Core Values

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District’s Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

Mission Statement

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 6:00 pm.

1. ROLL CALL

Members Present:

Brian Casey        Colleen Gizzi        Christopher Larrabee
Stephanie Cogan   Michael Keane       Robert Mesick
Rose Gigliello    David Kiehle        James T. Ryan

Also Present:

Tim Backus, Assistant Superintendent for Instruction
Jacqline McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

EXECUTIVE SESSION

A motion was made by Mr. Ryan and seconded by Mr. Mesick, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

9 Yes  0 No  0 Abstain  

Vote Carried: 9 – 0 – 0

The Board entered into Executive Session at 6:01 pm.

A motion was made by Mr. Casey and seconded by Mr. Larrabee, to adjourn Executive Session.

9 Yes  0 No  0 Abstain  

Vote Carried: 9 – 0 – 0

The Board adjourned Executive Session at 6:25 pm

PUBLIC HEARING – CODE OF CONDUCT

Pursuant to New York State Education Law § 2801 and 8 NYCRR § 100.2 (l)(2), the South Colonie Central School District Board of Education held a Public Hearing for the purpose of receiving comments from all interested parties and citizens regarding the adoption of the proposed 2021-2022 Code of Conduct (Policy 5300) and the Code of Conduct Plain Language Summary (Policy 5300.1).
MINUTES  Board of Education Meeting – August 24, 2021

PUBLIC HEARING – SOUTH COLONIE DISTRICT-WIDE SCHOOL SAFETY PLAN

Pursuant to New York State Education Law § 2801 and 8 NYCRR § 100.2 (l)(2), the South Colonie Central School District Board of Education held a Public Hearing for the purpose of receiving comments from all interested parties and citizens regarding the adoption of the proposed 2021-2022 South Colonie District-Wide School Safety Plan (Public Plan), Project Save (Safe Schools Against Violence in Education) Commissioner’s Regulation 155.17

REGULAR MEETING OF THE BOARD OF EDUCATION

The Regular Meeting of the Board of Education began at the conclusion of the Public Hearing.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Mesick, that the minutes of the Special Meeting of August 10, 2021 be approved.

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
<th>Abstain</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>9</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>

Vote Carried: 9 – 0 – 0

4. NEW BUSINESS

Ms. Gigliello attended the High School Summer Graduation today and said it went very well. Mr. Ryan and Mr. Kiehle also attended. Congrats to the two graduates!

Superintendent Update

Dr. Perry wanted to give an overview of the COVID protocols for the 2021-2022 school year. This is a combined joint effort with our re-opening committee involving guidance from the CDC, the American Academy for Pediatrics, and the local Department of Health. The re-opening committee has looked at a variety of resources. We are committed to reopening schools and having all of our students back in person this year. Last year we did the best we could but we recognize that kids need to be back in school. Our re-opening plan will be posted tomorrow. We are looking at a tiered mitigation strategy that will allow for a series of mitigations from High Risk Zone to a Substantial to a Moderate to a Low Risk Zone. Albany County is currently in a high transmission rate but we are seeing that the daily rates are going down. If we could reach the Substantial Zone, this would allow for some relaxation in the requirements. Please reference the re-opening plan for more information.

5. OLD BUSINESS

No old business to report.
6. COMMUNICATIONS

Rose Stewart spoke in support of mask wearing and COVID protocols.

Michael Craft, Jeremy Rundell, and Stacy Jubert spoke against mask wearing and COVID protocols.

Michael Fera spoke regarding curriculum and against teaching critical race theory in our schools.

Kristen Clancy submitted an electronic comment expressing her concern in the lack of plan to share student placements as they transition to middle school.

Jen Houlihan submitted an electronic comment imploring the Board of Education to follow all current guidance regarding COVID-19, including the guidance for sports.

7. REPORTS FOR INFORMATION AND ACTION

A. Tax Rates/Tax Warrants

The 2021-2022 tax rate calculations and tax warrants were reviewed by Jacqline McAllister, Assistant Superintendent for Management Services & Strategic Planning.

1. Resolution – 2021-2022 Tax Rates

Adoption of the 2021-2022 tax rates per $1,000 of assessed value as follows:

<table>
<thead>
<tr>
<th>Town</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Colonie</td>
<td>$ 28.124336</td>
</tr>
<tr>
<td>Guilderland</td>
<td>$ 16.593358</td>
</tr>
<tr>
<td>Niskayuna</td>
<td>$ 17.284748</td>
</tr>
</tbody>
</table>

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the above stated 2021-2022 Tax Rates be adopted.

