CORE VALUES

We Believe:

✔ That all children can learn.
✔ In educating the whole child so he/she can meet the District’s Standards.
✔ In focusing on student achievement.
✔ In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
✔ That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by the President of the Board of Education.

1. **ROLL CALL**

   ______ Brian Casey ______ Michael Keane ______ Robert Mesick
   ______ Stephanie Cogan ______ David Kiehle ______ James T. Ryan
   ______ Rose Gigliello ______ Christopher Larrabee ______

   **Also Present:**
   - David Perry, Superintendent of Schools
   - Timothy Backus, Deputy Superintendent
   - Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning
   - Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
   - Amber Lanigan, District Clerk

2. **PLEDGE TO THE FLAG**

   The President of the Board of Education will lead the pledge to the flag.

3. **SCHOOL BOARD RECOGNITION**

   School Board Recognition Week was October 17-21, 2022. It takes strong schools to build a strong community, and the men and women serving on the Board of Education devote countless hours to make sure South Colonie schools are helping every child learn at a higher level. They make tough decisions every month and spend many hours studying education issues and regulations in order to provide the kind of accountability our community expects.

   On behalf of the staff, faculty and students of the South Colonie Central School District, the Superintendent recognizes the members of the Board of Education for their dedication, commitment and contributions to the students and community of South Colonie and for the many hours of service they provide in supporting excellence in education.

   - Presentation of Board Member Certificates of Appreciation

4. **SUPERINTENDENT SPOTLIGHT**

   Superintendent David Perry would like to recognize Katherine Bianchi for the wonderful work that she does for the South Colonie School Community. Ms. Bianchi is a 6th grade teacher at Lisha Kill Middle School who has made a significant positive impact professionally with her peers, students, and families. Congratulations Kathy on this recognition!
5. **APPROVAL OF MINUTES**

If the Board approves, the following suggested motion is in order: Motion made by ______________________, seconded by ______________________, that the minutes of the Regular Meeting of October 3, 2022 be approved.

_____ Yes     _____ No     _____ Abstain     Carried:

6. **SUPERINTENDENT UPDATE**

7. **NEW BUSINESS**

8. **COMMUNICATIONS**

Please use the attached link to submit Board Meeting Public Comments. 11/01/22 BOE Meeting Public Comments

9. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. **Audit & Finance**

Mr. Kiehle, Committee Chair, will be available to answer questions regarding the report on the Audit & Finance Committee meeting that was held on October 3, 2022.
B. Policy

Single Reading & Approval

Policy 6840 – Mobile Communications  
Policy 3000 – Goals and Objectives  
Policy 3100 – Superintendent of Schools  
Policy 3120 – Duties of the Superintendent

On behalf of the Policy Committee, upon the motion made by Committee Chair ____________________ , recommendation that the revisions made to the above stated Policies (6840, 3000, 3100, and 3120) be approved as presented.

_____ Yes  _____ No  _____ Abstain  Carried:

10. REPORTS FOR INFORMATION AND ACTION

A. High School Academic Update

Deputy Superintendent Timothy Backus and High School Principal Thomas Kachadurian will give a brief High School Academic update.

11. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated per Student Support Services.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Intermunicipal Agreements

1. Approval of an Intermunicipal Agreement with the Schenectady City School District, 108 Education Drive, Schenectady, NY 12303 for a Cooperative Girls Swimming and Diving Program, Cooperative Boys Swimming and Diving Program, and Cooperative Co-Ed Modified Swimming and Diving Program for the 2022-2023 school year.
2. Approval of an Intermunicipal Agreement with the Guilderland Central School District, 8 School Road, P.O. Box 18, Guilderland Center, NY 12085 for the provision of Alternative Education to Guilderland High School students for the 2022-2023 school year, as per attached agreement.

3. Approval of an Intermunicipal Agreement with the North Colonie Central School District, 91 Fiddlers Lane, Latham, New York 12110, for a Cooperative Gymnastics Program for the 2022-2023 school year.


