CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District's Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 6:03 pm.

1. ROLL CALL

Members Present:

Brian Casey  Michael Keane  Robert Mesick
Stephanie Cogan  David Kiehle  James T. Ryan
Rose Gigliello  Christopher Larrabee

Members Excused:

Colleen Gizzi

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Deputy Superintendent
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Roblotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Larrabee and seconded by Mr. Ryan, that the minutes of the Regular Meeting of June 14, 2022 be approved.

8 Yes 0 No 0 Abstain  Vote Carried: 8 – 0 – 0

4. SUPERINTENDENT UPDATE

Dr. Perry thanked Samantha Moore, Gordon Webster, Jacqlene McAllister, and Amber Lanigan for the boardroom updates, everything looks great. We plan to display some of our student artwork in the shadow boxes in the upcoming year. Tonight we have our internal auditor, Michael Wolff, and Anjeliereeque Martinez in attendance. Earlier this evening we met with our Audit & Finance Committee and Mr. Wolff is here to talk about the internal audit report for 2021-2022.
5. **NEW BUSINESS**

Ms. Gigliello attended the Blessings of Books event at Sand Creek Middle School, which was great. The goal was to collect 5,000 books and they ended up collecting 12,000 books. She also attended the moving up ceremonies for Lisha Kill and Sand Creek Middle Schools and they were both great and well attended. High School graduation at the MVP Center went really well. A special congratulation to Liam Keane, son of board member Mike Keane, and all of the graduating students. Tonight ends her presidency tenure, she wanted to say thank you, and that she really enjoyed being president.

Mr. Kiehle wanted to commend Ms. Gigliello for her leadership and efforts over the past 2 challenging years.

Ms. Cogan would like to give kudos to graduation day. The middle school graduations went very well. She also felt the high school graduation flowed very well. The band and orchestra students were terrific. The young woman who sang the national anthem was fantastic. The speeches were wonderful. Overall, it was a very nice ceremony.

Mr. Ryan stated that this was the first graduation he missed in 28 years and he was able to watch it on TV and felt it flowed very nicely. The camera work was great and the sound was great. It was a very good production. Mr. Ryan also mentioned that Raider Blvd. at CCHS is now closed to thru traffic until September and he suggested having the traffic light at Sand Creek Road and Raider Blvd. changed from active to flashing until the road opens again. This will help to avoid traffic issues on Sand Creek Road.

Mr. Casey wanted to commend the parents/guardians for what they have done with their children over these past 4 years. To go through what they had to go through and get them to that stage was very commendable. He was highly impressed with the students and the way they handled themselves. Congratulations to all of the seniors.

Mr. Keane said that the staff at the MVP Arena were great. South Colonie was sandwiched between two other graduations that day and there was not a hiccup at all. Everything went very smoothly and never felt rushed.

Ms. Gigliello wanted to thank Colleen Bullock at the high school. This was her first graduation and she did a phenomenal job.

6. **COMMUNICATIONS**

There were no requests to speak.
7. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. **Facilities/Transportation**

Mr. Casey, Committee Co-Chair, was available to answer questions regarding the report on the Facilities/Transportation Committee meeting that was held on June 14, 2022.

B. **Communications**

Ms. Gizzi, Committee Chair, was available to answer questions regarding the report on the Communications Committee meeting that was held on June 14, 2022.

C. **Policy Committee**

Single Reading & Approval  
Policy 9290 – Supplemental Compensation Rates

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member Ms. Cogan, recommendation that the revisions made to the above stated Policy (9290) be approved as presented.

8 Yes 0 No 0 Abstain  
Vote Carried: 8 – 0 – 0

8. **REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

A. **Committee on Special Education**

Placements as indicated on the attached sheets.

B. **In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.
C. **Health & Welfare Contract**

1. Approval of a contract with the City School District of Albany, 1 Academy Park, Albany, NY 12207 for the 2021-2022 school year to provide health and welfare services to South Colonie resident students attending non-public schools located in the City School District of Albany. The health service cost per pupil is $927.93. The total cost of the contract shall be $69,158.

D. **Agreements**

1. Agreement with Vanderheyden, Inc., P.O. Box 219, Wynantskill, NY 12198 and South Colonie Central School District to provide educational services to one (1) South Colonie School District student resident during the 2022-2023 summer program starting July 7, 2022 and ending August 17, 2022. The total cost of the contract shall be $7,738.00.

2. Agreement between The Center for Disability Services, Inc., 314 South Manning Blvd., NY 12208, and South Colonie Central School District to provide special education services to South Colonie Central School District student residents enrolled in the contractor’s school for the 2022-2023 summer component and regular school year component. Summer tuition shall be $8,369.00, except that a partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of $1,394.83 per week. Tuition for the regular school year component shall be $50,216.00 pending STAC SED approval. A partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of $1,255.40 per week.

3. Agreement between Oak Hill School, 39 Charlton Road, Scotia, NY 12302 and South Colonie Central School to provide educational services to South Colonie student residents at the interim rate of $5,387.00 for the July through August 2022 summer component and $32,323.00 for the 10 month 2022-2023 school year component. The rate for a 1:1 aide is set at $119.47 per day.

4. Agreement with Parsons Child and Family Center, 60 Academy Road, Albany, NY 12208 and South Colonie Central School District to provide educational services to South Colonie Central School District student residents at the interim rate per student of $6,992.00 for the July and August 2022 summer component and $41,954.00 for the 2022-2023 10 month school year component.
5. Agreement between St. Catherine’s Center for Children, 40 North Main Avenue, Albany, NY 12203 and South Colonie Central School to provide educational services to South Colonie Central School District student residents for the 2021-2022 school year beginning May 26, 2022 thru June 30, 2022 interim rate of $4,125.40 per month.

6. Approval of an Intermunicipal Agreement with the Bethlehem Central School District, 700 Delaware Avenue, Delmar, New York 12054 for shared transportation services for the 2021-2022 school year, as per the attached agreement.

7. Approval of a Behavioral Health Center Satellite Agreement for the period July 1, 2022 through June 30, 2023, with Parsons Child and Family Center, an affiliate of Northern Rivers Family Services, 60 Academy Road, Albany, NY 12208 to provide comprehensive clinic treatment program services at a minimum base rate of $49,000 for 1 (one) assigned clinician with adjustments for billable hours and Medicaid billings; billable through the Capital Region BOCES.

8. Approval of an agreement with the Colonie Youth Center, Inc., 15 Avis Drive, Latham, New York 12110 for the use of District facilities for the CYC 2022-2023 Before School, After School, Vacation Camp, and Summer Child Care Programs for students in Grades K-8, as per the attached contract.

E. Interfund Transfers – 2021-2022 School Year

Transfer to fund estimated local share cost of 2021-2022 Section 4408 Summer Special Education Placements, per 2021-2022 approved budget.

