CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District's Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:00 pm.

1. ROLL CALL

Members Present:
Brian Casey                        Colleen Gizzi                        Christopher Larrabee
Stephanie Cogan                   Michael Keane                        
Rose Gigliello                      David Kiehle

Members Excused:
Robert Mesick
James T. Ryan

Also Present:
David Perry, Superintendent of Schools
Tim Backus, Deputy Superintendent
Jacqeline McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board Vice-President, Mr. Casey led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, that the minutes of the Regular Meeting of November 16, 2021 be approved.

  _7_ Yes  _0_ No  _0_ Abstain                       Vote Carried: 7 – 0 – 0

4. SUPERINTENDENT UPDATE

Dr. Perry stated that the winter sports season has just begun and we are looking forward to competitions at the Modified, JV and Varsity levels. COVID protocols for indoor athletics are in place. Electronic ticketing through GoFan will be used this year for Boys JV and Varsity Basketball. We also continue to expand our opportunities for diagnostic testing for students and staff who have exhibited symptoms of COVID-19. Over the past few weeks Mr. Robilotti and some of our nursing staff have been working to provide curbside diagnostic testing at the High School and we have been averaging about 15-20 people per day. This is done at no cost to the families. We are also working on a “7 day test out of quarantine”. Albany County recently updates their policies to allow for this.
The District is continuing the work on Phase IV of the Colonie 2020 project, which will be worked on this coming summer. This work was approved in 2016. We are also beginning the ground work for a future capital project, Colonie 2025, which will be a significant referendum that we anticipate bringing to our voters for consideration in October of 2022. More details will be coming out to the public throughout the spring.

5. NEW BUSINESS

Ms. Gigliello would like to give a big shout out to our food service workers. Like so many others, they have gone above and beyond and we appreciate all that they do. Congratulations to Kaydence Golding who is a 3 time National Champion wrestler in her age group. Kaydence is a 5th grader at Sand Creek Middle School. Congratulations to our younger cheerleading team, the Colonie Raider Mighty Mites. They just finished 5th in the country.

Mr. Casey stated that his wife and himself had the opportunity to attend the faculty concert at the High School and said it was a wonderful concert. The amount of talent among the faculty was very impressive.

Mr. Keane wanted to say Congratulations to Mia VanDyke, who was named 4th team all-state in NYS class AA girls soccer. Mia was also co-MVP of the suburban council.

Ms. Cogan would like an update on the Toys for Tots stuff the bus program. Dr. Perry stated that today we finished up our 7th school. The High School is having their Holiday Light Parade this coming Saturday from 6-9pm. The cost of admission is one new unopened toy. So far the count is well over 3500 toys. Sand Creek was in the lead with over 700 toys. Lisha Kill was very close behind. Great job by all schools. We anticipate delivering the toys to the Toys for Tots warehouse on the 14th. If you would still like to donate, we are accepting donations until the 13th at the District Office and at the Colonie Village Center. We very much appreciate the generosity of the students and the community.

6. OLD BUSINESS

Mr. Keane referenced a communication that went out a few days prior regarding the plan for snow days and asked for clarification. He also asked about the ability to go remote for a snow day vs. the programming for students that may be home on quarantine. Dr. Perry stated that we do have the ability to have remote learning days in the event of bad weather and that we are planning for that. However, we will still have traditional snow days. Typically in a year we build in 4 snow days and we try to get through February without using all of them, in the event we have a late storm in March or April. If we have enough notice and have the capability of moving to remote, we may do that at times. It is still a struggle to go fully remote at this time, as we continue to struggle to get devices to every child at the younger level.

In terms of quarantine, teachers have the ability to provide several different options including livestreaming of classes, providing paper and pencil packets, and office hours through a live google chat. The teacher has the ability to decide what mode works best for the classroom.
7. **COMMUNICATIONS**

   Katrina Graham spoke against vaccine mandates.

   Carol Pinkans spoke about the NYSED Arts Implementation.

   Michael Craft spoke against our current COVID protocols and restrictions.

8. **REPORTS FOR INFORMATION AND ACTION**

    A. **Tax Collection Report**

       Jacqlene McAllister, Assistant Superintendent for Management Services & Strategic Planning, reviewed the data on taxes collected and unpaid taxes. Approval to accept the Tax Collection Reports for the Towns of Colonie, Guilderland, and Niskayuna, and that the list of uncollected taxes be approved for submittal to Albany and Schenectady Counties for the September 1, 2021 through October 31, 2021 tax collection period.