D. Capital Construction Change Orders

1. Approval of Change Order SC-002 in the amount of $109,049 from M. Sullivan Construction, 131 Tivoli Street, Albany, NY 122017 to complete MUG Parking Lot Paving Overlay. Total contract sum is increased from $893,258 to $1,002,307. Colonie Central High School, Colonie 2020 Phase IV, SED # 0106-01-06-0-001-030.

2. Approval of Change Order TC-001 in the amount of $47,300 from Barber Marketing Inc., dba BMI Supply, 571 Queensbury Ave, Queensbury, NY 12804 for new theater curtains. Total contract sum is increased from $820,000.00 to $867,300. Colonie Central High School, Colonie 2020 Phase IV, SED # 0106-01-06-0-001-030.

E. Tax Refund

Approval of a 2021-2022 tax refund for J. Swaminarayan, Inc. in the amount of $9,003.30. The property is located at 1632 Central Avenue, Albany. NY 12205 (Tax Map #41.8-1-2.12).
F. Transportation Contracts

1. Approval of a 2nd 31-Day emergency transportation contract with Northland Transportation, 54 Freemans Bridge Rd, Scotia, NY 12302 for Route 2022-13 to Mekeel Christian Academy, 36 Sacandaga Road, Scotia, NY 12302. Transportation is to begin October 9, 2022 and end November 8, 2022, at a rate of $394.84 per day. Total anticipated cost of contract is $8,686.48.

2. Approval of a 31-Day emergency transportation contract with Northland Transportation, 54 Freemans Bridge Rd, Scotia, NY 12302 for Route 2022-17 to Colonie Central High School, 1 Raider Blvd, Albany, NY 12205. Transportation is to begin September 7, 2022 and end October 7, 2022, at a rate of $260.00 per day. Total anticipated cost of contract is $5,720.00.

3. Approval of a 2nd 31-Day emergency transportation contract with Northland Transportation, 54 Freemans Bridge Rd, Scotia, NY 12302 for Route 2022-17 to Colonie Central High School, 1 Raider Blvd, Albany, NY 12205. Transportation is to begin October 8, 2022 and end November 7, 2022, at a rate of $260.00 per day. Total anticipated cost of contract is $5,200.00.

4. Approval of a 31-Day emergency transportation contract with Northland Transportation, 54 Freemans Bridge Rd, Scotia, NY 12302 for Route 2022-18 to Forest Park Elementary, 100 Forest Drive, Albany, NY 12205. Transportation is to begin September 7, 2022 and end October 7, 2022, at a rate of $260.00 per day. Total anticipated cost of contract is $5,720.00.

5. Approval of a 2nd 31-Day emergency transportation contract with Northland Transportation, 54 Freemans Bridge Rd, Scotia, NY 12302 for Route 2022-18 to Forest Park Elementary, 100 Forest Drive, Albany, NY 12205. Transportation is to begin October 8, 2022 and end November 7, 2022, at a rate of $260.00 per day. Total anticipated cost of contract is $5,200.00.

6. Approval of a parent-negotiated transportation contract with Michelle and Paul Boyle, 27 Hunting Road, Albany, NY 12205 for Route 2022-19 to Veeder Elementary School, 25 Veeder Drive, Albany, NY 12205. Transportation is to begin October 11, 2022 and end October 21, 2022 at the rate of $0.625 per mile. This is allowed for a maximum of two round trips daily. The anticipated cost is $29.34.
AGENDA  
Board of Education Meeting – November 1, 2022  

7. Bid Award Transportation Contracts for students for the 2022-2023 school year programs awarded to the lowest bidder and pending meeting insurance requirements as follows:

<table>
<thead>
<tr>
<th>PER DAY</th>
<th>ADDTL</th>
<th>PER ADDTL</th>
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</thead>
<tbody>
<tr>
<td>COST</td>
<td>AIDE</td>
<td>MILE</td>
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</tbody>
</table>

