CORE VALUES

We Believe:

✱ That all children can learn.
✱ In educating the whole child so he/she can meet the District’s Standards.
✱ In focusing on student achievement.
✱ In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
✱ That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Casey at 7:00 pm.

1. ROLL CALL

Members Present:

Brian Casey  David Kiehle  James T. Ryan
Stephanie Cogan  Christopher Larrabee
Rose Gigliello  Robert Mesick

Members Excused:

Michael Keane

Also Present:

David Perry, Superintendent of Schools
Timothy Backus, Deputy Superintendent
Jacqueline McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Casey led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Mesick, that the minutes of the Regular Meeting of March 21, 2023 be approved.

7 Yes  0 No  0 Abstain  Vote Carried: 7 – 0 – 0

4. SUPERINTENDENT UPDATE

Dr. Perry stated that we are approaching our Spring Break, which will begin on Friday. We are transitioning into the 4th quarter of the school year. We have plans for the recruitment of new staff for our summer programs. We are making plans for our end of year celebrations. We are planning for our High School graduation to once again be at the MVP Center. Spring sports kicked into gear this week. He was fortunate to attend a few events yesterday. Our baseball and softball teams got a W yesterday, which is great to see. We do have a number of students preparing for NYSSMA. A lot of good things going on! In the last week, many of our neighboring state and county schools had received 911 phone calls. South Colonie was fortunate to not receive any direct calls to our schools. We understand the pressure and
fear that puts on our families and children. We want everyone to understand that we take this very seriously and we are doing everything we can to create the safest environment for our students.

5. **NEW BUSINESS**

Ms. Cogan was able to attend the FBI Internet talk on March 30th and hopes this could become a regular thing. She urges all to attend. She also attended the BOCES Annual Meeting and said it was a wonderful evening. We do a lot of work with BOCES and it is a terrific program and campus.

Mr. Mesick would like to recognize Mr. Perrott for being a WNYT Top Teacher. Congratulations!

Mr. Larrabee also attended the FBI informational session and as a parent of a seventh grader, he felt it was eye opening and very informative.

Mr. Kiehle also attended the BOCES Annual Meeting. The dinner was prepared and served by the students and was very professionally done and the food was wonderful. He also wanted to commend all of our high school musicians. He attended two concerts in the past few weeks and said they were wonderful. We have three orchestras, two bands, mixed chorus, and select chorus and a lot of very talented young people! He would like to recommend that we find a way to commend and recognize those students and their hard work.

6. **COMMUNICATIONS**

Rhiannon Cramer addressed the board regarding the movement of Middle School Special Education services.

Lisa Cole addressed the board regarding the movement of Middle School Special Education services.

7. **REPORTS FOR INFORMATION AND STUDY**

A. **2023-2024 Budget Development**

Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning, provided a report on the second draft of the 2023-2024 budget. Additional adjustments are expected.
8. BOARD COMMITTEE REPORTS & ACTION ITEMS

A. Accountability & Board Operations Committee

Mr. Mesick, Committee Chair, was available to answer questions regarding the report on the Accountability & Board Operations Committee meeting that was held on March 21, 2023.

B. Policy

Mr. Larrabee, Committee Chair, was available to answer questions regarding the report on the Policy Committee meeting that was held on March 20, 2023.

First Reading

5280 – Interscholastic Athletics
5280-R - Interscholastic Athletics Guide
5312.2 – Firearms on School Grounds

Single Reading and Approval

5310.1 – Bring Your Own Device
5311 – Student Bill of Rights and Responsibilities
5312.1 – Comprehensive Policy Concerning Alcohol and Other Drugs
5312.3 – Student Smoking or Use of Electronic Smoking Devices
5313 – Penalties
5314.1 – Prohibition Of Use Of Aversive Interventions
5314.2 – Emergency Interventions and Use of Restraints
5315 – Assessment of Student Behaviors
9290 – Supplemental Compensation Rates

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Larrabee, recommendation that the revisions made to the above stated Policies (1500 and 9290) be approved as presented.

7 Yes      0 No      0 Abstain

Vote Carried: 7 – 0 – 0
9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. **Committee on Special Education**

   Placements as indicated per Student Support Services.

