CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District's Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:00 pm.

1. ROLL CALL

Members Present:
   Brian Casey        Colleen Gizzi        James T. Ryan
   Stephanie Cogan   Neil Johanning       Edward Sim
   Rose Gigliello    David Kiehle

Members Excused:
   Michael Keane

Also Present:
   David Perry, Superintendent of Schools
   Tim Backus, Assistant Superintendent for Instruction
   Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
   Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
   Amber Lanigan, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the minutes of the Regular Meeting of June 1, 2021 and the Special Meeting of June 8, 2021 be approved.

   8   Yes      0   No      0   Abstain   Vote Carried: 8 – 0 – 0

4. NEW BUSINESS

Ms. Gigliello would like to wish a Happy Father’s Day to all!

Mr. Ryan gave a quick update on the blacktop and paving at the High School and Saddlewood, which is a great improvement.
5. **OLD BUSINESS**

*Mr. Johanning* stated that as a reminder as rules change for Graduation, to please get that information out to families. Dr. Perry stated restrictions on schools are still in place for indoors but that the outdoor restrictions have been removed. For large scale events such as Graduation, we are still subject to the guidance that is out there. So as of today, there is still the requirement for mask wearing. As information changes, we will message that out.

6. **COMMUNICATIONS**

A. **Requests to Speak:**

1. *Joseph Kelley* will be sending a letter to the Board of Education on the topic of teaching Critical Race Theory at SCCSD.

7. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. **Academic Achievement Committee**

Mr. Sim, Committee Chair, provided a report on the Academic Achievement Committee meeting that was held on June 1, 2021.

B. **Strategic Planning Committee**

Ms. Cogan, Committee Chair, provided a report on the Strategic Planning Committee meeting that was held on June 8, 2021.

C. **Policy Committee**

Mr. Johanning, Committee Chair, provided a report on the Policy Committee meeting that was held on June 9, 2021.

**Single Reading & Approval**

- [Policy 9290](#) – Supplemental Compensation Rates
- [Policy 9291](#) – Supplemental Compensation Rates – Non District
- [Policy 6700 and 6700-R](#) – Purchasing/Bidding Requirements and Procedures
- [Policy 6710](#) – Purchasing Authority
- [Policy 6740 and 6740-R](#) – Purchasing Procedures
- [Policy 6750](#) – Apparel Purchasing
- [Policy 6830 and 6830-R](#) – Expense Reimbursement
- [Policy 6831 and 6831-R](#) – Meals and Refreshments
A motion made by Committee Chair Mr. Johanning that the revisions made to the above stated Policies (9290, 9291, 6700 and 6700-R, 6710, 6740 and 6740-R, 6750, 6830 and 6830-R, 6831 and 6831-R) be approved as presented.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

8. REPORTS FOR INFORMATION AND STUDY

A. Summer Building Use Report

David Perry, Superintendent, provided a brief report regarding District building use during the summer months.

B. Budget Exit Survey

David Perry, Superintendent, provided a brief report on the Budget Exit Survey.

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. Agreements

1. A contract with Wildwood Programs, Inc., 2995 Curry Road Extension, Schenectady, NY 12303 to provide educational services for handicapped South Colonie resident students for July 7, 2021 and August 17, 2021 at the current certified rates issued by the New York State Education Department payable monthly in advance for the two month period. The current rate is $9,178.00 per student. Upon receipt of new certified tuition rates, retroactive billing will be processed resulting in either owing additional funds or receiving a refund.

2. A contract with Wildwood Programs, Inc., 2995 Curry Road Extension, Schenectady, NY 12303 to provide educational services for handicapped South Colonie resident students for September 8, 2021 and June 24, 2022 at the current certified rates issued by the New York State Education Department payable monthly in advance for the two month period. The current rate is $55,069.00 per student. Upon receipt of new certified tuition rates, retroactive billing will be processed resulting in either owing additional funds or receiving a refund.
3. Agreement between The Center for Disability Services, Inc., 314 South Manning Blvd., NY 12208, and South Colonie Central School District to provide special education services to South Colonie Central School District students enrolled in the contractor’s school for the 2021-2022 summer component and regular school year component. Summer tuition shall be $8,372.00, except that a partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of $1,395.33 per week. Tuition for the regular school year component shall be $50,231.00 pending STAC SED approval. A partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of $1,255.78 per week.

4. Agreement between Oak Hill School, 39 Charlton Road, Scotia, NY 12302 and South Colonie Central School to provide educational services to one (1) South Colonie student resident at the interim rate of $5,387.00 for the July through August 2021 summer component and $32,323.00 for the 10 month 2020-2021 school year component. The rate for a 1:1 aide is set at $114.87 per day.

5. Agreement with Parsons Child and Family Center, 60 Academy Road, Albany, NY 12208 and South Colonie Central School District to provide educational services to South Colonie student residents at the interim rate per student of $6,992.00 for the July and August 2021 summer component and $41,954.00 for the 2020-2021 10 month school year component.

6. Agreement with Vanderheyden, Inc., P.O. Box 219, Wynantskill, NY 12198 and South Colonie Central School District to provide educational services to South Colonie student residents at the interim rate per student of $7,387.00 for the July through August 2021 summer school session.

7. Approval of an agreement with the Capital Area School Development Association (CASDA), c-o University at Albany, 1400 Washington Avenue, Albany, New York in an amount not to exceed $15,686.00 for the facilitation of strategic planning work sessions, stakeholder group meetings and consultation during the 2020-21 and 2021-22 school years as per attached contract.