Route #2022-13 Mekeel Christian  
Vendor Name: Northland Transportation Inc. 54 Freemans Bridge Road, Scotia, NY 12302  
Route #2022-17 CCHS  
Vendor Name: Northland Transportation Inc. 54 Freemans Bridge Road, Scotia, NY 12302  
Route #2022-18 Forest Park  
Vendor Name: Northland Transportation Inc. 54 Freemans Bridge Road, Scotia, NY 12302

G. **Declare as Surplus**

The following items are located at the District Office and are no longer used or are no longer in working order:

- One (1) IBM Select II Typewriter
- One (1) IBM Select III Typewriter
- One (1) Monroe 4130 Adding Machine
- One (1) Monroe 4140 Adding Machine
- One (1) Monroe 7140 Adding Machine

H. **Donation**

Donation from Richard Thompson, 20 Hidden Crest Court, Clifton Park, NY 12065 of three (3) Bose speakers for Veeder Elementary School stage, valued at $300.00.

I. **Claims Auditor Report** – July, August, September 2022

J. **Clerk & Treasurer’s Reports – September 2022**

If the Board approves, the following suggested motion is in order: Motion made by ________________________, seconded by ________________________, that the above stated Reports and Recommendations be approved.

_____ Yes      _____ No      _____ Abstain      Carried:
12. **PERSONNEL – INSTRUCTION** (Pages 11-16)

If the Board approves, the following suggested motion is in order: Motion made by ______________________, seconded by ______________________, that the Instruction Personnel changes listed on the attached sheets dated November 1, 2022 be approved.

_____ Yes          _____ No          _____ Abstain

Carried:

13. **PERSONNEL – SUPPORT** (Pages 17-20)

If the Board approves, the following suggested motion is in order: Motion made by ______________________, seconded by ______________________, that the Support Personnel changes listed on the attached sheets November 1, 2022 be approved.

_____ Yes          _____ No          _____ Abstain

Carried:

14. **Approval of Emergency Situation for Lisha Kill Storm Drain**

WHEREAS, the district has evaluated the collapsing of the sidewalk and clogged storm drain that causes safety issues at Lisha Kill Middle School.

WHEREAS, the emergency situation arose where the situation arises out of an accident or unforeseen occurrence or condition; a District building, property, or the life, health, or safety of an individual on District property is affected; or the situation requires immediate action, which cannot await competitive bidding.

WHEREAS, this issue was caused by tree roots that have overgrown and caused damage to an already deteriorating storm drain. The storm drains then stopped working and after rain and snow melts causing backups that are a safety issue.

WHEREAS, the District will make purchases at the lowest possible costs, seeking competition by informal solicitation of quotes or otherwise, to the extent practicable under the circumstances.

RESOLVED, the Board approves the Emergency Situation for the Lisha Kill Storm Drain condition and the district shall not need to seek competitive bidding for the repairs of the storm drain and associated safety hazards.

Roll Call Vote: ___ Brian Casey ___ Michael Keane ___ Robert Mesick

___ Stephanie Cogan ___ David Kiehle ___ James T. Ryan

___ Rose Gigliello ___ Christopher Larrabee

If the Board approves, the following suggested motion is in order: Motion made by ______________________, seconded by ______________________, that the above stated Approval of Emergency Situation for Lisha Kill Storm Drain be approved.

_______ Yes          _____ No          _____ Abstain

Carried:
15. RESOLUTION

American Education Week – November 14-19
Education Support Professionals Day – November 16
Native American Heritage Month – November

If the Board approves, the following suggested motion is in order: Motion made by ________________________, seconded by ________________________, that the above stated Resolution be approved.

