### SOUTH COLONIE CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION



## MINUTES

August 25, 2020

District Office 6:00 pm



# CORE VALUES

## We Believe:

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

### MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

#### **CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 6:00 pm.

#### 1. ROLL CALL

#### Members Present:

Brian Casey	Colleen Gizzi	David Kiehle	
Stephanie Cogan	Neil Johanning	James T. Ryan	
Rose Gigliello	Michael Keane	<b>Edward Sim</b>	

#### Also Present:

David Perry, Superintendent of Schools Tim Backus, Assistant Superintendent for Instruction Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools Amber Flanders, District Clerk

#### PUBLIC HEARING - SOUTH COLONIE DISTRICT-WIDE SCHOOL SAFETY PLAN

Pursuant to New York State Education Law § 2801 and 8 NYCRR § 100.2 (I)(2), the South Colonie Central School District Board of Education will hold a Public Hearing for the purpose of receiving comments from all interested parties and citizens regarding the adoption of the proposed 2020-2021 South Colonie District-Wide School Safety Plan (Public Plan), Project Save (Safe Schools Against Violence in Education) Commissioner's Regulation 155.17.

There were no public comments or participation from interested parties during the Public Hearing for the proposed 2020-2021 South Colonie District-Wide School Safety Plan.

#### REGULAR MEETING OF THE BOARD OF EDUCATION

The Regular meeting of the Board of Education began at the conclusion of the Public Hearing for the 2020-2021 South Colonie District-Wide School Safety Plan.

#### 2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

#### 3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the minutes of the Regular Meeting of August 4, 2020 be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

#### 4. NEW BUSINESS

Mr. Ryan asked Dr. Perry for an update on the construction going on at the schools. Dr. Perry said all is going well and he will update the committee further at the upcoming Facilities/Transportation meeting being held on Friday, August 28<sup>th</sup>. Mr. Ryan also inquired about where we stand with the exterior security cameras at the schools. Dr. Perry and Mr. Robilotti spoke about the exterior security cameras at the High School and commented that the next phase will extend to the Middle Schools and Elementary Schools. Mr. Ryan also inquired about how the transportation recruitment is going. Dr. Perry state that staffing is solid and that further information would be given to the committee at the Transportation meeting scheduled for Friday, August 28<sup>th</sup>.

Mr. Casey inquired about the supply lists and if the focus on chromebooks would replace the need for certain school supplies. Dr. Perry stated that the chromebooks will be the focus, especially at the 7-12 level. Mr. Casey inquired if kids would be able to use their lockers. Dr. Perry stated that no kids will be using lockers.

<u>Mr. Kiehle</u> stated that he had listened to several of the forums that Dr. Perry and his team have been having regarding the re-opening of schools and thought they did a great job and very much appreciates all of the hard work that has gone into the plans.

Mr. Johanning inquired about the status of athletics. Dr. Perry stated that "low risk" sports can begin on Monday, September 21<sup>st</sup>. "High risk" sports can practice but cannot yet compete against other schools. At this time, we believe that students in-person and virtual will be eligible to play sports. More information will be communicated to coaches and families in the upcoming weeks.

Mr. Keane wanted to clarify the status of performing groups. Dr. Perry stated that this is a work in progress with the covid restrictions and that some groups are easier than others. For grades 5-12, we anticipate socially distanced performing groups that would be 12 feet apart. For virtual students, we may be able to provide virtual lessons and support.

Ms. Cogan wanted to know the opt-out results. Dr. Perry stated that a little over 20% opted for the virtual academy. The link will reopen Thursday for parents who missed the deadline and will expire at noon on Monday, August 31<sup>st</sup>.

#### 5. OLD BUSINESS

Mr. Johanning was looking for an update on the Parent and Family Engagement Committee and the Diversity & Inclusivity Committee. Dr. Perry stated that the they are anticipating a virtual meeting with the Parent and Family Engagement Committee sometime in September and that the Diversity & Inclusivity Committee had met in August and are currently looking at action items.

