CORE VALUES

We Believe:

∗ That all children can learn.
∗ In educating the whole child so he/she can meet the District’s Standards.
∗ In focusing on student achievement.
∗ In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
∗ That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by the President of the Board of Education.

1. ROLL CALL

____ Brian Casey  ____ Colleen Gizzi  ____ Christopher Larrabee
____ Stephanie Cogan  ____ Michael Keane  ____ Robert Mesick
____ Rose Gigliello  ____ David Kiehle  ____ James T. Ryan

Also Present:
David Perry, Superintendent of Schools
Timothy Backus, Deputy Superintendent
Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

The President of the Board of Education will lead the pledge to the flag.

3. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by ______, seconded by ______, that the minutes of the Re-Organizational Meeting of July 7, 2022 and the Regular Meeting of July 7, 2022 be approved.

_____ Yes  _____ No  _____ Abstain  Carried:

4. SUPERINTENDENT UPDATE

5. NEW BUSINESS
6. COMMUNICATIONS

Please use the attached link to submit Board Meeting Public Comments. 8/02/22 BOE Meeting Public Comments

7. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Policy

Single Reading & Approval

Policy 1500 – Public Use of School Facilities
Policy 9290 – Supplemental Compensation Rates

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member _____________________, recommendation that the revisions made to the above stated Policies (1500 and 9290) be approved as presented.

_____ Yes       _____ No       _____ Abstain       Carried:

8. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated per Student Support Services.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.
C. **Contracts**

1. Approval of a preliminary contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2022-2023 school year totaling $3,799,789.15.

2. Approval of a final amended contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2021-2022 school year totaling $4,551,824.36.

D. **Agreements**

1. Approval of an agreement with the Albany County Soil and Water Conservation District, 24 Martin Road, Voorheesville, NY 12186 for the acceptance of the Conservation Project School Assistance Program 2022 grant funding in the amount of $255.19, for a Drip Irrigation Tubing System for the Eco Club at Colonie Central High School.

2. Approval of a contract with Wildwood Programs, Inc., 2995 Curry Road Extension, Schenectady, NY 12303 to provide educational services for handicapped South Colonie resident students for July 6, 2022 and August 16, 2022 at the current certified rates issued by the New York State Education Department payable monthly in advance for the two month period. The current rate is $9,361.00 per student. Upon receipt of new certified tuition rates, retroactive billing will be processed resulting in either owing additional funds or receiving a refund.

3. Approval of a contract with Wildwood Programs, Inc., 2995 Curry Road Extension, Schenectady, NY 12303 to provide educational services for handicapped South Colonie resident students for September 7, 2022 and June 23, 2023 at the current certified rates issued by the New York State Education Department payable monthly in advance for the two month period. The current rate is $58,351.00 per student. Upon receipt of new certified tuition rates, retroactive billing will be processed resulting in either owing additional funds or receiving a refund.

4. Approval of an agreement with St. Catherine’s Center for Children, 30 North Main Street, Albany, NY 12203 and the South Colonie Central School District to provide educational services to one (1) South Colonie School District student resident during the 2022 summer program. The term of the agreement shall be starting July 1, 2022 and ending August 31, 2022. The total cost of the contract shall be $6,876.00.
5. Approval of an agreement with EI US, LLC dba LearnWell, 2 Main Street, Suite 2A, Plymouth, MA 02360 for tutoring services during the 2022-2023 academic school year. Rates for the services will be billed monthly at $66.00 per hour for up to ten (10) hours per week, on academic school days unless otherwise specified by the District. Each hour of instruction delivered in any setting requires administrative and preparation time, and LearnWell bills an additional 33% for these services.

6. Approval of an agreement between Benetech Inc. and the South Colonie Central Schools to provide the administration services for Self-Insured Workers’ Compensation Third Party. As full compensation for all services rendered under this agreement are the following annual amounts:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/22-06/30/23</td>
<td>$21,783.00</td>
</tr>
<tr>
<td>07/01/23-06/30/24</td>
<td>$22,328.00</td>
</tr>
<tr>
<td>07/01/24-06/30/25</td>
<td>$22,886.00</td>
</tr>
</tbody>
</table>

7. Approval of an agreement with College of Saint Rose, 432 Western Avenue, Albany, NY 12203 under the School Psychology Program to place two (2) students in an internship position from September 1, 2022 through June 3, 2023. The South Colonie Central School District will pay the college $10,000.00 to primarily fund a stipend for the intern, payable to the College in a series of four (4) equal payments of $2,500.00 to be paid October 15, 2022, December 15, 2022, March 15, 2023 and May 15, 2023.

8. Approval of an agreement between All Language Translation, LLC 600 Franklin Ave Schenectady NY, and the South Colonie Central School District to provide oral and written translation for the 2022-2023 school year. Oral Interpretation is $68.00 per hour with a 2-hour minimum charge. Written translation is $14.00/100 words (regardless of Language), minimum charge of $50.00. Phone Calls are $68.00 per hour with a minimum 1-hour charge.