_____ Yes    _____ No    _____ Abstain          Carried:

16. FUTURE MEETINGS

- November 8  Strategic Planning Committee Meeting – 6:00 pm – District Office
- November 15 Communications Committee Meeting – 6:00 pm – District Office
- November 15 Board of Education Meeting – 7:00 pm – District Office
- November 21 Policy Committee Meeting – 6:00 pm – District Office
- November 29 Academic Achievement Committee Meeting – 6:00 pm – District Office
- December 6  Graduation/Athletics Hall of Fame Committee Meeting – 6:00 pm – District Office
- December 6  Board of Education Meeting – 7:00 pm – District Office
- December 13 Audit & Finance Committee Meeting – 6:00 pm – District Office
- December 15 Transportation/Facilities Committee Meeting – 8:30 am – District Office

EXECUTIVE SESSION

It is anticipated that the Board may enter Executive Session at this time.

Motion by ________________________, seconded by ________________________, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes    _____ No    _____ Abstain          Carried:

Time: ________________________

Motion by ________________________, seconded by ________________________ to adjourn Executive Session.

_____ Yes    _____ No    _____ Abstain          Carried:

Time: ________________________
17. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by ____________________________, seconded by ____________________________, that the Regular Meeting be adjourned.

Time: ____________________________

_____ Yes  _____ No  _____ Abstain  Carried:
10. PERSONNEL – INSTRUCTION

A. Creation of Position

Create the following anticipated temporary positions for the 2022-2023 school year:

(1) 1.0 Special Education Teacher

B. Appointments

1. Name: Roselin Malak-Seedhom  
   Type: Probationary – 4 Year  
   Tenure Area: Teaching Assistant  
   Location: Lisha Kill Middle School  
   Effective Date: October 27, 2022  
   Salary: As per the SCTA TA Contract  
   Education: B.S. from SUNY Oneonta  
   Certification: Teaching Assistant, Level 1

2. Name: Jill M. DeRenzo  
   Type: Probationary – 4 Year  
   Tenure Area: Teaching Assistant  
   Location: Saddlewood Elementary School  
   Effective Date: November 14, 2022  
   Salary: As per the SCTA TA Contract  
   Education: B.S. from Plattsburgh State and M.S. from Fordham University  
   Certification: Permanent in Special Education (K-12)

C. Long-Term Substitutes

1. Name: Alexis Szesnat  
   Type: Long-Term Substitute  
   Teaching Area: Elementary Education Teacher  
   Location: Sand Creek Middle School  
   Effective Date: October 4, 2022  
   Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
   Education: B.S. from SUNY Cortland  
   Certification: Initial in Early Childhood Education (Grades B-2)

2. Name: Erin Dell’Anno  
   Type: Long-Term Substitute  
   Teaching Area: Elementary Education Teacher  
   Location: Forest Park Elementary School  
   Effective Date: October 4, 2022  
   Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
   Education: B.S. from SUNY Brockport and M.S. from The College of St. Rose  
   Certification: Initial in Childhood Education (Grades 1-6)
3. Name: Lauren Leavens  
   Type: Long-Term Substitute  
   Teaching Area: School Counselor  
   Location: Lisha Kill Middle School  
   Effective Date: October 6, 2022  
   Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
   Education: B.A. and M.S. from SUNY New Paltz  
   Certification: Provisional as School Counselor

4. Name: Emelene Bennett  
   Type: Long-Term Substitute  
   Teaching Area: Social Studies  
   Location: Lisha Kill Middle School  
   Effective Date: October 21, 2022  
   Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
   Education: B.A. and M.S. from Wagner College  
   Certification: Permanent in Social Studies (Grades 7-12)

D. Increase of Appointment

1. Name: Meghan Pannone  
   Teaching Area: Social Studies  
   Location: Colonie Central High School  
   Increase: .60  
   Effective Dates: October 20, 2022 to November 18, 2022

E. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

F. Audio Visual Coordinator – 2022-23 School Year

Approve per Policy 9290:

Sand Creek  
Dan Demarco

G. Special Needs Integration Coordinator – 2022-23 School Year

Approve per Policy 9290:

Sand Creek Middle School  
Heather Kurto 1.0

H. SIS Trainers for the 2022-23 School Year

Approve per Policy 9290:

Elementary Schools

Saddlewood Elementary School  
Donna Killiany
Middle Schools
Sand Creek Middle School  Dan Demarco
Sand Creek Middle School  Tristan Kisling
Sand Creek Middle School  Sarah Nagel
Sand Creek Middle School  Brian Czerpak

I. IT Facilitators for the 2022-2023 School Year

Approve per Policy 9290:

Amy Ogburn  Saddlewood Elementary School  1.0
Richard Thompson  Veeder Elementary School  1.0
Pam Roberts  Sand Creek Middle School  1.0

J. Elementary Wellness Club Coordinators for the 2022-2023 School Year

Approve per Policy 9290:

Karen Sitterly  Forest Park Elementary School  1.0
Jessica Schonning  Veeder Elementary School  0.50
Beth Wyman  Veeder Elementary School  0.50

K. Cafeteria Supervision for the 2022-23 School Year

Rescind the following previously approved position effective 09/22/2022:

Lisha Kill Middle School
Gina Mooney  1.0

Appoint the following previously approved positions at the approved rate of compensation effective 09/22/2022:

Lisha Kill Middle School
Kellie Gaffney  0.50  Jessica LaFex  0.50

Sand Creek Middle School
Dan Demarco  1.0  Evan Sanders  1.0
Michelle Daby  1.0  Jessica Keller  1.0
Donna Davidson  1.0  Pam Roberts  1.0
Anne Mary Conway  1.0  Cassidy Medved  1.0
Frank Pizzo  1.0  Moire Stone  1.0
Alexis Szesnat  1.0  Cassandra Faville  1.0
Tracey Johnas  1.0  Agena Fernandez  1.0
Jennifer Dongelewie  1.0  Rachel Graber  1.0
Lisa Marcone  1.0  Mackenzie Wetzel  1.0
Tracy Finnigan 1.0 Jeremy Eggleston 1.0
Matt Maes 1.0 Rachel Fazioli 1.0
Lisa Pollicino 1.0 Ashely Carroll 1.0
Tony Greene 1.0

L. Study Hall Supervision for the 2022-23 School Year

_Recind_ the following previously approved position effective 09/22/2022:

**Lisha Kill Middle School**

Gina Mooney 1.0

_Appoint_ the following previously approved position at the approved rate of compensation effective 09/22/2022:

**Lisha Kill Middle School**

Janae Vanderpoel .50

_Appoint_ the following previously approved position at the approved rate of compensation:

**Sand Creek Middle School**

Melissa Vogt 1.0 Brian Czerpak 1.0
Melissa Moskov 1.0 Gerda Brannigan 1.0
Sarah Nagel 1.0 Hope Bigwarfe 1.0
Michael Morrissey 1.0 Melanie Lautenschlager 1.0
Stefanie Harrison 1.0 Rachel Graber 1.0
Crystal Wester 1.0 DeLynn Wickham 1.0
Jessica Keller 1.0 Cynthia Ryan 1.0
Ruth Brady 1.0 Shaunna Pastuszak 1.0
Penny Manly 1.0 Nina Kaplan 1.0
Justin Ryan 1.0 Pete Paquette .50
Rachel Fazioli 1.0 Carol Pinkans .50

M. Co-Curricular – 2022-23 School Year

_Recind_ the following previously approved position:

**Colonie Central High School**

**Productions:**
Electrical/Engineering John Gehres 1.0
Appoint the following previously approved position at the approved rate of compensation:

**Colonie Central High School**

Productions:
Electrical/Engineering Meghan Pannone 1.0

**Sand Creek Middle School**

Intramurals:
Season II – Boys Lacrosse (5-6) Matt Maes .50
Season II – Boys Lacrosse (5-6) Andrew Gentile .50
Season II – Coed Wrestling (5-8) Jeremy Eggleston 1.0
Small Performing Music Group
Chorus (5-8) Lisa Winans 1.0
Small Performing Group Fall
Musical Producer DeLynn Wickham 1.0
Season II – Coed Wrestling (5-8) Jeremy Eggleston 1.0

**Lisha Kill Middle School**

Math Club Jacqueline Frank 1.0
Small Performing Group Fall
Musical Producer Samantha Becker .50
Musical Producer Michael Aniolek .50
Technical Director Brandon Malowski .50
STEM/Engineering Competition Audrey Martino 1.0

**N. Interscholastics for Winter – 2022-23 School Year**

Appoint the following previously approved position at the approved rate of compensation:

Coach Boys Varsity Basketball Ken Dagostino 1.0
Assistant Coach Boys Varsity Basketball Ralph Tucker 1.0
Coach Boys Junior Varsity Basketball Andrew Gentile 1.0
Assistant Coach Boys Junior Varsity Basketball Brian Smith 1.0
Coach Boys Freshman Basketball Sean Peer 1.0
Modified Boys Basketball Tom Geddes 1.0
Coach Girls Varsity Basketball Heather DiBiase 1.0
Assistant Coach Girls Varsity Basketball George Pearson 1.0
Coach Girls Junior Varsity Basketball Aliyah Massaconi 1.0
Assistant Coach Girls Junior Varsity Basketball Cassidy Medved 1.0
Modified 9 Girls Basketball Kelly Murphy 1.0
Modified Girls Basketball Katelyn Cary 1.0
Coach Boys Varsity Bowling William Carl 1.0
Coach Girls Varsity Bowling Owen (Pete) Grugan 1.0
Coach Varsity Winter Cheerleading Ann Grasso-Little 1.0
Assistant Coach Varsity Winter Cheerleading Christina (Boisvert) Sands 1.0
Coach Junior Varsity Winter Cheerleading Diandra Hennessy .50
Coach Junior Varsity Winter Cheerleading  Julianna Ryczek  .50
Coach Boys Indoor Track  Lisa Paparone  .50
Assistant Coach Boys Indoor Track  Joseph Yamin  .20
Assistant Coach Boys Indoor Track  Briana Haluska  .50
Assistant Coach Boys Indoor Track  Justin Bopp  .10
Assistant Coach Boys indoor Track  Jake Johnson  1.0
Coach Girls Indoor Track  Frank Myers  1.0
Coach Girls Indoor Track  Lisa Paparone  .50
Assistant Coach Girls Indoor Track  Lavaughn Garland  1.0
Assistant Coach Girls Indoor Track  Mike Caccuitto  .10
Assistant Coach Girls Indoor Track  Joseph Yamin  .10
Assistant Coach Girls Indoor Track  Briana Haluska  .50
Assistant Coach Girls Indoor Track  Justin Bopp  .10
Coach Varsity Wrestling  Matthew Stuart  1.0
Assistant Coach Varsity Wrestling  Henry Rosenzweig  .80
Assistant Coach Varsity Wrestling  Jeremy Eggleston  .50
Assistant Coach Varsity Wrestling  John Dolny  .50
Assistant Coach Varsity Wrestling  Matt Tarullo  .20
Coach Junior Varsity Wrestling  Matthew Stenglein  1.0
Coach Modified Wrestling-Sand Creek  Jeremy Eggleston  .50
Coach Modified Wrestling-Sand Creek  John Dolny  .50
Coach Modified Wrestling-Lisha Kill  Joe Repko  1.0

**O. Personal Care Assistants for the 2022-23 School Year**

*Appoint* the following Personal Care Assistants (IEP-Driven) per the Board of Education Policy 9290:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michele Daby</td>
<td>Teaching Assistant</td>
<td>1.0</td>
<td>SC</td>
</tr>
<tr>
<td>Kathy Novak</td>
<td>Teaching Assistant</td>
<td>1.0</td>
<td>SC</td>
</tr>
</tbody>
</table>

