SOUTH COLONIE CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION



MINUTES

October 20, 2020

District Office 7:00 pm



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 7:00 pm.

1. ROLL CALL

Members Present:

Brian Casey Stephanie Cogan Colleen Gizzi Michael Keane James T. Ryan Edward Sim

Rose Gigliello

David Kiehle

Members Excused:

Neil Johanning

Also Present:

David Perry, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools

Amber Flanders, District Clerk

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. SCHOOL BOARD RECOGNITION

School Board Recognition Week is October 19-23, 2020. It takes strong schools to build a strong community, and the men and women serving on the Board of Education devote countless hours to make sure South Colonie schools are helping every child learn at a higher level. They make tough decisions every month and spend many hours studying education issues and regulations in order to provide the kind of accountability our community expects.

On behalf of the staff, faculty and students of the South Colonie Central School District, the Superintendent recognizes the members of the Board of Education for their dedication, commitment and contributions to the students and community of South Colonie and for the many hours of service they provide in supporting excellence in education.

- Proclamation from the State of New York Executive Chamber
- Presentation of Board Member Certificates of Appreciation

4. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the minutes of the Regular Meeting of October 6, 2020 be approved.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

5. NEW BUSINESS

Ms. Gigliello wanted to thank Scoups Handmade Ice Cream for loaning Shaker Road Elementary School their unused picnic tables. This opened the door to outdoor learning for the students and was much appreciated. Shoutout to the Shaker Road teacher for reaching out to Scoups and making this happen! Ms. Gigliello also wanted to give a big shoutout to Mr. Robilotti for the great job he is doing in his new role as Assistant Superintendent for Human Resources. She also wanted to thank the Cabinet, Administrators, and the District Clerk.

Mr. Casey loved the handmade cards that the elementary children had made for the Board of Education members and said they were very talented and comical. He also asked that parents relay a big thank you to their children for hanging in there during this difficult time.

Mr. Keane inquired to the volume of absences during the power outages that occurred recently and wondered if a snow day would have been a benefit to the District? Dr. Perry stated that we had considered a snow day but 7 out of 8 buildings had power and we wanted to provide a warm building and hot lunch to those children. The District understands that there were limitations to the students at home affected by the power outages and that teaches were understanding of those difficulties. The District still has 2 snow days available for this year. Mr. Keane also asked for a winter sports update. Dr. Perry stated that this is still a work in progress and that the governor has not yet released the executive order that would allow winter sports. We hope to have more guidance by the end of October. Mr. Keane also stated that he attended Sand Creek's PTA meeting last night and that Chris Robilotti did a wonderful job at putting folk's minds at ease. Very appreciated.

6. OLD BUSINESS

Ms. Cogan gave an update on the Family Engagement Committee. She stated she is still waiting to hear back from some school PTAs but wanted to emphasize that this is not limited to PTA. We want to hear from parents who don't necessarily attend PTA meetings or events. We also want to hear from parents of Special Needs and ENL students. Anyone interested should contact Tim Backus at backust@scolonie.org or Stephanie Cogan at cogans@scolonie.org.

Mr. Sim stated that before COVID, himself and Brian Casey had visited Mr. DeFazzio's classroom at CCHS to encourage students to enter the contest through the Village of Colonie and create a special "Centennial Seal". This seal would be used on all correspondence for the centennial celebration. The winner would have their name published in the centennial celebration booklet that is handed out at various celebration events in 2021. Village residents were also invited to participate. Mr. Sim was happy to announce that the winner was Ryan Appleton, an 11th grader at CCHS. A big thank you to all who participated!

7. **COMMUNICATIONS**

A. Requests to Speak:

- 1. <u>Megab Malette</u> inquired about bus protocols and how kids are seated on the bus. Dr. Perry stated that NYS recommends 50% capacity on the bus. Most students sit in a single seat or with other household members. However, some students are required to share a seat. All students are required to wear a mask at all times. This has been going well so far.
- 2. <u>Carmella Dennin</u> wanted to praise the District for being committed to accepting parent feedback, reflecting, and adjusting processes as needed. She is proud to be part of our District. Dr. Perry thanked her for her comment.
- 3. Jen Houlihan wanted to thank Mr. Robilotti, Mr. Marohn, and Mr, Vardaro on behalf of the Sand Creek PTA, for their attendance at the PTA meeting to address questions and concerns related to the positive COVID case in the transportation department. She appreciated the transparency as well as the assurance that the District would adjust its role in communication with families proactively should another positive case occur. She felt the information shared was thoughtful, reflective, and responsive. Dr. Perry thanked her for her comment and said we will continue to do the best we can to message out to our families.
- 4. <u>Holly Jennings-Smith</u> inquired as to when interim reports for the middle school would be available. She does not feel it is fair to make a decision to return to in-school instruction without knowing their progress. Dr. Perry stated that the first initial deadline to return to in-person instruction closes on October 30th. However, we do anticipate offering another opportunity in November for families that need more time to make a decision. He also noted that requests to return are not guaranteed. Interim reports for the middle school should be out in the next few weeks.

