CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District’s Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:00 pm.

1. ROLL CALL

   Members Present:
   
   Brian Casey  Colleen Gizzi  James T. Ryan
   Stephanie Cogan  Michael Keane  Edward Sim
   Rose Gigliello  David Kiehle

   Members Excused:
   
   Neil Johanning

   Also Present:
   
   David Perry, Superintendent of Schools
   Tim Backus, Assistant Superintendent for Instruction
   Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
   Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
   Amber Flanders, District Clerk

2. PLEDGE TO THE FLAG

   Board President, Ms. Gigliello led the pledge to the flag.

3. SCHOOL BOARD RECOGNITION

   School Board Recognition Week is October 19-23, 2020. It takes strong schools to build a strong community, and the men and women serving on the Board of Education devote countless hours to make sure South Colonie schools are helping every child learn at a higher level. They make tough decisions every month and spend many hours studying education issues and regulations in order to provide the kind of accountability our community expects.

   On behalf of the staff, faculty and students of the South Colonie Central School District, the Superintendent recognizes the members of the Board of Education for their dedication, commitment and contributions to the students and community of South Colonie and for the many hours of service they provide in supporting excellence in education.

   - Proclamation from the State of New York Executive Chamber
   - Presentation of Board Member Certificates of Appreciation
4. **APPROVAL OF MINUTES**

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the minutes of the Regular Meeting of October 6, 2020 be approved.

8 Yes 0 No 0 Abstain  

**Vote Carried: 8 – 0 – 0**

5. **NEW BUSINESS**

Ms. Gigliello wanted to thank Scoups Handmade Ice Cream for loaning Shaker Road Elementary School their unused picnic tables. This opened the door to outdoor learning for the students and was much appreciated. Shoutout to the Shaker Road teacher for reaching out to Scoups and making this happen! Ms. Gigliello also wanted to give a big shoutout to Mr. Robilotti for the great job he is doing in his new role as Assistant Superintendent for Human Resources. She also wanted to thank the Cabinet, Administrators, and the District Clerk.

Mr. Casey loved the handmade cards that the elementary children had made for the Board of Education members and said they were very talented and comical. He also asked that parents relay a big thank you to their children for hanging in there during this difficult time.

Mr. Keane inquired to the volume of absences during the power outages that occurred recently and wondered if a snow day would have been a benefit to the District? Dr. Perry stated that we had considered a snow day but 7 out of 8 buildings had power and we wanted to provide a warm building and hot lunch to those children. The District understands that there were limitations to the students at home affected by the power outages and that teaches were understanding of those difficulties. The District still has 2 snow days available for this year. Mr. Keane also asked for a winter sports update. Dr. Perry stated that this is still a work in progress and that the governor has not yet released the executive order that would allow winter sports. We hope to have more guidance by the end of October. Mr. Keane also stated that he attended Sand Creek’s PTA meeting last night and that Chris Robilotti did a wonderful job at putting folk’s minds at ease. Very appreciated.

6. **OLD BUSINESS**

Ms. Cogan gave an update on the Family Engagement Committee. She stated she is still waiting to hear back from some school PTAs but wanted to emphasize that this is not limited to PTA. We want to hear from parents who don’t necessarily attend PTA meetings or events. We also want to hear from parents of Special Needs and ENL students. Anyone interested should contact Tim Backus at backust@scolonie.org or Stephanie Cogan at cogans@scolonie.org.
Mr. Sim stated that before COVID, himself and Brian Casey had visited Mr. DeFazio’s classroom at CCHS to encourage students to enter the contest through the Village of Colonie and create a special “Centennial Seal”. This seal would be used on all correspondence for the centennial celebration. The winner would have their name published in the centennial celebration booklet that is handed out at various celebration events in 2021. Village residents were also invited to participate. Mr. Sim was happy to announce that the winner was Ryan Appleton, an 11th grader at CCHS. A big thank you to all who participated!

