CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District’s Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 6:01 pm.

1. ROLL CALL

Members Present:

Brian Casey  Neil Johanning  James T. Ryan
Stephanie Cogan  Mike Keane  Edward Sim
Rose Gigliello  David Kiehle

Members Excused:

Colleen Gizzi

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Casey, that the minutes of the Regular Meeting of June 15, 2021 be approved.

7 Yes 0 No 0 Abstain  
Vote Carried: 7 – 0 – 0

*Edward Sim arrived at 6:10 pm*

4. NEW BUSINESS

Ms. Gigliello felt that Graduation and the 8th Grade Moving Up Ceremonies went very well. It was great to have everyone in person and see everyone so happy and excited.

Mr. Casey would like to thank the many people who were involved in the planning and execution of the Graduation Ceremony. Excellent job and the kids were so well behaved. He was happy to see that everyone had the chance to be together.
Mr. Ryan wanted to echo what both Ms. Gigliello and Mr. Casey said. It was great to get everyone back together and have some normalcy. The venue for the Graduation Ceremony worked out very well and he suggests that the Graduation Hall of Fame Committee takes a look at that for next year. Mr. Ryan attended the dedication of the Shana Marra Garden at Lishakill and it came out very nice. Lots of hard work by Krista Jiampetti and Tim Ryan. He encourages everyone to take a look at it, worth the trip.

Ms. Cogan was thrilled that all 5 Elementary Schools and Lishakill Middle School participated in the Senior Walk-throughs, something that was started in 2017. It was very successful and very meaningful for the kids to go back to their old school and walk the halls and see the teachers. It was also great for the 4th graders to be able to see the big kids come through.

Mr. Johanning wanted to thank the District and the Committee for the honor of being inducted into the Hall of Fame. A well-deserved recognition.

Dr. Perry wanted to update the Board and the community on a few items.

* The District has been going through the Strategic Planning process. The Board in collaboration with NYSSBA and our District Administration met on June 8th and June 26th to establish a new mission and vision for the District. We have established our goals to align with our four pillars. On Monday the 28th, our leadership team met to review the objectives that are aligned with those. We are now working with CASDA to further align with those goals and moving forward in the fall of 2021 we will have our stakeholder meeting.

* ARPA ESSER funding - the school district has been fortunate enough to get some federal stimulus monies. We had a public comment period for several weeks leading up to the end of June to gather some input from our community members. The plan essentially is a 3 and 4 year plan on how to utilize the funding. The finding is designed to help address several areas and we are focusing on a safe return to in-person instruction and meeting the social emotional needs of our students. We will submit our plan by July 15th. The plan will be modified throughout each of the years.

* Use of Pesticides - we have a tentative plan and will notify the community on July 6th related to pesticide use for our football, soccer, and lacrosse fields. This is scheduled for July 9th, with a rain date of July 10th. There will be no students on campus.

* Congratulations to our Class of 2021! Great job to our High School staff and everyone that was involved in our Graduation at the TimesUnion Center and also the 8th grade Moving Up Ceremonies. Very well done! Also one last shout out to our retiring staff members who have put in a lot of dedicated years. Also, thank you to our retiring board members, Mr. Sim and Mr. Johanning. And also to Ms. Fisher, who will be retiring this summer.

5. **OLD BUSINESS** - No old business to report

6. **COMMUNICATIONS**

   A. **Requests to Speak:** There were no requests to speak.
7. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. **Communications**

Dr. Perry, Superintendent, provided a report on the Communications Committee meeting that was held on June 15, 2021.

B. **Facilities/Transportation**

Mr. Casey and Mr. Ryan, Committee Co-Chairs, provided a report on the Facilities/Transportation Committee meeting that was held on June 18, 2021.

8. **REPORTS FOR INFORMATION AND STUDY**

A. **Fund Balance and Reserves Report**

Sherri Fisher, Assistant Superintendent for Management Services and Strategic Planning, provided a brief report on the District’s fund balance and reserves.

9. **REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

A. **Committee on Special Education**

Placements as indicated on the attached sheets.

B. **In-Service Courses**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. **Agreement**

Approval of a License Agreement with KRE Colonie Owner LLC, 131 Colonie Center, Albany, New York 12205 for the use of classroom space for a high school work program at Colonie Center from the time period July 1, 2021 through June 30, 2022 at a base license fee of $1,500.00 per month plus a $1,500.00 security deposit.
D. Proposal and Client Service Agreement


E. Health & Welfare Contract

1. Approval of a contract with the City School District of Albany, 1 Academy Park, Albany, New York 1207 for the 2020-2021 school year to provide health and welfare services to approximately seventy-seven (77) South Colonie Central School District resident students attending non-public schools located in the City School District of Albany. The health service cost per pupil is $778.64. The total cost of the contract shall be $55,955.28.

F. Health Insurance Premium Rates

Approval of premium rates for the Capital District Physicians’ Health Plan (CDPHP) Medicare Advantage health insurance plan for the period of January 1, 2021 to December 31, 2022 in the amount of $129.74 for an individual.

G. Capital Construction – Change Orders

1. Approval of Change Order EC3-02 in the amount of ($5,000.00) from LaCorte Companies, LLC, 630 7th Avenue, Troy, New York 12182 to credit the District for unused contract allowance. Total contract sum is decreased from $153,697.00 to $148,697.00. Roessleville Elementary School, School Safety Project, NYSED #010601-06-0017-014.

2. Approval of Change Order EC6-01 in the net amount of ($4,387.00) from LaCorte Companies, LLC, 630 7th Avenue, Troy, New York 12182 to credit the District for unused contract allowance (-$4,000) and value engineering (-$13,420) and to cover 2nd Shift Labor Costs (+$13,033). Total contract sum is decreased from $234,168.00 to $229,781.00. Veder Elementary School, School Safety Project, NYSED #010601-06-0003-017.

