CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District’s Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Ms. Gigliello at 6:00 pm.

1. ROLL CALL

Members Present:

- Brian Casey
- Colleen Gizzi
- David Kiehle
- Stephanie Cogan
- Neil Johanning
- James T. Ryan
- Rose Gigliello
- Michael Keane
- Edward Sim

Also Present:

- David Perry, Superintendent of Schools
- Tim Backus, Assistant Superintendent for Instruction
- Christopher Robilotti, Assistant Superintendent of Human Resources & Safe Schools
- Amber Flanders, District Clerk

PUBLIC HEARING – SOUTH COLONIE DISTRICT-WIDE SCHOOL SAFETY PLAN

Pursuant to New York State Education Law § 2801 and 8 NYCRR § 100.2 (l)(2), the South Colonie Central School District Board of Education will hold a Public Hearing for the purpose of receiving comments from all interested parties and citizens regarding the adoption of the proposed 2020-2021 South Colonie District-Wide School Safety Plan (Public Plan), Project Save (Safe Schools Against Violence in Education) Commissioner’s Regulation 155.17.

There were no public comments or participation from interested parties during the Public Hearing for the proposed 2020-2021 South Colonie District-Wide School Safety Plan.

REGULAR MEETING OF THE BOARD OF EDUCATION

The Regular meeting of the Board of Education began at the conclusion of the Public Hearing for the 2020-2021 South Colonie District-Wide School Safety Plan.

2. PLEDGE TO THE FLAG

Board President, Ms. Gigliello led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Mr. Ryan and seconded by Mr. Keane, that the minutes of the Regular Meeting of August 4, 2020 be approved.

9 Yes 0 No 0 Abstain

Vote Carried: 9 – 0 – 0
4. **NEW BUSINESS**

Mr. Ryan asked Dr. Perry for an update on the construction going on at the schools. Dr. Perry said all is going well and he will update the committee further at the upcoming Facilities/Transportation meeting being held on Friday, August 28th. Mr. Ryan also inquired about where we stand with the exterior security cameras at the school's. Dr. Perry and Mr. Robilotti spoke about the exterior security cameras at the High School and commented that the next phase will extend to the Middle Schools and Elementary Schools. Mr. Ryan also inquired about how the transportation recruitment is going. Dr. Perry state that staffing is solid and that further information would be given to the committee at the Transportation meeting scheduled for Friday, August 28th.

Mr. Casey inquired about the supply lists and if the focus on chromebooks would replace the need for certain school supplies. Dr. Perry stated that the chromebooks will be the focus, especially at the 7-12 level. Mr. Casey inquired if kids would be able to use their lockers. Dr. Perry stated that no kids will be using lockers.

Mr. Kiehle stated that he had listened to several of the forums that Dr. Perry and his team have been having regarding the re-opening of schools and thought they did a great job and very much appreciates all of the hard work that has gone into the plans.

Mr. Johannning inquired about the status of athletics. Dr. Perry stated that “low risk” sports can begin on Monday, September 21st. “High risk” sports can practice but cannot yet compete against other schools. At this time, we believe that students in-person and virtual will be eligible to play sports. More information will be communicated to coaches and families in the upcoming weeks.

Mr. Keane wanted to clarify the status of performing groups. Dr. Perry stated that this is a work in progress with the covid restrictions and that some groups are easier than others. For grades 5-12, we anticipate socially distanced performing groups that would be 12 feet apart. For virtual students, we may be able to provide virtual lessons and support.

Ms. Cogan wanted to know the opt-out results. Dr. Perry stated that a little over 20% opted for the virtual academy. The link will reopen Thursday for parents who missed the deadline and will expire at noon on Monday, August 31st.

5. **OLD BUSINESS**

Mr. Johannning was looking for an update on the Parent and Family Engagement Committee and the Diversity & Inclusivity Committee. Dr. Perry stated that they are anticipating a virtual meeting with the Parent and Family Engagement Committee sometime in September and that the Diversity & Inclusivity Committee had met in August and are currently looking at action items.
6. **COMMUNICATIONS**

   A. **Requests to Speak:**

1. Jen Houlihan wanted to thank Dr. Perry and his team on behalf of the PTA Council for the opportunity to partner with the District during last week’s interactive forums.

2. Jen Houlihan wanted to know what the plan is for providing the required minutes of integrated co-teach to students. Dr. Perry stated that he does not anticipate being able to deliver co-teach in a virtual environment but that the District would still meet the needs of the IEP. This is something we are still working on.

