CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District's Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Casey at 6:00 pm.

1. ROLL CALL

Members Present:
  Brian Casey       Colleen Gizzi
  Stephanie Cogan   James T. Ryan
  Rose Gigliello

Members Excused:
  Michael Keane
  David Kehle
  Christopher Larrabee
  Robert Mesick

Also Present:
  David Perry, Superintendent of Schools
  Tim Backus, Deputy Superintendent
  Jacqlinee McAllister, Assistant Superintendent for Management Services & Strategic Planning
  Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
  Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Casey led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the minutes of the Re-Organizational Meeting of July 7, 2022 and the Regular Meeting of July 7, 2022 be approved.

_Vote Carried: 5 – 0 – 0_

4. SUPERINTENDENT UPDATE

Dr. Perry gave a quick update on summer programming. We completed our Camp Invention, which was a successful week of stem related activities. There were approximately 240 students and this was funded by our federal stimulus monies. We have also completed our K-4 Summer Academy, which went very well. We are deep into summer school at the 5-12 level, as well as our ESY program at Forest Park. All reports say that things are running smoothly and the kids are working hard this summer.
A few Capital Project Phase IV updates. If you have driven by the high school this summer, you will see we are making progress with the road and the sidewalks, as well as the gravel in the turnaround. Our goal is to have that roadway reopened September 1st. We appreciate everyone’s patience. Other work that is ongoing: We have some auditorium work happening and we have received clean air quality results back for the asbestos removal on the staging area. We are waiting for some additional contractors to come in and do the steel reinforcement work and that is something that will delay the availability of the auditorium use until after Thanksgiving.

Roofing materials did arrive at the high school for the roof over the tech wing and art wing and seems to be on schedule. They did discover some asbestos in the Sand Creek tech rooms and there is a remediation plan but it is something we are looking at additional quotes for because the cost is extremely high. We anticipate some action between now and the end of August. The special vote for the BOCES property will be held on August 9th.

All residents within the 24 component school districts, including South Colonie residents, can vote for the sale of the BOCES property. The local voting will be held at 900 Watervliet Shaker Road between the hours of 8am and 8pm. This does have an impact on us, as we are looking to purchase that property. We appreciate the support.

5. **NEW BUSINESS**

Mr. Casey wanted to make sure everyone knew about the fundraiser in support of the building of Charlie’s Playground in honor of Charlie Fernandez. The BBQ will take place at Midway Fire House on Saturday, August 13th from 3pm to 7pm. He encourages everyone to go.

Mr. Ryan stated that they just finished the exterior walk through’s and wanted to thank everyone who participated in that. He encourages all board members to participate in the future if they have a chance. It is amazing how much you see when you walk around and the way our buildings and properties are kept is impressive. They do a great job and we have a lot of upcoming projects. Thank you to the O&M staff for continuously doing a great job.

Ms. Cogan seconded what Mr. Ryan said. She said they have seen a great improvement from last summer to this summer. There have been so many improvements and kudos to the O&M team. They have done a great job and everyone is working together to get things done. We are very grateful.

6. **COMMUNICATIONS**

Stacey Kieper spoke regarding social issues with her daughter in the middle school. Dr. Perry will follow up with her tomorrow.
7. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Policy

Single Reading & Approval

Policy 1500 – Public Use of School Facilities
Policy 9290 – Supplemental Compensation Rates

On behalf of the Policy Committee, upon the motion made by Board Vice President Ms. Cogan, recommendation that the revisions made to the above stated Policies (1500 and 9290) be approved as presented.

5 Yes 0 No 0 Abstain  Vote Carried: 5 – 0 – 0

8. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated per Student Support Services.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Contracts

1. Approval of a preliminary contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2022-2023 school year totaling $3,799,789.15.

2. Approval of a final amended contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2021-2022 school year totaling $4,551,824.36.
D. Agreements

1. Approval of an agreement with the Albany County Soil and Water Conservation District, 24 Martin Road, Voorheesville, NY 12186 for the acceptance of the Conservation Project School Assistance Program 2022 grant funding in the amount of $255.19, for a Drip Irrigation Tubing System for the Eco Club at Colonie Central High School.

2. Approval of a contract with Wildwood Programs, Inc., 2995 Curry Road Extension, Schenectady, NY 12303 to provide educational services for handicapped South Colonie resident students for July 6, 2022 and August 16, 2022 at the current certified rates issued by the New York State Education Department payable monthly in advance for the two month period. The current rate is $9,361.00 per student. Upon receipt of new certified tuition rates, retroactive billing will be processed resulting in either owing additional funds or receiving a refund.

3. Approval of a contract with Wildwood Programs, Inc., 2995 Curry Road Extension, Schenectady, NY 12303 to provide educational services for handicapped South Colonie resident students for September 7, 2022 and June 23, 2023 at the current certified rates issued by the New York State Education Department payable monthly in advance for the two month period. The current rate is $58,351.00 per student. Upon receipt of new certified tuition rates, retroactive billing will be processed resulting in either owing additional funds or receiving a refund.

4. Approval of an agreement with St. Catherine’s Center for Children., 30 North Main Street, Albany, NY 12203 and the South Colonie Central School District to provide educational services to one (1) South Colonie School District student resident during the 2022 summer program. The term of the agreement shall be starting July 1, 2022 and ending August 31, 2022. The total cost of the contract shall be $6,876.00.