H. Final Payment to Contractor

1. Approval of a final payment to eCLIPSE Network Solutions, 122 Karner Road, Albany, New York 12205 in the amount of $10,063.01 for the Colonie 2020 Phase III Capital Project work completed at Colonie Central High School, NYSED Project #010601-06-0001-028, Lisha Kill Middle School, NYSED Project #010601-06-0002-016 & #010601-06-0002-017, Forest Park Elementary School,
NYSED Project #010601-06-0014-014, Roessleville Elementary School, NYSED Project #010601-06-0017-013, Saddlewood Elementary School, NYSED Project #010601-06-0008-014, Shaker Road Elementary School, NYSED Project #010601-06-0009-015 and Veeder Elementary School, NYSED Project #010601-06-0003-016.

2. Approval of a final payment to ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 in the amount of $12,171.65 for the School Safety Capital Project work completed at Shaker Road Elementary School, NYSED Project #010601-06-0009-016.

3. Approval of a final payment to ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 in the amount of $10,157.50 for the School Safety Capital Project work completed at Forest Park Elementary School, NYSED Project #010601-06-0014-015.

4. Approval of a final payment to ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 in the amount of $9,640.00 for the School Safety Capital Project work completed at Saddlewood Elementary School, NYSED Project #010601-06-0008-015.

5. Approval of a final payment to ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 in the amount of $3,285.00 for the School Safety Capital Project work completed at Colonie Central High School, NYSED Project #010601-06-0001-029.

I. Transportation Contracts

Bid award transportation contract for special education students for the 2021 summer school program awarded to the lowest bidder and pending meeting insurance requirements as follows:

<table>
<thead>
<tr>
<th>CONTRACT</th>
<th>DAILY COST</th>
<th>ADDTL AIDE</th>
<th>PER MILE</th>
<th>ADDTL AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Route #2021S-3 St.Colman's Term: July 6, 2021-August 13, 2021 Vendor Name: Durham School Services Vendor Address, 440 North Pearl St. Albany, NY 12208</td>
<td>$389.21</td>
<td>$109.30</td>
<td>$2.85</td>
<td>$11,287.09</td>
</tr>
<tr>
<td>Route #2021S-4 Questar III-Renn $10,962.00 Term: July 6, 2021-August 13, 2021</td>
<td>$378.00</td>
<td>$109.30</td>
<td>$2.85</td>
<td></td>
</tr>
</tbody>
</table>
Vendor Name: Durham School Services  
Vendor Address, 440 North Pearl St.  
Albany, NY 12208

Route #2021S-6 Oak Hill $401.00 $109.30 $2.85 $11,629.00
Term: July 1, 2021-August 11, 2021
Vendor Name: Durham School Services  
Vendor Address, 440 North Pearl St.  
Albany, NY 12208

J. **Interfund Transfers**

Transfer to fund a portion of 2020-2021 School Food Service Program.

From: General Fund A9901.930 Transfer $250,000.00  
To: School Lunch Fund C5031 $250,000.00

K. **Interfund Transfers**

To return excess funds not expended for the District Office Roof Project 1005-003 back to the General Fund.

From: Capital Fund H86A9901.950 Transfer to General Fund $115,476.54  
To: General Fund A5031 Interfund Transfer Revenue $115,476.54

L. **Interfund Transfers**

The following transfer will be made to close out Bus Project H17A-5/21/2019 Vote

From: Capital Fund H17A9901.950 Transfer to General Fund $59,529.00  
To: General Fund A5031 Interfund Transfer Revenue $59,529.00

M. **Interfund Transfers**

The following transfer will be made to close out Bus Project H18A-6/16/2020 Vote

From: Capital Fund H18A9901.950 Transfer to General Fund $53,375.96  
To: General Fund A5031 Interfund Transfer Revenue $53,375.96

N. **Interfund Transfers**

To return excess funds not expended for the LK Emergency Project 0002-019 back to the General Fund.

From: Capital Fund H95B9901.950 Transfer to General Fund $61,974.32  
To: General Fund A5031 Interfund Transfer Revenue $61,974.32
O. Interfund Transfers – 2020-2021 School Year

Transfer to fund estimated local share cost of 2020-2021 Section 4408 Summer Special Education Placements, per 2020-2021 approved budget.

From: General Fund A9901.950 Transfer to Special Aid Fund $147,113.00

To: Special Aid Fund F65S 5031 Interfund Transfer Revenue, Summer 2020 12:1:2 Program $142,311.00
To: Special Aid Fund F66S 5031 Interfund Transfer Revenue, Summer 2020 8:1:2 Program $2,086.00
To: Special Aid Fund F67S 5031 Interfund Transfer Revenue, Summer 2020 Related Services $416.00
To: Special Aid Fund F68S 5031 Interfund Transfer Revenue, Summer 2020 Home/Hospital $2,300.00

P. Interfund Transfers – Prior Years

The following transfer will be made to close out past summer Special Ed programs:

From: General Fund A9901.950 Transfer to Special Aid Fund $165,654.60

To: Special Aid Fund F39S 5031 Interfund Transfer Revenue, Summer 2015 12:1:4 Program $1,518.17
To: Special Aid Fund F44S 5031 Interfund Transfer Revenue, Summer 2016 12:1:4 Program $85,982.60
To: Special Aid Fund F45S 5031 Interfund Transfer Revenue, Summer 2016 12:1:2 Program $31,318.70
To: Special Aid Fund F46S 5031 Interfund Transfer Revenue, Summer 2016 Related Services $413.12
To: Special Aid Fund F47S 5031 Interfund Transfer Revenue, Summer 2016 Home/Hospital $11,910.00
To: Special Aid Fund F48S 5031 Interfund Transfer Revenue, Summer 2017 12:1:4 Program $19,948.34
To: Special Aid Fund F49S 5031 Interfund Transfer Revenue, Summer 2017 12:1:2 Program $1,951.93
To: Special Aid Fund F50S 5031 Interfund Transfer Revenue, Summer 2017 Related Services $1,651.93
To: Special Aid Fund F51S 5031 Interfund Transfer Revenue, Summer 2017 Home/Hospital $10,960.00

Q. Reserves

To credit reserve funds for interest earned on funds held in the reserves during the 2020-2021 school year.

