CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District’s Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

The mission of the South Colonie Central School District is to educate all students to their highest level of academic achievement, realize their full potential and prepare them to become responsible citizens in a global society.
CALL TO ORDER

The Special Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 6:00 pm.

1. ROLL CALL

Members Present:
Stephanie Cogan  Michael Keane  James T. Ryan
Rose Gigliello  Christopher Larrabee
Colleen Gizzi  Robert Mesick

Members Excused:
Brian Casey
David Kiehle

Also Present:
Tim Backus, Assistant Superintendent for Instruction
Jacqline McAllister, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

EXECUTIVE SESSION

A motion was made by Mr. Ryan and seconded by Mr. Keane, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

_7_ Yes  _0_ No  _0_ Abstain  

Vote Carried: 7 – 0 – 0

The Board entered into Executive Session at 6:01 pm.

A motion was made by Ms. Gizzi and seconded by Ms. Cogan, to adjourn Executive Session.

_7_ Yes  _0_ No  _0_ Abstain  

Vote Carried: 7 – 0 – 0

The Board adjourned Executive Session at 6:42 pm
3. APPROVAL OF MINUTES

A motion was made by Ms. Cogan and seconded by Mr. Mesick, that the minutes of the Re-Organizational Meeting of July 6, 2021 and the Regular Meeting of July 6, 2021 be approved.

7 Yes 0 No 0 Abstain  
Vote Carried: 7 – 0 – 0

4. BOARD COMMITTEE ACTION ITEMS

A. Policy Committee

Policy 9290 – Supplemental Compensation Rates

A motion made by Committee Chair, Ms. Cogan that the revisions made to the above stated Policy (9290) be approved as presented.

7 Yes 0 No 0 Abstain  
Vote Carried: 7 – 0 – 0

5. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreements

1. Agreement with Dude Solutions for MySchoolDude, 11000 Regency Parkway, #110, Cary, NC 27518, for the building usage billing program utilized in the Building and Grounds department. The anticipated cost for the 2021-2022 school year is $6,819.84.

2. Agreement with Advanced Therapy, 10B Madison Avenue Ext., Albany, New York 12203 and South Colonie Central School District to provide physical therapy services, Teacher of the Deaf and Teacher of The Visually Impaired services to South Colonie student residents. The 2021-2022 school year rate is set at $29.00 per (30) minute session of physical therapy services and $46.00 for each (30) minute session of Teacher of the Deaf and Teacher of the Visually Impaired services.
3. Agreement with Upstate Cerebral Palsy, 125 Business Park Drive, Utica, NY 13502 and South Colonie Central School District to provide educational services to South Colonie student residents at the interim rate per student of $10,091.00 for the 2021 Summer Extension Program (July 2021 and August 2021) and interim rate per student of $60,543.00 for the 10 month 2021-2022 school year.

4. Agreement with College of Saint Rose, 432 Western Avenue, Albany, NY 12203 under the School Psychology Program to place one (1) student in an internship position from September 1, 2021 through June 30, 2022. South Colonie Central School District will pay the college $6,000.00 to primarily fund a stipend for the intern, payable to the College in a series of four (4) equal payments of $1,500.00 to be paid October 15, 2021, December 15, 2021, March 15, 2022 and May 15, 2022.

5. Agreement with Vanderheyden, Inc., P.O. Box 219, Wynantskill, NY 12198 and South Colonie Central School District to provide educational services to South Colonie student residents at the interim rate per student of $46,429.00 for the 2021-2022 school year starting September 7, 2021 and ending June 24, 2022.

6. Agreement with Read-Write-Connect, Inc. 536 Grand Street, #501, Hoboken, NJ 07030 to provide literacy consultation services during the period of August 1, 2021 through June 30, 2022. A daily rate of $500.00 per 90-minute session for services provided for four (4) days for a maximum cost of $2,000.00.

7. Agreement with Needham Risk Management Resource Group, LLC, 573 Columbia Turnpike, Suite 3, East Greenbush, NY 12061 for health and safety/risk management consultation and training services at a rate of $115 per hour for services on an as needed basis.

8. Agreement with Peregrine Senior Living, 217 Montgomery Street, Syracuse, NY 13202 for the district to assist with emergency evacuation of Peregrine Senior Living of Colonie.

D. **Intermunicipal Agreement**

Approval of an Intermunicipal Agreement with the Menands School District for the provision of educational services to students from Menands School District as per attached agreement for the 2021-22 school year.
E. Contracts

1. Approval of a preliminary contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2021-2022 school year totaling $3,914,110.26.

2. Approval of a final amended contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2020-2021 school year totaling $3,385,690.44.

3. Approval of an agreement with Capital Region BOCES, 900 Watervliet Shaker Rd, Albany, NY 12205 to provide Nonpublic Textbook Service and coordination for students attending non-public schools at a cost of $43,384.00.

F. Charter Bus Service

Designation of the following charter bus contractors to provide service on an as-needed basis for the 2021-2022 school year:

- Brown Coach
- Upstate Transit of Saratoga, LLC

G. Transportation Contracts

1. Approval of a 31-day emergency transportation contract with Upstate Transit of Saratoga, LLC 207 Geyser Road Saratoga, New York 12866 for Route 2021S-2 to Wildwood School, 2995 Curry Road Ext., Schenectady, NY 12304. Transportation is to begin July 7, 2021 and end August 17, 2021, at a rate of $438.00 per day. Total anticipated cost of contract is $10,074.00.

