CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District’s Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:04 pm.

1. ROLL CALL

Members Present:

Brian Casey       Colleen Gizzi       Christopher Larrabee
Stephanie Cogan  Michael Keane      Robert Mesick
Rose Gigliello    David Kiehle      James T. Ryan

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Deputy Superintendent
Jacqline McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Mesick, that the minutes of the Regular Meeting of January 18, 2022 be approved.

  9 Yes    0 No    0 Abstain  Vote Carried: 9 – 0 – 0

4. SUPERINTENDENT UPDATE

Dr. Perry stated that we are seeing a reduction in COVID cases, which is a good sign. We are continuing to hand out at home test kits and will continue to do that through the February break. Thank you to Mr. Robilotti and his staff for continuing to support our students and families. The mask mandate still applies at this time. We have advocated to the Governor’s office for some type of metric or exit strategy related to not only the masking, but also for other COVID restrictions. At this time the Governor has not given any kind of metrics or ending date. We do understand that the business mask mandate may end as of Thursday. However, the school mask mandate will continue at this time. We will continue to provide updates as we have them. We would like to recognize our school counselors for school counselor week. A big thank you to our school counseling program for doing such a great job and for going above and beyond to support our students.
5. NEW BUSINESS

Ms. Gigliello would also like to thank the school counselors for all that they do and give them a big shout out!

Mr. Larrabee said that he saw that the Camp Invention sign up came out today and feels it is great that we have the ability as a District to allow 240 K-6 students sign up and attend. This is a great program and he hopes that parents take advantage of it.

Ms. Cogan wanted to say thank you to our operations and maintenance department for doing such a great job with the snow. They all worked very hard while everyone enjoyed a snow day and their efforts are very much appreciated.

Mr. Keane attended the Hunter Hanley Memorial Bowling Tournament on the 28th, which raised $13,000 to go towards the scholarship fund. It was an absolutely fantastic event and a great way to honor Hunter.

6. OLD BUSINESS

Mr. Kiehle asked Mr. Backus if he has heard anything regarding nominations for the Academic and Athletic Hall of Fames. Mr. Backus stated that he will check in with Ms. Granato to see what has come in so far. Dr. Perry stated that he would include this information in the Friday bulletin.

7. COMMUNICATIONS

Ryan Rosenberger, an 8th grade student at Sand Creek Middle School, inquired about an opportunity to attend Tech Valley. Dr. Perry did respond by email.

8. BOARD COMMITTEE REPORTS & ACTION ITEMS

A. Policy

Ms. Cogan, Committee Chair, was available to answer questions regarding the report on the Policy Committee meeting that was held on January 24, 2022.

First Reading
Policy 1000 – Community Relations Goals

Single Reading & Approval
Policy 1050 – Annual District Election and Budget Vote
Policy 1120, 1120R, 1120E.1, and 1120E.2 – School District Records
Policy 1130 and 1130R – Media Relations
Policy 1511 – Advertising in Schools
Policy 1230 and 1230E – Request to Address Board of Education
Policy 1400 – Public Complaints
**Policy 1420 and 1420R** – Complaints About Curricula or Instructional Materials  
**Policy 1500** – Public Use of School Facilities  
**Policy 1530** – Smoking, Vaping and Other Tobacco Use on School Premises  
**Policy 1741** – Home Schooled Students  
**Policy 1800** – Donations, Gifts, and Grants to the District  
**Policy 1925** – Interpreters for Hearing-Impaired Parents  
**Policy 6700** – Purchasing – Bidding  
**Policy 6710** – Purchasing Authority  
**Policy 6730** – Cooperative Purchasing  
**Policy 6740** – Purchasing Procedures  
**Policy 6830** – Expense Reimbursement  
**Policy 9291** – Supplemental Compensation for Outside Services

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member Ms. Cogan, recommendation that the revisions made to the above stated Policies (1050, 1120, 1120R, 1120E.1, 1120E.2, 1130, 1130R, 1230, 1230E, 1400, 1420, 1420R, 1500, 1511, 1530, 1741, 1800, 1925, 6700, 6710, 6730, 6740, 6830, and 9291) be approved as presented.

9 Yes 0 No 0 Abstain  
**Vote Carried: 9 – 0 – 0**

9. **REPORTS FOR INFORMATION AND STUDY**

A. **2021-2022 Budget Development**

Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning, discussed preliminary 2022-2023 budget development and focused on Transportation and O&M.

