South Colonie Central School District
Board of Education

Minutes
September 7, 2021
District Office
7:00 pm

Core Values

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District's Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

Mission Statement

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:01 pm.

1. ROLL CALL

Members Present:

Brian Casey    Colleen Gizzi    Christopher Larrabee
Stephanie Cogan  Michael Keane  Robert Mesick
Rose Gigliello     David Kiehle   James T. Ryan

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Deputy Superintendent
Jacqueline McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Mesick, that the minutes of the Regular Meeting of August 24, 2021 be approved.

9 Yes  0 No  0 Abstain  Vote Carried: 9 – 0 – 0

4. SUPERINTENDENT UPDATE

Dr. Perry reminded all that the re-opening plan is on the District website. We will message information on Sunday evenings if there are any changed to the plan. Currently under the NYS Department of Health guidance we are in a universal masking requirement. The schools will treat this as if we are in a red or high transmission zone. We will provide mask breaks for our students and staff. We are excited to have all of our students back in person and look forward to tomorrow and welcoming our students back.
5. **NEW BUSINESS**

Ms. Gigliello wanted to thank Mr. Kachadurian for the shirts provided to the board and district office administrators, who was proud to be wearing them.

Today, Ms. Gigliello, Mr. Ryan and Ms. Cogan attended a thank you luncheon for the Maintenance crew and wanted to pass along a great big thank to them for all of their hard work this year. Mr. Ryan felt it was nice that Dr. Perry went to each table at the luncheon to personally thank them. Very well deserved.

Mr. Casey wanted to remind everyone about bus safety on the eve of the opening of school. Please watch out for the buses. He also wanted to echo the comments above about the maintenance staff, who always go above and beyond. In addition to all of the outdoor work they do in the summers, they have been in the buildings and they have done a superb job. Our buildings look great as we welcome staff and students back into the schools.

Mr. Keane wanted to say Happy New Year to all that are celebrating the Jewish New Year. He also wanted to say Congratulations to Sophia Currao who was named First Team All-Suburban Council, First team Times Union – Large Schools and Fourth Team – New York State Class AA for softball. This is quite the accomplishment!

Mr. Keane also mentioned the launch of student schedules on Wednesday. There were issues but he felt it was great how quickly the IT team was able to rectify things and get it out to ParentSquare. He feels that the one miss we had is that the communication went out to staff and the same communications went out to the public about 2 hours later and he felt they should have mirrored each other. Parents and students are anxious. Dr. Perry wanted to clarify that this was not something our IT Department had control over. Unfortunately the parent company was having issues with a software update. It was fortunate we were able to switch quickly.

6. **OLD BUSINESS**

No old business to report.

7. **COMMUNICATIONS**

Graham Knowles spoke about Individual Fitness Training classes only being offered to seniors this year.

Michael Craft spoke against the COVID-19 restrictions and protocols.

Lisa Knowles submitted an electronic comment suggesting the public comment form aligns with the 3-5 minutes of allowed public comment.

Tammy Hanley submitted an electronic comment asking the board to consider offering Individual Fitness Training classes to underclass sections.
Sheelah Malagrida submitted an electronic comment asking what we are doing about Mr. Cannistraci’s request to hire help for our middle school strings teachers.

Shawan Morris submitted an electronic comment asking the board to consider allowing all athletes to access Individual Fitness Training classes.

Meegan Mostransky submitted an electronic comment asking if there is any way that the school can make space for Varsity athletes in the Individual Fitness Training program.

8. **REPORTS FOR INFORMATION AND ACTION**

A. **Energy Performance Contract**

The ECG Group and Johnson Controls gave a brief presentation regarding the Energy Performance Contract.

9. **BOARD COMMITTEE ACTION ITEMS**

A. **Facilities/Transportation Committee**

Mr. Ryan and Mr. Casey, Committee Co-Chairs, provided a report on the Facilities/Transportation Committee meeting that was held on August 23, 2021.

10. **REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

A. **Committee on Special Education**

   Placements as indicated on the attached sheets.

B. **In-Service Courses**

   Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. **Intermunicipal Agreements**

   1. Approval of an Intermunicipal Agreement with the North Colonie Central School District, 91 Fiddler's Lane, Latham, New York 12110 for shared transportation services for the 2021-2022 school year, as per the attached agreement.
2. Approval of an Intermunicipal Agreement with the Berne-Knox-Westerlo Central School District, 1738 Helderberg Trail, Berne, New York 12023 for shared transportation services for the 2021-2022 school year, as per the attached agreement.