9. **BOARD COMMITTEE ACTION ITEMS**

    A. **Communications**

       Ms. Gizzi, Committee Chair, was available to answer questions regarding the report on the Communications Committee meeting that was held on November 16, 2021.

    B. **Academic Achievement**

       Mr. Kiehle, Committee Chair, was available to answer questions regarding the report on the Academic Achievement Committee meeting that was held on November 30, 2021.

    C. **Policy**

       Ms. Cogan, Committee Chair, was available to answer questions regarding the report on the Communications Committee meeting that was held on November 22, 2021.

       **First Reading**
       **Policy 0101 – Gender Neutral Single-Occupancy Bathrooms**

       **Single Reading & Approval**
       **Policy 9290 – Supplemental Compensation Rates**
       **Policy 0000 – Mission Statement and Vision**
       **Policy 0110 – Sexual Harassment**
On behalf of the Policy Committee, upon the motion made by Committee Chair/Member Ms. Cogan, recommendation that the revisions made to the above stated Policies (9290, 0000, 0110, 0110.1, 0110.1R, 0110.2, 0110.2R, 0110.2E, 0115, 0115R, 0115E, 0150, 0300, 0310, 0320 & 0320R) be approved as presented.

7  Yes  0  No  0  Abstain  Vote Carried: 7 – 0 – 0

10. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. **Committee on Special Education**

   Placements as indicated on the attached sheets.

B. **In-Service Courses**

   Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. **Proposal**

   Approval of a proposal for the contract service agreement between Huddle Tickets “GoFan Digital Ticket Sales” and South Colonie Central School District for providing online digital ticketing services for athletic and other events for the district based on the attached proposal and terms and conditions for a period of three years.

D. **Agreement**

   Approval of an agreement between the Town of Colonie and South Colonie Central School District for sale and purchase of salt, whereas among other terms, the Town of Colonie agrees to sell and the School District agrees to buy approximately one hundred fifty (150) tons of salt at a rate of fifty eight dollars and 25 cents ($58.25) per ton of salt received.
E. Tax Refunds

1. Approval of a 2021-2022 tax payable to Kim Sung in the amount of $1,389.348. The property is located at 13 Spruce Street, Albany. NY 12205 (Tax Map #53.5-2-21).

F. Non-Resident Tuition Rates

1. Actual Rates - 2020-2021 School Year
   
   a. Regular Education Students:
      
      Half-Day Kindergarten N/A
      Full Day, Grades K – 6 $10,594.00
      Full Day, Grades 7 – 12 $12,802.00
   
   b. Special Education Students:
      
      Half-Day Kindergarten N/A
      Full Day, Grades K – 6 $37,163.00
      Full Day, Grades 7 – 12 $39,371.00

2. Estimated Rates - 2021-2022 School Year
   
   a. Regular Education Students:
      
      Half-Day Kindergarten N/A
      Full Day, Grades K - 6 $10,589.00
      Full Day, Grades 7 -12 $12,840.00
   
   b. Special Education Students:
      
      Half-Day Kindergarten N/A
      Full Day, Grades K – 6 $38,531.00
      Full Day, Grades 7 – 12 $40,782.00

G. Donations

1. Donation from Ohiopyle Prints, Inc., 410 Dinnerbell Road, Ohiopyle, PA 15470 to Colonie Central High School Athletic Department in the amount of $98.57. Donation is to be used to cover the cost of uniforms.

2. Donation from SchoolStore.com, 180 Freedom Avenue, Murfreesboro, TN 37129 to Roessleville Elementary School in the amount of $1,066.79. Donation is to be used to cover the cost of classroom supplies for students and teachers.
3. Donation from Shenendehowa Central School District, 5 Chelsea Place, Clifton Park, NY 12065 to Colonie Central High School in the amount of $200.00. Donation is to be used for the entry fee for the Colonie Junior Varsity Wrestling Tournament.

4. Donation from Ballston Spa Central School District, 70 Malta Avenue, Ballston Spa, NY 12020 to Colonie Central High School in the amount of $200.00. Donation is to be used for the entry fee for the Colonie Junior Varsity Wrestling Tournament.

5. Donation from Duanesburg Central School, 133 School Drive, Duanesburg, NY 12053 to Colonie Central High School in the amount of $200.00. Donation is to be used for the entry fee for the Colonie Junior Varsity Wrestling Tournament.

