Core Values

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District’s Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

Mission Statement

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board Vice-President, Ms. Cogan at 7:00 pm.

1. ROLL CALL

Members Present:

Thomas Blakley  Michael Keane  Robert Mesick
Stephanie Cogan  David Kiehle
Rose Gigliello  Christopher Larrabee

Members Excused:

Brian Casey
James T. Ryan

Also Present:

David Perry, Superintendent of Schools
Timothy Backus, Deputy Superintendent
Jacqueline McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board Vice-President, Ms. Cogan led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Ms. Gigliello and seconded by Mr. Mesick, that the minutes of the Regular Meeting of May 30, 2023 and the Special Meeting of June 6, 2023 be approved.

7 Yes  0 No  0 Abstain  

Vote Carried: 7 – 0 – 0

4. SUPERINTENDENT UPDATE

Dr. Perry stated that today was the last day of classes at the High School. Congratulations to the class of 2023 and good luck to all of our students as we move on to exams. High School graduation will be held on June 23 at the MVP Arena. The 8th grade moving up ceremony for Lisha Kill will be held at 1pm on June 22 and the 8th grade moving up ceremony for Sand Creek will be held on June 23 at 9am. This week the Where Angels Play Foundation is here to build Charlie’s Playground. It has been over a year in the making and we are excited to see it come together. Earlier this evening, SEI Design gave the Board of Education an update
on our current Capital Project that was approved in October of 2022. We will be providing updates to the public on our website over the next few weeks. Earlier this week he provided updates on the proposed Resolution on tonight’s agenda related to the mascot. The district has formed a rebranding committee and have been working since the fall to identify some possible future mascots. Our initial hope was to keep the Raider name. However, the State Education Department and Board of Regents have voted and that is not a possibility. There will be no immediate change. The district has up to 2 years to continue to research and design a new mascot.

5. **NEW BUSINESS**

Ms. Gigliello had the opportunity to read to the Kindergarten class at Forest Park again and said it has been such a great experience being able to do this all year. She highly recommends others doing it next year. She attended the Save the Earth presentations at Roessleville and the kids did an awesome job. She is looking forward to Charlie’s Playground. She recommends all read the book.

Mr. Kiehle attended the 3rd grade International Day at Roessleville today and he learned a lot about Brazil, Italy and Egypt. The kids were enthusiastic and did a great job. He also attended two of the three High School music concerts. All were wonderful. Congratulations to the musicians and the leaders of the musicians.

Mr. Blakley wanted to say Congratulations to all of our spring athletes. It was a successful season for many of our teams. He had the opportunity to attend signing day at the High School, congrats to all of our athletes moving on to play in college. He also attended the 7th grade Civil War day at Sand Creek and said it was an awesome display of the artifacts from the civil war.

Mr. Larrabee also attended the 7th grade Civil War day at Sand Creek and said it was great. Congrats to our newly tenured teachers. Congrats to all of our new hires and to our retirees.

Mr. Keane also attended signing day at the High School, and said it was a great representation of both male and female athletes. Good luck to our track stars who are heading to Nationals.

Mr. Mesick attended the girls Lacrosse banquet last week. He wanted to recognize and thank Stephanie Cogan for all that she does for the team.

Ms. Cogan wanted to remind the board that Shaker Road will be having their Rumpus in the Rainforest Performance on June 16th at 10am. The Save the Earth presentations at Roessleville were terrific. The Lacrosse banquet was great. Civil War day at Sand Creek was very interesting. Our district is coming up on the 75th Anniversary and there are a lot of great ideas in motion to celebrate this milestone in the 2023-2024 school year. Shout out to Jacqlene McAllister, our Assistant Superintendent for Management Services and Strategic Planning. She attended the ASBO Luncheon in which Jacqlene received an award for New School Business Leader of the year. Congrats Jacqlene!
6. **COMMUNICATIONS**

Tom Schillaci submitted a virtual public comment regarding the South Colonie mascot. Dr. Perry replied to him by email.

7. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

A. **Academic Achievement/Graduation Hall of Fame**

Mr. Kiehle, Committee Chair, was available to answer questions regarding the report on the Academic Achievement/ Hall of Fame Committee meeting that was held on May 30, 2023.

B. **Policy**

*First Reading*

Policy 5420 – Student Health Services  
Policy 5460 – Suspected Child Abuse & Maltreatment  
Policy 5710 – School Safety and the Educational Climate Data Collections  
Policy 5605 – Student Voter Registration

*Single Reading & Approval*

Policy 5405 – Comprehensive Health & Wellness  
Policy 5431 – Suicide Prevention Risk Assessment  
Policy 5450 – Student Safety  
Policy 5454 – Student Automobile Use  
Policy 5500 – Student Records  
Policy 5660 – Student Gifts and Solicitations  
Policy 5800 – Student Awards and Scholarships  
Policy 5421 – Immunizations  
Policy 5425 – Opioid Overdose Prevention Program  
Policy 5450.1 – Notification of Sex Offenders  
Policy 9290 – Supplemental Compensation Rates

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Larrabee, recommendation that the revisions made to the above stated Policies (5405, 5431, 5450, 5454, 5500, 5660, 5800, 5421, 5425, 5450.1, and 9290) be approved as presented.

7 Yes 0 No 0 Abstain  
**Vote Carried: 7 – 0 – 0**
8. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated per Student Support Services.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreements

1. Approval of an Agreement with EI US, LLC dba LearnWell (the “Company”), 2 Main Street, Suite 2A, Plymouth, MA 02360 for tutoring services during the 2023-2024 academic school year. Rates for the services will be billed monthly at $69.25 per the regulations set forth by the Board of Regents.