8. BOARD COMMITTEE REPORTS & ACTION ITEMS

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Facilities/Transportation

Mr. Casey and Mr. Ryan, Committee Co-Chairs, provided a report on the Facilities/Transportation Committee meeting that was held on October 15, 2020.

9. REPORTS FOR INFORMATION AND STUDY

A. Transportation Report – Peter Tunny

Peter Tunny, Director of Transportation, provided a status report on the School Opening, Driver Recruitment/Retention, Training, School Bus Safety Training and Fleet Operations.

B. K-12 Instructional Technology Report

James Lovett, Supervisor of Instructional Technology, provided a report regarding K-12 Instructional Technology.

C. 2020-2021 District Operational Plan

Dr. Perry provided a brief report on the District's Operational Plan, including annual goals, targets, and management statements.

10. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreement

- 1. Approval of an agreement with the Albany County Soil and Water Conservation District, 24 Martin Road, Voorheesville, NY 12186 for the acceptance of the Conservation Project School Assistant Program 2020 grant funding in the amount of \$800.00, pending compliance/facilities review, and outlining the grant requirements for a Pollinator Garden and Compost Tumbler for the Eco-Club at Colonie Central High School.
- 2. Approval of an agreement Achievements, PLLC, 623 New Loudon Road, Latham, NY 12110 and South Colonie Central School District, to provide Orientation & Mobility Evaluations at a rate of \$900.00 per session and Independent Educational Evaluations at a rate of \$975.00 per session for the 2020-2021 school year.
- 3. Approval of an agreement between the South Colonie Central School District and Third Party Contractors providing Academic Intervention Services (AIS) for Title I, Part A Programs to qualified students at AnNur Islamic School, 2195 Central Avenue, Schenectady, NY 12304. The term of the agreements are from September 1, 2020 through August 31, 2021. The set rate of \$30.00 per hour is for the entire length of the school year. If a teacher were to leave during the course of the school year the amount would be prorated for the time the teacher worked. South Colonie Central School District and AnNur Islamic School agree to employ the following tutors as third party contractors to deliver the AIS Services.

Riham Galal

D. <u>CAPITAL CONSTRUCTION - CHANGE ORDER</u>

Approval of Change Order AC-02 in the amount of (\$27,500) from TBC Industries, LLC, 7391 Cider Street, Suite 200, Westmoreland, New York 13490 to credit the District for three foundation access openings not needed (\$7,500) and for unused contract allowance at the Lisha Kill Middle School (\$20,000). Total contract sum is decreased from \$463,000.00 to \$435,500.00. Lisha Kill Middle School, Emergency Asbestos Abatement Project, NYSED #060601-06-0002-019.

E. TAX ROLLS CORRECTED

Applications for RP-554 for Corrected Taxes for the 2020-2021 tax roll on properties owned by Albany County Land Bank Corporation located at:

151 Consaul Road, Colonie, New York 12205 (Tax Map# 17.4-5-9)

1366 Central Avenue, Colonie, New York 12205 (Tax Map# 42.17-6-31)

972 Watervliet Shaker Road, Colonie, New York 12205 (Tax Map# 29.2-3-40)

21 Sunflower Lane, Colonie, New York 12205 (Tax Map# 17.8-2-25)

71 Morris Road, Colonie, New York 12205 (Tax Map# 16.4-4-14)

As of 04/29/2020, properties acquired by the Albany County Land Bank Corporation are exempt upon the date of transfer of title, notwithstanding the applicable taxable status date.