3. Approval of an Intermunicipal Agreement with the Duanesburg Central School District, 133 School Drive, Delanson, NY 12053 for shared transportation services for the 2021-2022 school year, as per the attached agreement.

D. In-Kind Donation

In recognition of the Mike Ambrosio Field at the Colonie High School football stadium, we would like to acknowledge the donations of the Colonie Raiders Football community in memory of Mike Ambrosio and accept the following donations of in-kind services and the completed archway paid for by contributions to the Go Fund Me.

In-Kind Donations:

1. Colonie Block: Block and Mortar in the value of $400.00 (Mary Clark, 124 Lincoln Avenue, Colonie, NY, 12205)
2. Momack Building Supply: Brick in the value of $500.00 (Mary K Fenner, 2050 Western Avenue, Albany, NY)
3. Constantine Construction - Use of Equipment in the value of $750.00 (Rich Szesnat, 564 Albany Shaker Road, Loudonville, NY)
4. SEI Group: Architectural design and review in the value of $4,300.00 (Alastair Aitchison, 187 Wolf Road Suite 304 Albany NY)

Paid for by Donations for the Mike Ambrosio Fund for a total sum of $19,800 and to be donated to the school district as a completed product:
- Bonded Concrete
- Dimension Fabricators
- Awards by Walsh's – Greg Pesta
- Egan Paving – Tim Egan
- West End Iron Works – Steve Frey

E. Donations

1. Donation from Stewart's Shops, PO Box 435, Saratoga Springs, NY 12866, of coupons for (600) cartons of large eggs and (600) half gallons of milk, valued at $3,300.00.

2. Donation from The Commencement Group, 228 Park Seventh South, New York, NY 10003 to Colonie Central High School in the amount of $399.00. Donation is for the graduation partnership.
F. **Re-Appropriation of the 2021-2022 Budget**

Re-appropriation of the 2021-2022 budget in the amount of $399,00. The total re-appropriated budget is $108,022,466.

G. **Budget Transfers**

Approval of 2021-2022 budget transfers as per the attached sheet

A motion was made by Mr. Ryan and seconded by Mr. Larrabee, that the above stated Reports and Recommendations be approved.

9 Yes 0 No 0 Abstain  
**Vote Carried: 9 – 0 – 0**

11. **PERSONNEL – INSTRUCTION** (Pages 10-17)

A motion was made by Mr. Casey and seconded by Ms. Cogan, that the Instructional Personnel changes listed on the attached sheets dated September 7, 2021 be approved.

9 Yes 0 No 0 Abstain  
**Vote Carried: 9 – 0 – 0**

12. **PERSONNEL – SUPPORT** (Pages 18-22)

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the Support Personnel changes listed on the attached sheets dated September 7, 2021 be approved.

9 Yes 0 No 0 Abstain  
**Vote Carried: 9 – 0 – 0**

13. **MEMORANDUM OF UNDERSTANDING**

Approval of a Memorandum of Understanding with the County of Albany to allow the South Colonie Central School District to administer COVID-19 Testing under the NYS Department of Health Guidelines. COVID-19 Testing would take place at District school buildings under the Limited Service Laboratory (LSL) agreement in place with the Albany County Department of Health.

A motion was made by Mr. Larrabee and seconded by Ms. Gizzi, that the above stated Memorandum of Understanding be approved.

9 Yes 0 No 0 Abstain  
**Vote Carried: 9 – 0 – 0**
14. RESOLUTION – CAPITAL AREA HEALTH INSURANCE CONSORTIUM TRUST AGREEMENT

WHEREAS, South Colonie Central School District seeks to be a subscriber of the Capital Area School Health Insurance Consortium (“CASHIC”); and

WHEREAS, the Board of Trustees of South Colonie Central School District seeks to adopt the CASHIC Trust Agreement dated January 1, 2017, effective as of the district joining in 1994;

NOW, THEREFORE, due deliberation having been had, BE IT RESOLVED:

That the South Colonie Central School District hereby agrees to be bound by the Trust Agreement dated January 1, 2017, as of July 12, 2021

That Jacqlene McAllister be authorized to execute the Trust Agreement dated January 1, 2017.