5. Approval of an agreement with E1 US, LLC dba LearnWell, 2 Main Street, Suite 2A, Plymouth, MA 02360 for tutoring services during the 2022-2023 academic school year. Rates for the services will be billed monthly at $66.00 per hour for up to ten (10) hours per week, on academic school days unless otherwise specified by the District. Each hour of instruction delivered in any setting requires administrative and preparation time, and LearnWell bills an additional 33% for these services.
6. Approval of an agreement between Benetech Inc. and the South Colonie Central Schools to provide the administration services for Self-Insured Workers’ Compensation Third Party. As full compensation for all services rendered under this agreement are the following annual amounts:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
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<tbody>
<tr>
<td>07/01/22-06/30/23</td>
<td>$21,783.00</td>
</tr>
<tr>
<td>07/01/23-06/30/24</td>
<td>$22,328.00</td>
</tr>
<tr>
<td>07/01/24-06/30/25</td>
<td>$22,886.00</td>
</tr>
</tbody>
</table>

7. Approval of an agreement with College of Saint Rose, 432 Western Avenue, Albany, NY 12203 under the School Psychology Program to place two (2) students in an internship position from September 1, 2022 through June 3, 2023. The South Colonie Central School District will pay the college $10,000.00 to primarily fund a stipend for the intern, payable to the College in a series of four (4) equal payments of $2,500.00 to be paid October 15, 2022, December 15, 2022, March 15, 2023 and May 15, 2023.

8. Approval of an agreement between All Language Translation, LLC 600 Franklin Ave Schenectady NY, and the South Colonie Central School District to provide oral and written translation for the 2022-2023 school year. Oral Interpretation is $68.00 per hour with a 2-hour minimum charge. Written translation is $14.00/100 words (regardless of Language), minimum charge of $50.00. Phone Calls are $68.00 per hour with a minimum 1-hour charge.

9. Approval of an agreement between Living Resources Inc., 300 Washington Avenue Ext., Albany NY 12203, and the South Colonie Central School District to provide Sign Language Interpreters for the 2022-2023 school year at $68.00 per hour with a 2 hour minimum.

10. Approval of an agreement between Ginger Lin, 362 Luther Road, East Greenbush, NY 12061, and the South Colonie Central School District to provide translation for Chinese, Taiwanese, and English for the 2022-2023 school year. Interpreting/Translation will be billed at $40.00 per hour at school, $130 per page written translation with a 2-hour minimum charge of $80.00, or a 2-hour minimum charge of $65.00 for an on-line meeting.

11. Approval of an addendum to the agreement with Expressive Journeys for the 2022-2023 school year adding the following services: Virtual Session IEP $55.00 per 30 min. session, home visit or school session IEP $60.00 per 30 min. session, IEP writing once a year $45.00 per IEP, and IEP evaluation $200.00.
12. Approval of an agreement between Laura A. Reinisch, 32 Western Ave, Fuera Bush, NY 12067, and the South Colonie Central School District for tutoring services during to be delivered during the period of July 5, 2022 and August 30, 2022.

13. Approval of a license agreement with NCS Pearson, Inc., P.O. Box 599700, San Antonio, Texas 78259, for the Pearson Digital Assessment Library for Schools for use by school psychologist staff in preparing clinical assessments for the time period September 6, 2022 through September 6, 2023 at a cost of $15.50 per IEP, estimated total cost $11,764.50.

E. **Cooperative Sponsorship of an Activity in Section 2 – Boys Varsity Swimming**

Approval of the application for cooperative sponsorship of an activity in Section 2 as it pertains to the merger of Varsity Boys Swimming for the 2022-23 school year with Schenectady City School District.

F. **Bid Award – Vehicles for O&M and Transportation**

Recommended award to low bidder through the NYS Office of General Services vehicle mini-bid system meeting specifications for two (2) 2022 Chevrolet Silverado 3500 Regular Cab Trucks with Knapheide 6J6 body awarded to Denooyer Chevrolet, 127 Wolf Rd, Albany, NY 12205, for the price of $121,005.52 for the two trucks and bodies as follows:

- Utility Bodies at $10,280.20 each, totaling $20,560.40
- Regular Cab Pickup Truck Chassis: 2 at $46,474 each, totaling $92,948

G. **Bid Award – Asphalt Patch Repair, Sealcoat & Striping**

Recommend bid award to RDM Asphalt & Construction per bid specifications on attached sheet.

H. **Bid Award – Asphalt Milling and Paving**

Recommend bid award to Best Paving and Sealcoat per bid specifications on attached sheet.

I. **Bid Renewal – Hill and Markes**

Kutol Soap 2022-2023
Recommend extension to Hill and Markes as per bid specifications.
J. **Bid Renewal – Sherwin Williams**

Paint and Paint Supplies
Recommend extension to Sherwin Williams as per bid specifications.

K. **Bid Renewal – Wolberg Electric**

Electrical Supplies 2022-2023
Recommend extension to Wolberg Electric as per bid specifications.

L. **Declare as Surplus**

The following items are located at Shaker Road Elementary School and are no longer in working order and unable to be tuned:

One (1) W.P. Haines & Co. Piano
One (1) Baldwin Piano, Serial #181612, Asset Tag#1279 and #100847

M. **Declare as Surplus**

One (1) Haier Refrigerator, Asset Tag #3864, located at Shaker Road Elementary School Health Office, is no longer in working condition.