B. **In-Service Courses**

   Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. **Agreement**

   Approval of an agreement with Hillcrest Academy, 400 Columbus Avenue Extension, Pittsfield, Massachusetts 01201 to provide special education services set forth in the IEP to the Student on the terms described in this Agreement for the 2022-2023 school year. Original agreement had the incorrect start date for the student.

D. **Initial Service Request**

   Approval of the 2023-24 Capital Region BOCES initial service request in the amount of $4,118,132.59.

E. **Transportation Contract**

   Approval of a 31-day Emergency Contract with Star & Strand Transportation, Inc., 360 5th Avenue, Troy, New York 12182, for Route 2022-22 to Lisha Kill Middle School, 68 Waterman Avenue, Albany, New York 12205. Transportation is to begin March 27, 2023 and end April 26, 2023 at a daily rate of $399.00. The anticipated cost is $6,783.00.

F. **Declare as Surplus**

   Public Bid:

   2005 Chrysler Suburban Black VIN 1C4GP45R25B227548
   2002 Chevy Suburban Yellow VIN 1GNFK16Z02J305924
   2003 Chevy Utility Truck Green VIN 1GBHK24U63E351139
   2011 Ford Pick Up Green VIN 1FTRF3B66BE05530
   1990 Ford Van Green VIN 1FDMF60H2LVA27342
   1996 Ford Pick Up Red VIN 2FTHF36F0TCA61747
   2003 Chevy Suburban Maroon VIN 1GNEK13Z53J314362
G. **Award of Surplus**

Recommend award of surplus District vehicle to the high bidder on Auctions International meeting specifications for CSD-NY #31854 Lot 0001 -- Jacobson Turfcat 72" Mower VIN/SN: D950736399 for $1,400.00.

Recommend award of surplus District vehicle to the high bidder on Auctions International meeting specifications for CSD-NY #31854 Lot 0002 -- Jacobson Turfcat 72" Mower VIN/SN: D950730125 for $810.00.

Recommend award of surplus District vehicle to the high bidder on Auctions International meeting specifications for CSD-NY #31854 Lot 0003 -- Club Cart Golf Cart for $310.00.

Recommend award of surplus District vehicle to the high bidder on Auctions International meeting specifications for CSD-NY #31854 Lot 0004 -- New Stripe Paint Machine for $350.00.

H. **Prescription Plan**

Approval of the [Prescription Plan Document and Summary Plan Description](#) for the District’s prescription drug plan. The change is due to the transition from Blue Shield to Highmark. The original plan document was effective July 1, 2013 and is restated effective July 1, 2022.

I. **Authorization to Open Bids**

The Superintendent recommends that the following people be authorized to open bids and prepare summaries for submission to the Board of Education for the 2022-2023 school year:

Allison Jeffers, Secretary II

J. **Donations & Grants**

1. Donation from Utica National Insurance Group, PO Box 530, Utica, NY 13503 to South Colonie Central School District in the amount of $500.00. Donation is to be used to purchase safe school supplies.

2. Grant from Lisha Kill PTA, 68 Waterman Ave., Albany, NY 12205 to Lisha Kill Middle School in the amount of $400.00. Grant is to be used to purchase snacks for students who need one.
3. Grant from Roessleville PTA, 100 California Ave., Albany, NY 12205 to Roessleville Elementary School in the amount of $500.00. Grant is to be used to purchase library books.

K. Re-appropriation of the 2022-2023 Budget

Re-appropriation of the 2022-2023 budget in the amount of $1,400.00. The total re-appropriated budget is $113,476,254.

L. Clerk’s & Treasurer’s Reports - February 2023

A motion was made by Ms. Gigliello and seconded by Ms. Cogan, that the above stated Reports and Recommendations be approved.

7 Yes 0 No 0 Abstain  Vote Carried: 7 – 0 – 0

10. PERSONNEL – INSTRUCTION (Pages 11-16)

A motion was made by Mr. Ryan and seconded by Mr. Kiehle, that the Instructional Personnel changes listed on the attached sheets dated April 4, 2023 be approved.

7 Yes 0 No 0 Abstain  Vote Carried: 7 – 0 – 0

11. PERSONNEL – SUPPORT (Pages 17-18)

A motion was made by Mr. Mesick and seconded by Ms. Cogan, that the Support Personnel changes listed on the attached sheets dated April 4, 2023 be approved.