A motion was made by Mr. Keane and seconded by Ms. Gizzi, that the above stated Resolution authorizing the execution of the Trust Agreement for the Capital Area Schools Health Insurance Consortium be approved.

9 Yes  0 No  0 Abstain  Vote Carried: 9 – 0 – 0

15. RESOLUTION – JOHNSON CONTROLS

WHEREAS, the Board of Education of the South Colonie Central School District (“School District”) solicited requests or proposals from Energy Services Companies for the design and implementation of Energy Conservation Measures at all District facilities (“Project”) on an Energy Performance Contract basis; and

WHEREAS, the School District received two (2) proposals in response to the Request For Proposals from Johnson Controls and Energy Systems Group; and

WHEREAS, based upon review and evaluation of the proposals, the School District Administration and ECG Engineering, P.C., recommend that Johnson Controls proceed with a Comprehensive Energy Audit (“CEA”) of the district facilities to determine the specific scope of Energy Conservation Measures that might be installed under an Energy Performance Contract; and

WHEREAS, Johnson Controls shall proceed with a CEA at no obligation or cost to the School District; and
NOW, THEREFORE, BE IT RESOLVED that the Board of Education of South Colonie Central School District herewith appoints Johnson Controls as the winner of the Request For Proposals contest.

A motion was made by Ms. Cogan and seconded by Mr. Mesick, that the above stated Resolution be approved.

9 Yes 0 No 0 Abstain  Vote Carried: 9 – 0 – 0

16. RESOLUTION

Hispanic Heritage Month – September 15 – October 15
Constitution & Citizenship Day - September 17

A motion was made by Mr. Keane and seconded by Ms. Gizzi, that the above stated Resolution be approved.

9 Yes 0 No 0 Abstain  Vote Carried: 9 – 0 – 0

17. FUTURE MEETINGS

- **September 14**  Communications Committee Meeting – 6:00 pm – District Office
- **September 21**  Academic Achievement Committee Meeting – 5:30 pm – District Office
- **September 21**  Board of Education Meeting – 7:00 pm – Saddlewood Elementary
- **September 23**  Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **September 28**  Audit and Finance Committee Meeting – 6:00 pm – District Office
- **October 5**  Board of Education Meeting – 7:00 pm – District Office
- **October 14**  Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **October 18**  Policy Committee Meeting – 6:00 pm – District Office
EXECUTIVE SESSION

A motion was made by Mr. Casey and seconded by Mr. Ryan, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

Yes 0 No 0 Abstain  

Vote Carried: 9 – 0 – 0

The Board entered into Executive Session at 8:18 pm.

A motion was made by Mr. Ryan and seconded by Mr. Casey, to adjourn Executive Session.

Yes 0 No 0 Abstain  

Vote Carried: 9 – 0 – 0

The Board adjourned Executive Session at 9:04 pm.

18. ADJOURN MEETING

A motion was made by Mr. Keane and seconded by Mr. Larrabee, that the Regular Meeting be adjourned.

Yes 0 No 0 Abstain  

Vote Carried: 9 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 9:05 pm.

Respectfully Submitted,

Amber M. Lanigan  
District Clerk
11. **PERSONNEL – INSTRUCTION**

A. **Creation of Positions**

*Create* the following anticipated probationary position for the 2021-2022 school year:

(1) 1.0 Childhood Education Teacher
(2) .10 Health Education Teacher

B. **Retirement**

1. **Name:** Mary Murnane  
   **Position:** Science Teacher  
   **Location:** Colonie Central High School  
   **Effective Date:** August 24, 2021  
   **Years of Service:** 21 years (2000-2021)

C. **Resignation**

1. **Name:** Tracy Krom  
   **Position:** Teaching Assistant  
   **Location:** Shaker Road Elementary School  
   **Effective Date:** August 30, 2021  
   **Reason:** Personal

D. **Appointments**

1. **Name:** Adam LaBarre  
   **Address:** 1 Greenwood Lane, Delmar, NY 12054  
   **Type:** Probationary – 4 Year (with 1 year credit)  
   **Teaching Area:** Special Education  
   **Location:** Saddlewood Elementary School  
   **Effective Date:** September 1, 2021  
   **Salary REVISED:** Schedule III, Step 5, as per the SCTA Contract  
   **Education:** B.S. from SUNY Cortland, M.S. from SUNY Plattsburgh, M.S. from the College of St. Josephs  
   **Certification:** Professional in Students with Disabilities (Grades 1-6)