10. **REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

A. **Committee on Special Education**

Placements as indicated on the attached sheets.

B. **In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.
C. **Interfund Transfers**

South Colonie Central Schools has received approval to receive a NYSERDA Energy Grant for the period of 2/1/2022 through 1/31/2027. The total grant is $257,500. The District must contribute a total of $54,500 to receive the maximum of $100,000 in reimbursement during the first 3 years of the grant. Years 4 and 5 would be fully funded by the District in the amount $103,000 with a potential of $10,000.00 in bonus revenue from NYSERDA. Years 4 and 5 are not guaranteed and would require approval. The following interfund transfers will be needed to reflect the District’s portion of expenses for years 1 through 3.

**Interfund Transfers – 2021-2022 (partial year)**

Transfer to fund local share cost of NYSERDA Energy Grant  
From: General Fund A9901.950 Transfer to Special Aid Fund $5,451.00  
To: Special Aid Fund F918 5031 Interfund Transfer Revenue, NYSERDA Energy Grant $5,451.00

**Interfund Transfers – 2022-2023**

Transfer to fund local share cost of NYSERDA Energy Grant  
From: General Fund A9901.950 Transfer to Special Aid Fund $12,875.00  
To: Special Aid Fund F918 5031 Interfund Transfer Revenue, NYSERDA Energy Grant $12,875.00

**Interfund Transfers – 2023-2024**

Transfer to fund local share cost of NYSERDA Energy Grant  
From: General Fund A9901.950 Transfer to Special Aid Fund $19,596.00  
To: Special Aid Fund F918 5031 Interfund Transfer Revenue, NYSERDA Energy Grant $19,596.00

**Interfund Transfers – 2024-2025 (partial year)**

Transfer to fund local share cost of NYSERDA Energy Grant  
From: General Fund A9901.950 Transfer to Special Aid Fund $16,578.00  
To: Special Aid Fund F918 5031 Interfund Transfer Revenue, NYSERDA Energy Grant $16,578.00

D. **Declare as Surplus**

The attached AnywhereCart, Bretford, Dell and Earthwalk Laptop Carts, located at Sand Creek Middle School, no longer work with the USB-C style chargers. Earthlink will disassemble and remove the carts.
E. **Donations**

1. Donation from Brittany Rice, 58 West Hearthstone Drive, Albany, NY 12205, of one (1) Vito B-Flat Clarinet, Serial #36961-7213, valued at $400.00.

2. Donation from Aaron Bush, 50 Linton Avenue, Albany, NY 12205, of one (1) 2018 16" Franz Hoffman Etude Viola, Serial #A60911-004, valued at $349.00.

3. Donation from Guilderland Central School District, 8 School Road, Guilderland Center, NY 12085 to Colonie Central High School in the amount of $400.00. Donation is for the entry fee for the “Pep Sand” Basketball Tournament.

4. Donation from Funding Factory, 4200 Columbus Street, Ottawa, IL 61350 to Colonie Central High School in the amount of $1,511.29. Donation is to be used for the purchase of school supplies at Colonie Central High School.

5. Donation from Upstate Images, 3061 Quail Run Rd, Los Alamitos, CA 90720 in the amount of $750.00. Donation is for royalties.

6. Donation from Shaker Road Elementary PTA, 512 Albany Shaker Road, Albany, New York 12211 to Shaker Road Elementary School in the amount of $5,000.00. Donation is to be used for the purchase of playground equipment.

F. **Re-Appropriation of the 2021-2022 Budget**

Re-appropriation of the 2021-2022 budget in the amount of $1,911. The total re-appropriated budget is $108,063,530.

G. **Clerk & Treasurer Reports – December 2021.**

A motion was made by Mr. Mesick and seconded by Mr. Ryan, that the above stated Reports and Recommendations be approved.

9 Yes 0 No 0 Abstain  

**Vote Carried: 9 – 0 – 0**
11. PERSONNEL – INSTRUCTION (Pages 9-11)

A motion was made by Mr. Casey and seconded by Mr. Mesick, that the Instructional Personnel changes listed on the attached sheets dated February 8, 2022 be approved.