From: A917 Unassigned Fund Balance $ 583.89
To: A813 Administrators Disability Insurance Reserve Fund $ 15.84
A814 Workers Compensation Insurance Reserve Fund $ 39.30
A815 Unemployment Insurance Reserve Fund $ 4.85
A827 Retirement Contribution Reserve Fund $ 215.64
A828 Teachers’ Retirement Contribution Reserve Fund $ 51.67
A830 Employee Benefits Reserve Fund $ 43.29
A863 Uninsured Losses Reserve Fund $ 4.92
A864 Tax Litigation Reserve Fund $ 63.33
A878 Capital Reserve $ 145.05

R. **Printing/Design Services Bid 2021-2023**

Recommend award to the following bidders as per bid specifications:

To: Hanys Printing Services Inc., Rensselaer, New York 12205
Bid Items #11, 15, 24, 30A, 30B, 30C, 31A, 31B, 34A, 34B, 45, 47, 49, 55, 56, & 59

To: Fuller’s Printing Corporation, Albany, New York 12205

S. **Bid Award – Buildings & Grounds**

**Electrical Supplies**

AWARDED TO ONLY BIDDER: Wolberg Electric Supply Co., Inc.
Albany, NY 12206

**Removal of Trash and Recyclable Materials**

AWARDED TO LOW BIDDER: County Waste & Recycling Service
Clifton Park, NY 12065

T. **Declare as Surplus**

The following Go Math student textbooks and teacher resources are obsolete and should be discarded:

Kindergarten - 14 sets
Grade 1 - 10 sets
Grade 2 - 14 sets
Grade 3 - 15 sets
Grade 4 - 12 sets
Grade 5 - 22 sets
Grade 6 - 12 sets

Textbooks are located in all Elementary and Middle School buildings; however, the majority are located at Sand Creek Middle School.
The following projectors located at Veeder Elementary School are no longer used and should be added to the surplus bid:

<table>
<thead>
<tr>
<th>Service Tag</th>
<th>Manufacturer</th>
<th>Model</th>
</tr>
</thead>
<tbody>
<tr>
<td>R4EF350475L</td>
<td>Epson</td>
<td>Powerlite 93+</td>
</tr>
<tr>
<td>R4EK2X01711</td>
<td>Epson</td>
<td>Powerlite 93+</td>
</tr>
<tr>
<td>R4EF311167L</td>
<td>Epson</td>
<td>Powerlite 93+</td>
</tr>
<tr>
<td>R4EK2X01800</td>
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<td>Powerlite 93+</td>
</tr>
<tr>
<td>R4EK2X01805</td>
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</tr>
<tr>
<td>R4EF311758L</td>
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<td>P94F1Y0872L</td>
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<td>Powerlite 93+</td>
</tr>
<tr>
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<td>Powerlite 93+</td>
</tr>
<tr>
<td>R4EF311168L</td>
<td>Epson</td>
<td>Powerlite 93+</td>
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<td>Powerlite 93+</td>
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<td>P94F1Y1975L</td>
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<td>Powerlite 93+</td>
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<tr>
<td>R4EK3701787</td>
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<tr>
<td>KM3F985443L</td>
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<td>EMP-83H</td>
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<tr>
<td>PRWK2X00159</td>
<td>Epson</td>
<td>Powerlite 1261W</td>
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<tr>
<td>304911372</td>
<td>Sharp</td>
<td>PG-LW3500</td>
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<td>Sharp</td>
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</tr>
<tr>
<td>304911378</td>
<td>Sharp</td>
<td>PG-LW3500</td>
</tr>
</tbody>
</table>

U. **Approval of the 2020-2021 Internal Audit Risk Assessment Report**

Approval of the 2020-2021 Risk Assessment report issued on June 11, 2021 performed by Michael T. Wolff, CIA Advisory Services.

V. **Approval of the 2020-2021 Internal Audit Focus Area Report**

Approval of the 2020-2021 Internal Audit Focus Area Report (Payroll) issued on June 14, 2021 performed by Michael T. Wolff, CIA Advisory Services.

W. **Donations**

1. Donation from Tammy Hanley, 23 Mary Hadge Drive, Schenectady, NY 12309 of one (1) 2017 4/4 Teoria Cello, Model 130C, Serial 1001613, valued at $1,849.00.

2. Donation from Veeder Elementary PTA, 25 Veeder Drive, Albany, NY 12205 in the amount of $4,143.76 to purchase playground equipment for Veeder Elementary School.

3. Donation from Roessleville Elementary PTA, 100 California Ave, Albany, New York 12205 to Roessleville Elementary in the amount of $5,100.83. Donation is to be used to for the purchase of picnic tables.
X. **Re-Appropriation of the 2020-2021 Budget**

Re-appropriation of the 2020-2021 budget in the amount of $5,100.00. The total re-appropriated budget is $107,023,971.

Y. **Clerk & Treasurer Reports – May 2021**

Z. **Budget Transfers**

Approval of 2020-2021 budget transfers as per the attached sheet.

A motion was made by Ms. Cogan and seconded by Mr. Ryan, that the above stated Reports and Recommendations, be approved.

8 Yes 0 No 0 Abstain  Vote Carried: 8–0–0

10. **PERSONNEL – INSTRUCTION** (Pages 20-24)

A motion was made by Mr. Casey and seconded by Mr. Johanning, that the Instructional Personnel changes listed on the attached sheets dated June 29, 2021 be approved.