2. Approval of a Second 31-day emergency transportation contract with Upstate Transit of Saratoga, LLC 207 Geyser Road Saratoga, New York 12866 for Route 2021S-2 to Wildwood School, 2995 Curry Road Ext., Schenectady, NY 12304. Transportation is to begin August 9, 2021 and end August 17, 2021, at a rate of $438.00 per day. Total anticipated cost of contract is $3,066.00.

H. Bid Award – Vehicle for O&M

Recommended award to low bidder through the NYS Office of General Services vehicle mini-bid system meeting specifications for a 2022 Ford F-250 SuperCab awarded to Metro Ford Sales Inc., 3601 State St, Schenectady, NY 12304, for a price of $37,472.40.
I. Approval of the Corrective Action Plans


J. Musical Instrument Repair, Conditioning, and Supplies Bid 2021-2022

Recommended award to the low bidder as per specifications as follows:

**Award repair of woodwind, brass, and string instruments to:**
John Keal Music Company, Albany, NY 12206
Labor Rate: $35.00/hour
Repairs: Woodwind: $35.00-$55.00 as needed, Brass: $45.00, String: $35.00
Discount: 20-40% per manufacturer on parts and accessories
Standard musical items stocked and available for purchase
Small music equipment items available for loan at no charge

**Award repair and concert tuning of pianos to:**
Dubois Piano Service, Amsterdam, NY 12010
$90.00/piano, Standard repair and tuning – twice a year
$100.00/piano, Concert tuning – four times a year
$500.00 Regulation – once a year
$400.00 – Miscellaneous annual repairs as needed
Standard musical items stocked and available for purchase

K. Declare as Surplus

195 Textbooks, located at Our Saviors Christian School per attached list. The listed textbooks are no longer used and have been replaced by another edition.

L. Surplus Bid Awards – Transportation Vehicles

Recommend award of surplus District vehicles to the high bidder on Auctions International meeting specifications as follows:

1. Lot #0001: 2009 Freightliner/Thomas B2 School Bus, $7,700.00
   VIN# 4UZABRDT5BCAT5253

2. Lot #0003: 2009 Freightliner/Thomas B2 School Bus, $6,100.00
   VIN# 4UZABRDT59CAJ3781
M. Donations

1. Donation from CAP COM Cares Foundation, 4 Winners Circle, Albany, NY 12205 to South Colonie Central School District (Sand Creek Middle School) in the amount of $100.00. Donation is for the 2021 MAD Educator Charity for the benefit of Helping Hands.

2. Donation from Jeremy P. Featherston, 113 S 2nd Avenue, Sandpoint, ID 83864-1308 in the amount of $2,500.00. Donation is for the James Brown UAE training.

3. Donation from Special Olympics of New York, Inc., 94 New Karner Road, Suite 208, Albany, New York 12203 to Colonie Central High School Athletic Department in the amount of $500.00. Donation is to be used to for the Unified Basketball program.

4. Donation from South Colonie Central Schools GCRTC, 512 Albany Shaker Road, Albany, New York 12205 to Roessleville Elementary School in the amount of $1,500.00. Donation is to be used to for the Funded Practice-Based Evidence Opportunity.

N. Confirming PO Report – July 2021

O. Clerk & Treasurer’s Reports – June 2021

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the above stated Reports and Recommendations, be approved.

7 Yes 0 No 0 Abstain  Vote Carried: 7–0–0

6. PERSONNEL – INSTRUCTION (Pages 13-19)

A motion was made by Mr. Larrabee and seconded by Mr. Mesick, that the Instructional Personnel changes listed on the attached sheets dated August 10, 2021 be approved.

7 Yes 0 No 0 Abstain  Vote Carried: 7–0–0

7. PERSONNEL – SUPPORT (Pages 20-25)

A motion was made by Ms. Cogan and seconded by Mr. Keane, that the Support Personnel changes listed on the attached sheets dated August 10, 2021 be approved.

7 Yes 0 No 0 Abstain  Vote Carried: 7–0–0
8. **Approval of a Resolution to rescind the following Reserve Transfer Resolution approved at the June 29, 2021 Board of Education Meeting:**

Item 14. RESOLUTION – RESERVE TRANSFER – 2020-2021 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established a Retirement Contribution Reserve Sub-Fund for the New York State Teachers’ Retirement System on April 22, 2020, pursuant to Section 6-r of General Municipal Law; and

Whereas, it is anticipated that the Employer Contribution for employees represented by the Teachers’ Retirement System shall continue to represent a substantial expense to the South Colonie School District; and

Whereas, the District has unexpended funds remaining in the 2020-2021 budget which can be placed in the Retirement Contribution Reserve Fund Sub-Fund for the Teachers’ Retirement System to support future pension costs payable to the Teachers’ Retirement System; and

Whereas, the current balance as of June 29, 2021 in the Retirement System Contribution Reserve Sub-fund for Teachers' Retirement System is $500,051.67; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of $500,000.00 from the General Fund Unassigned Fund Balance to the Retirement Contribution Reserve Sub-Fund for Teachers’ Retirement System as follows:

   From: A917 Unassigned Fund Balance $500,000.00
   To: A828 Retirement Contribution Reserve Sub-Fund for TRS $500,000.00

2. This transfer does not exceed two percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers’ Retirement System paid during the immediately preceding fiscal year nor does the balance of the Retirement System Contribution Reserve Sub-fund exceed ten percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers’ Retirement System paid during the immediately preceding fiscal year.