C. Employment Agreement

Approval of an Employment Agreement between the Superintendent of Schools and Shannon L. Woodle outlining the terms and conditions of employment as a Public Information Specialist for the Greater Capital Region Teachers Center for the time period of July 1, 2021 through June 30, 2022, as per the attached agreement.
D. Independent Contract Agreements

1. Agreement between Carolyn M. Keenan, MT-BC, 4 Mohican Way, Waterford, NY 12188 and South Colonie Central School District to provide music therapy during the school day to include preparation time, direct therapy, required documentation, and IEP paperwork at a rate of $50.00 per 30 minutes. The agreement shall commence on July 1, 2021 and continuing thru June 30, 2022.

2. Agreement with All Language Translations, 600 Franklin Street, Schenectady, NY 12305 to provide foreign language translation services on an as-needed basis for South Colonie Central School District for the 2020-2021 school year. The district will pay the contractor a fee of $68.00 per hour with a 2.0 hour minimum charge for oral interpretation, $68.00 per hour with a 1.0 hour minimum charge for phone calls/virtual service and $14.00/100 words for written translations.

3. Agreement between Mary Alice McCraith, 950 West Duane Lake Road, Duanesburg, NY 12056 and South Colonie Central School District to provide meeting or consultation services for Vision Instruction at $65.00 per 30 minute session, meeting or consultation. The agreement shall commence on September 1, 2021 and end August 20, 2022.

E. Health & Welfare Contracts

1. Approval of a contract with the North Greenbush Common School District, 476 North Greenbush Road, Rensselaer, New York 12144 for the 2020-2021 school year to provide health and welfare services to nine (9) South Colonie Central School District resident students attending non-public schools located in the North Greenbush Common School District. The health service cost per pupil is $224.46. The total cost of the contract shall be $2,020.14.

2. Approval of a contract with the East Greenbush Central School District, 29 Englewood Avenue, East Greenbush, New York 12061 for the 2020-2021 school year to provide health and welfare services to two (2) South Colonie Central School District resident students attending non-public schools located in the East Greenbush Central School District. The health service cost per pupil is $871.95. The total cost of the contract shall be $1,743.90.

F. Proposal

Acceptance of a proposal from SEI Design Group, 187 Wolf Road, Suite 304, Albany, New York 12205 for Environmental Investigation Services in relation to the Broderick Street Land Acquisition. Services will be billed on an hourly basis with a total not-to-exceed cost of $45,000.00.
G. Capital Construction – Change Orders

1. Approval of Change Order MC-01 in the net amount of ($44,348.00) from Postler & Jaeckle Corporation, 615 South Avenue, Rochester, New York 14620 to provide a fabricated metal chimney cap (+$649), to replace pneumatic temperature controls and related components and remove and replace ductwork in the Boiler Room (+$5,003) at Lisha Kill Middle School and to credit the District for unused contract allowance (-$50,000). Total contract sum is decreased from $1,664,700.00 to $1,620,352.00. Lisha Kill Middle School, Colonie 2020 Phase III Project, NYSED #010601-06-0002-016.

2. Approval of Change Order EC1-02 in the amount of ($1,500.00) from ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 to credit the District for unused contract allowance. Total contract sum is decreased from $44,400.00 to $42,900.00. Colonie Central High School, School Safety Project, NYSED #010601-06-0001-029.

3. Approval of Change Order EC2-02 in the amount of ($5,000.00) from ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 to credit the District for unused contract allowance. Total contract sum is decreased from $174,900.00 to $169,900.00. Forest Park Elementary School, School Safety Project, NYSED #010601-06-0014-015.

4. Approval of Change Order EC4-01 in the amount of ($2,767.00) from ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 to credit the District for unused contract allowance. Total contract sum is decreased from $217,700.00 to $214,933.00. Shaker Road Elementary School, School Safety Project, NYSED #010601-06-0009-016.

5. Approval of Change Order EC5-02 in the amount of ($5,000.00) from ARCON Electric, LLC, 8 Railroad Avenue, Albany, New York 12205 to credit the District for unused contract allowance. Total contract sum is decreased from $159,800.00 to $154,800.00. Saddlewood Elementary School, School Safety Project, NYSED #010601-06-0008-015.

H. Final Payment to Contractor

1. Approval of a final payment to Postler & Jaeckle, 615 South Avenue, Rochester, New York 14620 in the amount of $81,017.60 for the Phase III Capital Project work completed at Colonie Central High School, NYSED Project #010601-06-0001-028, Lisha Kill Middle School, NYSED Project #010601-06-0002-016 & 010601-06-0002-017, Forest Park Elementary School, NYSED Project #010601-06-0014-014; Roessleville Elementary School, NYSED Project #010601-06-0017-013,
Saddlewood Elementary School, NYSED Project #010601-06-0008-014, Shaker Road Elementary School, NYSED Project #010601-06-0009-015 and Veeder Elementary School, NYSED Project #010601-06-0003-016.

2. Approval of a final payment to Bast Hatfield Construction, LLC, 1399 Crescent Vischer Ferry Road, Clifton Park, New York 12065 in the amount of $73,009.35 for the Phase III Capital Project work completed at Colonie Central High School, NYSED Project #010601-06-0001-028, Lisha Kill Middle School, NYSED Project #010601-06-0002-016 & #010601-06-0002-017, Forest Park Elementary School, NYSED Project #010601-06-0014-014; Roessleville Elementary School, NYSED Project #010601-06-0017-013, Saddlewood Elementary School, NYSED Project #010601-06-0008-014, Shaker Road Elementary School. NYSED Project #010601-06-0009-015 and Veeder Elementary School, NYSED Project #010601-06-0003-016.

3. Approval of a final payment to LaCorte Companies, Inc., 630 Seventh Avenue, Troy, New York 12182 in the amount of $7,435.00 for the School Safety Capital Project work completed at Roessleville Elementary School, NYSED Project #010601-06-0017-014.

4. Approval of a final payment to LaCorte Companies, Inc., 630 Seventh Avenue, Troy, New York 12182 in the amount of $11,489.00 for the School Safety Capital Project work completed at Veeder Elementary School, NYSED Project #010601-06-0003-017.