8 Yes 0 No 0 Abstain  Vote Carried: 8–0–0

11. **PERSONNEL – SUPPORT** (Pages 25-30)

A motion was made by Mr. Ryan and seconded by Mr. Sim, that the Support Personnel changes listed on the attached sheets dated June 29, 2021 be approved.

8 Yes 0 No 0 Abstain  Vote Carried: 8–0–0

12. **RESOLUTION – RESERVE TRANSFER 2020-2021 SCHOOL YEAR**

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered

Whereas, the Board of Education authorized the deposit of moneys in the Tax Litigation Reserve Fund on June 27, 2017, and

Whereas, the reserve was established to pay for judgments and claims associated with tax certiorari proceedings in accordance with Article 7 of the Real Property Tax Law; and

Whereas, the current balance as of June 29, 2021 in the Tax Litigation Reserve is $612,922.86; and
Whereas, funds that are not expended for the payment of judgments and claims arising out of tax certiorari proceedings for the tax roll year the moneys are deposited to the fund and/or that will not be reasonably required to pay any such judgment or claim, must be returned to the General Fund on or before the first day of the fourth fiscal year following the deposit of such moneys to the reserve fund; and

Whereas, the District last transferred moneys to the Tax Litigation Reserve on June 27, 2017; and

NOW, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of $612,922.86 plus any accrued interest from the General Fund Unassigned Fund Balance to the Tax Litigation Reserve Fund as follows:

   From: A864 Tax Litigation Reserve Fund $612,922.86
   To: A917 Unassigned Fund Balance $612,922.86

2. The Resolution shall take effect immediately.

A motion was made by Ms. Cogan and seconded by Mr. Ryan, that the foregoing Resolution be adopted.

_8_ Yes    _0_ No    _0_ Abstain                               **Vote Carried: 8 – 0 – 0**

13. **RESOLUTION – RESERVE TRANSFER 2020-2021 SCHOOL YEAR**

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the reserve was established to pay for judgments and claims associated with tax certiorari proceedings in accordance with Article 7 of the Real Property Tax Law; and

Whereas, the District has outstanding contingent liabilities for tax certiorari proceedings that are not yet resolved; and

Whereas, the South Colonie Central School District has not created another reserve fund under any other provision of law from which an expenditure for tax certiorari claims can be paid.

NOW, Therefore Be It Resolved that:
1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of $650,000.00 from the General Fund Unassigned Fund Balance to the Tax Litigation Reserve Fund as follows:

From: A917 Unassigned Fund Balance $650,000.00  
To: A864 Tax Litigation Reserve Fund $650,000.00

2. The Resolution shall take effect immediately.

A motion was made by Mr. Keane and seconded by Mr. Johanning, that the foregoing Resolution be adopted.

8__ Yes  0__ No  0__ Abstain  

**Vote Carried: 8 – 0 – 0**

14. **RESOLUTION – RESERVE TRANSFER – 2020-2021 SCHOOL YEAR**

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established a Retirement Contribution Reserve Sub-Fund for the New York State Teachers’ Retirement System on April 22, 2020, pursuant to Section 6-r of General Municipal Law; and

Whereas, it is anticipated that the Employer Contribution for employees represented by the Teachers’ Retirement System shall continue to represent a substantial expense to the South Colonie School District; and

Whereas, the District has unexpended funds remaining in the 2020-2021 budget which can be placed in the Retirement Contribution Reserve Fund Sub-Fund for the Teachers’ Retirement System to support future pension costs payable to the Teachers’ Retirement System; and

Whereas, the current balance as of June 29, 2021 in the Retirement System Contribution Reserve Sub-fund for Teachers' Retirement System is $500,051.67; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of $500,000.00 from the General Fund Unassigned Fund Balance to the Retirement Contribution Reserve Sub-Fund for Teachers’ Retirement System as follows:

From: A917 Unassigned Fund Balance $500,000.00  
To: A828 Retirement Contribution Reserve Sub-Fund for TRS $500,000.00

2. This transfer does not exceed two percent of the total compensation or salaries of all teachers employed by the South Colonie Central School District who are members of the New York State Teachers’ Retirement System paid during the immediately preceding
fiscal year nor does the balance of the Retirement System Contribution Reserve Sub-fund exceed ten percent of the total compensation or salaries of all teachers employed by the South Colonic Central School District who are members of the New York State Teachers’ Retirement System paid during the immediately preceding fiscal year.

3. The Resolution shall take effect immediately.

A motion was made by Mr. Casey and seconded by Ms. Cogan, that the foregoing Resolution be adopted.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

15. RESOLUTION – RESERVE TRANSFER – 2020-2021 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonic Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established a Retirement Contribution Reserve Fund for the New York State and Local Employees’ Retirement System on June 30, 2015, pursuant to Section 6-r of General Municipal Law; and

Whereas, it is anticipated that the Employer Contribution for employees represented by the New York State and Local Employees’ Retirement System shall continue to represent a substantial expense to the South Colonic School District; and

Whereas, the District has unexpended funds remaining in the 2020-2021 budget which can be placed in the Retirement Contribution Reserve Fund for the New York State and Local Employees’ Retirement System to support future pension costs payable to the Employees’ Retirement System; and

Whereas, the current balance as of June 29, 2021 in the Retirement System Contribution Reserve Fund for the New York State and Local Employees’ Retirement System is $2,086,938.47; and

Now, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of $200,000.00 from the General Fund Unassigned Fund Balance to the Retirement Contribution Reserve Fund for the New York State and Local Employees’ Retirement System as follows:

From: A917 Unassigned Fund Balance $200,000.00
To: A827 Retirement Contribution Reserve Fund for ERS $200,000.00

2. The Resolution shall take effect immediately.
A motion was made by Ms. Cogan and seconded by Mr. Ryan, that the foregoing Resolution be adopted.

