CORE VALUES

We Believe:

★ That all children can learn.
★ In educating the whole child so he/she can meet the District’s Standards.
★ In focusing on student achievement.
★ In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
★ That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION Statement

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Casey at 7:00 pm.

1. ROLL CALL

Members Present:

Brian Casey  Michael Keane  Robert Mesick
Stephanie Cogan  David Kiehle  James T. Ryan
Rose Gigliello  Christopher Larrabee

Also Present:

David Perry, Superintendent of Schools
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Casey led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the minutes of the Regular Meeting of November 15, 2022 be approved.

8 Yes  0 No  0 Abstain  Vote Carried: 8 – 0 – 0

4. SUPERINTENDENT UPDATE

Dr. Perry wanted to thank everyone for their involvement and participation in our annual Toys for Tots campaign. This was another very successful year! A special congratulations to our music department who performed at the Empire State Plaza earlier this week. It was a wonderful performance! Congratulations to the staff and students who put on the middle school play, Dear Edwina. Mr. Backus attended and said it was a tremendous turnout and they did a really great job.
5. **NEW BUSINESS**

Mr. Casey reminded everyone that the village also participates in the Toys for Tots campaign and said that this year it was overwhelming. Transportation will be coming by tomorrow to pick up 3 overflowing boxes. This is the most successful year yet. Tonight is the tree lighting in the village. A big congratulations to the students for their awards and achievements in sports so far this year. Nice job to the coaches, parents and students! Let’s continue this into the winter sports season.

Ms. Cogan attended the Toys for Tots kickoff at Veeder and said it was terrific and such a great time. She attended the 1st Grade’s Giving Thanks Show at Shaker Road and said it was wonderful. She attended the Roeslleville and Colonie High School’s walkthroughs and said the buildings are in good repair for their age and very clean. Shoutout to Gordon Webster and his entire team. They are doing a great job! While doing the CCHS walkthrough, they were able to see Justin Defazzio’s graphic arts course and Tom Casey’s cyber security course, which were both phenomenal. She also attended the Shaker Road Holiday Shop, which was so much fun. The Lisha Kill Spelling Bee was a success. Saturday there is a shoe drive from 9-12 at the High School. They are accepting any pair of shoes that are in good repair. The goal is to collect 2500 pairs. Be sure to come back later that evening for the holiday lights event. Admission is one new toy for our Toys for Tots campaign.

Mr. Keane also attended the 1st Grade's Giving Thanks Show at Shaker Road and said it was fantastic to see folks back out in the schools and engaged. Saturday evening he was able to attend the Sand Creek play, Dear Edwina. He said the performance was fantastic and it was great to see the inclusivity. The PTSA is doing their dine out at Five Guys in Colonie Center tomorrow night.

Mr. Larrabee helped out at the Forest Park Toys for Tots assembly Monday morning. Sitting in on the morning program, he was impressed and thought Mrs. Penn did a phenomenal job. This coming Friday Lisha Kill will be having their first 7th/8th grade formal dance. Thanks to the teachers and PTA volunteers for making it happen!

Ms. Gigliello attended most of the walkthroughs and said she loves going to see the buildings, but more loves seeing the kids! It was wonderful to check in on the kids and see what they were doing. She also loved seeing Justin Defazzio’s graphic arts course and Tom Casey’s cyber security course and said she would love to see them come to a future board meeting. She said the Toys for Tots kickoff at Veeder was wonderful and the assembly today at Sand Creek was amazing as well.

Mr. Ryan stated that the interior inspections are complete. The buildings look great and the staff are doing a great job. During the walkthroughs, not only do we get to see the conditions of the buildings and what needs attention, but we also get to look at where our building projects are going forward. It is great to envision what will be done in the next 3-5 years.

Mr. Kiehle attended the faculty music recital and said it was wonderful. Thank you to all the participants for a delightful evening. He also attended the Dear Edwina Jr play at Sand Creek and said it was fantastic. A big thank you to Ms. Wickham and the long list of staff involved, they are doing wonderful things for the kids and something they will remember for the rest of their lives. It is heartwarming to see.
6. **COMMUNICATIONS**

There were no requests to speak.

7. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. **Communications**

Ms. Gigliello, Committee Chair, was available to answer questions regarding the report on the Communications Committee meeting that was held on November 15, 2022.

B. **Policy**

Mr. Larrabee, Committee Chair, was available to answer questions regarding the report on the Policy Committee meeting that was held on November 21, 2022.

C. **Academic Achievement**

Mr. Kiehle, Committee Chair, was available to answer questions regarding the report on the Academic Achievement meeting that was held on November 29, 2022.

8. **REPORTS FOR INFORMATION AND ACTION**

A. **Tax Collection Report**

Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning, will review the data on taxes collected and unpaid taxes. Approval to accept the Tax Collection Reports for the Towns of Colonie, Guilderland, and Niskayuna, and that the list of uncollected taxes be approved for submission to Albany and Schenectady Counties for the September 1, 2022 through October 31, 2022 tax collection period.

A motion was made by Ms. Gigliello and seconded by Ms. Cogan, that the above stated Tax Collection Report be approved.

8 Yes 0 No 0 Abstain  

**Vote Carried:** 8–0–0
B. **2023-2024 Preliminary Budget Discussion**

Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning, discussed preliminary 2023-2024 budget development.

9. **REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

A. **Committee on Special Education**

   Placements as indicated per Student Support Services.

B. **In-Service Courses**

   Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. **Agreements**

1. Agreement with Vanderheyden, P.O. Box 219, Wynantskill, NY 12198 and South Colonie Central School District to provide educational services to one (1) South Colonie School District student residents during the 2022-2023 school year program starting November 8, 2022 and ending June 23, 2023. The total cost of this contract shall be approximately $33,661.03.

2. Agreement with Part D Advisors, 17199 N. Laurel Park Drive, Suite 400, Livonia, MI 48152 and South Colonie Central School District to provide retiree drug subsidy administration services for the Districts’ Prescription plan beginning with the 2022-2023 school year. Participation in the service is funded through CASHIC.

3. Approval of an agreement with the Nordlys Foundation, 110 Spring Street, Saratoga Springs, NY 12866 for the acceptance of grant funding in the amount of $36,000.00, for ACASE Nordlys Foundation Grant for the Greater Capital Region Teacher Center.
D. **Capital Construction Change Order**

Approval of Change Order EC-001 in the amount of ($22,206.00) from J. McBain Electric, 2742 6th Avenue, Troy, NY 12180 to credit the District for unused contract allowance. Total contract sum is decreased from $251,300.00 to $229,094.00. Lisha Kill Middle School, Emergency Electrical Project, NYSED #010601-06-0002-020.

E. **Municipal Cooperative Agreement**

Approval of an addendum to amend Section Seven (7) of the agreement between Shenendehowa Central School District, North Colonie Central School District, South Colonie Central School District and Burnt Hills-Ballston Lake Central School District, covering the period of December 20, 2013 through December 19, 2022, to extend the Municipal Cooperation Agreement for the purchase of diesel fuel and unleaded gasoline, for an additional three (3) year term. The additional contract term shall be December 20, 2022 through December 19, 2025.

F. **Tax Refunds**

1. Approval of a 2022-2023 tax refund for Elias Haji in the amount of $1,643.09. The property is located at 8 Hilton Court, Loudonville, NY 12211 (Tax Map #43.1-5-84).

2. Approval of a 2022-2023 tax refund for Asenath & John Saglimbeni in the amount of $516.84. The property is located at 1 Newport Drive, Niskayuna, NY 12309 (Tax Map #17.2-1-95).

3. Approval of a 2022-2023 tax refund for Margaret Franklin in the amount of $545.55. The property is located at 10 Delafield Drive, Albany, NY 12205 (Tax Map #41.8-4-46).

