CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District’s Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by the President of the Board of Education.

1. ROLL CALL

<table>
<thead>
<tr>
<th></th>
<th>Thomas Blakley</th>
<th>Rose Gigliello</th>
<th>Christopher Larrabee</th>
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<tbody>
<tr>
<td></td>
<td>Brian Casey</td>
<td>Michael Keane</td>
<td>Robert Mesick</td>
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<td></td>
<td>Stephanie Cogan</td>
<td>David Kiehle</td>
<td>James T. Ryan</td>
</tr>
</tbody>
</table>

Also Present:
David Perry, Superintendent of Schools
Timothy Backus, Deputy Superintendent
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

The President of the Board of Education will lead the pledge to the flag.

3. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by ________________________, seconded by ________________________, that the minutes of the Regular Meeting of May 30, 2023 and the Special Meeting of June 6, 2023 be approved.

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<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>Abstain</th>
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<tbody>
<tr>
<td></td>
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<td>Carried</td>
</tr>
</tbody>
</table>

4. SUPERINTENDENT UPDATE

5. NEW BUSINESS
6. **COMMUNICATIONS**

Please use the attached link to submit Board Meeting Public Comments. [06/13/23 BOE Meeting Public Comments](#)

7. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

A. **Academic Achievement/Graduation Hall of Fame**

Mr. Kiehle Committee Chair, will be available to answer questions regarding the report on the Academic Achievement/ Hall of Fame Committee meeting that was held on May 30, 2023.

B. **Policy**

First Reading

- Policy 5420 – Student Health Services
- Policy 5460 – Suspected Child Abuse & Maltreatment
- Policy 5710 – School Safety and the Educational Climate Data Collections
- Policy 5605 – Student Voter Registration

Single Reading & Approval

- Policy 5405 – Comprehensive Health & Wellness
- Policy 5431 – Suicide Prevention Risk Assessment
- Policy 5450 – Student Safety
- Policy 5454 – Student Automobile Use
- Policy 5500 – Student Records
- Policy 5660 – Student Gifts and Solicitations
- Policy 5800 – Student Awards and Scholarships
- Policy 5421 – Immunizations
- Policy 5425 – Opioid Overdose Prevention Program
- Policy 5450.1 – Notification of Sex Offenders
- Policy 9290 – Supplemental Compensation Rates

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member ______________, recommendation that the revisions made to the above stated Policies (5405, 5431, 5450, 5454, 5500, 5660, 5800, 5421, 5425, 5450.1, and 9290) be approved as presented.

_____ Yes      _____ No      _____ Abstain                  Carried:
8. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. **Committee on Special Education**

   Placements as indicated per Student Support Services.

B. **In-Service Courses**

   Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. **Agreements**

   1. Approval of an Agreement with EI US, LLC dba LearnWell (the “Company”), 2 Main Street, Suite 2A, Plymouth, MA 02360 for tutoring services during the 2023-2024 academic school year. Rates for the services will be billed monthly at $69.25 per the regulations set forth by the Board of Regents.

   2. Approval of an Agreement between The Center for Disability Services, Inc., 314 South Manning Blvd., NY 12208, and South Colonie Central School District to provide special education services to South Colonie Central School District student residents enrolled in the contractor’s school for the 2023-2024 summer component and regular school year component. Summer tuition shall be $9,290.00, except that a partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of $1,548.33 per week. Tuition for the regular school year component shall be $55,740.00. A partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of $1,393.50 per week. All rates are pending NYSED finalization.

D. **Agreements**

   1. Approval of an Independent Contract Agreement with Expressive Journeys LLC, 2001 Tina Ct., Schenectady, NY 12303, for Music Therapy Services to be billed at $110.00 per each 1 hour virtual session and $55.00 per 30 minute virtual session. Home visits or school sessions will be billed at $120.00 per each 1-hour session and $60.00 per 30-minute session for the time period of July 1, 2023 through June 30, 2024, pursuant to the RFP dated June 9, 2022.
2. Approval of an agreement with Chelsea Place Psychological Services, 6 Chelsea Place, Suite 202, Clifton Park, NY 12065 for Psychologist to be billed at $230.00 per hour and Occupational Therapist at $190.00 per hour from July 1, 2023 through June 30, 2024. The total amount not to exceed $20,000.

3. Approval of an agreement with Auctions International Inc., 11167 Big Tree Road, East Aurora NY 14052 for Auctioning Services for a period of 2 years from May 30, 2023 through May 29, 2025.

4. Approval of an agreement with Peregrine Living, 217 Montgomery Street, Syracuse, NY 13202 for the District to assist with emergency evacuation of Peregrine Senior Living of Colonie.

E. **Health & Welfare Contracts**

1. Approval of a contract with the East Greenbush Central School District for the 2022-2023 school year to provide health and welfare services to two (2) South Colonie resident students attending non-public schools located in the East Greenbush Central School District. The health service cost per pupil is $916.46. The total cost of the contract shall be $1,832.92.

2. Approval of a contract with Troy City School District for the 2022-2023 school year to provide health and welfare services to two (2) South Colonie resident students attending non-public schools located in the Troy City School District. The health service cost per pupil is $845.51. The total cost of the contract shall be $1,691.02.

F. **Declare as Surplus**

Two (2) Anchor Explorer Pro Speakers, Asset Tag# 103223 and #103245, located at Colonie Central High School-Library, are no longer in working order and obsolete.