2. Approval of an Agreement between The Center for Disability Services, Inc., 314 South Manning Blvd., NY 12208, and South Colonie Central School District to provide special education services to South Colonie Central School District student residents enrolled in the contractor’s school for the 2023-2024 summer component and regular school year component. Summer tuition shall be $9,290.00, except that a partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of $1,548.33 per week. Tuition for the regular school year component shall be $55,740.00. A partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of $1,393.50 per week. All rates are pending NYSED finalization.

D. Agreements

1. Approval of an Independent Contract Agreement with Expressive Journeys LLC, 2001 Tina Ct., Schenectady, NY 12303, for Music Therapy Services to be billed at $110.00 per each 1 hour virtual session and $55.00 per 30 minute virtual session. Home visits or school sessions will be billed at $120.00 per each 1-hour session and $60.00 per 30-minute session for the time period of July 1, 2023 through June 30, 2024, pursuant to the RFP dated June 9, 2022.
2. Approval of an agreement with Chelsea Place Psychological Services, 6 Chelsea Place, Suite 202, Clifton Park, NY 12065 for Psychologist to be billed at $230.00 per hour and Occupational Therapist at $190.00 per hour from July 1, 2023 through June 30, 2024. The total amount not to exceed $20,000.

3. Approval of an agreement with Auctions International Inc., 11167 Big Tree Road, East Aurora NY 14052 for Auctioning Services for a period of 2 years from May 30, 2023 through May 29, 2025.

4. Approval of an agreement with Peregrine Living, 217 Montgomery Street, Syracuse, NY 13202 for the District to assist with emergency evacuation of Peregrine Senior Living of Colonie.

E. Health & Welfare Contracts

1. Approval of a contract with the East Greenbush Central School District for the 2022-2023 school year to provide health and welfare services to two (2) South Colonie resident students attending non-public schools located in the East Greenbush Central School District. The health service cost per pupil is $916.46. The total cost of the contract shall be $1,832.92.

2. Approval of a contract with Troy City School District for the 2022-2023 school year to provide health and welfare services to two (2) South Colonie resident students attending non-public schools located in the Troy City School District. The health service cost per pupil is $845.51. The total cost of the contract shall be $1,691.02.

F. Declare as Surplus

Two (2) Anchor Explorer Pro Speakers, Asset Tag# 103223 and #103245, located at Colonie Central High School-Library, are no longer in working order and obsolete.

Sixteen (16) obsolete bookshelves that are being disposed of as part of the High School Library renovations. Asset tag Numbers:
101894, 101895, 101896, 101897, 101898, 101899, 101900, 101901, 101902, 101903, 101904, 101905, 101907, 101908, 101909, 101910.
G. Bid Renewal – EMTECH/Energy Management Technologies

HVAC and DDC Control Services 2023-2024
Recommend extension to EMTECH/Energy Management Technologies per bid specifications:

Option year #3 (12) month’s service charge for DDC full coverage on listed Metasys Controllers: $45,974
Option year #3 (12) month’s service charge for HVAC basic coverage as listed on AC Equipment: $14,136

H. Bid Renewal – County Waste & Recycling

Trash and Recycling Removal Bid 2023-2024
Recommend extension to County Waste & Recycling Service per bid specifications.

Furnish and install bulk containers for trash:
- High School (main) - 2
- High School (MUG) - 1
- Sand Creek - 2
- Lisha Kill - 1
- Forest Park - 1
- Roessleville - 1
- Saddlemore - 1
- Shaker Road - 1
- Veeder - 1
- Bus Garage - 1

Furnish and install one 10-yard container for Single Stream Recycling at each of the 10 locations.

CPI increase for the 2023-24 school year 10% due to diesel pricing.

Pricing for the 2023-24 school year:
- $73,593.78 = recyclables with trash pickup as in specifications
- $80.48 = extra pick-up per dumpster
- $177.05/haul & $80.48/ton = cost of large construction dumpster

I. Bid Renewal – Wolberg Electric

Electrical Supplies 2023-2024
Recommend extension to Wolberg Electric per bid specifications:

Option year #3: 15% off discount
J. **Bid Renewal – Sherwin Williams**

Paint and Paint Supplies 2023-2024
Recommend extension to Sherwin Williams per bid specifications:
Option year #3: 40% off discount

K. **Bid Renewal – John Keal Music Company and Dubois Piano Services**

Musical Instrument Repair/Conditioning/Supplies 2023-2024
Recommend extension to John Keal Music Company and Dubois Piano Services per bid specifications:

1. **John Keal Music Company**
   Renewal repair for woodwind, brass, and string instruments to:
   John Keal Music Company, Albany, NY 12206
   Labor rate $35.00/hour
   Repairs: Woodwind: $35.00-$55.00 as needed, Brass: $35.00-$45.00, String: $35.00
   Discount: 20-40% per manufacturer on parts, and accessories
   Standard musical items stocked, and available for purchase
   Small music equipment items available for loan at no charge

2. **Dubois Piano Services**
   Award repair and concert tuning of pianos to:
   Dubois Piano Service, Amsterdam, NY 12010
   $90.00/piano, Standard repair and tuning-twice a year
   $100.00/piano, Concert tuning-four times a year
   $500.00 Regulation-once a year
   $400.00-Miscellaneous annual repairs as needed
   Standard musical items stocked, and available for purchase

A motion was made by Mr. Larrabee and seconded by Mr. Blakley, that the above stated Reports and Recommendations be approved.