#### 6. COMMUNICATIONS

#### A. Requests to Speak:

- 1. <u>Jen Houlihan</u> wanted to thank Dr. Perry and his team on behalf of the PTA Council for the opportunity to partner with the District during last week's interactive forums.
- 2. <u>Jen Houlihan</u> wanted to know what the plan is for providing the required minutes of integrated co-teach to students. Dr. Perry stated that he does not anticipate being able to deliver co-teach in a virtual environment but that the District would still meet the needs of the IEP. This is something we are still working on.
- 3. <u>Jen Houlihan</u> wanted to thank Mr. Fowler, Mr. Boardman, Mrs. Penn and the District for taking the time to host the Special Education forum before the deadline for opting out of in-person instruction.
- 4. <u>Jen Houlihan</u> inquired if classrooms have the technological capacity to stream live instruction. Dr. Perry said yes and no. We do have the capability through chromebooks. However, the overall experience may not be good. It could be functional but we do not believe this would be best practice.
- 5. <u>Jen Houlihan</u> stated that over 80 viewers tuned in live to watch the SEPTA forum. She felt that spoke volumes and thanked the District.
- 6. <u>Jen Houlihan</u> commented regarding the 20% gap in funding and that a 5 million dollar deficit will have a significant impact on the re-opening plan where staffing is already tight. She wanted to know how this will impact the District's ability to run a separate virtual academy at the elementary level, in addition to staffing pods effectively at the same level. Dr. Perry stated that the unknowns are what that 20% will look like. It could be tight and it could lead to layoffs and reduced programs. The District is preparing and there is no perfect answer.
- 7. <u>Kelly Mateja</u> asked Dr. Perry to speak more to the \$5 million budget gap and what this means going forward for staff and students. Dr. Perry stated that all information at this time is speculative. The District is reviewing all areas of the budget and will continue to message out to the community as information becomes available.
- 8. <u>Susan Bredice</u> inquired if the life skills class is going to be able to participate in the community work experience. Dr. Perry stated that we are working on virtual options and looking at a different, but meaningful experience.

#### 7. REPORTS FOR INFORMATION AND ACTION

#### A. Tax Rates/Tax Warrants

The 2020-2021 tax rate calculations and tax warrants will be reviewed by Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning.

#### 1. Resolution – 2020-2021 Tax Rates

Adoption of the 2020-2021 tax rates per \$1,000 of assessed value as follows:

<u>Town</u>	<u>Rate</u>		
Colonie	\$ 27.997702		
Guilderland	\$ 17.078598		
Niskayuna	\$ 17.078598		

A motion was made by Ms. Gizzi and seconded by Mr. Keane, that the above stated 2020-2021 Tax Rates be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

#### 8. BOARD COMMITTEE REPORTS

#### A. Policy Committee

Policy 4110 – Student Attendance Calendar (2020-2021 revised)

On behalf of the Policy Committee, upon the motion made by Committee Chair, Mr. Johanning, recommendation that the above stated Policy (4110) be approved.

 $\underline{9}$  Yes  $\underline{0}$  No  $\underline{0}$  Abstain Vote Carried: 9-0-0

#### 9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

#### A. Committee on Special Education

Placements as indicated on the attached sheets.

#### **B.** In-Service Courses

Approval of in-service courses as per <u>attached list</u>. Interested staff may register for courses on PD Express.

#### C. Independent Contract Agreement

1. Approval of an Independent Contract Agreement with Elizabeth Klotz, 658 Stark Terrace, Ballston Spa, NY 12020, for the time period September 1, 2020 through June 30, 2021 to provide Transition Coordinator Services pursuant to a one year extension of an RFP dated 7-26-19.

#### D. Agreements

- 1. Approval of a license agreement with NCS Pearson, Inc., 19500 Bulverde Road, San Antonio, Texas 78259 for the purchase of the Digital Assessment Library for Schools (DALS) Complete License at a total cost of \$10,605.00.
- 2. Agreement between the Town of Colonie and South Colonie Central School District for providing a Colonie Police Department Police Officer to serve as School Resource Officer for the 2020-2021 school year. The South Colonie Central School District will reimburse the Town of Colonie \$40,000.00 to make the police officer available to the District as the School Resource Officer.
- 3. Agreement with Parsons Child and Family Center, 60 Academy Road, Albany, NY 12208 and South Colonie Central School District to provide educational services to South Colonie student residents at the interim rate per student of \$41,954.00.00 for the session for the 2020-2021 school year.
- 4. Agreement with All Language Translations, 600 Franklin Street, Schenectady, NY 12305 to provide foreign language translation services on an as-needed basis for South Colonie Central School District for the 2020-2021 school year. The district will pay the contractor a fee of \$65.00 per hour with a 2.0 hour minimum charge for oral interpretation and \$16.00/100 words for written translations.
- 5. Agreement with Spotted Zebra Learning Center, 26 Computer Drive, Albany, NY to provide related services of occupational, physical and speech therapy as well as counseling and Special Education, based on the attached compensation schedule. This agreement will be in effect July 1, 2020 through June 30, 2021.