4. Approval of a 2022-2023 tax refund for Richard Deleon & Susan Faith in the amount of $1,886.46. The property is located at 52 Donna Dr., Albany, NY 12205 (Tax Map #42.14-1-51).
G. **Transportation Contracts**

Bid award transportation contracts for students for the 2022-2023 school year programs awarded to the lowest bidder and pending meeting insurance requirements as follows:

<table>
<thead>
<tr>
<th>PER DAY</th>
<th>ADDTL AIDE</th>
<th>PER ADDTL MILE</th>
</tr>
</thead>
<tbody>
<tr>
<td>COST</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Route #2022-16 St. Catherine’s</td>
<td>$399.00</td>
<td>$120.00</td>
</tr>
<tr>
<td>Vendor Name: Star &amp; Strand Transportation, Inc. 360 5th Ave, Troy, NY 12180</td>
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</tr>
<tr>
<td>Route #2022-17 Sand Creek MS</td>
<td>$233.00</td>
<td>$120.00</td>
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<tr>
<td>Vendor Name: Star &amp; Strand Transportation, Inc. 360 5th Ave, Troy, NY 12180</td>
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<td></td>
</tr>
</tbody>
</table>

H. **Declare as Surplus**

The following items in the maintenance department are in poor condition and will be put out to bid:

- Jacobsen Turfcat Mower T422D VIN D950736399
- Jacobsen Turfcat Mower T422D VIN D950730125
- Club Cart Golf Cart
- New Stripe Paint Machine

I. **Donations**

1. Donation from Tammy Hanley, 23 Mary Hadge Drive, Schenectady, NY 12309 of two (2) Shen SC200 Full-Sized Cellos, Soft Cases and Bows, Serial #1001961 and #1001965, valued at $2,395.00 each ($4790.00).

2. Donation from Reading for Education, 180 Freeman Avenue, Murfreesboro, TN 37129 to Roessleville Elementary School in the amount of $883.14. The donation will be used for supplies.

3. Donation from Emma Hunter (Student), Charities Aid Foundation America in the amount of $30.00. The donation will be used for supplies.
J. **Re-appropriation of the 2022-2023 budget**

Re-appropriation of the 2022-2023 budget in the amount of $913.00. The total re-appropriated budget is $113,468,185.

**Clerk’s & Treasurer’s Reports - October 2022**

A motion was made by Mr. Ryan and seconded by Mr. Mesick, that the above stated Reports and Recommendations be approved.

8 Yes 0 No 0 Abstain  
Vote Carried: 8 – 0 – 0

10. **PERSONNEL – INSTRUCTION** (Pages 10-13)

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, that the Instructional Personnel changes listed on the attached sheets dated December 6, 2022 be approved.

8 Yes 0 No 0 Abstain  
Vote Carried: 8 – 0 – 0

11. **PERSONNEL – SUPPORT** (Pages 14-17)

A motion was made by Mr. Keane and seconded by Mr. Larrabee, that the Support Personnel changes listed on the attached sheets dated December 6, 2022 be approved.

8 Yes 0 No 0 Abstain  
Vote Carried: 8 – 0 – 0

12. **RESOLUTION**

Human Rights Day – December 10

A motion was made by Mr. Mesick and seconded by Mr. Keane, that the above stated Resolution be approved.

8 Yes 0 No 0 Abstain  
Vote Carried: 8 – 0 – 0

13. **FUTURE MEETINGS**

- **December 13**  
  Budget Workshop – 6:00 pm – District Office
- **December 15**  
  Transportation/Facilities Committee Meeting – 8:30 am – District Office
- **January 3**  
  Accountability & Board Operations Committee Meeting–6:00pm – District Office
- **January 3**  
  Board of Education Meeting – 7:00 pm – District Office
January 10  
Strategic Planning Committee Meeting – 6:00 pm – District Office

January 10  
Board of Education Meeting (Executive Session Only) – 7:00 pm – District Office

January 17  
Board of Education Meeting – 7:00 pm – District Office

January 23  
Policy Committee Meeting – 6:00 pm – District Office

EXECUTIVE SESSION

A motion was made by Ms. Gigliello and seconded by Mr. Larrabee to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes  0 No  0 Abstain  
Vote Carried: 8 – 0 – 0

The Board entered into Executive Session at 7:31 pm.

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, to adjourn Executive Session.

8 Yes  0 No  0 Abstain  
Vote Carried: 8 – 0 – 0

The Board adjourned Executive Session at 8:38 pm.