8 Yes  0 No  0 Abstain  

Vote Carried: 8 – 0 – 0

16. RESOLUTION – RESERVE TRANSFER – 2020-2021 SCHOOL YEAR

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the Board of Education established the Employee Benefit Accrued Liability Reserve on June 27, 2002, and

Whereas, the reserve was established to pay for any accrued "employee benefit" due an employee on termination of an employee's service as authorized by General Municipal Law, Section 6-p; and

Whereas, the current balance as of June 29, 2021 in the Employee Benefit Accrued Liability Reserve is $418,918.61; and

Whereas, the District will issue payments to employees retiring or terminating employment with the District during the 2021-2022 school year and in future years; and

Whereas, the South Colonie Central School District has not created another reserve fund under any other provision of law from which an expenditure for accrued employee benefits can be paid.

NOW, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of $400,000.00 from the General Fund Unassigned Fund Balance to the Employee Benefit Accrued Liability Reserve as follows:

   From: A917 Unassigned Fund Balance $400,000.00
   To: A830 Employee Benefit Accrued Liability Reserve Fund $400,000.00

2. The Resolution shall take effect immediately.

A motion was made by Mr. Keane and seconded by Mr. Casey, that the foregoing Resolution be adopted.

8 Yes  0 No  0 Abstain  

Vote Carried: 8 – 0 – 0
17. **RESOLUTION – RESERVE TRANSFER – 2020-2021 SCHOOL YEAR**

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, District voters approved the establishment of a Capital Reserve Fund in the maximum amount of $10,000,000.00 plus any accrued interest for a probable term of ten (10) years on November 14, 2017; and

Whereas, the Board of Education formally established the Capital Reserve Fund on June 28, 2018 through Board Resolution; and

Whereas, the reserve was established to pay for future capital project improvements to District Buildings and Facilities as authorized by Education Law, Section 3651 (1); and

Whereas, the current balance as of June 29, 2021 in the Capital Reserve is $1,003,818.02; and

Whereas, the District has plans to complete future capital improvement projects; and

Whereas, the South Colonie Central School District has not created another reserve fund under any other provision of law from which an expenditure for capital improvement projects can be paid.

NOW, Therefore Be It Resolved that:

1. The Board of Education hereby authorizes and directs the District Treasurer to transfer the amount of $500,000.00 from the General Fund Unassigned Fund Balance to the Capital Reserve Fund as follows:

   From: A917 Unassigned Fund Balance $500,000.00
   To: A878 Capital Reserve Fund $500,000.00

2. The Resolution shall take effect immediately.

A motion was made by Mr. Sim and seconded by Mr. Johanning, that the foregoing Resolution be adopted.

   8 Yes     0 No         0 Abstain          Vote Carried: 8 - 0 - 0
18. RESOLUTION – TRANSFER FROM UNASSIGNED FUND BALANCE – TO SUPPORT 2021-2022 BUDGET

At the Regular Meeting of the Board of Education of the South Colonie Central School District, held on June 29, 2021 at the District Office, 102 Loralee Drive, Albany, New York 12205, County of Albany, the following Resolution was offered.

Whereas, the 2021-2022 budget is supported by $3,038,536 in fund balance as a source of revenue; and

Whereas, it is necessary to appropriate such funds to support the 2021-2022 budget upon the close-out of the 2020-2021 fiscal year;

NOW, Therefore, Be It Resolved that:

1. The following transfer shall be made, effective June 29, 2021.

   From: A917 Unassigned Fund Balance $3,038,536
   To: A914 Assigned Appropriated Fund Balance $3,038,536

2. The Resolution shall take effect immediately.

A motion was made by Mr. Keane and seconded by Ms. Cogan, that the foregoing Resolution be adopted.

8 Yes 0 No 0 Abstain  

Vote Carried: 8 – 0 – 0

19. COLLECTIVE BARGAINING AGREEMENT – SOUTH COLONIE TEACHERS’ ASSOCIATION FOR TEACHING ASSISTANTS

Approval of a Collective Bargaining Agreement between the South Colonie Teachers’ Association for Teaching Assistants and the Superintendent of the South Colonie Central School District outlining the terms and conditions of employment for the contract term of July 1, 2020 through June 30, 2024, as specified per attached agreement.

A motion was made by Ms. Cogan and seconded by Mr. Casey, that the above stated Resolution to approve the Collective Bargaining Agreement for the South Colonie Teachers’ Association for Teaching Assistants be approved.

8 Yes 0 No 0 Abstain  

Vote Carried: 8 – 0 – 0
20. **COLLECTIVE BARGAINING AGREEMENT – SCHOOL MONITORS UNIT**

Approval of a Collective Bargaining Agreement between the Teamsters Local 294, International Brotherhood of Teamsters, AFL-CIO, School Monitors Unit and the South Colonic Central School District outlining the terms and conditions of employment for the contract term of July 1, 2021 through June 30, 2026 per the attached agreement.

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the above stated Resolution to approve the Collective Bargaining Agreement for the School Monitors Unit, be approved.

    __7__ Yes    __0__ No    __1__ Abstain                  Vote Carried:  7 – 0 – 1

21. **RESOLUTION – SUPERINTENDENT CONTRACT**

BE IT RESLOVED that the Board of Education agrees to extend the employment agreement between the South Colonic Central School District and Dr. David J. Perry as specified per the attached agreement, effective July 1, 2021; and

BE IT FURTHER RESOLVED, that the President of the Board of Education be authorized to execute said agreement on behalf of the Board.

A motion was made by Ms. Cogan and seconded by Mr. Sim, that the above stated Agreement, be approved.