3. Jen Houlihan wanted to thank Mr. Fowler, Mr. Boardman, Mrs. Penn and the District for taking the time to host the Special Education forum before the deadline for opting out of in-person instruction.

4. Jen Houlihan inquired if classrooms have the technological capacity to stream live instruction. Dr. Perry said yes and no. We do have the capability through chromebooks. However, the overall experience may not be good. It could be functional but we do not believe this would be best practice.

5. Jen Houlihan stated that over 80 viewers tuned in live to watch the SEPTA forum. She felt that spoke volumes and thanked the District.

6. Jen Houlihan commented regarding the 20% gap in funding and that a 5 million dollar deficit will have a significant impact on the re-opening plan where staffing is already tight. She wanted to know how this will impact the District’s ability to run a separate virtual academy at the elementary level, in addition to staffing pods effectively at the same level. Dr. Perry stated that the unknowns are what that 20% will look like. It could be tight and it could lead to layoffs and reduced programs. The District is preparing and there is no perfect answer.

7. Kelly Mateja asked Dr. Perry to speak more to the $5 million budget gap and what this means going forward for staff and students. Dr. Perry stated that all information at this time is speculative. The District is reviewing all areas of the budget and will continue to message out to the community as information becomes available.

8. Susan Bredice inquired if the life skills class is going to be able to participate in the community work experience. Dr. Perry stated that we are working on virtual options and looking at a different, but meaningful experience.
7. REPORTS FOR INFORMATION AND ACTION

A. Tax Rates/Tax Warrants

The 2020-2021 tax rate calculations and tax warrants will be reviewed by Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning.

1. Resolution – 2020-2021 Tax Rates

Adoption of the 2020-2021 tax rates per $1,000 of assessed value as follows:

<table>
<thead>
<tr>
<th>Town</th>
<th>Rate</th>
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<tbody>
<tr>
<td>Colonie</td>
<td>$ 27.997702</td>
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<tr>
<td>Guilderland</td>
<td>$ 17.078598</td>
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<tr>
<td>Niskayuna</td>
<td>$ 17.078598</td>
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</tbody>
</table>

A motion was made by Ms. Gizzi and seconded by Mr. Keane, that the above stated 2020-2021 Tax Rates be approved.

9 Yes      0 No      0 Abstain   Vote Carried: 9 – 0 – 0

8. BOARD COMMITTEE REPORTS

A. Policy Committee

Policy 4110 – Student Attendance Calendar (2020-2021 revised)

On behalf of the Policy Committee, upon the motion made by Committee Chair, Mr. Johanning, recommendation that the above stated Policy (4110) be approved.

9 Yes      0 No      0 Abstain   Vote Carried: 9 – 0 – 0

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.
C. **Independent Contract Agreement**

1. Approval of an Independent Contract Agreement with Elizabeth Klotz, 658 Stark Terrace, Ballston Spa, NY 12020, for the time period September 1, 2020 through June 30, 2021 to provide Transition Coordinator Services pursuant to a one year extension of an RFP dated 7-26-19.

D. **Agreements**

1. Approval of a license agreement with NCS Pearson, Inc., 19500 Bulverde Road, San Antonio, Texas 78259 for the purchase of the Digital Assessment Library for Schools (DALS) Complete License at a total cost of $10,605.00.

2. Agreement between the Town of Colonie and South Colonie Central School District for providing a Colonie Police Department Police Officer to serve as School Resource Officer for the 2020-2021 school year. The South Colonie Central School District will reimburse the Town of Colonie $40,000.00 to make the police officer available to the District as the School Resource Officer.

3. Agreement with Parsons Child and Family Center, 60 Academy Road, Albany, NY 12208 and South Colonie Central School District to provide educational services to South Colonie student residents at the interim rate per student of $41,954.00.00 for the session for the 2020-2021 school year.

4. Agreement with All Language Translations, 600 Franklin Street, Schenectady, NY 12305 to provide foreign language translation services on an as-needed basis for South Colonie Central School District for the 2020-2021 school year. The district will pay the contractor a fee of $65.00 per hour with a 2.0 hour minimum charge for oral interpretation and $16.00/100 words for written translations.

5. Agreement with Spotted Zebra Learning Center, 26 Computer Drive, Albany, NY to provide related services of occupational, physical and speech therapy as well as counseling and Special Education, based on the attached compensation schedule. This agreement will be in effect July 1, 2020 through June 30, 2021.