14. ADJOURN MEETING

A motion was made by Ms. Gigliello and seconded by Mr. Keane, that the Regular Meeting be adjourned.

8 Yes  0 No  0 Abstain  
Vote Carried: 8 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:39 pm.

Respectfully Submitted,

Amber M. Lanigan  
District Clerk
10. PERSONNEL – INSTRUCTION

A. Retirements

1. Name: Judith Glasser  
   Position: Speech and Language Pathologist  
   Location: Colonie Central High School/CBA/OSL  
   Effective Date: December 23, 2022  
   Years of Service: 26+ years (1996-2022)

2. Name: Lisa Marcone  
   Position: Childhood Education Teacher  
   Location: Sand Creek Middle School  
   Effective Date: July 1, 2023  
   Years of Service: 30 years (1993-2022)

B. Resignation

1. Name: Jennifer Audi  
   Position: Teaching Assistant  
   Location: Lisha Kill Middle School  
   Effective Date: December 12, 2022  
   Reason: Personal

C. Temporary Appointments

1. Name: Roselin Malak-Seedhom  
   Type REVISED: Temporary (.90)  
   Tenure Area: Teaching Assistant  
   Location: Lisha Kill Middle School  
   Effective Date: November 14, 2022  
   Ending Date: June 30, 2023  
   Salary: As per the SCTA TA Contract (pro-rated)  
   Education: B.S. from SUNY Oneonta  
   Certification Status: Teaching Assistant, Level 1

2. Name: Marisa White  
   Type: Temporary (1.0)  
   Tenure Area: Special Education Teacher  
   Location: Forest Park Elementary School  
   Effective Date: December 12, 2022  
   REVISED:  
   Ending Date: June 30, 2023  
   Salary: Schedule II, Step 5 as per SCTA Contract (pro-rated)  
   Education: B.S. from the College of St. Rose and M.S. from SUNY Albany  
   Certification Status: Professional in Students with Disabilities (Grades 1-6)
D. **Increase of Appointments**

1. **Name:** Brook Bourgeois  
   **Teaching Area:** Technology  
   **Location:** Colonie Central High School  
   **Increase:** .20  
   **Effective Dates:** November 21, 2022 to April 3, 2023

2. **Name:** Jeffrey Dutcher  
   **Teaching Area:** Library Media Specialist  
   **Location:** Colonie Central High School  
   **Increase:** .20  
   **Effective Dates:** November 21, 2022 to April 3, 2023

3. **Name:** Jennifer Lewicki  
   **Teaching Area:** Technology  
   **Location:** Colonie Central High School  
   **Increase:** .20  
   **Effective Dates:** November 21, 2022 to April 3, 2023

4. **Name:** Thomas Casey  
   **Teaching Area:** Technology  
   **Location:** Colonie Central High School  
   **Increase:** .20  
   **Effective Dates:** November 21, 2022 to April 3, 2023

5. **Name:** John Gehres  
   **Teaching Area:** Technology  
   **Location:** Colonie Central High School  
   **Increase:** .20  
   **Effective Dates:** November 21, 2022 to April 3, 2023

E. **Substitute Teachers**

   **Approve** substitute teachers on the attached list for regular appointments.

F. **Diversity/Equity Coordinator– 2022-23 School Year**

   **Rescind** the following previously approved position effective 09/22/2022:

   James Haertel

G. **Odyssey of the Mind for 2022-2023 School Year**

   **Approve** per Policy 9290:

   Building Coordinator  
   Lisha Kill Middle School  
   Cody Ng  
   1.0

   Building Coordinator  
   Veedier Elementary School  
   Sarah Pendergast  
   1.0

   District Coordinator  
   Richard Thompson  
   1.0
H. Co-Curricular – 2022-23 School Year

