, 101898, 101899, 101900, 101901, 101902, 101903, 101904, 101905, 101907, 101908, 101909, 101910.

**G. Bid Renewal – EMTech/Energy Management Technologies**

HVAC and DDC Control Services 2023-2024

Recommend extension to EMTech/Energy Management Technologies per bid specifications:

Option year #3 (12) month's service charge for DDC full coverage on listed Metasys Controllers: \$45,974

Option year #3 (12) month's service charge for HVAC basic coverage as listed on AC Equipment: \$14,136

**H. Bid Renewal – County Waste & Recycling**

Trash and Recycling Removal Bid 2023-2024

Recommend extension to County Waste & Recycling Service per bid specifications.

Furnish and install bulk containers for trash:

High School (main)	- 2
High School (MUG)	- 1
Sand Creek	- 2
Lisha Kill	- 1
Forest Park	- 1
Roessleville	- 1
Saddlewood	- 1
Shaker Road	- 1
Veeder	- 1
Bus Garage	- 1

Furnish and install one 10-yard container for Single Stream Recycling at each of the 10 locations.

CPI increase for the 2023-24 school year 10% due to diesel pricing.

Pricing for the 2023-24 school year:

\$73,593.78 = recyclables with trash pickup as in specifications

\$80.48 = extra pick-up per dumpster

\$177.05/haul & \$80.48/ton = cost of large construction dumpster

**I. Bid Renewal – Wolberg Electric**

Electrical Supplies 2023-2024

Recommend extension to Wolberg Electric per bid specifications:

Option year #3: 15% off discount

**J. Bid Renewal – Sherwin Williams**

Paint and Paint Supplies 2023-2024

Recommend extension to Sherwin Williams per bid specifications:

Option year #3: 40% off discount

**K. Bid Renewal – John Keal Music Company and Dubois Piano Services**

Musical Instrument Repair/Conditioning/Supplies 2023-2024

Recommend extension to John Keal Music Company and Dubois Piano Services per bid specifications:

1. John Keal Music Company

Renewal repair for woodwind, brass, and string instruments to:

John Keal Music Company, Albany, NY 12206

Labor rate \$35.00/hour

Repairs: Woodwind: \$35.00-\$55.00 as needed, Brass: \$35.00-\$45.00, String: \$35.00

Discount: 20-40% per manufacturer on parts, and accessories

Standard musical items stocked, and available for purchase

Small music equipment items available for loan at no charge

2. Dubois Piano Services

Award repair and concert tuning of pianos to:

Dubois Piano Service, Amsterdam, NY 12010

\$90.00/piano, Standard repair and tuning-twice a year

\$100.00/piano, Concert tuning-four times a year

\$500.00 Regulation-once a year

\$400.00-Miscellaneous annual repairs as needed

Standard musical items stocked, and available for purchase

A motion was made by Mr. Larrabee and seconded by Mr. Blakley, that the above stated Reports and Recommendations be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**9. PERSONNEL – INSTRUCTION (Pages 13-19)**

A motion was made by Ms. Gigliello and seconded by Mr. Mesick, that the Instructional Personnel changes listed on the attached sheets dated June 13, 2023 be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**10. PERSONNEL – SUPPORT** (Pages 20-27)

A motion was made by Mr. Larrabee and seconded by Mr. Blakley, that the Support Personnel changes listed on the attached sheets dated June 13, 2023 be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**11. MEMORANDUM OF AGREEMENT – SOUTH COLONIE TEACHERS' ASSOCIATION**

Approval of a Memorandum of Agreement between the South Colonie Teachers' Association and the Superintendent of the South Colonie Central School District allowing Association members to provide additional coverage during the work day when substitute coverage is unable to be secured for the 2023-2028 school years on a non-precedent basis.

A motion was made by Ms. Gigliello and seconded by Mr. Keane, that the above stated Resolution to approve the Memorandum of Agreement for the South Colonie Teachers' Association be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**12. MEMORANDUM OF AGREEMENT – CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. LOCAL 1000, AFSCME, AFL-CIO, SOUTH COLONIE CENTRAL SCHOOL DISTRICT UNIT OF ALBANY COUNTY LOCAL 801**

Approval of a Memorandum of Agreement between the Superintendent of South Colonie Central School District and the Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO, South Colonie Central School District Unit of Albany County Local 801 outlining the terms and conditions of employment for the contract term of July 1, 2023 through June 30, 2027, per attached agreement.

A motion was made by Mr. Blakley and seconded by Ms. Gigliello, that the above stated Resolution to approve the Memorandum of Agreement for the Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO, South Colonie Central School District Unit of Albany County Local 801, be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**13. COLLECTIVE BARGAINING AGREEMENT – SOUTH COLONIE ADMINISTRATORS' ASSOCIATION**

Approval of a Collective Bargaining Agreement between the Superintendent of South Colonie Central School District and the South Colonie Administrators' Association outlining the terms and conditions of employment for the contract term of July 1, 2023 through June 30, 2028, per attached agreement.