N. **Declare as Surplus**

The following items located at Lisha Kill Middle School Library Classroom are in good working condition and can be put out to bid:

Four (4) Tables 3'W x 7"L
Four (4) Tables 3' W x 6"L
Two (2) Tables 3.5'W x 7.5'L
One (1) Table 3'W x 5'L
Eighty (80) Classroom Chairs

O. **Declare as Surplus**

The attached list of rectangular tables with seats and bench tables located at all school buildings in the District are no longer in working condition and will be sold as scrap.
P. Fee and Reimbursement Schedule

Approval of the updated attached fee and reimbursement schedule for the 2022-2023 school year.

Q. Facilities Use Fee Schedule

Approval of the attached Facilities Use Fee Schedule for the 2022-2023 school year.

R. Capital Construction – Change Order

Approval of Change Order SC-001 in the amount of $29,724.00 from M. Sullivan Construction, 131 Tivoli Street, Albany, NY 12207 to install a sidewalk along Raider Blvd. connecting the new concrete sidewalk to Sand Creek Road. Total contract sum is increased from $842,800.00 to $872,524.00. Colonie Central High School, Colonie 2020 Phase IV, SED #0106-01-06-0-001-030.

S. Capital Construction Change Orders – Pre-Approval

1. Pre-Approval of a Change Order in process up to the maximum amount of $35,000 from M. Sullivan Construction, 131 Tivoli Street, Albany, NY 12207 to reinstall the fire hydrant at the high school. Final costs will be presented to the board on August 30, 2022. Colonie Central High School, Colonie 2020 Phase IV, SED # 0106-01-06-0-001-030.

2. Pre-Approval of a Change Order in process up to the maximum amount of $100,000 from Bonacquisti Brothers Construction, 20 Center Street, Suite 1, Albany, NY 12204, to abate the found asbestos in the technology rooms. Final costs will be presented to the board on August 30, 2022. Sand Creek Middle School, Colonie 2020 Phase IV, SED # 0106-01-06-0-015-019.

T. Donations

1. Donation from Roessleville Elementary PTA, 100 California Avenue, Albany, NY 12205 to Roessleville Elementary School in the amount of $6,750.00. The donation is to be used to purchase buddy bench, picnic tables and a sensory path for Roessleville Elementary.

2. Donation from the Commencement Group, 228 Park Avenue South, New York City, NY 10003 in the amount of $1,027.30. The donation is to be used for the expense of the Colonie Central High School 2021-2022 school year graduation expense.
U. **Re-appropriation of the 2022-2023 Budget**

Re-appropriation of the 2022-2023 budget in the amount of $7,777.00. The total re-appropriated budget is $113,467,272.

V. **Clerk & Treasurer Reports – June 2022**

A motion was made by Ms. Gigliello and seconded by Ms. Cogan, that the above stated Reports and Recommendations be approved.

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9. **PERSONNEL – INSTRUCTION** *(Pages 14-21)*

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the Instructional Personnel changes listed on the attached sheets dated August 2, 2022 be approved.

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<tr>
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10. **PERSONNEL – SUPPORT** *(Pages 22-26)*

A motion was made by Ms. Gigliello and seconded by Ms. Gizzi, that the Support Personnel changes listed on the attached sheets dated August 2, 2022 be approved.

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11. **RESOLUTION – AUTHORIZATION FOR SOLE SOURCE PROCUREMENT**

WHEREAS, the District has evaluated transportation management software and on-board tablet navigation solutions, and recommended the Traversa software and Tyler Drive systems from Tyler Technologies, Inc., to the Board of Education as the products that will best meet the operational needs of the District; and

WHEREAS, the District wishes to convert the district’s transportation routing software to the Traversa platform and install the Tyler Drive on-board tablet solution into the district’s transportation fleet during the 2022-23 school year for use in the transportation department and throughout the school district.

WHEREAS, no other software provide substantially equivalent or similar benefits to that provided by Traversa and Tyler Drive; and

WHEREAS, after reviewing the benefits to be received from the Tyler Technology systems, the cost of said systems are reasonable in comparison to other resources in the marketplace for transportation management and on-board tablet navigation systems; and
WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonic Central School District desires to procure the Traversa software and Tyler Drive equipment from Tyler Technologies which is the sole source vendor for these products, for an initial investment of $33,125 for the migration and software use of Traversa and $83,473.00 for implementation and devices of Tyler Drive.

NOW, THEREFORE, BE IT HEREBY:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement the of Traversa software and Tyler Drive equipment from Tyler Technologies which is the sole source vendor for these products, for an initial investment of $116,598 for Traversa and Tyler Drive and authorizes the purchase as a Sole Source Procurement; and

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Ms. Cogan and seconded by Ms. Gigliello, that the above stated Resolution Authorizing the purchase of Traversa and Tyler Drive from Tyler Technologies as a Sole Source Procurement be adopted.