9. Approval of an agreement between Living Resources Inc., 300 Washington Avenue Ext., Albany NY 12203, and the South Colonie Central School District to provide Sign Language Interpreters for the 2022-2023 school year at $68.00 per hour with a 2 hour minimum.
10. Approval of an agreement between Ginger Lin, 362 Luther Road, East Greenbush, NY 12061, and the South Colonie Central School District to provide translation for Chinese, Taiwanese, and English for the 2022-2023 school year. Interpreting/Translation will be billed at $40.00 per hour at school, $130 per page written translation with a 2-hour minimum charge of $80.00, or a 2-hour minimum charge of $65.00 for an on-line meeting.

11. Approval of an addendum to the agreement with Expressive Journeys for the 2022-2023 school year adding the following services: Virtual Session IEP $55.00 per 30 min. session, home visit or school session IEP $60.00 per 30 min. session, IEP writing once a year $45.00 per IEP, and IEP evaluation $200.00.

12. Approval of an agreement between Laura A. Reinisch, 32 Western Ave, Fuera Bush, NY 12067, and the South Colonie Central School District for tutoring services during to be delivered during the period of July 5, 2022 and August 30, 2022.

13. Approval of a license agreement with NCS Pearson, Inc., P.O. Box 599700, San Antonio, Texas 78259, for the Pearson Digital Assessment Library for Schools for use by school psychologist staff in preparing clinical assessments for the time period September 6, 2022 through September 6, 2023 at a cost of $15.50 per IEP, estimated total cost $11,764.50.

E. **Cooperative Sponsorship of an Activity in Section 2 – Boys Varsity Swimming**

Approval of the application for cooperative sponsorship of an activity in Section 2 as it pertains to the merger of Varsity Boys Swimming for the 2022-23 school year with Schenectady City School District.

F. **Bid Award – Vehicles for O&M and Transportation**

Recommended award to low bidder through the NYS Office of General Services vehicle mini-bid system meeting specifications for two (2) 2022 Chevrolet Silverado 3500 Regular Cab Trucks with Knapheide 6J6 body awarded to Denooyer Chevrolet, 127 Wolf Rd, Albany, NY 12205, for the price of $121,005.52 for the two trucks and bodies as follows:

- Utility Bodies at $10,280.20 each, totaling $20,560.40
- Regular Cab Pickup Truck Chassis: 2 at $46,474 each, totaling $92,948
G. **Bid Award – Asphalt Patch Repair, Sealcoat & Striping**

Recommend bid award to RDM Asphalt & Construction per bid specifications on attached sheet.

H. **Bid Award – Asphalt Milling and Paving**

Recommend bid award to Best Paving and Sealcoat per bid specifications on attached sheet.

I. **Bid Renewal – Hill and Markes**

Kutol Soap 2022-2023  
Recommend extension to Hill and Markes as per bid specifications.

J. **Bid Renewal – Sherwin Williams**

Paint and Paint Supplies  
Recommend extension to Sherwin Williams as per bid specifications.

K. **Bid Renewal – Wolberg Electric**

Electrical Supplies 2022-2023  
Recommend extension to Wolberg Electric as per bid specifications.

L. **Declare as Surplus**

The following items are located at Shaker Road Elementary School and are no longer in working order and unable to be tuned:

One (1) W.P. Haines & Co. Piano  
One (1) Baldwin Piano, Serial #181612, Asset Tag#1279 and #100847

M. **Declare as Surplus**

One (1) Haier Refrigerator, Asset Tag #3864, located at Shaker Road Elementary School Health Office, is no longer in working condition.
N. **Declare as Surplus**

The following items located at Lisha Kill Middle School Library Classroom are in good working condition and can be put out to bid:

- Four (4) Tables 3’W x 7”L
- Four (4) Tables 3’ W x 6”L
- Two (2) Tables 3.5’W x 7.5’L
- One (1) Table 3’W x 5’L
- Eighty (80) Classroom Chairs

O. **Declare as Surplus**

The attached list of rectangular tables with seats and bench tables located at all school buildings in the District are no longer in working condition and will be sold as scrap.

P. **Fee and Reimbursement Schedule**

Approval of the updated attached fee and reimbursement schedule for the 2022-2023 school year.

Q. **Facilities Use Fee Schedule**

Approval of the attached Facilities Use Fee Schedule for the 2022-2023 school year.