A motion was made by Ms. Gigliello and seconded by Mr. Mesick, that the above stated Resolution to approve the Memorandum of Agreement for the South Colonie Administrators' Association be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**14. RESOLUTION TO DIRECT DISCONTINUATION OF INDIGENOUS MASCOT**

WHEREAS, the New York State Board of Regents is proposing to prohibit the use of Indigenous names, mascots and logos by public schools, with such amendment to the Commissioner's Regulations set to take effect as of May 3, 2023, and

WHEREAS, such amended Regulations will require school districts to discontinue the use of Indigenous names, mascots and logos, and for the Board of Education to take appropriate action by June 30, 2023,

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the South Colonie Central School District does hereby direct the discontinuation of the Indigenous mascot, name, and logo of the "Raider Indian", effective as of June 30, 2023, and

FURTHER RESOLVED, that in accordance with the amendment to the Commissioner's Regulations, the Board of Education does authorize and direct an action plan to eliminate all use of prohibited references to the former mascot, name and logo, within a reasonable timeframe as allowed by the amended Commissioner's Regulations, and

FURTHER RESOLVED, that the Board of Education does hereby direct that effective June 30, 2025, that all South Colonie Central School District officers and employees, while on school district property or at a school district function at another location, are prohibited from utilizing or promoting use of the previous Indigenous name, logo, and mascot.

A motion was made by Mr. Mesick and seconded by Mr. Larrabee, that the above stated Resolution be approved.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**15. RESOLUTION**

RESOLVED, the Board of Education of the South Colonie Central School District approves the Separation Agreement and Release by and between the South Colonie Central District and a certain SCTA employee, and it is further

RESOLVED, the President of the Board of Education is authorized to sign the Separation Agreement and Release, a copy of which is attached hereto.

A motion was made by Mr. Keane and seconded by Mr. Blakley, that the above stated Resolution be approved.

Roll Call Vote:	<u>✓</u>	Thomas Blakley	<u>✓</u>	Rose Gigliello	<u>✓</u>	Christopher Larrabee
	<u>Exc.</u>	Brian Casey	<u>✓</u>	Michael Keane	<u>✓</u>	Robert Mesick
	<u>✓</u>	Stephanie Cogan	<u>✓</u>	David Kiehle	<u>Exc.</u>	James T. Ryan

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**16. RESOLUTION**

RESOLVED, the Board of Education of the South Colonie Central School District approves the Separation Agreement and Release by and between the South Colonie Central District and a certain CSEA employee, and it is further

RESOLVED, the President of the Board of Education is authorized to sign the Separation Agreement and Release, a copy of which is attached hereto.

A motion was made by Mr. Keane and seconded by Mr. Larrabee, that the above stated Resolution be approved.

Roll Call Vote:	<u>✓</u>	Thomas Blakley	<u>✓</u>	Rose Gigliello	<u>✓</u>	Christopher Larrabee
	<u>Exc.</u>	Brian Casey	<u>✓</u>	Michael Keane	<u>✓</u>	Robert Mesick
	<u>✓</u>	Stephanie Cogan	<u>✓</u>	David Kiehle	<u>Exc.</u>	James T. Ryan

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

**17. FUTURE MEETINGS**

- **June 27**      Audit & Finance Committee Meeting – 5:00 pm – District Office
- **June 27**      Board of Education Meeting – 6:00 pm – District Office
- **July 6**      Board of Education Meeting – 6:00 pm – District Office  
(Thursday)
- **August 8**      Board of Education Meeting – 6:00 pm – District Office
- **August 24**      Facilities/Transportation Committee Meeting – 8:30 am –  
District Office
- **August 29**      Board of Education Meeting – 6:00 pm – District Office

**EXECUTIVE SESSION**

A motion was made by Mr. Blakley and seconded by Mr. Larrabee to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Board entered into Executive Session at 7:29 pm.

A motion was made by Ms. Gigliello and seconded by Mr. Blakley, to adjourn Executive Session.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Board adjourned Executive Session at 8:24 pm.

**18. ADJOURN MEETING**

A motion was made by Mr. Mesick and seconded by Mr. Keane, that the Regular Meeting be adjourned.

7 Yes      0 No      0 Abstain

**Vote Carried: 7 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:25 pm.

Respectfully Submitted,



Amber Lanigan  
District Clerk

**9. PERSONNEL – INSTRUCTION****A. Tenure Appointments**

Tenure appointments to the following personnel, having satisfactorily completed the appropriate probationary period, effective on the date indicated.