_5_ Yes   _0_ No   _0_ Abstain

Vote Carried: 5 – 0 – 0

_12. RESOLUTION - AUTHORIZATION FOR SOLE SOURCE PROCUREMENT_

WHEREAS, the District has evaluated STEAM based summer camp programs, and recommended the Camp Invention program from the National Inventors Hall of Fame, to the Board of Education as the product that will best meet the pedagogical needs of the District; and

WHEREAS, the District wishes to offer Camp Invention summer camp to students in the district during the 2022-23 school year; and

WHEREAS, no other company provides substantially equivalent or similar benefits to that provided by National Inventors Hall of Fame; and

WHEREAS, after reviewing the benefits to be received from the Camp Invention programs, the cost of said systems are reasonable in comparison to other resources in the marketplace for STEAM based summer camps; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and
WHEREAS, the South Colonie Central School District desires to procure the Camp Invention kits from National Inventors Hall of Fame, which is the sole source vendor for this product, for an annual investment of $57,600 to be funded from the American Rescue Plan Act Federal Stimulus Funds Learning Loss Grant.

NOW, THEREFORE, BE IT HEREBY:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of procure the Camp Invention kits from National Inventors Hall of Fame, which is the sole source vendor for this product, for an annual investment of $57,600 and authorizes the purchase as a Sole Source Procurement; and
BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.
A motion was made by Ms. Gigliello and seconded by Mr. Ryan, that the above stated Resolution Authorizing the purchase of Camp Invention Kits from National Inventors Hall of Fame as a Sole Source Procurement be adopted.

5 Yes 0 No 0 Abstain  

Vote Carried: 5 – 0 – 0

13. MEMORANDUM OF AGREEMENT – CIVIL SERVICE EMPLOYEES ASSOCIATION

Approval of a Memorandum of Agreement with the Civil Service Employees Association, Local 1000, AFSCME, AFL-CIO, South Colonie CSD Unit #6009-00, Albany County Local 801, to incorporate the position of Bus Driver/Custodial Mechanic 12 months into the current collective bargaining agreement.

A motion was made by Ms. Gizzi and seconded by Ms. Gigliello, that the above Memorandum of Agreement with the Civil Service Employees Association, Local 1000, AFSCME, AFL-CIO, South Colonie CSD Unit #6009-00, Albany County Local 801 be approved.

5 Yes 0 No 0 Abstain  

Vote Carried: 5 – 0 – 0

14. FUTURE MEETINGS

- **August 25**  
  Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **August 30**  
  Board of Education Meeting – 6:00 pm – District Office
- **September 5**  
  District Closed – Labor Day
- **September 6**  
  Communications Committee Meeting – 6:00 pm – District Office
- **September 13**  
  Graduation/Athletics Hall of Fame Committee Meeting – 6:00 pm – District Office
- **September 13**  
  Board of Education Meeting – 7:00 pm – District Office
- **September 20**  
  Academic Achievement Committee Meeting – 6:00 pm – District Office
• **September 22**  
  Facilities/Transportation Committee Meeting – 8:30 am – District Office
• **October 4**  
  Audit & Finance Committee Meeting – 6:00 pm – District Office
• **October 4**  
  Board of Education Meeting – 7:00 pm – District Office

**EXECUTIVE SESSION**

A motion was made by Ms. Gigliello and seconded by Ms. Cogan to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

- **5** Yes  
- **0** No  
- **0** Abstain  

**Vote Carried: 5 – 0 – 0**

The Board entered into Executive Session at 6:34 pm.

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, to adjourn Executive Session.

- **5** Yes  
- **0** No  
- **0** Abstain  

**Vote Carried: 5 – 0 – 0**

The Board adjourned Executive Session at 6:49 pm

**15. ADJOURN MEETING**

A motion was made by Ms. Gizzi and seconded by Ms. Gigliello, that the Regular Meeting be adjourned.

- **5** Yes  
- **0** No  
- **0** Abstain  

**Vote Carried: 5 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 6:50 pm.

Respectfully Submitted,

[Signature]

Amber M. Lanigan  
District Clerk
9. PERSONNEL – INSTRUCTION

A. Creation of Positions

*Create* the following anticipated temporary positions for the 2022-2023 school year:

- (1) 1.0 Elementary Education Teacher (CVLA)
- (1) .20 Health Education Teacher
- (1) 1.0 Teaching Assistant

*Create* the following anticipated probationary position for the 2022-2023 school year:

- (1) 1.0 Teaching Assistant

B. Resignations

1. **Name:** Timothy Fowler  
   **Position:** Supervisor of Special Education  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** July 31, 2022  
   **Reason:** Personal

2. **Name:** Elijah Golding  
   **Position:** Teaching Assistant  
   **Location:** Colonie Central High School  
   **Effective Date:** July 31, 2022  
   **Reason:** Personal

3. **Name:** Stephen Doran  
   **Position:** Elementary Education Teacher  
   **Location:** Saddlewood Elementary School  
   **Effective Date:** August 26, 2022  
   **Reason:** Personal