Sixteen (16) obsolete bookshelves that are being disposed of as part of the High School Library renovations. Asset tag Numbers: 101894, 101895, 101896, 101897, 101898, 101899, 101900, 101901, 101902, 101903, 101904, 101905, 101907, 101908, 101909, 101910.
G. Bid Renewal – EMTech/Energy Management Technologies

HVAC and DDC Control Services 2023-2024
Recommend extension to EMTech/Energy Management Technologies per bid specifications:

Option year #3 (12) month’s service charge for DDC full coverage on listed Metasys Controllers: $45,974
Option year #3 (12) month’s service charge for HVAC basic coverage as listed on AC Equipment: $14,136

H. Bid Renewal – County Waste & Recycling

Trash and Recycling Removal Bid 2023-2024
Recommend extension to County Waste & Recycling Service per bid specifications.

Furnish and install bulk containers for trash:
- High School (main) - 2
- High School (MUG) - 1
- Sand Creek - 2
- Lisha Kill - 1
- Forest Park - 1
- Roessleville - 1
- Saddlewood - 1
- Shaker Road - 1
- Veeder - 1
- Bus Garage - 1

Furnish and install one 10-yard container for Single Stream Recycling at each of the 10 locations.

CPI increase for the 2023-24 school year 10% due to diesel pricing.

Pricing for the 2023-24 school year:
- $73,593.78 = recyclables with trash pickup as in specifications
- $80.48 = extra pick-up per dumpster
- $177.05/haul & $80.48/ton = cost of large construction dumpster
I. **Bid Renewal – Wolberg Electric**

   Electrical Supplies 2023-2024  
   Recommend extension to Wolberg Electric per bid specifications:  
   Option year #3: 15% off discount

J. **Bid Renewal – Sherwin Williams**

   Paint and Paint Supplies 2023-2024  
   Recommend extension to Sherwin Williams per bid specifications:  
   Option year #3: 40% off discount

K. **Bid Renewal – John Keal Music Company and Dubois Piano Services**

   Musical Instrument Repair/Conditioning/Supplies 2023-2024  
   Recommend extension to John Keal Music Company and Dubois Piano Services per bid specifications:  
   
   1. **John Keal Music Company**  
      Renewal repair for woodwind, brass, and string instruments to:  
      John Keal Music Company, Albany, NY 12206  
      Labor rate $35.00/hour  
      Repairs: Woodwind: $35.00-$55.00 as needed, Brass: $35.00-$45.00, String: $35.00  
      Discount: 20-40% per manufacturer on parts, and accessories  
      Standard musical items stocked, and available for purchase  
      Small music equipment items available for loan at no charge

   2. **Dubois Piano Services**  
      Award repair and concert tuning of pianos to:  
      Dubois Piano Service, Amsterdam, NY 12010  
      $90.00/piano, Standard repair and tuning-twice a year  
      $100.00/piano, Concert tuning-four times a year  
      $500.00 Regulation-once a year  
      $400.00-Miscellaneous annual repairs as needed  
      Standard musical items stocked, and available for purchase

If the Board approves, the following suggested motion is in order: Motion made by ________________, seconded by ______________________, that the above stated Reports and Recommendations be approved.

   _____ Yes       _____ No       _____ Abstain       Carried:
9. **PERSONNEL – INSTRUCTION** (Pages 13-19)

   If the Board approves, the following suggested motion is in order: Motion made by ______________, seconded by ______________, that the Instruction Personnel changes listed on the attached sheets dated June 13, 2023 be approved.

   _____ Yes   _____ No   _____ Abstain  
   Carried:

10. **PERSONNEL – SUPPORT** (Pages 20-27)

   If the Board approves, the following suggested motion is in order: Motion made by ______________, seconded by ______________, that the Support Personnel changes listed on the attached sheets June 13, 2023 be approved.

   _____ Yes   _____ No   _____ Abstain  
   Carried:

11. **MEMORANDUM OF AGREEMENT – SOUTH COLONIE TEACHERS’ ASSOCIATION**

   Approval of a Memorandum of Agreement between the South Colonie Teachers' Association and the Superintendent of the South Colonie Central School District allowing Association members to provide additional coverage during the work day when substitute coverage is unable to be secured for the 2023-2028 school years on a non-precedent basis.

   If the Board approves, the following suggested motion is in order: Motion made by ______________, seconded by ______________, that the above stated Resolution to approve the Memorandum of Agreement for the South Colonie Teachers' Association be approved.

   _______ Yes   _____ No   _____ Abstain  
   Carried:
12. MEMORANDUM OF AGREEMENT – CIVIL SERVICE EMPLOYEES ASSOCIATION, INC. LOCAL 1000, AFSCME, AFL-CIO, SOUTH COLONIE CENTRAL SCHOOL DISTRICT UNIT OF ALBANY COUNTY LOCAL 801

Approval of a Memorandum of Agreement between the Superintendent of South Colonie Central School District and the Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO, South Colonie Central School District Unit of Albany County Local 801 outlining the terms and conditions of employment for the contract term of July 1, 2023 through June 30, 2027, per attached agreement.

If the Board approves, the following suggested motion is in order: Motion made by ________________________, seconded by ________________________, that the above stated Resolution to approve the Memorandum of Agreement for the Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO, South Colonie Central School District Unit of Albany County Local 801, be approved.

_______ Yes   _____ No   _____ Abstain
Carried:

13. COLLECTIVE BARGAINING AGREEMENT – SOUTH COLONIE ADMINISTRATORS’ ASSOCIATION

Approval of a Collective Bargaining Agreement between the Superintendent of South Colonie Central School District and the South Colonie Administrators' Association outlining the terms and conditions of employment for the contract term of July 1, 2023 through June 30, 2028, per attached agreement.

If the Board approves, the following suggested motion is in order: Motion made by ________________________, seconded by ________________________, that the above stated Resolution to approve the Memorandum of Agreement for the South Colonie Administrators' Association be approved.