**P. Subject Coordinators District-Wide – 2022-23 School Year**

Speech Language Pathologist  Michelle Blair
11. **PERSONNEL – SUPPORT**

### A. Creation of Position

*Effective November 2, 2022 – June 30, 2023:*

1. **(1) 1.0 Temporary Automotive Mechanic**

### B. Resignations

1. **Name:** Kent Taylor  
   **Position:** Cafeteria Truck Driver – Part Time  
   **Location:** District Wide  
   **Effective:** November 19, 2022  
   **Reason:** Personal

2. **Name:** Andrew Adams-Fedorow  
   **Position:** Custodial Worker  
   **Location:** Sand Creek Middle School  
   **Effective:** October 26, 2022  
   **Reason:** Personal

3. **Name:** Kara Jankowski  
   **Position:** School Nurse  
   **Location:** Saddlewood Elementary School  
   **Effective:** November 26, 2022  
   **Reason:** Personal

4. **Name:** Brianna Stone  
   **Position:** School Nurse  
   **Location:** Forest Park Elementary School  
   **Effective:** October 29, 2022  
   **Reason:** Personal

### C. Appointments

1. **Name:** Charlene Norton  
   **Position:** Probationary School Monitor (.63)  
   **Effective:** September 9, 2022  
   **Salary:** $13.90 per hour per Teamsters Contract  
   **Hours:** 5.0 hours per day  
   **Current Location:** Bus Garage  
   **Probationary Period:** September 9, 2022 - March 10, 2023
2. Name: Linda Wildermuth  
   Position: Probationary School Monitor (.75)  
   Effective: September 9, 2022  
   Salary: $13.90 per hour per Teamsters Contract  
   Hours: 6.0 hours per day  
   Current Location: Bus Garage  
   Probationary Period: September 9, 2022 - March 10, 2023

3. Name: Kristin Winn  
   Position: Temporary School Monitor (.31)  
   Effective: October 11, 2022 – June 30, 2023  
   Salary: $13.90 per hour per Teamsters Contract  
   Hours: 2.5 hours per day  
   Current Location: Veeder Elementary School  
   Probationary Period: October 11, 2022 - April 11, 2023

4. Name: Diane Cade  
   Position: Temporary School Monitor (.81)  
   Effective: October 13, 2022 – June 30, 2023  
   Salary: $13.90 per hour per Teamsters Contract  
   Hours: 6.5 hours per day  
   Current Location: Sand Creek Middle School  
   Probationary Period: October 13, 2022 - April 13, 2023

5. Name: Jo-Ann Miele  
   Position: School Monitor Substitute  
   Effective: October 14, 2022  
   Salary: $13.50 per hour

6. Name: Jason Hoefer  
   Position: Provisional Head Automotive Mechanic  
   Effective: October 17, 2022  
   Salary: Per Attached Confidential Salary Sheet  
   Hours: 8.0 hours per day  
   Current Location: Bus Garage  
   Probationary Period: October 17, 2022 - April 17, 2023

7. Name: Edward Giovannetti  
   Position: Break-In Bus Driver  
   Effective: October 19, 2022  
   Salary: $19.58 per hour

8. Name: Jacqueline Culqui  
   Position: Break-In Bus Driver  
   Effective: October 19, 2022  
   Salary: $19.00 per hour
9. Name: Matthew Bandlow  
   Position: School Bus Driver Substitute  
   Effective: October 20, 2022  
   Salary: $19.58 per hour

10. Name: Aubrey Battistoni  
    Position: School Monitor Substitute  
    Effective: October 20, 2022  
    Salary: $13.50 per hour