  9 Yes  0 No  0 Abstain  Vote Carried: 9 – 0 – 0
8. **BOARD COMMITTEE ACTION ITEMS**

   A. **Policy Committee**

      **Policy 9290 – Supplemental Compensation Rates**

      A motion made by Committee Chair, Ms. Cogan that the revisions made to the above stated Policy (9290) be approved as presented.

      _9_ Yes     _0_ No     _0_ Abstain                     **Vote Carried: 9 – 0 – 0**

   B. **Facilities/Transportation Committee**

      Mr. Ryan and Mr. Casey, Committee Co-Chairs, provided a report on the Facilities/Transportation Committee meeting that was held on July 15, 2021.

9. **REPORTS AND RECOMMENDATIONS FOR ACTION**

   The Superintendent recommends approval of the following:

   A. **Committee on Special Education**

      Placements as indicated on the attached sheets.

   B. **In-Service Courses**

      Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

   C. **Agreements**

      1. Agreement with Sourcewell to participate in a Cooperative Purchasing service.

      2. Agreement between the Town of Colonie and South Colonie Central School District for providing a Colonie Police Department Police Officer to serve as School Resource Officer for the 2021-2022 school year. The South Colonie Central School District will reimburse the Town of Colonie $40,000.00 to make the police officer available to the District as the School Resource Officer.

      3. Agreement with Living Resources, Inc., 300 Washington Avenue Ext., Albany, NY 12203 for American Sign Language Interpreter Services during the 2021-2022 academic school year. Rates for the services will be billed monthly at $65.00 per hour and include, but are not limited to classroom instructions, extra-curricular activities and field trips.
4. An agreement between Benetech Inc. and the South Colorie Central Schools to provide the administrative services for Self-Insured Workers' Compensation Third Party. As full compensation for all services rendered under this agreement are the following annual amounts:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>07/01/19-06/30/20</td>
<td>$20,025.00</td>
</tr>
<tr>
<td>07/01/20-06/30/21</td>
<td>$20,025.00</td>
</tr>
<tr>
<td>07/01/21-06/30/22</td>
<td>$21,252.00</td>
</tr>
</tbody>
</table>

D. Surplus Bid Award – Transportation Vehicles

Recommend award of surplus District vehicle to the high bidder on Auctions International meeting specifications as follows:

Lot #0002: (#36) 2011 Freightliner/Thomas B2 School Bus, $7,000.00
VIN # 4UZABRDT7BCAT5254

E. Facilities Use Agreement

Approval of a Facilities Use Lease Agreement with the Pine Grove Methodist Church, 1580 Central Avenue, Albany, NY 12205 for the lease of classroom space for the District's Alternative Education Program during the 2021-2022 ten (10) month school year in the amount of $2,900.00 per month.

F. Donations

1. Donation from Ohiopyle Prints, Inc., 410 Dinnerbell Road, Ohiopyle, PA 15470 to Colonie Central High School Athletic Department in the amount of $16.74. Donation is to be used to cover the costs of the uniforms.

2. Donation from Colonie Girls Soccer Booster Club, Inc., 18 Sussex Way, Schenectady, NY 12309-2918 to South Colonie Central School District in the amount of $1,200.00. Donation is to be used to for the expense of the Assistant Coach for the Girls Varsity Soccer.

3. Donation from the Colonie VFW Ladies Auxiliary Post 8692, c/o Lorie Fitch, 140 VFW Road, Albany, NY 12205, of various school supplies, valued at $375.00.

G. Re-Appropriation of the 2021-2022 Budget

Re-appropriation of the 2021-2022 budget in the amount of $5,716.00. The total re-appropriated budget is $108,022,067.

H. Clerk & Treasurer’s Reports – July 2021
A motion was made by Ms. Cogan and seconded by Mr. Larrabee, that the above stated Reports and Recommendations be approved.

9 Yes 0 No 0 Abstain  

Vote Carried: 9 – 0 – 0

10. PERSONNEL – INSTRUCTION (Pages 11-18)

A motion was made by Mr. Casey and seconded by Mr. Ryan, that the Instructional Personnel changes listed on the attached sheets dated August 24, 2021 be approved.

9 Yes 0 No 0 Abstain  

Vote Carried: 9 – 0 – 0

11. PERSONNEL – SUPPORT (Pages 19-22)

A motion was made by Ms. Gizi and seconded by Mr. Mesick, that the Support Personnel changes listed on the attached sheets dated August 24, 2021 be approved.