#### E. Addendum

Addendum to the Internal Audit Service Agreement that expired June 30, 2020, between South Colonie Central School District and Michael T. Wolff Advisory Services to extend the contract for 2020-2021. The hourly rate will be \$97.50 per hour, for the 2020-2021 year. The proposed fees to be charged are not to exceed \$8,775.00.

#### F. Facilities Use Agreement

Approval of a Facilities Use Lease Agreement with the Pine Grove Methodist Church, 1580 Central Avenue, Albany, NY 12205 for the lease of classroom space for the District's Alternative Education Program during the 2020-2021 ten (10) month school year in the amount of \$2,500.00 per month.

#### G. Capital Construction Contracts

- 1. Approval of an Electrical Construction contract in the amount of \$234,168.00 (Base Bid EC-6 of \$234,168.00) with LaCorte Companies, LLC, 630 7th Avenue, Troy, New York 12182 for all electrical construction work at the Veeder Elementary School. Contract includes unit pricing as follows: Unit Price E-A: \$795.00/each, Unit Price E-B: \$1,283.00/each, Unit Price E-C: \$779.00/each, Unit Price E-D: \$779.00/each and Unit Price E-E: \$795.00/each. School Safety Capital Improvement Project, NYSED Project #010601-060-0003-017.
- 2. Approval of an Electrical Construction contract in the amount of \$217,700.00 (Base Bid EC-4 of \$217,700.00) with ARCON Electric, Inc., 8 Railroad Avenue, Albany, New York 12205 for all electrical construction work at the Shaker Road Elementary School. Contract includes unit pricing as follows: Unit Price E-A: \$275.00/each, Unit Price E-B: \$650.00/each, Unit Price E-C: \$275.00/each, Unit Price E-D: \$275.00/each and Unit Price E-E: \$275.00/each. School Safety Capital Improvement Project, NYSED Project #010601-060-0009-016.

#### H. Capital Construction Change Order

1. Approval of Change Order GC-03 in the amount of \$12,000.00 from Bast Hatfield Construction LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, New York 12065 for material, labor and equipment for the excavation, backfill and pavement patch to accommodate the underground conduit for the parking lot lights at Forest Park Elementary School. Total contract sum is increased from \$2,941,125.00 to \$2,953,125.00. Colonie 2020 Phase III Project, NYSED Project #010601-06-0014-014.

#### I. Approval of the 2019-2020 Internal Audit Risk Assessment Report

#### J. Approval of the Corrective Action Plan

Approval of the corrective action plan in response to the 2019-2020 Risk Assessment report issued on December 2, 2019 for our 2019-2020 Internal Audit performed by Michael T. Wolff, CIA Advisory Services.

#### K. Approval of the 2019-2020 Internal Audit Focus Area Report

Approval of the 2019-2020 Internal Audit Focus Area Report (Food Service Operations-Inventory).

#### L. Approval of the Corrective Action Plan

Approval of the corrective action plan in response to the 2019-2020 Food Service Operations-Inventory report issued on May 8, 2020 for our 2019-2020 Internal Audit performed by Michael T. Wolff, CIA Advisory Services.

#### M. Declare as Surplus

One (1) Sony Camera, Model MVC-CD300, Serial #401372, Asset Tag #3643, located at Sand Creek Middle School, is no longer in working order.

