



## BOARD OF EDUCATION **AGENDA**

**November 14, 2023**  
**District Office**  
**7 p.m.**

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## **CORE VALUES**

### **We Believe**

- That all children can learn.
- In educating the whole child so he/she can meet the District's Standards.
- In focusing on student achievement.
- In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

## **MISSION STATEMENT**

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*The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.*

**PUBLIC HEARING – Volunteer Firefighter/Ambulance Worker Property Tax Exemption**

Pursuant to NYS Real Property Tax Law § 466-a, the South Colonie Central School District Board of Education will hold a Public Hearing for the purpose of receiving comments from all interested parties and citizens regarding the adoption of the proposed Volunteer Firefighters and Ambulance Workers Real Property Tax Exemption.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education will be called to order by the President of the Board of Education.

**1. ROLL CALL**

_____ Thomas Blakley	_____ Rose Gigliello	_____ Christopher Larrabee
_____ Brian Casey	_____ Michael Keane	_____ Robert Mesick
_____ Stephanie Cogan	_____ David Kiehle	_____ James T. Ryan

**Also Present:**

David Perry, Superintendent of Schools  
Timothy Backus, Deputy Superintendent  
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning  
Christopher Robiloti, Assistant Superintendent of Human Resources & Safe Schools  
Amber Lanigan, District Clerk

**2. PLEDGE TO THE FLAG**

The President of the Board of Education will lead the pledge to the flag.

**3. APPROVAL OF MINUTES**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the minutes of the [Regular Meeting of October 17, 2023](#) be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**4. SUPERINTENDENT UPDATE**

**5. NEW BUSINESS****6. COMMUNICATIONS**

Please use the attached link to submit Board Meeting Public Comments. [11/14/23 BOE Meeting Public Comments](#)

**7. BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

**A. Transportation/Facilities**

Dr. Perry, Superintendent, will be available to answer questions regarding the report on the Transportation/Facilities Committee meeting that was held on October 12, 2023.

**B. Accountability & Board Operations**

Dr. Perry, Superintendent, will be available to answer questions regarding the report on the Accountability & Board Operations Committee meeting that was held on October 17, 2023.

**C. Policy****First Reading**

[Policy 4000 – Student Learning Standards and Instructional Guidelines](#)

[Policy 4200 – Curriculum Management](#)

**Single Reading & Approval**

[Policy 1520 – Public Conduct on School Property and/or at School Functions](#)

[Policy 1530.1 – Tobacco Free Schools](#)

[Policy 4010 – Equivalence in Instructional Staff and Materials](#)

[Policy 4012 – Instructional Materials in Alternative Formats for Students with Disabilities](#)

[Policy 4112 – Teacher and Pupil Day](#)

[Policy 4220 – Curriculum Development](#)

[Policy 4311 – Citizenship Education](#)

[Policy 4311.1 & 4311.R – Display of the Flag](#)

[Policy 4313 – Teaching About Religion](#)

[Policy 4315 – Health Education](#)

[Policy 4315.1 – Aids Instruction](#)

[Policy 4331 – Service Animals](#)

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member \_\_\_\_\_, recommendation that the revisions made to the above stated Policies (1520, 1530.1, 4010, 4012, 4112, 4220, 4311,., 4311.1, 4311.1R, 4313, 4315, 4315.1. & 4331) be approved as presented.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain

Carried:

[Abolish](#)

Policy 3130 – Superintendents Contract

Policy 4316 – Physical Education

Policy 4010-E – Equivalence in Instructional Staff and Materials Exhibit

Policy 4310 – Basic Instructional Program

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Policies (3130, 4316, 4010-E, & 4310) be abolished.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain

Carried:

## **8. REPORTS FOR INFORMATION AND ACTION**

### **A. [Middle School Academic Update](#)**

Middle School Principals Jill Penn and Michael Marohn will give a Middle School Academic update.

### **B. [2023-2024 District Operational Plan](#)**

Dr. Perry will provide a brief report on the District's Operational Plan, including annual goals, targets, and management statements.

**9. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated per Student Support Services.

**B. In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

**C. Agreement**

Approval of an Agreement with True North K12 LLC, 104 Education Drive, Schenectady, NY 12303 and South Colonie Central School District to provide educational services to one (1) South Colonie School District student. Cost of the program is \$89 per hour and an additional fee of \$575 per week to offset the cost of extra staff. The term of the agreement shall be September 1, 2023 and ending June 30, 2024.