The foregoing Resolution to rescind the above reserve transfer shall be effective June 29, 2021.

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the above referenced Resolution approved on June 29, 2021 be rescinded.

7 Yes 0 No 0 Abstain  

**Vote Carried: 7 – 0 – 0**
9. **Approval of a Resolution to rescind the following Reserve Transfer Resolution approved at the June 29, 2021 Board of Education Meeting:**

Item 15. RESOLUTION – RESERVE TRANSFER – 2020-2021 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established a Retirement Contribution Reserve Fund for the New York State and Local Employees' Retirement System on June 30, 2015, pursuant to Section 6-r of General Municipal Law; and

Whereas, it is anticipated that the Employer Contribution for employees represented by the New York State and Local Employees' Retirement System shall continue to represent a substantial expense to the South Colonie School District; and

Whereas, the District has unexpended funds remaining in the 2020-2021 budget which can be placed in the Retirement Contribution Reserve Fund for the New York State and Local Employees' Retirement System to support future pension costs payable to the Employees' Retirement System; and

Whereas, the current balance as of June 29, 2021 in the Retirement System Contribution Reserve Fund for the New York State and Local Employees' Retirement System is $2,086,938.47; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of $200,000.00 from the General Fund Unassigned Fund Balance to the Retirement Contribution Reserve Fund for the New York State and Local Employees' Retirement System as follows:

   From: A917 Unassigned Fund Balance $200,000.00
   To: A827 Retirement Contribution Reserve Fund for ERS $200,000.00

The foregoing Resolution to rescind the above reserve transfer shall be effective June 29, 2021.

A motion was made by Ms. Gizzi and seconded by Mr. Mesick, that the above referenced Resolution approved on June 29, 2021 be rescinded.

  7 Yes  0 No  0 Abstain  Vote Carried: 7 – 0 – 0
10. RESOLUTION – AUTHORIZATION FOR SOLE SOURCE PROCUREMENT

WHEREAS, the District has evaluated digital information systems for supporting college, career, and life readiness community solutions, and recommended the Naviance by PowerSchool Core Plus Curriculum, Career Key, and Alumni Tracker, to the Board of Education as the product that will best meet the pedagogical needs of the District; and

WHEREAS, the District wishes to renew the digital licenses of Naviance at the High School and add new subscriptions for Lisha Kill and Sand Creek Middle Schools during the 2021-22 school year for use in area/office of use; and

WHEREAS, no other software provide substantially equivalent or similar benefits to that provided by Naviance; and

WHEREAS, after reviewing the benefits to be received from the Naviance programs, the cost of said systems are reasonable in comparison to other resources in the marketplace for college and career readiness systems; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Naviance by PowerSchool Core Plus Curriculum, Career Key, and Alumni Tracker, which is the sole source vendor for this product, for an annual investment of $19,239.98 to be funded from the American Rescue Plan Act Federal Stimulus Funds.

NOW, THEREFORE, BE IT HEREBY:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of the Naviance by PowerSchool Core Plus Curriculum, Career Key, and Alumni Tracker for a total annual sum of $19,239.98 and authorizes the purchase as a Sole Source Procurement; and

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Mr. Ryan and seconded by Ms. Cogan, that the above stated Resolution Authorizing the purchase of Naviance by PowerSchool Core Plus Curriculum, Career Key, and Alumni Tracker as a Sole Source Procurement be adopted.

7  Yes  0  No  0  Abstain  Vote Carried: 7 – 0 – 0
11. MEMORANDUM OF AGREEMENT – UNITED PUBLIC SERVICE EMPLOYEES UNION

Approval of a Memorandum of Agreement with the United Public Service Employees Union, to implement a change in the District's Annual Payroll Schedule and modify Family and Personal Leave Benefits, as per the attached agreement.

A motion was made by Mr. Larrabee and seconded by Mr. Ryan, that the above stated Resolution to amend the Annual Payroll Schedule and modify Family and Personal Leave Benefits for the United Public Service Employees Union be approved.

7 Yes 0 No 0 Abstain                  Vote Carried: 7 – 0 – 0

12. COLLECTIVE BARGAINING AGREEMENT – SOUTH COLONIE ADMINISTRATORS' ASSOCIATION

Approval of a Collective Bargaining Agreement between the Superintendent of South Colonie Central School District and the South Colonie Administrators' Association outlining the terms and conditions of employment for the time period of July 1, 2020 through June 30, 2023, per attached agreement.

A motion was made by Ms. Cogan and seconded by Ms. Gizzi, that the above stated Resolution to approve the Collective Bargaining Agreement for the South Colonie Administrators' Association be approved.

7 Yes 0 No 0 Abstain                  Vote Carried: 7 – 0 – 0

13. COLLECTIVE BARGAINING AGREEMENT – CIVIL SERVICE EMPLOYEES' ASSOCIATION, INC. LOCAL 1000 AFSCME, AFL-CIO

Approval of a Collective Bargaining Agreement between the South Colonie Central School District and the Civil Service Employees Association, Inc., Local 1000 AFSCME, AFL-CIO, for the South Colonie Central School District Unit of the Albany County Local 801, outlining the terms and conditions of employment for the time period of July 1, 2019 through June 30, 2024 as per attached agreement.