<u>Name</u>	<u>Tenure Area</u>	<u>Tenure Date</u>
Katherine King	Mathematics	06/30/2023
Kim Brizzell	Special Education	06/30/2023
Heather David	Special Education	08/30/2023
Michael Morrissey	Mathematics	08/30/2023
Jessica Rippel	Social Worker	08/30/2023
Jessica Lensink	Special Education	08/30/2023
Taylor LaMarche	Special Education	08/30/2023
Katie Rossettini	Special Education	08/30/2023
Erynn Barber	Social Studies	08/30/2023
Victoria Issacs	English	08/30/2023
Jennifer Belinsky	Special Education	08/30/2023
Nicole Kozilsky	Social Worker	10/14/2023
Jasmina Bajraktarevic	Teaching Assistant	06/30/2023
Dana Lautenschlager	Teaching Assistant	06/30/2023
Judith Behrens	Teaching Assistant	08/30/2023
Patricia Ragule	Teaching Assistant	08/30/2023
Ryan Dougherty	Teaching Assistant	08/30/2023
Khaleda Shikder	Teaching Assistant	08/30/2023
William Rucinski, Jr.	Teaching Assistant	08/30/2023

**B. Creation of Positions**

Create the following temporary positions for the 2023-2024 school year:

(1)	.60	Speech Teacher
(1)	.50	Special Education Teacher
(1)	.80	Special Education Teacher
(1)	1.0	Teaching Assistant

**C. Resignations**

1. <u>Name:</u>	Cassandra Faville
<u>Position:</u>	Special Education Teacher
<u>Location:</u>	Sand Creek Middle School
<u>Effective Date:</u>	June 30, 2023
<u>Reason:</u>	Personal

2. Name: Samantha Becker  
Position: Foreign Language-Spanish Teacher  
Location: Lisha Kill Middle School  
Effective Date: July 1, 2023  
Reason: Personal

#### D. Rescind

- |                        |   |
|------------------------|---|
| <u>Name:</u>           | Rachel Fazioli                                |
| <u>Position:</u>       | Temporary Social Studies Teacher              |
| <u>Location:</u>       | Sand Creek Middle School                      |
| <u>Effective Date:</u> | July 1, 2023                                  |
| <u>Reason:</u>         | Accepted another position within the District |

### **E. Leave of Absence**

- |                        |                          |
|------------------------|--------------------------|
| <u>Name:</u>           | Janae Vanderpoel         |
| <u>Position:</u>       | Science Teacher          |
| <u>Type:</u>           | Personal                 |
| <u>Location:</u>       | Lisha Kill Middle School |
| <u>Effective Date:</u> | July 1, 2023             |
| <u>Ending Date:</u>    | June 30, 2024            |

## F. Appointments

- |                        |   |
|------------------------|---|
| <u>Name:</u>           | Sarah Baluch  |
| <u>Type:</u>           | Probationary – 4 Year   |
| <u>Teaching Area:</u>  | Elementary Education Teacher                                    |
| <u>Location:</u>       | Sand Creek Middle School  |
| <u>Effective Date:</u> | September 1, 2023   |
| <u>Salary REVISED:</u> | Schedule II, Step 1, as per the SCTA Contract                   |
| <u>Education:</u>      | B.S. from Bucknell University and M.S. from SUNY<br>Plattsburgh |
| <u>Certification:</u>  | Initial in Childhood Education (Grades 1-6)                     |
- |                        |   |
|------------------------|---|
| <u>Name:</u>           | Carolynn Zauner                                     |
| <u>Type:</u>           | Probationary – 4 Year                               |
| <u>Teaching Area:</u>  | Special Education Teacher                           |
| <u>Location:</u>       | Sand Creek Middle School                            |
| <u>Effective Date:</u> | September 1, 2023                                   |
| <u>Salary:</u>         | Schedule II, Step 5, as per the SCTA Contract       |
| <u>Education:</u>      | B.A. and M.S. from the College of St. Rose          |
| <u>Certification:</u>  | Initial in Students with Disabilities (Grades 7-12) |

3.   Name:                               Briana Champlin  
      Type:                             Probationary - 4 Year  
      Tenure Area:                 Special Education Teacher  
      Location:                    Lisha Kill Middle School  
      Effective Date:             July 1, 2023  
      Salary:                       Schedule II, Step 3, as per SCTA Contract (pro-rated)  
      Education:                   B.S. from SUNY Oneonta and M.S. from Grand Canyon  
  University  
      Certification:               Initial in Students with Disabilities (Grades 7-12)

**G.   Temporary Appointments**

1.   Name:                               Janae Vanderpoel  
      Type:                             Temporary (1.0)  
      Tenure Area:                 Administrative Intern  
      Location:                    Lisha Kill Middle School  
      Effective Date:             July 1, 2023  
      Ending Date:                June 30, 2024  
      Salary REVISED:           Schedule III, Step 6 as per SCTA Contract  
      Education:                   B.S. from SUNY Albany and M.S. from Mercy College  
      Certification:               Initial in School Building Leader
2.   Name:                               Agena Fernandez  
      Type:                             Temporary (1.0)  
      Tenure Area:                 Teaching Assistant  
      Location:                    Sand Creek Middle School  
      Effective Date:             July 1, 2023  
      Ending Date:                June 30, 2024  
      Salary:                        As per the SCTA TA Contract  
      Education:                   A.A.S from SUNY Cobleskill  
      Certification:               Teaching Assistant, Continuing
3.   Name:                               Kasey Treffiletti  
      Type:                             Temporary (.60)  
      Tenure Area:                 Speech Language Pathologist  
      Location:                    Sand Creek Middle School  
      Effective Date:             July 1, 2023  
      Ending Date:                June 30, 2024  
      Salary:                       Schedule III, Step 4, as per the SCTA Contract (pro-rated)  
      Education:                   B.A. from SUNY Albany and M.S. from the College of St. Rose  
      Certification:               Initial in Speech and Language Disabilities