_______ Yes   _____ No   _____ Abstain
Carried:

14. RESOLUTION TO DIRECT DISCONTINUATION OF INDIGENOUS MASCOT

WHEREAS, the New York State Board of Regents is proposing to prohibit the use of Indigenous names, mascots and logos by public schools, with such amendment to the Commissioner’s Regulations set to take effect as of May 3, 2023, and

WHEREAS, such amended Regulations will require school districts to discontinue the use of Indigenous names, mascots and logos, and for the Board of Education to take appropriate action by June 30, 2023,
NOW, THEREFORE BE IT RESOLVED, that the Board of Education of the South Colonie Central School District does hereby direct the discontinuation of the Indigenous mascot, name, and logo of the “Raider Indian”, effective as of June 30, 2023, and

FURTHER RESOLVED, that in accordance with the amendment to the Commissioner’s Regulations, the Board of Education does authorize and direct an action plan to eliminate all use of prohibited references to the former mascot, name and logo, within a reasonable timeframe as allowed by the amended Commissioner’s Regulations, and

FURTHER RESOLVED, that the Board of Education does hereby direct that effective June 30, 2025, that all South Colonie Central School District officers and employees, while on school district property or at a school district function at another location, are prohibited from utilizing or promoting use of the previous Indigenous name, logo, and mascot.

If the Board approves, the following suggested motion is in order: Motion made by ______________________, seconded by ______________________, that the above stated Resolution be approved.

_____ Yes  _____ No  _____ Abstain  Carried:

15. RESOLUTION

RESOLVED, the Board of Education of the South Colonie Central School District approves the Separation Agreement and Release by and between the South Colonie Central District and a certain SCTA employee, and it is further

RESOLVED, the President of the Board of Education is authorized to sign the Separation Agreement and Release, a copy of which is attached hereto.

If the Board approves, the following suggested motion is in order: Motion made by ______________________, seconded by ______________________, that the above stated Resolution be approved.

Roll Call Vote:  ___ Thomas Blakley  ___ Rose Gigliello  ___ Christopher Larrabee  
               ___ Brian Casey  ___ Michael Keane  ___ Robert Mesick  
               ___ Stephanie Cogan  ___ David Kiehle  ___ James T. Ryan

_____ Yes  _____ No  _____ Abstain  Carried:
16. **RESOLUTION**

RESOLVED, the Board of Education of the South Colonie Central School District approves the Separation Agreement and Release by and between the South Colonie Central District and a certain CSEA employee, and it is further

RESOLVED, the President of the Board of Education is authorized to sign the Separation Agreement and Release, a copy of which is attached hereto.

If the Board approves, the following suggested motion is in order: Motion made by ____________________, seconded by ____________________, that the above stated Resolution be approved.

Roll Call Vote:  
- Thomas Blakley  
- Rose Gigliello  
- Christopher Larrabee  
- Brian Casey  
- Michael Keane  
- Robert Mesick  
- Stephanie Cogan  
- David Kiehle  
- James T. Ryan

____ Yes  ____ No  _____ Abstain  Carried:

17. **FUTURE MEETINGS**

- **June 27**  
  Audit & Finance Committee Meeting – 5:00 pm – District Office
- **June 27**  
  Board of Education Meeting – 6:00 pm – District Office
- **July 6**  
  Board of Education Meeting – 6:00 pm – District Office (Thursday)
- **August 8**  
  Board of Education Meeting – 6:00 pm – District Office
- **August 24**  
  Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **August 29**  
  Board of Education Meeting – 6:00 pm – District Office
EXECUTIVE SESSION

It is anticipated that the Board may enter Executive Session at this time.

Motion by _______________________, seconded by _______________________, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes          _____ No          _____ Abstain               Carried:

Time: ________________________

Motion by _______________________, seconded by _______________________, to adjourn Executive Session.

_____ Yes          _____ No          _____ Abstain               Carried:

Time: ________________________

18. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by _______________________, seconded by _______________________, that the Regular Meeting be adjourned.

Time: ________________________

_____ Yes          _____ No          _____ Abstain               Carried:
9. **PERSONNEL – INSTRUCTION**

A. **Tenure Appointments**

Tenure appointments to the following personnel, having satisfactorily completed the appropriate probationary period, effective on the date indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katherine King</td>
<td>Mathematics</td>
<td>06/30/2023</td>
</tr>
<tr>
<td>Kim Brizzell</td>
<td>Special Education</td>
<td>06/30/2023</td>
</tr>
<tr>
<td>Heather David</td>
<td>Special Education</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Michael Morrissey</td>
<td>Mathematics</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Jessica Rippel</td>
<td>Social Worker</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Jessica Lensink</td>
<td>Special Education</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Taylor LaMarche</td>
<td>Special Education</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Katie Rossettini</td>
<td>Special Education</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Erynn Barber</td>
<td>Social Studies</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Victoria Issacs</td>
<td>English</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Jennifer Belinsky</td>
<td>Special Education</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Nicole Kozilsky</td>
<td>Social Worker</td>
<td>10/14/2023</td>
</tr>
<tr>
<td>Jasmina Bajraktarevic</td>
<td>Teaching Assistant</td>
<td>06/30/2023</td>
</tr>
<tr>
<td>Dana Lautenschlager</td>
<td>Teaching Assistant</td>
<td>06/30/2023</td>
</tr>
<tr>
<td>Judith Behrens</td>
<td>Teaching Assistant</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Patricia Ragule</td>
<td>Teaching Assistant</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Ryan Dougherty</td>
<td>Teaching Assistant</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>Khaleda Shikder</td>
<td>Teaching Assistant</td>
<td>08/30/2023</td>
</tr>
<tr>
<td>William Rucinski, Jr.</td>
<td>Teaching Assistant</td>
<td>08/30/2023</td>
</tr>
</tbody>
</table>

B. **Creation of Positions**

Create the following temporary positions for the 2023-2024 school year:

- (1) .60 Speech Teacher
- (1) .50 Special Education Teacher
- (1) .80 Special Education Teacher
- (1) 1.0 Teaching Assistant