From: General Fund A9901.950 Transfer to Special Aid Fund $140,000.00

To: Special Aid Fund F69S 5031 Interfund Transfer Revenue, Summer 2021 12:1:2 Program $108,000.00
To: Special Aid Fund F70S 5031 Interfund Transfer Revenue, Summer 2021 9:1:3 Program $27,715.00
To: Special Aid Fund F71S 5031 Interfund Transfer Revenue, Summer 2021 8:1:2 +1 Program $2,095.00
To: Special Aid Fund F72S 5031 Interfund Transfer Revenue, Summer 2021 Related Services $618.00
To: Special Aid Fund F73S 5031 Interfund Transfer Revenue, Summer 2021 Home/Hospital $1,572.00
F. Interfund Transfers – Prior Years

The following transfer will be made to close out past summer Special Ed. programs:

From: General Fund A9901.950 Transfer to Special Aid Fund $183,626.38

To: Special Aid Fund F52S 5031 Interfund Transfer Revenue, Summer 2018 12:1:3
   Program $28,684.93
To: Special Aid Fund F53S 5031 Interfund Transfer Revenue, Summer 2018 6:1:3
   Program $10,431.34
To: Special Aid Fund F54S 5031 Interfund Transfer Revenue, Summer 2018 9:1:2
   Program $2,795.60
To: Special Aid Fund F56S 5031 Interfund Transfer Revenue, Summer 2018 Related
   Services $669.86
To: Special Aid Fund F57S 5031 Interfund Transfer Revenue, Summer 2018
   Home/Hospital $10,775.00
To: Special Aid Fund F58S 5031 Interfund Transfer Revenue, Summer 2019 6:1:2 +1
   Program $96,974.65
To: Special Aid Fund F61S 5031 Interfund Transfer Revenue, Summer 2019 9:1:3
   Program $7,885.28
To: Special Aid Fund F62S 5031 Interfund Transfer Revenue, Summer 2019 8:1:2 +1
   Program $7,729.84
To: Special Aid Fund F66S 5031 Interfund Transfer Revenue, Summer 2020 8:1:2
   Program $6,441.69
To: Special Aid Fund F67S 5031 Interfund Transfer Revenue, Summer 2020 Related
   Services $2,129.19
To: Special Aid Fund F68S 5031 Interfund Transfer Revenue, Summer 2020
   Home/Hospital $9,109.00

From: Special Aid Fund F48S 9901.950 Transfer to General Fund, Summer 2017
12:1:4 Program $7,352.80
   Special Aid Fund F55S 9901.950 Transfer to General Fund, Summer 2018
   8:1:2 Program $3,642.40
   Special Aid Fund F59S 9901.950 Transfer to General Fund, Summer 2019
   12:1:3 Program $8,498.08
   Special Aid Fund F60S 9901.950 Transfer to General Fund, Summer 2019
   12:1:2 Program $48,375.88
   Special Aid Fund F65S 9901.950 Transfer to General Fund, Summer 2020
   12:1:2 Program $22,187.21

To: General Fund A5031 Interfund Transfer from Special Aid Fund $90,056.37
G. **Interfund Transfers**

To return excess funds not expended for the Safety Projects; Forest Park 0014-015, Roessleville 0017-014, Saddlewood 0008-015, Shaker Road 0009-016, Veedee 0003-017, and Colonie Central HS 0001-029 back to the General Fund.

From: Capital Fund H94B9901.950 Transfer to General Fund $15,794.13
   Capital Fund H94C9901.950 Transfer to General Fund $15,036.14
   Capital Fund H94D9901.950 Transfer to General Fund $14,945.14
   Capital Fund H94E9901.950 Transfer to General Fund $21,157.13
   Capital Fund H94F9901.950 Transfer to General Fund $22,865.12
   Capital Fund H94G9901.950 Transfer to General Fund $ 4,232.13

To: General Fund A5031 Interfund Transfer Revenue $94,029.79

H. **Reserves**

To credit reserve funds for interest earned on funds held in the reserves during the 2021-2022 school year.

From: A917 Unassigned Fund Balance $ 639.44
   To:     A813 Administrators Disability Insurance Reserve Fund $ 15.84
           A814 Workers Compensation Insurance Reserve Fund $ 39.30
           A815 Unemployment Insurance Reserve Fund $  4.85
           A827 Retirement Contribution Reserve Fund $ 215.66
           A828 Teachers’ Retirement Contribution Reserve Fund $ 51.67
           A830 Employee Benefits Reserve Fund $ 84.63
           A863 Uninsured Losses Reserve Fund $  4.92
           A864 Tax Litigation Reserve Fund $ 67.17
           A878 Capital Reserve $ 155.40

I. **Approval of the 2021-2022 Internal Audit Risk Assessment Report**

Approval of the 2021-2022 Risk Assessment report issued on May 27, 2022 performed by Michael T. Wolff, CIA Advisory Services.

J. **Approval of the 2021-2022 Internal Audit Focus Area Report**

Approval of the 2021-2022 Internal Audit Focus Area Report (Payroll) issued on June 17, 2022 performed by Michael T. Wolff, CIA Advisory Services.
K. **Addendum**

Addendum to the Internal Audit Service Agreement that expired June 30, 2020 and an addendum was approved for the 2020-21 year, between South Colonic Central School District and Michael T. Wolff Advisory Services to extend the contract for the 2021-22 year. The hourly rate will be $97.50 per hour, for the 2021-22 year. The proposed fees to be charged are not to exceed $8,775.00.

L. **Bid Award – Food Services**

Awards from July 1, 2022 to June 30, 2023

**Pizza Bid:**
Uncle Rico’s Pizza, 2309 Nott Street E. Suite 311, Niskayuna, NY 12309
Item# 51000A

**Milk and Milk Products Bid:**
Sycaway Creamery, Inc. 42 Duncan Lane Troy, NY 12180
Item# 00070, 00080, 00040, 00010, 00020, 00228, 00061

M. **Bid Renewal – HVAC and DDC Control Services 2022-2023**

Recommend extension to EMTech/Energy Management Technologies per bid specifications on attached sheet.

N. **Bid Renewal - Trash and Recycling Removal Bid 2022-2023**

Recommend extension to County Waste & Recycling Service per bid specifications on attached sheet.

O. **Charter Bus Service**

Designation of the following charter bus contractors to provide service on an as-needed basis for the 2022-2023 school year:

Brown Coach, Inc. Upstate Transit of Saratoga, LLC Yankee Trails, Inc.
P. **Transportation Contracts**

Bid award transportation contracts for special education students for the 2022 summer school programs awarded to the lowest bidder and pending meeting insurance requirements as follows:

<table>
<thead>
<tr>
<th>CONTRACT</th>
<th>DAILY COST</th>
<th>ADDTL AIDE</th>
<th>PER MILE</th>
<th>ADDTL AMOUNT</th>
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<tr>
<td>Route #2022S-1 Parson’s</td>
<td>$267.78</td>
<td>$0.00</td>
<td>$7.00</td>
<td>$8,033.40</td>
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<tr>
<td>Term: July 11, 2022-August 19, 2022</td>
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<tr>
<td>Vendor Name: Northland Transportation, Inc.</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Vendor Address, 54 Freemans Bridge Road</td>
<td>Scotia, NY 12302</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Route #2022S-2 St. Colman’s | $363.34    | Included   | $7.00    | $10,336.86   |
| Term: July 5, 2022-August 12, 2022 |
| Vendor Name: Northland Transportation, Inc. |
| Vendor Address, 54 Freemans Bridge Road | Scotia, NY 12302 |

| Route #2022S-3 Wildwood - Latham | $363.34    | Included   | $7.00    | $10,900.20   |
| Term: July 6, 2022-August 16, 2022 |
| Vendor Name: Northland Transportation, Inc. |
| Vendor Address, 54 Freemans Bridge Road | Scotia, NY 12302 |

| Route #2022S-5 Questar III - Rensselaer | $363.34    | Included   | $7.00    | $10,900.20   |
| Term: July 7, 2022-August 17, 2022 |
| Vendor Name: Northland Transportation, Inc. |
| Vendor Address, 54 Freemans Bridge Road | Scotia, NY 12302 |

Q. **Declare as Surplus**

One (1) Samsung SCX 4623FW Printer
One (1) Brother MFC 8220 Printer

Both are located at Lisha Kill Middle School, Office of Pupil Services and are no longer in working order.
R. **Donations**

1. Donation from Thomas Locke, 42 Pine Street, Scotia, NY 12302 to Colonie Community Connection in the amount of $100.00. Donation is to be used for the Colonie Community Connection program.