_7_ Yes    _0_ No    _0_ Abstain  

**Vote Carried: 7 – 0 – 0**

9. **PERSONNEL – INSTRUCTION** (Pages 13-19)

A motion was made by Ms. Gigliello and seconded by Mr. Mesick, that the Instructional Personnel changes listed on the attached sheets dated June 13, 2023 be approved.

_7_ Yes    _0_ No    _0_ Abstain  

**Vote Carried: 7 – 0 – 0**
10. **PERSONNEL – SUPPORT** (Pages 20-27)

A motion was made by Mr. Larrabee and seconded by Mr. Blakley, that the Support Personnel changes listed on the attached sheets dated June 13, 2023 be approved.

    7 Yes  0 No  0 Abstain  

**Vote Carried: 7 – 0 – 0**

11. **MEMORANDUM OF AGREEMENT – SOUTH COLONIE TEACHERS’ ASSOCIATION**

Approval of a Memorandum of Agreement between the South Colonie Teachers’ Association and the Superintendent of the South Colonie Central School District allowing Association members to provide additional coverage during the work day when substitute coverage is unable to be secured for the 2023-2028 school years on a non-precedent basis.

A motion was made by Ms. Gigliello and seconded by Mr. Keane, that the above stated Resolution to approve the Memorandum of Agreement for the South Colonie Teachers' Association be approved.

    7 Yes  0 No  0 Abstain  

**Vote Carried: 7 – 0 – 0**

12. **MEMORANDUM OF AGREEMENT – CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. LOCAL 1000, AFSCME, AFL-CIO, SOUTH COLONIE CENTRAL SCHOOL DISTRICT UNIT OF ALBANY COUNTY LOCAL 801**

Approval of a Memorandum of Agreement between the Superintendent of South Colonie Central School District and the Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO, South Colonie Central School District Unit of Albany County Local 801 outlining the terms and conditions of employment for the contract term of July 1, 2023 through June 30, 2027, per attached agreement.

A motion was made by Mr. Blakley and seconded by Ms. Gigliello, that the above stated Resolution to approve the Memorandum of Agreement for the Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO, South Colonie Central School District Unit of Albany County Local 801, be approved.

    7 Yes  0 No  0 Abstain  

**Vote Carried: 7 – 0 – 0**
13. COLLECTIVE BARGAINING AGREEMENT – SOUTH COLONIE ADMINISTRATORS’ ASSOCIATION

Approval of a Collective Bargaining Agreement between the Superintendent of South Colonie Central School District and the South Colonie Administrators' Association outlining the terms and conditions of employment for the contract term of July 1, 2023 through June 30, 2028, per attached agreement.

A motion was made by Ms. Gigliello and seconded by Mr. Mesick, that the above stated Resolution to approve the Memorandum of Agreement for the South Colonie Administrators' Association be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

14. RESOLUTION TO DIRECT DISCONTINUATION OF INDIGENOUS MASCOT

WHEREAS, the New York State Board of Regents is proposing to prohibit the use of Indigenous names, mascots and logos by public schools, with such amendment to the Commissioner’s Regulations set to take effect as of May 3, 2023, and

WHEREAS, such amended Regulations will require school districts to discontinue the use of Indigenous names, mascots and logos, and for the Board of Education to take appropriate action by June 30, 2023,

NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the South Colonie Central School District does hereby direct the discontinuation of the Indigenous mascot, name, and logo of the “Raider Indian”, effective as of June 30, 2023, and

FURTHER RESOLVED, that in accordance with the amendment to the Commissioner’s Regulations, the Board of Education does authorize and direct an action plan to eliminate all use of prohibited references to the former mascot, name and logo, within a reasonable timeframe as allowed by the amended Commissioner’s Regulations, and

FURTHER RESOLVED, that the Board of Education does hereby direct that effective June 30, 2025, that all South Colonie Central School District officers and employees, while on school district property or at a school district function at another location, are prohibited from utilizing or promoting use of the previous Indigenous name, logo, and mascot.

A motion was made by Mr. Mesick and seconded by Mr. Larrabee, that the above stated Resolution be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0
15. RESOLUTION

RESOLVED, the Board of Education of the South Colonie Central School District approves the Separation Agreement and Release by and between the South Colonie Central District and a certain SCTA employee, and it is further

RESOLVED, the President of the Board of Education is authorized to sign the Separation Agreement and Release, a copy of which is attached hereto.

A motion was made by Mr. Keane and seconded by Mr. Blakley, that the above stated Resolution be approved.

Roll Call Vote: ✓ Thomas Blakley ✓ Rose Gigliello ✓ Christopher Larrabee
   Exc. Brian Casey ✓ Michael Keane ✓ Robert Mesick
   ✓ Stephanie Cogan ✓ David Kiehle Exc. James T. Ryan

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

16. RESOLUTION

RESOLVED, the Board of Education of the South Colonie Central School District approves the Separation Agreement and Release by and between the South Colonie Central District and a certain CSEA employee, and it is further

RESOLVED, the President of the Board of Education is authorized to sign the Separation Agreement and Release, a copy of which is attached hereto.

A motion was made by Mr. Keane and seconded by Mr. Larrabee, that the above stated Resolution be approved.