7. **COMMUNICATIONS**

   **A. Requests to Speak:**

1. Megab Malette inquired about bus protocols and how kids are seated on the bus. Dr. Perry stated that NYS recommends 50% capacity on the bus. Most students sit in a single seat or with other household members. However, some students are required to share a seat. All students are required to wear a mask at all times. This has been going well so far.

2. Carmella Dennin wanted to praise the District for being committed to accepting parent feedback, reflecting, and adjusting processes as needed. She is proud to be part of our District. Dr. Perry thanked her for her comment.

3. Jen Houlihan wanted to thank Mr. Robilotti, Mr. Marohn, and Mr. Vardaro on behalf of the Sand Creek PTA, for their attendance at the PTA meeting to address questions and concerns related to the positive COVID case in the transportation department. She appreciated the transparency as well as the assurance that the District would adjust its role in communication with families proactively should another positive case occur. She felt the information shared was thoughtful, reflective, and responsive. Dr. Perry thanked her for her comment and said we will continue to do the best we can to message out to our families.

4. Holly Jennings-Smith inquired as to when interim reports for the middle school would be available. She does not feel it is fair to make a decision to return to in-school instruction without knowing their progress. Dr. Perry stated that the first initial deadline to return to in-person instruction closes on October 30th. However, we do anticipate offering another opportunity in November for families that need more time to make a decision. He also noted that requests to return are not guaranteed. Interim reports for the middle school should be out in the next few weeks.
8. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

   A. **Facilities/Transportation**

      Mr. Casey and Mr. Ryan, Committee Co-Chairs, provided a report on the Facilities/Transportation Committee meeting that was held on October 15, 2020.

9. **REPORTS FOR INFORMATION AND STUDY**

   A. **Transportation Report – Peter Tunny**

      Peter Tunny, Director of Transportation, provided a status report on the School Opening, Driver Recruitment/Retention, Training, School Bus Safety Training and Fleet Operations.

   B. **K-12 Instructional Technology Report**

      James Lovett, Supervisor of Instructional Technology, provided a report regarding K-12 Instructional Technology.

   C. **2020-2021 District Operational Plan**

      Dr. Perry provided a brief report on the District’s Operational Plan, including annual goals, targets, and management statements.

10. **REPORTS AND RECOMMENDATIONS FOR ACTION**

    The Superintendent recommends approval of the following:

   A. **Committee on Special Education**

      Placements as indicated on the attached sheets.

   B. **In-Service Courses**

      Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.
C. Agreement

1. Approval of an agreement with the Albany County Soil and Water Conservation District, 24 Martin Road, Voorheesville, NY 12186 for the acceptance of the Conservation Project School Assistant Program 2020 grant funding in the amount of $800.00, pending compliance/facilities review, and outlining the grant requirements for a Pollinator Garden and Compost Tumbler for the Eco-Club at Colonie Central High School.

2. Approval of an agreement Achievements, PLLC, 623 New Loudon Road, Latham, NY 12110 and South Colonie Central School District, to provide Orientation & Mobility Evaluations at a rate of $900.00 per session and Independent Educational Evaluations at a rate of $975.00 per session for the 2020-2021 school year.

3. Approval of an agreement between the South Colonie Central School District and Third Party Contractors providing Academic Intervention Services (AIS) for Title I, Part A Programs to qualified students at AnNur Islamic School, 2195 Central Avenue, Schenectady, NY 12304. The term of the agreements are from September 1, 2020 through August 31, 2021. The set rate of $30.00 per hour is for the entire length of the school year. If a teacher were to leave during the course of the school year the amount would be prorated for the time the teacher worked. South Colonie Central School District and AnNur Islamic School agree to employ the following tutors as third party contractors to deliver the AIS Services.

Riham Galal

D. CAPITAL CONSTRUCTION – CHANGE ORDER

Approval of Change Order AC-02 in the amount of ($27,500) from TBC Industries, LLC, 7391 Cider Street, Suite 200, Westmoreland, New York 13490 to credit the District for three foundation access openings not needed ($7,500) and for unused contract allowance at the Lisha Kill Middle School ($20,000). Total contract sum is decreased from $463,000.00 to $435,500.00. Lisha Kill Middle School, Emergency Asbestos Abatement Project, NYSED #060601-06-0002-019.