9 Yes 0 No 0 Abstain  

Vote Carried: 9 – 0 – 0

12. RESOLUTION – 2021-2022 RE-OPENING PLAN

BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education approves the Re-Opening Plan developed for the South Colonie Central School District for the 2021-2022 school year and hereby authorizes the Superintendent of Schools to amend, modify, and/or update the Re-Opening Plan as needed subject to further Board approval in the event of substantial revisions to the plan.

A motion was made by Ms. Cogan and seconded by Mr. Keane, that the above stated Resolution to approve the 2021-2022 Re-Opening Plan be approved.

9 Yes 0 No 0 Abstain  

Vote Carried: 9 – 0 – 0

13. RESOLUTION – 2021-2022 SCHOOL CALENDAR AMENDMENTS

IT IS HEREBY RESOLVED THAT, upon the recommendation of the Superintendent of Schools, the school calendar previously adopted by the Board of Education for 2021-2022 is hereby amended as may be necessary and implemented by the Superintendent of Schools to comply with all existing and to be issued Executive Orders issued by the Governor of the State of New York that impact the school year or the operation of schools in any manner.

A motion was made by Ms. Gizi and seconded by Ms. Cogan, that the above stated Resolution be adopted.

7 Yes 0 No 0 Abstain  

Vote Carried: 7 – 0 – 0
14. **PROFESSIONAL DEVELOPMENT PLAN**

Timothy Backus, Deputy Superintendent, provided a brief review of the 2021-2022 Professional Development Plan.

Pursuant to Section 100.2 (dd) of the Commissioner’s Regulations, an annual update of the District’s Professional Development Plan that meets content requirements shall be adopted by the Board of Education and certified to the Commissioner of Education not later than September 1st of each school year. The Plan directs professional development planning and implementation in the South Colonie Central School District.

A motion was made by Ms. Gizzi and seconded by Mr. Keane, that the above stated Professional Development Plan be adopted.

9 Yes 0 No 0 Abstain

**Vote Carried: 9 – 0 – 0**

15. **RESOLUTION – MONOLITH SOLAR ASSOCIATES**

WHEREAS, South Colonie Central School District commenced a Demand for Arbitration against Monolith Solar Associates, LLC by filing a Demand for Arbitration on May 3, 2019; and

WHEREAS, Monolith Solar Associates, LLC filed an answering statement and counterclaim against South Colonie Central School District on June 28, 2019; and

WHEREAS, virtual hearings were held on January 19, 20, and 21, 2021 before Thomas H. Welby, the duly selected arbitrator; and

WHEREAS, on May 21, 2021 the arbitrator rendered his Award; and

WHEREAS, South Colonie Central School District subsequently sought to modify the Award which modification was denied by the arbitrator on June 29, 2021; and

WHEREAS, Monolith Solar Associates, LLC and other related entities in a Notice of Petition dated July 21, 2021 sought to confirm the Arbitrator's Award pursuant to Article 75 of the Civil Practice Law and Rules; and

WHEREAS, since the filing of the Notice of Petition representatives of the parties have been engaged in settlement negotiations; and

WHEREAS, Monolith Solar Associates, LLC and the other related entities and the South Colonie Central School District desire to resolve the instant proceeding.

NOW, THEREFORE, IT IS:

RESOLVED, the Board of Education of South Colonie Central School District approves the settlement of the underlying arbitration proceeding and the proceeding initiated in Supreme Court, Albany County by Monolith Solar Associates, LLC, Cordell Road Solar 1
LLC, Seward Pine Hill Road Solar 1 LLC, Seward Pine Hill Road Solar 2 LLC, Solar Management Group, LLC and Daniel Scouler to confirm the arbitration award and further authorizes the President of the Board of Education to sign the General Release and Settlement Agreements attached hereto and made a part hereof as Exhibits A and B respectively, and it is further

RESOLVED, the Board of Education of South Colonie Central School District approves the Assignment Agreement between the School District and Monolith Solar Associates, LLC, Cordell Road Solar 1 LLC, Seward Pine Hill Road Solar 1 LLC, Seward Pine Hill Road Solar 2 LLC, Solar Management Group, LLC and authorizes the President of the Board of Education to execute the Assignment Agreement attached hereto and made a part hereof as Exhibit C, and it is further

RESOLVED, the Board of Education of South Colonie Central School District approves the assignment of each Interconnection Agreement for each remote net metered location and authorizes the President of the Board of Education to execute the assignment of each Interconnection Agreement for each remote net metered location, copies of which are attached hereto and made a part hereof as Exhibit D.

A motion was made by Mr. Ryan and seconded by Mr. Casey, that the above stated Resolution be approved.