R. **Capital Construction – Change Order**

Approval of Change Order SC-001 in the amount of $29,724.00 from M. Sullivan Construction, 131 Tivoli Street, Albany, NY 12207 to install a sidewalk along Raider Blvd. connecting the new concrete sidewalk to Sand Creek Road. Total contract sum is increased from $842,800.00 to $872,524.00. Colonie Central High School, Colonie 2020 Phase IV, SED #0106-01-06-0-001-030.
S. **Capital Construction Change Orders – Pre-Approval**

1. Pre-Approval of a Change Order in process up to the maximum amount of $35,000 from M. Sullivan Construction, 131 Tivoli Street, Albany, NY 122017 to reinstall the fire hydrant at the high school. Final costs will be presented to the board on August 30, 2022. Colonie Central High School, Colonie 2020 Phase IV, SED # 0106-01-06-0-001-030.

2. Pre-Approval of a Change Order in process up to the maximum amount of $100,000 from Bonacquisti Brothers Construction, 20 Center Street, Suite 1, Albany, NY 12204, to abate the found asbestos in the technology rooms. Final costs will be presented to the board on August 30, 2022. Sand Creek Middle School, Colonie 2020 Phase IV, SED # 0106-01-06-0-015-019.

T. **Donations**

1. Donation from Roessleville Elementary PTA, 100 California Avenue, Albany, NY 12205 to Roessleville Elementary School in the amount of $6,750.00. The donation is to be used to purchase buddy bench, picnic tables and a sensory path for Roessleville Elementary.

2. Donation from the Commencement Group, 228 Park Avenue South, New York City, NY 10003 in the amount of $1,027.30. The donation is to be used for the expense of the Colonie Central High School 2021-2022 school year graduation expense.

U. **Re-appropriation of the 2022-2023 Budget**

Re-appropriation of the 2022-2023 budget in the amount of $7,777.00. The total re-appropriated budget is $113,467,272.

V. **Clerk & Treasurer Reports – June 2022**

If the Board approves, the following suggested motion is in order: Motion made by ______________________, seconded by ______________________, that the above stated Reports and Recommendations be approved.

_____ Yes       _____ No       _____ Abstain       Carried:
9. **PERSONNEL – INSTRUCTION** (Pages 14-21)

If the Board approves, the following suggested motion is in order: Motion made by ________________________, seconded by ________________________, that the Instruction Personnel changes listed on the attached sheets dated August 2, 2022 be approved.

_____ Yes     _____ No     _____ Abstain       Carried:

10. **PERSONNEL – SUPPORT** (Pages 22-26)

If the Board approves, the following suggested motion is in order: Motion made by ________________________, seconded by ________________________, that the Support Personnel changes listed on the attached sheets August 2, 2022 be approved.

_____ Yes     _____ No     _____ Abstain       Carried:

11. **RESOLUTION - AUTHORIZATION FOR SOLE SOURCE PROCUREMENT**

WHEREAS, the District has evaluated transportation management software and on-board tablet navigation solutions, and recommended the Traversa software and Tyler Drive systems from Tyler Technologies, Inc., to the Board of Education as the products that will best meet the operational needs of the District; and

WHEREAS, the District wishes to convert the district’s transportation routing software to the Traversa platform and install the Tyler Drive on-board tablet solution into the district’s transportation fleet during the 2022-23 school year for use in the transportation department and throughout the school district.

WHEREAS, no other software provide substantially equivalent or similar benefits to that provided by Traversa and Tyler Drive; and

WHEREAS, after reviewing the benefits to be received from the Tyler Technology systems, the cost of said systems are reasonable in comparison to other resources in the marketplace for transportation management and on-board tablet navigation systems; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Traversa software and Tyler Drive equipment from Tyler Technologies which is the sole source vendor for these products, for an initial investment of $33,125 for the migration and software use of Traversa and $83,473.00 for implementation and devices of Tyler Drive.
NOW, THEREFORE, BE IT HEREBY:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of Traversa software and Tyler Drive equipment from Tyler Technologies which is the sole source vendor for these products, for an initial investment of $116,598 for Traversa and Tyler Drive and authorizes the purchase as a Sole Source Procurement; and

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

If the Board approves, the following suggested motion is in order: Motion made by ________________________, seconded by ________________________, that the above stated Resolution Authorizing the purchase of Traversa and Tyler Drive from Tyler Technologies as a Sole Source Procurement be adopted.

_____ Yes          _____ No          _____ Abstain     Carried:

12. RESOLUTION – AUTHORIZATION FOR SOLE SOURCE PROCUREMENT

WHEREAS, the District has evaluated STEAM based summer camp programs, and recommended the Camp Invention program from the National Inventors Hall of Fame, to the Board of Education as the product that will best meet the pedagogical needs of the District; and

WHEREAS, the District wishes to offer Camp Invention summer camp to students in the district during the 2022-23 school year; and

WHEREAS, no other company provides substantially equivalent or similar benefits to that provided by National Inventors Hall of Fame; and

WHEREAS, after reviewing the benefits to be received from the Camp Invention programs, the cost of said systems are reasonable in comparison to other resources in the marketplace for STEAM based summer camps; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Camp Invention kits from National Inventors Hall of Fame, which is the sole source vendor for this product, for an annual investment of $57,600 to be funded from the American Rescue Plan Act Federal Stimulus Funds Learning Loss Grant.