2. **Name:** Kelly Barkevich  
   **Address:** 630 Clifton Park Center Road, Clifton Park, NY 12065  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Special Education  
   **Location:** Forest Park Elementary School  
   **Effective Date:** August 31, 2021  
   **Salary REVISED:** Schedule III, Step 1 as per the SCTA Contract  
   **Education:** B.S. and M.S. from SUNY Albany  
   **Certification Status:** Initial in Students with Disabilities (Grades 1-6)
<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Address</th>
<th>Type</th>
<th>Tenure Area</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary</th>
<th>Education</th>
<th>Certification Status</th>
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<tbody>
<tr>
<td>3</td>
<td>Victoria DellaRocco</td>
<td>33 James Drive, Loudonville, NY 12211</td>
<td>Probationary – 4 Year</td>
<td>Teaching Assistant</td>
<td>Forest Park Elementary School</td>
<td>September 1, 2021</td>
<td>As per the SCTA TA Contract</td>
<td>A.A.S. from Hudson Valley Community College</td>
<td>Teaching Assistant, Level I</td>
</tr>
<tr>
<td>4</td>
<td>Brian Desrochers</td>
<td>6 Tanglewood Drive, Ballston Lake, NY 12019</td>
<td>Probationary – 4 Year</td>
<td>Teaching Area</td>
<td>Colonie Central High School/Lisha Kill Middle School</td>
<td>September 1, 2021</td>
<td>Schedule II, Step 2, as per the SCTA Contract</td>
<td>B.S. from the College of St. Rose, M.S. from SUNY Albany</td>
<td></td>
</tr>
<tr>
<td>5</td>
<td>Melissa Livingston</td>
<td>576 New Salem Road, Voorheesville, NY 12186</td>
<td>Probationary – 4 Year (with 1 Year Credit)</td>
<td>Teaching Area</td>
<td>Colonie Central High School</td>
<td>September 27, 2021</td>
<td>Schedule II, Step 5, as per the SCTA Contract</td>
<td>B.S. from Marist College and M.S. from Lemoyne College</td>
<td>Professional in Biology (Grades 7-12)</td>
</tr>
<tr>
<td>6</td>
<td>Jessica Funari</td>
<td>30 Broderick Street, Albany, NY 12205</td>
<td>Probationary – 4 Year</td>
<td>Teaching Area</td>
<td>Shaker Road Elementary School</td>
<td>September 7, 2021</td>
<td>As per the SCTA TA Contract (pro-rated)</td>
<td>B.S. from SUNY Oneonta and M.S. from the College of St. Rose</td>
<td>Professional in Literacy (Birth-Grade 6)</td>
</tr>
</tbody>
</table>
E. Temporary Appointments

1. Name: Nathaniel Reals  
   Address: 2 Bemis Heights Drive, Saratoga Springs, NY 12866  
   Type: Temporary (.60)  
   Tenure Area: Business Teacher  
   Location: Colonic Central High School  
   Effective Date: September 1, 2021  
   Ending Date: June 30, 2022  
   Salary: Schedule II, Step 5 as per SCTA Contract (pro-rated)  
   Education: B.A. from SUNY Albany, M.Ed from Massachusetts College of Liberal Arts  
   Certification Status: Permanent in Business and Distributive Education

2. Name: Catilyn Campbell  
   Address: 52 Miracle Lane, Loudonville, NY 12211  
   Type: Temporary (.1.0)  
   Tenure Area: Teaching Assistant  
   Location: Forest Park Elementary School  
   Effective Date: September 7, 2021  
   Ending Date: June 30, 2022  
   Salary: As per the SCTA TA Contract  
   Education: B.A from Hartwick College  
   Certification Status: Emergency COVID-19 in Childhood Education (Grades 1-6)

3. Name: Elizabeth Tornatore  
   Address: 85 Stephan Street, Kingston, NY 12401  
   Type: Temporary (1.0)  
   Tenure Area: Childhood Education Teacher  
   Location: Sand Creek Middle School  
   Effective Date: September 1, 2021  
   Ending Date: June 30, 2022  
   Salary: Schedule I, Step 1 as per SCTA Contract  
   Education: B.S. from the College of St. Rose  
   Certification Status: Emergency COVID-19 in Childhood Education (Grades 1-6)