    __8__ Yes    __0__ No    __0__ Abstain                  Vote Carried:  8 – 0 – 0

22. **AGREEMENT – DISTRICT OFFICE ADMINISTRATORS**

Approval of an Agreement between the South Colonic Central School District and the South Colonic District Office Administrators, outlining the terms and conditions of employment as specified per the attached agreement, effective July 1, 2021 through June 30, 2024.

A motion was made by Mr. Sim and seconded by Mr. Casey, that the above stated Agreement, be approved.

    __8__ Yes    __0__ No    __0__ Abstain                  Vote Carried:  8 – 0 – 0
23. **AGREEMENT – SCHOOL BUSINESS ADMINISTRATOR/DISTRICT TREASURER**

Approval of an Employment Agreement between the Superintendent of Schools and Anjelieeque M. Martinez outlining the terms and conditions of employment as the School Business Administrator/District Treasurer for the South Colonie Central School District for the time period of July 1, 2021 through June 30, 2025, as per the attached agreement.

A motion was made by Mr. Ryan and seconded by Mr. Johanning, that the above stated Agreement, be approved.

8 Yes  0 No  0 Abstain  

**Vote Carried: 8 – 0 – 0**

24. **FUTURE MEETINGS**

- July 5  
  District Closed – Independence Day
- July 6  
  Re-Organizational & Regular Board Meeting – 6:00 pm – District Office
- July 15  
  Facilities/Transportation Committee Meeting – 8:30 am – District Office
- August 5  
  Board of Education Meeting – 6:00 pm – District Office
- August 24  
  Board of Education Meeting – 6:00 pm – District Office
- August 26  
  Facilities/Transportation Committee Meeting – 8:30 am – District Office
- September 7  
  Graduation/Athletic Hall of Fame Committee Meeting – 6:00 pm – District Office
- September 7  
  Board of Education Meeting – 7:00 pm – District Office
- September 14  
  Communications Committee Meeting – 6:00 pm – District Office
- September 21  
  Academic Achievement Committee Meeting – 6:00 pm – District Office
- September 21  
  Board of Education Meeting – 7:00 pm – District Office

25. **ADJOURN MEETING**

A motion was made by Mr. Sim and seconded by Mr. Johanning, that the Regular Meeting be adjourned.

8 Yes  0 No  0 Abstain  

**Vote Carried: 8 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 7:07 pm.

Respectfully Submitted,

Amber M. Lanigan
District Clerk
10. PERSONNEL – INSTRUCTION

A. **Creation of Positions**

*Create* the following anticipated probationary positions for the 2021-2022 school year:

- (1) 1.0 Industrial Arts/STEM Teacher
- (2) 1.0 Teaching Assistants

*Create* the following anticipated temporary positions for the 2021-2022 school year:

- (1) .60 Business Teacher
- (1) .50 English as a New Language Teacher
- (1) .20 Registered Occupational Therapist
- (1) .40 Visual Arts Teacher

B. **Abolish Positions**

*Abolish* the following probationary positions for the 2021-2022 school year:

- (2) 1.0 Foreign Language (Spanish) Teachers
- (1) 1.0 Physical Education Teacher
- (2) 1.0 Reading Teachers

C. **Leaves of Absence**

1. **Name:** Michelle Kovall
   **Position:** ENL Teacher
   **Type:** Childcare Leave Extension
   **Location:** Shaker Road/Forest Park Elementary Schools
   **Effective Date:** July 1, 2021
   **Ending Date:** June 30, 2022

2. **Name:** Stephen Doran
   **Position:** Elementary Education Teacher
   **Type:** Personal Leave/Taking another position in District
   **Location:** Saddlewood Elementary School
   **Effective Date:** July 1, 2021
   **Ending Date:** June 30, 2022

3. **Name:** Jennifer Szpila
   **Position:** Childhood Education Teacher
   **Type:** Personal Leave/Taking another position in District
   **Location:** Roessleville Elementary School
   **Effective Date:** July 1, 2021
   **Ending Date:** June 30, 2022
D. **Appointments**

1. **Name:** Shelley Audi-Dorrance  
   **Address:** 26 Culver Avenue, Albany, NY 12205  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** July 1, 2021  
   **Salary:** As per the SCTA TA Contract  
   **Education:** A.A.S. from Hudson Valley Community College  
   **Certification Status:** Teaching Assistant, Level I

2. **Name:** Stephanie Bartlett  
   **Address:** 66 Vly Road, Albany, NY 12205  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Speech Teacher  
   **Location:** Roessleville Elementary School  
   **Effective Date:** July 1, 2021  
   **Salary:** Schedule II, Step 3, as per the SCTA Contract (pro-rated)  
   **Education:** A.S. from HVCC, B.S. from Russell Sage College and M.S. from the College of St. Rose  
   **Certification Status:** Initial in Speech and Language Disabilities

3. **Name:** Amanda Renz  
   **Address:** 37 Cordell Road, Schenectady, NY 12304  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Forest Park Elementary School  
   **Effective Date:** July 1, 2021  
   **Salary:** As per the SCTA TA Contract  
   **Certification Status:** Teaching Assistant, Level I

E. **Temporary Appointments**

1. **Name:** Stephen Doran  
   **Address:** 13 East Newton Road, Latham, NY 12110  
   **Type:** Temporary (1.0)  
   **Tenure Area:** Teacher on Special Assignment/Administrative Intern  
   **Location:** Colonic Central High School  
   **Effective Date:** July 1, 2021  
   **Ending Date:** June 30, 2022  
   **Salary:** Schedule II, Step 18; As per the SCTA Contract  
   **Education:** B.S. and M.S. from the College of St. Rose and C.A.S from MCLA  
   **Certification Status:** Initial in School Building Leader
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<td>Tanya Soroko</td>
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<td>Type:</td>
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<td>Salary:</td>
<td>Schedule I, Step 6, as per the SCTA Contract (pro-rated)</td>
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<td>Salary:</td>
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<td>Certification Status:</td>
<td>Permanent in Reading and Childhood Education (Grades 1-6)</td>
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</table>
F. **Long-Term Replacement**

1. **Name:** Maria Ziamandaris  
   **Address:** 12 Maria Drive, Loudonville, NY 12211  
   **Type:** Long-Term Replacement  
   **Teaching Area:** Childhood Education  
   **Location:** Saddlewood Elementary School  
   **Effective Date:** August 31, 2021  
   **Ending Date:** June 30, 2022  
   **Salary:** Schedule II, Step 1; As per the SCTA Contract  
   **Education:** B.A. from Siena College and M.S. from the College of St. Rose  
   **Certification:** Professional in Childhood Education (Grades 1-6)

G. **Substitute Teachers**

*Approve* substitute teachers on the attached list for regular appointments.