6. Donation from Utica National Insurance Group, PO Box 530, Utica, NY 13503-0530 to South Colonie Central School District in the amount of $500.00. Donation is to be used to purchase safe school supplies.

7. Donation from CHS Cheerleading Booster Club, 1 Raider Blvd., Albany, NY 12205 to Raider Blvd., Albany, NY Colonie Central High School in the amount of $1,500.00. Donation is to be used for the expense of the Assistant Coach JV Cheerleading Coach.

8. Donation from Forest Park PTA, 100 Forest Drive, Albany, NY 12205 to Forest Park Elementary in the amount of $12,000.00. Donation is to be used for the purchase of playground equipment.

9. Donation from Colonie Track & Field Booster Club, 100 Hackett Avenue, Albany, NY 12205 to South Colonie Central School District in the amount of $182.80. Donation is to be used for the expense of Athlete Awards.

H. Re-Appropriation of the 2021-2022 Budget

Re-appropriation of the 2021-2022 budget in the amount of $3,946.00. The total re-appropriated budget is $108,033,550

A motion was made by Ms. Gizzi and seconded by Mr. Larrabee, that the above stated Reports and Recommendations be approved.

_7_ Yes   _0_ No   _0_ Abstain  

Vote Carried: 7 – 0 – 0
11. **PERSONNEL – INSTRUCTION** (Pages 11-14)

A motion was made by Mr. Casey and seconded by Mr. Keane, that the Instructional Personnel changes listed on the attached sheets dated December 7, 2021 be approved.

7  Yes  0  No  0  Abstain  **Vote Carried: 7 – 0 – 0**

12. **PERSONNEL – SUPPORT** (Pages 15-18)

A motion was made by Ms. Gizzi and seconded by Mr. Keane, that the Support Personnel changes listed on the attached sheets dated December 7, 2021 be approved.

7  Yes  0  No  0  Abstain  **Vote Carried: 7 – 0 – 0**

13. **MEMORANDUM OF AGREEMENT – TEAMSTERS LOCAL 294, INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AFL-CIO, SCHOOL MONITORS UNIT**

Approval of a Memorandum of Agreement with the Teamsters Local 294, International Brotherhood of Teamsters, AFL-CIO, School Monitors Unit, to modify the salary schedule to reflect increase in minimum wage, as per the attached agreement.

A motion was made by Ms. Gizzi and seconded by Mr. Casey, that the above stated Memorandum of Agreement to modify the salary schedule be approved.

8  Yes  0  No  0  Abstain  **Vote Carried: 8 – 0 – 0**

14. **MEMORANDUM OF AGREEMENT – SOUTH COLONIE TEACHERS’ ASSOCIATION**

Approval of a Memorandum of Agreement with the South Colonie Teachers' Association to implement a provision for paid volunteer coverage when substitutes are unavailable, as per the attached agreement.

A motion was made by Mr. Larrabee and seconded by Ms. Gizzi, that the above stated Memorandum of Agreement to implement a provision for paid volunteer coverage when substitutes are unavailable be approved.

7  Yes  0  No  0  Abstain  **Vote Carried: 7 – 0 – 0**
15. **MEMORANDUM OF AGREEMENT – SCHOOL ALLIANCE OF SUBSTITUTES IN EDUCATION**

Approval of a Memorandum of Agreement with the School Alliance of Substitutes in Education, to modify the salaries pertaining to Retired South Colonie Teachers Half Day and Full Day rates, as per the attached agreement.

A motion was made by Ms. Gizzi and seconded by Mr. Keane, that the above stated Memorandum of Agreement to modify the salaries for Retired South Colonie Teachers be approved.

7 Yes 0 No 0 Abstain  
**Vote Carried: 7 – 0 – 0**

16. **FUTURE MEETINGS**

- **December 7**  
  Board of Education Meeting – 7:00 pm – District Office
- **December 14**  
  Audit & Finance Committee Meeting – 6:00 pm – District Office
- **December 16**  
  Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **January 4**  
  Accountability & Board Operations Committee Meeting – 6:00 pm – District Office
- **January 11**  
  Board of Education Meeting – 7:00 pm – District Office
- **January 11**  
  Strategic Planning Committee Meeting – 6:00 pm – District Office
- **January 11**  
  Board of Education Meeting – 7:00 pm – District Office – Executive Session Only

**EXECUTIVE SESSION**

A motion was made by Mr. Keane and seconded by Mr. Larrabee to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

7 Yes 0 No 0 Abstain  
**Vote Carried: 7 – 0 – 0**

The Board entered into Executive Session at 7:44 pm.