NOW, THEREFORE, BE IT HEREBY:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of procure the Camp Invention kits from National Inventors
Hall of Fame, which is the sole source vendor for this product, for an annual investment of $57,600 and authorizes the purchase as a Sole Source Procurement; and
BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

If the Board approves, the following suggested motion is in order: Motion made by __________________________, seconded by __________________________, that the above stated Resolution Authorizing the purchase of Camp Invention Kits from National Inventors Hall of Fame as a Sole Source Procurement be adopted.

_____ Yes          _____ No          _____ Abstain  Carried:

13. MEMORANDUM OF AGREEMENT – CIVIL SERVICE EMPLOYEES ASSOCIATION

Approval of a Memorandum of Agreement with the Civil Service Employees Association, Local 1000, AFSCME, AFL-CIO, South Colonie CSD Unit #6009-00, Albany County Local 801, to incorporate the position of Bus Drive/Custodial Mechanic 12 months into the current collective bargaining agreement.

If the Board approves, the following suggested motion is in order: Motion made by __________________________, seconded by __________________________, that the above Memorandum of Agreement with the Civil Service Employees Association, Local 1000, AFSCME, AFL-CIO, South Colonie CSD Unit #6009-00, Albany County Local 801 be approved.

_____ Yes          _____ No          _____ Abstain  Carried:

14. FUTURE MEETINGS

- **August 25** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **August 30** Board of Education Meeting – 6:00 pm – District Office
- **September 5** District Closed – Labor Day
- **September 6** Communications Committee Meeting – 6:00 pm – District Office
- **September 13** Graduation/Athletics Hall of Fame Committee Meeting – 6:00 pm – District Office
- **September 13** Board of Education Meeting – 7:00 pm – District Office
- **September 20** Academic Achievement Committee Meeting – 6:00 pm – District Office
- **September 22** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **October 4** Audit & Finance Committee Meeting – 6:00 pm – District Office
- **October 4** Board of Education Meeting – 7:00 pm – District Office
EXECUTIVE SESSION

It is anticipated that the Board may enter Executive Session at this time.

Motion by _______________________, seconded by _______________________, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes          _____ No          _____ Abstain

Carried:

Time: ________________________

Motion by _______________________, seconded by _______________________, to adjourn Executive Session.

_____ Yes          _____ No          _____ Abstain

Carried:

Time: ________________________

15. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by _______________________, seconded by _______________________, that the Regular Meeting be adjourned.

Time: ________________________

_____ Yes          _____ No          _____ Abstain

Carried:
9. PERSONNEL – INSTRUCTION

A. Creation of Positions

Create the following anticipated temporary positions for the 2022-2023 school year:

(1) 1.0 Elementary Education Teacher (CVLA)
(1) 0.20 Health Education Teacher
(1) 1.0 Teaching Assistant

Create the following anticipated probationary position for the 2022-2023 school year:

(1) 1.0 Teaching Assistant

B. Resignations

1. Name: Timothy Fowler  
   Position: Supervisor of Special Education  
   Location: Lisha Kill Middle School  
   Effective Date: July 31, 2022  
   Reason: Personal

2. Name: Eliah Golding  
   Position: Teaching Assistant  
   Location: Colonie Central High School  
   Effective Date: July 31, 2022  
   Reason: Personal

3. Name: Stephen Doran  
   Position: Elementary Education Teacher  
   Location: Saddlewood Elementary School  
   Effective Date: August 26, 2022  
   Reason: Personal

C. Leave of Absence

1. Name: Jamie Stutzman  
   Position: Teaching Assistant  
   Type: Personal  
   Location: Forest Park Elementary School  
   Effective Date: September 1, 2022  
   Ending Date: June 30, 2023
### D. Appointments

1. **Name:** Matthew Prince  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Technology Teacher  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** September 1, 2022  
   **Salary:** Schedule I, Step 1, as per the SCTA Contract  
   **Education:** B.A. from SUNY Oswego  
   **Certification:** Initial in Technology Education

2. **Name:** Vanessa Mauriello  
   **Type:** Probationary – 4 Year (with 1 year credit)  
   **Tenure Area:** English to Speakers of Other Languages Teacher  
   **Location:** Forest Park Elementary School  
   **Effective Date:** September 1, 2022  
   **Salary:** Schedule III, Step 5, as per the SCTA Contract  
   **Education:** B.A. from Siena College, M.A. from Manhattanville College and C.A.S. from SUNY New Paltz  
   **Certification:** Professional in English to Speakers of Other Languages

