

SOUTH COLONIE CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION



MINUTES

November 17, 2020

**District Office
7:00 pm**



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:00 pm.

1. ROLL CALL**Members Present:**

Brian Casey	Neil Johanning	David Kiehle
Stephanie Cogan	Colleen Gizzi	James T. Ryan
Rose Gigliello	Michael Keane	Edward Sim

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
Amber Flanders, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Ms. Gizzi and seconded by Mr. Johanning, that the minutes of the Regular Meeting of November 3, 2020 be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

4. NEW BUSINESS**PRESIDENT'S SPOTLIGHT**

New York State recognizes and celebrates the exceptionally skilled and passionate educators who exist in every school in the State. This year, South Colonie's Jim Brown, a 5th and 6th grade STEM teacher in the district since 1995 was recognized as 1 of 5 finalists for the New York State Teacher of the Year program. Although the Board of Regents chose another well deserving teacher for this honor, I would like to recognize Mr. Brown on behalf of the Board of Education, District Administration and all of South Colonie for his accomplishments. Mr. Brown's list of accomplishments are too numerous to read them all but I will share a few highlights with you.

South Colonie Teacher since 1995 in grades 4, 5, 6 and 7 and a NYS Master Teacher
2008 National Science Distinguished Teacher Award
2008 Presidential Award for Excellence in Science and Mathematics Teaching
2010 North America Environmental Science Award
2013 Scadden Science Teacher of the Year
2019 WKU STEM Scholar
National and International trainer for STEM and Energy programs through the Exelon Foundation and Science Advisor for The Magic School Bus series on Netflix to name a few.
Congratulations to Jim Brown as being a finalist for the 2021 New York State Teacher of the Year!

Mr. Ryan had concerns about the Facilities interior walk-through schedule and the fact that they would be in the buildings when students were present. Dr. Perry stated that a revised schedule would be sent out tomorrow and that he walk-throughs would be scheduled when the students were not in school.

Neil Johanning attended the virtual NYS PTA convention last week and said it was very well done. They did approximately 18 workshops on all different topics. The information will be posted on the website. He also attended NYSSBA's webinar, Bridging the Equity Divide through Board Policy, along with Dr. Perry and Mr. Keane and said it was very well done. Dr. Perry will share with the full board.

Mr. Keane stated that last week we held the Diversity & Inclusion committee meeting and said there are folks that are very committed and engaged but feels we may be missing some students that had looked to take part. Dr. Perry will work with Mr. Kachadurian in regards to student representation. Lastly, Mr. Keane wanted to wish the Girls Varsity Soccer team good luck in their playoff game tonight.

5. OLD BUSINESS

Ms. Cogan spoke about the Parent and Family Engagement Committee, which has about 20 members so far. They just received the survey results as to why folks would want to be on this committee and what they see for communication issues. They will be scheduling a meeting for after the holidays. She also wanted to again acknowledge the IT Department for the good job they have done and inquired as to if anything has been done to reward them. Dr. Perry stated that nothing formally has been done so far and he would work with Mr. Lovett on doing something during the holiday break to recognize those staff members. Lastly, Ms. Cogan asked that if the email that went out to staff today regarding budgetary and pandemic updates would be going out to the public. Dr. Perry stated that the email that was sent to staff was meant for South Colonie employees but he had planned to give the public a brief update as to where we stand with the economic difficulties the District is facing as well as the COVID-related pandemic situation. This month, Governor Cuomo announced new metrics that include a requirement for COVID-19 testing for schools should the infection rate for the region for a 7 day period be over 3%. In addition, the Governor's Budget Office announced that it is continuing to look at state aid reductions in education of up to 20% and that previous expenditures in school transportation would not be reimbursed, potentially costing school districts millions of dollars. A 20% reduction in state aid for South Colonie would amount to mid-year reductions of \$5.2 million dollars. The loss of transportation aid on previous

expenditures could add an additional \$1.05 million dollars to the deficit. Our reality given these requests is that we must proactively plan for any possible type of future budget reduction scenarios, particularly given the persistence of COVID-19 throughout New York.

Mr. Johanning had asked previously about some information he had read in the Times Union related to testing capabilities in the area. Albany County Department of Health had announced that they had partnered with Whitney Young health clinics to provide some free drive-thru clinic testing for students or staff who become symptomatic. It is not a drop-in approach where you could go for testing if you are not symptomatic. There is one clinic located in Albany High School and another in Voorheesville that we can direct and expedite families to go for testing to hopefully get the child back into the school environment quicker.

6. COMMUNICATIONS

A. Requests to Speak: There were no requests to speak.

7. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Athletic Hall of Fame Committee

Single Reading & Approval

Colonie Central High School Athletic Hall of Fame Bylaws

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member David Kiehle, recommendation that the revisions made to the above stated Colonie Central High School Athletic Hall of Fame Bylaws be approved as presented.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

B. Academic Achievement

Mr. Sim, Committee Chair, provided a report on the Academic Achievement Committee meeting that was held on November 3, 2020.