A motion was made by Mr. Keane and seconded by Ms. Gizzi, to adjourn Executive Session.

7 Yes 0 No 0 Abstain  
**Vote Carried: 7 – 0 – 0**

The Board adjourned Executive Session at 8:38 pm.
17. **RESOLUTION – CONSENT ASSIGNMENT TO GMES SOLAR 3 LLC**

RESOLVED, the Board of Education of the South Colonie Central School District approves the Consent to Assignment of Power Purchase Agreement to GMES SOLAR 3 LLC, for that certain Power Purchase Agreement dated August 27, 2013 for 2 Winston Place, known as South Colonie Central School District Bus Garage; and it is further

RESOLVED, that the President of the Board of Education of the South Colonie Central School District is hereby authorized to execute the Consent to Assignment of Power Purchase Agreement for 2 Winston Place, a copy of which is attached hereto and made a part hereof, and any and all documents that may be required to effectuate the Consent to Assignment of Power Purchase Agreement for this location.

A motion was made by Ms. Gizzi and seconded by Mr. Casey, that the above stated Resolution be approved.

<table>
<thead>
<tr>
<th>Roll Call Vote</th>
<th>Yes</th>
<th>No</th>
<th>Abstain</th>
</tr>
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<tr>
<td>Brian Casey</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Stephanie Cogan</td>
<td>✓</td>
<td></td>
<td></td>
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<tr>
<td>Colleen Gizzi</td>
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<td></td>
<td></td>
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<tr>
<td>Michael Keane</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rose Gigliello</td>
<td>✓</td>
<td></td>
<td></td>
</tr>
<tr>
<td>David Kiehle</td>
<td>✓</td>
<td></td>
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<tr>
<td>Chris Larrabee</td>
<td>✓</td>
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<tr>
<td>Robert Mesick</td>
<td>Exc.</td>
<td></td>
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<tr>
<td>James T. Ryan</td>
<td>Exc.</td>
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</table>

7 Yes 0 No 0 Abstain  

*Vote Carried: 7 - 0 - 0*

18. **ADJOURN MEETING**

A motion was made by Mr. Keane and seconded by Mr. Larrabee, that the Regular Meeting be adjourned.

7 Yes 0 No 0 Abstain  

*Vote Carried: 7 - 0 - 0*

The Regular Meeting of the Board of Education was adjourned at 8:39 pm.

Respectfully Submitted,

[Signature]

Amber M. Lanigan  
District Clerk
11. **PERSONNEL – INSTRUCTION**

### A. Retirements

<table>
<thead>
<tr>
<th>Name</th>
<th>Deborah Paniccia</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position</td>
<td>Foreign Language Teacher</td>
</tr>
<tr>
<td>Location</td>
<td>Colonie Central High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>June 30, 2022</td>
</tr>
<tr>
<td>Years of Service</td>
<td>32 years (1990-2022)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Lisa Yakel</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position</td>
<td>Home and Careers Teacher</td>
</tr>
<tr>
<td>Location</td>
<td>Sand Creek Middle School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>July 1, 2022</td>
</tr>
<tr>
<td>Years of Service</td>
<td>30 years (1992-2022)</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Lisa McGee</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position</td>
<td>Special Education Teacher</td>
</tr>
<tr>
<td>Location</td>
<td>Sand Creek Middle School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>July 1, 2022</td>
</tr>
<tr>
<td>Years of Service</td>
<td>30 years (1992-2022)</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Pamela Hoerup</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position</td>
<td>Teaching Assistant</td>
</tr>
<tr>
<td>Location</td>
<td>Colonie Central High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>July 1, 2022</td>
</tr>
<tr>
<td>Years of Service</td>
<td>3+ years (2019-2022)</td>
</tr>
</tbody>
</table>

### B. Resignations

<table>
<thead>
<tr>
<th>Name</th>
<th>Joseph Nuzzi</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position</td>
<td>Social Studies Teacher</td>
</tr>
<tr>
<td>Location</td>
<td>Sand Creek Middle School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>December 13, 2021</td>
</tr>
<tr>
<td>Reason</td>
<td>Personal</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>Name</th>
<th>Amanda Derouin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Position</td>
<td>Special Education Teacher</td>
</tr>
<tr>
<td>Location</td>
<td>Roessleville Elementary School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>July 1, 2022</td>
</tr>
<tr>
<td>Reason</td>
<td>Personal</td>
</tr>
</tbody>
</table>
C. **Long-Term Substitute**