I. Declare as Surplus

The attached automatic voting machines located at Sand Creek Middle School (basement) are no longer used and should be added to the surplus bid.

Vehicle # 27, 2009 Thomas Conventional Bus, VIN#4UZABRDT59CAJ3781; mileage 123,405; located at the South Colonie Transportation Department. The vehicle will be put out to bid.

Vehicle # 35, 2011 Thomas Conventional Bus, VIN#4UZABRDT5BCAT5253; mileage 89,147; located at the South Colonie Transportation Department. The vehicle will be put out to bid.

Vehicle # 36, 2011 Thomas Conventional Bus, VIN#4UZABRDT7BCAT5254; mileage 100,156; located at the South Colonie Transportation Department. The vehicle will be put out to bid.
J. Donations

1. Donation from Special Olympics of New York, Inc., 94 New Karner Road, Suite 208, Albany, New York 12203 to Colonie Central High School Athletic Department in the amount of $300.00. Donation is to be used to for the unified bowling program.

2. Donation from Robyn Steve, 15 Longwood Drive, Loudonville, NY 12211, of two (2) boxes of sheet music (violin and vocal), valued at $250.00.

K. Re-Appropriation of the 2020-2021 Budget

Re-appropriation of the 2020-2021 budget in the amount of $300.00. The total re-appropriated budget is $107,018,871.

L. Claims Auditor Report – May 2021

M. Budget Transfers

Approval of 2020-2021 budget transfers as per the attached sheet.

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the above stated Reports and Recommendations, be approved.

8 Yes 0 No 0 Abstain Vote Carried: 8–0–0

10. PERSONNEL – INSTRUCTION (Pages 17-22)

A motion was made by Mr. Casey and seconded by Mr. Sim, that the Instructional Personnel changes listed on the attached sheets dated June 15, 2021 be approved.

8 Yes 0 No 0 Abstain Vote Carried: 8–0–0

11. PERSONNEL – SUPPORT (Pages 23-27)

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the Support Personnel changes listed on the attached sheets dated June 15, 2021 be approved.

8 Yes 0 No 0 Abstain Vote Carried: 8–0–0
12. **BOND RESOLUTION – LAND ACQUISITION**

A resolution authorizing the acquisition of approximately 57 acres of vacant real property located at 96, 96a, 100 and 100a Broderick Street, Colonie, New York, for the construction of a new district office, transportation facility and other school district improvements, in and for said school district at a maximum estimated cost of $2,050,000 and authorizing the issuance of $2,050,000 serial bonds of the South Colonie Central School District, Albany and Schenectady Counties, New York, to pay the cost thereof.

WHEREAS, all conditions precedent to the financing of the capital project described, including compliance with the provisions of the State Environmental Quality Review Act have been performed; and

WHEREAS, the capital project hereinafter described, as proposed, has been determined to be an Unlisted Action pursuant to the regulations of the New York State Department of Environmental Conservation promulgated pursuant to the State Environmental Quality Review Act, which it has been determined will not have any significant adverse effect on the environment; and

WHEREAS, at the Annual District Meeting of the qualified voters of South Colonie Central School District, Albany and Schenectady Counties, New York (the “School District”), held on May 18, 2021, a proposition was duly adopted authorizing the purchase approximately 57 acres of vacant real property located at 96, 96A, 100 and 100A Broderick Street, Colonie, New York, for the construction of a new district office, transportation facility and other school district improvements, including site and other incidental costs and expenses in connection therewith, at a maximum estimated cost of an aggregate amount of $2,050,000, such proposition providing for the levy of a tax of an aggregate amount of $2,050,000 therefor to be collected in installments, with obligations of said School District to be issued in anticipation thereof; and

WHEREAS, it is now desired to provide for the authorization of such specific object and purpose and for the financing thereof; NOW, THEREFORE, BE IT

RESOLVED by the affirmative vote of **not less than two-thirds of the total voting strength** of the Board of Education of South Colonie Central School District, Albany and Schenectady Counties, New York, as follows:

**Section 1.** The purchase approximately 57 acres of vacant real property located at 96, 96A, 100 and 100A Broderick Street, Colonie, New York, for the construction of a new district office, transportation facility and other school district improvements, including site and other incidental costs and expenses in connection therewith, at a maximum estimated cost of an aggregate amount of $2,050,000, is hereby authorized.

**Section 2.** The plan for the financing of the aforesaid maximum estimated cost shall be by the issuance of not exceeding an aggregate amount of $2,050,000 bonds of said School District hereby authorized to be issued therefor, pursuant to the provisions of the Local Finance Law.
Section 3. It is hereby determined that the period of probable usefulness of the aforesaid specific object or purpose is thirty years, pursuant to subdivision 21(a) of paragraph a of Section 11.00 of the Local Finance Law.

Section 4. Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the serial bonds herein authorized, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

Section 5. The faith and credit of said South Colonie Central School District, Albany and Schenectady Counties, New York, are hereby irrevocably pledged for the payment of the principal of and interest on such bonds as the same respectively become due and payable. An annual appropriation shall be made in each year sufficient to pay the principal of and interest on such bonds becoming due and payable in such year. There shall annually be levied on all the taxable real property in said School District, a tax sufficient to pay the principal of and interest on such bonds as the same become due and payable.

Section 6. All other matters except as provided herein relating to the serial bonds herein authorized including the date, denominations, maturities and interest payment dates, within the limitations prescribed herein and the manner of execution of the same, including the consolidation with other issues, and also the ability to issue serial bonds with substantially level or declining annual debt service, shall be determined by the President of the Board of Education, the chief fiscal officer of such School District. Such bonds shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law, and shall otherwise be in such form and contain such recitals, in addition to those required by Section 51.00 of the Local Finance Law, as the President of the Board of Education shall determine consistent with the provisions of the Local Finance Law.