Roll Call Vote: ✓ Thomas Blakley ✓ Rose Gigliello ✓ Christopher Larrabee
   Exc. Brian Casey ✓ Michael Keane ✓ Robert Mesick
   ✓ Stephanie Cogan ✓ David Kiehle Exc. James T. Ryan

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

17. FUTURE MEETINGS

- **June 27** Audit & Finance Committee Meeting – 5:00 pm – District Office
- **June 27** Board of Education Meeting – 6:00 pm – District Office
- **July 6** Board of Education Meeting – 6:00 pm – District Office (Thursday)
- **August 8** Board of Education Meeting – 6:00 pm – District Office
- **August 24** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **August 29** Board of Education Meeting – 6:00 pm – District Office
EXECUTIVE SESSION

A motion was made by Mr. Blakley and seconded by Mr. Larrabee to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

7 Yes 0 No 0 Abstain  

Vote Carried: 7 – 0 – 0

The Board entered into Executive Session at 7:29 pm.

A motion was made by Ms. Gigliello and seconded by Mr. Blakley, to adjourn Executive Session.

7 Yes 0 No 0 Abstain  

Vote Carried: 7 – 0 – 0

The Board adjourned Executive Session at 8:24 pm.

18. ADJOURN MEETING

A motion was made by Mr. Mesick and seconded by Mr. Keane, that the Regular Meeting be adjourned.

7 Yes 0 No 0 Abstain  

Vote Carried: 7 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:25 pm.

Respectfully Submitted,

[Signature]

Amber Lanigan
District Clerk
9. PERSONNEL – INSTRUCTION

A. Tenure Appointments

Tenure appointments to the following personnel, having satisfactorily completed the appropriate probationary period, effective on the date indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katherine King</td>
<td>Mathematics</td>
<td>06/30/2023</td>
</tr>
<tr>
<td>Kim Brizzell</td>
<td>Special Education</td>
<td>06/30/2023</td>
</tr>
<tr>
<td>Heather David</td>
<td>Special Education</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Michael Morrissey</td>
<td>Mathematics</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Jessica Rippel</td>
<td>Social Worker</td>
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<tr>
<td>Jessica Lensink</td>
<td>Special Education</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Taylor LaMarche</td>
<td>Special Education</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Katie Rossettini</td>
<td>Special Education</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Erynn Barber</td>
<td>Social Studies</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Victoria Issacs</td>
<td>English</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Jennifer Belinsky</td>
<td>Special Education</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Nicole Kozilsky</td>
<td>Social Worker</td>
<td>10/14/2023</td>
</tr>
<tr>
<td>Jasmina Bajraktarevic</td>
<td>Teaching Assistant</td>
<td>06/30/2023</td>
</tr>
<tr>
<td>Dana Lautenschlager</td>
<td>Teaching Assistant</td>
<td>06/30/2023</td>
</tr>
<tr>
<td>Judith Behrens</td>
<td>Teaching Assistant</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Patricia Ragule</td>
<td>Teaching Assistant</td>
<td>08/30/2023</td>
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<tr>
<td>Ryan Dougherty</td>
<td>Teaching Assistant</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Khaleda Shikder</td>
<td>Teaching Assistant</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>William Rucinski, Jr.</td>
<td>Teaching Assistant</td>
<td>08/30/2023</td>
</tr>
</tbody>
</table>

B. Creation of Positions

Create the following temporary positions for the 2023-2024 school year:

(1) .60 Speech Teacher
(1) .50 Special Education Teacher
(1) .80 Special Education Teacher
(1) 1.0 Teaching Assistant

C. Resignations

1. Name: Cassandra Faville
   Position: Special Education Teacher
   Location: Sand Creek Middle School
   Effective Date: June 30, 2023
   Reason: Personal
2. **Name:** Samantha Becker  
   **Position:** Foreign Language-Spanish Teacher  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** July 1, 2023  
   **Reason:** Personal

**D. Rescind**

1. **Name:** Rachel Fazioli  
   **Position:** Temporary Social Studies Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** July 1, 2023  
   **Reason:** Accepted another position within the District

**E. Leave of Absence**

1. **Name:** Janae Vanderpoel  
   **Position:** Science Teacher  
   **Type:** Personal  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** July 1, 2023  
   **Ending Date:** June 30, 2024

**F. Appointments**

1. **Name:** Sarah Baluch  
   **Type:** Probationary – 4 Year  
   **Teaching Area:** Elementary Education Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** September 1, 2023  
   **Salary REVISED:** Schedule II, Step 1, as per the SCTA Contract  
   **Education:** B.S. from Bucknell University and M.S. from SUNY Plattsburgh  
   **Certification:** Initial in Childhood Education (Grades 1-6)

2. **Name:** Carolynn Zauner  
   **Type:** Probationary – 4 Year  
   **Teaching Area:** Special Education Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** September 1, 2023  
   **Salary:** Schedule II, Step 5, as per the SCTA Contract  
   **Education:** B.A. and M.S. from the College of St. Rose  
   **Certification:** Initial in Students with Disabilities (Grades 7-12)
3. **Name:** Briana Champlin  
**Type:** Probationary - 4 Year  
**Tenure Area:** Special Education Teacher  
**Location:** Lisha Kill Middle School  
**Effective Date:** July 1, 2023  
**Salary:** Schedule II, Step 3, as per SCTA Contract (pro-rated)  
**Education:** B.S. from SUNY Oneonta and M.S. from Grand Canyon University  
**Certification:** Initial in Students with Disabilities (Grades 7-12)

G. **Temporary Appointments**

1. **Name:** Janae Vanderpoel  
**Type:** Temporary (1.0)  
**Tenure Area:** Administrative Intern  
**Location:** Lisha Kill Middle School  
**Effective Date:** July 1, 2023  
**Ending Date:** June 30, 2024  
**Salary REVISED:** Schedule III, Step 6 as per SCTA Contract  
**Education:** B.S. from SUNY Albany and M.S. from Mercy College  
**Certification:** Initial in School Building Leader