1. **Name:** Beverly U. Hayles  
   **Address:** 22 Philo Road, Columbiaville, NY 12050  
   **Type:** Long-Term Substitute  
   **Teaching Area:** Special Education Teacher  
   **Location:** Sand Creek Middle School  
   **Effective Date:** November 10, 2021  
   **Salary:** Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
   **Education:** B.A. and M. S. from The College of New Rochelle  
   **Certification:** Permanent in Special Education

D. **Substitute Teachers**

**Approve** substitute teachers on the attached list for regular appointments.

E. **Cafeteria Supervision for the 2021-22 School Year**

**Rescind** the following previously approved position effective 11/15/2021:

**Lisha Kill Middle School**

Nicholas Southworth 1.0

**Appoint** the following previously approved position at the approved rate of compensation effective 11/15/2021:

**Lisha Kill Middle School**

Cathy Scheer 1.0

F. **Greater Capital Region Teacher Center Teacher Leadership Coaches for 2021-2022 School Year**

**Rescind** the following previously approved position effective December 31, 2021:

**Teacher Leadership Coach-Visual and Performing Arts Level 1**

Kate Jarrard

**Approve** per Policy 9290 effective December 31, 2021:

**Teacher Leadership Coach-Visual and Performing Arts Level 1**

Denise Lutter
G. Co-Curricular – 2021-22 School Year

Rescind the following previously approved position effective December 13, 2021:

Sand Creek Middle School

Intramurals:
Season III – Wellness/Weight Training (7-8)  Joseph Nuzzi  1.0

Appoint the following previously approved position at the approved rate of compensation effective December 13, 2021:

Sand Creek Middle School

Intramurals:
Season III – Wellness/Weight Training (7-8)  Sean Merchant  1.0

H. Interscholastics for Fall – 2021-22 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Assistant Coach Junior Varsity Cheerleading-Winter  Anna Hellkamp  1.0
Assistant Coach Varsity Boys Indoor Track  Matt Tarullo  .10
Assistant Coach Varsity Boys Indoor Track  Allissa LaPort  .10
Assistant Coach Varsity Girls Indoor Track  Matt Tarullo  .10
Assistant Coach Varsity Girls Indoor Track  Allissa LaPort  .10

Sand Creek and Lisha Kill Middle Schools/Modified

Coach Modified Girls Basketball  Ryan Dougherty  1.0

I. P-12 Administrative Supervisor of Health – 2021-22 School Year

Approve per Policy 9290:

Jennifer Judge
J. **Appointment**

1. **Name:** Ashley Carroll  
   **Address:** 32 Maria Drive, Loudonville, NY 12211  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Sand Creek Middle School  
   **Effective Date:** December 8, 2021  
   **Salary:** As per the SCTA TA Contract (pro-rated)  
   **Education:** B.S. from SUNY Oneonta  
   **Certification Status:** Teaching Assistant, Level I

K. **Increase of Appointment**

1. **Name:** Alexandria Onderdonk-Milne  
   **Teaching Area:** ENL  
   **Location:** Sand Creek Middle School  
   **Increase:** .50  
   **Effective Dates:** December 8, 2021 to June 30, 2022
12. PERSONNEL – SUPPORT

A. Resignations

1. Name: Lori Myers  
   Position: Probationary School Monitor (.81)  
   Effective: November 17, 2021  
   Reason: Personal

2. Name: Manch McLaughlin  
   Position: School Bus Driver (.75)  
   Effective: November 30, 2021  
   Reason: Personal

3. Name: Elizabeth Hufland  
   Position: School Bus Driver (.75)  
   Effective: January 3, 2022  
   Reason: Accepted another position in the District

4. Name: Yana Atenson  
   Position: Food Service Helper (.96)  
   Effective: December 31, 2021  
   Reason: Personal

B. Appointments

1. Name: Andrew McIntyre  
   Address: 251 Mammoth Spring Road, Rensselaer, NY 12144  
   Position: School Monitor Substitute  
   Effective: November 17, 2021  
   Salary: $12.75 per hour

2. Name: Lincoln Chinnery  
   Address: 23 Bancroft Street, Albany, NY 12208  
   Position: School Bus Driver Substitute  
   Effective: November 22, 2021  
   Salary: $18.25 per hour