__ Yes  __ No  __ Abstain  

*Vote Carried: 9 – 0 – 0*

12. PERSONNEL – SUPPORT (Pages 12-16)

A motion was made by Mr. Ryan and seconded by Mr. Casey, that the Support Personnel changes listed on the attached sheets dated February 8, 2022 be approved.

__ Yes  __ No  __ Abstain  

*Vote Carried: 9 – 0 – 0*

13. RESOLUTION

Read Across America Day – March 2
National School Breakfast Week – March 4-8
National School Social Work Week – March 6-12
National Women’s History Month – March
National Music in our Schools Month – March
National Youth Art Month – March

A motion was made by Mr. Keane and seconded by Mr. Larrabee, that the above stated Resolution be approved.

__ Yes  __ No  __ Abstain  

*Vote Carried: 9 – 0 – 0*

14. FUTURE MEETINGS

- **March 1**  Communications Committee Meeting – 6:00 pm – District Office
- **March 1**  Board of Education Meeting – 7:00 pm – District Office
- **March 3**  Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **March 8**  Budget Meeting – 7 pm
- **March 15**  Accountability/BOE Operations Committee Meeting – 6:00 pm – District Office
- **March 15**  Board of Education Meeting – 7:00 pm – District Office
- **March 21**  Policy Committee Meeting – 6:00 pm – District Office
- **March 29**  Strategic Planning Committee Meeting – 6:00 pm – District Office
EXECUTIVE SESSION

A motion was made by Mr. Mesick and seconded by Mr. Larrabee to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

9 Yes 0 No 0 Abstain  Vote Carried: 9 – 0 – 0

The Board entered into Executive Session at 8:30 pm.

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, to adjourn Executive Session.

9 Yes 0 No 0 Abstain  Vote Carried: 9 – 0 – 0

The Board adjourned Executive Session at 9:17 pm.

15. ADJOURN MEETING

A motion was made by Mr. Keane and seconded by Mr. Mesick, that the Regular Meeting be adjourned.

9 Yes 0 No 0 Abstain  Vote Carried: 9 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 9:18 pm.

Respectfully Submitted,

[Signature]

Amber M. Lanigan
District Clerk
11. PERSONNEL – INSTRUCTION

A. Creation of Position

*Create* the following anticipated temporary position for the 2021-2022 school year:

(1) 1.0 Teaching Assistant

B. Retirements

1. **Name:** Terri Korb  
   **Position:** Music Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** July 1, 2022  
   **Years of Service:** 38 years (1984-2022)

2. **Name:** Emelene Bennett  
   **Position:** Social Studies Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** June 30, 2022  
   **Years of Service:** 28 years (1994-2022)

3. **Name:** Douglas Kilmer  
   **Position:** Mathematics Teacher  
   **Location:** Colonie Central High School  
   **Effective Date:** June 30, 2022  
   **Years of Service:** 34 years (1988-2022)

C. Resignations

1. **Name:** Jennifer Szpila  
   **Position:** Elementary Education Teacher  
   **Location:** Roessleville Elementary School  
   **Effective Date:** January 21, 2022  
   **Reason:** Personal

2. **Name:** Rachel Mardon  
   **Position:** Special Education Teacher  
   **Location:** Veeder Elementary School  
   **Effective Date:** March 2, 2022  
   **Reason:** Personal
D. **Temporary Appointment**

1. **Name:** Thomas S. Martin  
   **Address:** 2401 River Road, Melrose, NY 12121  
   **Type:** Temporary/Interim  
   **Tenure Area:** Administrator  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** February 14, 2022  
   **End Date:** June 30, 2022  
   **Salary:** As per attached confidential sheet  
   **Education:** B.A. from St. Lawrence University; M.S. and C.A.S SUNY Plattsburgh  
   **Certification Status:** Permanent School District Administrator

E. **Long-Term Substitute**

1. **Name:** Beverly U. Hayles  
   **Address:** 22 Philo Road, Columbiaville, NY 12050  
   **Type:** Long-Term Substitute  
   **Teaching Area:** Social Studies Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** January 7, 2022  
   **Salary:** Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
   **Education:** B.A. and M. S. from The College of New Rochelle  
   **Certification:** Permanent in Special Education

F. **Substitute Teachers**

*Approve* substitute teachers on the attached list for regular appointments.