E. **Addendum**

Addendum to the Internal Audit Service Agreement that expired June 30, 2020, between South Colonie Central School District and Michael T. Wolff Advisory Services to extend the contract for 2020-2021. The hourly rate will be $97.50 per hour, for the 2020-2021 year. The proposed fees to be charged are not to exceed $8,775.00.

F. **Facilities Use Agreement**

Approval of a Facilities Use Lease Agreement with the Pine Grove Methodist Church, 1580 Central Avenue, Albany, NY 12205 for the lease of classroom space for the District's Alternative Education Program during the 2020-2021 ten (10) month school year in the amount of $2,500.00 per month.
G. **Capital Construction Contracts**

1. Approval of an Electrical Construction contract in the amount of $234,168.00 (Base Bid EC-6 of $234,168.00) with LaCorte Companies, LLC, 630 7th Avenue, Troy, New York 12182 for all electrical construction work at the Veder Elementary School. Contract includes unit pricing as follows: Unit Price E-A: $795.00/each, Unit Price E-B: $1,283.00/each, Unit Price E-C: $779.00/each, Unit Price E-D: $779.00/each and Unit Price E-E: $795.00/each. School Safety Capital Improvement Project, NYSED Project #010601-060-0003-017.

2. Approval of an Electrical Construction contract in the amount of $217,700.00 (Base Bid EC-4 of $217,700.00) with ARCON Electric, Inc., 8 Railroad Avenue, Albany, New York 12205 for all electrical construction work at the Shaker Road Elementary School. Contract includes unit pricing as follows: Unit Price E-A: $275.00/each, Unit Price E-B: $650.00/each, Unit Price E-C: $275.00/each, Unit Price E-D: $275.00/each and Unit Price E-E: $275.00/each. School Safety Capital Improvement Project, NYSED Project #010601-060-0009-016.

H. **Capital Construction Change Order**

1. Approval of Change Order GC-03 in the amount of $12,000.00 from Bast Hatfield Construction LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, New York 12065 for material, labor and equipment for the excavation, backfill and pavement patch to accommodate the underground conduit for the parking lot lights at Forest Park Elementary School. Total contract sum is increased from $2,941,125.00 to $2,953,125.00. Colonie 2020 Phase III Project, NYSED Project #010601-06-0014-014.

I. **Approval of the 2019-2020 Internal Audit Risk Assessment Report**

J. **Approval of the Corrective Action Plan**


K. **Approval of the 2019-2020 Internal Audit Focus Area Report**

Approval of the 2019-2020 Internal Audit Focus Area Report (Food Service Operations-Inventory).

L. **Approval of the Corrective Action Plan**

M. Declare as Surplus

One (1) Sony Camera, Model MVC-CD300, Serial #401372, Asset Tag #3643, located at Sand Creek Middle School, is no longer in working order.

N. Donations

1. Donation from Ohiopyle Prints, Inc., 410 Dinnerbell Road, Ohiopyle, PA 15470 to Colonie Central High School Athletic Department in the amount of $8.66. Donation is to be used to cover the costs of the uniforms.

2. Donation from K-12 Licensing-CLC 505 Hobbs Road Jefferson City, MO 65109 to Colonie Central High School Athletic Department in the amount of $.67. Donation is to be used to cover the costs of the uniforms.

O. Budget Transfers – 2020-2021 School Year

Approval of 2020-2021 budget transfers as per the attached sheet.

P. Re-Appropriation of the 2020-2021 Budget

Re-appropriation of the 2020-2021 budget in the amount of $9.00. The total re-appropriated budget is $107,000,984.

Q. Clerk & Treasurer Reports – July 2020

A motion was made by Ms. Cogan and seconded by Mr. Sim, that the above stated Reports and Recommendations, be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9–0–0

10. PERSONNEL – INSTRUCTION (Pages 13-14)

A motion was made by Mr. Casey and seconded by Mr. Johanning, that the Instructional Personnel changes listed on the attached sheets dated August 25, 2020 be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9–0–0

11. PERSONNEL – SUPPORT (Pages 15-18)

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the Support Personnel changes listed on the attached sheets dated August 25, 2020 be approved.

9 Yes 0 No 0 Abstain Vote Carried: 9–0–0
12. PROFESSIONAL DEVELOPMENT PLAN

Tim Backus, Assistant Superintendent for Instruction, provided a brief review of the 2020-2021 Professional Development Plan.