2. **Name:** Agena Fernandez  
**Type:** Temporary (1.0)  
**Tenure Area:** Teaching Assistant  
**Location:** Sand Creek Middle School  
**Effective Date:** July 1, 2023  
**Ending Date:** June 30, 2024  
**Salary:** As per the SCTA TA Contract  
**Education:** A.A.S from SUNY Cobleskill  
**Certification:** Teaching Assistant, Continuing

3. **Name:** Kasey Treffiletti  
**Type:** Temporary (.60)  
**Tenure Area:** Speech Language Pathologist  
**Location:** Sand Creek Middle School  
**Effective Date:** July 1, 2023  
**Ending Date:** June 30, 2024  
**Salary:** Schedule III, Step 4, as per the SCTA Contract (pro-rated)  
**Education:** B.A. from SUNY Albany and M.S. from the College of St. Rose  
**Certification:** Initial in Speech and Language Disabilities
4. **Name:** Jamie Sbardella  
   **Type:** Temporary (.80)  
   **Tenure Area:** Special Education  
   **Location:** Forest Park Elementary School  
   **Effective Date:** July 1, 2023  
   **Ending Date:** June 30, 2024  
   **Salary:** Salary Schedule II, Step 7, as per the SCTA Contract (pro-rated)  
   **Education:** B S. and M.A. from the College of St. Rose  
   **Certification:** Permanent in Special Education

5. **Name:** Tiffany Bailey  
   **Type:** Temporary (.50)  
   **Tenure Area:** Special Education Teacher  
   **Location:** Spotted Zebra  
   **Effective Date:** July 1, 2023  
   **Ending Date:** June 30, 2024  
   **Salary:** Schedule II, Step 6, as per SCTA Contract (pro-rated)  
   **Education:** B.S. and M.S. from the College of St. Rose  
   **Certification:** Professional in Students with Disabilities (Grades 1-6)

**H. Long-Term Substitute**

1. **Name:** Maria Tedisco  
   **Type:** Long-Term Substitute  
   **Teaching Area:** Special Education Teacher  
   **Location:** Shaker Road Elementary Schools  
   **Effective Date:** May 13, 2023  
   **Salary:** Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
   **Education:** B.A. from SUNY Cortland  
   **Certification:** Initial in Students with Disabilities (Birth-Grade 2)

**I. Summer School Appointments**

*Approval* of the following summer school appointment, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2023 summer school program:

**Special Education Summer School Program**  
Melissa Judge  
Dolores Valenti  
Sophie Norton  

**Grades 5-12 Summer School Program**  
Janae Vanderpoel  
John Preston  
Emily Crook  
Michael Camarota  
Ryan Dougherty  
Patrick Richards
Paige Kenneally  Substitute Teacher
Adam Neubart  Substitute Teacher
Rachel Coons  Substitute Teacher
Jarod Martel  Substitute Teacher
Michael Klett  Teaching Assistant

**Summer Academy Grades K-4 Summer School Program**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Thompson</td>
<td>Administrative Aide-Level 2</td>
<td>.66</td>
</tr>
<tr>
<td>Karen Baumeister</td>
<td>Summer School Teacher</td>
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<tr>
<td>Courtney Bellouny</td>
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<tr>
<td>Carmen Boardman</td>
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<tr>
<td>Kelli Budney</td>
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<tr>
<td>Rachel Chrys</td>
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<tr>
<td>Amanda Conklin</td>
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<tr>
<td>Marjorie Croote</td>
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<tr>
<td>Karen Dalland</td>
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<td>Michelle Danton</td>
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<td>Theresa DiMarino</td>
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<td>Joann Fields</td>
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<tr>
<td>Lauren Gunner</td>
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<td>Megin Guzior</td>
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<tr>
<td>Kristin Ignatz</td>
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<td>Lisa Juliano</td>
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<tr>
<td>Kristine Kelly</td>
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<td>Tracy Krom</td>
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<tr>
<td>Margaret McMahon</td>
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<tr>
<td>Jenna Mosher</td>
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<tr>
<td>Erin Nagy</td>
<td>Summer School Teacher</td>
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<tr>
<td>Akina Ngu</td>
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<td>Pam O’Connor</td>
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<tr>
<td>Renee Parisi</td>
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<tr>
<td>Amanda Ralston</td>
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<tr>
<td>Tricia Rathke</td>
<td>Summer School Teacher</td>
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<tr>
<td>Rachael Rogers</td>
<td>Summer School Teacher</td>
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<tr>
<td>Emily Rose</td>
<td>Summer School Teacher</td>
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<tr>
<td>Jess Schonning</td>
<td>Summer School Teacher</td>
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<tr>
<td>Amy Sillings</td>
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<tr>
<td>Cristal Slater</td>
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<tr>
<td>Natalie Smiley</td>
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<tr>
<td>Lucian Smullen</td>
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<tr>
<td>Jamie Stutzman</td>
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<tr>
<td>Maria Tedisco</td>
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<tr>
<td>Kathleen Tunny</td>
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<td></td>
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<tr>
<td>Michael Waddingham</td>
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<tr>
<td>Kathryn Walters</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Susie West-Evans</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Beth Wyman</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Tiffany Ziontz-Parisi</td>
<td>Summer School Teacher</td>
<td></td>
</tr>
<tr>
<td>Jaclyn Jones</td>
<td>Summer School Teacher</td>
<td></td>
</tr>
</tbody>
</table>
Alexa Jura
Josh DiPiazza
Elizabeth Tornatore
Sally King-Ward
Stacey Goverski
Alyx Balkwell
Dorothy Bellas
Sadhnna Bhatti
Charlene Bologna
India Buff
Bonnie Cooper
Abby Irons
Christine Jesmonth
Susan Mead
Karen Shafer
Michelle Steadman
Kaitlin Suedkamp
Jessica Taylor