#### N. Donations

- 1. Donation from Ohiopyle Prints, Inc., 410 Dinnerbell Road, Ohiopyle, PA 15470 to Colonie Central High School Athletic Department in the amount of \$8.66. Donation is to be used to cover the costs of the uniforms.
- 2. Donation from K-12 Licensing-CLC 505 Hobbs Road Jefferson City, MO 65109 to Colonie Central High School Athletic Department in the amount of \$.67. Donation is to be used to cover the costs of the uniforms.

#### O. Budget Transfers - 2020-2021 School Year

Approval of 2020-2021 budget transfers as per the attached sheet.

#### P. Re-Appropriation of the 2020-2021 Budget

Re-appropriation of the 2020-2021 budget in the amount of \$9.00. The total reappropriated budget is \$107,000,984.

#### Q. Clerk & Treasurer Reports – July 2020

A motion was made by Ms. Cogan and seconded by Mr. Sim, that the above stated Reports and Recommendations, be approved.

 $\underline{9}$  Yes  $\underline{0}$  No  $\underline{0}$  Abstain Vote Carried: 9-0-0

#### 10. PERSONNEL – INSTRUCTION (Pages 13-14)

A motion was made by Mr. Casey and seconded by Mr. Johanning, that the Instructional Personnel changes listed on the attached sheets dated August 25, 2020 be approved.

 $\underline{9}$  Yes  $\underline{0}$  No  $\underline{0}$  Abstain Vote Carried: 9-0-0

#### 11. PERSONNEL – SUPPORT (Pages 15-18)

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the Support Personnel changes listed on the attached sheets dated August 25, 2020 be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

#### 12. PROFESSIONAL DEVELOPMENT PLAN

Tim Backus, Assistant Superintendent for Instruction, provided a brief review of the 2020-2021 Professional Development Plan.

Pursuant to Section 100.2 (dd) of the Commissioner's Regulations, an annual update of the District's Professional Development Plan that meets content requirements shall be adopted by the Board of Education and certified to the Commissioner of Education not later than September 1 of each school year. The Plan directs professional development planning and implementation in the South Colonie Central School District.

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the above stated Professional Development Plan be adopted.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

## 13. <u>COLLECTIVE BARGAINING AGREEMENT – UNITED PUBLIC SERVICE</u> EMPLOYEES UNION (UPSEU)

Approval of a Collective Bargaining Agreement between the Board of Education of the South Colonie Central School District and the United Public Service Employees Union (UPSEU) outlining the terms and conditions of employment, effective for the contract term July 1, 2019 through June 30, 2024.

A motion was made by Mr. Sim and seconded by Ms. Gizzi, that the above stated UPSEU Collective Bargaining Agreement be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

## 14. <u>COLLECTIVE BARGAINING AGREEMENT – SUPPORT SUPERVISORS' AND TECHNICIANS' ASSOCIATION</u>

Approval of a Collective Bargaining Agreement between the Support Supervisors' and Technicians' Association and the Superintendent of the South Colonie Central School District, effective for the contract term July 1, 2019 through June 30, 2024.

A motion was made by Mr. Ryan and seconded by Mr. Casey, that the above stated Collective Bargaining Agreement with the Support Supervisors' and Technicians' Association for the contract term July 1, 2019 through June 30, 2024, be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9-0-0

#### 15. MEMORANDUM OF AGREEMENT – SCTA TEACHING ASSISTANTS

Approval of a Memorandum of Agreement with the South Colonie Teachers' Association for Teaching Assistants, outlining changes to the terms and conditions of employment for the contract term July 1, 2020 through June 30, 2024, as per attached agreement.

A motion was made by Mr. Sim and seconded by Mr. Johanning, that the above stated Memorandum of Agreement with the SCTA Teaching Assistants be approved.

9 Yes 0 No 0 Abstain **Vote Carried:** 9-0-0

#### 16. RESOLUTION - CONFLICTNG POLICIES AS RELATED TO COVID-19

WHEREAS, on March 16, 2020, the New York State Governor declared, under Executive Order 202.4, all schools within New York State to be closed to students no later than March 18, 2020 for a period of two weeks, ending on April 1, 2020 as a result of the COVID-19 pandemic; and

WHEREAS, various subsequent Executive Orders were issued by the New York State Governor resulting in the closure of schools to students for the remainder of the 2019-2020 school year as a result of the COVID-19 pandemic; and

WHEREAS, on or about July 13, 2020, the New York State Department of Health issued interim guidance for in-person instruction at Pre-K to Grade 12 schools during the COVID-19 public health emergency for the 2020-2021 school year; and

WHEREAS, on or about July 16, 2020, the New York State Education Department released reopening guidance for schools for the 2020-2021 school year and requiring re-opening plans to be submitted to the New York State Education Department on or before July 31, 2020; and,

WHEREAS, on August 25, 2020, the New York State Governor issued an Executive Order concerning the re-opening of schools for the 2020-2021 school year.