7 Yes 0 No 0 Abstain  Vote Carried: 7 – 0 – 0
12. **RESOLUTION**

RESOLVED, the South Colonie Central School District Board of Education approves AIA Document B132-2019, Standard Form of Agreement between Owner and Architect, a copy of which is attached hereto and made a part hereof, between the South Colonie Central School District as Owner and SEI Design Group Architects, D.P.C as Architect, dated April 4, 2023; and it is further

RESOLVED, the President of the Board of Education is authorized to execute AIA Document B132-2019 Agreement.

A motion was made by Ms. Gigliello and seconded by Mr. Larrabee, that the above stated Resolution be approved.

7 Yes 0 No 0 Abstain  

*Vote Carried: 7 – 0 – 0*

13. **RESOLUTION – EMERGENCY PESTICIDE USE**

WHEREAS, in compliance with Education Law Section 409-k, the School District does not apply pesticide to its playgrounds, turf, athletic or playing fields; and

WHEREAS, the playing fields at Colonie Central High School are infested with weeds and crabgrass, resulting in uneven grass thus making fields unsafe for student/athletic play.

NOW, THEREFORE BE IT RESOLVED:

1. The Board of Education hereby determines that the condition of the playing fields at Colonie Central High School constitutes a danger to the health and safety of the students using those fields for athletic events and other school purposes, and consequently renders the fields unusable and unsafe for school purposes in consequence;
2. The unusable and unsafe condition of the playing fields constitutes an emergency as contemplated by Section 409-k of the Education Law;
3. The Director of Facilities is hereby authorized to arrange for emergency application of an appropriate pesticide or pesticides, to the extent necessary to abate the current unusable condition of the playing fields and return them to a safe condition for use by students.
4. Cedar Tree Properties, Peter Zoller, as School Pesticide Representative, is hereby directed to provide proper notification of the emergency application of pesticide undertaken pursuant to this authorization as is required by 8 NYCRR Section 155.24.
5. This Resolution shall take effect immediately and shall be in effect for a period of one year from the date of its adoption.
BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Mr. Larrabee and seconded by Mr. Ryan, that the above stated Resolution be approved.

___ Yes  ___ No  ___ Abstain  

Vote Carried:  7 – 0 – 0

14. FUTURE MEETINGS

- April 19  Graduation/Athletics Hall of Fame Committee Meeting –6:00 pm – District Office (Wednesday)
- April 19  Board of Education Meeting –7:00 pm – District Office (Wednesday)
- May 2    Board of Education Meeting – 7:00 pm – Saddlewood Elementary
- May 4    Facilities/Transportation Committee Meeting – 8:30 am – District Office
- May 16   Annual Budget Vote & School Election – 11am-8pm – Middle Schools
- May 22   Policy Committee Meeting – 6:00 pm – District Office
- May 30   Academic Achievement/Hall of Fame Committee Meeting – 6:00pm-CCHS Library
- May 30   Board of Education Meeting – 7:00 pm – CCHS Library

EXECUTIVE SESSION

A motion was made by Mr. Mesick and seconded by Ms. Gigliello to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

___ Yes  ___ No  ___ Abstain  

Vote Carried:  7 – 0 – 0

The Board entered into Executive Session at 7:49 pm.

A motion was made by Ms. Gigliello and seconded by Ms. Cogan, to adjourn Executive Session.

___ Yes  ___ No  ___ Abstain  

Vote Carried:  7 – 0 – 0

The Board adjourned Executive Session at 8:38 pm.
15. **ADJOURN MEETING**

A motion was made by Mr. Larrabee and seconded by Mr. Mesick, that the Regular Meeting be adjourned.

_____ Yes   _____ No   _____ Abstain  

**Vote Carried: 7 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:39 pm.

Respectfully Submitted,

![Signature]

Amber Lanigan  
District Clerk
10. PERSONNEL – INSTRUCTION

A. Creation of Position

Create the following temporary position for the 2023-2024 school year:

1. 1.0 Social Studies-Alt/Ed

B. Appointments

1. Name: Tiffany Ziontz-Parisi
   Type: Probationary – 4 Year (with 2 years credit)
   Teaching Area: Elementary Education Teacher
   Location: Roessleville Elementary School
   Effective Date: July 1, 2023
   Salary: Schedule II, Step 3, as per the SCTA Contract
   Education: B.A. from Russell Sage College and M.A. from SUNY Albany
   Certification: Professional in Childhood Education (Grades 1-6)