**D. Declare as Surplus**

1. One (1) Game Ready Pro Cold Compression Therapeutic Device, Serial # LH17188-B066, located at Colonie Central High School, is no longer in working order. The vendor (Avanos) has set the trade-in value of the device at \$903.75, which will be applied to the purchase of a new unit.
2. One (1) Victory Reach-In Freezer, Asset Tag #104428, located at Shaker Road Elementary School, is no longer in working order and can be scrapped.
3. Two (2) Viper Floor Machines, Asset Tag #103248 and #103249, located at Colonie High School, are no longer in working order and can be scrapped.
4. One (1) Karcher Sanitizer Sprayer, Asset Tag #108859, located at Lisha Kill Middle School, is no longer in working order and can be scrapped.
5. One (1) Tennant Floor Machine, Asset Tag #100851, located at Colonie High School, is no longer in working order and can be scrapped.
6. One (1) Floor Machine, Asset Tag #1360, located at the bus garage, is no longer in working order and can be scrapped.

7. Ten (10) Floor Machines located at Sand Creek Middle School are no longer in working order and can be scrapped.

Tomcat 250 Floor Machine – Asset Tag #103270

Side-by-Side Floor Machine – Asset Tag #0983

SC500 Floor Machine – Asset Tag #107828

Two (2) Vacuums – Asset Tag #107458 and #4295

Hillyard Cleaning Cart – Asset Tag #107460

Floor Burnisher – Asset Tag #101444

Protexus Backpack Sprayer – Asset Tag #108372

Two (2) Rolling Sanitizers – Asset Tag #108860 and #108872

8. One (1) Kiln, Asset Tag #101057, located at Sand Creek Middle School, is in non-working order and will put up for auction.

9. Three (3) AED Units, Asset Tag# 108109, 108112, 108122, are no longer in working order and will be recycled.

**E. Student Trips**

Group: Grade 6 (159 students & 61 chaperones)  
School: Lisha Kill Middle School  
Destination: New York City/Bronx Zoo  
Date: June 11, 2024  
Responsible: Peter DeMarco  
Transportation: Charter Bus

Group: Grade 5 (160 students & 60 chaperones)  
School: Lisha Kill Middle School  
Destination: New York City/Bronx Zoo  
Date: May 21, 2024  
Responsible: Deena Griffith  
Transportation: Charter Bus

Group: Grade 8 (195 students & chaperones)  
School: Lisha Kill Middle School  
Destination: Agawam, Massachusetts/Six Flags New England  
Date: June 14, 2024  
Responsible: Kellie Gaffney  
Transportation: Charter Bus

Group: Grade 7/8 Band (58 students & 10 chaperones)  
School: Lisha Kill Middle School  
Destination: Agawam, Massachusetts/Six Flags New England  
Date: April 26, 2024  
Responsible: Joel Miller  
Transportation: Charter Bus

Group: Grade 8 (150 students & chaperones)  
School: Sand Creek Middle School  
Destination: Boston Massachusetts  
Date: May 3, 2024  
Responsible: Lisa Thayer  
Transportation: Charter Bus

**F. Donation**

1. Donation from Colonie PBA, PO Box 276, Latham, NY 12110 in the amount of \$200.00. The donation is to be used for the Colonie Community Connection Program.

**G. Clerk's & Treasurer's Reports - September 2023**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Reports and Recommendations be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**10. PERSONNEL – INSTRUCTION (Pages 10-12)**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Instruction Personnel changes listed on the attached sheets dated November 14, 2023 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**11. PERSONNEL – SUPPORT (Pages 13-15)**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Support Personnel changes listed on the attached sheets November 14, 2023 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**12. BUDGET CALENDAR ADOPTION**

Adoption of the 2024-2025 Budget Calendar as attached.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated 2024-2025 Budget Calendar be adopted.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**13. RESOLUTION**

American Education Week – November 13-17  
Education Support Professionals Day – November 15  
Native American Heritage Month – November

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**14. FUTURE MEETINGS**

- **November 20**      Policy Committee Meeting – 6:00 pm – District Office
- **November 28**      Academic Achievement Committee Meeting – 6:00 pm – District Office
- **December 5**      Graduation/Athletics Hall of Fame Committee Meeting – 6:00 pm – District Office
- **December 5**      Board of Education Meeting – 7:00 pm – District Office
- **December 12**      Audit & Finance Committee Meeting – 6:00 pm – District Office
- **December 14**      Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **January 2**      Accountability & Board Operations Committee Meeting – 6:00 pm – District Office
- **January 2**      Board of Education Meeting – 7:00 pm – District Office
- **January 9**      Board of Education Meeting (Executive Session Only) – 7:00 pm – District Office



**EXECUTIVE SESSION**

It is anticipated that the Board may enter Executive Session at this time.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to **adjourn** Executive Session.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

**15. ADJOURN MEETING**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Regular Meeting be adjourned.

Time: \_\_\_\_\_

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**10. PERSONNEL – INSTRUCTION****A. Creation of Position**