8. REPORTS FOR INFORMATION AND STUDY**A. 2021-2022 Budget Calendar Review and Discussion**

Ms. Fisher discussed a draft of the 2021-2022 budget calendar.

B. Diversity & Inclusion Committee

Dr. Perry provided a brief report on the Diversity & Inclusion Committee

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreements

1. Approval of a software licensing agreement for Seesaw for Schools with Seesaw, 180 Montgomery Street, Suite 750, San Francisco, CA 94104, in the amount of \$687.50 for the time period January 1, 2021 through June 30, 2021.
2. Approval a Premium Agreement to a Dental Service Contract with Delta Dental of New York, Inc. for the time period July 1, 2020 through June 30, 2022 at the following premium rates:

Employee \$44.72 per month

Employee with one dependent \$83.46 per month

Employee with more than one dependent \$125.66 per month

D. Independent Contract Agreement

Approval of an Independent Contract Agreement with Children's Neuropsychological Services, PLLC, 834 Kenwood Avenue, Suite 3, Slingerlands, New York 12159 for the completion of a Neuropsychological Evaluation (Independent Education Evaluation) including a written report for one (1) South Colonie student at a cost of \$1,800 per evaluation, as per the attached agreement.

E. Contract

Approval of an agreement with The Educator Collaborative, LLC, P.O. Box 5807, Astoria, NY 11105, to provide on-line education consulting and advisory services for three (3) days at a cost of \$3,000 per day during the time period September 1, 2020 through December 31, 2020. The daily fee is all inclusive.

F. Declare as Surplus

One (1) Dell PP01X Laptop, Serial #00019-096-134-795, located at Roessleville Elementary School, is no longer in working order.

One (1) Dukane Projector, Model 28A7200A-VP 800, Serial #LSCA03004, located at Roessleville Elementary School, is no longer in working order.

G. Donation

Donation from Ohiopyle Prints, Inc., 410 Dinnerbell Road, Ohiopyle, PA 15470 to Colonie Central High School Athletic Department in the amount of \$9.12. Donation is to be used to cover the cost of the uniforms.

H. Budget Transfers – 2020-2021 School Year

Approval of 2020-2021 budget transfers as per the attached sheet.

I. Re-Appropriation of the 2020-2021 Budget

Re-appropriation of the 2020-2021 budget in the amount of \$9.00. The total re-appropriated budget is \$107,000,984.

A motion was made by Mr. Keane and seconded by Mr. Ryan, that the above stated Reports and Recommendations, be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

10. PERSONNEL – INSTRUCTION (Pages 9-12)

A motion was made by Mr. Casey and seconded by Mr. Ryan, that the Instructional Personnel changes listed on the attached sheets dated November 17, 2020 be approved.

 9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

11. PERSONNEL – SUPPORT (Pages 13)

A motion was made by Mr. Sim and seconded by Mr. Keane, that the Support Personnel changes listed on the attached sheets dated November 17, 2020 be approved.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

12. FUTURE MEETINGS

- **November 23** Policy Committee Meeting – 6:00 pm – Virtual Meeting
- **December 1** Strategic Planning Committee Meeting – 6:00 pm – District Office
- **December 1** Board of Education Meeting – 7:00 pm – District Office
- **December 8** Graduation/Athletics Hall of Fame Committee Meeting – 6:00 pm – District Office
- **December 15** Audit & Finance Committee Meeting – 6:00 pm – District Office
- **December 15** Board of Education Meeting – 7:00 pm – District Office
- **December 17** Facilities/Transportation Committee Meeting – 4:00 pm – District Office
- **January 5** Accountability/BOE Operations Committee Meeting – 6:00 pm – District Office
- **January 5** Board of Education Meeting – 7:00 pm – District Office

EXECUTIVE SESSION

A motion was made by Mr. Ryan and seconded by Mr. Johanning, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

The Board entered into Executive Session at 7:57 pm.

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, to adjourn Executive Session.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

The Board adjourned Executive Session at 8:10 pm

13. ADJOURN MEETING

A motion was made by Mr. Ryan and seconded by Mr. Casey, that the Regular Meeting be adjourned.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 8:11 pm.

Respectfully Submitted,



Amber Flanders
District Clerk

10. PERSONNEL – INSTRUCTION**A. Retirement**

1. Name: Sherri L.D. Fisher
 Position: Assistant Superintendent for Management Services and
 Strategic Planning
 Location: District Office
 Effective Date: August 2, 2021
 Years of Service: 10+ years (2011-2021)

B. Rescind

1. Name: Theodosia Legato
 Type: Long-Term Substitute Teacher
 Teaching Area: Childhood Education
 Location: Virtual Academy (RV)
 Effective Date: September 14, 2020
 Ending Date: January 29, 2021
2. Name: Jamie Stutzman
 Type: Long-Term Substitute Teacher
 Teaching Area: Special Education
 Location: Virtual Academy (FP)
 Effective Date: September 14, 2020
 Ending Date: January 29, 2021
3. Name: Karen Dalland
 Type: Long-Term Substitute Teacher
 Teaching Area: Special Education
 Location: Virtual Academy (VR)
 Effective Date: September 14, 2020
 Ending Date: January 29, 2021