2. Donation from Serendipitous Photography, 30 Robert Drive, Albany, NY 12205 to Forest Park Elementary School in the amount of $75.00. Donation is to be used for the expense of 4th grade celebration t-shirts.

3. Donation from Forest Park Elementary PTA, 30100 Forest Drive Albany, NY 12205 to Forest Park Elementary School in the amount of $500.00. Donation is to be used for the expense of 4th grade celebration.

4. Donation from April Mlambi, 3733 Albany Street, Schenectady, NY 12304, of one (1) Realist Acoustic Bass Pick-Up, valued at $200.00.

5. Donation from Marge Schanz, 6 Benjamin Lane, Albany, NY 12205, of one (1) Palatino Violin (VN450), Bow and Case, valued at $250.00.

S. **Re-appropriation of the 2021-2022 Budget**

Re-appropriation of the 2021-2022 budget in the amount of $675.00. The total re-appropriated budget is $108,074,217.

**Clerk & Treasurer Reports – May 2022**

A motion was made by Mr. Mesick and seconded by Mr. Ryan, that the above stated Reports and Recommendations be approved.

8 Yes 0 No 0 Abstain  Vote Carried: 8 – 0 – 0

9. **PERSONNEL – INSTRUCTION** (Pages 21-27)

A motion was made by Mr. Casey and seconded by Mr. Keane, that the Instructional Personnel changes listed on the attached sheets dated June 28, 2022 be approved.

8 Yes 0 No 0 Abstain  Vote Carried: 8 – 0 – 0
10. **PERSONNEL – SUPPORT** (Pages 28-35)

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, that the Support Personnel changes listed on the attached sheets dated June 28, 2022 be approved.

8 Yes 0 No 0 Abstain  

**Vote Carried: 8 – 0 – 0**

11. **BOND RESOLUTION – PROPERTY PURCHASE**

WHEREAS, all conditions precedent to the financing of the capital project described, including compliance with the provisions of the State Environmental Quality Review Act have been performed; and

WHEREAS, the capital project hereinafter described, as proposed, has been determined to be an Unlisted Action pursuant to the regulations of the New York State Department of Environmental Conservation promulgated pursuant to the State Environmental Quality Review Act, which it has been determined will not have any significant adverse effect on the environment; and

WHEREAS, at the Annual District Meeting of the qualified voters of South Colonie Central School District, Albany and Schenectady Counties, New York (the “School District”), held on May 17, 2022, a proposition was duly adopted authorizing the purchase approximately 14 acres of real property located at 1015 Watervliet Shaker Road, Colonie, New York, for the construction of a bus garage for the District’s bus fleet, bus parking and storage for the District’s operation and maintenance equipment and other school district improvements, at a maximum estimated cost of $1,900,000 therefor to be collected in installments, with obligations of said School District to be issued in anticipation thereof; and

WHEREAS, it is now desired to provide for the authorization of such specific object and purpose and for the financing thereof;

NOW, THEREFORE, BE IT

RESOLVED, by the affirmative vote of not less than two-thirds of the total voting strength of the Board of Education of South Colonie Central School District, Albany and Schenectady Counties, New York, as follows:

**Section 1.** The purchase approximately 14 acres of real property located at 1015 Watervliet Shaker Road, Colonie, New York, for the construction of a bus garage for the District’s bus fleet, bus parking and storage for the District’s operation and maintenance equipment and other school district improvements, at a maximum estimated cost of $1,900,000, is hereby authorized.

**Section 2.** The plan for the financing of the aforesaid maximum estimated cost shall be by the issuance of not exceeding an aggregate amount of $1,900,000 bonds of said School District hereby authorized to be issued therefor, pursuant to the provisions of the Local Finance Law.
Section 3. It is hereby determined that the period of probable usefulness of the aforesaid specific object or purpose is thirty years, pursuant to subdivision 21(a) of paragraph a of Section 11.00 of the Local Finance Law.

Section 4. The faith and credit of said South Colonie Central School District, Albany and Schenectady Counties, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such bonds as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such bonds becoming due and payable in such year. There shall annually be levied on all the taxable real property in said School District, a tax sufficient to pay the principal of and interest on such bonds as the same become due and payable.

Section 5. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the serial bonds herein authorized, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 6. All other matters except as provided herein relating to the serial bonds herein authorized including the date, denominations, maturities and interest payment dates, within the limitations prescribed herein and the manner of execution of the same, including the consolidation with other issues, and also the ability to issue serial bonds with substantially level or declining annual debt service, shall be determined by the President of the Board of Education, the chief fiscal officer of such School District. Such bonds shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law, and shall otherwise be in such form and contain such recitals, in addition to those required by Section 51.00 of the Local Finance Law, as the President of the Board of Education shall determine consistent with the provisions of the Local Finance Law.

Section 7. The validity of such bonds and bond anticipation notes may be contested only if:

1. Such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or
2. The provisions of law which should be complied with as of the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
3. Such obligations are authorized in violation of the provisions of the Constitution.
Section 8. This resolution shall constitute a statement of official intent for purposes Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.

Section 9. This resolution, which takes effect immediately, shall be published in full or in summary form in the official newspaper of said School District for such purpose, together with a notice of the School District Clerk substantially in the form provided in Section 81.00 of the Local Finance Law.

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, that the above stated Bond Resolution be adopted.