YDC Summer School Program
Joan Arthurton
Sherri Long
Rebecca Oppenneer
Erin Taylor

ACCF Special Education Summer School Program
Kim Brizzell

J. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

K. Subject Coordinators – 2023-24 School Year

Approve per Policy 9290:

Coordinators
Peer Mentor Coordinator K-6 Michael Lubbers
Peer Mentor Coordinator 7-12 Darcie Jaskot

L. Co-Curricular – 2022-23 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Lisha Kill Middle School

Intramurals
Season IV – Boys Indoor Soccer (5-6) Anthony Greene 1.0
Sand Creek Middle School

Intramurals
Season IV – Flag Football (5-6)      Jared Russell      1.0

M. Mentors for Teachers

Creation of the following mentors for the 2022-2023 school year:

Karen Amundsen  1.0      Jennifer Khan  2.0
Laura Backus  1.0      John Kilroy  2.0
Katherine Bianchi  1.0      Tess McCarthy  3.0
Michelle Blair  3.0      Susan Mead  3.0
Erica Blakley  3.0      Christina Norris  2.0
Jill Durant  1.0      Shaunna Pastuszak  3.0
Jennifer Furze  1.0      Sarah Raymond  2.0
Tamora Hanley  2.0      Elaine Sheridan  1.0
Darcie Jaskot  2.0      Todd Sitterly  2.0
Kevin Jette  2.0      Tammy Weingarten  1.0
Joanne Kalsher  3.0      Lisa Thayer  3.0
Dawn Baker  1.0      Melissa Moskov  2.0
Mary Ellen Myer  1.0      Diane Reilly  1.0
Heather Ryan  1.0      Stacey Sebert  1.0
Kellie Tierney  2.0      Jennifer Lewicki  2.0
Erica Doran  2.0      Donna Davidson  1.0

N. Retirement

1. Name: Tristan Kisling
   Position: Elementary Education Teacher
   Location: Sand Creek Middle School
   Effective Date: July 1, 2023
   Years of Service: 27+ years (1996-2023)

O. Interscholastics for Winter – 2023-24 School Year

Appoint the following previously approved position at the approved rate of compensation:

Coach Varsity Boys Basketball      Greg Davis
10. PERSONNEL – SUPPORT

A. Creation of Positions

*Effective July 1, 2023 - June 30, 2024:*

(1) .50 Temporary Part-Time Public Information Specialist
(1) 1.0 Temporary School Nurse

*Effective September 1, 2023 through June 30, 2024:*

(1) .50 Temporary School Monitor
(1) .31 Temporary School Monitor

B. Resignations

1. **Name:** Patricia Kirkpatrick  
   **Position:** Food Service Helper  
   **Location:** Lisha Kill Middle School  
   **Effective:** June 17, 2023  
   **Reason:** Personal

2. **Name:** Donna Parker  
   **Position:** Food Service Helper  
   **Location:** Lisha Kill Middle School  
   **Effective:** June 24, 2023  
   **Reason:** Personal

3. **Name:** Stephanie Salvador  
   **Position:** School Nurse  
   **Location:** Saddlewood Elementary School  
   **Effective:** June 24, 2023  
   **Reason:** Personal

4. **Name:** Deborrah Strugar  
   **Position:** Keyboard Specialist  
   **Location:** Veeder Elementary School  
   **Effective:** July 1, 2023  
   **Reason:** Personal

C. Appointments

1. **Name:** Megan Pooler  
   **Position:** School Nurse Substitute  
   **Effective:** June 1, 2023  
   **Salary:** $30.00 per hour
2. Name: Danielle Giglio  
   Position: Clerical Substitute  
   Effective: June 6, 2023  
   Salary: $15.00 per hour

3. Name: Daniel Crowley  
   Position: Probationary Building Maintenance Mechanic  
   Effective: June 20, 2023  
   Salary: Schedule K, Job Rate per CSEA Contract  
   Hours: 8.0 hours per day  
   Current Location: District Wide  
   Probationary Period: June 20, 2023 – December 19, 2023

4. Name: Shannon Woodle  
   Position: Temporary Public Information Specialist (12 month)  
   Effective: July 1, 2023 – June 30, 2024  
   Salary: Per Attached Confidential Salary Sheet  
   Hours: 5.55 hours per day  
   Current Location: Shaker Road (Greater Capital Region Teacher Ctr)

5. Name: Kathleen Ault  
   Address: 1 Hialeah Drive, Albany, NY 12205  
   Position: Temporary School Nurse  
   Effective: July 1, 2023 through June 30, 2024  
   Salary: Schedule S per CSEA Contract  
   Hours: 7.0 hours per day  
   Current Location: Private Schools

6. Name: John Fine  
   Position: Permanent School Monitor (.81)  
   Effective: July 1, 2023  
   Salary: $15.47 per hour per Teamsters Contract  
   Hours: 6.5 hours per day  
   Current Location: Forest Park Elementary School

7. Name: Azar Ul-Qamar  
   Position: Temporary School Monitor (.75)  
   Effective: July 1, 2023 through June 30, 2024  
   Salary: $15.62 per hour per Teamsters Contract  
   Hours: 6.0 hours per day  
   Current Location: Bus Garage