**Rescind** the following previously approved position effective 09/22/22:

**Colonie Central High School**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>GSA Pride Club</td>
<td>James Haertel</td>
<td>1.0</td>
</tr>
<tr>
<td>Productions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Line &amp; Cue Advisor</td>
<td>James Haertel</td>
<td>.50</td>
</tr>
<tr>
<td>Vocal Director</td>
<td>James Haertel</td>
<td>1.0</td>
</tr>
<tr>
<td>Small Performing Music Groups (Grades 9-12)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jazz Band</td>
<td>James Haertel</td>
<td>1.0</td>
</tr>
<tr>
<td>Symphonic Band</td>
<td>James Haertel</td>
<td>1.0</td>
</tr>
<tr>
<td>Wind Ensemble</td>
<td>James Haertel</td>
<td>1.0</td>
</tr>
</tbody>
</table>

**Rescind** the following previously approved position:

**Sand Creek Middle School**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Performing Group Fall</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Musical Producer</td>
<td>DeLynn Wickham</td>
<td>1.0</td>
</tr>
</tbody>
</table>

**Appoint** the following previously approved positions at the approved rate of compensation effective 09/22/22:

**Colonie Central High School**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>GSA Pride Club</td>
<td>Stephanie Crisci</td>
<td>.50</td>
</tr>
<tr>
<td>GSA Pride Club</td>
<td>Katie Rossettini</td>
<td>.50</td>
</tr>
<tr>
<td>Productions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Line &amp; Cue Advisor</td>
<td>Susan Vatalaro</td>
<td>.50 to 1.0</td>
</tr>
</tbody>
</table>

**Appoint** the following previously approved position at the approved rate of compensation:

**Sand Creek Middle School**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Small Performing Group Fall</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Musical Director</td>
<td>Lisa Winans</td>
<td>1.0</td>
</tr>
<tr>
<td>Musical Producer</td>
<td>Amanda Harris</td>
<td>1.0</td>
</tr>
</tbody>
</table>

I. Elementary Wellness Club Coordinators for the 2022-2023 School Year

**Approve** per Policy 9290:

<table>
<thead>
<tr>
<th>School</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Roessleville Elementary</td>
<td>Karen Baumeister</td>
<td>1.0</td>
</tr>
</tbody>
</table>
J. **Long-Term Substitute**

1. **Name:** Lisa McGee  
   **Type:** Long-Term Substitute  
   **Teaching Area:** Special Education Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** November 14, 2022  
   **Salary:** Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
   **Education:** B.S. and M.S. from The College of St. Rose  
   **Certification:** Permanent in Special Education (Grades K-12)
## 11. PERSONNEL – SUPPORT

### A. Resignations

1. **Name:** Lee Spinelli  
   **Position:** Cook Manager I  
   **Location:** Forest Park Elementary School  
   **Effective:** November 29, 2022  
   **Reason:** Personal

2. **Name:** Deborrah Strugar  
   **Position:** Temporary Part-Time Typist  
   **Location:** Veeder Elementary School  
   **Effective:** December 8, 2022  
   **Reason:** Accepted another position in the District

3. **Name:** Elizabeth Stone  
   **Position:** Keyboard Specialist (10 months)  
   **Location:** Veeder Elementary School  
   **Effective:** December 8, 2022  
   **Reason:** Accepted a position outside of the District

4. **Name:** Jan Motschmann  
   **Position:** Account Clerk I  
   **Location:** Colonie Central High School  
   **Effective:** December 8, 2022  
   **Reason:** Accepted a position outside of the District

5. **Name:** Stephanie Kontakos  
   **Position:** Keyboard Specialist (10 months)  
   **Location:** Saddlewood Elementary School  
   **Effective:** December 17, 2022  
   **Reason:** Accepted a position outside of the District

6. **Name:** Allison Jeffers  
   **Position:** Secretary I  
   **Location:** Roessleville Elementary School  
   **Effective:** January 2, 2023  
   **Reason:** Accepted another position in the District

### B. Appointments

1. **Name:** Lee Spinelli  
   **Position:** Food Service Trainer  
   **Effective:** September 1, 2022 through October 13, 2022  
   **Salary:** Stipend per Board Policy 9290
2. **Name:** Frank Faragon  
   **Position:** School Monitor Substitute  
   **Effective:** November 14, 2022  
   **Salary:** $13.50 per hour