3. Name: Aaron Satin  
   Address: 6 Woodridge Drive, Albany, NY 12211  
   Position: School Monitor Substitute  
   Effective: November 22, 2021  
   Salary: $12.75 per hour
4. **Name:** David Coyne  
**Address:** 33 Concord Drive, Schenectady, NY 12309  
**Position:** Break-In Bus Driver  
**Effective:** December 1, 2021  
**Salary:** $16.25 per hour

5. **Name:** Tammy Stalker  
**Address:** 7B Terry Court, Colonie, NY 12205  
**Position:** Probationary School Monitor (.81)  
**Effective:** December 1, 2021  
**Salary:** $12.64 per hour per Teamsters Contract  
**Hours:** 6.5 hours per day  
**Probationary Period:** December 1, 2021 through June 1, 2022  
**Current Location:** Forest Park Elementary School

6. **Name:** Elizabeth Hufland  
**Address:** 15 Hawley Avenue, Albany, NY 12205  
**Position:** Probationary Bus Driver/Trainer  
**Effective:** January 3, 2022  
**Salary:** Schedule V, Job Rate, per CSEA Contract  
**Hours:** 8.0 hours per day  
**Probationary Period:** January 3, 2022 through June 30, 2022

7. **Name:** Richard Ebel Jr.  
**Address:** 22 Campbell Drive, Albany, NY 12205  
**Position:** Custodial Worker Substitute  
**Effective:** January 3, 2022  
**Salary:** $14.00 per hour

8. **Name:** Melissa Capalbo  
**Address:** 2713 15th Street, Troy, NY 12180  
**Position:** Probationary School Nurse  
**Effective:** January 3, 2022  
**Salary:** Schedule S, Job Rate, per CSEA Contract  
**Hours:** 7.0 hours per day  
**Probationary Period:** January 3, 2022 through June 30, 2022  
**Current Location:** Sand Creek Middle School

C. **Personal Care Assistant for the 2021-2022 School Year:**

*Appoint the following Personal Care Assistant (IEP Driven) per 9290 (effective October 25, 2021):*

Jamie Lam  
**School Monitor**  
1.0  
**SC**
D. **Change of Hours**

*Effective November 29, 2021 – June 30, 2022:*

Miriam Castellanos  Temporary School Monitor  3.5 hours per day to 6.5 hours per day  SW

*Effective January 3, 2022:*

Anthony DeRusso  School Bus Driver  5.0 hours per day to 6.0 hours per day  BG

Viona Heinze  School Bus Driver  6.0 hours per day to 8.0 hours per day  BG

Samuel Slick  School Bus Driver  6.0 hours per day to 8.0 hours per day  BG

Suzanne Tizzone  School Bus Driver  5.5 hours per day to 6.0 hours per day  BG

Daryl Waddell  School Bus Driver  5.0 hour per day to 6.0 hours per day  BG

Bruce Wilhelm  School Bus Driver  6.0 hours per day to 8.0 hours per day  BG

E. **Support Staff Substitute and Occasional Employment Rates**

Hourly Rates effective January 1, 2022:

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<tr>
<th><strong>Substitute Title</strong></th>
<th><strong>Hourly Rate</strong></th>
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<tbody>
<tr>
<td>School Monitor</td>
<td>$13.20</td>
</tr>
<tr>
<td>Food Service Helper</td>
<td>$13.20</td>
</tr>
<tr>
<td>Strength and Conditioning Coach</td>
<td>$23.00</td>
</tr>
</tbody>
</table>

**Bus Driver Training**  

<table>
<thead>
<tr>
<th><strong>Hourly Rate</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>Break-in Bus Driver</td>
</tr>
</tbody>
</table>

**Bus Driver Training Stipends**  

<table>
<thead>
<tr>
<th><strong>Rate</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>One-time stipend payment at the time of Board appointment to Substitute Bus Driver title</td>
</tr>
<tr>
<td>One-time stipend payment after 300 hours of driving as Substitute Bus Driver or Permanent Bus Driver (total time regardless of school years)</td>
</tr>
</tbody>
</table>
One-time stipend payment after 500 hours of driving as Substitute Bus Driver or Permanent Bus Driver (total time regardless of years) $300.00

*(Training stipends are retroactive to 1/1/21, with the rates approved for 20-21 used prior to 7/1/21)*

**Recruitment/Referral Stipend**

One-time stipend payment paid to a new Support Staff employee (except for new Bus Driver – see training stipends), after completion of 30 days worked $500.00

One-time stipend payment paid to a referring South Colonie employee of a new support staff employee after their successful completion of 30 days of employment. $500.00