4.    Name: Jamie Sbardella  
       Type: Temporary (.80)  
       Tenure Area: Special Education  
       Location: Forest Park Elementary School  
       Effective Date: July 1, 2023  
       Ending Date: June 30, 2024  
       Salary: Salary Schedule II, Step 7, as per the SCTA Contract (pro-rated)  
       Education: B S. and M.A. from the College of St. Rose  
       Certification: Permanent in Special Education
  
5.    Name: Tiffany Bailey  
       Type: Temporary (.50)  
       Tenure Area: Special Education Teacher  
       Location: Spotted Zebra  
       Effective Date: July 1, 2023  
       Ending Date: June 30, 2024  
       Salary: Schedule II, Step 6, as per SCTA Contract (pro-rated)  
       Education: B.S. and M.S. from the College of St. Rose  
       Certification: Professional in Students with Disabilities (Grades 1-6)

#### **H. Long-Term Substitute**

1.    Name: Maria Tedisco  
       Type: Long-Term Substitute  
       Teaching Area: Special Education Teacher  
       Location: Shaker Road Elementary Schools  
       Effective Date: May 13, 2023  
       Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
       Education: B.A. from SUNY Cortland  
       Certification: Initial in Students with Disabilities (Birth-Grade 2)

#### **I. Summer School Appointments**

**Approval** of the following summer school appointment, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2023 summer school program:

##### **Special Education Summer School Program**

Melissa Judge	Associate Summer School Principal
Dolores Valenti	Teaching Assistant
Sophie Norton	Substitute Teacher

##### **Grades 5-12 Summer School Program**

Janae Vanderpoel	Associate Summer School Principal
John Preston	Administrative Aide-Level 2
Emily Crook	Grades 7-8 Teacher
Michael Camarota	Grades 5-6 Teacher
Ryan Dougherty	Physical Education Teacher
Patrick Richards	Grades 7-12 Teacher

Paige Kenneally	Substitute Teacher
Adam Neubart	Substitute Teacher
Rachel Coons	Substitute Teacher
Jarod Martel	Substitute Teacher
Michael Klett	Teaching Assistant

**Summer Academy Grades K-4 Summer School Program**

Richard Thompson	Administrative Aide-Level 2	.66
Karen Baumeister	Summer School Teacher	
Courtney Bellouny	Summer School Teacher	
Carmen Boardman	Summer School Teacher	
Kelli Budney	Summer School Teacher	
Rachel Chrys	Summer School Teacher	
Amanda Conklin	Summer School Teacher	
Marjorie Croote	Summer School Teacher	
Karen Dalland	Summer School Teacher	
Michelle Danton	Summer School Teacher	
Theresa DiMarino	Summer School Teacher	
Joann Fields	Summer School Teacher	
Lauren Gunner	Summer School Teacher	
Megin Guzior	Summer School Teacher	
Kristin Ignatz	Summer School Teacher	
Lisa Juliano	Summer School Teacher	
Kristine Kelly	Summer School Teacher	
Tracy Krom	Summer School Teacher	
Margaret McMahon	Summer School Teacher	
Jenna Mosher	Summer School Teacher	
Erin Nagy	Summer School Teacher	
Akina Ngu	Summer School Teacher	
Pam O'Connor	Summer School Teacher	
Renee Parisi	Summer School Teacher	
Amanda Ralston	Summer School Teacher	
Tricia Rathke	Summer School Teacher	
Rachael Rogers	Summer School Teacher	
Emily Rose	Summer School Teacher	
Jess Schonning	Summer School Teacher	
Amy Sillings	Summer School Teacher	
Cristal Slater	Summer School Teacher	
Natalie Smiley	Summer School Teacher	
Lucian Smullen	Summer School Teacher	
Jamie Stutzman	Summer School Teacher	
Maria Tedisco	Summer School Teacher	
Kathleen Tunny	Summer School Teacher	
Michael Waddingham	Summer School Teacher	
Kathryn Walters	Summer School Teacher	
Susie West-Evans	Summer School Teacher	
Beth Wyman	Summer School Teacher	
Tiffany Ziontz-Parisi	Summer School Teacher	
Jaclyn Jones	Summer School Teacher	