Roll Call Vote:    ✓ Brian Casey    ✓ Colleen Gizzi    ✓ Chris Larrabee
✓ Stephanie Cogan ✓ Michael Keane ✓ Robert Mesick
✓ Rose Gigliello   ✓ David Kiehle    ✓ James T. Ryan

___ Yes     ___ No     ___ Abstain

 **Vote Carried: 9 – 0 – 0**

16. **RESOLUTION**

Patriot Day – September 11, 2021

A motion was made by Ms. Gizzi and seconded by Mr. Keane, that the above stated Resolution be approved.

___ Yes     ___ No     ___ Abstain

 **Vote Carried: 9 – 0 – 0**
17. FUTURE MEETINGS

- **September 7**  
  Graduation/Athletic Hall of Fame Committee Meeting – 6:00 pm – District Office
- **September 7**  
  Board of Education Meeting – 7:00 pm – District Office
- **September 14**  
  Communications Committee Meeting – 6:00 pm – District Office
- **September 21**  
  Academic Achievement Committee Meeting – 6:00 pm – District Office
- **September 21**  
  Board of Education Meeting – 7:00 pm – District Office
- **September 23**  
  Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **September 28**  
  Audit and Finance Committee Meeting – 6:00 pm – District Office
- **October 5**  
  Board of Education Meeting – 7:00 pm – District Office

18. ADJOURN MEETING

A motion was made by Ms. Cogan and seconded by Mr. Casey, that the Regular Meeting be adjourned.

9 Yes  0 No  0 Abstain  

**Vote Carried: 9 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 7:41 pm.

Respectfully Submitted,

[Signature]

Amber M. Lanigan  
District Clerk
10. PERSONNEL – INSTRUCTION

A. Creation of Position

Create the following anticipated probationary position for the 2021-2022 school year:

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
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<tbody>
<tr>
<td>1</td>
<td>.20</td>
<td>English Language Arts Teacher</td>
</tr>
<tr>
<td>2</td>
<td>1.0</td>
<td>Elementary Education Teachers</td>
</tr>
</tbody>
</table>

B. Rescind

1. Name: Tara Z. Benedetto
   Address: 2315 Gurenson Lane, Niskayuna, NY 12309
   Type: Long-Term Replacement
   Teaching Area: Childhood Education
   Location: Roessleville Elementary School
   Effective Date: August 12, 2021
   Salary: Schedule II, Step 1; As per the SCTA Contract (pro-rated)
   Education: B.S. from University of Central Florida and B.A. from Florida Atlantic University
   Certification: Initial in Childhood Education (Grades 1-6)

C. Leave of Absence

1. Name: Emily Kowalski
   Position: Teaching Assistant
   Type: Personal Leave
   Location: Colonie Central High School
   Effective Date: September 1, 2021
   Ending Date: December 20, 2021

2. Name: Karen Dalland
   Position: Teaching Assistant
   Type: Personal Leave
   Location: Forest Park Elementary School
   Effective Date: September 1, 2021
   Ending Date: June 30, 2022

3. Name: Jamie Stutzman
   Position: Teaching Assistant
   Type: Personal Leave
   Location: Forest Park Elementary School
   Effective Date: September 1, 2021
   Ending Date: June 30, 2022
D. **Appointments**

1. **Name:** Janae Vanderpoel  
   **Address:** 271 Ray Avenue, Schenectady, NY 12304  
   **Type:** Probationary – 4 Year (with 3 Years Credit)  
   **Tenure Area:** Science Teacher (General)  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** August 31, 2021  
   **Salary REVISED:** Schedule III, Step 4 as per SCTA Contract  
   **Education:** B.S. from SUNY Albany, M.S. from Mercy College  
   **Certification Status:** Initial in General Science (Grades 7-12)

2. **Name:** Dorothy Bellas  
   **Address:** 115 Shaker Run, Albany, NY 12205  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** September 1, 2021  
   **Salary:** As per the SCTA TA Contract  
   **Education:** B.A. from Robert Wesleyan College  
   **Certification Status:** Teaching Assistant Level I

3. **Name:** Tiffany Allen  
   **Address:** 1402 London Square Drive, Clifton Park, NY 12065  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Colonie Central High School  
   **Effective Date:** September 1, 2021  
   **Salary:** As per the SCTA TA Contract  
   **Education:** B.A. from Southern New Hampshire University  
   **Certification Status:** Teaching Assistant, Level I