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the above stated Resolution to approve the Collective Bargaining Agreement for the Civil Service Employees' Association be approved.

7 Yes 0 No 0 Abstain                  Vote Carried: 7 – 0 – 0
14. COLLECTIVE BARGAINING AGREEMENT – SCHOOL ALLIANCE OF SUBSTITUTES IN EDUCATION

Approval of a Collective Bargaining Agreement between the School Alliance of Substitutes in Education and the Superintendent of Schools of the South Colonie Central School District outlining the terms and conditions of employment for the contract term of July 1, 2021 through June 30, 2026 per the attached agreement.

A motion was made by Mr. Larrabee and seconded by Mr. Keane, that the above stated Resolution to approve the Collective Bargaining Agreement for the School Alliance of Substitutes in Education, be approved.

_7_ Yes    _0_ No    _0_ Abstain    Vote Carried: 7 – 0 – 0

15. FUTURE MEETINGS

- **August 24**  
  Board of Education Meeting – 6:00 pm – District Office

- **August 23**  
  Facilities/Transportation Committee Meeting – 10:30 am – District Office

- **September 7**  
  Graduation/Athletic Hall of Fame Committee Meeting – 6:00 pm – District Office

- **September 7**  
  Board of Education Meeting – 7:00 pm – District Office

- **September 14**  
  Communications Committee Meeting – 6:00 pm – District Office

- **September 21**  
  Academic Achievement Committee Meeting – 6:00 pm – District Office

- **September 21**  
  Board of Education Meeting – 7:00 pm – District Office

16. ADJOURN MEETING

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the Special Meeting be adjourned.

_7_ Yes    _0_ No    _0_ Abstain    Vote Carried: 7 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 6:55 pm.

Respectfully Submitted,

[Signature]

Amber M. Lanigan  
District Clerk
6. PERSONNEL – INSTRUCTION

A. Creation of Position

Create the following anticipated probationary position for the 2021-2022 school year:

(1) 1.0 School Psychologist

B. Resignation

1. Name: Gala Kmack
   Position: Elementary Education Teacher
   Location: Roessleville Elementary School
   Effective Date: August 15, 2021
   Reason: Personal

C. Leave of Absence

1. Name: Tina Vaughan
   Position: Teaching Assistant
   Type: Child Care Leave Extension
   Location: Veeder Elementary School
   Effective Date: July 1, 2021
   Ending Date: June 30, 2022

D. Change of Title

1. Name: Timothy P. Backus
   Address: 3 Nielsen Road, Box 291, Guilderland Center, NY 12085
   Tenure Area: Administrator
   REVISED Title: Deputy Superintendent
   Location: District Office
   Effective Date: August 11, 2021
   Salary: As per DO Administrators Contract
   Education: B.A., M.A. and M.S. from SUNY Albany
   Certification: Permanent as School District Administrator

E. Appointments

1. Name: Kiley DonVito
   Address: 4 Kathy Drive, Albany, NY 12205
   Type: Probationary – 4 Year
   Tenure Area: Teaching Assistant
   Location: Colonie Central High School
   Effective Date: September 1, 2021
   Salary: As per the SCTA TA Contract
   Education: A.A.S. from Hudson Valley Community College
   Certification Status: Teaching Assistant, Level I
<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Address</th>
<th>Type</th>
<th>Tenure Area</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary</th>
<th>Education</th>
<th>Certification Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>2</td>
<td>Anne Koutsakis</td>
<td>1441 Via Del Mar, Niskayuna, NY 12309</td>
<td>Probationary – 4 Year</td>
<td>Teaching Assistant</td>
<td>Lisha Kill Middle School</td>
<td>September 1, 2021</td>
<td>As per the SCTA TA Contract</td>
<td>A.A.S from Russell Sage College</td>
<td>Teaching Assistant, Level I</td>
</tr>
<tr>
<td>3</td>
<td>Elizabeth Seperack-LeRoy</td>
<td>15 Michaelangelo Street, Latham, NY 12110</td>
<td>Probationary – 4 Year</td>
<td>Teaching Assistant</td>
<td>Sand Creek Middle School</td>
<td>September 1, 2021</td>
<td>As per the SCTA TA Contract</td>
<td>B.M. from Indiana University, C.A.S. from College of St. Rose</td>
<td>Initial in Music</td>
</tr>
<tr>
<td>4</td>
<td>Colleen Craig</td>
<td>84 Latham Ridge Road, Latham, NY 12110</td>
<td>Probationary – 4 Year</td>
<td>Teaching Assistant</td>
<td>Lisha Kill Middle School</td>
<td>September 1, 2021</td>
<td>As per the SCTA TA Contract</td>
<td>A.A.S from Hudson Valley Community College</td>
<td>Teaching Assistant, Level I</td>
</tr>
<tr>
<td>5</td>
<td>Adam LaBarre</td>
<td>1 Greenwood Lane, Delmar, NY 12054</td>
<td>Probationary – 4 Year (with 1 year credit)</td>
<td>Special Education</td>
<td>Saddlewood Elementary School</td>
<td>September 1, 2021</td>
<td>Schedule IV, Step 5, as per the SCTA Contract</td>
<td>B.S. from SUNY Cortland, M.S. from SUNY Plattsburgh, M.S. from the College of St. Josephs</td>
<td>Professional in Students with Disabilities (Grades 1-6)</td>
</tr>
</tbody>
</table>
### Temporary Appointments