C. Leave of Absence

1. **Name:** Jamie Stutzman  
   **Position:** Teaching Assistant  
   **Type:** Personal  
   **Location:** Forest Park Elementary School  
   **Effective Date:** September 1, 2022  
   **Ending Date:** June 30, 2023
<table>
<thead>
<tr>
<th>D.</th>
<th><strong>Appointments</strong></th>
</tr>
</thead>
</table>
| 1. | **Name:** Matthew Prince  
**Type:** Probationary – 4 Year  
**Tenure Area:** Technology Teacher  
**Location:** Lisha Kill Middle School  
**Effective Date:** September 1, 2022  
**Salary:** Schedule I, Step 1, as per the SCTA Contract  
**Education:** B.A. from SUNY Oswego  
**Certification:** Initial in Technology Education |
| 2. | **Name:** Vanessa Mauriello  
**Type:** Probationary – 4 Year (with 1 year credit)  
**Tenure Area:** English to Speakers of Other Languages Teacher  
**Location:** Forest Park Elementary School  
**Effective Date:** September 1, 2022  
**Salary:** Schedule III, Step 5, as per the SCTA Contract  
**Education:** B.A. from Siena College, M.A. from Manhattanville College and C.A.S. from SUNY New Paltz  
**Certification:** Professional in English to Speakers of Other Languages |
| 3. | **Name:** Melissa Willman  
**Type:** Probationary – 4 Year (with 1 year credit)  
**Tenure Area:** Administrator – Director of Special Education/Student Support Services  
**Location:** Lisha Kill Middle School  
**Effective Date:** August 1, 2022  
**Salary:** As per the SCAA Contract on attached confidential sheet  
**Education:** B.S. from SUNY Plattsburgh and M.S. and C.A. S. from The College of St. Rose  
**Certification Status:** Professional in School District Leader |
| 4. | **Name:** Rachel Freedman  
**Type:** Probationary – 4 Year  
**Tenure Area:** Home and Careers Teacher  
**Location:** Sand Creek Middle School  
**Effective Date:** September 1, 2022  
**Salary:** Schedule II, Step 5, as per the SCTA Contract  
**Education:** B.S. from SUNY Oneonta and M.S. from SUNY Albany  
**Certification:** Professional in Family and Consumer Sciences |
| 5. | **Name:** Kathleen Sutherland  
**Type:** Probationary – 4 Year  
**Tenure Area:** Teaching Assistant  
**Location:** Roessleville Elementary School  
**Effective Date:** September 1, 2022  
**Salary:** As per the SCTA TA Contract  
**Education:** B.S. from the SUNY Brockport  
**Certification Status:** Teaching Assistant, Level I |
6. **Name:** Kathleen S. Goverski  
**Type:** Probationary – 4 Year (with 1 year credit)  
**Tenure Area:** Speech Teacher/CPSE Chairperson  
**Location:** Shaker Road and Forest Park Elementary Schools  
**Effective Date:** September 1, 2022  
**Salary:** Schedule II, Step 10, as per the SCTA Contract  
**Education:** B.A. from SUNY Geneseo and M.S. from the College of St. Rose  
**Certification:** Permanent in Speech and Hearing Handicapped

E. **Temporary Appointments**

1. **Name:** Aimee Brunelle  
**Type:** Temporary (.20)  
**Tenure Area:** Health Education Teacher  
**Location:** Colonie Central High School  
**Effective Date:** September 1, 2022  
**Ending Date:** June 30, 2023  
**Salary:** Schedule IV, Step 2 as per SCTA Contract (pro-rated)  
**Education:** B.A. and C.A.S from SUNY Stony Brook and M.S. from Capella University, C.A.S. from SUNY Oswego and CAS from CALU  
**Certification Status:** Health Education, Transitional G

2. **Name:** Reed Pagano  
**Type:** Temporary (1.0)  
**Tenure Area:** Occupational Therapist-Registered  
**Location:** Forest Park Elementary School  
**Effective Date:** September 1, 2022  
**Ending Date:** June 30, 2023  
**Salary:** Schedule III, Step 1, as per the SCTA Contract  
**Education:** B.A. from the University of Rhode Island and M.S. from Massachusetts College of Pharmacy and Health Services University  
**Certification Status:** Registered Occupational Therapist

3. **Name:** Jamie Stutzman  
**Type:** Temporary (1.0)  
**Tenure Area:** Elementary Education Teacher  
**Location:** Virtual Academy  
**Effective Date:** September 1, 2022  
**Ending Date:** June 30, 2023  
**Salary:** Schedule II, Step 3 as per SCTA Contract  
**Education:** B.S. from SUNY New Paltz, M.S. from the Sage Colleges  
**Certification Status:** Professional in Childhood Education (Grades 1-6)
4. **Name:** Heather Orkwis  
   **Type:** Temporary (1.0)  
   **Tenure Area:** Teaching Assistant  
   **Location:** Forest Park Elementary School  
   **Effective Date:** September 1, 2022  
   **Ending Date:** June 30, 2023  
   **Salary:** As per SCTA TA Contract  
   **Certification Status:** Teaching Assistant, Level 1

5. **Name:** Cody Ng  
   **Type:** Temporary (1.0)  
   **Tenure Area:** Social Studies Teacher  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** September 1, 2022  
   **Ending Date:** June 30, 2023  
   **Salary:** Schedule III, Step 2 as per SCTA Contract  
   **Education:** B.A., M.A. and M.S. from SUNY Albany  
   **Certification Status:** Initial in Social Studies Grades (7-12)

6. **Name:** Rachel Fazioli  
   **Type:** Temporary (1.0)  
   **Tenure Area:** Social Studies Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** September 1, 2022  
   **Ending Date:** June 30, 2023  
   **Salary:** Schedule III, Step 5 as per SCTA Contract  
   **Education:** B.A. from LeMoyne College, M.E.D. from SUNY Buffalo and C.A.S. from Mercy College  
   **Certification Status:** Professional in Social Studies Grades (7-12)

7. **Name:** John Angerame  
   **Type:** Temporary (1.0)  
   **Tenure Area:** Elementary Education Teacher  
   **Location:** Saddlewood Elementary School  
   **Effective Date:** September 1, 2022  
   **Ending Date:** June 30, 2023  
   **Salary:** Schedule II, Step 2, as per the SCTA Contract  
   **Education:** B.S. and M.S. from the College of St. Rose  
   **Certification Status:** Initial Early Childhood Education (Birth-Grade 2)