4. **Name:** Karen Shafer  
   **Address:** 6 Aldershoot Road, Albany, NY 12205  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Sand Creek Middle School  
   **Effective Date:** September 1, 2021  
   **Salary:** As per the SCTA TA Contract  
   **Education:** A.A.S. from Schenectady County Community College  
   **Certification Status:** Teaching Assistant, Level I
5. **Name:** Catherine Heeran  
   **Address:** 3 Ethel Drive, Loudonville, NY 12211  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Sand Creek Middle School  
   **Effective Date:** September 1, 2021  
   **Salary:** As per the SCTA TA Contract  
   **Education:** B.S. from Keene State College  
   **Certification Status:** Teaching Assistant, Level I

6. **Name:** Mosammat Sultana  
   **Address:** 206 Harvard Road, Watervliet, NY 12189  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Forest Park Elementary School  
   **Effective Date:** September 1, 2021  
   **Salary:** As per the SCTA TA Contract  
   **Education:** B.S. and M.S. from Chittagong College  
   **Certification Status:** Teaching Assistant, Level I

7. **Name:** Michael Raduzzo  
   **Address:** 26 Locust Lane, Clifton Park, NY 12065  
   **Type:** Probationary – 4 Year (with 1 year credit)  
   **Traveling Area:** School Psychologist  
   **Location:** Colonie Central High School  
   **Effective Date:** September 1, 2021  
   **Salary REVISED:** Schedule IV, Step 11, as per the SCTA Contract  
   **Education:** B.S. from SUNY Albany and M.S., MEd and CAS from the College of St. Rose  
   **Certification:** Permanent in School Psychologist

E. **Temporary Appointments**

1. **Name:** Stephen Doran  
   **Address:** 13 East Newton Road, Latham, NY 12110  
   **Type:** Temporary (1.0)  
   **Tenure Area:** Administrative Intern  
   **Location:** Colonie Central High School  
   **Effective Date:** July 1, 2021  
   **Ending Date:** June 30, 2022  
   **Salary REVISED:** Schedule II, Step 19; As per the SCTA Contract  
   **Education:** B.S. and M.S. from the College of St. Rose and C.A.S from MCLA  
   **Certification Status:** Initial in School Building Leader
<table>
<thead>
<tr>
<th></th>
<th>Name:</th>
<th>Address:</th>
<th>Type:</th>
<th>Tenure Area:</th>
<th>Location:</th>
<th>Effective Date:</th>
<th>Ending Date:</th>
<th>Salary:</th>
<th>Education:</th>
<th>Certification Status:</th>
</tr>
</thead>
<tbody>
<tr>
<td>2.</td>
<td>Melanie Lautenschlager</td>
<td>110 Brookline Road, Apt. F9, Ballston Spa, NY 12020</td>
<td>Temporary (.80)</td>
<td>English</td>
<td>Sand Creek Middle School</td>
<td>September 1, 2021</td>
<td>June 30, 2022</td>
<td>Schedule II, Step 1, as per the SCTA Contract (pro-rated)</td>
<td>B.A. and M.S. from SUNY Plattsburgh</td>
<td>Initial in English Language Arts (Grades 7-12)</td>
</tr>
<tr>
<td>3.</td>
<td>Joseph Nuzzi</td>
<td>46-B Quarry Drive, Albany, NY 12205</td>
<td>Temporary (.60)</td>
<td>Social Studies Teacher</td>
<td>Sand Creek Middle School</td>
<td>September 1, 2021</td>
<td>June 30, 2022</td>
<td>Schedule I, Step 2 as per SCTA Contract (pro-rated)</td>
<td>B.A. from SUNY Cortland</td>
<td>Initial in Social Studies (Grades 7-12)</td>
</tr>
<tr>
<td>4.</td>
<td>Karen Dalland</td>
<td>89 Russell Road, Albany, NY 12203</td>
<td>Temporary (1.0)</td>
<td>Elementary Education Teacher</td>
<td>Virtual Academy</td>
<td>September 1, 2021</td>
<td>June 30, 2022</td>
<td>Schedule III, Step 2 as per SCTA Contract</td>
<td>B.S. from Cornell University, M.S. and CAS from the College of St. Rose</td>
<td>Professional in Childhood Education (Grades 1-6)</td>
</tr>
<tr>
<td>5.</td>
<td>Jamie Stutzman</td>
<td>29 Latham Village Lane, Apt. 8, Latham, NY 12110</td>
<td>Temporary (1.0)</td>
<td>Elementary Education Teacher</td>
<td>Virtual Academy</td>
<td>September 1, 2021</td>
<td>June 30, 2022</td>
<td>Schedule II, Step 2 as per SCTA Contract</td>
<td>B.S. from SUNY New Paltz, M.S. from the Sage Colleges</td>
<td>Professional in Childhood Education (Grades 1-6)</td>
</tr>
</tbody>
</table>
F. Long-Term Replacements