8. Name: Robin Conlon  
   Position: Temporary School Monitor (.81)  
   Effective: July 1, 2023 through June 30, 2024  
   Salary: $15.62 per hour per Teamsters Contract  
   Hours: 6.5 hours per day  
   Current Location: Shaker Road Elementary School
9. Name: Falon Cassala  
   Position: Temporary School Monitor (.81)  
   Effective: July 1, 2023 through June 30, 2024  
   Salary: $15.62 per hour per Teamsters Contract  
   Hours: 6.5 hours per day  
   Current Location: Veeder Elementary School

10. Name: Kathleen Danaher  
    Position: Temporary School Monitor (.31)  
    Effective: September 1, 2023 – June 30, 2024  
    Salary: $15.62 per hour per Teamsters Contract  
    Hours: 2.5 hours per day  
    Current Location: Forest Park Elementary School

11. Name: Annamarie DiToro  
    Position: Temporary School Monitor (.31)  
    Effective: September 1, 2023 – June 30, 2024  
    Salary: $15.62 per hour per Teamsters Contract  
    Hours: 2.5 hours per day  
    Current Location: Forest Park Elementary School

12. Name: Ines Mele  
    Position: Temporary School Monitor (.81)  
    Effective: July 1, 2023 – June 30, 2024  
    Salary: $15.47 per hour per Teamsters Contract  
    Hours: 6.5 hours per day  
    Current Location: Forest Park Elementary School

13. Name: Robert Allen  
    Position: Temporary School Monitor (.31)  
    Effective: September 1, 2023 – June 30, 2024  
    Salary: $15.62 per hour per Teamsters Contract  
    Hours: 2.5 hours per day  
    Current Location: Forest Park Elementary School

14. Name: Barbara Marciano-Carboni  
    Position: Temporary School Monitor (.31)  
    Effective: September 1, 2023 through June 30, 2024  
    Salary: $15.62 per hour per Teamsters Contract  
    Hours: 2.5 hour per day  
    Current Location: Veeder Elementary School

15. Name: Michelle Mauro  
    Position: Temporary School Monitor (.31)  
    Effective: September 1, 2023 through June 30, 2024  
    Salary: $15.62 per hour per Teamsters Contract  
    Hours: 2.5 hour per day  
    Current Location: Veeder Elementary School
16. Name: Ruth Rivera  
   Position: Temporary School Monitor (.31)  
   Effective: September 1, 2023 through June 30, 2024  
   Salary: $15.62 per hour per Teamsters Contract  
   Hours: 2.5 hours per day  
   Current Location: Veeder Elementary School

17. Name: Yassmin El Baz  
   Position: Temporary School Monitor (.31)  
   Effective: September 1, 2023 through June 30, 2024  
   Salary: $15.34 per hour per Teamsters Contract  
   Hours: 2.5 hour per day  
   Current Location: Veeder Elementary School

18. Name: Elizabeth Varin  
   Position: Temporary School Monitor (.38)  
   Effective: September 1, 2023 through June 30, 2024  
   Salary: $15.62 per hour per Teamsters Contract  
   Hours: 3.0 hours per day  
   Current Location: Shaker Road Elementary School

19. Name: Kristin Winn  
   Position: Temporary Part-Time Typist (.50)  
   Effective: September 1, 2023 through June 30, 2024  
   Salary: $14.44 per hour per CSEA Contract  
   Hours: 3.5 hour per day  
   Current Location: Veeder Elementary School

20. Name: Mary Downey  
   Position: District Nurse Stipend 2023 – 2024 School Year  
   Effective: September 1, 2023 through December 31, 2023  
   Salary: Stipend per CSEA Contract

21. Name: Brittany Melino  
   Position: Temporary Part-Time Typist (.50)  
   Effective: September 1, 2023 through June 30, 2024  
   Salary: $14.44 per hour per CSEA Contract  
   Hours: 3.5 hour per day  
   Current Location: Shaker Road Elementary School

22. Name: Annmarie Gordon  
   Position: Temporary School Monitor (.31)  
   Effective: September 1, 2023 through June 30, 2024  
   Salary: $15.47 per hour per Teamsters Contract  
   Hours: 2.5 hours per day  
   Current Location: Roessleville Elementary School
<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Salary</th>
<th>Hours</th>
<th>Current Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>Gloria Hollner</td>
<td>Temporary School Monitor (.31)</td>
<td>September 1, 2023 through June 30, 2024</td>
<td>$15.62 per hour per Teamsters Contract</td>
<td>2.5 hours per day</td>
<td>Roessleville Elementary School</td>
</tr>
<tr>
<td>24</td>
<td>JoAnn Delsignore</td>
<td>Temporary School Monitor (.31)</td>
<td>September 1, 2023 through June 30, 2024</td>
<td>$15.34 per hour per Teamsters Contract</td>
<td>2.5 hours per day</td>
<td>Roessleville Elementary School</td>
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<tr>
<td>25</td>
<td>Aubrey Battistoni</td>
<td>Temporary Part-Time Typist (.50)</td>
<td>September 1, 2023 – June 30, 2024</td>
<td>$14.44 per hour per CSEA Contract</td>
<td>3.5 hours per day</td>
<td>Roessleville Elementary School</td>
</tr>
<tr>
<td>26</td>
<td>Wendy Trance</td>
<td>Temporary Part-Time Typist (.50)</td>
<td>September 1, 2023 – June 30, 2024</td>
<td>$14.44 per hour per CSEA Contract</td>
<td>3.5 hours per day</td>
<td>Saddlewood Elementary School</td>
</tr>
<tr>
<td>27</td>
<td>Lisa Melillo</td>
<td>Temporary School Monitor (.50)</td>
<td>September 1, 2023 – June 30, 2024</td>
<td>$15.34 per hour per Teamsters Contract</td>
<td>4.0 hours per day</td>
<td>Lisha Kill Middle School</td>
</tr>
<tr>
<td>28</td>
<td>Catherine Horton</td>
<td>School Monitor Substitute</td>
<td>July 1, 2023</td>
<td>$15.00 per hour</td>
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<tr>
<td>29</td>
<td>Danielle Kelly</td>
<td>School Monitor Substitute</td>
<td>June 9, 2023</td>
<td>$14.38 per hour</td>
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</tbody>
</table>
D. Change of Hours