C. **Resignations**

1. **Name:** Cassandra Faville  
   **Position:** Special Education Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** June 30, 2023  
   **Reason:** Personal
2. **Name:** Samantha Becker  
   **Position:** Foreign Language-Spanish Teacher  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** July 1, 2023  
   **Reason:** Personal

**D. Rescind**

1. **Name:** Rachel Fazioli  
   **Position:** Temporary Social Studies Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** July 1, 2023  
   **Reason:** Accepted another position within the District

**E. Leave of Absence**

1. **Name:** Janae Vanderpoel  
   **Position:** Science Teacher  
   **Type:** Personal  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** July 1, 2023  
   **Ending Date:** June 30, 2024

**F. Appointments**

1. **Name:** Sarah Baluch  
   **Type:** Probationary – 4 Year  
   **Teaching Area:** Elementary Education Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** September 1, 2023  
   **Salary REVISED:** Schedule II, Step 1, as per the SCTA Contract  
   **Education:** B.S. from Bucknell University and M.S. from SUNY Plattsburgh  
   **Certification:** Initial in Childhood Education (Grades 1-6)

2. **Name:** Carolynn Zauner  
   **Type:** Probationary – 4 Year  
   **Teaching Area:** Special Education Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** September 1, 2023  
   **Salary:** Schedule II, Step 5, as per the SCTA Contract  
   **Education:** B.A. and M.S. from the College of St. Rose  
   **Certification:** Initial in Students with Disabilities (Grades 7-12)
3. Name: Briana Champlin  
   Type: Probationary - 4 Year  
   Tenure Area: Special Education Teacher  
   Location: Lisha Kill Middle School  
   Effective Date: July 1, 2023  
   Salary: Schedule II, Step 3, as per SCTA Contract (pro-rated)  
   Education: B.S. from SUNY Oneonta and M.S. from Grand Canyon University  
   Certification: Initial in Students with Disabilities (Grades 7-12)

G. Temporary Appointments

1. Name: Janae Vanderpoel  
   Type: Temporary (1.0)  
   Tenure Area: Administrative Intern  
   Location: Lisha Kill Middle School  
   Effective Date: July 1, 2023  
   Ending Date: June 30, 2024  
   Salary REVISED: Schedule III, Step 6 as per SCTA Contract  
   Education: B.S. from SUNY Albany and M.S. from Mercy College  
   Certification: Initial in School Building Leader

2. Name: Agena Fernandez  
   Type: Temporary (1.0)  
   Tenure Area: Teaching Assistant  
   Location: Sand Creek Middle School  
   Effective Date: July 1, 2023  
   Ending Date: June 30, 2024  
   Salary: As per the SCTA TA Contract  
   Education: A.A.S from SUNY Cobleskill  
   Certification: Teaching Assistant, Continuing

3. Name: Kasey Treffiletti  
   Type: Temporary (.60)  
   Tenure Area: Speech Language Pathologist  
   Location: Sand Creek Middle School  
   Effective Date: July 1, 2023  
   Ending Date: June 30, 2024  
   Salary: Schedule III, Step 4, as per the SCTA Contract (pro-rated)  
   Education: B.A. from SUNY Albany and M.S. from the College of St. Rose  
   Certification: Initial in Speech and Language Disabilities
4. Name: Jamie Sbardella  
   Type: Temporary (.80)  
   Tenure Area: Special Education  
   Location: Forest Park Elementary School  
   Effective Date: July 1, 2023  
   Ending Date: June 30, 2024  
   Salary: Salary Schedule II, Step 7, as per the SCTA Contract (pro-rated)  
   Education: B.S. and M.A. from the College of St. Rose  
   Certification: Permanent in Special Education

5. Name: Tiffany Bailey  
   Type: Temporary (.50)  
   Tenure Area: Special Education Teacher  
   Location: Spotted Zebra  
   Effective Date: July 1, 2023  
   Ending Date: June 30, 2024  
   Salary: Schedule II, Step 6, as per SCTA Contract (pro-rated)  
   Education: B.S. and M.S. from the College of St. Rose  
   Certification: Professional in Students with Disabilities (Grades 1-6)

H. Long-Term Substitute

1. Name: Maria Tedisco  
   Type: Long-Term Substitute  
   Teaching Area: Special Education Teacher  
   Location: Shaker Road Elementary Schools  
   Effective Date: May 13, 2023  
   Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
   Education: B.A. from SUNY Cortland  
   Certification: Initial in Students with Disabilities (Birth-Grade 2)

I. Summer School Appointments

*Approval* of the following summer school appointment, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2023 summer school program:

**Special Education Summer School Program**
Melissa Judge  Associate Summer School Principal  
Dolores Valenti  Teaching Assistant  
Sophie Norton  Substitute Teacher

**Grades 5-12 Summer School Program**
Janae Vanderpoel  Associate Summer School Principal  
John Preston  Administrative Aide-Level 2  
Emily Crook  Grades 7-8 Teacher  
Michael Camarota  Grades 5-6 Teacher  
Ryan Dougherty  Physical Education Teacher  
Patrick Richards  Grades 7-12 Teacher
Paige Kenneally  Substitute Teacher  
Adam Neubart  Substitute Teacher 
Rachel Coons  Substitute Teacher  
Jarod Martel  Substitute Teacher  
Michael Klett  Teaching Assistant  