Pursuant to Section 100.2 (dd) of the Commissioner’s Regulations, an annual update of the District’s Professional Development Plan that meets content requirements shall be adopted by the Board of Education and certified to the Commissioner of Education not later than September 1 of each school year. The Plan directs professional development planning and implementation in the South Colonie Central School District.

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the above stated Professional Development Plan be adopted.

9 Yes 0 No 0 Abstain  Vote Carried: 9 – 0 – 0

13. COLLECTIVE BARGAINING AGREEMENT – UNITED PUBLIC SERVICE EMPLOYEES UNION (UPSEU)

Approval of a Collective Bargaining Agreement between the Board of Education of the South Colonie Central School District and the United Public Service Employees Union (UPSEU) outlining the terms and conditions of employment, effective for the contract term July 1, 2019 through June 30, 2024.

A motion was made by Mr. Sim and seconded by Ms. Gizzi, that the above stated UPSEU Collective Bargaining Agreement be approved.

9 Yes 0 No 0 Abstain  Vote Carried: 9 – 0 – 0

14. COLLECTIVE BARGAINING AGREEMENT – SUPPORT SUPERVISORS’ AND TECHNICIANS’ ASSOCIATION

Approval of a Collective Bargaining Agreement between the Support Supervisors' and Technicians' Association and the Superintendent of the South Colonie Central School District, effective for the contract term July 1, 2019 through June 30, 2024.

A motion was made by Mr. Ryan and seconded by Mr. Casey, that the above stated Collective Bargaining Agreement with the Support Supervisors’ and Technicians’ Association for the contract term July 1, 2019 through June 30, 2024, be approved.

9 Yes 0 No 0 Abstain  Vote Carried: 9 – 0 – 0
15. MEMORANDUM OF AGREEMENT – SCTA TEACHING ASSISTANTS

Approval of a Memorandum of Agreement with the South Colonie Teachers’ Association for Teaching Assistants, outlining changes to the terms and conditions of employment for the contract term July 1, 2020 through June 30, 2024, as per attached agreement.

A motion was made by Mr. Sim and seconded by Mr. Johanning, that the above stated Memorandum of Agreement with the SCTA Teaching Assistants be approved.

_9_ Yes  _0_ No  _0_ Abstain  

**Vote Carried: 9 – 0 – 0**

16. RESOLUTION – CONFLICTING POLICIES AS RELATED TO COVID-19

WHEREAS, on March 16, 2020, the New York State Governor declared, under Executive Order 202.4, all schools within New York State to be closed to students no later than March 18, 2020 for a period of two weeks, ending on April 1, 2020 as a result of the COVID-19 pandemic; and

WHEREAS, various subsequent Executive Orders were issued by the New York State Governor resulting in the closure of schools to students for the remainder of the 2019-2020 school year as a result of the COVID-19 pandemic; and

WHEREAS, on or about July 13, 2020, the New York State Department of Health issued interim guidance for in-person instruction at Pre-K to Grade 12 schools during the COVID-19 public health emergency for the 2020-2021 school year; and

WHEREAS, on or about July 16, 2020, the New York State Education Department released reopening guidance for schools for the 2020-2021 school year and requiring re-opening plans to be submitted to the New York State Education Department on or before July 31, 2020; and,

WHEREAS, on August 25, 2020, the New York State Governor issued an Executive Order concerning the re-opening of schools for the 2020-2021 school year.

NOW, THEREFORE, the Board of Education resolves as follows:

1. In an effort to comply with school reopening requirements and the unprecedented situation presented by COVID-19, the Board hereby temporarily suspends, until further action, any Board policy or administrative regulation/procedure that directly conflicts with any current or future federal, state, or county law, regulation, executive order, or guidance released for the purpose of reopening of schools during the period of the COVID-19 pandemic as required by any such laws, regulation, orders, or guidance.
2. The Superintendent of Schools is authorized and expected to follow the federal, state, or county laws, regulations, executive orders, or guidance and to take such action as reasonably necessary and proper for the purpose of reopening of schools during the COVID-19 pandemic in compliance with such governmental directives.

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Mr. Johannig and seconded by Mr. Keane, that the above stated Resolution be approved.

_9_ Yes _0_ No _0_ Abstain 

**Vote Carried: 9 – 0 – 0**

17. RESOLUTION

Patriot Day – September 11, 2020

A motion was made by Mr. Sim and seconded by Ms. Gizzi, that the above stated Resolution be approved.