Roll Call Vote: ✓ Brian Casey ✓ Exc. Colleen Gizzi ✓ Chris Larrabee
✓ Stephanie Cogan ✓ Michael Keane ✓ Robert Mesick
✓ Rose Gigliello ✓ David Kiehle ✓ James T. Ryan

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

12. BOND RESOLUTION – SCHOOL BUS PURCHASE

WHEREAS, the qualified voters of said South Colonie Central School District, Albany and Schenectady Counties, New York, duly adopted a proposition at the Annual District Meeting of said School District duly called, held and conducted on May 17, 2022, authorizing the Board of Education of said School District to purchase the school buses as described therein (the “Proposition”), at a maximum estimated cost of $1,158,000, and authorizing $1,158,000, or so much thereof as may be necessary by the levy of a tax upon the taxable property of said District to be collected in annual installments as provided by Section 416 of the Education Law, and to issue, in anticipation of such tax, obligations of said School District; and

WHEREAS, it is now desired to authorize said class of objects or purposes and to provide for the financing thereof, NOW, THEREFORE, BE IT

RESOLVED, by the affirmative vote of not less than two-thirds of the total voting strength of the Board of Education of the South Colonie Central School District, Albany and Schenectady Counties, New York, as follows:

Section 1. The purchase of the following school buses: six (6) 66-passenger buses, one (1) 24-passenger wheelchair bus, two (2) 16-passenger buses, and two (2) 6-passenger vehicles/buses, as described in the Proposition, including costs incidental thereto, is hereby authorized in and for the South Colonie Central School District, Albany and Schenectady Counties, Counties, New York, at a maximum estimated cost of $1,158,000.
Section 2. The plan for the financing of the aforesaid class of objects or purposes shall consist of the issuance of not to exceed $1,158,000 bonds of said School District, hereby authorized to be issued therefor pursuant to the provisions of the Local Finance Law. Such bonds are to be payable from amounts which shall annually be levied on all the taxable real property in said School District, and the faith and credit of said South Colonie Central School District, Albany and Schenectady Counties, New York, are hereby pledged for the payment of said bonds and the interest thereon.

Section 3. It is hereby determined that the period of probable usefulness of the aforesaid class of objects or purposes is five years pursuant to subdivision 29 of paragraph a of Section 11.00 of the Local Finance Law.

Section 4. The faith and credit of said South Colonie Central School District, Albany and Schenectady Counties, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such bonds as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such bonds becoming due and payable in such year. There shall annually be levied on all the taxable real property in said School District, a tax sufficient to pay the principal of and interest on such bonds as the same become due and payable.

Section 5. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the bonds herein authorized, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 6. All other matters except as provided herein relating to the bonds herein authorized including the date, denominations, maturities and interest payment dates, within the limitations prescribed herein and the manner of execution of the same, including the consolidation with other issues, and also the ability to issue bonds with substantially level or declining annual debt service, shall be determined by the President of the Board of Education, the chief fiscal officer of such School District. Such bonds shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law, and shall otherwise be in such form and contain such recitals, in addition to those required by Section 51.00 of the Local Finance Law, as the President of the Board of Education shall determine consistent with the provisions of the Local Finance Law.
Section 7. The validity of such bonds and bond anticipation notes may be contested only if:

1. Such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or
2. The provisions of law which should be complied with at the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
3. Such obligations are authorized in violation of the provisions of the Constitution

Section 8. This resolution shall constitute a statement of official intent for purposes of Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.

Section 9. This resolution, which takes effect immediately, shall be published in summary form in the official newspapers of said School District for such purpose, together with a notice of the School District Clerk substantially in the form provided in Section 81.00 of the Local Finance Law.

A motion was made by Mr. Casey and seconded by Mr. Mesick, that the above stated Bond Resolution be adopted.

Roll Call Vote:  √  Brian Casey  Exc.  Colleen Gizzi  √  Chris Larrabee
               √  Stephanie Cogan       √  Michael Keane  √  Robert Mesick
               √  Rose Gigliello          √  David Kiehle     √  James T. Ryan

   8  Yes    0  No    0  Abstain          Vote Carried:  8 – 0 – 0

13. RESOLUTION – RESERVE TRANSFER 2021-2022 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 28, 2022 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the reserve was established to pay for judgments and claims associated with tax certiorari proceedings in accordance with Article 7 of the Real Property Tax Law; and

Whereas, the District has outstanding contingent liabilities for tax certiorari proceedings that are not yet resolved; and

Whereas, the South Colonie Central School District has not created another reserve fund under any other provision of law from which an expenditure for tax certiorari claims can be paid.

NOW, Therefore Be It Resolved that:
1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of $100,000.00 from the General Fund Unassigned Fund Balance to the Tax Litigation Reserve Fund as follows:
From: A917 Unassigned Fund Balance $100,000.00
To: A864 Tax Litigation Reserve Fund $100,000.00

2. The Resolution shall take effect immediately.

A motion was made by Mr. Keane and seconded by Mr. Larrabee, that the foregoing Resolution be adopted.

_8_ Yes    _0_ No    _0_ Abstain

**Vote Carried: 8 – 0 – 0**

14. **RESOLUTION – RESERVE TRANSFER 2021-2022 SCHOOL YEAR**

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 28, 2022 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established a Retirement Contribution Reserve Sub-Fund for the New York State Teachers’ Retirement System on April 22, 2020, pursuant to Section 6-r of General Municipal Law; and

Whereas, it is anticipated that the Employer Contribution for employees represented by the Teachers' Retirement System shall continue to represent a substantial expense to the South Colonie School District; and

Whereas, the District has unexpended funds remaining in the 2021-2022 budget which can be placed in the Retirement Contribution Reserve Fund Sub-Fund for the Teachers' Retirement System to support future pension costs payable to the Teachers’ Retirement System; and

Whereas, the current balance as of June 28, 2022 in the Retirement System Contribution Reserve Sub-fund for Teachers' Retirement System is $500,051.67; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of $300,000.00 from the General Fund Unassigned Fund Balance to the Retirement Contribution Reserve Sub-Fund for Teachers’ Retirement System as follows:
   From: A917 Unassigned Fund Balance $300,000.00
   To: A828 Retirement Contribution Reserve Sub-Fund for TRS $300,000.00
2. This transfer does not exceed two percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers’ Retirement System paid during the immediately preceding fiscal year nor does the balance of the Retirement System Contribution Reserve Sub-fund exceed ten percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers’ Retirement System paid during the immediately preceding fiscal year.

3. The Resolution shall take effect immediately.

A motion was made by Mr. Mesick and seconded by Mr. Keane, that the foregoing Resolution be adopted.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

15. RESOLUTION – RESERVE TRANSFER 2021-2022 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 28, 2022 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, District voters approved the establishment of a Capital Reserve Fund in the maximum amount of $10,000,000.00 plus any accrued interest for a probable term of ten (10) years on November 14, 2017; and

Whereas, the Board of Education formally established the Capital Reserve Fund on June 28, 2018 through Board Resolution; and

Whereas, the reserve was established to pay for future capital project improvements to District Buildings and Facilities as authorized by Education Law, Section 3651 (1); and

Whereas, the balance as of June 28, 2022 in the Capital Reserve is $1,503,818.02; and

Whereas, the District has plans to complete future capital improvement projects; and

Whereas, the South Colonie Central School District has not created another reserve fund under any other provision of law from which an expenditure for capital improvement projects can be paid.

NOW, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of $1,000,000.00 from the General Fund Unassigned Fund Balance to the Capital Reserve Fund as follows: From: A917 Unassigned Fund Balance $1,000,000.00
To: A878 Capital Reserve Fund $1,000,000.00

2. The Resolution shall take effect immediately.

A motion was made by Mr. Mesick and seconded by Mr. Larrabee, that the foregoing Resolution be adopted.