**Summer Academy Grades K-4 Summer School Program**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
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<tbody>
<tr>
<td>Richard Thompson</td>
<td>Administrative Aide-Level 2</td>
<td>.66</td>
</tr>
<tr>
<td>Karen Baumeister</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Courtney Bellouy</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Carmen Boardman</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Kelli Budney</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Rachel Chrys</td>
<td>Summer School Teacher</td>
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<tr>
<td>Amanda Conklin</td>
<td>Summer School Teacher</td>
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<tr>
<td>Marjorie Croote</td>
<td>Summer School Teacher</td>
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<td>Karen Dalland</td>
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<td>Michelle Danton</td>
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<td>Theresa DiMarino</td>
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<tr>
<td>Joann Fields</td>
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<tr>
<td>Lauren Gunner</td>
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</tr>
<tr>
<td>Megin Guzior</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Kristin Ignatz</td>
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<tr>
<td>Lisa Juliano</td>
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<tr>
<td>Kristine Kelly</td>
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<tr>
<td>Tracy Krom</td>
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<tr>
<td>Margaret McMahon</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Jenna Mosher</td>
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<tr>
<td>Erin Nagy</td>
<td>Summer School Teacher</td>
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<tr>
<td>Akina Ngu</td>
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<tr>
<td>Pam O’Connor</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Renee Parisi</td>
<td>Summer School Teacher</td>
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<tr>
<td>Amanda Ralston</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Tricia Rathke</td>
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<td></td>
</tr>
<tr>
<td>Rachael Rogers</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Emily Rose</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Jess Schonning</td>
<td>Summer School Teacher</td>
<td></td>
</tr>
<tr>
<td>Amy Sillings</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Cristal Slater</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Natalie Smiley</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Lucian Smullen</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Jamie Stutzman</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Maria Tedisco</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Kathleen Tunny</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Michael Waddingham</td>
<td>Summer School Teacher</td>
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<tr>
<td>Kathryn Walters</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Susie West-Evans</td>
<td>Summer School Teacher</td>
<td></td>
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<tr>
<td>Beth Wyma</td>
<td>Summer School Teacher</td>
<td></td>
</tr>
<tr>
<td>Tiffany Ziontz-Parisi</td>
<td>Summer School Teacher</td>
<td></td>
</tr>
<tr>
<td>Jaclyn Jones</td>
<td>Summer School Teacher</td>
<td></td>
</tr>
</tbody>
</table>
Alexa Jura  Summer School Teacher  
Josh DiPiazza  Summer School Teacher  
Elizabeth Tornatore  ELL Summer School Teacher  
Sally King-Ward  ELL Summer School Teacher  
Stacey Goverski  Speech Summer School Teacher  
Alyx Balkwell  Summer School Teaching Assistant  
Dorothy Bellas  Summer School Teaching Assistant  
Sadhna Bhatti  Summer School Teaching Assistant  
Charlene Bologna  Summer School Teaching Assistant  
India Buff  Summer School Teaching Assistant  
Bonnie Cooper  Summer School Teaching Assistant  
Abby Irons  Summer School Teaching Assistant  
Christine Jesmonth  Summer School Teaching Assistant  
Susan Mead  Summer School Teaching Assistant  
Karen Shafer  Summer School Teaching Assistant  
Michelle Steadman  Summer School Teaching Assistant  
Kaitlin Suedkamp  Summer School Teaching Assistant  
Jessica Taylor  Summer School Teaching Assistant  

**YDC Summer School Program**

Joan Arthurton  Summer School Teacher  
Sherri Long  Summer School Teacher  
Rebecca Oppenmeer  Summer School Teacher  
Erin Taylor  Summer School Teaching Assistant  

**ACCF Special Education Summer School Program**

Kim Brizzell  Summer School Teacher  

J. **Substitute Teachers**

*Approve* substitute teachers on the attached list for regular appointments.

K. **Subject Coordinators – 2023-24 School Year**

*Approve* per Policy 9290:

**Coordinators**

Peer Mentor Coordinator K-6  Michael Lubbers  
Peer Mentor Coordinator 7-12  Darcie Jaskot  

L. **Co-Curricular – 2022-23 School Year**

*Appoint* the following previously approved positions at the approved rate of compensation:

**Lisha Kill Middle School**

**Intramurals**

Season IV – Boys Indoor Soccer (5-6)  Anthony Greene  1.0
Sand Creek Middle School

Intramurals
Season IV – Flag Football (5-6) Jared Russell 1.0

M. Mentors for Teachers

*Creation* of the following mentors for the 2022-2023 school year:

<table>
<thead>
<tr>
<th>Mentor Name</th>
<th>Hours</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Karen Amundsen</td>
<td>1.0</td>
<td>Jennifer Khan</td>
<td>2.0</td>
</tr>
<tr>
<td>Laura Backus</td>
<td>1.0</td>
<td>John Kilroy</td>
<td>2.0</td>
</tr>
<tr>
<td>Katherine Bianchi</td>
<td>1.0</td>
<td>Tess McCarthy</td>
<td>3.0</td>
</tr>
<tr>
<td>Michelle Blair</td>
<td>3.0</td>
<td>Susan Mead</td>
<td>3.0</td>
</tr>
<tr>
<td>Erica Blakley</td>
<td>3.0</td>
<td>Christina Norris</td>
<td>2.0</td>
</tr>
<tr>
<td>Jill Durant</td>
<td>1.0</td>
<td>Shaunna Pastuszak</td>
<td>3.0</td>
</tr>
<tr>
<td>Jennifer Furze</td>
<td>1.0</td>
<td>Sarah Raymond</td>
<td>2.0</td>
</tr>
<tr>
<td>Tamora Hanley</td>
<td>2.0</td>
<td>Elaine Sheridan</td>
<td>1.0</td>
</tr>
<tr>
<td>Darcie Jaskot</td>
<td>2.0</td>
<td>Todd Sitterly</td>
<td>2.0</td>
</tr>
<tr>
<td>Kevin Jette</td>
<td>2.0</td>
<td>Tammy Weingarten</td>
<td>1.0</td>
</tr>
<tr>
<td>Joanne Kalsher</td>
<td>3.0</td>
<td>Lisa Thayer</td>
<td>3.0</td>
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<tr>
<td>Dawn Baker</td>
<td>1.0</td>
<td>Melissa Moskov</td>
<td>2.0</td>
</tr>
<tr>
<td>Mary Ellen Myer</td>
<td>1.0</td>
<td>Diane Reilly</td>
<td>1.0</td>
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<tr>
<td>Heather Ryan</td>
<td>1.0</td>
<td>Stacey Sebert</td>
<td>1.0</td>
</tr>
<tr>
<td>Kellie Tierney</td>
<td>2.0</td>
<td>Jennifer Lewicki</td>
<td>2.0</td>
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<tr>
<td>Erica Doran</td>
<td>2.0</td>
<td>Donna Davidson</td>
<td>1.0</td>
</tr>
</tbody>
</table>