H. **Summer School Appointments**

*Approval* of the following summer school appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2021 summer school program:

**K-8 Special Education Summer School Program**
- Justin Frankel Teaching Assistant  
- Kiley DonVito Teaching Assistant

**ENL Boost Camp** – Session Amounts to be Determined  
- Sally King Ward Elementary Level  
- Ilyse Levine Elementary Level

**Summer Academy Summer School Program**
- Dorothy Bellas Teaching Assistant

I. **Summer Appointments 2021- GCRTC**

*Approval* of the following 2021 summer appointments for the GCRTC, as per the hourly rate:

**Executive Director**
- Valerie Lovelace Current hourly rate

**Teacher Leadership Coach for Technology**
- Geoff Bizan $42.00 per hour

**Teacher Leadership Coach for HS Mathematics**
- David Fields $42.00 per hour

**Teacher Leadership Coach for MS Mathematics**
- Mary Ann Nickloy $42.00 per hour
Teacher Leadership Coach for Special Education
Elizabeth Daley $42.00 per hour

Teacher Leadership Coach for Elementary Education
Lorena Hurst $42.00 per hour

Teacher Leadership Coach for Visual and Performing Arts
Kate Jarrard $42.00 per hour

Teacher Leadership Coach for Science
James St. Denis, Jr. $42.00 per hour

J. Mentors for Teachers

Rescind of the following mentor for the 2020-2021 school year:

Stephanie Bartlett 1.0

Creation of the following mentor for the 2020-2021 school year:
Michelle Blair 1.0 April Mlambi 1.0

K. Salary Revision

1. Name: Michael Marohn
   Address: 62 Waverly Circle, Watervliet, NY 12189
   Tenure Area: Administrator 11 month to 12 month
   Location: Sand Creek Middle School Principal/Alternative Education Principal
   Effective Date: August 27, 2021
   Salary Revision: As per the attached confidential sheet
   Certification: Permanent as School Administrator and Supervisor

L. IT Director SSA – 2021-22 School Year

Approve per Policy 9290:

James Lovett
11. PERSONNEL – SUPPORT

A. Abolish Position

*Abolish* the positions in the following areas effective July 1, 2021:

Senior Keyboard Specialist 1 full time equivalent

B. Creation of Positions

*Effective July 1, 2021:*

(1) 1.0 Senior Account Clerk
(1) 1.0 Secretary I

C. Termination

1. Name: Edwin Santiago
   Position: Part-Time School Bus Driver
   Effective: June 30, 2021

D. Retirement

1. Name: Christine Finnerty
   Position: School Bus Driver
   Effective: December 31, 2021
   Years of Service: 2001-2021

E. Resignations

1. Name: Ronald McLaughlin
   Position: School Bus Driver
   Effective: June 26, 2021
   Reason: Personal

2. Name: McKenzie Hay
   Position: School Monitor (FP)
   Effective: June 30, 2021
   Reason: Personal

3. Name: Amanda Renz
   Position: School Monitor (FP)
   Effective: July 1, 2021
   Reason: Accepted another position within the District
4. Name: Michelle Paulsen  
   Position: Senior Keyboard Specialist (LK)  
   Effective: July 1, 2021  
   Reason: Accepted another position within the District

5. Name: James Maloney  
   Position: Custodial Supervisor  
   Effective: July 31, 2021  
   Reason: Accepted a position outside of the District

F. Appointments

1. Name: Matthew Veino  
   Address: 67 Preston Drive, Cohoes, NY 12047  
   Position: IT Network Administrator SSA  
   Effective: July 1, 2021 through June 30, 2022  
   Salary: Stipend per Policy 9290

2. Name: James Haughney  
   Address: 2610 Lavin Court, Troy, NY 12180  
   Position: IT Technician SSA  
   Effective: July 1, 2021 through June 30, 2022  
   Salary: Stipend per Policy 9290

3. Name: Amber Lanigan  
   Address: 8 Woodside Drive, Schenectady, NY 12302  
   Position: District Clerk  
   Effective: July 1, 2021 through June 30, 2022  
   Salary: Stipend per Policy 9290

4. Name: Rosa Lugo  
   Address: 5924 E Old State Road, Schenectady, NY 12303  
   Position: Temporary School Monitor (.81)  
   Effective: July 1, 2021 through June 30, 2022  
   Salary: $13.03 per hour per Teamsters Contract  
   Hours: 6.5 hours per day  
   Current Location: Sand Creek Middle School