1. **Name:** Melanie Lautenschlager  
   **Address:** 110 Brookline Road, Apt. F9, Ballston Spa, NY 12020  
   **Type:** Temporary (0.60)  
   **Tenure Area:** English  
   **Location:** Sand Creek Middle School  
   **Effective Date:** September 1, 2021  
   **Ending Date:** June 30, 2022  
   **Salary:** Schedule II, Step 1, as per the SCTA Contract (pro-rated)  
   **Education:** B.A. and M.S. from SUNY Plattsburgh  
   **Certification Status:** Initial in English Language Arts (Grades 7-12)

2. **Name:** Urmilla Dhanraj  
   **Address:** 2765 Balltown Road, Niskayuna, NY 12309  
   **Type:** Temporary (1.0)  
   **Tenure Area:** Teaching Assistant  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** September 1, 2021  
   **Ending Date:** June 30, 2022  
   **Salary:** As per the SCTA TA Contract  
   **Education:** B.S. from Lehman College and M.S. from City College of New York  
   **Certification Status:** Professional in Chemistry (Grades 7-12)

3. **Name:** Nancy Marmet  
   **Address:** 3032 Fern Court, Schenectady, NY 12303  
   **Type:** Temporary Per Diem  
   **Tenure Area:** School Psychologist  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** July 1, 2021  
   **Ending Date:** August 31, 2021  
   **Salary:** Daily Rate as per attached confidential sheet (up to 10 days)  
   **Education:** B.S. from University of Illinois and M.S. and PsyD from SUNY Albany  
   **Certification Status:** Permanent in School Psychologist
4. **Name:** Sherri Fisher  
   **Address:** 37 Grandview Drive, Postenkill, NY 12140  
   **Type:** Temporary Per Diem  
   **Tenure Area:** Administrator  
   **Location:** District Office  
   **Effective Date:** August 2, 2021  
   **Ending Date:** June 30, 2022  
   **Salary:** Daily/ Hourly Rate as per attached confidential sheet  
   **Education:** B.S. from SUNY Oswego, M.S. from SUNY Albany and MBA from Clarkson University  
   **Certification Status:** Permanent in School District Administrator

5. **Name:** Alexandria Onderdonk-Milne  
   **Address:** 7 Craigie Avenue, Scotia, NY 12302  
   **Type:** Temporary (.50)  
   **Tenure Area:** ENL Teacher  
   **Location:** Sand Creek Middle School/Roessleville and Saddlewood Elementary Schools  
   **Effective Date:** September 1, 2021  
   **Ending Date:** June 30, 2022  
   **Salary:** Schedule II, Step 1 as per SCTA Contract (pro-rated)  
   **Education:** B.A. and M.S. from SUNY New Paltz  
   **Certification Status:** Initial in English to Speakers of other Languages

G. **Increase of Appointments**

1. **Name:** Charles Nagel  
   **Teaching Area:** Industrial Arts/Technology  
   **Location:** Menands Union Free School District  
   **Increase:** .20  
   **Effective Dates:** September 1, 2021 to June 30, 2022

2. **Name:** John Dolny  
   **Teaching Area:** Physical Education  
   **Location:** Lisha Kill Middle School/Colonie Academy  
   **Increase:** .25  
   **Effective Dates:** September 1, 2021 to June 30, 2022
H. **Long-Term Replacements**

1. **Name:** Tara Z. Benedetto  
   **Address:** 2315 Gureason Lane, Niskayuna, NY 12309  
   **Type:** Long-Term Replacement  
   **Teaching Area:** Childhood Education  
   **Location:** Roessleville Elementary School  
   **Effective Date:** August 31, 2021  
   **Ending Date:** June 30, 2022  
   **Salary:** Schedule I, Step 1; As per the SCTA Contract (pro-rated)  
   **Education:** B.S. from University of Central Florida and B.A. from Florida Atlantic University  
   **Certification:** Initial in Childhood Education (Grades 1-6)

2. **Name:** Melissa Lawrence  
   **Address:** 133 Stewarts Hill Road, New Berlin, NY 13411  
   **Type:** Long-Term Replacement  
   **Teaching Area:** ENL  
   **Location:** Shaker Road and Forest Park Elementary Schools  
   **Effective Date:** September 1, 2021  
   **Ending Date:** June 30, 2022  
   **Salary:** Schedule II, Step 5; As per the SCTA Contract (pro-rated)  
   **Education:** B.A. from SUNY Potsdam and M.S. from SUNY Albany  
   **Certification:** Professional in English to Speakers of Other Languages

I. **Substitute Teachers**

*Approve* substitute teachers on the attached list for regular appointments.