F. Donations

- 1. Donation from Hannaford Helps, PO Box 8499, Clinton, IA 52736 to Lisha Kill Middle School in the amount of \$1,000.00 for the Hannaford Help Schools Program.
- 2. Donation from Hannaford Helps, PO Box 8499, Clinton, IA 52736 to Lisha Kill Middle School in the amount of \$987.00 for the Hannaford Help Schools Program.
- 3. Donation from Hannaford Helps, PO Box 8499, Clinton, IA 52736 to Lisha Kill Middle School in the amount of \$582.00 for the Hannaford Help Schools Program.
- 4. Donation from Hannaford Helps, PO Box 8499, Clinton, IA 52736 to Roessleville Elementary School in the amount of \$465.00 for the Hannaford Help Schools Program.
- 5. Donation from Hannaford Helps, PO Box 8499, Clinton, IA 52736 to Roessleville Elementary School in the amount of \$231.00 for the Hannaford Help Schools Program.
- 6. Donation from Barbara and Anton Salecker, 13 Crestmont Drive, Clifton Park, NY 12065 in the amount of \$3,000.00. This donation is to be used for the purchase of materials and plantings for the Shana Marra Memorial Garden.

G. Re-Appropriation of the 2020-2021 Budget

Re-appropriation of the 2020-2021 budget in the amount of \$6,265.00. The total reappropriated budget is \$107,009,138.

H. Budget Transfers - 2020-2021 School Year

Approval of 2020-2021 budget transfers as per the attached sheet.

Clerk & Treasurer Reports - September 2020.

A	motion	was	made	by	Ms.	Cogan	and	seconded	by	Mr.	Ryan,	that t	he	above	stated
R	Leports ar	nd Re	ecomm	nen	datio	ns, be a	appr	oved.							

8 Yes 0 No 0 Abstain V	te Carr	ied:	8– U) —	U
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11. PERSONNEL – INSTRUCTION (Pages 10-11)

A motion was made by Mr. Casey and seconded by Mr. Sim, that the Instructional Personnel changes listed on the attached sheets dated October 20, 2020 be approved.

8 Yes

0 No

0 Abstain

Vote Carried: 8-0-0

12. PERSONNEL – SUPPORT (Pages 12-13)

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the Support Personnel changes listed on the attached sheets dated October 20, 2020 be approved.

8 Yes

0 No

0 Abstain

Vote Carried: 8-0-0

13. <u>COLLECTIVE BARGAINING AGREEMENT – SOUTH COLONIE TEACHERS'</u> <u>ASSOCIATION</u>

Approval of a Collective Bargaining Agreement between the South Colonie Teachers' Association and the Superintendent of the South Colonie Central School District outlining the terms and conditions of employment for the contract term of July 1, 2019 through June 30, 2023, per the attached agreement.

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the above stated Resolution to approve the Collective Bargaining Agreement for the South Colonie Teachers' Association be approved.

8 Yes

<u>0</u> No

0 Abstain

Vote Carried: 8-0-0

14. RESOLUTION

Native American Heritage Month – November

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the above stated Resolution be approved.

8 Yes

0 No

0 Abstain

Vote Carried: 8-0-0

15. FUTURE MEETINGS

•	November 3	Academic Achievement Committee Meeting – 6:00 pm – District
		Office
•	November 3	Board of Education Meeting – 7:00 pm – District Office
•	November 17	Communications Committee Meeting – 6:00 pm – District Office
•	November 17	Board of Education Meeting – 7:00 pm – District Office
•	November 23	Policy Committee Meeting – 6:00 pm – Virtual Meeting
•	December 1	Strategic Planning Committee Meeting – 6:00 pm – District Office
•	December 1	Board of Education Meeting – 7:00 pm – District Office

EXECUTIVE SESSION

A motion was made by Mr. Keane and seconded by Mr. Casey, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

<u>8</u> Yes	_0_No	_0_ Abstain	Vote Carried: $8-0-0$				
The Board	entered into E	Executive Session at 8	:22 pm.				
A motion was made by Mr. Ryan and seconded by Mr. Sim, to adjourn Executive Session.							
8 Yes	_0_No	0 Abstain	Vote Carried: $8-0-0$				

The Board adjourned Executive Session at 8:48 pm

16. ADJOURN MEETING

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the Regular Meeting be adjourned.

8 Yes 0 No 0 Abstain Vote Carried: 8-0-0

The Regular Meeting of the Board of Education was adjourned at 8:50 pm.