Effective September 1, 2023-June 30, 2024:

Jeff Hellkamp  School Monitor  6.5 hours per day to 6.75 hours per day
John Miller  School Monitor  6.5 hours per day to 6.75 hours per day

E. Change of Appointment

1. Name: Raymond Dearaway
   Position: Probationary Deputy Purchasing Agent
   Effective: June 6, 2023
   Hours: 7.5 hours per day
   Current Location: District Office
   Probationary Period: June 6, 2023 – December 5, 2023

F. Summer School Appointments

Summer School ESY Program

Dawn Decker  School Monitor  Current hourly rate
Ines Mele  School Monitor Sub  Current hourly rate

K-4 Summer Academy

Mary Downey  School Nurse  Current hourly rate
Bridget Mineau  School Nurse  Current hourly rate

Summer Transportation Program

Devita Ashley  School Bus Driver  Current Hourly Summer Sub Driver Rate
Cathy Carknard  School Bus Driver  Current Hourly Summer Sub Driver Rate
Kimberly Demoor  School Bus Driver  Current Hourly Summer Sub Driver Rate
Laurie DiPace  School Bus Driver  Current Hourly Summer Sub Driver Rate
Harold Doty  School Bus Driver  Current Hourly Summer Sub Driver Rate
Scott Dragon  School Bus Driver  Current Hourly Summer Sub Driver Rate
Bret Elligott  School Bus Driver  Current Hourly Summer Sub Driver Rate
Clarice Gaul  School Bus Driver  Current Hourly Summer Sub Driver Rate
Christopher Gilligan  School Bus Driver  Current Hourly Summer Sub Driver Rate
Richard Gilligan  School Bus Driver  Current Hourly Summer Sub Driver Rate
Ed Giovannetti  School Bus Driver  Current Hourly Summer Sub Driver Rate
Sharon Giroux  School Bus Driver  Current Hourly Summer Sub Driver Rate
Rebecca Hartigan  School Bus Driver  Current Hourly Summer Sub Driver Rate
David Hildenbrandt  School Bus Driver  Current Hourly Summer Sub Driver Rate
Clint Landy  School Bus Driver  Current Hourly Summer Sub Driver Rate
Michael Link  School Bus Driver  Current Hourly Summer Sub Driver Rate
James McCabe  School Bus Driver  Current Hourly Summer Sub Driver Rate
### G. Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective July 1, 2023:

<table>
<thead>
<tr>
<th>Substitute Title</th>
<th>Hourly Rate</th>
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</thead>
<tbody>
<tr>
<td>Athletic Trainer</td>
<td>$32.00</td>
</tr>
<tr>
<td>Auto Mechanic</td>
<td>$22.00</td>
</tr>
<tr>
<td>Auto Mechanic (Retired w/ 10 years or more full time)</td>
<td>$26.00</td>
</tr>
<tr>
<td>Bus Driver (Casual)*</td>
<td>$22.50</td>
</tr>
<tr>
<td>Bus Driver (Retired w/ 10 years or more full time)</td>
<td>$26.00</td>
</tr>
<tr>
<td>Bus Maintenance (Casual)</td>
<td>$15.00</td>
</tr>
<tr>
<td>Cafeteria Truck Driver</td>
<td>$17.00</td>
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<tr>
<td>Clerical (10 months)</td>
<td>$16.00</td>
</tr>
<tr>
<td>Clerical (12 months)</td>
<td>$16.00</td>
</tr>
<tr>
<td>Custodial/Messenger</td>
<td>$16.00</td>
</tr>
</tbody>
</table>
Food Service Helper $15.00
Head Automotive Mechanic (Retiree) $50.00
Retired Maintenance Mechanic Snow Removal $30.00
School Monitor $15.00
School Nurse $32.00

* Substitute Bus Drivers who exceed 100 hours (total time regardless of school years) will move to the part-time rate.

**Occasional Title**

<table>
<thead>
<tr>
<th>Title</th>
<th>Hourly Rate</th>
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<tbody>
<tr>
<td>Clerical or Office Worker</td>
<td>$16.00</td>
</tr>
<tr>
<td>Computer/Technology Worker</td>
<td>$16.00</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>$16.00</td>
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<tr>
<td>Job Coach</td>
<td>$18.75</td>
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</table>

**Bus Driver Training**

<table>
<thead>
<tr>
<th>Training</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Break-in Bus Driver</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

One-time stipend payment – at the time of Board appointment to Substitute Bus Driver title $300.00

One-time stipend payment – after 300 hours of driving as Bus Driver (Casual) (total time regardless of school years) $600.00

One-time stipend payment – after 500 hours of driving as Bus Driver (Casual) (total time regardless of school years) $300.00

**Recruitment/Referral Stipend**

One-time stipend payment paid to a new Support Staff employee (except for new Bus Driver - see training stipends), after completion of 30 days worked $500.00

One-time stipend payment paid to a referring South Colonie employee of a new support staff employee after their successful completion of 30 days of employment. $500.00

**Note:** These rates were previously listed in Policy 9313 but will now be established prior to June 30th each year for the subsequent school year.