1. Name: Akina Ngu
   Address: 35 Maria Drive, Albany, NY 12211
   Type: Long-Term Replacement
   Teaching Area: Childhood Education
   Location: Roessleville Elementary School
   Effective Date: September 1, 2021
   Ending Date: June 30, 2022
   Salary: Schedule II, Step 2; As per the SCTA Contract
   Education: B.S. and M.S. from the College of St. Rose
   Certification: Initial in Childhood Education (Grades 1-6)

2. Name: Tiffany Ziontz-Parisi
   Address: 939 Northumberland Drive, Niskayuna, NY 12309
   Type: Long-Term Replacement
   Teaching Area: Childhood Education
   Location: Roessleville Elementary School
   Effective Date: September 1, 2021
   Ending Date: June 30, 2022
   Salary: Schedule I, Step IV; As per the SCTA Contract
   Education: B.S. from the University of Central Florida
   Certification: Initial in Childhood Education (Grades 1-6)

G. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

H. Greater Capital Region Teacher Center Teacher Leadership Coaches for 2021-2022 School Year

Approve per Policy 9290:

Teacher Leadership Coach-Elementary Education Level 2
Lorena Hurst

Teacher Leadership Coach-Visual and Performing Arts Level 1
Kate Jarrard

Teacher Leadership Coach-Science Level 1
James St. Denis, Jr

Teacher Leadership Coach-Special Education Level 1
Elizabeth Daley

Teacher Leadership Coach-Mathematics Level 2
David Fields
Teacher Leadership Coach-Mathematics Level 1
Mary Ann Nickloy

Teacher Leadership Coach-Technology Integration Level 2
Geoffrey Bizan

I. Summer School Appointments

Approval of the following summer school appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2021 summer school program:

K-8 Special Education Summer School Program
Kimberly DonVito Personal Care Assistant

Summer Academy Summer School Program – Session amounts to be determined
Sadhna Bhati Teaching Assistant

J. Cafeteria Supervision for the 2021-22 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonie Academy

Michael Klett 1.0

Lisha Kill Middle School

Nicholas Southworth 1.0 Gina Mooney 1.0
Michelle Malatesta 1.0 Jessica LaFex 1.0
Kelly Murphy 1.0 Janae Vanderpoel 1.0
Wendy Kelley 1.0 Kellie Gaffney 1.0
Kim DonVito 1.0 Joseph Repko 1.0
Khaleda Shikder 1.0 Michel Trimarchi 1.0
John Dolny 1.0 Michelle Brighton 1.0
                             Lynn Jeram 1.0

Saddlewood Elementary School

Tamra Pink 1.0 Jason Bissonette 1.0
Sarah Norton 1.0

Forest Park Elementary School

John Meacham 1.0 Amy Boyagian 1.0
Teri VanEpps 1.0 Jamie Stutzman 1.0
Erica Blakley 1.0
K. **Study Hall Supervision for the 2021-22 School Year**

*Appoint* the following previously approved positions at the approved rate of compensation:

**Colonie Academy**

| Jamie Ferrari | 1.0 | Michael Nichter | 1.0 |

L. **Personal Care Assistants for the 2021-22 School Year**

*Appoint* the following Personal Care Assistants (IEP-Driven) per the Board of Education Policy 9290:

| Linda Gresens | Teaching Assistant | 1.0 | FP |
| Erica Blakley | Teaching Assistant | 1.0 | FP |

M. **TCIS Trainers for the 2021-2022 School Year**

*Approve* per Policy 9290:

**Elementary School**

| Alexandria Dilello | Forest Park Elementary School | 1.0 |

**Middle Schools**

| Rachael Mann | Lisha Kill Middle School | 1.0 |
| Deborah Thomas | Sand Creek Middle School | 1.0 |
| Nicole Kozlisky | Sand Creek Middle School | 1.0 |

N. **Co-Curricular – 2021-22 School Year**

*Appoint* the following previously approved positions at the approved rate of compensation:

**Lisha Kill Middle School**

| Art Club (5-6) | Christina Norris | 1.0 |
| Art Club (7-8) | Christina Norris | 1.0 |
| Broadcast Club | Kimberly DonVito | 1.0 |
| GSA Pride Club | Gina Mooney | 1.0 |
| Intramurals: | | |
| Season I – Girls Basketball (5-6) | Werdy Kelley | 1.0 |
| Season I – Boys Basketball (5-6) | Eric Obermayer | 1.0 |
| Season I - Coed Tennis (5-8) | Peter DeMarco | 1.0 |
| Season II – Girls Lacrosse (5-6) | Amy Pedlow | 1.0 |
| Season II – Boys Lacrosse (5-6) | Joseph Repko | 1.0 |
| Season II – Coed Wrestling (5-8) | Joseph Repko | 1.0 |
| Season II – Wellness/Weight Training (7-8) | Werdy Kelley | 1.0 |
| Season II – Wellness/Weight Training (7-8) | Todd Sitterly | 1.0 |
Math Club
School Store
School Yearbook
Small Performing Music Group
Band (5-6)
Band (7-8)
Chorus (5-8)
Music Department
Music Department
Orchestra (5-8)
Small Performing Group Spring
Musical Production Director
Musical Producer
Musical Producer
Student Council
Student Council
Variety Show Coordinator
Variety Show Coordinator

Cathy Scheer 1.0
Michelle Malatesta 1.0
Christina Norris 1.0
Andrew Hearn 1.0
Joel Miller 1.0
Brandon Malowski 1.0
Andrew Hearn .33
Joel Miller .33
Dana Probeyahn 1.0
Christine Meglino 1.0
Christine Meglino 1.0
Brandon Malowski 1.0
Tamora Hanley .50
Jessica LaFex .50
Kimberly DonVito .70
Linda Kennedy .30

O. Interscholastics for Fall – 2021-22 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Colonic Central High School
Assistant Coach Varsity Cheerleading-Fall Marissa Church 1.0
Coach Junior Varsity Boys Soccer Tyler Denton 1.0

P. Resignations

1. Name: Krista Ullstrom
   Position: Teaching Assistant
   Location: Sand Creek Middle School
   Effective Date: September 16, 2021
   Reason: Personal

2. Name: Dennis King
   Position: Science Teacher
   Location: Colonic Central High School
   Effective Date: August 23, 2021
   Reason: Personal
11. PERSONNEL – SUPPORT

A. Creation of Position

*Effective August 31, 2021 – June 30, 2022:*

(1) .81 Temporary School Monitor (1:1)

B. Resignations

1. Name: Marina Bender  
   Position: School Monitor (SC)  
   Effective: August 31, 2021  
   Reason: Accepted another position in the District

2. Name: Mosammat Sultana  
   Position: School Monitor (FP)  
   Effective: September 1, 2021  
   Reason: Accepted another position in the District

3. Name: Tiffany Allen  
   Position: School Monitor (HS)  
   Effective: September 1, 2021  
   Reason: Accepted another position in the District

4. Name: Dorothy Bellas  
   Position: School Monitor (SW)  
   Effective: September 1, 2021  
   Reason: Accepted another position in the District

5. Name: Karen Shafer  
   Position: School Monitor (SC)  
   Effective: September 1, 2021  
   Reason: Accepted another position in the District

6. Name: Rochelle Blackshear-Fowler  
   Position: Food Service Helper (HS)  
   Effective: September 1, 2021  
   Reason: Accepted another position in the District

7. Name: Susan Murray  
   Position: School Monitor (HS)  
   Effective: September 1, 2021  
   Reason: Accepted another position in the District
8. **Name:** Kasey Zeilman  
**Position:** School Monitor (SC)  
**Effective:** August 31, 2021  
**Reason:** Accepted another position in the District

### C. Retirements

1. **Name:** Joseph Teal  
**Position:** Maintenance Mechanic  
**Effective:** October 9, 2021  
**Years of Service:** 2006-2021

### D. Appointments

1. **Name:** Suzanne Tizzone  
**Address:** 6 Hillside Avenue, Albany, NY 12205  
**Position:** School Bus Driver Substitute  
**Effective:** September 8, 2021  
**Salary:** $19.29 per hour

2. **Name:** Erick Haviland  
**Address:** 1619 Mariaville Scotch Church Rd., Pattersonville, NY 12137  
**Position:** Custodial Worker Substitute  
**Effective:** August 23, 2021  
**Salary:** $14.00 per hour

3. **Name:** Rhiannon Cramer  
**Address:** 10 Twilight Terrace, Loudonville, NY 12211  
**Position:** Temporary Part-Time Typist (.50)  
**Effective:** September 1, 2021 through June 30, 2022  
**Salary:** $14.02 per hour per CSEA Contract  
**Hours:** 3.5 hour per day  
**Current Location:** Shaker Road Elementary School