11. Name: Aubrey Battistoni  
    Position: Clerical Substitute  
    Effective: October 20, 2022  
    Salary: $15.00 per hour

12. Name: Hala Abbas Mohamed Ibrahim  
    Position: Temporary School Monitor (.81)  
    Effective: October 20, 2022 – June 30, 2023  
    Salary: $13.90 per hour per Teamsters Contract  
    Hours: 6.5 hours per day  
    Current Location: Saddlewood Elementary School  
    Probationary Period: October 20, 2022 – April 20, 2023

13. Name: Brianna Stone  
    Position: Probationary School Nurse  
    Effective: October 24, 2022  
    Salary: Schedule S, Job Rate, per CSEA Contract  
    Hours: 7.0 hours per day  
    Current Location: Forest Park Elementary School  
    Probationary Period: October 24, 2022 – April 24, 2023

14. Name: George Conway  
    Position: Temporary School Monitor (.30)  
    Effective: October 24, 2022 – June 30, 2023  
    Salary: $13.90 per hour per Teamsters Contract  
    Hours: 4.0 hours per day (3 days per week)  
    Current Location: Sand Creek Middle School  
    Probationary Period: October 24, 2022 – April 24, 2023

15. Name: Emiljanda Bardhollari  
    Position: Temporary School Monitor (.81)  
    Effective: October 26, 2022 – June 30, 2023  
    Salary: $13.90 per hour per Teamsters Contract  
    Hours: 6.5 hours per day  
    Current Location: Sand Creek Middle School  
    Probationary Period: October 26, 2022 - April 26, 2023
16. **Name:** Ann Marie Gordon  
**Position:** Temporary School Monitor (.31)  
**Effective:** October 31, 2022 – June 30, 2023  
**Salary:** $13.90 per hour per Teamsters Contract  
**Hours:** 2.5 hours per day  
**Current Location:** Roessleville Elementary School  
**Probationary Period:** October 31, 2022 – May 1, 2023

17. **Name:** Lynn Hasseler  
**Position:** Probationary School Nurse  
**Effective:** October 27, 2022  
**Salary:** Schedule S, Job Rate, per CSEA Contract  
**Hours:** 7.0 hours per day  
**Current Location:** Veeder Elementary School  
**Probationary Period:** October 27, 2022 – April 27, 2023

18. **Name:** Raymond Kopps  
**Position:** School Bus Driver Substitute  
**Effective:** October 26, 2022  
**Salary:** $19.58 per hour

**C. Change of Appointment**

1. **Name:** Laura Kissel  
**Position:** Provisional Computer Technician  
**Effective:** October 19, 2022  
**Salary:** Per Support Staff Supervisors Contract  
**Hours:** 7.5 hours per day  
**Current Location:** District Wide

**D. Change of Hours**

*Effective September 9, 2022:*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours Before</th>
<th>Hours After</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gerald Kallner</td>
<td>School Bus Driver</td>
<td>4.5 hour per day</td>
<td>5.0 BG hour per day</td>
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</tr>
</tbody>
</table>

*Effective October 24, 2022:*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours Before</th>
<th>Hours After</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yvette Nadeau</td>
<td>School Bus Driver</td>
<td>6.0 hours per day</td>
<td>5.5 BG hours per day</td>
<td></td>
</tr>
</tbody>
</table>

**E. Personal Care Assistant for the 2022-2023 School Year:**

*Appoint the following Personal Care Assistant (IEP Driven) per 9290:*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Johnson</td>
<td>School Monitor</td>
<td>1.0 SC</td>
</tr>
<tr>
<td>Joyce Peterson</td>
<td>School Monitor</td>
<td>1.0 SC</td>
</tr>
<tr>
<td>Kendra Russell</td>
<td>School Monitor</td>
<td>1.0 SC</td>
</tr>
<tr>
<td>Connie Vona</td>
<td>School Monitor</td>
<td>1.0 SC</td>
</tr>
</tbody>
</table>