C. Leave of Absence

1. Name: Cynthia Ryan
 Position: English Teacher
 Type: Personal Leave
 Location: Sand Creek Middle School
 Effective Date: December 2, 2020
 Ending Date: January 29, 2021

2. Name: Dennis King
 Position: Science Teacher
 Type: Personal Leave
 Location: Colonie Central High School and Lisha Kill Middle School
 Effective Date: December 14, 2020
 Ending Date: June 30, 2021

D. Temporary Appointments

1. Name: Theodosia Legato
 Address: 6 Glenmore Drive, Schenectady, NY 12309
 Type: Teaching Assistant on Special Assignment
 Teaching Area: Teaching Assistant
 Location: Virtual Academy (RV)
 Effective Date: September 14, 2020
 Ending Date: June 30, 2021
 Salary: As per the SCTA TA Contract (pro-rated)
 Education: B.S. and M.S. from College of St. Rose
2. Name: Jamie Stutzman
 Address: 29 Latham Village Lane, Apt. 8, Latham, NY 12110
 Type: Teaching Assistant on Special Assignment
 Teaching Area: Teaching Assistant
 Location: Virtual Academy (FP)
 Effective Date: September 14, 2020
 Ending Date: June 30, 2021
 Salary: As per the SCTA TA Contract (pro-rated)
 Education: B.S. from SUNY New Paltz and M.S. from Sage Colleges
 Certification: Initial in Students with Disabilities (Grades 1-6)
3. Name: Karen Dalland
 Address: 89 Russell Road, Albany, NY 12203
 Type: Teaching Assistant on Special Assignment
 Teaching Area: Teaching Assistant
 Location: Virtual Academy (VR)
 Effective Date: September 14, 2020
 Ending Date: June 30, 2021
 Salary: As per the SCTA TA Contract (pro-rated)
 Education: B.S. from Cornell University; M.S. and C.A.S. from College of St. Rose
 Certification: Professional in Students with Disabilities (Grades 1-6)

E. Long-Term Replacements

1. Name: Alicia Goodman
 Address: 3700 Consaul Road, Schenectady, NY 12304
 Type: Long-Term Replacement
 Teaching Area: English Language Arts
 Location: Sand Creek Middle School
 Effective Date: December 2, 2020
 Ending Date: January 29, 2021
 Salary: Schedule II, Step 1; As per the SCTA Contract (pro-rated)
 Education: B.S. from Siena College and M.A. from Clarkson
 University
 Certification: Initial in English Language Arts (Grades 7-12)

2. Name: Jennifer Ceas
 Address: 660 Feura Bush Road, Apt. 2, Delmar, NY 12054
 Type: Long-Term Replacement
 Teaching Area: Science
 Location: Colonie Central High School and Lisha Kill Middle School
 Effective Date: December 14, 2020
 Ending Date: June 30, 2021
 Salary: Schedule II, Step 3; As per the SCTA Contract (pro-rated)
 Education: B.S. and M.S. from SUNY Plattsburgh
 Certification: Professional in General Science and Biology (Grades 7-12)

F. Long-Term Substitute

1. Name: Haylielyn Szemplinski
 Address: 23 Oakwood Drive, Albany, NY 12205
 Type: Long-Term Substitute
 Teaching Area: Childhood Education
 Location: Lisha Kill Middle School
 Effective Date: October 10, 2020
 Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)
 Education: B.S. from The College of St. Rose
 Certification: Initial in Childhood Education (Grades 1-6)

G. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

H. Interscholastics for Fall – 2020-21 School Year

Appoint the following previously approved position at the approved rate of compensation:

Colonie Central High School

Coach Varsity Girls Bowling

Owen Grugan

1.0

I. Increase of Appointment

1. Name: Heeyeon Chung
 Teaching Area: School Psychologist
 Location: Lisha Kill Middle School
 Increase: .10
 Effective Dates: November 18, 2020 to June 30, 2021

11. PERSONNEL – SUPPORT**A. Appointments**

1. Name: John Luck
Address: 1208 4th Avenue, Schenectady, NY 12303
Position: Custodial Worker Substitute
Effective: October 23, 2020
Salary: \$13.75 per hour
2. Name: Cassidy O'Brien
Address: 21 Simon Lane, Latham, NY 12110
Position: Custodial Worker Substitute
Effective: November 9, 2020
Salary: \$13.75 per hour
3. Name: Taylor Garhartt
Address: 4 Laing Street, Albany, NY 12205
Position: Part-Time Custodial Worker (.50)
Effective: November 9, 2020
Salary: \$16.96 per hour per CSEA Contract
Hours: 4.0 hours per day
Current Location: Veeder Elementary School
Probationary Period: November 9, 2020 through May 9, 2021

B. Change of Appointment

1. Name: Katie Buckley
Address: 19 Grandy Street, Albany, NY 12205
Position: Probationary Account Clerk I
Effective: November 9, 2020
Hours: 7.5 hours per day
Current Location: District Office
Probationary Period: November 9, 2020 through May 9, 2021