4. Name: Aimee Brunelle  
   Address: 2518 Third Avenue, Schenectady, NY 12303  
   Type: Temporary (.10)  
   Tenure Area: Health Education Teacher  
   Location: Colonic Central High School  
   Effective Date: September 1, 2021  
   Ending Date: June 30, 2022  
   Salary: Schedule IV, Step 1 as per SCTA Contract (pro-rated)  
   Education: B.A. and CAS from SUNY Stony Brook, M.S. from Capella University and CAS from SUNY Oswego and CAS from CALU  
   Certification Status: Health Education, Transitional G
F. **Department Chairpersons – 2021-22 School Year**

*Approve* per the SCTA Contract:

Music District Wide  Peter Cannistraci  
Special Education (9-12)  Dr. Matthew Raso  

G. **Subject Coordinators – 2021-22 School Year**

*Approve* per the SCTA Contract:

**District Wide**

Art  Thomasa Nielsen  
Library  Jeffrey Dutcher  

**Colonie Academy**

Jamie Ferrari  
Michael Nichter  

**Colonie Central High School**

Math  Dave Fields  
Science  John Kilroy  
Foreign Language  Elaine Sheridan  
Physical Education 9-12  Jennifer Jette  
Social Studies  Erin Lasky  
Guidance  Kimberly Leva  

H. **Master Schedule Assistant Coordinators – 2021-22 School Year**

*Approve* per Policy 9290:

William Roemer  

I. **Audio Visual Coordinators – 2021-22 School Year**

*Approve* per Policy 9290:

High School  Jeffrey Dutcher  
Lisha Kill  Brook Bourgeois  

J. **Cafeteria Supervision for the 2021-22 School Year**

*Rescind* the following previously approved positions:

**Forest Park Elementary School**

Jamie Stutzman 1.0  
John Meacham 1.0
Appoint the following previously approved positions at the approved rate of compensation:

**Forest Park Elementary School**

Catelyn Campbell 1.0
Amanda Renz 1.0

**Roessleville Elementary School**

Colleen Leach 1.0
Kim Ringer 1.0
Aliyah Massaconi 1.0
Natalie Smiley 1.0
Michael Palmer 1.0

**Colonie Central High School**

Kerri Audino 1.0
Eric Brown 1.0
Lisa Gallacchi 1.0
Pam Hoerup 1.0
Elizabeth Huntley 1.0
Brigham McCutcheon 1.0
Raymond Molloy 1.0
Sean Peer 1.0
Kristi Perry 1.0
Eric Rouleau 1.0
Karissa Schupp 1.0
Jason Blind 1.0
Katie Bovee 1.0
Brenda DiLello 1.0
Jill Durant 1.0
Ryan Edson 1.0
Thomas Holb 1.0
Jonathan LaPoint 1.0
Kerri Martinez 1.0
Kim Moutray 1.0
John Neugebauer 1.0
Thomasa Nielsen 1.0
Jennifer Pavone 1.0
Jennifer Satin 1.0

K. **Study Hall Supervision for the 2021-22 School Year**

Appoint the following previously approved positions at the approved rate of compensation:

**Lisha Kill Middle School**

Susan Campbell 1.0
Joseph Conway 1.0
Jacqueline Frank 1.0
Michelle Goo 1.0
Tami Hanley 1.0
Scott Hodge 1.0
Wendy Kelley 1.0
John Meurs 1.0
Gina Mooney 1.0
Eric Obermayer 1.0
Todd Sitterly 1.0
Laura Yerou 1.0

**Colonie Central High School**

Erynn Barber 1.0
Lindsay Bligh 1.0
Eric Boham 1.0
Erin Botta 1.0
Megan Carlin 1.0
Susan Comito 1.0
Jennifer Jette 1.0
Kevin Jette 1.0
Christine Kachadurian 1.0
Doug Kilmer 1.0
Michelle Krawiecki 1.0
Deb LaBrake 1.0
L. **SIS Trainers for the 2021-22 School Year**

*Approve* per Policy 9290:

**District-Wide**

Jeffrey Dutcher

**Elementary Schools**

Roessleville Elementary School  Darcie Jaskot  
Saddlewood Elementary School  Donna Killiany  
Forest Park Elementary School  Colleen Kuno  
Shaker Road Elementary School  Lisa Marinucci

**Middle Schools**

Lisha Kill Middle School  Andrea Bourgeois  
Lisha Kill Middle School  Brook Bourgeois  
Lisha Kill Middle School  Kathy Detrick  
Lisha Kill Middle School  Katherine McGan