F. **Increase of Appointments**

1. **Name:** Matthew Prince  
   **Teaching Area:** Technology  
   **Location:** Lisha Kill Middle School  
   **Increase:** .10  
   **Effective Dates:** September 8, 2022 to June 30, 2023
2. Name: Audrey Martino  
   Teaching Area: Mathematics/STEM  
   Location: Lisha Kill Middle School  
   Increase: .15  
   Effective Dates: September 8, 2022 to June 30, 2023

3. Name: Gretchen Heller Davis  
   Teaching Area: Science  
   Location: Lisha Kill Middle School  
   Increase: .10  
   Effective Dates: September 8, 2022 to June 30, 2023

4. Name: Brian Desrochers  
   Teaching Area: Science  
   Location: Lisha Kill Middle School  
   Increase: .20  
   Effective Dates: September 8, 2022 to June 30, 2023

5. Name: Christine Carhart  
   Teaching Area: Reading/Literacy  
   Location: Lisha Kill Middle School  
   Increase: .20  
   Effective Dates: September 8, 2022 to June 30, 2023

G. Summer School Appointments

Approval of the following summer school appointment, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2022 summer school program:

Special Education Summer School Program
Jennifer Pavone Teaching Assistant Substitute

5-12 Summer School Program
Skylar Betkowski Teacher Substitute  
Bryan Grimes Teacher Substitute  
Jarod Martel Teacher Substitute  
Michele Schrader Teacher Substitute  
Emily O’Connor Teacher Substitute  
Paige Kenneally Teacher Substitute

4 Summer Academy Program
Megin Guzior Teacher Substitute
**Revise** the following summer school appointment, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2022 summer school program:

**Special Education Summer School Program**  
Jonathan LaPoint  
Physical Education Teacher  
1.0 to .50

**H. P-12 Administrative Supervisors of Health - 2022-23 School Year**

**Approve** per Policy 9290:

Christopher Leahey  
Jennifer Judge

**I. Cafeteria Supervision for the 2022-23 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Lisha Kill Middle School**

Khaleda Shikder  
1.0  
Gina Mooney  
1.0  
John Dolny  
1.0  
Lynn Jeram  
1.0  
Kelly Murphy  
1.0  
Janae Vanderpoel  
1.0  
Kimberly DonVito  
1.0  
Jennifer Audi  
1.0  
Wendy Kelley  
1.0  
Michelle Brighton  
1.0  
Colleen Craig  
1.0  
Nicholas Southworth  
1.0  
Joseph Repko  
1.0  
Urmilla Dhanraj  
1.0  
Michael Trimarchi  
1.0  
Cody Ng  
1.0  
Michelle Malatesta  
1.0

**Veeder Elementary School**

Alex Van Wie  
1.0  
Maureen Splonskowski  
1.0  
Jenna Mosher  
1.0

**Forest Park Elementary School**

Annah DiBernardo  
1.0  
Amanda Renz  
1.0  
Teri Van Epps  
1.0  
Heather Orkwis  
1.0  
Erica Blakley  
1.0

**J. Study Hall Supervision for the 2022-23 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Lisha Kill Middle School**

Gina Mooney  
1.0  
Samantha Becker  
.50  
Brian Desrochers  
.50  
Kellie Gaffney  
.50
Lori Duraski  1.0  Laura Yerou  1.0  
Susan Campbell  1.0  Joseph Conway  1.0  
Eric Obermayer  1.0  John Meurs  1.0  
Todd Sitterly  1.0  Tamora Hanley  1.0  
Scott Hodge  1.0  Wendy Kelley  1.0  
Christopher Francis  1.0  
Rachel Mann  1.0  

K. **Co-Curricular – 2022-23 School Year**

_Appoint_ the following previously approved position at the approved rate of compensation:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art Club (5-6)</td>
<td>Amanda Harris</td>
<td>1.0</td>
</tr>
<tr>
<td>Art Club (7-8)</td>
<td>Carol Pinkans</td>
<td>1.0</td>
</tr>
<tr>
<td>Broadcast Club</td>
<td>Shauna Pastuszak</td>
<td>1.0</td>
</tr>
<tr>
<td>Computer Club</td>
<td>Jane Albanese</td>
<td>1.0</td>
</tr>
<tr>
<td>Eco Club</td>
<td>Donna Davidson</td>
<td>1.0</td>
</tr>
<tr>
<td>Graphic Arts Club</td>
<td>Carol Pinkans</td>
<td>1.0</td>
</tr>
<tr>
<td>Math Club</td>
<td>Rachel Graber</td>
<td>1.0</td>
</tr>
<tr>
<td>School Yearbook</td>
<td>Casey Rowland</td>
<td>1.0</td>
</tr>
<tr>
<td>Small Performing Music Group</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Band (5/6)</td>
<td>Michelle Cannistraci</td>
<td>1.0</td>
</tr>
<tr>
<td>Orchestra (5-8)</td>
<td>Rachele Prawdzik</td>
<td>1.0</td>
</tr>
<tr>
<td>Small Performing Group Fall</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Musical Production Director</td>
<td>DeLynn Wickham</td>
<td>1.0</td>
</tr>
<tr>
<td>Technical Director</td>
<td>DeLynn Wickham</td>
<td>1.0</td>
</tr>
<tr>
<td>STEM/Engineering Competition</td>
<td>James Brown</td>
<td>1.0</td>
</tr>
<tr>
<td>STEM/Engineering Competition</td>
<td>Anthony Greene</td>
<td>1.0</td>
</tr>
<tr>
<td>Student Council</td>
<td>Melissa Moskov</td>
<td>1.0</td>
</tr>
<tr>
<td>Variety Show Coordinator</td>
<td>Tracy Finnigan</td>
<td>.50</td>
</tr>
<tr>
<td>Variety Show Coordinator</td>
<td>Jennifer Dongelewic</td>
<td>.50</td>
</tr>
</tbody>
</table>