N. Retirement

1. Name: Tristan Kisling
   Position: Elementary Education Teacher
   Location: Sand Creek Middle School
   Effective Date: July 1, 2023
   Years of Service: 27+ years (1996-2023)

O. Interscholastics for Winter – 2023-24 School Year

*Appoint* the following previously approved position at the approved rate of compensation:

Coach Varsity Boys Basketball Greg Davis
10. PERSONNEL – SUPPORT

A. Creation of Positions

*Effective July 1, 2023- June 30, 2024:*

(1) .50 Temporary Part-Time Public Information Specialist
(1) 1.0 Temporary School Nurse

*Effective September 1, 2023 through June 30, 2024:*

(1) .50 Temporary School Monitor
(1) .31 Temporary School Monitor

B. Resignations

1. Name: Patricia Kirkpatrick  
   Position: Food Service Helper  
   Location: Lisha Kill Middle School  
   Effective: June 17, 2023  
   Reason: Personal

2. Name: Donna Parker  
   Position: Food Service Helper  
   Location: Lisha Kill Middle School  
   Effective: June 24, 2023  
   Reason: Personal

3. Name: Stephanie Salvador  
   Position: School Nurse  
   Location: Saddlewood Elementary School  
   Effective: June 24, 2023  
   Reason: Personal

4. Name: Deborrah Strugar  
   Position: Keyboard Specialist  
   Location: Veeder Elementary School  
   Effective: July 1, 2023  
   Reason: Personal

C. Appointments

1. Name: Megan Pooler  
   Position: School Nurse Substitute  
   Effective: June 1, 2023  
   Salary: $30.00 per hour
<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Salary</th>
<th>Hours</th>
<th>Current Location</th>
<th>Probationary Period</th>
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</thead>
<tbody>
<tr>
<td>2</td>
<td>Danielle Giglio</td>
<td>Clerical Substitute</td>
<td>June 6, 2023</td>
<td>$15.00 per hour</td>
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<td></td>
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<tr>
<td>3</td>
<td>Daniel Crowley</td>
<td>Probationary Building Maintenance Mechanic</td>
<td>June 20, 2023</td>
<td>Schedule K, Job Rate per CSEA Contract</td>
<td>8.0 hours per day</td>
<td>District Wide</td>
<td>June 20, 2023 – December 19, 2023</td>
</tr>
<tr>
<td>4</td>
<td>Shannon Woodle</td>
<td>Temporary Public Information Specialist (12 month)</td>
<td>July 1, 2023 – June 30, 2024</td>
<td>Per Attached Confidential Salary Sheet</td>
<td>5.55 hours per day</td>
<td>Shaker Road (Greater Capital Region Teacher Ctr)</td>
<td></td>
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<tr>
<td>5</td>
<td>Kathleen Ault</td>
<td>Temporary School Nurse</td>
<td>July 1, 2023 through June 30, 2024</td>
<td>Schedule S per CSEA Contract</td>
<td>7.0 hours per day</td>
<td>Private Schools</td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>John Fine</td>
<td>Permanent School Monitor (.81)</td>
<td>July 1, 2023</td>
<td>$15.47 per hour per Teamsters Contract</td>
<td>6.5 hours per day</td>
<td>Forest Park Elementary School</td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>Azar Ul-Qamar</td>
<td>Temporary School Monitor (.75)</td>
<td>July 1, 2023 through June 30, 2024</td>
<td>$15.62 per hour per Teamsters Contract</td>
<td>6.0 hours per day</td>
<td>Bus Garage</td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>Robin Conlon</td>
<td>Temporary School Monitor (.81)</td>
<td>July 1, 2023 through June 30, 2024</td>
<td>$15.62 per hour per Teamsters Contract</td>
<td>6.5 hours per day</td>
<td>Shaker Road Elementary School</td>
<td></td>
</tr>
</tbody>
</table>
9. **Name:** Falon Cassala  
**Position:** Temporary School Monitor (.81)  
**Effective:** July 1, 2023 through June 30, 2024  
**Salary:** $15.62 per hour per Teamsters Contract  
**Hours:** 6.5 hours per day  
**Current Location:** Veeder Elementary School

10. **Name:** Kathleen Danaher  
**Position:** Temporary School Monitor (.31)  
**Effective:** September 1, 2023 – June 30, 2024  
**Salary:** $15.62 per hour per Teamsters Contract  
**Hours:** 2.5 hours per day  
**Current Location:** Forest Park Elementary School

11. **Name:** Annamarie DiToro  
**Position:** Temporary School Monitor (.31)  
**Effective:** September 1, 2023 – June 30, 2024  
**Salary:** $15.62 per hour per Teamsters Contract  
**Hours:** 2.5 hours per day  
**Current Location:** Forest Park Elementary School

12. **Name:** Ines Mele  
**Position:** Temporary School Monitor (.81)  
**Effective:** July 1, 2023 – June 30, 2024  
**Salary:** $15.47 per hour per Teamsters Contract  
**Hours:** 6.5 hours per day  
**Current Location:** Forest Park Elementary School