J. **Summer School Appointments**

*Approval* of the following summer school appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2021 summer school program:

**Grades 7-12 Summer School Program**

Elaine Luizzi  
Library Media Specialist

Ann Marie Conway  
Library Media Specialist

**Grades 7/8 Summer School Program** – Session amounts to be determined

Evan Sanders

**Grades 5/6 Summer School Program** – Session amounts to be determined

Patricia Ragule  
Substitute Teacher
K. Continuing Education Coordinator—2021-22 School Year

*Approve* per Policy 9290:

Anjelieequi Martinez

L. Diversity/Equity Coordinator—2021-22 School Year

*Approve* per Policy 9290:

Timothy Fowler

M. NYSPHSAA/Special Olympics Unified Sports Program/Activities for the 2020-2021 School Year

*Approve* per Policy 9290:

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Youth Activation Committee Advisory</td>
<td>William Roemer</td>
<td>1.0</td>
</tr>
<tr>
<td>Unified Sports Bowling Head Coach</td>
<td>Tracey Johnas</td>
<td>1.0</td>
</tr>
<tr>
<td>Unified Sports Assistant Bowling Coach</td>
<td>Elizabeth Huntley</td>
<td>1.0</td>
</tr>
</tbody>
</table>

N. Interscholastics for Fall—2021-22 School Year

*Appoint* the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coach Varsity Cheerleading-Fall</td>
<td>Ann Grasso-Little</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Junior Varsity Cheerleading-Fall</td>
<td>Christina Boisvert</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Boys Cross Country</td>
<td>Thomas Greene</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Varsity Boys Cross Country</td>
<td>Michael Palmer</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Girls Cross Country</td>
<td>Frank Myers</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Varsity Girls Cross Country</td>
<td>MaryAnn Reilly-Johnson</td>
<td>.90</td>
</tr>
<tr>
<td>Assistant Coach Varsity Girls Cross Country</td>
<td>Michael Caccitoto</td>
<td>.10</td>
</tr>
<tr>
<td>Coach Varsity Boys Football</td>
<td>Gregory Bearup</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Varsity Boys Football</td>
<td>Gabe Young</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Varsity Boys Football</td>
<td>Matthew Maes</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Varsity Boys Football</td>
<td>Mark Cerone</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Junior Varsity Boys Football</td>
<td>Jonathan LaPoint</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Junior Varsity Boys Football</td>
<td>Sean Peer</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Junior Varsity Boys Football</td>
<td>Thomas Geddes</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Junior Varsity Boys Football</td>
<td>Sean Underwood</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Boys Golf</td>
<td>Kevin Halburian</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Girls Golf</td>
<td>Layne Woodard</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Boys Soccer</td>
<td>Tony Greene</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Varsity Boys Soccer</td>
<td>Anthony Zumbolo</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Girls Soccer</td>
<td>Ryan Edson</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Varsity Girls Soccer</td>
<td>Todd Rockmore</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Junior Varsity Girls Soccer</td>
<td>Cassidy Bruen</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Girls Tennis</td>
<td>Bill McDonald</td>
<td>1.0</td>
</tr>
<tr>
<td>Position</td>
<td>Name</td>
<td>Hours</td>
</tr>
<tr>
<td>----------------------------------------------</td>
<td>---------------------</td>
<td>-------</td>
</tr>
<tr>
<td>Coach Varsity Boys Volleyball</td>
<td>Zachary Kuhn</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Junior Varsity Boys Volleyball</td>
<td>Jason Bissonette</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Varsity Girls Volleyball</td>
<td>Pam Hoerup</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Junior Varsity Girls Volleyball</td>
<td>Sean Merchant</td>
<td>1.0</td>
</tr>
</tbody>
</table>

**Sand Creek and Lisha Kill Middle Schools/Modified**

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Coach Modified Cross Country-Lisha Kill</td>
<td>Rachel Clement</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Modified Cross Country-Sand Creek</td>
<td>James Duffy</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Boys Modified Football</td>
<td>Art Eastman</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Boys Modified Football</td>
<td>Brendan DiLello</td>
<td>1.0</td>
</tr>
<tr>
<td>Assistant Coach Modified Football</td>
<td>John Dolny</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Boys Modified Soccer</td>
<td>Andrew Gentile</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Girls Modified Soccer</td>
<td>Aliyah Massaconi</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Boys Modified Volleyball</td>
<td>Ryan Dougherty</td>
<td>1.0</td>
</tr>
<tr>
<td>Coach Modified Girls Volleyball</td>
<td>Lindsay Gorman</td>
<td>1.0</td>
</tr>
</tbody>
</table>
7. PERSONNEL – SUPPORT

A. Creation of Positions

*Effective August 11, 2021:*

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>1.0</td>
<td>Keyboard Specialist</td>
</tr>
</tbody>
</table>

*Effective September 1, 2021 through June 30, 2022:*

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>(1)</td>
<td>.81</td>
<td>Temporary School Monitor</td>
</tr>
<tr>
<td>(1)</td>
<td>.43</td>
<td>Temporary School Nurse</td>
</tr>
<tr>
<td>(5)</td>
<td>.50</td>
<td>Temporary Typists – Part-Time</td>
</tr>
</tbody>
</table>

B. Retirements

1. **Name:** Kathleen Ogborn  
   **Position:** School Bus Driver  
   **Effective:** December 31, 2021  
   **Years of Service:** 1986-2021

2. **Name:** Susan Guillaume  
   **Position:** School Bus Driver  
   **Effective:** December 31, 2021  
   **Years of Service:** 1990-2021

C. Resignations

1. **Name:** Aurora Goncalves  
   **Position:** Food Service Helper  
   **Effective:** July 16, 2021  
   **Reason:** Personal

2. **Name:** Cindy Diamond  
   **Position:** Food Service Helper  
   **Effective:** July 19, 2021  
   **Reason:** Personal