**Create** the following temporary position for the 2023-2024 school year:

(1) .50 Reading/Literacy Teacher

**B. Resignation**

1. Name: Stephanie DiPalma  
Position: Teaching Assistant  
Location: Lisha Kill Middle School  
Effective Date: November 13, 2023  
Reason: Personal

**C. Appointment**

1. Name: Marissa Ray  
Type: Probationary – 3 Year  
Teaching Area: English to Speakers of Other Languages Teacher  
Location: Lisha Kill Middle School  
Effective Date: September 1, 2023  
Salary REVISED: Schedule II, Step 5, as per the SCTA Contract  
Education: B.A. and M.S. from SUNY Albany  
Certification: Professional in English to Speakers of Other Languages

**D. Increase of Appointment**

1. Name: Robert Raguette  
Teaching Area: Technology Teacher  
Location: Lisha Kill Middle School  
Increase: .15  
Effective Dates: September 7, 2023 to June 30, 2024

**E. Substitute Teachers**

**Approve** substitute teachers on the attached list for regular appointments.

**F. Co-Curricular – 2023-24 School Year**

**Rescind** the following previously approved positions:

**Sand Creek Middle School**

STEM/Engineering Competition

Anthony Greene

1.0

**Appoint** the following previously approved positions at the approved rate of compensation:

**Sand Creek Middle School**

**Small Performing Music Group (Afterschool)**

Chorus (5-8)	Lisa Winans	1.0
STEM/Engineering Competition	James Brown	1.0

**Lisha Kill Middle School**

**Small Performing Music Group (Afterschool)**

Chorus (5-8)	Brandon Malowski	1.0
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**Small Performing Group Fall**

Musical Producer	Tracy Stark	1.0
Musical Producer	Kaitlin Curley Anders	1.0
Technical Director	Brandon Malowski	1.0

**Small Performing Group Spring**

Musical Production Director	Michael Aniolek	1.0
Musical Director	Michael Aniolek	1.0
Musical Producer	Janae Vanderpoel	1.0
Musical Producer	Maura Pickett	1.0
Technical Director	Matthew Prince	1.0

**G. Interscholastics– 2023-24 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

Winter Faculty Manager	Bob Stranahan	.50
Winter Faculty Manager	Glenn Wolin	.50
Varsity Boys Basketball	Sean Peer	1.0
Junior Varsity Boys Basketball	Andrew Gentile	1.0
Junior Varsity Assistant Boys Basketball	Aaron Satin	1.0
Modified 7-8 Boys Basketball	Tom Geddes	1.0
Varsity Girls Basketball	Heather DiBiase	1.0
Junior Varsity Girls Basketball	Aliyah Massaconi	1.0
Junior Varsity Assistant Girls Basketball	Cassidy Medved	1.0
Varsity Boys Bowling	Bill Carl	1.0
Varsity Girls Bowling	Pete Grugan	1.0
Assistant Varsity Cheerleading-Winter	Rachael Blaine	.80
Junior Varsity Cheerleading-Winter	McKenzie Hay	.50
Junior Varsity Cheerleading-Winter	Lexy Taylor	.50
Assistant Varsity Boys Indoor Track and Field	Brandon Sesay	.50
Assistant Varsity Boys Indoor Track and Field	Jake Johnson	1.0
Assistant Varsity Boys Indoor Track and Field	Mike Palmer	1.0
Assistant Varsity Boys Indoor Track and Field	Mitchell Young, Shai	1.0
Varsity Girls Indoor Track and Field	Frank Myers	1.0
Assistant Varsity Girls Indoor Track and Field	Brandon Sesay	.50
Assistant Varsity Girls Indoor Track and Field	Gabe Young	.50
Assistant Varsity Girls Indoor Track and Field	Mike Caccuitto	.10
Assistant Varsity Girls Indoor Track and Field	Justin Bopp	.40

Assistant Varsity Girls Indoor Track and Field	Glenn Wolin	.50
Varsity Boys Wrestling	Matthew Stuart	1.0
Assistant Varsity Boys Wrestling	Henry Rosenzweig	1.0
Assistant Varsity Boys Wrestling	John Dolny	.20
Junior Varsity Boys Wrestling	Matthew Stenglein	1.0
Modified Boys Wrestling	Joe Repko	1.0
Modified Wrestling	John Dolny	.80
Varsity Girls Wrestling	Elijah Golding	1.0

#### **H. Leave of Absence**

- |                        |                                |
|------------------------|--------------------------------|
| <u>Name:</u>           | Allison Mullen                 |
| <u>Position:</u>       | School Social Worker           |
| <u>Type:</u>           | Child Care Leave               |
| <u>Location:</u>       | Roessleville Elementary School |
| <u>Effective Date:</u> | October 18, 2023               |
| <u>Ending Dates:</u>   | December 1, 2023               |