Section 7. The validity of such bonds and bond anticipation notes may be contested only if:

1) Such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or

2) The provisions of law which should be complied with as of the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or

3) Such obligations are authorized in violation of the provisions of the Constitution.

Section 8. This resolution shall constitute a statement of official intent for purposes of Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.
Section 9. This resolution, which takes effect immediately, shall be published in full or in summary form in the Albany Times Union and the Schenectady Daily Gazette, which is hereby designated as the official newspaper of said School District for such purpose, together with a notice of the School District Clerk substantially in the form provided in Section 81.00 of the Local Finance Law.

A motion was made by Mr. Johanning and seconded by Mr. Casey, that the above stated Bond Resolution be adopted.

Roll Call Vote: ✓ Brian Casey ✓ Colleen Gizzi ✓ David Kiehle
✓ Stephanie Cogan ✓ Neil Johanning ✓ James T. Ryan
✓ Rose Gigliello Exc. Michael Keane ✓ Edward Sim

8 Yes 0 No 0 Abstain  Vote Carried: 8 – 0 – 0

13. RESOLUTION – AUTHORIZATION OF FOR SOLE SOURCE PROCUREMENT FOR GRADES 7-12 WORLD LANGUAGE E-BOOKS AND CURRICULUM MATERIALS

WHEREAS, the New York State Board of Regents has adopted newly revised New York State Learning Standards for Languages Other Than English (LOTE); and

WHEREAS, the District wishes to update its World Language curriculum to align with the new State standards for Grades 7-12 World Language, integrate with Google Classroom and support college level courses offered; and

WHEREAS, the Foreign Language Department has reviewed and evaluated instructional resources for World Language instruction in Spanish, French and Italian and recommends the Vista Higher Learning, Inc. web-based World Language e-books and curriculum materials to the Board of Education as the product that will best meet the pedagogical needs of the District; and

WHEREAS, the acquisition of Vista Higher Learning, Inc. Daccord 2019, Encuentros 2022 and Perspectivas 1e Supersite Plus e-books and curriculum materials, including instructor resources and professional development, is desired for Grades 7-12 World Language instruction; and

WHEREAS, no other instructional materials provide substantially equivalent or similar benefits to that provided by the Vista Higher Learning, Inc. Textbooks and Curriculum Materials; and

WHEREAS, after reviewing the benefits to be received from the Vista Higher Learning, Inc. World Language e-books and curriculum materials, the cost of said instructional materials is reasonable in comparison to other instruction and evaluation materials in the marketplace for World Language instruction; and
WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Vista Higher Learning, Inc. World Language e-books and curriculum materials based on the attached proposal from Vista Higher Learning, Inc., which is the sole source vendor for this product, for an initial investment of $117,311.10 for a six year license to be funded from the CRRSA ESSER-2 federal stimulus grant funds.

WHEREAS, the South Colonie Central School District desires to designate current and future procurement of Vista Higher Learning, Inc. World Language e-books and curriculum materials as a Sole Source procurement; and

NOW, THEREFORE BE IT: RESOLVED that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of the Vista Higher Learning, Inc. World Language e-books and curriculum materials for Grades 7-12 World Language instruction for an initial sum of $117,311.10 and authorizes the purchase as a Sole Source Procurement; and

BE IT FURTHER RESOLVED that this resolution shall be effective upon adoption.

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the above stated Resolution Authorizing the Purchase of the Vista Higher Learning, Inc. World Language e-books and curriculum materials as a Sole Source Procurement be adopted.

8 Yes  0 No  0 Abstain  

Vote Carried: 8 – 0 – 0

14. RESOLUTION – REPLACEMENT OF ELECTRICAL TRANSFORMERS

WHEREAS, Lisha Kill Middle School requires the replacement of its electrical transformers; and

WHEREAS, the replacement of the electrical transformers requires the installation of 800 feet of primary line to be connected to an underground pad; and

WHEREAS, the replacement of the electrical transformers at Lisha Kill Middle School falls under Public Service Commission No. 220 Tariff Rule 28.1 which requires the customer to pay all costs associated with the project; and

WHEREAS, the cost to complete this project equals approximately $58,392; and

WHEREAS, General Municipal Law Section 103 requires a municipal corporation to engage in competitive bidding with respect to services rendered or supplies furnished with respect to a public project when the services provided or supplies furnished exceed a certain amount; and
WHEREAS, there is an exception to the competitive bidding process as set forth within General Municipal Law Section 103 in those instances where the provider of the services or the supplies to be furnished emanate from a sole source; and
WHEREAS, with respect to the replacement of the electrical transformers at Lisha Kill Middle School the Assistant Superintendent for Management Services and Strategic Planning has obtained a letter from National Grid dated June 14, 2021 which sets forth the scope of the project and its anticipated cost; and

WHEREAS, a copy of the letter from National Grid to the Assistant Superintendent for Management Services and Strategic Planning is attached hereto and made a part of this resolution; and

WHEREAS, Policy 6700 entitled Purchasing/Bidding Requirements and Procedures initially adopted by the Board of Education on November 20, 2001 and thereafter revised on June 15, 2021 states in part that “[a]t the discretion of the Purchasing Agent, alternative proposals or quotations will not be required for….. procurements for which there is no possibility of competition (sole-source items)”.  

NOW, THEREFORE, IT IS:

RESOLVED, that the services rendered and equipment supplied with respect to the replacement of the electrical transformers at Lisha Kill Middle School is considered sole-source since there is only one possible source from which to procure goods or services required in the public interest; and it is further,

RESOLVED, that by designating National Grid as the sole-source contractor the South Colonie Central School District is not arbitrarily inhibiting or restricting competition; and it is further,

RESOLVED, that the South Colonie Central School District awards the contract to National Grid to replace the electrical transformers at Lisha Kill Middle School; and it is further,

RESOLVED, that the president of the Board of Education is authorized to execute any and all documents associated with the replacement of the electrical transformers at Lisha Kill Middle School.