G. **NYSPHSAA/Special Olympics Unified Sports Program/Activities for the 2021-2022 School Year**

*Approve* per Policy 9290:

- Unified Sports Bowling Coach Tracey Johnas 1.0
- Assistant to Bowling Coach Elizabeth Huntley 1.0
- Youth Activation Committee Advisor (YAC) Brian Scalzo 1.0

H. **Co-Curricular – 2021-22 School Year**

*Rescind* the following previously approved position:

**Sand Creek Middle School**

Intramurals:
- Season IV – Girls Indoor Soccer (5-6) Ryan Edson 1.0
**Appoint** the following previously approved position at the approved rate of compensation:

**Lisha Kill Middle School**
Small Performing Group Spring Technical Director
Abigail Pickett .50

**Sand Creek Middle School**
Intramurals:
Season IV – Girls Indoor Soccer (5-6) Jeremy Eggleston 1.0

I. **Authorization to Act as CSE/CPSE Chairpersons**

The Superintendent recommends that the following people be authorized to act as Chairpersons, for the Committee on Special Education (CSE/CPSE) for the remainder of the 2021-2022 school year.

Thomas S. Martin Administrative Intern Grades 5-8/Privates
12. PERSONNEL – SUPPORT

A. Creation of Positions

*Effective January 24, 2022:*

(1) 1.0 Computer Technician Intern

B. Termination

1. **Name:** Mark Hoffman  
   **Position:** Probationary Custodial Worker (HS)  
   **Effective Date:** February 9, 2022

C. Leave of Absence

1. **Name:** Anthony Renna  
   **Address:** 111 Sand Pine Lane, Albany, NY 12203  
   **Position:** School Bus Driver (.75)  
   **Type:** Non-Paid Medical Leave  
   **Effective:** January 1, 2022 through June 30, 2022

D. Resignations

1. **Name:** Jamie Lam  
   **Position:** Temporary School Monitor (SC)  
   **Effective:** January 31, 2022  
   **Reason:** Medical

2. **Name:** Rosa Lugo  
   **Position:** Temporary School Monitor (SC)  
   **Effective:** February 19, 2022  
   **Reason:** Personal

3. **Name:** Samantha Moore  
   **Position:** Secretary 1 (FP)  
   **Effective:** February 28, 2022  
   **Reason:** Accepted another position within the District

E. Appointments

1. **Name:** David Coyne  
   **Address:** 33 Concord Drive, Schenectady, NY 12309  
   **Position:** School Bus Driver Substitute  
   **Effective:** January 6, 2022  
   **Salary:** $19.29 per hour
<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Address</th>
<th>Position</th>
<th>Effective</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.</td>
<td>Christine Finnery</td>
<td>269 Vly Road Ext., Schenectady, NY 12309</td>
<td>Substitute School Bus Driver</td>
<td>January 1, 2022</td>
<td>$25.00 per hour</td>
</tr>
<tr>
<td>3.</td>
<td>William Haight</td>
<td>20 Glenmore Drive, Niskayuna, NY 12309</td>
<td>Substitute School Bus Driver</td>
<td>January 1, 2022</td>
<td>$25.00 per hour</td>
</tr>
<tr>
<td>4.</td>
<td>Harold Doty</td>
<td>47 Harvard Road, Watervliet, NY 12189</td>
<td>School Monitor Substitute</td>
<td>January 3, 2022</td>
<td>$13.20 per hour</td>
</tr>
<tr>
<td>5.</td>
<td>Josef Reilly</td>
<td>12 Troy Place, Schenectady, NY 12309</td>
<td>School Bus Driver Substitute</td>
<td>January 13, 2022</td>
<td>$19.29 per hour</td>
</tr>
<tr>
<td>6.</td>
<td>Andrew Perry</td>
<td>66 Blue Jay Way, Rexford, NY 12148</td>
<td>Computer Technician Intern</td>
<td>January 24, 2022</td>
<td>$16.50 per hour</td>
</tr>
<tr>
<td>7.</td>
<td>Yolanda Gonzalez</td>
<td>1067 Madison Avenue #2, Albany, NY 12208</td>
<td>Substitute School Bus Driver</td>
<td>January 31, 2022</td>
<td>$19.29 per hour</td>
</tr>
<tr>
<td>8.</td>
<td>Asante Chandler</td>
<td>2475 Brookshire Drive #126, Niskayuna, NY 12309</td>
<td>School Bus Driver (.69)</td>
<td>January 31, 2022</td>
<td>$19.29 per hour</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td>Hours:</td>
<td>5.5 hours per day</td>
<td></td>
</tr>
</tbody>
</table>
9. **Name:** Josef Reilly  
**Address:** 12 Troy Place, Schenectady, NY 12309  
**Position:** Probationary School Bus Driver  
**Effective:** February 1, 2022 (.63)  
**Salary:** $19.29 per hour  
**Hours:** 5.0 hours per day  
**Probationary Period:** February 1, 2022 through October 3, 2022