Respectfully Submitted,

Amber M. Flanders District Clerk

11. PERSONNEL - INSTRUCTION

A. Resignation

1. Name: Thomas Nocito
Position: Teaching Assistant

Location: Colonie Central High School

Effective Date: October 17, 2020

Reason: Personal

B. Long-Term Substitutes

1. Name: Ann Panetta

Address: 18 Briarwood Drive, Saratoga Springs, NY 12866

Type: Long-Term Substitute

Teaching Area: Science

Location: Colonie Central High School

Effective Date: October 7, 2020

Schedule I, Step 1; As per the SCTA Contract (pro-rated)
Education:

B.S. from SUNY Albany and M.A. from Union College

<u>Certification:</u> Permanent in Biology (Grades 7-12)

2. Name: Alicia Goodman

Address: 3700 Consaul Road, Schenectady, NY 12304

Type: Long-Term Substitute
Teaching Area: English Language Arts
Location: Sand Creek Middle School

Effective Date: October 7, 2020

Salary: Schedule I, Step 1; As per the SCTA Contract (pro-rated)

Education: B.S. from Siena College and M.A. from Clarkson

University

Certification: Initial in English Language Arts (Grades 7-12)

3. Name: Ilyse Levine

Address: 45 West Bayberry Road, Glenmont, NY 12077

Type: Long-Term Substitute

Teaching Area: English to Speakers of Other Languages

<u>Location:</u> Forest Park and Shaker Road Elementary Schools

Effective Date: October 7, 2020

Schedule I, Step 1; As per the SCTA Contract (pro-rated)

Education:

B.A. from Cornell University; and M.A. from Clarkson

University and J.D. from Fordham University

<u>Certification:</u> Initial in English to Speakers of Other Languages

C. Substitute Teachers

Approve substitute teachers on the attached list for regular appointments.

D. Cafeteria Supervision for the 2020-21 School Year

Rescind the following previously approved positions:

Veeder Elementary School

Karen Dalland

1.0

<u>Appoint</u> the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Terri Korb

1.0

Veeder Elementary School

Megin Guzior .50 Laura O'Connor .50

E. <u>Co-Curricular – 2020-21 School Year</u>

Appoint the following previously approved positions at the approved rate of compensation:

Sand Creek Middle School

Broadcast Club	Shaunna Pastuszak	1.0
Eco Club	Donna Davidson	1.0
GSA Pride Club	Nicole Kozilsky	1.0
School Yearbook	Casey Rowland	1.0
Student Council	Melissa Moskov	1.0

Lisha Kill Middle School

Broadcast Club	Dawn Peplowski	1.0
GSA Pride Club	Gina Mooney	1.0
School Sore	Michelle Malatesta	1.0
School Yearbook	Penny Bartlett	.70
School Yearbook	Linda Kennedy	.30
Student Council	Jessica Lafex	.50
Student Council	Tami Hanley	.50

12. PERSONNEL – SUPPORT

A. Creation of Positions

Effective October 5, 2020 through June 30, 2021:

(2) .36 Temporary Part-Time Typists

B. Resignation

1. Name: Rosanna Rappazzo

Position: Keyboard Specialist (SC)

Effective: October 30, 2020

Reason: Personal

C. Appointments

1. Name: Rose Marie Manico

Address: 8 Verdun Street, Watervliet, NY 12189
Position: Temporary Typist - Part-Time (.36)
Effective: October 5, 2020 through June 30, 2021
Salary: \$13.41 per hour per CSEA Contract

Hours: 2.5 hours per day

Current Location: Lisha Kill Middle School

Probationary Period: October 5, 2020 through April 5, 2021

2. Name: Brittany Melino

Address: 6 Tina Court, Albany, NY 12205

Position: Temporary Typist - Part-Time (.36)

Effective: October 13, 2020 through June 30, 2021

Salary: \$13.41 per hour per CSEA Contract

Hours: 2.5 hours per day

<u>Current Location:</u> Forest Park/Saddlewood/Veeder Elementary <u>Probationary Period:</u> October 13, 2020 through April 13, 2021

3. Name: Sara Kasongo

Address: 109 Frederick Avenue, Albany, NY 12205

Position: Temporary School Monitor (.38)

Effective: October 15, 2020 through June 30, 2021 Salary: \$12.39 per hour per Teamsters Contract

Hours: 3.0 hours per day

Current Location: Shaker Road Elementary School

Probationary Period: October 15, 2020 through April 15, 2020

4. Name:

Daniel Maloney

Address:

604 Worthington Ter, Wynantskill, NY 12198

Position:

Custodial Worker Substitute

Effective:

October 13, 2020

Salary:

\$13.75 per hour

5. Name:

Alexandra Valle-Wagner

Address:

27 Van Vranken Road, Clifton Park, NY 12065

Position:

School Monitor Substitute

Effective:

October 15, 2020

Salary:

\$12.50 per hour

D. Change of Hours

Effective October 13, 2020

Natasha Mimbs

Food Service Helper

3.0 hours per day to

VR

4.0 hours per day