**11. PERSONNEL – SUPPORT****A. Resignations**

1.   Name:                     Natalie Shafer  
      Position:           Food Service Helper  
      Location:          Forest Park Elementary School  
      Effective:          November 1, 2023  
      Reason:            Personal
2.   Name:                     Patrick Martin  
      Position:           Custodial Worker  
      Location:          Colonie Central High School  
      Effective:          November 3, 2023  
      Reason:            Personal
3.   Name:                     Cathy Carknard  
      Position:           School Bus Driver  
      Location:          Bus Garage  
      Effective:          November 6, 2023  
      Reason:            Accepted another job within the District

**B. Termination**

1.   Name:                     Pamela Graver  
      Position:           Temporary School Monitor  
      Location:          Shaker Road Elementary School  
      Effective:          November 15, 2023

**C. Appointments**

1.   Name:                     Kettrick Bailey  
      Position:           Probationary School Nurse  
      Effective:          October 23, 2023  
      Salary:            Schedule S per CSEA Contract  
      Hours:             7.0 hours per day  
      Current Location:   Colonie Central High School  
      Probationary Period: October 23, 2023 – April 23, 2024
2.   Name:                     Fnu Nargis  
      Position:           Probationary Food Service Helper (.69)  
      Effective:          October 30, 2023  
      Salary:            \$15.38 per hour per CSEA Contract  
      Hours:             4.5 hours per day  
      Current Location:   Lisha Kill Middle School  
      Probationary Period: October 30, 2023 – April 30, 2024

3.    Name:                      Margaret Mosall  
       Position:                Temporary School Monitor (.81)  
       Effective:                November 3, 2023 – June 30, 2024  
       Salary:                    \$15.34 per hour per Teamsters contract  
       Hours:                    6.5 hours per day  
       Current Location:      Colonie Central High School  
       Probationary Period:   November 3, 2023 – May 3, 2024
  
4.    Name:                      Cathy Carknard  
       Position:                Probationary Bus Driver/Custodial Worker  
       Effective:                November 6, 2023  
       Salary:                    Schedule W per CSEA Contract  
       Hours:                    8.0 hours per day  
       Current Location:      Bus Garage  
       Probationary Period:   November 6, 2023 – May 6, 2024
  
5.    Name:                      Christyn Moore  
       Position:                School Nurse Substitute  
       Effective:                November 7, 2023  
       Salary:                    \$32.00 per hour
  
6.    Name:                      Ryan Mahar  
       Position:                Probationary Custodial Worker  
       Effective:                November 13, 2023  
       Salary:                    Schedule H per CSEA Contract  
       Hours:                    8.0 hours per day  
       Current Location:      Lisha Kill Middle School  
       Probationary Period:   November 13, 2023 – May 13, 2024
  
7.    Name:                      Regina Marshall  
       Position:                Temporary School Monitor (.81)  
       Effective:                November 13, 2023 – June 30, 2024  
       Salary:                    \$15.34 per hour per Teamsters contract  
       Hours:                    6.5 hours per day  
       Current Location:      Sand Creek Middle School  
       Probationary Period:   November 13, 2023 – May 13, 2024

**D.    Change of Hours**

*Effective October 2, 2023:*

Amber Paradowski	Food Service Helper	4.5 hours per day to 4.75 hours per day	RV
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**E. Personal Care Assistant for the 2023-2024 School Year:**

**Appoint** the following Personal Care Assistant (IEP Driven) per 9290:

Melissa Austin	School Monitor	1.0	SW
Margaret Mosall	School Monitor	1.0	HS (Eff. 11/3/23)

**F. Leave of Absence**

- Name: James Slater  
Position: School Bus Driver (.75)  
Type: Non-paid personal leave  
Effective Date: October 23, 2023 – January 26, 2024
- Name: Dawn Thomas  
Position: School Monitor (.81)  
Type: Non-paid medical leave  
Effective Date: November 10, 2023 – June 30, 2024

**G. Rescind Appointment**

- Name: Stephen Alexopoulos  
Position: Probationary Custodial Worker  
Effective: October 23, 2023  
Salary: Schedule H per CSEA Contract  
Hours: 8.0 hours per day  
Current Location: Lisha Kill Middle School  
Probationary Period: October 16, 2023 – April 16, 2024

**H. Change of Appointment**

- Name: Jamie Simpson  
Position: Temporary School Monitor (.56)  
Effective: October 10, 2023 – June 30, 2024  
Corrected Salary: \$15.62 per hour per Teamsters Contract  
Hours: 4.5 hours per day  
Current Location: Bus Garage