Alexa Jura	Summer School Teacher
Josh DiPiazza	Summer School Teacher
Elizabeth Tornatore	ELL Summer School Teacher
Sally King-Ward	ELL Summer School Teacher
Stacey Goverski	Speech Summer School Teacher
Alyx Balkwell	Summer School Teaching Assistant
Dorothy Bellas	Summer School Teaching Assistant
Sadhna Bhatti	Summer School Teaching Assistant
Charlene Bologna	Summer School Teaching Assistant
India Buff	Summer School Teaching Assistant
Bonnie Cooper	Summer School Teaching Assistant
Abby Irons	Summer School Teaching Assistant
Christine Jesmonth	Summer School Teaching Assistant
Susan Mead	Summer School Teaching Assistant
Karen Shafer	Summer School Teaching Assistant
Michelle Steadman	Summer School Teaching Assistant
Kaitlin Suedkamp	Summer School Teaching Assistant
Jessica Taylor	Summer School Teaching Assistant

**YDC Summer School Program**

Joan Arthurton	Summer School Teacher
Sherri Long	Summer School Teacher
Rebecca Oppeneer	Summer School Teacher
Erin Taylor	Summer School Teaching Assistant

**ACCF Special Education Summer School Program**

Kim Brizzell	Summer School Teacher
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**J. Substitute Teachers**

**Approve** substitute teachers on the attached list for regular appointments.

**K. Subject Coordinators – 2023-24 School Year**

**Approve** per Policy 9290:

**Coordinators**

Peer Mentor Coordinator K-6	Michael Lubbers
Peer Mentor Coordinator 7-12	Darcie Jaskot

**L. Co-Curricular – 2022-23 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Lisha Kill Middle School**

**Intramurals**

Season IV – Boys Indoor Soccer (5-6)      Anthony Greene

**Sand Creek Middle School****Intramurals**

Season IV – Flag Football (5-6)                      Jared Russell                      1.0

**M. Mentors for Teachers**

**Creation** of the following mentors for the 2022-2023 school year:

Karen Amundsen	1.0	Jennifer Khan	2.0
Laura Backus	1.0	John Kilroy	2.0
Katherine Bianchi	1.0	Tess McCarthy	3.0
Michelle Blair	3.0	Susan Mead	3.0
Erica Blakley	3.0	Christina Norris	2.0
Jill Durant	1.0	Shaunna Pastuszak	3.0
Jennifer Furze	1.0	Sarah Raymond	2.0
Tamora Hanley	2.0	Elaine Sheridan	1.0
Darcie Jaskot	2.0	Todd Sitterly	2.0
Kevin Jette	2.0	Tammy Weingarten	1.0
Joanne Kalsher	3.0	Lisa Thayer	3.0
Dawn Baker	1.0	Melissa Moskov	2.0
Mary Ellen Myer	1.0	Diane Reilly	1.0
Heather Ryan	1.0	Stacey Sebert	1.0
Kellie Tierney	2.0	Jennifer Lewicki	2.0
Erica Doran	2.0	Donna Davidson	1.0

**N. Retirement**

1. Name: Tristan Kisling  
Position: Elementary Education Teacher  
Location: Sand Creek Middle School  
Effective Date: July 1, 2023  
Years of Service: 27+ years (1996-2023)

**O. Interscholastics for Winter – 2023-24 School Year**

**Appoint** the following previously approved position at the approved rate of compensation:

Coach Varsity Boys Basketball                      Greg Davis

**10. PERSONNEL – SUPPORT****A. Creation of Positions**

*Effective July 1, 2023- June 30, 2024:*

- (1) .50 Temporary Part-Time Public Information Specialist
- (1) 1.0 Temporary School Nurse

*Effective September 1, 2023 through June 30, 2024:*

- (1) .50 Temporary School Monitor
- (1) .31 Temporary School Monitor

**B. Resignations**

- 1. Name: Patricia Kirkpatrick  
Position: Food Service Helper  
Location: Lisha Kill Middle School  
Effective: June 17, 2023  
Reason Personal
- 2. Name: Donna Parker  
Position: Food Service Helper  
Location: Lisha Kill Middle School  
Effective: June 24, 2023  
Reason Personal
- 3. Name: Stephanie Salvador  
Position: School Nurse  
Location: Saddlewood Elementary School  
Effective: June 24, 2023  
Reason Personal
- 4. Name: Deborrah Strugar  
Position: Keyboard Specialist  
Location: Veeder Elementary School  
Effective: July 1, 2023  
Reason Personal

**C. Appointments**

- 1. Name: Megan Pooler  
Position: School Nurse Substitute  
Effective: June 1, 2023  
Salary: \$30.00 per hour

2.    Name:                               Danielle Giglio  
      Position:                       Clerical Substitute  
      Effective:                       June 6, 2023  
      Salary:                           \$15.00 per hour
  
3.    Name:                               Daniel Crowley  
      Position:                       Probationary Building Maintenance Mechanic  
      Effective:                       June 20, 2023  
      Salary:                           Schedule K, Job Rate per CSEA Contract  
      Hours:                           8.0 hours per day  
      Current Location:           District Wide  
      Probationary Period:       June 20, 2023 – December 19, 2023
  