5. Name: Joyce Peterson  
   Address: 3267 Marilyn Street, Schenectady, NY 12303  
   Position: Probationary School Monitor (.81)  
   Effective: July 1, 2021  
   Salary: $13.15 per hour per Teamsters Contract  
   Hours: 6.5 hours per day  
   Current Location: Sand Creek Middle School  
   Probationary Period: August 31, 2021 through March 1, 2022
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<tr>
<td>6</td>
<td>Ellen Harker</td>
<td>27A Oakwood Drive, Albany, NY 12205</td>
<td>Temporary School Monitor (.81)</td>
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<td>Scott Dongeleswic</td>
<td>3 Shamrock Circle, Latham, NY 12110</td>
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<td>Elizabeth Stone</td>
<td>18 Grandy Street, Albany, NY 12205</td>
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<td>Elizabeth Gaines</td>
<td>20 Hanifin Avenue, Colonie, NY 12205</td>
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<td>Barbara Marciano-Carboni</td>
<td>2A Concord Drive, Schenectady, NY 12309</td>
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<td>Amanda VanPatten</td>
<td>45 Reber Street, Albany, NY 12205</td>
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Probationary Period: August 31, 2021 through March 1, 2022
12. Name: Jamie Simpson  
Address: 17 Alta Road, Albany, NY 12205  
Position: Probationary School Monitor (.81)  
Effective: August 31, 2021  
Salary: $12.77 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Bus Garage/Veeder Elementary School  
Probationary Period: August 31, 2021 through March 1, 2022

13. Name: Robert Allen  
Address: 103 Shaker Run, Albany, NY 12205  
Position: Temporary School Monitor (.31)  
Effective: August 31, 2021 – June 30, 2022  
Salary: $13.34 per hour per Teamsters Contract  
Hours: 2.5 hours per day  
Current Location: Forest Park Elementary School

14. Name: Michelle Mauro  
Address: 786 Westmoreland Drive, Niskayuna, NY 12309  
Position: Temporary School Monitor (.31)  
Effective: August 31, 2021 through June 30, 2022  
Salary: $13.15 per hour per Teamsters Contract  
Hours: 2.5 hour per day  
Current Location: Veeder Elementary School

15. Name: Melissa Coons  
Address: 18 Brigadier Street, Albany, NY 12205  
Position: Temporary School Monitor (.31)  
Effective: August 31, 2021 – June 30, 2022  
Salary: $13.15 per hour per Teamsters Contract  
Hours: 2.5 hours per day.  
Current Location: Roessleville Elementary School

16. Name: Kathleen Danaher  
Address: 75 Mordella Road, Albany, NY 12205  
Position: Temporary School Monitor (.31)  
Effective: August 31, 2021 – June 30, 2022  
Salary: $12.90 per hour per Teamsters Contract  
Hours: 2.5 hours per day  
Current Location: Forest Park Elementary School

17. Name: Elizabeth Varin  
Address: 7 Jean Avenue, Loudonville, NY 12211  
Position: Temporary School Monitor (.38)  
Effective: August 31, 2021 through June 30, 2022  
Salary: $12.90 per hour per Teamsters Contract  
Hours: 3.0 hours per day  
Current Location: Shaker Road Elementary School
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<td>18. Ana Guia Bautista</td>
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<tr>
<td>19. Tara Frazier</td>
<td>24 Jester Court, Schenectady, NY 12304</td>
<td>Temporary School Monitor (.65)</td>
<td>August 31, 2021 through June 30, 2022</td>
<td>$13.28 per hour per Teamsters Contract</td>
<td>5.0 hour per day</td>
<td>Saddlewood Elementary School</td>
</tr>
<tr>
<td>20. Miriam Castellanos</td>
<td>53 Mordella Road, Colonie, NY 12205</td>
<td>Temporary School Monitor (.44)</td>
<td>August 31, 2021 through June 30, 2022</td>
<td>$12.90 per hour per Teamsters Contract</td>
<td>3.5 hours per day</td>
<td>Saddlewood Elementary School</td>
</tr>
<tr>
<td>21. Dawn Yetto</td>
<td>727 Hoosick Road, Troy, NY 12180</td>
<td>Temporary School Monitor (.31)</td>
<td>August 31, 2021 through June 30, 2022</td>
<td>$12.77 per hour per Teamsters Contract</td>
<td>2.5 hours per day</td>
<td>Roessleville Elementary School</td>
</tr>
<tr>
<td>22. Keith Thomas</td>
<td>8 Snowberry Road, Malta, NY 12020</td>
<td>Athletic Trainer Substitute</td>
<td></td>
<td>$30.60 per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>23. Rose Marie Manico</td>
<td>8 Verdun Street, Watervliet, NY 12189</td>
<td>Clerk Typist I – Part Time ( Substitute)</td>
<td>July 1, 2021</td>
<td>$14.00 per hour</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24. Steven LeMere</td>
<td>9 Parkwood Drive, Albany, NY 12205</td>
<td>School Bus Driver Substitute</td>
<td>June 29, 2021</td>
<td>$17.90 per hour</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
25. **Name:** Michelle Paulsen  
   **Address:** 2 Tremont Drive, Albany, NY 12205  
   **Position:** Probationary Secretary I (12 months)  
   **Effective:** July 1, 2021  
   **Salary:** Schedule E, Off Step per CSEA Contract  
   **Hours:** 7.5 hours per day  
   **Current Location:** Lisha Kill Middle School  
   **Probationary Period:** July 1, 2021 through December 31, 2021

26. **Name:** Karen McKenna  
   **Address:** 37 Ivwood Drive, Selkirk, NY 12158  
   **Position:** School Nurse Substitute  
   **Effective:** July 1, 2021  
   **Salary:** $23.75 per hour

**G. Change of Hours**

*Effective July 1, 2021:*

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Dawn Decker</td>
<td>School Monitor</td>
<td>6.5 hours per day to SC</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>7.5 hours per day</td>
<td></td>
</tr>
</tbody>
</table>

**E. Summer School Appointments – Transportation Program**

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Current hourly rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gesine Dibble</td>
<td>School Monitor</td>
<td></td>
</tr>
<tr>
<td>Jackie McAlmont</td>
<td>School Monitor</td>
<td></td>
</tr>
<tr>
<td>Danielle Ross</td>
<td>School Nurse</td>
<td></td>
</tr>
</tbody>
</table>