A motion was made by Mr. Sim and seconded by Ms. Gizzi, that the above stated Resolution be adopted.

Roll Call Vote:  
✓ Brian Casey  ✓ Colleen Gizzi  ✓ David Kiehle
✓ Stephanie Cogan ✓ Neil Johanning ✓ James T. Ryan
✓ Rose Gigliello ✓ Exc. Michael Keane ✓ Edward Sim

8 Yes  0 No  0 Abstain

Vote Carried: 8 - 0 - 0
15. **FUTURE MEETINGS**

- **June 18**  
  Facilities/Transportation Committee Meeting – 10:00 am – District Office
- **June 26**  
  Board Retreat/Strategic Planning Committee Meeting Part 2 - 8:30 am – High School Room 105
- **June 29**  
  Audit & Finance Committee Meeting – 5:00 pm – District Office
- **June 29**  
  Board of Education Meeting – 6:00 pm – District Office

**EXECUTIVE SESSION**

A motion was made by Mr. Ryan and seconded by Ms. Cogan, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

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<th>Yes</th>
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<th>Abstain</th>
<th>Vote Carried: 8 – 0 – 0</th>
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The Board entered into Executive Session at 7:44 pm.

A motion was made by Mr. Ryan and seconded by Ms. Cogan, to adjourn Executive Session.

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<th>Abstain</th>
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The Board adjourned Executive Session at 8:37 pm.

16. **SETTLEMENT AGREEMENT AND GENERAL RELEASE**

Approval of a Settlement Agreement and General Release between the South Colonie Central School District and M.K. outlining the terms and conditions of employment separation, effective July 1, 2021, as per attached agreement.

A motion was made by Mr. Johanning and seconded by Mr. Casey, that the above stated Settlement Agreement and General Release be approved.

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<th>Yes</th>
<th>No</th>
<th>Abstain</th>
<th>Vote Carried: 8 – 0 – 0</th>
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17. **MEMORANDUM OF AGREEMENT - SOUTH COLONIE ADMINISTRATORS’ ASSOCIATION**

Approval of a Memorandum of Agreement between the Superintendent of South Colonie Central School District and the South Colonie Administrators’ Association to provide the Dental-Optical Expense Reimbursement Plan to D.W. based on 16 years of service as an administrator, as per attached agreement.
A motion was made by Mr. Sim and seconded by Mr. Ryan, that the above stated Memorandum of Agreement for the South Colonie Administrators' Association, be approved.

8 Yes  0 No  0 Abstain  Vote Carried: 8 – 0 – 0

18. MEMORANDUM OF AGREEMENT - SOUTH COLONIE TEACHERS’ ASSOCIATION

Approval of a Memorandum of Agreement by and between the South Colonie Central School District and the South Colonie Teachers’ Association, to allow B.R. to modify her date of retirement to July 2, 2021 in order to meet the eligibility criteria for retiree prescription drug coverage, as per attached agreement.

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the above stated Memorandum of Agreement with the South Colonie Teachers' Association, be approved.

8 Yes  0 No  0 Abstain  Vote Carried: 8 – 0 – 0

19. ADJOURN MEETING

A motion was made by Mr. Sim and seconded by Mr. Ryan, that the Regular Meeting be adjourned.

8 Yes  0 No  0 Abstain  Vote Carried: 8 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:39 pm.

Respectfully Submitted,

[Signature]
Amber M. Lanigan
District Clerk
10. PERSONNEL – INSTRUCTION

A. Retirement

1. Name: Barbara Ripps  
   Position: Elementary Education Teacher  
   Location: Veeer Elementary School  
   Effective Date: July 2, 2021  
   REVISED:  
   Years of Service: 37 years (1984-2021)

B. Resignations

1. Name: Jefri Al Bin Nazri  
   Position: Teaching Assistant  
   Location: Colonie Central High School  
   Effective Date: July 1, 2021  
   Reason: Personal

2. Name: Brian Scalzo  
   Position: Special Education Teacher  
   Location: Colonie Central High School  
   Effective Date: July 1, 2021  
   Reason: Accepted another position within the District

3. Name: Theodosia Legato  
   Position: Teaching Assistant  
   Location: Roessleville Elementary School  
   Effective Date: July 1, 2021  
   Reason: Accepted another position within the District

C. Leaves of Absence

1. Name: Rachel Clement  
   Position: Teaching Assistant  
   Type: Personal Leave  
   Location: Lisha Kill Middle School  
   Effective Date: September 7, 2021  
   Ending Date: January 3, 2022

2. Name: Devin Goodwin  
   Position: Elementary Education Teacher  
   Type: Childcare Leave Extension  
   Location: Roessleville Elementary School  
   Effective Date: July 1, 2021  
   Ending Date: June 30, 2022
## D. Appointments