13. **Name:** Robert Allen  
**Position:** Temporary School Monitor (.31)  
**Effective:** September 1, 2023 – June 30, 2024  
**Salary:** $15.62 per hour per Teamsters Contract  
**Hours:** 2.5 hours per day  
**Current Location:** Forest Park Elementary School

14. **Name:** Barbara Marciano-Carboni  
**Position:** Temporary School Monitor (.31)  
**Effective:** September 1, 2023 through June 30, 2024  
**Salary:** $15.62 per hour per Teamsters Contract  
**Hours:** 2.5 hour per day  
**Current Location:** Veeder Elementary School

15. **Name:** Michelle Mauro  
**Position:** Temporary School Monitor (.31)  
**Effective:** September 1, 2023 through June 30, 2024  
**Salary:** $15.62 per hour per Teamsters Contract  
**Hours** 2.5 hour per day  
**Current Location:** Veeder Elementary School
16. **Name:** Ruth Rivera  
   **Position:** Temporary School Monitor (.31)  
   **Effective:** September 1, 2023 through June 30, 2024  
   **Salary:** $15.62 per hour per Teamsters Contract  
   **Hours:** 2.5 hours per day  
   **Current Location:** Veeder Elementary School

17. **Name:** Yassmin El Baz  
   **Position:** Temporary School Monitor (.31)  
   **Effective:** September 1, 2023 through June 30, 2024  
   **Salary:** $15.34 per hour per Teamsters Contract  
   **Hours:** 2.5 hour per day  
   **Current Location:** Veeder Elementary School

18. **Name:** Elizabeth Varin  
   **Position:** Temporary School Monitor (.38)  
   **Effective:** September 1, 2023 through June 30, 2024  
   **Salary:** $15.62 per hour per Teamsters Contract  
   **Hours:** 3.0 hours per day  
   **Current Location:** Shaker Road Elementary School

19. **Name:** Kristin Winn  
   **Position:** Temporary Part-Time Typist (.50)  
   **Effective:** September 1, 2023 through June 30, 2024  
   **Salary:** $14.44 per hour per CSEA Contract  
   **Hours:** 3.5 hour per day  
   **Current Location:** Veeder Elementary School

20. **Name:** Mary Downey  
   **Position:** District Nurse Stipend 2023 – 2024 School Year  
   **Effective:** September 1, 2023 through December 31, 2023  
   **Salary:** Stipend per CSEA Contract

21. **Name:** Brittany Melino  
   **Position:** Temporary Part-Time Typist (.50)  
   **Effective:** September 1, 2023 through June 30, 2024  
   **Salary:** $14.44 per hour per CSEA Contract  
   **Hours:** 3.5 hour per day  
   **Current Location:** Shaker Road Elementary School

22. **Name:** Annmarie Gordon  
   **Position:** Temporary School Monitor (.31)  
   **Effective:** September 1, 2023 through June 30, 2024  
   **Salary:** $15.47 per hour per Teamsters Contract  
   **Hours:** 2.5 hours per day  
   **Current Location:** Roessleville Elementary School
23. Name: Gloria Hollner
   Position: Temporary School Monitor (.31)
   Effective: September 1, 2023 through June 30, 2024
   Salary: $15.62 per hour per Teamsters Contract
   Hours: 2.5 hours per day
   Current Location: Roessleville Elementary School

24. Name: JoAnn Delsignore
   Position: Temporary School Monitor (.31)
   Effective: September 1, 2023 through June 30, 2024
   Salary: $15.34 per hour per Teamsters Contract
   Hours: 2.5 hours per day
   Current Location: Roessleville Elementary School

25. Name: Aubrey Battistoni
   Position: Temporary Part-Time Typist (.50)
   Effective: September 1, 2023 – June 30, 2024
   Salary: $14.44 per hour per CSEA Contract
   Hours: 3.5 hours per day
   Current Location: Roessleville Elementary School

26. Name: Wendy Trance
   Position: Temporary Part-Time Typist (.50)
   Effective: September 1, 2023 – June 30, 2024
   Salary: $14.44 per hour per CSEA Contract
   Hours: 3.5 hours per day
   Current Location: Saddlewood Elementary School

27. Name: Lisa Melillo
   Position: Temporary School Monitor (.50)
   Effective: September 1, 2023 – June 30, 2024
   Salary: $15.34 per hour per Teamsters Contract
   Hours: 4.0 hours per day
   Current Location: Lisha Kill Middle School

28. Name: Catherine Horton
   Position: School Monitor Substitute
   Effective: July 1, 2023
   Salary: $15.00 per hour

29. Name: Danielle Kelly
   Position: School Monitor Substitute
   Effective: June 9, 2023
   Salary: $14.38 per hour
D. **Change of Hours**

*Effective September 1, 2023-June 30, 2024:*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours Before</th>
<th>Hours After</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeff Hellkamp</td>
<td>School Monitor</td>
<td>6.5 hours</td>
<td>6.75 hours</td>
</tr>
<tr>
<td>John Miller</td>
<td>School Monitor</td>
<td>6.5 hours</td>
<td>6.75 hours</td>
</tr>
</tbody>
</table>

E. **Change of Appointment**

1. **Name:** Raymond Dearaway  
   **Position:** Probationary Deputy Purchasing Agent  
   **Effective:** June 6, 2023  
   **Hours:** 7.5 hours per day  
   **Current Location:** District Office  
   **Probationary Period:** June 6, 2023 – December 5, 2023

F. **Summer School Appointments**

- **Summer School ESY Program**
  - Dawn Decker  
  - School Monitor  
  - Current hourly rate

- **K-4 Summer Academy**
  - Mary Downey  
  - School Nurse  
  - Current hourly rate  
  - Bridget Mineau  
  - School Nurse  
  - Current hourly rate