3. **Name:** Melissa Willman  
   **Type:** Probationary – 4 Year (with 1 year credit)  
   **Tenure Area:** Administrator – Director of Special Education/Student Support Services  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** August 1, 2022  
   **Salary:** As per the SCAA Contract on attached confidential sheet  
   **Education:** B.S. from SUNY Plattsburgh and M.S. and C.A.S. from The College of St. Rose  
   **Certification Status:** Professional in School District Leader

4. **Name:** Rachel Freedman  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Home and Careers Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** September 1, 2022  
   **Salary:** Schedule II, Step 5, as per the SCTA Contract  
   **Education:** B.S. from SUNY Oneonta and M.S. from SUNY Albany  
   **Certification:** Professional in Family and Consumer Sciences

5. **Name:** Kathleen Sutherland  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Roessleville Elementary School  
   **Effective Date:** September 1, 2022  
   **Salary:** As per the SCTA TA Contract  
   **Education:** B.S. from the SUNY Brockport  
   **Certification Status:** Teaching Assistant, Level I
6. **Name:** Kathleen S. Goverski  
   **Type:** Probationary – 4 Year (with 1 year credit)  
   **Tenure Area:** Speech Teacher/CPSE Chairperson  
   **Location:** Shaker Road and Forest Park Elementary Schools  
   **Effective Date:** September 1, 2022  
   **Salary:** Schedule II, Step 10, as per the SCTA Contract  
   **Education:** B.A. from SUNY Geneseo and M.S. from the College of St. Rose  
   **Certification:** Permanent in Speech and Hearing Handicapped

E. **Temporary Appointments**

1. **Name:** Aimee Brunelle  
   **Type:** Temporary (.20)  
   **Tenure Area:** Health Education Teacher  
   **Location:** Colonie Central High School  
   **Effective Date:** September 1, 2022  
   **Ending Date:** June 30, 2023  
   **Salary:** Schedule IV, Step 2 as per SSTA Contract (pro-rated)  
   **Education:** B.A. and C.A.S from SUNY Stony Brook and M.S. from Capella University, C.A.S. from SUNY Oswego and CAS from CALU  
   **Certification Status:** Health Education, Transitional G

2. **Name:** Reed Pagano  
   **Type:** Temporary (1.0)  
   **Tenure Area:** Occupational Therapist-Registered  
   **Location:** Forest Park Elementary School  
   **Effective Date:** September 1, 2022  
   **Ending Date:** June 30, 2023  
   **Salary:** Schedule III, Step 1, as per the SSTA Contract  
   **Education:** B.A. from the University of Rhode Island and M.S. from Massachusetts College of Pharmacy and Health Services University  
   **Certification Status:** Registered Occupational Therapist

3. **Name:** Jamie Stutzman  
   **Type:** Temporary (1.0)  
   **Tenure Area:** Elementary Education Teacher  
   **Location:** Virtual Academy  
   **Effective Date:** September 1, 2022  
   **Ending Date:** June 30, 2023  
   **Salary:** Schedule II, Step 3 as per SSTA Contract  
   **Education:** B.S. from SUNY New Paltz, M.S. from the Sage Colleges  
   **Certification Status:** Professional in Childhood Education (Grades 1-6)
4. Name: Heather Orkwis  
   Type: Temporary (1.0)  
   Tenure Area: Teaching Assistant  
   Location: Forest Park Elementary School  
   Effective Date: September 1, 2022  
   Ending Date: June 30, 2023  
   Salary: As per SCTA TA Contract  
   Certification Status: Teaching Assistant, Level 1

5. Name: Cody Ng  
   Type: Temporary (1.0)  
   Tenure Area: Social Studies Teacher  
   Location: Lisha Kill Middle School  
   Effective Date: September 1, 2022  
   Ending Date: June 30, 2023  
   Salary: Schedule III, Step 2 as per SCTA Contract  
   Education: B.A., M.A. and M.S. from SUNY Albany  
   Certification Status: Initial in Social Studies Grades (7-12)

6. Name: Rachel Fazioli  
   Type: Temporary (1.0)  
   Tenure Area: Social Studies Teacher  
   Location: Sand Creek Middle School  
   Effective Date: September 1, 2022  
   Ending Date: June 30, 2023  
   Salary: Schedule III, Step 5 as per SCTA Contract  
   Education: B.A. from LeMoyne College, M.E.D. from SUNY Buffalo and C.A.S. from Mercy College  
   Certification Status: Professional in Social Studies Grades (7-12)

7. Name: John Angerame  
   Type: Temporary (1.0)  
   Tenure Area: Elementary Education Teacher  
   Location: Saddlewood Elementary School  
   Effective Date: September 1, 2022  
   Ending Date: June 30, 2023  
   Salary: Schedule II, Step 2, as per the SCTA Contract  
   Education: B.S. and M.S. from the College of St. Rose  
   Certification Status: Initial Early Childhood Education (Birth-Grade 2)