L. **Interscholastics for Fall – 2022-23 School Year**

_Appoint_ the following previously approved position at the approved rate of compensation:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall Faculty Manager</td>
<td>Joe Repko</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Cheerleading-Fall</td>
<td>Ann Grasso-Little</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Varsity Boys Cross Country</td>
<td>Michael Palmer</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Girls Cross Country</td>
<td>Frank Myers</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Varsity Girls Cross Country</td>
<td>MaryAnn Reilly-Johnson</td>
<td>.90</td>
</tr>
<tr>
<td>Assistant Coach Varsity Boys Cross Country</td>
<td>Michael Cacciuuto</td>
<td>.10</td>
</tr>
<tr>
<td>Coach Modified Cross Country-Lisha Kill</td>
<td>Audrey Martino</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Modified Cross Country-Sand Creek</td>
<td>Melanie Lautenschlager</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Boys Football</td>
<td>Gregory Bearup</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Varsity Boys Football</td>
<td>Matt Maes</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Junior Varsity Boys Football</td>
<td>Jonathan LaPoint</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Junior Varsity Boys Football</td>
<td>Sean Peer</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Boys Modified Football-Grade 8</td>
<td>Art Eastman</td>
<td>1.0</td>
</tr>
<tr>
<td>Position</td>
<td>Name</td>
<td>Unit</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>------------------</td>
<td>------</td>
</tr>
<tr>
<td>Assistant Coach Boys Modified Football-</td>
<td>Brian Benner</td>
<td>1.0</td>
</tr>
<tr>
<td>Grade 8</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coach Boys Modified Football-Grade 7</td>
<td>John Dolny</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Boys Golf</td>
<td>Kevin Halburian</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Girls Golf</td>
<td>Layne Woocard</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Boys Soccer</td>
<td>Tony Greene</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Boys Modified Soccer</td>
<td>Andrew Gentile</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Girls Soccer</td>
<td>Ryan Edson</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Junior Varsity Girls Soccer</td>
<td>Aliyah Massaconi</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Girls Modified 9 Soccer</td>
<td>Marissa Church</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Girls Modified Soccer</td>
<td>Katelyn Cary</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Girls Tennis</td>
<td>Bill MacDonald</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Boys Volleyball</td>
<td>Zachary Kuhn</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Girls Volleyball</td>
<td>Pam Hoerup</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Varsity Girls Volleyball</td>
<td>Sean Merchant</td>
<td>1.0</td>
</tr>
</tbody>
</table>

**M. Camp Invention Counselors**

*Appoint the following Counselors at the rate of $46/hour for Camp Invention at Sand Creek Middle School from July 5, 2022 to July 8, 2022:*

- Hope Bigwarfe
- Katherine McGan
10. PERSONNEL – SUPPORT

A. **Retirements**

1. **Name:** Joyce Ricciardi  
   **Position:** Keyboard Specialist (HS)  
   **Effective:** December 31, 2022  
   **Years of Service:** 2002-2022

2. **Name:** Beverly Limmer  
   **Position:** Secretary II (DO)  
   **Effective:** January 31, 2023  
   **Years of Service:** 2003-2023

B. **Resignations**

1. **Name:** Anthony Renna  
   **Position:** Part-Time Bus Driver (.75)  
   **Effective:** July 1, 2022  
   **Reason:** Personal

2. **Name:** Howard Silverman  
   **Position:** School Bus Driver (.75)  
   **Effective:** September 1, 2022  
   **Reason:** Accepted another position within the District

3. **Name:** Jessica Taylor  
   **Position:** Food Service Helper (.69)  
   **Effective:** June 30, 2022  
   **Reason:** Personal

4. **Name:** Heather Mikkelson  
   **Position:** School Monitor (.81)  
   **Effective:** September 1, 2022  
   **Reason:** Accepted another position within the District

C. **Appointments**

1. **Name:** Annette Sukup  
   **Position:** Summer Food Service Program Director  
   **Effective:** July 1, 2022 – June 30, 2023  
   **Salary:** Per Policy 9290