- **Summer Transportation Program**
  - Devita Ashley  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Cathy Carknard  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Kimberly Demoor  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Laurie DiPace  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Harold Doty  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Scott Dragon  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Bret Elligott  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Clarice Gaul  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Christopher Gilligan  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Richard Gilligan  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Ed Giovannetti  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Sharon Giroux  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Rebecca Hartigan  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - David Hildenbrandt  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Clint Landy  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Michael Link  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - James McCabe  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - William Mielke  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate  
  - Lourdes Mora  
  - School Bus Driver  
  - Current Hourly Summer Sub Driver Rate
Peter Murray  School Bus Driver  Current Hourly Summer Sub Driver Rate
Yvette Nadeau  School Bus Driver  Current Hourly Summer Sub Driver Rate
Benjamin Nixson  School Bus Driver  Current Hourly Summer Sub Driver Rate
Susan Rooney  School Bus Driver  Current Hourly Summer Sub Driver Rate
Kathleen Rozniewski  School Bus Driver  Current Hourly Summer Sub Driver Rate
Howard Silverman  School Bus Driver  Current Hourly Summer Sub Driver Rate
Sue Tizzare  School Bus Driver  Current Hourly Summer Sub Driver Rate
Steven Twarog  School Bus Driver  Current Hourly Summer Sub Driver Rate
Victoria Valentino  School Bus Driver  Current Hourly Summer Sub Driver Rate
Frank Waterson  School Bus Driver  Current Hourly Summer Sub Driver Rate
Lynn Wertman  School Bus Driver  Current Hourly Summer Sub Driver Rate
Michael Yarn  School Bus Driver  Current Hourly Summer Sub Driver Rate
Breanna Ableman  School Monitor  Monitor base hourly rate
Robert Allen  School Monitor  Current hourly rate
Barbara Bard  School Monitor  Current hourly rate
Richard Ebel  School Monitor  Monitor base hourly rate
Laura Gara  School Monitor  Current hourly rate
Daniel Gilligan  School Monitor  Monitor base hourly rate
Benjamin Nixson  School Monitor  Monitor base hourly rate
Charlene Norton  School Monitor  Current hourly rate
Julianne O’Connor  School Monitor  Monitor base hourly rate
Kendra Russell  School Monitor  Current hourly rate
Kenneth Thompson  School Monitor  Monitor base hourly rate
Azar Ul-Qamar  School Monitor  Current hourly rate
Linda Wildermuth  School Monitor  Monitor base hourly rate
Deborah Witherbee  School Monitor  Current hourly rate
Michael Yarn  School Monitor  Monitor base hourly rate
Daniel Rifenburg  Garage Laborer  $16.00 per hour (Sub)
Elizabeth Hufland  Garage Laborer  $16.00 per hour
Viona Rathke  Garage Laborer  $16.00 per hour

G. **Support Staff Substitute and Occasional Employment Rates**

Hourly Rates effective July 1, 2023:

<table>
<thead>
<tr>
<th>Substitute Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletic Trainer</td>
<td>$32.00</td>
</tr>
<tr>
<td>Auto Mechanic</td>
<td>$22.00</td>
</tr>
<tr>
<td>Auto Mechanic (Retired w/ 10 years or more full time)</td>
<td>$26.00</td>
</tr>
<tr>
<td>Bus Driver (Casual)*</td>
<td>$22.50</td>
</tr>
<tr>
<td>Bus Driver (Retired w/ 10 years or more full time)</td>
<td>$26.00</td>
</tr>
<tr>
<td>Bus Maintenance (Casual)</td>
<td>$15.00</td>
</tr>
<tr>
<td>Cafeteria Truck Driver</td>
<td>$17.00</td>
</tr>
<tr>
<td>Clerical (10 months)</td>
<td>$16.00</td>
</tr>
<tr>
<td>Clerical (12 months)</td>
<td>$16.00</td>
</tr>
<tr>
<td>Custodial/Messenger</td>
<td>$16.00</td>
</tr>
<tr>
<td>Food Service Helper</td>
<td>$15.00</td>
</tr>
<tr>
<td>Head Automotive Mechanic (Retiree)</td>
<td>$50.00</td>
</tr>
</tbody>
</table>
Retired Maintenance Mechanic Snow Removal $30.00  
School Monitor $15.00  
School Nurse $32.00

* Substitute Bus Drivers who exceed 100 hours (total time regardless of school years) will move to the part-time rate.

<table>
<thead>
<tr>
<th>Occasional Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerical or Office Worker</td>
<td>$16.00</td>
</tr>
<tr>
<td>Computer/Technology Worker</td>
<td>$16.00</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>$16.00</td>
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<tr>
<td>Job Coach</td>
<td>$18.75</td>
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</table>

<table>
<thead>
<tr>
<th>Bus Driver Training</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Break-in Bus Driver</td>
<td>$20.00</td>
</tr>
</tbody>
</table>

One-time stipend payment – at the time of Board appointment to Substitute Bus Driver title $300.00

One-time stipend payment – after 300 hours of driving as Bus Driver (Casual) (total time regardless of school years) $600.00

One-time stipend payment – after 500 hours of driving as Bus Driver (Casual) (total time regardless of school years) $300.00

<table>
<thead>
<tr>
<th>Recruitment/Referral Stipend</th>
<th></th>
</tr>
</thead>
</table>
| One-time stipend payment paid to a new Support Staff employee (except for new Bus Driver - see training stipends), after completion of 30 days worked $500.00

One-time stipend payment paid to a referring South Colonie employee of a new support staff employee after their successful completion of 30 days of employment. $500.00

**Note:** These rates were previously listed in Policy 9313 but will now be established prior to June 30th each year for the subsequent school year.