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Address</th>
<th>Type</th>
<th>Tenure Area</th>
<th>Location</th>
<th>Effective Date</th>
<th>Salary</th>
<th>Education</th>
<th>Certification Status</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Brian Scalzo</td>
<td>35 Archer Drive, Clifton Park, NY 12065</td>
<td>Probationary – 4 year</td>
<td>Administrator</td>
<td>Colonie Central High School</td>
<td>July 1, 2021</td>
<td>As per SCAA Contract, see attached confidential sheet</td>
<td>B.A. from Siena College, M. S. and CAS from the College of St. Rose</td>
<td>Initial in School Building Leader</td>
</tr>
<tr>
<td>2</td>
<td>Melissa Willman</td>
<td>129 France Lane Apt. 1, Cobleskill, NY 12043</td>
<td>Probationary – 4 year</td>
<td>Administrator</td>
<td>Lisha Kill Middle School-PPS</td>
<td>July 1, 2021</td>
<td>As per SCAA Contract, see attached confidential sheet</td>
<td>B.S. from SUNY Plattsburgh, M. S. and CAS from the College of St. Rose</td>
<td>Professional in School Building Leader</td>
</tr>
<tr>
<td>3</td>
<td>Stephanie Luce</td>
<td>19 Mountain View Avenue, East Greenbush, NY 12061</td>
<td>Probationary – 4 year</td>
<td>Administrator</td>
<td>Colonie Central High School</td>
<td>July 1, 2021</td>
<td>As per SCAA Contract, see attached confidential sheet</td>
<td>B.S., M. S. and CAS from the College of St. Rose</td>
<td>Initial in School Building Leader</td>
</tr>
<tr>
<td>4</td>
<td>Evan Sanders</td>
<td>35 Marquis Drive, Slingerlands, NY 12159</td>
<td>Probationary – 4 Year</td>
<td>Social Studies</td>
<td>Sand Creek and Lisha Kill Middle Schools</td>
<td>July 1, 2021</td>
<td>Schedule II, Step 3 as per the SCTA Contract</td>
<td>B.S. from SUNY Oneonta, M.S. from College of St. Rose</td>
<td>Initial in Social Studies (Grades 7-12)</td>
</tr>
</tbody>
</table>
5. **Name:** Joshua DiPiazza  
   **Address:** 245 Vly Road, Schenectady, NY 12309  
   **Type:** Probationary – 4 Year (with 1 year credit)  
   **Tenure Area:** Elementary Education Teacher  
   **Location:** Roessleville Elementary School  
   **Effective Date:** July 1, 2021  
   **Salary:** Schedule I, Step 2 as per the SCTA Contract  
   **Education:** A.S. from Hudson Valley Community College and B.S. from Cazenovia College  
   **Certification Status:** Initial in Childhood Education (Grades 1-6)

6. **Name:** Morgan Bachus  
   **Address:** 12 Wayto Lane, Ballston Lake, NY 12019  
   **Type:** Probationary – 4 Year (with 1 year credit)  
   **Tenure Area:** Elementary Education  
   **Location:** Roessleville Elementary School  
   **Effective Date:** July 1, 2021  
   **Salary:** Schedule II, Step 2 as per the SCTA Contract  
   **Education:** B.S. and M.S. from SUNY Oneonta  
   **Certification Status:** Initial in Childhood Education (Grades 1-6)

7. **Name:** Theodosia Legato  
   **Address:** 6 Glenmore Drivc, Schencetady, NY 12309  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Elementary Education  
   **Location:** Veeder Elementary School  
   **Effective Date:** July 1, 2021  
   **Salary:** Schedule II, Step 2 as per the SCTA Contract  
   **Education:** B.S. and M.S. from the College of St. Rose  
   **Certification Status:** Professional in Early Childhood Education (Birth-Grade 2)

8. **Name:** Amanda Conklin  
   **Address:** 421 Helderview Drive, Altamont, NY 12009  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Elementary Education Teacher  
   **Location:** Veeder Elementary School  
   **Effective Date:** August 31, 2021  
   **Salary:** Schedule II, Step 1 as per the SCTA Contract  
   **Education:** B.A. from Marist College and M.S. from the College of St. Rose  
   **Certification Status:** Initial in Childhood Education (Grades 1-6)
9. **Name:** Haley Allen  
   **Address:** 34 Green Island Avenue, Latham, NY 12110  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Special Education  
   **Location:** Forest Park Elementary School  
   **Effective Date:** August 31, 2021  
   **Salary:** Schedule II, Step 3 as per the SCTA Contract  
   **Education:** B.S. and M.S. from SUNY Plattsburgh  
   **Certification Status:** Initial in Students with Disabilities (Grades 1-6)

10. **Name:** Ann Panetta  
    **Address:** 18 Briarwood Drive, Saratoga Springs, NY 12866  
    **Type:** Probationary – 4 Year (1 year credit)  
    **Tenure Area:** Science Teacher (Biology)  
    **Location:** Colonie Central High School  
    **Effective Date:** August 31, 2021  
    **Salary:** Schedule II, Step 5 as per SCTA Contract  
    **Education:** B.S. from SUNY Albany and M.S. from Union College  
    **Certification Status:** Permanent in Biology (Grades 7-12)

11. **Name:** Kathryn Nixon-Davis  
    **Address:** 67 Old Route 66, Averill Park, NY 12018  
    **Type:** Probationary – 4 Year  
    **Tenure Area:** School Social Worker  
    **Location:** TBD  
    **Effective Date:** August 31, 2021  
    **Salary:** Schedule III, Step 4 as per the SCTA Contract  
    **Education:** B.A. from SUNY Rochester, M.S. from SUNY Albany  
    **Certification Status:** Provisional in School Social Worker

12. **Name:** Brendan Dilello  
    **Address:** 3 Chapel Drive, Albany, NY 12205  
    **Type:** Probationary – 4 Year  
    **Tenure Area:** School Counselor  
    **Location:** Colonie Central High School  
    **Effective Date:** July 31, 2021  
    **Salary:** Schedule III, Step 4 as per the SCTA Contract  
    **Education:** B.A. from SUNY Albany and M.S. from the Sage Colleges  
    **Certification Status:** Permanent in School Counselor

13. **Name:** Lavaughn Garland  
    **Address:** 69 West Hearthstone Drive, Albany, NY 12205  
    **Type:** Probationary – 4 Year  
    **Tenure Area:** School Counselor  
    **Location:** Sand Creek Middle School  
    **Effective Date:** July 31, 2021  
    **Salary:** Schedule II, Step 2 as per the SCTA Contract  
    **Education:** B.S. from SUNY Cobleskill and M.S. from the Sage Colleges  
    **Certification Status:** Provisional in School Counselor
E. Temporary Appointments