NOW, THEREFORE, the Board of Education resolves as follows:

1. In an effort to comply with school reopening requirements and the unprecedented situation presented by COVID-19, the Board hereby temporarily suspends, until further action, any Board policy or administrative regulation/procedure that directly conflicts with any current or future federal, state, or county law, regulation, executive order, or guidance released for the purpose of reopening of schools during the period of the COVID-19 pandemic as is required by any such laws, regulation, orders, or guidance

2. The Superintendent of Schools is authorized and expected to follow the federal, state, or county laws, regulations, executive orders, or guidance and to take such action as reasonably necessary and proper for the purpose of reopening of schools during the COVID-19 pandemic in compliance with such governmental directives.

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Mr. Johanning and seconded by Mr. Keane, that the above stated Resolution be approved.

\_9\_Yes

0 No

0 Abstain

Vote Carried: 9-0-0

#### 17. RESOLUTION

Patriot Day – September 11, 2020

A motion was made by Mr. Sim and seconded by Ms. Gizzi, that the above stated Resolution be approved.

\_9\_Yes

0 No

0 Abstain

Vote Carried: 9-0-0

#### 18. FUTURE MEETINGS

- **August 28** Facilities/Transportation Committee Meeting 8:30 am District Office
- **September 8** Graduation/Athletics HOF Committee Meeting 6:00 pm District Office
- **September 8** Board of Education Meeting 7:00 pm District Office
- September 15 Communications Committee Meeting 6:00 pm District Office
- September 22 Academic Achievement Committee Meeting 6:00 pm District
  - Office
- **September 22** Board of Education Meeting 7:00 pm District Office

#### **EXECUTIVE SESSION**

A motion was made by Ms. Cogan and seconded by Mr. Casey, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

9 Yes

0 No

\_0\_ Abstain

Vote Carried: 9-0-0

The Board entered into Executive Session at 7:15 pm.

A motion was made by I	Ms. Cogan and seconde	ed by Ms. Gizzi	, to adjourn Exc	ecutive Session
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9 Yes

0 No

0 Abstain

Vote Carried: 9-0-0

The Board adjourned Executive Session at 8:11 pm.

#### 19. AGREEMENT - DISTRICT OFFICE ADMINISTRATORS

Approval of an Agreement between the South Colonie Central School District and the South Colonie District Office Administrators, outlining the terms and conditions of employment as specified per the attached agreement, effective July 1, 2020.

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the above stated Memorandum of Agreement with the SCTA Teaching Assistants be approved.

9 Yes

0 No

0 Abstain

Vote Carried: 9-0-0

#### **Board Discussion**

Donna Martin, a retired teacher, has suffered a severe fall and is in a rehabilitation facility. The District will send a get well card. Christine Zostant's father, Jack Kaminski, has passed away. The District will send a sympathy card.

#### 20. <u>ADJOURN MEETING</u>

A motion was made by Mr. Casey and seconded by Mr. Keane, that the Regular Meeting be adjourned.

8 Yes

0 No

let lander

0 Abstain

Vote Carried: 8-0-0

The Regular Meeting of the Board of Education was adjourned at 8:15 pm.