4.    Name:                               Shannon Woodle  
      Position:                       Temporary Public Information Specialist (12 month)  
      Effective:                       July 1, 2023 – June 30, 2024  
      Salary:                           Per Attached Confidential Salary Sheet  
      Hours:                           5.55 hours per day  
      Current Location:           Shaker Road (Greater Capital Region Teacher Ctr)
  
5.    Name:                               Kathleen Ault  
      Address:                       1 Hialeah Drive, Albany, NY 12205  
      Position:                       Temporary School Nurse  
      Effective:                       July 1, 2023 through June 30, 2024  
      Salary:                           Schedule S per CSEA Contract  
      Hours:                           7.0 hours per day  
      Current Location:           Private Schools
  
6.    Name:                               John Fine  
      Position:                       Permanent School Monitor (.81)  
      Effective:                       July 1, 2023  
      Salary:                           \$15.47 per hour per Teamsters Contract  
      Hours:                           6.5 hours per day  
      Current Location:           Forest Park Elementary School
  
7.    Name:                               Azar Ul-Qamar  
      Position:                       Temporary School Monitor (.75)  
      Effective:                       July 1, 2023 through June 30, 2024  
      Salary:                           \$15.62 per hour per Teamsters Contract  
      Hours:                           6.0 hours per day  
      Current Location:           Bus Garage
  
8.    Name:                               Robin Conlon  
      Position:                       Temporary School Monitor (.81)  
      Effective:                       July 1, 2023 through June 30, 2024  
      Salary:                           \$15.62 per hour per Teamsters Contract  
      Hours:                           6.5 hours per day  
      Current Location:           Shaker Road Elementary School

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| 9.  | <u>Name:</u><br><u>Position:</u><br><u>Effective:</u><br><u>Salary:</u><br><u>Hours:</u><br><u>Current Location:</u> | Falon Cassala<br>Temporary School Monitor (.81)<br>July 1, 2023 through June 30, 2024<br>\$15.62 per hour per Teamsters Contract<br>6.5 hours per day<br>Veeder Elementary School                |
| 10. | <u>Name:</u><br><u>Position:</u><br><u>Effective:</u><br><u>Salary:</u><br><u>Hours:</u><br><u>Current Location:</u> | Kathleen Danaher<br>Temporary School Monitor (.31)<br>September 1, 2023 – June 30, 2024<br>\$15.62 per hour per Teamsters Contract<br>2.5 hours per day<br>Forest Park Elementary School         |
| 11. | <u>Name:</u><br><u>Position:</u><br><u>Effective:</u><br><u>Salary:</u><br><u>Hours:</u><br><u>Current Location:</u> | Annamarie DiToro<br>Temporary School Monitor (.31)<br>September 1, 2023 – June 30, 2024<br>\$15.62 per hour per Teamsters Contract<br>2.5 hours per day<br>Forest Park Elementary School         |
| 12. | <u>Name:</u><br><u>Position:</u><br><u>Effective:</u><br><u>Salary:</u><br><u>Hours:</u><br><u>Current Location:</u> | Ines Mele<br>Temporary School Monitor (.81)<br>July 1, 2023 – June 30, 2024<br>\$15.47 per hour per Teamsters Contract<br>6.5 hours per day<br>Forest Park Elementary School                     |
| 13. | <u>Name:</u><br><u>Position:</u><br><u>Effective:</u><br><u>Salary:</u><br><u>Hours:</u><br><u>Current Location:</u> | Robert Allen<br>Temporary School Monitor (.31)<br>September 1, 2023 – June 30, 2024<br>\$15.62 per hour per Teamsters Contract<br>2.5 hours per day<br>Forest Park Elementary School             |
| 14. | <u>Name:</u><br><u>Position:</u><br><u>Effective:</u><br><u>Salary:</u><br><u>Hours:</u><br><u>Current Location:</u> | Barbara Marciano-Carboni<br>Temporary School Monitor (.31)<br>September 1, 2023 through June 30, 2024<br>\$15.62 per hour per Teamsters Contract<br>2.5 hour per day<br>Veeder Elementary School |
| 15. | <u>Name:</u><br><u>Position:</u><br><u>Effective:</u><br><u>Salary:</u><br><u>Hours:</u><br><u>Current Location:</u> | Michelle Mauro<br>Temporary School Monitor (.31)<br>September 1, 2023 through June 30, 2024<br>\$15.62 per hour per Teamsters Contract<br>2.5 hour per day<br>Veeder Elementary School           |