3. **Name:** Ronald Westfall Jr.  
   **Position:** Part-Time Cafeteria Truck Driver  
   **Effective:** November 16, 2022  
   **Salary:** $18.68 per hour per CSEA Contract  
   **Hours:** 3.75 hours per day  
   **Current Location:** District Wide  
   **Probationary Period:** November 16, 2022 through May 17, 2023

4. **Name:** Cameron Stackman  
   **Position:** Custodial Worker Substitute  
   **Effective:** November 16, 2022  
   **Salary:** $15.00 per hour

5. **Name:** Mary Welch  
   **Position:** School Nurse Substitute  
   **Effective:** November 21, 2022  
   **Salary:** $26.00 per hour

6. **Name:** Jack Ryan  
   **Position:** Temporary School Monitor (.81)  
   **Effective:** November 28, 2022 through June 30, 2023  
   **Salary:** $13.90 per hour per Teamsters Contract  
   **Hours:** 6.5 hours per day  
   **Current Location:** Sand Creek Middle School  
   **Probationary Period:** November 28, 2022 through May 29, 2023

7. **Name:** Jason Barno  
   **Position:** Probationary Custodian Mechanic  
   **Effective:** December 5, 2022  
   **Salary:** Schedule J, Job Rate per CSEA Contract  
   **Hours:** 8.0 hours per day  
   **Current Location:** District Office  
   **Probationary Period:** December 5, 2022 through June 5, 2023

8. **Name:** Deborrah Strugar  
   **Position:** Probationary Keyboard Specialist (10 months)  
   **Effective:** December 8, 2022  
   **Salary:** Schedule A, Job Rate, per CSEA Contract  
   **Hours:** 7.0 hours per day  
   **Current Location:** Veeder Elementary School  
   **Probationary Period:** December 8, 2022 through June 8, 2023
9.  **Name:** Mary Abbott  
**Position:** Probationary School Nurse  
**Effective:** December 19, 2022  
**Salary:** Schedule S, Job Rate, per CSEA Contract  
**Hours:** 7.0 hours per day  
**Current Location:** Forest Park Elementary School  
**Probationary Period:** December 19, 2022 through June 19, 2023

10. **Name:** Allison Jeffers  
**Position:** Probationary Secretary II  
**Effective:** January 2, 2023  
**Salary:** Per attached confidential salary sheet  
**Hours:** 7.5 hours per day  
**Current Location:** District Office  
**Probationary Period:** January 2, 2023 through July 3, 2023

11. **Name:** Ante Terrell  
**Position:** Temporary School Monitor (.81)  
**Effective:** December 5, 2022 through June 30, 2023  
**Salary:** $13.90 per hour per Teamsters Contract  
**Hours:** 6.5 hours per day  
**Current Location:** Sand Creek Middle School  
**Probationary Period:** December 5, 2022 through June 5, 2023

12. **Name:** Widalys Munoz  
**Position:** Temporary School Monitor (.63)  
**Effective:** December 5, 2022 through June 30, 2023  
**Salary:** $13.90 per hour per Teamsters Contract  
**Hours:** 5.0 hours per day  
**Current Location:** Saddlewood Elementary School  
**Probationary Period:** December 5, 2022 through June 5, 2023

13. **Name:** Heidi Butcher  
**Position:** Probationary School Nurse  
**Effective:** December 7, 2022  
**Salary:** Schedule S, Job Rate, per CSEA Contract  
**Hours:** 7.0 hours per day  
**Current Location:** Sand Creek Middle School  
**Probationary Period:** December 7, 2022 through June 7, 2023

### C. Transportation Stipend

*Appoint* the following per the Support Staff Supervisors Contract effective October 17, 2022

- Jason Hoefer  
  On-Call Stipend  
  .5
### D. Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective December 7, 2022:

<table>
<thead>
<tr>
<th>Substitute Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>School Nurse</td>
<td>$30.00</td>
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</tbody>
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Hourly Rates effective January 1, 2023:

<table>
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<tr>
<th>Substitute Title</th>
<th>Hourly Rate</th>
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</thead>
<tbody>
<tr>
<td>Food Service Helper</td>
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<tr>
<td>School Monitor</td>
<td>$14.38</td>
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</tbody>
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