Respectfully Submitted,

Amber M. Flanders District Clerk

#### 10. PERSONNEL – INSTRUCTION

#### A. Creation of Positions

<u>Create</u> the following anticipated probationary positions for the 2020-2021 school year:

(1) 1.0 Teaching Assistants

*Create* the following anticipated temporary positions for the 2020-2021 school year:

(1) 1.0 Teaching Assistant (IDEA Grant)

(1) 1.0 Teaching Assistant (1:1)

#### B. Resignations

1. <u>Name:</u> Melissa Judge Position: English Teacher

Location: Colonie Central High School

Effective Date: August 10, 2020

Reason: Personal

2. Name: Melissa Willman

<u>Position:</u> Special Education Teacher

Location: Sand Creek/Lisha Kill Middle Schools

Effective Date: August 31, 2020

Reason: Personal

#### C. Appointments

1. Name: Kylie Salamida

Address: 596 Sand Creek Road, Albany, NY 12205

<u>Type:</u> Probationary – 4 Year <u>Tenure Area:</u> Teaching Assistant

<u>Location:</u> Saddlewood Elementary School

Effective Date: August 31, 2020

Salary: As per the SCTA TA Contract
Education: B.S. from the SUNY Albany
Certification Status: Teaching Assistant, Level I

2. Name: Sakima Grimes

Address: 2571 Putnam Street, Schenectady, NY 12304

<u>Type:</u> Probationary – 4 Year <u>Tenure Area:</u> Teaching Assistant

Location: Sand Creek Middle School

Effective Date: August 31, 2020

Salary: As per the SCTA TA Contract
Education: B.A. from Siena College
Certification Status: Teaching Assistant, Level I

3. Name: Kathryn Novak

Address: 22 Wicken Square, Albany, NY 12205

<u>Type:</u> Probationary – 4 Year <u>Tenure Area:</u> Teaching Assistant

Location: Sand Creek Middle School

Effective Date: August 31, 2020

Salary: As per the SCTA TA Contract

Education: A.A.S. from Hudson Valley Community College

Certification Status: Teaching Assistant, Level I

#### D. Temporary Appointment

1. Name: Shelley Audi-Dorrance

Address: 26 Culver Avenue, Albany, NY 12205

Type: Temporary

Tenure Area: Teaching Assistant
Location: Lisha Kill Middle School

Effective Date: August 31, 2020 Ending Date: June 30, 2021

Salary: As per the SCTA TA Contract

Education: A.A.S. from Hudson Valley Community College

Certification Status: Teaching Assistant, Level 1

#### 11. PERSONNEL - SUPPORT

#### A. Resignations

1. Name: Joann Patterson
Position: School Monitor (RV)

Effective: August 10, 2020

Reason: Personal

2. Name: Marylou Kelly

<u>Position:</u> School Monitor (LK) <u>Effective:</u> August 14, 2020

Reason: Personal

3. Name: Jamie Huff

Position: Keyboard Specialist (HS)

Effective: August 24, 2020

Reason: Accepted another position within the District

4. <u>Name:</u> Suzanne Tizzone Position: School Bus Driver

Effective: August 28, 2020

<u>Reason:</u> Accepted a position outside of the District

5. Name: Shelley Audi-Dorrance

<u>Position:</u> School Monitor (LK) Effective: August 31, 2020

Reason: Accepted another position within the District

6. Name: Kathryn Novak

<u>Position:</u> School Monitor (SC) Effective: August 31, 2020

Reason: Accepted another position within the District

#### B. <u>Termination</u>

1. <u>Name:</u> Lisa Bender-Bauer

Position: School Monitor (SW)

Effective: August 26, 2020

#### C. Appointments

1. Name: Ellen Harker

Address: 27A Oakwood Drive, Albany, NY 12205

Position: Temporary School Monitor (.81)
Effective: July 1, 2020 through June 30, 2021
Salary: \$12.51 per hour per Teamsters Contract

Hours: 6.5 hours per day

Current Location: Sand Creek Middle School

2. Name: Derek Minor

Address: 29 JoAnn Court, Albany, NY 12205
Position: Probationary Custodial Worker

Effective: August 24, 2020

Salary: Schedule H, Start Rate, per CSEA Contract

Hours: 8.0 hours per day

Current Location: Roessleville Elementary School

Probationary Period: August 24, 2020 through February 24, 2021

3. Name: Jamie Huff

Address: 1 Dennis Avenue, Albany, NY 12211

<u>Position:</u> Probationary Senior Keyboard Specialist (12 mth)