M. **IT Facilitators for the 2021-2022 School Year**

*Approve* per Policy 9290:

Kim Ringer  Roessleville Elementary School  1.0  
Amy Ogburn  Saddlewood Elementary School  1.0  
Jeffrey Dutcher  District-Wide  1.0  
Kathy Detrick  Lisha Kill Middle School  1.0  
Colleen Kuno  Forest Park Elementary School  1.0  
Lisa Marinucci  Shaker Road Elementary School  1.0
N. **Literacy Coaches for the 2021-2022 School Year**

*Approve* per Policy 9290:

- Forest Park Elementary School: Diane Reilly 1.0
- Roessleville Elementary School: Colleen Leach 1.0
- Saddlewood Elementary School: Pegeen Jensen 1.0
- Veeder Elementary School: Cristal Slater .50
- Veeder Elementary School: Alex McCullough .50
- Sand Creek Middle School: Christine Carhart 1.0
- Shaker Road Elementary: Megan Latina 1.0
- Lisha Kill Middle School: Robin Sacco 1.0

O. **Interscholastics for Fall – 2021-22 School Year**

*Appoint* the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

- Coach Modified 9 Boys Soccer: Bouba Doucoure 1.0
- Assistant Coach Girls Varsity Soccer: Marissa Church 1.0

**Sand Creek and Lisha Kill Middle Schools/Modified**

- Coach Modified Lacrosse-Sand Creek: Henry Rosenzweig 1.0

*Rescind* the following previously approved position:

**Colonie Central High School**

- Assistant Coach Varsity Cheerleading-Fall: Marissa Church 1.0

P. **Personal Care Assistants for the 2021-2022 School Year**

*Appoint* the following Personal Care Assistant (IEP-Driven) per the Board of Education Policy 9290:

- Teri VanEpps Teaching Assistant 1.0 FP

Q. **Virtual Academy Principals– 2021-22 School Year**

*Approve* per Policy 9290:

- Gregory Bearup
- Jennifer Wells
R. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.
12. PERSONNEL – SUPPORT

A. Creation of Positions

*Effective September 8, 2021 through June 30, 2022:*

(2) .56  Temporary School Monitors
(1) .63  Temporary School Monitor

B. Resignations

1. Name: Jill LaRosa  
   Position: Food Service Helper  
   Effective: August 30, 2021  
   Reason: Personal

2. Name: Clare Dollard  
   Position: Keyboard Specialist (10 month)  
   Effective: September 15, 2021  
   Reason: Personal

C. Appointments

1. Name: Wayne Wickham  
   Address: 53 Wilshire Drive, Albany, NY 12205  
   Position: Temporary School Monitor (.50)  
   Effective: August 31, 2021 – June 30, 2022  
   Salary: $13.03 per hour per Teamster Contract  
   Hours: 4.0 hours per day  
   Current Location: Sand Creek Middle School

2. Name: Dianne Waddell  
   Address: 18 Deerwood Drive, Albany, NY 12205  
   Position: Probationary School Monitor (.81)  
   Effective: August 31, 2021  
   Salary: $12.64 per hour per CSEA contract  
   Hours: 6.5 hour per day  
   Current Location: Forest Park Elementary School  
   Probationary Period: August 31, 2021 through March 1, 2022

3. Name: Richard Evans  
   Address: 18 West Street, Cohoes, NY 12047  
   Position: Custodial Worker Substitute  
   Effective: August 30, 2021  
   Salary: $14.00 per hour
4. **Name:** Mary Fox  
   **Address:** 3 Winston Place, Albany, NY 12205  
   **Position:** School Monitor Substitute  
   **Effective:** September 1, 2021  
   **Salary:** $12.75 per hour

5. **Name:** Mary Fox  
   **Address:** 3 Winston Place, Albany, NY 12205  
   **Position:** Food Service Helper Substitute  
   **Effective:** September 1, 2021  
   **Salary:** $12.75 per hour

6. **Name:** Belinda Mex Moreno  
   **Address:** 976 North Pine Hill Drive, Schenectady, NY 12303  
   **Position:** Probationary Food Service Helper  
   **Effective:** September 1, 2021  
   **Salary:** $12.76 per hour per CSEA Contract  
   **Hours:** 4.0 hours per day  
   **Current Location:** Saddlewood Elementary School  
   **Probationary Period:** September 1, 2021 through March 1, 2022