F. Increase of Appointments

1. Name: Matthew Prince  
   Teaching Area: Technology  
   Location: Lisha Kill Middle School  
   Increase: .10  
   Effective Dates: September 8, 2022 to June 30, 2023
2. **Name:** Audrey Martino  
   **Teaching Area:** Mathematics/STEM  
   **Location:** Lisha Kill Middle School  
   **Increase:** .15  
   **Effective Dates:** September 8, 2022 to June 30, 2023

3. **Name:** Gretchen Heller Davis  
   **Teaching Area:** Science  
   **Location:** Lisha Kill Middle School  
   **Increase:** .10  
   **Effective Dates:** September 8, 2022 to June 30, 2023

4. **Name:** Brian Desrochers  
   **Teaching Area:** Science  
   **Location:** Lisha Kill Middle School  
   **Increase:** .20  
   **Effective Dates:** September 8, 2022 to June 30, 2023

5. **Name:** Christine Carhart  
   **Teaching Area:** Reading/Literacy  
   **Location:** Lisha Kill Middle School  
   **Increase:** .20  
   **Effective Dates:** September 8, 2022 to June 30, 2023

G. **Summer School Appointments**

*Approval* of the following summer school appointment, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2022 summer school program:

**Special Education Summer School Program**

- Jennifer Pavone  
  Teaching Assistant Substitute

**5-12 Summer School Program**

- Skylar Betkowski  
  Teacher Substitute
- Bryan Grimes  
  Teacher Substitute
- Jarod Martel  
  Teacher Substitute
- Michele Schrader  
  Teacher Substitute
- Emily O’Connor  
  Teacher Substitute
- Paige Kenneally  
  Teacher Substitute

**4 Summer Academy Program**

- Megin Guzior  
  Teacher Substitute
Revised the following summer school appointment, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2022 summer school program:

Special Education Summer School Program
Jonathan LaPoint  
Physical Education Teacher  
1.0 to .50

H. P-12 Administrative Supervisors of Health - 2022-23 School Year

Approve per Policy 9290:

Christopher Leahey
Jennifer Judge

I. Cafeteria Supervision for the 2022-23 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Lisha Kill Middle School

Khaleda Shikder 1.0  
John Dolny 1.0  
Kelly Murphy 1.0  
Kimberly DonVito 1.0  
Wendy Kelley 1.0  
Colleen Craig 1.0  
Joseph Repko 1.0  
Michael Trimarchi 1.0  
Michelle Malatesta 1.0  
Gina Mooney 1.0  
Lynn Jeram 1.0  
Janae Vanderpoel 1.0  
Jennifer Audi 1.0  
Michelle Brighton 1.0  
Nicholas Southworth 1.0  
Urmilla Dhanraj 1.0  
Cody Ng 1.0

Veeder Elementary School

Alex Van Wie 1.0  
Jenna Mosher 1.0  
Maureen Splonskowski 1.0

Forest Park Elementary School

Annah DiBernardo 1.0  
Teri Van Epps 1.0  
Erica Blakley 1.0  
Amanda Renz 1.0  
Heather Orwkis 1.0

J. Study Hall Supervision for the 2022-23 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Lisha Kill Middle School

Gina Mooney 1.0  
Brian Desrochers .50  
Samantha Becker .50  
Kellie Gaffney .50
K. Co-Curricular – 2022-23 School Year

Appoint the following previously approved position at the approved rate of compensation:

- Art Club (5-6) Amanda Harris 1.0
- Art Club (7-8) Carol Pinkans 1.0
- Broadcast Club Shaunna Pastuszak 1.0
- Computer Club Jane Albanese 1.0
- Eco Club Donna Davidson 1.0
- Graphic Arts Club Carol Pinkans 1.0
- Math Club Rachel Graber 1.0
- School Yearbook Casey Rowland 1.0
- Small Performing Music Group
  - Band (5/6) Michelle Cannistraci 1.0
  - Orchestra (5-8) Rachele Prawdzik 1.0
- Small Performing Group Fall
  - Musical Production Director DeLynn Wickham 1.0
  - Technical Director DeLynn Wickham 1.0
  - STEM/Engineering Competition James Brown 1.0
  - STEM/Engineering Competition Anthony Greene 1.0
  - Student Council Melissa Moskov 1.0
  - Variety Show Coordinator Tracy Finnigan .50
  - Variety Show Coordinator Jennifer Dongelewic .50

L. Interscholastics for Fall – 2022-23 School Year

Appoint the following previously approved position at the approved rate of compensation:

- Fall Faculty Manager Joe Repko 1.0
- Coach Varsity Cheerleading-Fall Ann Grasso-Little 1.0
- Assistant Coach Varsity Boys Cross Country Michael Palmer 1.0
- Coach Varsity Girls Cross Country Frank Myers 1.0
- Assistant Coach Varsity Girls Cross Country MaryAnn Reilly-Johnson .90
- Assistant Coach Varsity Girls Cross Country Michael Caccuitto .10
- Coach Modified Cross Country-Lisha Kill Audrey Martino 1.0
- Coach Modified Cross Country-Sand Creek Melanie Lautenschlager 1.0
- Coach Varsity Boys Football Gregory Bearup 1.0
- Assistant Coach Varsity Boys Football Matt Maes 1.0
- Coach Junior Varsity Boys Football Jonathan LaPoint 1.0
- Assistant Coach Junior Varsity Boys Football Sean Peer 1.0
- Coach Boys Modified Football-Grade 8 Art Eastman 1.0
Assistant Coach Boys Modified Football-Grade 8  |  Brian Benner  |  1.0
Coach Boys Modified Football-Grade 7  |  John Dolny  |  1.0
Coach Varsity Boys Golf  |  Kevin Halburian  |  1.0
Coach Varsity Girls Golf  |  Layne Woodard  |  1.0
Coach Varsity Boys Soccer  |  Tony Greene  |  1.0
Coach Boys Modified Soccer  |  Andrew Gentile  |  1.0
Coach Varsity Girls Soccer  |  Ryan Edson  |  1.0
Coach Junior Varsity Girls Soccer  |  Aliyah Massaconi  |  1.0
Coach Girls Modified 9 Soccer  |  Marissa Church  |  1.0
Coach Girls Modified Soccer  |  Katelyn Cary  |  1.0
Coach Varsity Girls Tennis  |  Bill MacDonald  |  1.0
Coach Varsity Boys Volleyball  |  Zachary Kuhn  |  1.0
Coach Varsity Girls Volleyball  |  Pam Hoerup  |  1.0
Assistant Coach Varsity Girls Volleyball  |  Sean Merchant  |  1.0

M. **Camp Invention Counselors**

*Appoint* the following Counselors at the rate of $46/hour for Camp Invention at Sand Creek Middle School from July 5, 2022 to July 8, 2022:

Hope Bigwarfe  
Katherine McGan
10. **PERSONNEL – SUPPORT**

A. **Retirements**

1. **Name:** Joyce Ricciardi  
   **Position:** Keyboard Specialist (HS)  
   **Effective:** December 31, 2022  
   **Years of Service:** 2002-2022

2. **Name:** Beverly Limmer  
   **Position:** Secretary II (DO)  
   **Effective:** January 31, 2023  
   **Years of Service:** 2003-2023

B. **Resignations**

1. **Name:** Anthony Renna  
   **Position:** Part-Time Bus Driver (.75)  
   **Effective:** July 1, 2022  
   **Reason:** Personal

2. **Name:** Howard Silverman  
   **Position:** School Bus Driver (.75)  
   **Effective:** September 1, 2022  
   **Reason:** Accepted another position within the District

3. **Name:** Jessica Taylor  
   **Position:** Food Service Helper (.69)  
   **Effective:** June 30, 2022  
   **Reason:** Personal

4. **Name:** Heather Mikkelson  
   **Position:** School Monitor (.81)  
   **Effective:** September 1, 2022  
   **Reason:** Accepted another position within the District

C. **Appointments**

1. **Name:** Annette Sukup  
   **Position:** Summer Food Service Program Director  
   **Effective:** July 1, 2022 – June 30, 2023  
   **Salary:** Per Policy 9290