2. Name: Elizabeth Tornatore
   Type: Probationary – 4 Year (with 2 years credit)
   Teaching Area: Elementary Education Teacher
   Location: Shaker Road Elementary School
   Effective Date: July 1, 2023
   Salary: Schedule II, Step 3, as per the SCTA Contract
   Education: B.S. and M.S. from The College of St. Rose
   Certification: Initial in Early Childhood Education (Grades K-2)

3. Name: Frank Pizzo
   Type: Probationary – 4 Year (with 1 year credit)
   Teaching Area: Elementary Education Teacher
   Location: Sand Creek Middle School
   Effective Date: July 1, 2023
   Salary: Schedule I, Step 3, as per the SCTA Contract
   Education: B.S. from The College of St. Rose
   Certification: Initial in Childhood Education (Grades 1-6)

4. Name: Kristen Dinkels
   Type: Probationary – 4 Year (with 1 year credit)
   Teaching Area: Elementary Education Teacher
   Location: Veeder Elementary School
   Effective Date: July 1, 2023
   Salary: Schedule II, Step 6, as per the SCTA Contract
   Education: B.A. from The University of Delaware and M.A. from Manhattanville College
   Certification: Permanent in Pre-K, Kindergarten and Grades 1-6
5. Name: Elizabeth Breslin  
   Type: Probationary – 4 Year (with 1 year credit)  
   Teaching Area: Elementary Education Teacher  
   Location: Veeder Elementary School  
   Effective Date: July 1, 2023  
   Salary: Schedule II, Step 2, as per the SCTA Contract  
   Education: B.A. from SUNY Oneonta and Med from Grand Canyon University  
   Certification: Professional in Childhood Education (Grades 1-6)

6. Name: Alexis Szesnat  
   Type: Probationary – 4 Year (with 1 year credit)  
   Teaching Area: Elementary Education Teacher  
   Location: Sand Creek Middle School  
   Effective Date: July 1, 2023  
   Salary: Schedule I, Step 2, as per the SCTA Contract  
   Education: B.S. from SUNY Cortland  
   Certification: Initial in Childhood Education (Grades 1-6)

7. Name: Jenna Swartz  
   Type: Probationary – 4 Year  
   Teaching Area: Foreign Language Teacher (Spanish)  
   Location: Sand Creek Middle School  
   Effective Date: July 1, 2023  
   Salary: Schedule II, Step 3, as per the SCTA Contract  
   Education: B.A. from Union College and M.A. from Clarkson University  
   Certification: Initial in Foreign Language (Spanish)

8. Name: Reed Pagano  
   Type: Probationary – 4 Year (with 1 year credit)  
   Teaching Area: Occupational Therapist-Registered  
   Location: Forest Park Elementary School  
   Effective Date: July 1, 2023  
   Salary: Schedule III, Step 2, as per the SCTA Contract  
   Education: B.A. from the University of Rhode Island and M.S. from Massachusetts College of Pharmacy and Health Services University  
   Certification: Registered Occupational Therapist

9. Name: Beth Panucci  
   Type: Probationary – 4 Year (with 1 year credit)  
   Teaching Area: Reading/Literacy Teacher  
   Location: Saddlewood Elementary School  
   Effective Date: July 1, 2023  
   Salary: Schedule IV, Step 21, as per the SCTA Contract  
   Education: B.A. from SUNY Oneonta and M.S. from SUNY Albany  
   Certification: Professional in Literacy (Birth-Grade 6)
10. Name: Annah DiBernardo
   Type: Probationary – 4 Year (with 1 year credit)
   Teaching Area: Reading/Literacy Teacher
   Location: Forest Park Elementary School
   Effective Date: July 1, 2023
   Salary: Schedule II, Step 2, as per the SCTA Contract
   Education: B.S. from The College of St. Rose and M.S. from SUNY Albany
   Certification: Initial in Literacy (Birth-Grade 6)

11. Name: Kristey Palmisano
    Type: Probationary – 4 Year (with 1 year credit)
    Teaching Area: School Social Worker
    Location: Lisha Kill Middle School/Colonie Central High School
    Effective Date: July 1, 2023
    Salary: Schedule III, Step 4, as per the SCTA Contract
    Education: B.A. from Alfred University and M.S. from SUNY Albany
    Certification: Initial in School Social Worker