2. **Name:** Robert Palmer  
   **Position:** Deputy Claims Auditor  
   **Effective:** July 1, 2022 – June 30, 2023  
   **Salary:** Per Policy 9290
<table>
<thead>
<tr>
<th></th>
<th>Name:</th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Natasha Mimbs</td>
<td>Custodial Worker Substitute</td>
<td>July 5, 2022</td>
<td>$15.00 per hour</td>
</tr>
<tr>
<td>4</td>
<td>Maria Butler</td>
<td>Custodial Worker Substitute</td>
<td>July 5, 2022</td>
<td>$15.00 per hour</td>
</tr>
<tr>
<td>5</td>
<td>Larry Conaway</td>
<td>Break-in Bus Driver</td>
<td>July 8, 2022</td>
<td>$19.00 per hour</td>
</tr>
<tr>
<td>6</td>
<td>Joe Teal</td>
<td>Custodial Worker Substitute</td>
<td>July 12, 2022</td>
<td>$15.00 per hour</td>
</tr>
<tr>
<td>7</td>
<td>Patrick Paul Martin</td>
<td>Custodial Worker</td>
<td>July 18, 2022</td>
<td>Schedule G, Start Rate, per CSEA Contract</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>8.0 hours per day</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Sand Creek Middle School</td>
</tr>
<tr>
<td>8</td>
<td>Ryan Casperson</td>
<td>Probationary Custodial Worker</td>
<td>July 20, 2022</td>
<td>Schedule G, Job Rate, per CSEA Contract</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>8.0 hours per day</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Veeader Elementary School</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>July 20, 2022 through January 18, 2023</td>
</tr>
<tr>
<td>9</td>
<td>Jean Esposito</td>
<td>Clerical Substitute</td>
<td>August 3, 2022</td>
<td>$15.00 per hour</td>
</tr>
<tr>
<td>10</td>
<td>Jean Esposito</td>
<td>School Monitor Substitute</td>
<td>August 3, 2022</td>
<td>$13.50 per hour</td>
</tr>
<tr>
<td></td>
<td>Name</td>
<td>Position</td>
<td>Effective</td>
<td>Salary</td>
</tr>
<tr>
<td>---</td>
<td>-----------------</td>
<td>---------------------------------------</td>
<td>--------------------------------------------</td>
<td>---------------------------------------------</td>
</tr>
<tr>
<td>11</td>
<td>Linda Gross</td>
<td>Temporary School Monitor (.31)</td>
<td>September 1, 2022 through June 30, 2023</td>
<td>$14.04 per hour per Teamsters Contract</td>
</tr>
<tr>
<td>12</td>
<td>Gloria Hollner</td>
<td>Temporary School Monitor (.31)</td>
<td>September 1, 2022 through June 30, 2023</td>
<td>$14.04 per hour per Teamsters Contract</td>
</tr>
<tr>
<td>13</td>
<td>Howard Silverman</td>
<td>Probationary Bus Driver/Custodial Worker</td>
<td>September 1, 2022</td>
<td>Schedule W, Start Rate, per CSEA Contract</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Martine Male</td>
<td>Probationary School Monitor (.81)</td>
<td>September 1, 2022</td>
<td>$13.90 per hour per Teamsters Contract</td>
</tr>
<tr>
<td>15</td>
<td>Joyce Ricciardi</td>
<td>Clerical Substitute</td>
<td>January 1, 2023</td>
<td>$15.00 per hour</td>
</tr>
<tr>
<td>16</td>
<td>Sharon White</td>
<td>School Monitor Substitute</td>
<td>August 3, 2022</td>
<td>$13.50 per hour</td>
</tr>
<tr>
<td>17</td>
<td>Morgan Bearup</td>
<td>School Monitor Substitute</td>
<td>May 10, 2022</td>
<td>$13.50 per hour</td>
</tr>
</tbody>
</table>
D. **Summer School Appointments**

- Valoree Edwards: School Monitor Substitute, Monitor base hourly rate
- Bridget Gleason: School Monitor Substitute, Monitor base hourly rate
- Daniel Gilligan: School Monitor, Monitor base hourly rate
- Lisa Melillo: School Monitor, Current hourly rate
- Francesca Vassilakos: School Monitor, Monitor base hourly rate
- Samantha Ebel: PCA Stipend, Per Board Policy 9290

E. **Change of Hours**

*Effective September 1, 2022:*

- Yvette Nadeau: Bus Driver, 5.0 hours per day to 6.0 hours per day, BG
- Dale Keenan: Bus Driver, 5.0 hours per day to 6.0 hours per day, BG

F. **Change of Appointments**

1. **Name:** Yana Atenzon
   **Position:** Probationary School Monitor (.81)
   **Effective:** July 1, 2022
   **Salary:** $14.04 per hour per Teamsters Contract
   **Hours:** 6.5 hours per day
   **Current Location:** Sand Creek Middle School

2. **Name:** David Toombs
   **Position:** Custodial Worker
   **Effective:** July 1, 2022
   **Salary:** Schedule H, per CSEA Contract
   **Hours:** 8.0 hours per day
   **Current Location:** Veeder Elementary School

3. **Name:** David Toombs
   **Position:** Warehouse Custodial Worker
   **Effective:** July 1, 2022
   **Salary:** Stipend per CSEA Contract

G. **Leave of Absence**

1. **Name:** Heather Orkwis
   **Position:** School Monitor
   **Type:** Accepted another temporary position in the District
   **Location:** Forest Park Elementary School
   **Effective Date:** July 1, 2022
   **Ending Date:** June 30, 2023
H. **Rescind Appointment**

*Rescind* the following previously approved appointment:

1. **Name:** Marie Wark  
   **Position:** Temporary Part-Time Typist (.50)  
   **Effective:** September 1, 2022 through June 30, 2023  
   **Salary:** $14.23 per hour per CSEA Contract  
   **Hours:** 3.5 hour per day  
   **Current Location:** Roessleville Elementary School