7. **Name:** Alicia DiNovo  
   **Address:** 6 Bauer Drive, Albany, NY 12205  
   **Position:** Probationary Food Service Helper  
   **Effective:** September 1, 2021  
   **Salary:** $12.76 per hour per CSEA Contract  
   **Hours:** 4.0 hours per day  
   **Current Location:** Veeder Elementary School  
   **Probationary Period:** September 1, 2021 through March 1, 2022

8. **Name:** Shelby Kircher  
   **Address:** 118 Vosburgh Road, Averill Park, NY 12018  
   **Position:** School Nurse Substitute  
   **Effective:** September 1, 2021  
   **Salary:** $23.75 per hour

9. **Name:** Anthony DeRusso  
   **Address:** 221 Lansing Road South, Schenectady, NY 12304  
   **Position:** Probationary School Bus Driver (.63)  
   **Effective:** September 7, 2021  
   **Salary:** $19.29 per hour per CSEA Contract  
   **Hours:** 5.0 hours per day  
   **Current Location:** Bus Garage  
   **Probationary Period:** September 7, 2021 through March 7, 2022
<table>
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<tr>
<th></th>
<th>Name</th>
<th>Address</th>
<th>Position</th>
<th>Effective</th>
<th>Salary</th>
<th>Hours</th>
<th>Current Location</th>
<th>Probationary Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>10.</td>
<td>Kevin Longale</td>
<td>1 Iris Lane, Albany, NY 12205</td>
<td>Probationary Custodial Worker</td>
<td>September 7, 2021</td>
<td>Schedule H, Start Rate, per CSEA Contract</td>
<td>8.0 hours per day</td>
<td>Colonie Central High School</td>
<td>September 7, 2021 through March 7, 2022</td>
</tr>
<tr>
<td>11.</td>
<td>Sheila Snyder</td>
<td>3 Arbor Lane, Clifton Park, NY 12065</td>
<td>Probationary School Monitor (81)</td>
<td>August 31, 2021</td>
<td>$12.64 per hour per Teamsters Contract</td>
<td>6.5 hours per day</td>
<td>Sand Creek Middle School</td>
<td>August 31, 2021 through March 1, 2022</td>
</tr>
<tr>
<td>12.</td>
<td>Carol Skicke</td>
<td>38 Margaret Drive, Loudonville, NY 12211</td>
<td>Probationary School Monitor (.63)</td>
<td>September 7, 2021</td>
<td>$12.64 per hour per Teamsters Contract</td>
<td>5.0 hours per day</td>
<td>Colonie Central High School</td>
<td>September 7, 2021 through March 7, 2022</td>
</tr>
<tr>
<td>13.</td>
<td>Jonathan Woods</td>
<td>5 Acorn Drive, Loudonville, NY 12211</td>
<td>Temporary School Monitor (.81)</td>
<td>September 7, 2021</td>
<td>$12.64 per hour per Teamsters Contract</td>
<td>6.5 hours per day</td>
<td>Sand Creek Middle School</td>
<td>September 7, 2021 through March 7, 2022</td>
</tr>
<tr>
<td>14.</td>
<td>Kenneth Thompson</td>
<td>18 Grace Court, Troy, NY 12180</td>
<td>Break-In Bus Driver</td>
<td>August 2, 2021</td>
<td>$16.25 per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>15.</td>
<td>Dale Keenan</td>
<td>3 Candlewood Court, Albany, NY 12205</td>
<td>Break-in Bus Driver</td>
<td>September 7, 2021</td>
<td>$16.25 per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
16. **Name:** Linda Gross  
    **Address:** 55 Rapple Drive, Albany, NY 12205  
    **Position:** Temporary School Monitor (.31)  
    **Effective:** September 13, 2021  
    **Salary:** $12.64 per hour per Teamsters Contract  
    **Hours:** 2.5 hours per day  
    **Current Location:** Roessleville Elementary School  
    **Probationary Period:** September 13, 2021 through March 13, 2022

17. **Name:** Robert Bowman  
    **Address:** 5 Martingale Drive, Albany, NY 12205  
    **Position:** Custodial Working Foreperson  
    **Effective:** September 8, 2021  
    **Salary:** $7,500.00 stipend per CSEA Contract  
    **Current Location:** Colonie Central High School