12. Name: Jennifer D’Arcy
    Type: Probationary – 4 Year (with 1 year credit)
    Teaching Area: Special Education Teacher
    Location: Sand Creek Middle School
    Effective Date: July 1, 2023
    Salary: Schedule II, Step 6, as per the SCTA Contract
    Education: B.A. from SUNY Albany and M.A. from SUNY Binghamton
    Certification: Initial in Students with Disabilities (Grades 7-12)

13. Name: Marisa White
    Type: Probationary – 4 Year (with 1 year credit)
    Teaching Area: Special Education Teacher
    Location: Forest Park Elementary School
    Effective Date: September 1, 2023
    Salary: Schedule II, Step 6, as per the SCTA Contract
    Education: B.S. from the College of St. Rose and M.S. from SUNY Albany
    Certification: Professional in Students with Disabilities (Grades 1-6)

C. Temporary Appointment

1. Name: Rachel Fazioli
   Type: Temporary (1.0)
   Tenure Area: Social Studies Teacher
   Location: Sand Creek Middle School
   Effective Date: July 1, 2023
   Ending Date: June 30, 2024
   Salary: Schedule III, Step 6 as per SCTA Contract
   Education: B.A. from LeMoyne College, M.E.D. from SUNY Buffalo and C.A.S. from Mercy College
   Certification Status: Professional in Social Studies Grades (7-12)
D. **Increase of Appointments**

1. **Name:** Tess McCarthy  
   **Teaching Area:** Music Teacher  
   **Location:** Colonie Central High School  
   **Increase:** .20  
   **Effective Dates:** March 23, 2023 to April 22, 2023

2. **Name:** Ruth Richardson  
   **Teaching Area:** Music Teacher  
   **Location:** Colonie Central High School/Sand Creek Middle School  
   **Increase:** .50  
   **Effective Dates:** March 24, 2023 to April 22, 2023

3. **Name:** Jeffrey Dutcher  
   **Teaching Area:** Library Media Specialist  
   **Location:** Colonie Central High School  
   **Increase:** .20  
   **Effective Dates:** April 3, 2023 to May 14, 2023

4. **Name:** Jennifer Lewicki  
   **Teaching Area:** Technology  
   **Location:** Colonie Central High School  
   **Increase:** .20  
   **Effective Dates:** April 3, 2023 to May 14, 2023

5. **Name:** Thomas Casey  
   **Teaching Area:** Technology  
   **Location:** Colonie Central High School  
   **Increase:** .20  
   **Effective Dates:** April 3, 2023 to May 14, 2023

6. **Name:** John Gehres  
   **Teaching Area:** Technology  
   **Location:** Colonie Central High School  
   **Increase:** .20  
   **Effective Dates:** April 3, 2023 to May 14, 2023

7. **Name:** Michelle Cannistracci  
   **Teaching Area:** Music  
   **Location:** Colonie Central High School  
   **Increase:** .20  
   **Effective Dates:** March 23, 2023 to April 22, 2023
E. **Long-Term Substitute**

1. **Name:** Mary Murnane
   **Type:** Long-Term Substitute
   **Teaching Area:** Science Teacher
   **Location:** Colonie Central High School
   **Effective Date:** March 27, 2023
   **Salary:** Schedule I, Step 1; As per the SCTA Contract (pro-rated)
   **Education:** B.S. from Arizona State University and M.S. from Manhattanville College
   **Certification:** Permanent in Biology and General Science (Grades 7-12)

F. **Long-Term Replacement**

1. **Name:** Kimberly Murray
   **Type:** Long-Term Replacement
   **Teaching Area:** Special Education Teacher
   **Location:** Sand Creek Middle School
   **Effective Date:** February 16, 2023
   **Ending Date REVISED:** March 19, 2023
   **Salary:** Schedule II, Step 1; As per the SCTA Contract (pro-rated)
   **Education:** B.A. and M.A. from the College of St. Rose
   **Certification:** Initial in Students with Disabilities (Grades 7-12)

G. **Substitute Teachers**

**Approve** substitute teachers on the attached list for regular appointments.

H. **TCIS Trainers for the 2022-2023 School Year**

**Approve** per Policy 9290 effective March 31, 2023:

**District-Wide Coordinator**

Allison Mullen 1.0

I. **ENL After School (grant funded) for the 2022-2023 School Year**

**Rescind** the following previously approved appointment effective 02/17/23:

Vanessa Mauriello Forest Park Elementary School .50

**Appoint** the following effective 02/27/23:

Anthony Martin Forest Park Elementary School .50
J. **Co-Curricular – 2022-23 School Year**