E. TAX ROLLS CORRECTED

Applications for RP-554 for Corrected Taxes for the 2020-2021 tax roll on properties owned by Albany County Land Bank Corporation located at:

151 Consaul Road, Colonie, New York 12205 (Tax Map# 17.4-5-9)
1366 Central Avenue, Colonie, New York 12205 (Tax Map# 42.17-6-31)
972 Watervliet Shaker Road, Colonie, New York 12205 (Tax Map# 29.2-3-40)
21 Sunflower Lane, Colonie, New York 12205 (Tax Map# 17.8-2-25)
71 Morris Road, Colonie, New York 12205 (Tax Map# 16.4-4-14)
As of 04/29/2020, properties acquired by the Albany County Land Bank Corporation are exempt upon the date of transfer of title, notwithstanding the applicable taxable status date.

F. Donations

1. Donation from Hannaford Helps, PO Box 8499, Clinton, IA 52736 to Lisha Kill Middle School in the amount of $1,000.00 for the Hannaford Help Schools Program.

2. Donation from Hannaford Helps, PO Box 8499, Clinton, IA 52736 to Lisha Kill Middle School in the amount of $987.00 for the Hannaford Help Schools Program.

3. Donation from Hannaford Helps, PO Box 8499, Clinton, IA 52736 to Lisha Kill Middle School in the amount of $582.00 for the Hannaford Help Schools Program.

4. Donation from Hannaford Helps, PO Box 8499, Clinton, IA 52736 to Roessleville Elementary School in the amount of $465.00 for the Hannaford Help Schools Program.

5. Donation from Hannaford Helps, PO Box 8499, Clinton, IA 52736 to Roessleville Elementary School in the amount of $231.00 for the Hannaford Help Schools Program.

6. Donation from Barbara and Anton Salecker, 13 Crestmont Drive, Clifton Park, NY 12065 in the amount of $3,000.00. This donation is to be used for the purchase of materials and plantings for the Shana Marra Memorial Garden.

G. Re-Appropriation of the 2020-2021 Budget

Re-appropriation of the 2020-2021 budget in the amount of $6,265.00. The total re-appropriated budget is $107,009,138.

H. Budget Transfers – 2020-2021 School Year

Approval of 2020-2021 budget transfers as per the attached sheet.

Clerk & Treasurer Reports – September 2020.

A motion was made by Ms. Cogan and seconded by Mr. Ryan, that the above stated Reports and Recommendations, be approved.

8 Yes 0 No 0 Abstain Vote Carried: 8–0–0
11. **PERSONNEL – INSTRUCTION** (Pages 10-11)

A motion was made by Mr. Casey and seconded by Mr. Sim, that the Instructional Personnel changes listed on the attached sheets dated October 20, 2020 be approved.

8 Yes 0 No 0 Abstain  

**Vote Carried: 8 – 0 – 0**

12. **PERSONNEL – SUPPORT** (Pages 12-13)

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the Support Personnel changes listed on the attached sheets dated October 20, 2020 be approved.

8 Yes 0 No 0 Abstain  

**Vote Carried: 8 – 0 – 0**

13. **COLLECTIVE BARGAINING AGREEMENT – SOUTH COLONIE TEACHERS’ ASSOCIATION**

Approval of a Collective Bargaining Agreement between the South Colonie Teachers' Association and the Superintendent of the South Colonie Central School District outlining the terms and conditions of employment for the contract term of July 1, 2019 through June 30, 2023, per the attached agreement.

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the above stated Resolution to approve the Collective Bargaining Agreement for the South Colonie Teachers' Association be approved.

8 Yes 0 No 0 Abstain  

**Vote Carried: 8 – 0 – 0**

14. **RESOLUTION**

Native American Heritage Month – November

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the above stated Resolution be approved.