3. **Name:** John Fiacco  
   **Position:** Custodial Worker  
   **Effective:** August 2, 2021  
   **Reason:** Accepted another position within the District

4. **Name:** Carrie Rourke  
   **Position:** School Monitor  
   **Effective:** August 23, 2021  
   **Reason:** Accepted another position within the District
5. **Name:** Amy Carinci  
   **Position:** Program Support Specialist (GCRTC)  
   **Effective:** August 14, 2021  
   **Reason:** Accepted a position outside of the District

### D. Appointments

1. **Name:** Jackson Haskins  
   **Address:** 16 Wishing Well Lane, Rexford, NY 12148  
   **Position:** Occasional Worker – Computer/Technology  
   **Effective:** July 13, 2021  
   **Salary:** $14.00 per hour

2. **Name:** Jaime Rosebeck  
   **Address:** 158 Daniel Street, Amsterdam, NY 12010  
   **Position:** School Monitor Substitute  
   **Effective:** July 14, 2021  
   **Salary:** $12.64 per hour

3. **Name:** John Fiacco  
   **Address:** 4 Glenmore Drive, Schenectady, NY 12309  
   **Position:** Provisional Custodial Supervisor  
   **Effective:** August 2, 2021  
   **Salary:** Per attached confidential salary sheet  
   **Hours:** 8.0 hours per day  
   **Current Location:** District Wide  
   **Probationary Period:** August 2, 2021 thought February 2, 2022

4. **Name:** Sarah Zink  
   **Address:** 27 Huntington Drive, Niskayuna, NY 12309  
   **Position:** Probationary School Nurse  
   **Effective:** August 31, 2021  
   **Salary:** Schedule S, Job Rate, per CSEA Contract  
   **Hours:** 7.0 hours per day  
   **Current Location:** Lisha Kill Middle School  
   **Probationary Period:** August 31, 2021 thought March 1, 2022

5. **Name:** Lori Myers  
   **Address:** 8 Plaske Drive, Schenectady, NY 12309  
   **Position:** Probationary School Monitor (.81)  
   **Effective:** August 31, 2021  
   **Salary:** $12.64 per hour per Teamsters Contract  
   **Hours:** 6.5 hours per day  
   **Current Location:** Forest Park Elementary School  
   **Probationary Period:** August 31, 2021 through March 1, 2022
<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Address</th>
<th>Position</th>
<th>Effective</th>
<th>Salary</th>
<th>Hours</th>
<th>Current Location</th>
<th>Probationary Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>6</td>
<td>Jennifer Audi</td>
<td>4 Country Ridge, Schenectady, NY 12304</td>
<td>Probationary School Monitor (.81)</td>
<td>August 31, 2021</td>
<td>$12.64 per hour per Teamsters Contract</td>
<td>6.5 hours per day</td>
<td>Lisha Kill Middle School</td>
<td>August 31, 2021 through March 1, 2022</td>
</tr>
<tr>
<td>7</td>
<td>Ruth Rivera</td>
<td>45 Fox Avenue, Schenectady, NY 12304</td>
<td>Temporary School Monitor (.31)</td>
<td>August 31, 2021 through June 30, 2022</td>
<td>$12.64 per hour per Teamsters Contract</td>
<td>2.5 hours per day</td>
<td>Veeder Elementary School</td>
<td>August 31, 2021 through March 1, 2022</td>
</tr>
<tr>
<td>8</td>
<td>Robin Conlon</td>
<td>11 Hunting Road, Albany, NY 12205</td>
<td>Temporary School Monitor (.81)</td>
<td>August 31, 2021 through June 30, 2022</td>
<td>$12.77 per hour per Teamsters Contract</td>
<td>6.5 hours per day</td>
<td>Shaker Road Elementary School</td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>Annamarie DiToro</td>
<td>783 Pearse Road, Niskayuna, NY 12309</td>
<td>Temporary School Monitor (.31)</td>
<td>August 31, 2021 through June 30, 2022</td>
<td>$12.77 per hour per Teamsters Contract</td>
<td>2.5 hours per day</td>
<td>Veeder Elementary School</td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>Wendy Trance</td>
<td>7 Maple Avenue, Albany, NY 12205</td>
<td>Part-Time Typist (.50)</td>
<td>September 1, 2021 through June 30, 2022</td>
<td>$14.02 per hour per CSEA Contract</td>
<td>3.5 hour per day</td>
<td>Saddlewood Elementary School</td>
<td></td>
</tr>
<tr>
<td>11</td>
<td>Brittany Melino</td>
<td>6 Tina Court, Albany, NY 12205</td>
<td>Part-Time Typist (.50)</td>
<td>September 1, 2021 through June 30, 2022</td>
<td>$14.02 per hour per CSEA Contract</td>
<td>3.5 hour per day</td>
<td>Veeder Elementary School</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Name</td>
<td>Address</td>
<td>Position</td>
<td>Effective</td>
<td>Salary</td>
<td>Hours</td>
<td>Current Location</td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>--------------------</td>
<td>-----------------------------</td>
<td>-----------------------------------------------</td>
<td>------------------------------------------------</td>
<td>---------------------------------------------</td>
<td>----------------</td>
<td>----------------------------------------</td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>Kristina Lampariello</td>
<td>30 Robert Drive, Colonie, NY 12205</td>
<td>Part-Time Typist (.50)</td>
<td>September 1, 2021 through June 30, 2022</td>
<td>$14.02 per hour per CSEA Contract</td>
<td>3.5 hour per day</td>
<td>Forest Park Elementary School</td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>Kathleen Ault</td>
<td>1 Hialeah Drive, Albany, NY 12205</td>
<td>Temporary Part-Time School Nurse (.50)</td>
<td>September 1, 2021 through June 30, 2022</td>
<td>$24.35 per hour per CSEA Contract</td>
<td>3.5 hours per day</td>
<td>Private Schools</td>
<td></td>
</tr>
<tr>
<td>14</td>
<td>Colleen Farina</td>
<td>30 Huntington Drive, Niskayuna, NY 12309</td>
<td>Temporary Part-Time School Nurse (.43)</td>
<td>September 1, 2021 through June 30, 2022</td>
<td>$24.35 per hour per CSEA Contract</td>
<td>3.0 hours per day</td>
<td>Private Schools</td>
<td></td>
</tr>
<tr>
<td>15</td>
<td>Kevin Longale</td>
<td>6 Valerie Lane, Loudonville, NY 12211</td>
<td>Custodial Worker Substitute</td>
<td>August 9, 2021</td>
<td>$14.00 per hour</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>16</td>
<td>Marie Wark</td>
<td>40 Washington Avenue, Colonie, NY 12205</td>
<td>Temporary Part-Time Typist (.50)</td>
<td>September 1, 2021 through June 30, 2022</td>
<td>$14.02 per hour per CSEA Contract</td>
<td>3.5 hour per day</td>
<td>Roessleville Elementary School</td>
<td></td>
</tr>
<tr>
<td>17</td>
<td>Carrie Rourke</td>
<td>63 Osbourne Road, Albany, NY 12205</td>
<td>Probationary Keyboard Specialist (12 months)</td>
<td>August 23, 2021</td>
<td>Schedule B, Start Rate, per CSEA Contract</td>
<td>7.5 hours per day</td>
<td>Lisha Kill Middle School – Pupil Services</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
18. Name: Shahila Abbasi  
   Address: 17 Sugar Plum Ridge, Clifton Park, NY 12065  
   Position: Probationary Cook Manager I  
   Effective: September 1, 2021  
   Salary: Schedule O, Job Rate, per CSEA Contract  
   Hours: 7.0 hours per day  
   Current Location: Colonie Central High School  
   Probationary Period: August 31, 2021 through March 1, 2022