Effective: August 24, 2020

Salary: Schedule D, Job Rate, per CSEA Contract

Hours: 7.5 hours per day

Current Location: Colonie Central High School

Probationary Period: August 24, 2020 through February 24, 2021

4. Name: Anne Hay

Address: 7 Carol Street, Albany, NY 12205
Position: Probationary School Monitor (.75)

Effective: August 31, 2020

Salary: \$12.39 per hour per Teamsters Contract

Hours: 6.0 hours per day
Current Location: Bus Garage

Probationary Period: August 31, 2020 through March 1, 2021

5. Name: Lisa Coyne Esopi

Address: 27 Wendell Drive, Albany, NY 12205

Position: Temporary School Monitor (.56)

Effective: August 31, 2020 through June 30, 2021

Salary: \$12.64 per hour per Teamsters Contract

Hours: 4.5 hours per day

<u>Current Location:</u> Bus Garage

6. Name: Carrie Rourke

Address: 63 Osbourne Road, Albany, NY 12205
Position: Probationary School Monitor (.63)

Effective: August 31, 2020

Salary: \$12.51 per hour per Teamsters Contract

Hours: 5.0 hours per day

Current Location: Roessleville Elementary School

Probationary Period: August 31, 2020 through March 1, 2021

7. Name: Miriam Castellanos

Address: 53 Mordella Road, Colonie, NY 12205
Position: Temporary School Monitor (.56)
Effective: August 31, 2020 through June 30, 2021

Salary: \$12.51 per hour per Teamsters Contract

Hours: 4.5 hours per day

Current Location: Saddlewood Elementary School

8. Name: Sharon Morin

Address: 3520 Consaul Road, Schenectady, NY 12304

<u>Position:</u> Probationary School Monitor (.81)

Effective: August 31, 2020

Salary: \$12.39 per hour per Teamsters Contract

Hours: 6.5 hours per day

Current Location: Saddlewood Elementary School

9. Name: Elizabeth Gaines

Address: 20 Hanifin Avenue, Colonie, NY 12205

Position: Temporary School Monitor (.81)

Effective: August 31, 2020 through June 30, 2021 Salary: \$12.39 per hour per Teamsters Contract

Hours: 6.5 hours per day

Current Location: Saddlewood Elementary School

Probationary Period: August 31, 2020 through March 1, 2021

10. Name: Jamie Simpson

Address: 17 Alta Road, Albany, NY 12205

Position: Temporary School Monitor (.31)

Effective: August 31, 2020 through June 30, 2021

Salary: \$12.39 per hour per Teamsters Contract

Hours: 2.5 hours per day

<u>Current Location:</u> Saddlewood Elementary School

Probationary Period: August 31, 2020 through March 1, 2021

11. Name:

Dawn Yetto

Address: Position:

727 Hoosick Road, Troy, NY 12180 Temporary School Monitor (.31)

Effective:

August 31, 2020 through June 30, 2021

Salary:

\$12.39 per hour per Teamsters Contract

2.5 hours per day Hours:

**Current Location:** 

Roessleville Elementary School

Probationary Period:

August 31, 2020 through March 1, 2021

#### D. **Change of Appointment**

1. Name: Devita Ashley

Address:

1028 Central Avenue, Albany, NY 12205

Position: Effective: School Bus Driver September 1, 2020

Salary:

Schedule L, Job Rate, per CSEA Contract

Hours:

8.0 hours per day

#### E. **Change of Hours**

Effective September 1, 2020:

Christopher Aldi

School Bus Driver

5.0 hours per day to

BG

6.0 hours per day

#### F. **Rescind Appointments**

**Rescind** the following previously approved appointments:

1. Name: Robin Bania

Address:

4 Roosevelt Blvd., Cohoes, NY 12047

Position:

Temporary School Monitor (.31) August 31, 2020 - June 30, 2021

Effective: Salary:

\$12.76 per hour per Teamsters Contract

Hours:

2.5 hours per day

Current Location:

Roessleville Elementary School

2. Name: Colleen Farina

Address: Position:

30 Huntington Drive, Niskayuna, NY 12309 Temporary Part-Time School Nurse (.43) September 1, 2020 through June 30, 2021

Effective: Salary:

\$23.12 per hour, per CSEA Contract

Hours:

3.0 hours per day

Current Location:

**Private Schools**