8  Yes  0  No  0  Abstain  Vote Carried: 8 – 0 – 0

16. RESOLUTION – TRANSFER FROM UNASSIGNED FUND BALANCE – TO SUPPORT 2022-2023 BUDGET

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 28, 2022 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the 2022-2023 budget is supported by $3,100,000 in fund balance as a source of revenue; and

Whereas, it is necessary to appropriate such funds to support the 2022-2023 budget upon the close-out of the 2021-2022 fiscal year;

NOW, Therefore, Be It Resolved that:

1. The following transfer shall be made, effective June 28, 2022.
   From: A917 Unassigned Fund Balance $3,100,000
   To: A914 Assigned Appropriated Fund Balance $3,100,000

2. The Resolution shall take effect immediately.

A motion was made by Mr. Casey and seconded by Mr. Ryan, that the foregoing Resolution be adopted.

8  Yes  0  No  0  Abstain  Vote Carried: 8 – 0 – 0

17. FUTURE MEETINGS

- July 4  District Closed – Independence Day
- July 7  Re-Organizational & Regular Board Meeting – 6:00 pm – District Office
- August 2  Board of Education Meeting – 6:00 pm – District Office
- August 30  Board of Education Meeting – 6:00 pm – District Office
- September 5  District Closed – Labor Day

*Mr. Casey wanted to thank Ms., Gigliello for all of her hard work and dedication during her tenure as President.
EXECUTIVE SESSION

A motion was made by Mr. Keane and seconded by Mr. Larrabee to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes 0 No 0 Abstain  Vote Carried: 8 – 0 – 0

The Board entered into Executive Session at 6:37 pm.

*Mr. Keane left early during executive session.

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, to adjourn Executive Session.

7 Yes 0 No 0 Abstain  Vote Carried: 7 – 0 – 0

The Board adjourned Executive Session at 7:13 pm

18. ADJOURN MEETING

A motion was made by Mr. Larrabee and seconded by Mr. Casey, that the Regular Meeting be adjourned.

7 Yes 0 No 0 Abstain  Vote Carried: 7 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 7:14 pm.

Respectfully Submitted,

[Signature]

Amber M. Lanigan
District Clerk
9. PERSONNEL – INSTRUCTION

A. Tenure Appointments

Tenure appointments to the following personnel, having satisfactorily completed the appropriate probationary period, effective on the date indicated.

<table>
<thead>
<tr>
<th>Name</th>
<th>Tenure Area</th>
<th>Tenure Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>James Vardaro</td>
<td>Administrator</td>
<td>07/29/2022</td>
</tr>
<tr>
<td>Jessica Schonning</td>
<td>Special Education</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Cara Rainboth</td>
<td>Speech</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Michelle Goo</td>
<td>Special Education</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Karissa Schupp</td>
<td>Special Education</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Sean Merchant</td>
<td>Physical Education</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Adrienne Poulin</td>
<td>Teaching Assistant</td>
<td>06/30/2022</td>
</tr>
<tr>
<td>Anne Marie Capobianco</td>
<td>Elementary Education</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Janae Vanderpoel</td>
<td>Science</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Brianna Marchese</td>
<td>ENL</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Gerda Brannigan</td>
<td>Special Education</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Sean Peer</td>
<td>Special Education</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>John Neugebauer</td>
<td>Special Education</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Alexandria Van Wie</td>
<td>Elementary Education</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Megin Guzior</td>
<td>Elementary Education</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Rachel Chrys</td>
<td>Elementary Education</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Lexi Cuomo</td>
<td>Social Studies</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Gina Gizzi</td>
<td>Special Education</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Bridget Osborn</td>
<td>Elementary Education</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Sarah Pendergast</td>
<td>Library Media Specialist</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Matthew Maes</td>
<td>Special Education</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Victoria Clas</td>
<td>Special Education</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Eliah Golding</td>
<td>Teaching Assistant</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Karen Dalland</td>
<td>Teaching Assistant</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Natalie Smiley</td>
<td>Teaching Assistant</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Moire Stone</td>
<td>Teaching Assistant</td>
<td>08/30/2022</td>
</tr>
<tr>
<td>Michele Burns</td>
<td>Teaching Assistant</td>
<td>09/20/2022</td>
</tr>
<tr>
<td>Cathy Scheer</td>
<td>Teaching Assistant</td>
<td>06/30/2022</td>
</tr>
</tbody>
</table>

B. Resignations

1. Name: Karen Dalland  
   Position: Teaching Assistant  
   Location: Saddlewood Elementary School  
   Effective Date: July 1, 2022  
   Reason: Accepted another position within the District
2. Name: Cathy Scheer  
Position: Teaching Assistant  
Location: Lisha Kill Middle School  
Effective Date: July 1, 2022  
Reason: Personal

3. Name: Jamie Tymchyn  
Position: Teaching Assistant  
Location: Saddlewood Elementary School  
Effective Date: July 1, 2022  
Reason: Personal

C. Leave of Absence

1. Name: Alexandria DiLello  
Position: Special Education Teacher  
Type: Child Care Leave  
Location: Forest Park Elementary School  
Effective Date: June 15, 2022  
Ending Date: June 30, 2022

D. Appointments

1. Name: Tanya Soroko  
Address: 33 Willoughby Drive, Albany, NY 12205  
Type: Probationary – 4 Year  
Tenure Area: Occupational Therapist  
Location: Sand Creek Middle School  
Effective Date: July 1, 2022  
Salary: Schedule I, Step 7, as per the SCTA Contract  
Education: B.S. from Utica College of Syracuse University  
Certification: Registered Occupational Therapist

2. Name: Amanda Harris  
Address: 379 Fourth Street, Troy, NY 12180  
Type: Probationary (4 Year)  
Tenure Area: Visual Arts  
Location: Sand Creek and Lisha Kill Middle Schools  
Effective Date: July 1, 2022  
Salary: Schedule II, Step 10, as per the SCTA Contract (pro-rated)  
Education: B.A. from Memphis College; M.S. from the College of St. Rose  
Certification Status: Professional in Visual Arts
3. **Name:** Karen Dalland  
**Address:** 89 Russell Road, Albany, NY 12203  
**Type:** Probationary – 4 Year (with 1 year credit)  
**Tenure Area:** Elementary Education Teacher  
**Location:** Roessleville Elementary School  
**Effective Date:** July 1, 2022  
**Salary:** Schedule III, Step 3, As per the SCTA Contract  
**Education:** B.S. from Cornell University and M.S. from the College of St. Rose  
**Certification:** Professional in Childhood Education (Grades 1-6)

4. **Name:** Susan Mead  
**Address:** 8 Berkshire Drive, Albany, NY 12205  
**Type:** Probationary – 4 Year (with 1 year credit)  
**Tenure Area:** Teaching Assistant  
**Location:** Saddlewood Elementary School  
**Effective Date:** July 1, 2022  
**Salary:** As per the SCTA TA Contract  
**Education:** B.A. from SUNY Albany  
**Certification Status:** Teaching Assistant, Level I

**E. Temporary Appointments**

1. **Name:** Kristen Dinkels  
**Address:** 155 Brandon Terrace, Albany, NY 12203  
**Type:** Temporary (1.0)  
**Tenure Area:** Special Education Teacher  
**Location:** Veeder Elementary School  
**Effective Date:** September 1, 2022  
**Ending Date:** June 30, 2023  
**Salary:** Schedule II, Step 5 as per SCTA Contract  
**Education:** B.A. from University of Delaware and M.A. from Manhattanville College  
**Certification Status:** Permanent on Special Education