10. **Name:** Pamela Farrigan  
**Address:** 63 Miracle Lane, Loudonville, NY 12211  
**Position:** School Monitor Substitute  
**Effective:** February 2, 2022  
**Salary:** $13.20 per hour

11. **Name:** Robert Kennedy  
**Address:** 29 Tokay Lane, Schenectady, NY 12309  
**Position:** School Monitor Substitute  
**Effective:** February 9, 2022  
**Salary:** $13.20 per hour

12. **Name:** Deborrah Strugar  
**Address:** 4371 Buckingham Drive, Schenectady, NY 12304  
**Position:** Clerical Substitute  
**Effective:** February 14, 2022  
**Salary:** $14.00 per hour

13. **Name:** John Napierski  
**Address:** 10 Jeffrey Lane, Loudonville, NY 12211  
**Position:** Automotive Mechanic Substitute  
**Effective:** November 18, 2021  
**Salary:** $17.25 per hour

14. **Name:** John Napierski  
**Address:** 10 Jeffrey Lane, Loudonville, NY 12211  
**Position:** Retired Maint. Mechanic Substitute – Snow Removal  
**Effective:** January 1, 2022  
**Salary:** $30.00 per hour

15. **Name:** Joseph Teal  
**Address:** 12 Parkwood Drive, Albany, NY 12205  
**Position:** Retired Maint. Mechanic Substitute – Snow Removal  
**Effective:** January 1, 2022  
**Salary:** $30.00 per hour
16. **Name:** Lauri Powalyk  
**Address:** One Chanelle Court, Loudonville, NY 12211  
**Position:** Clerical Substitute  
**Effective:** July 1, 2022  
**Salary:** $14.00 per hour

17. **Name:** Samantha Moore  
**Address:** 22 Joy Drive, Loudonville, NY 12211  
**Position:** Probationary Senior Keyboard Specialist  
**Effective:** February 28, 2022  
**Salary:** Per Attached confidential salary sheet  
**Hours:** 7.5 hours per day  
**Probationary Period:** February 28, 2022 through August 28, 2022

18. **Name:** James Savoca  
**Address:** 47 Arcadia Court, Albany, NY 12205  
**Position:** Probationary Custodial Worker (Tues-Sat)  
**Effective:** February 9, 2022  
**Salary:** Schedule H, Job Rate, per CSEA Contract  
**Hours:** 8.0 hours per day  
**Probationary Period:** February 9, 2022 through August 9, 2022

19. **Name:** Tyler Hufland  
**Address:** 15 Hawley Avenue, Albany, NY 12205  
**Position:** Occasional Worker – Maintenance  
**Effective:** September 1, 2021  
**Salary:** $14.00 per hour

20. **Name:** Henry Rosenzweig Jr.  
**Address:** 37 Woodridge Drive, Loudonville, NY 12211  
**Position:** Community Engagement & Safety Coordinator (.50)  
**Effective:** February 9, 2022  
**Salary:** Per Attached Confidential Salary Sheet  
**Hours:** 20 hours per week

**F. Change of Hours**

*Effective September 1, 2021:*

Linda Davis  School Monitor  6.25 hours per day to 6.5 hours per day  SC

*Effective January 31, 2022:*

Andrew McIntyre  School Bus Driver  5.5 hours per day to 6.0 hours per day  BG
G. **Support Staff Substitute and Occasional Employment Rates**

Hourly Rates effective January 1, 2022:

<table>
<thead>
<tr>
<th>Substitute Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Retired Maintenance Mechanic – Snow Removal</td>
<td>$30.00</td>
</tr>
</tbody>
</table>