1. Name: Jamie Sbardella
   Address: 17 Wellesley Court, Albany, NY 12211
   Type: Temporary (.50)
   Tenure Area: Special Education
   Location: Spotted Zebra/Private School
   Effective Date: July 1, 2021
   Ending Date: June 30, 2022
   Salary: Salary Schedule II, Step 5, as per the SCTA Contract (pro-rated)
   Education: B.S. and M.A. from the College of St. Rose
   Certification Status: Permanent in Special Education

2. Name: Amanda Harris
   Address: 379 Fourth Street, Troy, NY 12180
   Type: Temporary (.89)
   Tenure Area: Visual Arts
   Location: Sand Creek and Lisha Kill Middle Schools
   Effective Date: July 1, 2021
   Ending Date: June 30, 2022
   Salary: Schedule II, Step 9, as per the SCTA Contract (pro-rated)
   Education: B.A. from Memphis College; M.S. from the College of St. Rose
   Certification Status: Professional in Visual Arts

F. Summer School Appointments

Rescind the following summer school appointment:

Summer Academy
Haylielyn Szemplinski Teaching Assistant

Approval of the following summer school appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2021 summer school program:

Summer Academy
Haylielyn Szemplinski Teacher
Akina Ngu Teacher
Lauren Gunner Teacher
Susan West-Evans Teacher
Krista Ullstrom Teaching Assistant

Grade 7/8 Summer School Program — Session Amounts to be Determined
Kayleigh Grimm
G. **Athletic Equipment Managers – 2021-22 School Year**

*Approve* per Policy 9290:

- High School: Jonathan LaPoint
- Lisha Kill: Joseph Repko
- Sand Creek: Sean Merchant

H. **Mentors for Teachers**

*Creation* of the following mentors for the 2020-2021 school year:

<table>
<thead>
<tr>
<th>Mentor</th>
<th>Hours</th>
<th>Mentor</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Blair</td>
<td>1.0</td>
<td>Donna Davidson</td>
<td>1.0</td>
</tr>
<tr>
<td>Mary Ellen Myer</td>
<td>1.0</td>
<td>Diane Reilly</td>
<td>1.0</td>
</tr>
<tr>
<td>Sarah Raymond</td>
<td>1.0</td>
<td>John Kilroy</td>
<td>1.0</td>
</tr>
<tr>
<td>Dawn Baker</td>
<td>1.0</td>
<td>Jessica Lafex</td>
<td>1.0</td>
</tr>
<tr>
<td>Darcie Jaskot</td>
<td>1.5</td>
<td>Sarah Norton</td>
<td>1.0</td>
</tr>
</tbody>
</table>

I. **Co-Curricular – 2020-21 School Year**

*Appoint* the following previously approved position at the approved rate of compensation:

- **Sand Creek Middle School**
  - STEM/Engineering: James Brown, .50
11. **PERSONNEL – SUPPORT**

A. **Creation of Positions**

*Effective August 31, 2021:*

(2) .81 School Monitors (6.5 hours)

*Effective August 31, 2021 through June 30, 2022:*

(9) .31 Temporary School Monitors (2.5 hours)
(2) .38 Temporary School Monitors (3.0 hours)
(2) .44 Temporary School Monitors (3.5 hours)
(2) .50 Temporary School Monitors (4.0 hours – evening greeters)
(1) .63 Temporary School Monitor (5.0 hours)
(6) .81 Temporary School Monitors (6.5 hours)
(1) .50 Temporary School Nurse (3.5 hours)

B. **Retirements**

1. **Name:** Richard Ebel, Jr.  
   **Position:** Custodial Worker (HS)  
   **Effective:** January 1, 2022  
   **Years of Service:** 1989-2022

2. **Name:** Joella Ziele  
   **Position:** Senior Account Clerk/Typist (DO)  
   **Effective:** January 5, 2022  
   **Years of Service:** 2001-2022

C. **Appointments**

1. **Name:** Emelene Burek  
   **Address:** 7 Bridget Circle, Cohoes, NY 12047  
   **Position:** School Monitor Substitute  
   **Effective:** June 7, 2021  
   **Salary:** $12.50 per hour

2. **Name:** Krystal Close  
   **Address:** 1028 Central Avenue, Albany, NY 12205  
   **Position:** Probationary Custodial Worker  
   **Effective:** July 1, 2021  
   **Salary:** Schedule G, Job Rate, per CSEA Contract  
   **Hours:** 8.0 hours per day  
   **Probationary Period:** Saddlewood Elementary School
3. Name: Lisa Ratigan  
Address: 4 Pattison Way, Troy, NY 12180  
Position: Probationary Custodial Worker  
Effective: July 1, 2021  
Salary: Schedule G, Job Rate, per CSEA Contract  
Hours: 8.0 hours per day  
Current Location: Forest Park Elementary School  
Probationary Period: July 1, 2021 through December 31, 2021

4. Name: John Luck  
Address: 1208 4th Avenue, Schenectady, NY 12303  
Position: Probationary Custodial Worker  
Effective: July 1, 2021  
Salary: Schedule H, Job Rate, per CSEA Contract  
Hours: 8.0 hours per day  
Current Location: Veeder Elementary School  
Probationary Period: July 1, 2021 through December 31, 2021

5. Name: Wendy Lavigne  
Address: 1 Diane Court, Cohoes, NY 12047  
Position: Probationary Custodial Worker  
Effective: July 1, 2021  
Salary: Schedule G, Job Rate, per CSEA Contract  
Hours: 8.0 hours per day  
Current Location: Roessleville Elementary School  
Probationary Period: July 1, 2021 through December 31, 2021