8 Yes 0 No 0 Abstain  

**Vote Carried: 8 – 0 – 0**
15. FUTURE MEETINGS

- **November 3**  Academic Achievement Committee Meeting – 6:00 pm – District Office
- **November 3**  Board of Education Meeting – 7:00 pm – District Office
- **November 17** Communications Committee Meeting – 6:00 pm – District Office
- **November 17** Board of Education Meeting – 7:00 pm – District Office
- **November 23** Policy Committee Meeting – 6:00 pm – Virtual Meeting
- **December 1** Strategic Planning Committee Meeting – 6:00 pm – District Office
- **December 1** Board of Education Meeting – 7:00 pm – District Office

EXECUTIVE SESSION

A motion was made by Mr. Keane and seconded by Mr. Casey, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes  0 No  0 Abstain  

**Vote Carried: 8 – 0 – 0**

The Board entered into Executive Session at 8:22 pm.

A motion was made by Mr. Ryan and seconded by Mr. Sim, to adjourn Executive Session.

8 Yes  0 No  0 Abstain  

**Vote Carried: 8 – 0 – 0**

The Board adjourned Executive Session at 8:48 pm

16. ADJOURN MEETING

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the Regular Meeting be adjourned.

8 Yes  0 No  0 Abstain  

**Vote Carried: 8 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:50 pm.

Respectfully Submitted,

[Signature]

Amber M. Flanders
District Clerk
11. PERSONNEL – INSTRUCTION

A. Resignation

<table>
<thead>
<tr>
<th>Name</th>
<th>Thomas Nocito</th>
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<tbody>
<tr>
<td>Position</td>
<td>Teaching Assistant</td>
</tr>
<tr>
<td>Location</td>
<td>Colonie Central High School</td>
</tr>
<tr>
<td>Effective Date</td>
<td>October 17, 2020</td>
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<td>Reason</td>
<td>Personal</td>
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B. Long-Term Substitutes

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<thead>
<tr>
<th>Name</th>
<th>Ann Panetta</th>
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<tbody>
<tr>
<td>Address</td>
<td>18 Briarwood Drive, Saratoga Springs, NY 12866</td>
</tr>
<tr>
<td>Type</td>
<td>Long-Term Substitute</td>
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<tr>
<td>Teaching Area</td>
<td>Science</td>
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<tr>
<td>Location</td>
<td>Colonie Central High School</td>
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<tr>
<td>Effective Date</td>
<td>October 7, 2020</td>
</tr>
<tr>
<td>Salary</td>
<td>Schedule I, Step 1; As per the SCTA Contract (pro-rated)</td>
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<tr>
<td>Education</td>
<td>B.S. from SUNY Albany and M.A. from Union College</td>
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<tr>
<td>Certification</td>
<td>Permanent in Biology (Grades 7-12)</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Alicia Goodman</th>
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</thead>
<tbody>
<tr>
<td>Address</td>
<td>3700 Consaul Road, Schenectady, NY 12304</td>
</tr>
<tr>
<td>Type</td>
<td>Long-Term Substitute</td>
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<tr>
<td>Teaching Area</td>
<td>English Language Arts</td>
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<tr>
<td>Location</td>
<td>Sand Creek Middle School</td>
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<tr>
<td>Effective Date</td>
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<tr>
<td>Salary</td>
<td>Schedule I, Step 1; As per the SCTA Contract (pro-rated)</td>
</tr>
<tr>
<td>Education</td>
<td>B.S. from Siena College and M.A. from Clarkson University</td>
</tr>
<tr>
<td>Certification</td>
<td>Initial in English Language Arts (Grades 7-12)</td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Ilyse Levine</th>
</tr>
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<tbody>
<tr>
<td>Address</td>
<td>45 West Bayberry Road, Glenmont, NY 12077</td>
</tr>
<tr>
<td>Type</td>
<td>Long-Term Substitute</td>
</tr>
<tr>
<td>Teaching Area</td>
<td>English to Speakers of Other Languages</td>
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<tr>
<td>Location</td>
<td>Forest Park and Shaker Road Elementary Schools</td>
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<tr>
<td>Effective Date</td>
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<tr>
<td>Salary</td>
<td>Schedule I, Step 1; As per the SCTA Contract (pro-rated)</td>
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<tr>
<td>Education</td>
<td>B.A. from Cornell University; and M.A. from Clarkson University and J.D. from Fordham University</td>
</tr>
<tr>
<td>Certification</td>
<td>Initial in English to Speakers of Other Languages</td>
</tr>
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C. Substitute Teachers