19. Name: Jan Motschmann  
   Address: 1217 Ravine Road, Berne, NY 12023  
   Position: Probationary Account Clerk I (12 months)  
   Effective: August 16, 2021  
   Salary: Schedule D, Start Rate, per CSEA Contract  
   Hours: 7.5 hours per day  
   Current Location: Colonie Central High School  
   Probationary Period: August 16, 2021 through February 16, 2022

20. Name: Dawn Yetto  
   Address: 727 Hoosick Road, Troy, NY 12180  
   Position: Probationary School Monitor (.63)  
   Effective: August 31, 2021  
   Salary: $12.77 per hour per Teamsters Contract  
   Hours: 5.0 hours per day  
   Current Location: Roessleville Elementary School  
   Probationary Period: August 31, 2021 through March 1, 2022

E. **Change of Hours**

*Effective September 8, 2021*

Joseph Risti  School Bus Driver  6.0 hours per day to 8.0 hours per day  BG

F. **Summer School Appointments**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kathleen Ault</td>
<td>School Nurse</td>
<td>Current hourly rate</td>
</tr>
<tr>
<td>Maribeth Dooley</td>
<td>School Nurse</td>
<td>Current hourly rate</td>
</tr>
<tr>
<td>Kelly Muia</td>
<td>School Nurse</td>
<td>Current hourly rate</td>
</tr>
<tr>
<td>Jaime Rosebeck</td>
<td>School Monitor</td>
<td>Monitor base hourly rate</td>
</tr>
<tr>
<td>Nicole Collaboletta</td>
<td>Personal Care Assistant 1.0</td>
<td>Stipend per Policy 9290</td>
</tr>
</tbody>
</table>
G. Rescind Appointment

*Rescind previously approved appointment for 2021-2022 school year.*

1. **Name:** Dawn Yetto  
   **Address:** 727 Hoosick Road, Troy, NY 12180  
   **Position:** Temporary School Monitor (.31)  
   **Effective:** August 31, 2021 through June 30, 2022  
   **Salary:** $12.77 per hour per Teamsters Contract  
   **Hours:** 2.5 hours per day  
   **Current Location:** Roessleville Elementary School

*Rescind previously approved appointment for 2021 Summer School program:*

Barbara Bard  
Personal Care Assistant 1.0  
Stipend per Policy 9290

H. Change of Title

1. **Name:** Gordon Webster  
   **Address:** 24 Walden Glen, Ballston Lake, NY 12019  
   **Title Change:** Director of Facilities I to Senior Director of Facilities  
   **Effective:** August 11, 2021  
   **Salary:** Per attached confidential salary sheet  
   **Hours:** 8.0 hours per day

I. Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective August 11, 2021:

<table>
<thead>
<tr>
<th>Occasional Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job Coach</td>
<td>$17.00</td>
</tr>
</tbody>
</table>