16. Name: Ruth Rivera  
Position: Temporary School Monitor (.31)  
Effective: September 1, 2023 through June 30, 2024  
Salary: \$15.62 per hour per Teamsters Contract  
Hours: 2.5 hours per day  
Current Location: Veeder Elementary School
17. Name: Yassmin El Baz  
Position: Temporary School Monitor (.31)  
Effective: September 1, 2023 through June 30, 2024  
Salary: \$15.34 per hour per Teamsters Contract  
Hours: 2.5 hour per day  
Current Location: Veeder Elementary School
18. Name: Elizabeth Varin  
Position: Temporary School Monitor (.38)  
Effective: September 1, 2023 through June 30, 2024  
Salary: \$15.62 per hour per Teamsters Contract  
Hours: 3.0 hours per day  
Current Location: Shaker Road Elementary School
19. Name: Kristin Winn  
Position: Temporary Part-Time Typist (.50)  
Effective: September 1, 2023 through June 30, 2024  
Salary: \$14.44 per hour per CSEA Contract  
Hours: 3.5 hour per day  
Current Location: Veeder Elementary School
20. Name: Mary Downey  
Position: District Nurse Stipend 2023 – 2024 School Year  
Effective: September 1, 2023 through December 31, 2023  
Salary: Stipend per CSEA Contract
21. Name: Brittany Melino  
Position: Temporary Part-Time Typist (.50)  
Effective: September 1, 2023 through June 30, 2024  
Salary: \$14.44 per hour per CSEA Contract  
Hours: 3.5 hour per day  
Current Location: Shaker Road Elementary School
22. Name: Annmarie Gordon  
Position: Temporary School Monitor (.31)  
Effective: September 1, 2023 through June 30, 2024  
Salary: \$15.47 per hour per Teamsters Contract  
Hours: 2.5 hours per day  
Current Location: Roessleville Elementary School

23. Name: Gloria Hollner  
Position: Temporary School Monitor (.31)  
Effective: September 1, 2023 through June 30, 2024  
Salary: \$15.62 per hour per Teamsters Contract  
Hours: 2.5 hours per day  
Current Location: Roessleville Elementary School
24. Name: JoAnn Delsignore  
Position: Temporary School Monitor (.31)  
Effective: September 1, 2023 through June 30, 2024  
Salary: \$15.34 per hour per Teamsters Contract  
Hours: 2.5 hours per day  
Current Location: Roessleville Elementary School
25. Name: Aubrey Battistoni  
Position: Temporary Part-Time Typist (.50)  
Effective: September 1, 2023 – June 30, 2024  
Salary: \$14.44 per hour per CSEA Contract  
Hours: 3.5 hours per day  
Current Location: Roessleville Elementary School
26. Name: Wendy Trance  
Position: Temporary Part-Time Typist (.50)  
Effective: September 1, 2023 – June 30, 2024  
Salary: \$14.44 per hour per CSEA Contract  
Hours: 3.5 hours per day  
Current Location: Saddlewood Elementary School
27. Name: Lisa Melillo  
Position: Temporary School Monitor (.50)  
Effective: September 1, 2023 – June 30, 2024  
Salary: \$15.34 per hour per Teamsters Contract  
Hours: 4.0 hours per day  
Current Location: Lisha Kill Middle School
28. Name: Catherine Horton  
Position: School Monitor Substitute  
Effective: July 1, 2023  
Salary: \$15.00 per hour
29. Name: Danielle Kelly  
Position: School Monitor Substitute  
Effective: June 9, 2023  
Salary: \$14.38 per hour

**D. Change of Hours***Effective September 1, 2023-June 30, 2024:*

Jeff Hellkamp	School Monitor	6.5 hours per day to 6.75 hours per day	HS
John Miller	School Monitor	6.5 hours per day to 6.75 hours per day	HS

**E. Change of Appointment**

1. <u>Name:</u>	Raymond Dearaway
<u>Position:</u>	Probationary Deputy Purchasing Agent
<u>Effective:</u>	June 6, 2023
<u>Hours:</u>	7.5 hours per day
<u>Current Location:</u>	District Office
<u>Probationary Period:</u>	June 6, 2023 – December 5, 2023

**F. Summer School Appointments****Summer School ESY Program**

Dawn Decker	School Monitor	Current hourly rate
Ines Mele	School Monitor Sub	Current hourly rate

**K-4 Summer Academy**

Mary Downey	School Nurse	Current hourly rate
Bridget Mineau	School Nurse	Current hourly rate

**Summer Transportation Program**

Devita Ashley	School Bus Driver	Current Hourly Summer Sub Driver Rate
Cathy Carknard	School Bus Driver	Current Hourly Summer Sub Driver Rate
Kimberly Demoor	School Bus Driver	Current Hourly Summer Sub Driver Rate
Laurie DiPace	School Bus Driver	Current Hourly Summer Sub Driver Rate
Harold Doty	School Bus Driver	Current Hourly Summer Sub Driver Rate
Scott Dragon	School Bus Driver	Current Hourly Summer Sub Driver Rate
Bret Elligott	School Bus Driver	Current Hourly Summer Sub Driver Rate
Clarice Gaul	School Bus Driver	Current Hourly Summer Sub Driver Rate
Christopher Gilligan	School Bus Driver	Current Hourly Summer Sub Driver Rate
Richard Gilligan	School Bus Driver	Current Hourly Summer Sub Driver Rate
Ed Giovannetti	School Bus Driver	Current Hourly Summer Sub Driver Rate
Sharon Giroux	School Bus Driver	Current Hourly Summer Sub Driver Rate
Rebecca Hartigan	School Bus Driver	Current Hourly Summer Sub Driver Rate
David Hildenbrandt	School Bus Driver	Current Hourly Summer Sub Driver Rate
Clint Landy	School Bus Driver	Current Hourly Summer Sub Driver Rate
Michael Link	School Bus Driver	Current Hourly Summer Sub Driver Rate
James McCabe	School Bus Driver	Current Hourly Summer Sub Driver Rate