*Appoint* the following previously approved position at the approved rate of compensation:

**Lisha Kill Middle School**

*Intramurals*

Season IV – Girls Indoor Soccer (5-6) Katelyn Cary 1.0

K. **Interscholastics for Spring – 2022-23 School Year**

*Revise* the following previously approved position:

Assistant Coach Varsity Girls Outdoor Track Justin Bopp .30 to .50
Assistant Coach Varsity Girls Outdoor Track Joe Yamin .40 to .50

*Appoint* the following previously approved positions at the approved rate of compensation:

Spring Faculty Manager Glenn Wolin 1.0
Assistant Junior Varsity Coach Girls Lacrosse Henry Rosenzweig .30
Coach Modified Girls Softball Jennifer Dongelewic 1.0
Coach Modified Girls Softball Scott Dongelewic 1.0
Assistant Coach Varsity Girls Outdoor Track Gabe Young .50
11. PERSONNEL – SUPPORT

B. Resignations

1. Name: Brittani Peterson  
   Position: Custodial Worker  
   Location: Lisha Kill Middle School  
   Effective: March 18, 2023  
   Reason: Personal

2. Name: William Brown  
   Position: Part-Time Custodial Worker (.50)  
   Location: Colonie Central High School  
   Effective: March 21, 2023  
   Reason: Personal

3. Name: Edward Caouette  
   Position: Part-Time School Bus Driver (.69)  
   Location: Bus Garage  
   Effective: March 24, 2023  
   Reason: Accepted another position within the District

4. Name: Jennifer Dahlberg  
   Position: School Monitor  
   Location: Colonie Central High School  
   Effective: April 6, 2023  
   Reason: Accepted another position within the District

5. Name: Jason Hoefer  
   Position: Probationary Head Automotive Mechanic  
   Location: Bus Garage  
   Effective: April 8, 2023  
   Reason: Personal

6. Name: Joyce Peterson  
   Position: School Monitor (.81)  
   Location: Sand Creek  
   Effective: April 1, 2023  
   Reason: Medical

B. Appointments

1. Name: Michael Yarn  
   Position: Break-In Bus Driver  
   Effective: March 16, 2023  
   Salary: $19.00 per hour
2. **Name:** Michael Yarn  
   **Position:** School Monitor Substitute  
   **Effective:** March 29, 2023  
   **Salary:** $14.38 per hour

3. **Name:** Patricia Kirkpatrick  
   **Position:** Probationary Food Service Helper (.69)  
   **Effective:** March 20, 2023  
   **Salary:** $14.38 per hour per CSEA Contract  
   **Hours:** 4.5 hours per day  
   **Current Location:** Lisha Kill Middle School

4. **Name:** Edward Caouette  
   **Position:** Probationary Bus Driver/Custodial Worker  
   **Effective:** March 24, 2023  
   **Salary:** Schedule W, Start Rate, per CSEA Contract  
   **Hours:** 8.0 hours per day  
   **Current Location:** Bus Garage/District Wide  
   **Probationary Period:** March 24, 2023 – November 22, 2023

5. **Name:** Madison Isabella  
   **Position:** Part-Time Custodial Worker (.50)  
   **Effective:** March 29, 2023  
   **Salary:** $18.00 per hour per CSEA Contract  
   **Hours:** 4.0 hours per day  
   **Current Location:** Colonie Central High School  
   **Probationary Period:** March 29, 2023 – September 27, 2023

6. **Name:** Jennifer Dahlberg  
   **Position:** Provisional Senior Keyboard Specialist  
   **Effective:** April 6, 2023  
   **Salary:** Schedule C, Start Rate, per CSEA Contract  
   **Hours:** 7.0 hours per day (10 months + 1 week)  
   **Current Location:** Colonie Central High School  
   **Probationary Period:** April 6, 2023 – November 28, 2023

C. **Change of Hours**

*Effective March 27, 2023:*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Perry</td>
<td>Computer Technician Intern</td>
<td>6.0 hours per day to 7.5 hours per day</td>
</tr>
</tbody>
</table>