2. **Name:** Elizabeth Breslin  
**Address:** 1 Launfal Street, Albany, NY 12205  
**Type:** Temporary (1.0)  
**Tenure Area:** Elementary Education Teacher  
**Location:** Veeder Elementary School  
**Effective Date:** September 1, 2022  
**Ending Date:** June 30, 2023  
**Salary:** Schedule II, Step 1 as per SCTA Contract  
**Education:** B.A. from SUNY Oneonta and MEd. from Grand Canyon University  
**Certification Status:** Professional in Childhood Education (Grades 1-6)
F. **Long-Term Replacement**

1. **Name:** Beth Dennis  
   **Address:** 16 Carnevale Drive, Albany, NY 12205  
   **Type:** Long-Term Replacement  
   **Tenure Area:** Special Education Teacher  
   **Location:** Forest Park Elementary School  
   **Effective Date:** June 15, 2022  
   **Ending Date:** June 30, 2022  
   **Salary:** Schedule III, Step 3 as per SCTA Contract (pro-rated)  
   **Education:** B.A. from College of Our Lady of The Elms, M.S. and MAT from Sage Graduate School  
   **Certification Status:** Initial in Students with Disabilities (Grades 1-6)

G. **Summer School Appointments**

Approval of the following summer school appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2022 summer school program:

**Special Education Summer School Program**
- Marina Bender  
  Teaching Assistant  
- Nicole Diehl  
  Teaching Assistant  
- Jennifer D’Arcy  
  Special Education Teacher  
- Sam Huttig  
  Teaching Assistant

**Summer Academy Summer School Program** – Session Amounts to be Determined
- Alyx Balkwell  
  Teaching Assistant  
- Karen Shafer  
  Teaching Assistant  
- Khaleda Shikder  
  Teaching Assistant  
- Katelyn Chrysogelos  
  Teacher  
- Kathleen Goverski  
  Speech Language Pathologist  
- Steve Doran  
  Associate Principal  
- Angelina Roopnarine  
  Teaching Assistant  
- Sadhna Bhati  
  Teaching Assistant  
- Abbie Irons  
  Teaching Assistant  
- Natalie Smiley  
  Teacher  
- Jenna Mosher  
  Teacher  
- Rachael Rogers  
  Teacher  
- Renee Parisi  
  Teacher  
- Charlene Bologna  
  Teaching Assistant  
- Linda Lockrow  
  Teaching Assistant  
- Kristine Kelly  
  Teacher  
- Pam O’Connor  
  Teacher  
- Matthew Trudeau  
  Teacher  
- Tricia Rathke  
  Teacher  
- Stephanie Maes  
  Teacher  
- Katelyn Delay  
  Teacher
**ENL Boost Camp** – Session Amounts to be Determined  
Vanessa Mauriello – ENL Teacher  
Jessica Funari – Teaching Assistant  

**Grades 7/8 Summer School Program** – Session Amounts to be Determined  
Rachel Graber – Mathematics Teacher  

**5-12 Summer School Program** – Session Amounts to be Determined  
James Haertel – Associate Principal  
Erynn Barber – Social Studies 7-12  
Thomas Holb – Health  

**YDC Summer School Program** – Session Amounts to be Determined  
Maureen Splonskowski – Teacher  

**Rescind** the following previously approved summer school appointments:  

**YDC Summer School Program**  
Maureen Splonskowski – Teaching Assistant  

**5-12 Summer School Program**  
Doug Kilmer – Math 7-12  
Amanda Wells – Special Education  

**H. Athletic Equipment Managers – 2022-23 School Year**  

**Approve** per Policy 9290:  

High School  
Lisha Kill – Joseph Repko  
Sand Creek – Sean Merchant  

**I. Summer Appointments 2022- GCRTC**  

**Approval** of the following 2022 summer appointments for the GCRTC, as per the hourly rate:  

**Executive Director**  
Valerie Lovelace – Current hourly rate  

**Teacher Leadership Coach for Technology**  
Geoff Bizan – $50.00 per hour  

**Teacher Leadership Coach for HS Mathematics**  
David Fields – $50.00 per hour  

**Teacher Leadership Coach for MS Mathematics**  
Mary Ann Nickloy – $50.00 per hour
Teacher Leadership Coach for Special Education
Elizabeth Daley $50.00 per hour

Teacher Leadership Coach for Elementary Education
Lorena Hurst $50.00 per hour

Teacher Leadership Coach for Visual and Performing Arts
Denise Lutter $50.00 per hour

Teacher Leadership Coach for Science
James St. Denis, Jr. $50.00 per hour

Teacher Leadership Coach for Health and Physical Education
Lindsay Armbruster $50.00 per hour

Teacher Leadership Coach for the Humanities
Erica Boms $50.00 per hour

J. Greater Capital Region Teacher Center Teacher Leadership Coaches for 2022-2023 School Year

Approve per Policy 9290:

Teacher Leadership Coach- Elementary Education Level 2
Lorena Hurst

Teacher Leadership Coach-Visual and Performing Arts Level 2
Denise Lutter

Teacher Leadership Coach-Science Level 2
James St. Denis, Jr.

Teacher Leadership Coach-Special Education Level 2
Elizabeth Daley

Teacher Leadership Coach-Mathematics Level 2
David Fields

Teacher Leadership Coach-Mathematics Level 2
Mary Ann Nickloy

Teacher Leadership Coach-Technology Integration Level 2
Geoffrey Bizan

Teacher Leadership Coach for Health and Physical Education Level 2
Lindsay Armbruster

Teacher Leadership Coach for the Humanities Level 2
Erica Boms
K. **RTI/MTSS Coordinators for the 2022-2023 School Year**

*Approve* per Policy 9290:

<table>
<thead>
<tr>
<th>Building Coordinator</th>
<th>School</th>
<th>Coordinator</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Building Coordinator</td>
<td>Shaker Road Elementary School</td>
<td>Karen Amundsen</td>
<td>.50</td>
</tr>
<tr>
<td>Building Coordinator</td>
<td>Shaker Road Elementary School</td>
<td>Jennifer Glynn</td>
<td>.50</td>
</tr>
<tr>
<td>Building Coordinator</td>
<td>Saddlewood Elementary School</td>
<td>Danielle Snyder</td>
<td>1.0</td>
</tr>
<tr>
<td>Building Coordinator</td>
<td>Roessleville Elementary School</td>
<td>Darcie Jaskot</td>
<td>1.0</td>
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<tr>
<td>Building Coordinator</td>
<td>Forest Park Elementary School</td>
<td>Diane Reilly</td>
<td>1.0</td>
</tr>
<tr>
<td>Building Coordinator</td>
<td>Veeder Elementary School</td>
<td>Susan DiBernardo</td>
<td>1.0</td>
</tr>
<tr>
<td>Building Coordinator</td>
<td>Lisha Kill Middle School</td>
<td>Amy Pedlow</td>
<td>1.0</td>
</tr>
<tr>
<td>Building Coordinator</td>
<td>Sand Creek Middle School</td>
<td>Christine Carhart</td>
<td>1.0</td>
</tr>
</tbody>
</table>

L. **Mentors for Teachers**

*Creation* of the following mentors for the 2021-2022 school year:

- Jennifer Furze 2.0
- Heather Ryan 1.0
- John Kilroy 2.0
- Dawn Baker 1.0

M. **Substitute Teachers**

*Approve* substitute teachers on the attached list for regular appointments.
10. PERSONNEL – SUPPORT

A. Retirement

1. Name: Frederick Dittmer Jr.  
   Position: Head Automotive Mechanic  
   Effective: October 28, 2022  
   Years of Service: 1995-2022

B. Resignations

1. Name: Jessica Kindlon  
   Position: Food Service Helper (HS)  
   Effective: June 3, 2022  
   Reason: Personal

2. Name: Bret Elligott  
   Position: Custodial Worker (FP)  
   Effective: July 1, 2022  
   Reason: Accepted another position within the District

3. Name: Susan Mead  
   Position: School Monitor (SW)  
   Effective: July 1, 2022  
   Reason: Accepted another position within the District

4. Name: Tammy Wertman  
   Position: Food Service Helper (HS)  
   Effective: July 1, 2022  
   Reason: Accepted another position within the District

5. Name: Emily O’Connell  
   Position: School Monitor (HS)  
   Effective: June 24, 2022  
   Reason: Personal

C. Appointments

1. Name: Matthew Veino  
   Address: 67 Preston Drive, Cohoes, NY 12047  
   Position: IT Network Administrator SSA  
   Effective: July 1, 2022 through June 30, 2023  
   Salary: Stipend per Policy 9290
2. Name: James Haughney  
Address: 2610 Lavin Court, Troy, NY 12180  
Position: IT Technician SSA  
Effective: July 1, 2022 through June 30, 2023  
Salary: Stipend per Policy 9290

3. Name: Amber Lanigan  
Address: 6 Woodside Drive, Schenectady, NY 12302  
Position: District Clerk  
Effective: July 1, 2022 through June 30, 2023  
Salary: Stipend per Policy 9290

4. Name: Annette Sukup  
Address: 11 Lakeview Avenue, Rensselaer, NY 12144  
Position: School Lunch Director  
Effective: July 1, 2022 through June 30, 2023  
Salary: On-Call Stipend per Support Staff Supervisors Contract

5. Name: Mary Downey  
Address: 2 Walnut Street, Albany, NY 12205  
Position: District Nurse Stipend 2022 – 2023 School Year  
Effective: September 1, 2022 through June 30, 2023  
Salary: Stipend per CSEA Contract

6. Name: Deborrah Strugar  
Address: 4371 Buckingham Drive, Schenectady, NY 12304  
Position: Temporary Part-Time Typist (.50)  
Effective: September 1, 2022 through June 30, 2023  
Salary: $14.23 per hour per CSEA Contract  
Hours: 3.5 hour per day  
Current Location: Veeder Elementary School

7. Name: Bret Elligott  
Address: 10 Twilight Terrace, Loudonville, NY 12211  
Position: Probationary Bus Driver/Custodial Worker  
Effective: September 1, 2022  
Salary: Schedule W, Job Rate, per CSEA Contract  
Hours: 8.0 hours per day  
Current Location: Bus Garage/District Wide  
Probationary Period: September 1, 2022 through March 2, 2023

8. Name: Tammy Wertman  
Address: 5 Ravenwood Drive, Albany, NY 12205  
Position: Probationary Cook Manager I  
Effective: July 1, 2022  
Salary: Schedule O, Job Rate, per CSEA Contract  
Hours: 7.0 hours per day  
Current Location: Colonie Central High School  
Probationary Period: July 1, 2022 through December 31, 2022
<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Address</th>
<th>Position</th>
<th>Effective</th>
<th>Salary:</th>
</tr>
</thead>
<tbody>
<tr>
<td>9</td>
<td>Catherine Manley</td>
<td>7 Valleywood Drive, Niskayuna, NY 12309</td>
<td>Probationary School Monitor (.81)</td>
<td>September 1, 2022</td>
<td>$13.90 per hour per Teamsters Contract</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>6.5 hours per day</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Lisha Kill Middle School</td>
</tr>
<tr>
<td>10</td>
<td>Bruce Davis</td>
<td>9 Norman Avenue, Albany, NY 12203</td>
<td>Break In Bus Driver</td>
<td>May 28, 2022</td>
<td>$18.25 per hour</td>
</tr>
<tr>
<td>11</td>
<td>Matthew Bandlow</td>
<td>393 Madison Avenue, Basement, Albany, NY 12210</td>
<td>Break In Bus Driver</td>
<td>June 2, 2022</td>
<td>$18.25 per hour</td>
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<tr>
<td>12</td>
<td>Frank Otieno</td>
<td>30 North Manning Blvd, Albany, NY 12206</td>
<td>Break In Bus Driver</td>
<td>June 6, 2022</td>
<td>$18.25 per hour</td>
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<td>13</td>
<td>Frank Artherton</td>
<td>7006 Suzanne Lane, Schenectady, NY 12303</td>
<td>Break In Bus Driver</td>
<td>June 8, 2022</td>
<td>$18.25 per hour</td>
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<tr>
<td>14</td>
<td>Charlene Norton</td>
<td>7 Reynolds Street, Albany, NY 12205</td>
<td>School Monitor Substitute</td>
<td>June 16, 2022</td>
<td>$13.20 per hour</td>
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<td>15</td>
<td>Bret Elligott</td>
<td>10 Twilight Terrace, Loudonville, NY 12211</td>
<td>Break In Bus Driver</td>
<td>July 1, 2022</td>
<td>$19.00 per hour</td>
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<td>16</td>
<td>Bret Elligott</td>
<td>10 Twilight Terrace, Loudonville, NY 12211</td>
<td>Occasional Worker – Maintenance</td>
<td>July 1, 2022</td>
<td>$15.00 per hour</td>
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<td>Effective</td>
<td>Salary</td>
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<td>----------------------------------------</td>
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<td>---------------------------------</td>
</tr>
<tr>
<td>17</td>
<td>Brittany Melino</td>
<td>6 Tina Court, Albany, NY 12205</td>
<td>Temporary Part-Time Typist (.50)</td>
<td>September 1, 2022 through June 30, 2023</td>
<td>$14.23 per hour per CSEA Contract</td>
</tr>
<tr>
<td>18</td>
<td>Kathleen Ault</td>
<td>1 Hialeah Drive, Albany, NY 12205</td>
<td>Temporary School Nurse</td>
<td>September 1, 2022 through June 30, 2023</td>
<td>Schedule S, Job Rate, per CSEA Contract</td>
</tr>
<tr>
<td>19</td>
<td>Colleen Farina</td>
<td>30 Huntington Drive, Niskayuna, NY 12309</td>
<td>Temporary Part-Time School Nurse (.43)</td>
<td>September 1, 2022 through June 30, 2023</td>
<td>$24.78 per hour per CSEA Contract</td>
</tr>
<tr>
<td>20</td>
<td>Kathleen Danaher</td>
<td>75 Mordella Road, Albany, NY 12205</td>
<td>Temporary School Monitor (.31)</td>
<td>September 1, 2022 – June 30, 2023</td>
<td>$14.04 per hour per Teamsters Contract</td>
</tr>
<tr>
<td>21</td>
<td>John Danish</td>
<td>71 Oakmont Street, Niskayuna, NY 12309</td>
<td>Temporary School Monitor (.50)</td>
<td>September 1, 2022 through June 30, 2023</td>
<td>$13.90 per hour per Teamsters Contract</td>
</tr>
<tr>
<td>22</td>
<td>Robert Allen</td>
<td>103 Shaker Run, Albany, NY 12205</td>
<td>Temporary School Monitor (.31)</td>
<td>September 1, 2022 – June 30, 2023</td>
<td>$14.04 per hour per Teamsters Contract</td>
</tr>
</tbody>
</table>
| 23. | Name: Azar Ul-Qamar  
Address: 731 Western Avenue, Albany, NY 12203  
Position: Temporary School Monitor (.75)  
Effective: July 1, 2022 through June 30, 2023  
Salary: $14.04 per hour per Teamsters Contract  
Hours: 6.0 hours per day  
Current Location: Bus Garage |
| --- | --- |
| 24. | Name: Robin Conlon  
Address: 11 Hunting Road, Albany, NY 12205  
Position: Temporary School Monitor (.81)  
Effective: July 1, 2022 through June 30, 2023  
Salary: $14.04 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Shaker Road Elementary School |
| 25. | Name: Diane Seguin  
Address: 26 Farnam Place, Colonie, NY 12205  
Position: Temporary School Monitor (.81)  
Effective: July 1, 2022 through June 30, 2023  
Salary: $14.04 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Colonie Central High School |
| 26. | Name: Elizabeth Varin  
Address: 7 Jean Avenue, Loudonville, NY 12211  
Position: Temporary School Monitor (.38)  
Effective: September 1, 2022 through June 30, 2023  
Salary: $14.04 per hour per Teamsters Contract  
Hours: 3.0 hours per day  
Current Location: Shaker Road Elementary School |
| 27. | Name: Catherine Norton  
Address: 7 Reynolds Street, Albany, NY 12205  
Position: Temporary School Monitor (.38)  
Effective: September 1, 2022 through June 30, 2023  
Salary: $14.04 per hour per Teamsters Contract  
Hours: 3.0 hours per day  
Current Location: Shaker Road Elementary School |
| 28. | Name: Olga Grigoryeva  
Address: 9 Frederick Avenue, Albany, NY 12205  
Position: Temporary School Monitor (.81)  
Effective: July 1, 2022 through June 30, 2023  
Salary: $14.04 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Sand Creek Middle School |
29. **Name:** Yana Atenson  
**Address:** 4 Laureendale Street, Albany, NY 12205  
**Position:** Temporary School Monitor (.81)  
**Effective:** July 1, 2022 through June 30, 2023  
**Salary:** $14.04 per hour per Teamsters Contract  
**Hours:** 6.5 hours per day  
**Current Location:** Sand Creek Middle School