William Mielke	School Bus Driver	Current Hourly Summer Sub Driver Rate
Lourdes Mora	School Bus Driver	Current Hourly Summer Sub Driver Rate
Peter Murray	School Bus Driver	Current Hourly Summer Sub Driver Rate
Yvette Nadeau	School Bus Driver	Current Hourly Summer Sub Driver Rate
Benjamin Nixson	School Bus Driver	Current Hourly Summer Sub Driver Rate
Susan Rooney	School Bus Driver	Current Hourly Summer Sub Driver Rate
Kathleen Rozniewski	School Bus Driver	Current Hourly Summer Sub Driver Rate
Howard Silverman	School Bus Driver	Current Hourly Summer Sub Driver Rate
Sue Tizzzone	School Bus Driver	Current Hourly Summer Sub Driver Rate
Steven Twarog	School Bus Driver	Current Hourly Summer Sub Driver Rate
Victoria Valentino	School Bus Driver	Current Hourly Summer Sub Driver Rate
Frank Waterson	School Bus Driver	Current Hourly Summer Sub Driver Rate
Lynn Wertman	School Bus Driver	Current Hourly Summer Sub Driver Rate
Michael Yarn	School Bus Driver	Current Hourly Summer Sub Driver Rate
Breanna Ableman	School Monitor	Monitor base hourly rate
Robert Allen	School Monitor	Current hourly rate
Barbara Bard	School Monitor	Current hourly rate
Richard Ebel	School Monitor	Monitor base hourly rate
Laura Gara	School Monitor	Current hourly rate
Daniel Gilligan	School Monitor	Monitor base hourly rate
Benjamin Nixson	School Monitor	Monitor base hourly rate
Charlene Norton	School Monitor	Current hourly rate
Julianne O'Connor	School Monitor	Monitor base hourly rate
Kendra Russell	School Monitor	Current hourly rate
Kenneth Thompson	School Monitor	Monitor base hourly rate
Azar Ul-Qamar	School Monitor	Current hourly rate
Linda Wildermuth	School Monitor	Monitor base hourly rate
Deborah Witherbee	School Monitor	Current hourly rate
Michael Yarn	School Monitor	Monitor base hourly rate
Daniel Rifenburg	Garage Laborer (Sub)	\$16.00 per hour
Elizabeth Hufland	Garage Laborer	\$16.00 per hour
Viona Rathke	Garage Laborer	\$16.00 per hour

**G. Support Staff Substitute and Occasional Employment Rates**

Hourly Rates effective July 1, 2023:

<b><u>Substitute Title</u></b>	<b><u>Hourly Rate</u></b>
Athletic Trainer	\$32.00
Auto Mechanic	\$22.00
Auto Mechanic (Retired w/ 10 years or more full time)	\$26.00
Bus Driver (Casual)*	\$22.50
Bus Driver (Retired w/ 10 years or more full time)	\$26.00
Bus Maintenance (Casual)	\$15.00
Cafeteria Truck Driver	\$17.00
Clerical (10 months)	\$16.00
Clerical (12 months)	\$16.00
Custodial/Messenger	\$16.00

Food Service Helper	\$15.00
Head Automotive Mechanic (Retiree)	\$50.00
Retired Maintenance Mechanic Snow Removal	\$30.00
School Monitor	\$15.00
School Nurse	\$32.00

\* Substitute Bus Drivers who exceed 100 hours (total time regardless of school years) will move to the part-time rate.

<b><u>Occasional Title</u></b>	<b><u>Hourly Rate</u></b>
Clerical or Office Worker	\$16.00
Computer/Technology Worker	\$16.00
Maintenance Worker	\$16.00
Job Coach	\$18.75

<b><u>Bus Driver Training</u></b>	<b><u>Hourly Rate</u></b>
Break-in Bus Driver	\$20.00

One-time stipend payment – at the time of Board appointment to Substitute Bus Driver title	\$300.00
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One-time stipend payment – after 300 hours of driving as Bus Driver (Casual) (total time regardless of school years)	\$600.00
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One-time stipend payment – after 500 hours of driving as Bus Driver (Casual) (total time regardless of school years)	\$300.00
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#### **Recruitment/Referral Stipend**

One-time stipend payment paid to a new Support Staff employee (except for new Bus Driver - see training stipends), after completion of 30 days worked	\$500.00
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One-time stipend payment paid to a referring South Colonie employee of a new support staff employee after their successful completion of 30 days of employment.	\$500.00
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**Note:** These rates were previously listed in Policy 9313 but will now be established prior to June 30<sup>th</sup> each year for the subsequent school year.