*Approve* substitute teachers on the attached list for regular appointments.
D. **Cafeteria Supervision for the 2020-21 School Year**

*Rescind* the following previously approved positions:

**Veeder Elementary School**

Karen Dalland 1.0

*Appoint* the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

Terri Korb 1.0

**Veeder Elementary School**

Megin Guzior .50
Laura O’Connor .50

E. **Co-Curricular – 2020-21 School Year**

*Appoint* the following previously approved positions at the approved rate of compensation:

**Sand Creek Middle School**

Broadcast Club Shaunna Pastuszak 1.0
Eco Club Donna Davidson 1.0
GSA Pride Club Nicole Kozilsky 1.0
School Yearbook Casey Rowland 1.0
Student Council Melissa Moskov 1.0

**Lisha Kill Middle School**

Broadcast Club Dawn Peplowski 1.0
GSA Pride Club Gina Mooney 1.0
School Sore Michelle Malatesta 1.0
School Yearbook Penny Bartlett .70
School Yearbook Linda Kennedy .30
Student Council Jessica Lafex .50
Student Council Tami Hanley .50
12. **PERSONNEL – SUPPORT**

A. **Creation of Positions**

*Effective October 5, 2020 through June 30, 2021:*

(2) .36 Temporary Part-Time Typists

B. **Resignation**

1. **Name:** Rosanna Rappazzo  
   **Position:** Keyboard Specialist (SC)  
   **Effective:** October 30, 2020  
   **Reason:** Personal

C. **Appointments**

1. **Name:** Rose Marie Manico  
   **Address:** 8 Verdun Street, Watervliet, NY 12189  
   **Position:** Temporary Typist - Part-Time (.36)  
   **Effective:** October 5, 2020 through June 30, 2021  
   **Salary:** $13.41 per hour per CSEA Contract  
   **Hours:** 2.5 hours per day  
   **Current Location:** Lisha Kill Middle School  
   **Probationary Period:** October 5, 2020 through April 5, 2021

2. **Name:** Brittany Melino  
   **Address:** 6 Tina Court, Albany, NY 12205  
   **Position:** Temporary Typist - Part-Time (.36)  
   **Effective:** October 13, 2020 through June 30, 2021  
   **Salary:** $13.41 per hour per CSEA Contract  
   **Hours:** 2.5 hours per day  
   **Current Location:** Forest Park/Saddlewood/Veeder Elementary  
   **Probationary Period:** October 13, 2020 through April 13, 2021

3. **Name:** Sara Kasongo  
   **Address:** 109 Frederick Avenue, Albany, NY 12205  
   **Position:** Temporary School Monitor (.38)  
   **Effective:** October 15, 2020 through June 30, 2021  
   **Salary:** $12.39 per hour per Teamsters Contract  
   **Hours:** 3.0 hours per day  
   **Current Location:** Shaker Road Elementary School  
   **Probationary Period:** October 15, 2020 through April 15, 2020
4. **Name:** Daniel Maloney  
   **Address:** 604 Worthington Ter, Wynantskill, NY 12198  
   **Position:** Custodial Worker Substitute  
   **Effective:** October 13, 2020  
   **Salary:** $13.75 per hour

5. **Name:** Alexandra Valle-Wagner  
   **Address:** 27 Van Vranken Road, Clifton Park, NY 12065  
   **Position:** School Monitor Substitute  
   **Effective:** October 15, 2020  
   **Salary:** $12.50 per hour

D. **Change of Hours**

*Effective October 13, 2020*

| Natasha Mimbs     | Food Service Helper | 3.0 hours per day to 4.0 hours per day | VR |