6. Name: David Toombs  
Address: 52 Sand Creek Road, Rear Apt., Colonie, NY 12205  
Position: Probationary Custodial Worker  
Effective: July 1, 2021  
Salary: Schedule G, Job Rate, per CSEA Contract  
Hours: 8.0 hours per day  
Current Location: Veeder Elementary School  
Probationary Period: July 1, 2021 through December 31, 2021

D. Change of Appointments

1. Name: Laurie Walsh  
Address: 5 Antoinette Lane, Albany, NY 12205  
Position: Keyboard Specialist (10 months)  
Effective: July 1, 2021  
Salary: Schedule A, Step 8, per CSEA Contract  
Hours: 7.0 hour per day  
Current Location: Lisha Kill Middle School
2. **Name:** James Casey  
   **Address:** 66 Jones Drive, Schenectady, NY 12309  
   **Position:** Custodial Worker  
   **Effective:** July 1, 2021  
   **Salary:** Schedule H per CSEA Contract  
   **Hours:** 8.0 hours per day  
   **Current Location:** Lisha Kill Middle School

### E. Summer School Appointments – Transportation Program

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christopher Aldi</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Cathy Carknard</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Kimberly Demoor</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Anthony DeRusso</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Laurie DiPace</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Clarice Gaul</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Christopher Gilligan</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Richard Gilligan</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Sharon Giroux</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Susan Guillaume</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Viona Heinez</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>David Hildenbrandt</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Clint Landy</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Alan LeFebvre</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Michael Link</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>James McCabe</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Peter Murray</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Catherine Oliver</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Daniel Rifenburg</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Joseph Risti</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Susan Rooney</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Heidi Rukwid</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Elena Spiewak</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Steven Twarog</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Victoria Valentino</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Frank Watson</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Eric Weiskotten</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Bruce Wilhelm</td>
<td>School Bus Driver</td>
<td>Current Hourly Summer Sub Driver Rate</td>
</tr>
<tr>
<td>Barbara Bard</td>
<td>School Monitor</td>
<td>Current hourly rate</td>
</tr>
<tr>
<td>Jamie Dominy</td>
<td>School Monitor</td>
<td>Current hourly rate</td>
</tr>
<tr>
<td>Deborah Fountain</td>
<td>School Monitor</td>
<td>Monitor base hourly rate</td>
</tr>
<tr>
<td>Dennis Gara</td>
<td>School Monitor</td>
<td>Monitor base hourly rate</td>
</tr>
<tr>
<td>Laura Gara</td>
<td>School Monitor</td>
<td>Current hourly rate</td>
</tr>
<tr>
<td>Daniel Gilligan</td>
<td>School Monitor</td>
<td>Monitor base hourly rate</td>
</tr>
<tr>
<td>Anne Hay</td>
<td>School Monitor</td>
<td>Current hourly rate</td>
</tr>
<tr>
<td>Tyler Hufland</td>
<td>School Monitor</td>
<td>Monitor base hourly rate</td>
</tr>
<tr>
<td>Juliann O’Connor</td>
<td>School Monitor</td>
<td>Monitor base hourly rate</td>
</tr>
<tr>
<td>Kendra Russell</td>
<td>School Monitor</td>
<td>Current hourly rate</td>
</tr>
<tr>
<td>Azar Ul-Qamar</td>
<td>School Monitor</td>
<td>Monitor base hourly rate</td>
</tr>
</tbody>
</table>
Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective July 1, 2021:

<table>
<thead>
<tr>
<th>Substitute Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Athletic Trainer</td>
<td>$32.00</td>
</tr>
<tr>
<td>Auto Mechanic</td>
<td>$17.25</td>
</tr>
<tr>
<td>Bus Driver (Casual)*</td>
<td>$18.25</td>
</tr>
<tr>
<td>Bus Maintenance (Casual)</td>
<td>$14.00</td>
</tr>
<tr>
<td>Cafeteria Truck Driver</td>
<td>$14.00</td>
</tr>
<tr>
<td>Clerical (10 months)</td>
<td>$14.00</td>
</tr>
<tr>
<td>Clerical (12 months)</td>
<td>$14.00</td>
</tr>
<tr>
<td>Head Cook</td>
<td>$16.50</td>
</tr>
<tr>
<td>Custodial/Messenger</td>
<td>$14.00</td>
</tr>
<tr>
<td>Food Service Helper</td>
<td>$12.75</td>
</tr>
<tr>
<td>School Monitor</td>
<td>$12.75</td>
</tr>
<tr>
<td>School Nurse</td>
<td>$23.75</td>
</tr>
</tbody>
</table>

* Substitute Bus Drivers who exceed 100 hours (total time regardless of school years) will move to the part-time rate.

<table>
<thead>
<tr>
<th>Occasional Title</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clerical or Office Worker</td>
<td>$14.00</td>
</tr>
<tr>
<td>Computer/Technology Worker</td>
<td>$14.00</td>
</tr>
<tr>
<td>Maintenance Worker</td>
<td>$14.00</td>
</tr>
<tr>
<td>Testing Coordinator/Student</td>
<td>$23.00</td>
</tr>
<tr>
<td>Management Coordinator</td>
<td></td>
</tr>
</tbody>
</table>

**Bus Driver Training**

<table>
<thead>
<tr>
<th>Bus Driver Training</th>
<th>Hourly Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Break-in Bus Driver</td>
<td>$16.25</td>
</tr>
</tbody>
</table>

One-time stipend payment – at the time of Board appointment to Substitute Bus Driver title

One-time stipend payment – after 300 hours of driving as Bus Driver (Casual) (total time regardless of school years)

$300.00

$600.00
One-time stipend payment – after 500 hours of driving as Bus Driver (Casual) (total time regardless of school years)

Note: These rates were previously listed in Policy 9313 but will now be established prior to June 30th each year for the subsequent school year.