2. **Name:** Robert Palmer  
   **Position:** Deputy Claims Auditor  
   **Effective:** July 1, 2022 – June 30, 2023  
   **Salary:** Per Policy 9290
<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Position</th>
<th>Effective</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>3</td>
<td>Natasha Mimbs</td>
<td>Custodial Worker Substitute</td>
<td>July 5, 2022</td>
<td>$15.00 per hour</td>
</tr>
<tr>
<td>4</td>
<td>Maria Butler</td>
<td>Custodial Worker Substitute</td>
<td>July 5, 2022</td>
<td>$15.00 per hour</td>
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<tr>
<td>5</td>
<td>Larry Conaway</td>
<td>Break-in Bus Driver</td>
<td>July 8, 2022</td>
<td>$19.00 per hour</td>
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<td>6</td>
<td>Joe Teal</td>
<td>Custodial Worker Substitute</td>
<td>July 12, 2022</td>
<td>$15.00 per hour</td>
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<tr>
<td>7</td>
<td>Patrick Paul Martin</td>
<td>Custodial Worker</td>
<td>July 18, 2022</td>
<td>Schedule G, Start Rate, per CSEA Contract</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Hours: 8.0 hours per day</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Current Location: Sand Creek Middle School</td>
</tr>
<tr>
<td>8</td>
<td>Ryan Casperson</td>
<td>Probationary Custodial Worker</td>
<td>July 20, 2022</td>
<td>Schedule G, Job Rate, per CSEA Contract</td>
</tr>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>Hours: 8.0 hours per day</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Current Location: Veeder Elementary School</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Probationary Period: July 20, 2022 through January 18, 2023</td>
</tr>
<tr>
<td>9</td>
<td>Jean Esposito</td>
<td>Clerical Substitute</td>
<td>August 3, 2022</td>
<td>$15.00 per hour</td>
</tr>
<tr>
<td>10</td>
<td>Jean Esposito</td>
<td>School Monitor Substitute</td>
<td>August 3, 2022</td>
<td>$13.50 per hour</td>
</tr>
<tr>
<td></td>
<td>Name</td>
<td>Position</td>
<td>Effective</td>
<td>Salary</td>
</tr>
<tr>
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</tr>
<tr>
<td>11.</td>
<td>Linda Gross</td>
<td>Temporary School Monitor (.31)</td>
<td>September 1, 2022 through June 30, 2023</td>
<td>$14.04 per hour per Teamsters Contract</td>
</tr>
<tr>
<td>12.</td>
<td>Gloria Hollner</td>
<td>Temporary School Monitor (.31)</td>
<td>September 1, 2022 through June 30, 2023</td>
<td>$14.04 per hour per Teamsters Contract</td>
</tr>
<tr>
<td>13.</td>
<td>Howard Silverman</td>
<td>Probationary Bus Driver/Custodial Worker</td>
<td>September 1, 2022</td>
<td>Schedule W, Start Rate, per CSEA Contract</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Probationary Period: September 1, 2022 through March 2, 2023</td>
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<tr>
<td>14.</td>
<td>Martine Male</td>
<td>Probationary School Monitor (.81)</td>
<td>September 1, 2022</td>
<td>$13.90 per hour per Teamsters Contract</td>
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<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Probationary Period: September 1, 2022 through March 2, 2023</td>
</tr>
<tr>
<td>15.</td>
<td>Joyce Ricciardi</td>
<td>Clerical Substitute</td>
<td>January 1, 2023</td>
<td>$15.00 per hour</td>
</tr>
<tr>
<td>16.</td>
<td>Sharon White</td>
<td>School Monitor Substitute</td>
<td>August 3, 2022</td>
<td>$13.50 per hour</td>
</tr>
<tr>
<td>17.</td>
<td>Morgan Bearup</td>
<td>School Monitor Substitute</td>
<td>May 10, 2022</td>
<td>$13.50 per hour</td>
</tr>
</tbody>
</table>
D. **Summer School Appointments**

- Valoree Edwards  
  School Monitor Substitute  
  Monitor base hourly rate
- Bridget Gleason  
  School Monitor Substitute  
  Monitor base hourly rate
- Daniel Gilligan  
  School Monitor  
  Monitor base hourly rate
- Lisa Melillo  
  School Monitor  
  Current hourly rate
- Francesca Vassilakos  
  School Monitor  
  Monitor base hourly rate
- Samantha Ebel  
  PCA Stipend  
  Per Board Policy 9290

E. **Change of Hours**

*Effective September 1, 2022:*

- Yvette Nadeau  
  Bus Driver  
  5.0 hours per day to 6.0 hours per day
- Dale Keenan  
  Bus Driver  
  5.0 hours per day to 6.0 hours per day

F. **Change of Appointments**

1. **Name:** Yana Atenzon  
   **Position:** Probationary School Monitor (.81)  
   **Effective:** July 1, 2022  
   **Salary:** $14.04 per hour per Teamsters Contract  
   **Hours:** 6.5 hours per day  
   **Current Location:** Sand Creek Middle School

2. **Name:** David Toombs  
   **Position:** Custodial Worker  
   **Effective:** July 1, 2022  
   **Salary:** Schedule H, per CSEA Contract  
   **Hours:** 8.0 hours per day  
   **Current Location:** Veeder Elementary School

3. **Name:** David Toombs  
   **Position:** Warehouse Custodial Worker  
   **Effective:** July 1, 2022  
   **Salary:** Stipend per CSEA Contract

G. **Leave of Absence**

1. **Name:** Heather Orkwis  
   **Position:** School Monitor  
   **Type:** Accepted another temporary position in the District  
   **Location:** Forest Park Elementary School  
   **Effective Date:** July 1, 2022  
   **Ending Date:** June 30, 2023
H. **Rescind Appointment**

*Rescind* the following previously approved appointment:

1. **Name:** Marie Wark  
**Position:** Temporary Part-Time Typist (.50)  
**Effective:** September 1, 2022 through June 30, 2023  
**Salary:** $14.23 per hour per CSEA Contract  
**Hours:** 3.5 hour per day  
**Current Location:** Roessleville Elementary School