### D. Change of Hours

*Effective July 1, 2022:*

- **Jeff Hellkamp**  
  School Monitor  
  6.5 hours per day to 6.75 hours per day  
  HS

- **John Miller**  
  School Monitor  
  6.5 hours per day to 6.75 hours per day  
  HS

- **Jennifer Dahlberg**  
  School Monitor  
  7.25 hours per day to 6.5 hours per day  
  HS

- **Anthony DeRusso**  
  School Bus Driver  
  6.0 hours per day to 8.0 hours per day  
  BG

### E. Summer School Appointments

- **Yana Atenson**  
  School Monitor  
  Current hourly rate

- **Ellen Criscione**  
  School Nurse  
  Current hourly rate

### F. Leave of Absence

1. **Name:** Kemm Cameron  
   **Position:** School Monitor  
   **Type:** Medical Leave  
   **Location:** Forest Park Elementary School  
   **Effective Date:** May 28, 2022  
   **Ending Date:** June 30, 2022

### G. Rescind Appointment

1. **Name:** Annamarie DiToro  
   **Address:** 783 Pearse Road, Niskayuna, NY 12309  
   **Position:** Temporary School Monitor (.31)  
   **Effective:** September 1, 2022 through June 30, 2023  
   **Salary:** $14.04 per hour per Teamsters Contract  
   **Hours:** 2.5 hours per day  
   **Current Location:** Veeder Elementary School
### Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective July 1, 2022:

<table>
<thead>
<tr>
<th>Substitute Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletic Trainer</td>
<td>$32.00</td>
</tr>
<tr>
<td>Auto Mechanic</td>
<td>$20.00</td>
</tr>
<tr>
<td>Auto Mechanic (Retired w/ 10 years or more full time)</td>
<td>$25.00</td>
</tr>
<tr>
<td>Bus Driver (Casual)*</td>
<td>$19.58</td>
</tr>
<tr>
<td>Bus Driver (Retired w/ 10 years or more full time)</td>
<td>$25.00</td>
</tr>
<tr>
<td>Bus Maintenance (Casual)</td>
<td>$15.00</td>
</tr>
<tr>
<td>Cafeteria Truck Driver</td>
<td>$15.00</td>
</tr>
<tr>
<td>Clerical (10 months)</td>
<td>$15.00</td>
</tr>
<tr>
<td>Clerical (12 months)</td>
<td>$15.00</td>
</tr>
<tr>
<td>Head Cook</td>
<td>$16.50</td>
</tr>
<tr>
<td>Custodial/Messenger</td>
<td>$15.00</td>
</tr>
<tr>
<td>Food Service Helper</td>
<td>$13.50</td>
</tr>
<tr>
<td>Retired Maintenance Mechanic Snow Removal</td>
<td>$30.00</td>
</tr>
<tr>
<td>School Monitor</td>
<td>$13.50</td>
</tr>
<tr>
<td>School Nurse</td>
<td>$26.00</td>
</tr>
<tr>
<td>School Covid Nurse</td>
<td>$28.00</td>
</tr>
</tbody>
</table>

* Substitute Bus Drivers who exceed 100 hours (total time regardless of school years) will move to the part-time rate.

<table>
<thead>
<tr>
<th>Occasional Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerical or Office Worker</td>
<td>$15.00</td>
</tr>
<tr>
<td>Computer/Technology Worker</td>
<td>$15.00</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>$15.00</td>
</tr>
<tr>
<td>Job Coach</td>
<td>$18.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Bus Driver Training</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Break-in Bus Driver</td>
<td>$19.00</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>One-time stipend payment – at the time of Board appointment to Substitute Bus Driver title</td>
<td>$300.00</td>
</tr>
<tr>
<td>One-time stipend payment – after 300 hours of driving as Bus Driver (Casual) (total time regardless of school years)</td>
<td>$600.00</td>
</tr>
<tr>
<td>One-time stipend payment – after 500 hours of driving as Bus Driver (Casual) (total time regardless of school years)</td>
<td>$300.00</td>
</tr>
</tbody>
</table>
Recruitment/Referral Stipend

One-time stipend payment paid to a new Support Staff employee (except for new Bus Driver - see training stipends), after completion of 30 days worked

One-time stipend payment paid to a referring South Colonie employee of a new support staff employee after their successful completion of 30 days of employment.

Note: These rates were previously listed in Policy 9313 but will now be established prior to June 30th each year for the subsequent school year.