4. **Name:** Jennifer Dahlberg  
**Address:** 9 Drake Court, Albany, NY 12205  
**Position:** Probationary School Monitor (.91)  
**Effective:** August 31, 2021  
**Salary:** $12.64 per hour per Teamsters Contract  
**Hours:** 7.25 hours per day  
**Current Location:** Colonie Central High School  
**Probationary Period:** August 31, 2021 through March 1, 2022
<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Address</th>
<th>Position</th>
<th>Effective</th>
<th>Salary</th>
<th>Hours</th>
<th>Current Location</th>
<th>Probationary Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>5.</td>
<td>Marina Bender</td>
<td>11 Ridge Terrace, Albany, NY 12205</td>
<td>Probationary Keyboard Specialist (10 months)</td>
<td>August 31, 2021</td>
<td>Schedule A, Start Rate, per CSEA Contract</td>
<td>7.0 hours</td>
<td>Sand Creek Middle School</td>
<td>August 31, 2021 through March 1, 2022</td>
</tr>
<tr>
<td>6.</td>
<td>Kemm Cameron</td>
<td>41 Maple Drive, Apt. 9, Albany, NY 12205</td>
<td>Probationary School Monitor (.81)</td>
<td>August 31, 2021</td>
<td>$13.15 per hour per Teamsters Contract</td>
<td>6.5 hours</td>
<td>Forest Park Elementary School</td>
<td>August 31, 2021 through March 1, 2022</td>
</tr>
<tr>
<td>7.</td>
<td>Sarah Carey</td>
<td>60 Kunker Avenue, Latham, NY 12110</td>
<td>Probationary Keyboard Specialist (12 months)</td>
<td>September 7, 2021</td>
<td>Schedule B, Start Rate, per CSEA Contract</td>
<td>7.5 hours</td>
<td>Sand Creek Middle School</td>
<td>September 7, 2021 through March 7, 2022</td>
</tr>
<tr>
<td>8.</td>
<td>Catherine Horton</td>
<td>7A Dowling Road, Albany, NY 12205</td>
<td>Temporary School Monitor (.38)</td>
<td>August 31, 2021 through June 30, 2022</td>
<td>$13.34 per hour per Teamsters Contract</td>
<td>3.0 hours</td>
<td>Shaker Road Elementary School</td>
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</tr>
<tr>
<td>9.</td>
<td>Emily O’Connell</td>
<td>4301 Buckingham Drive, Schenectady, NY 12304</td>
<td>Probationary School Monitor (.81)</td>
<td>August 31, 2021</td>
<td>$12.64 per hour per Teamsters Contract</td>
<td>6.5 hours</td>
<td>Colonie Central High School</td>
<td>August 31, 2021 through March 1, 2022</td>
</tr>
<tr>
<td>10.</td>
<td>Rochelle Blackshear-Fowler</td>
<td>28 Deer Path Drive, Albany, NY 12205</td>
<td>Job Coach</td>
<td>September 1, 2021</td>
<td>$17.00 per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
11. Name: Diane Irving  
   Address: 28 Huntleigh Drive, Albany, NY 12211  
   Position: Job Coach  
   Effective: September 1, 2021  
   Salary: $17.00 per hour

12. Name: Beth Gohra  
   Address: 10 Kathy Drive, Albany, NY 12205  
   Position: Job Coach  
   Effective: September 1, 2021  
   Salary: $17.00 per hour

13. Name: Susan Murray  
   Address: 2025 New Scotland Road, Apt. 2, Slingerlands, NY 12159  
   Position: Job Coach  
   Effective: September 1, 2021  
   Salary: $17.00 per hour

14. Name: Melissa Capalbo  
   Address: 2713 15th Street, Troy, NY 12180  
   Position: School Nurse Substitute  
   Effective: August 25, 2021  
   Salary: $23.75 per hour

15. Name: Kasey Zeilman  
   Address: 40 Ahl Avenue, Albany, NY 12205  
   Position: Probationary Keyboard Specialist (10 months)  
   Effective: August 31, 2021  
   Salary: Schedule A, Start Rate, per CSEA Contract  
   Hours: 7.0 hours per day  
   Current Location: Lisha Kill Middle School  
   Probationary Period: August 31, 2021 through March 1, 2022

E. Rescind Appointment

Rescind previously approved Change of hours effective September 8, 2021:

Joseph Risti  
   School Bus Driver  
   6.0 hours per day to 8.0 hours per day  
   BG

F. Notification

Notification with regret of the death of Joseph Risti, School Bus Driver, on August 15, 2021. Mr. Risti was an employee of the District for over 6 years.