18. **Name:** Naheeda Dawood  
    **Address:** 19 Squire Road  
    **Position:** Probationary Food Service Helper  
    **Effective:** September 7, 2021  
    **Salary:** $12.76 per hour per CSEA Contract  
    **Hours:** 4.0 hours per day  
    **Current Location:** Veeder Elementary School  
    **Probationary Period:** September 1, 2021 through March 1, 2022

19. **Name:** Emily O’Brien  
    **Address:** 21 Simon Lane, Latham, NY 12110  
    **Position:** Probationary Keyboard Specialist  
    **Effective:** September 13, 2021  
    **Salary:** Schedule B, Start Rate per UPSEU Contract  
    **Hours:** 7.5 hours per day  
    **Current Location:** District Office  
    **Probationary Period:** September 13, 2021 through March 13, 2022

D. **Personal Care Assistants for the 2021-2022 School Year:**

   **Appoint** the following Personal Care Assistants (IEP Driven) per 9290:

   - Stephanie Flood  
     - School Monitor  
     - 1.0  
     - FP
   - Mary Lynch  
     - School Monitor  
     - 1.0  
     - FP
   - Heather Orkwis  
     - School Monitor  
     - 1.0  
     - FP
   - Deborah Sherwin  
     - School Monitor  
     - 1.0  
     - FP
   - Jackie Volckmann  
     - School Monitor  
     - 1.0  
     - FP
### E. Change of Hours

*Effective September 1, 2021 – June 30, 2022:*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours per day</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeff Hellkamp</td>
<td>School Monitor</td>
<td>6.5 hours per day to 6.75 hours per day</td>
<td>HS</td>
</tr>
<tr>
<td>John Miller</td>
<td>School Monitor</td>
<td>6.5 hours per day to 6.75 hours per day</td>
<td>HS</td>
</tr>
<tr>
<td>Suzanne Barthelmas</td>
<td>Food Service Helper</td>
<td>3.5 hours per day to 4.5 hours per day</td>
<td>HS</td>
</tr>
<tr>
<td>Sharisse Baxter</td>
<td>Food Service Helper</td>
<td>4.0 hours per day to 4.5 hours per day</td>
<td>SC</td>
</tr>
<tr>
<td>Natasha Mimbs</td>
<td>Food Service Helper</td>
<td>4.0 hours per day to 4.75 hours per day</td>
<td>VR</td>
</tr>
<tr>
<td>Dilenia Ortiz</td>
<td>Food Service Helper</td>
<td>4.5 hours per day to 4.75 hours per day</td>
<td>HS</td>
</tr>
<tr>
<td>Donna Parker</td>
<td>Food Service Helper</td>
<td>4.25 hours per day to 4.75 hours per day</td>
<td>LK</td>
</tr>
<tr>
<td>Paula Pitcherello-Miner</td>
<td>Food Service Helper</td>
<td>3.5 hours per day to 4.0 hours per day</td>
<td>LK</td>
</tr>
<tr>
<td>Theresa Woodard</td>
<td>Food Service Helper</td>
<td>4.25 hours per day to 4.75 hours per day</td>
<td>HS</td>
</tr>
</tbody>
</table>

*Effective September 1, 2021:*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours per day</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lori Gardy</td>
<td>Food Service Helper</td>
<td>4.0 hours per day to 5.75 hours per day</td>
<td>LK</td>
</tr>
<tr>
<td>Yana Atzenon</td>
<td>Food Service Helper</td>
<td>4.25 hours per day to 4.75 hours per day</td>
<td>HS</td>
</tr>
</tbody>
</table>

*Effective September 7, 2021:*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours per day</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Rozniewski</td>
<td>School Bus Driver</td>
<td>5.5 hours per day to 6.0 hours per day</td>
<td>BG</td>
</tr>
<tr>
<td>Rebecca Hartigan</td>
<td>School Bus Driver</td>
<td>6.0 hours per day to 8.0 hours per day</td>
<td>BG</td>
</tr>
<tr>
<td>Sharon Giroux</td>
<td>School Bus Driver</td>
<td>5.0 hour per day to 5.5 hours per day</td>
<td>BG</td>
</tr>
<tr>
<td>Deborah Ward</td>
<td>School Monitor</td>
<td>4.5 hours per day to 5.0 hours per day</td>
<td>BG</td>
</tr>
</tbody>
</table>