_9_ Yes _0_ No _0_ Abstain 

**Vote Carried: 9 – 0 – 0**

18. FUTURE MEETINGS

- **August 28** Facilities/Transportation Committee Meeting – 8:30 am – District Office
- **September 8** Graduation/Athletics HOF Committee Meeting – 6:00 pm – District Office
- **September 8** Board of Education Meeting – 7:00 pm – District Office
- **September 15** Communications Committee Meeting – 6:00 pm – District Office
- **September 22** Academic Achievement Committee Meeting – 6:00 pm – District Office
- **September 22** Board of Education Meeting – 7:00 pm – District Office

**EXECUTIVE SESSION**

A motion was made by Ms. Cogan and seconded by Mr. Casey, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

_9_ Yes _0_ No _0_ Abstain

**Vote Carried: 9 – 0 – 0**

The Board entered into Executive Session at 7:15 pm.
A motion was made by Ms. Cogan and seconded by Ms. Gizzi, to adjourn Executive Session.

_9_ Yes    _0_ No    _0_ Abstain  

**Vote Carried: 9 – 0 – 0**

The Board adjourned Executive Session at 8:11 pm.

19. **AGREEMENT – DISTRICT OFFICE ADMINISTRATORS**

Approval of an Agreement between the South Colonie Central School District and the South Colonie District Office Administrators, outlining the terms and conditions of employment as specified per the attached agreement, effective July 1, 2020.

A motion was made by Ms. Gizzi and seconded by Mr. Ryan, that the above stated Memorandum of Agreement with the SCTA Teaching Assistants be approved.

_9_ Yes    _0_ No    _0_ Abstain  

**Vote Carried: 9 – 0 – 0**

**Board Discussion**

Donna Martin, a retired teacher, has suffered a severe fall and is in a rehabilitation facility. The District will send a get well card. Christine Zostant’s father, Jack Kaminski, has passed away. The District will send a sympathy card.

20. **ADJOURN MEETING**

A motion was made by Mr. Casey and seconded by Mr. Keane, that the Regular Meeting be adjourned.

_8_ Yes    _0_ No    _0_ Abstain  

**Vote Carried: 8 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:15 pm.

Respectfully Submitted,

[Signature]

Amber M. Flanders
District Clerk
10. PERSONNEL – INSTRUCTION

A. **Creation of Positions**

*Create* the following anticipated probationary positions for the 2020-2021 school year:

| (1) | 1.0 | Teaching Assistants |

*Create* the following anticipated temporary positions for the 2020-2021 school year:

| (1) | 1.0 | Teaching Assistant (IDEA Grant) |
| (1) | 1.0 | Teaching Assistant (1:1) |

B. **Resignations**

1. **Name:** Melissa Judge  
   **Position:** English Teacher  
   **Location:** Colonie Central High School  
   **Effective Date:** August 10, 2020  
   **Reason:** Personal

2. **Name:** Melissa Willman  
   **Position:** Special Education Teacher  
   **Location:** Sand Creek/Lisha Kill Middle Schools  
   **Effective Date:** August 31, 2020  
   **Reason:** Personal

C. **Appointments**

1. **Name:** Kylie Salamida  
   **Address:** 596 Sand Creek Road, Albany, NY 12205  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Saddlewood Elementary School  
   **Effective Date:** August 31, 2020  
   **Salary:** As per the SCTA TA Contract  
   **Education:** B.S. from the SUNY Albany  
   **Certification Status:** Teaching Assistant, Level I

2. **Name:** Sakima Grimes  
   **Address:** 2571 Putnam Street, Schenectady, NY 12304  
   **Type:** Probationary – 4 Year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Sand Creek Middle School  
   **Effective Date:** August 31, 2020  
   **Salary:** As per the SCTA TA Contract  
   **Education:** B.A. from Siena College  
   **Certification Status:** Teaching Assistant, Level I
3. **Name:** Kathryn Novak  
**Address:** 22 Wicken Square, Albany, NY 12205  
**Type:** Probationary – 4 Year  
**Tenure Area:** Teaching Assistant  
**Location:** Sand Creek Middle School  
**Effective Date:** August 31, 2020  
**Salary:** As per the SCTA TA Contract  
**Education:** A.A.S. from Hudson Valley Community College  
**Certification Status:** Teaching Assistant, Level I

**D. Temporary Appointment**

1. **Name:** Shelley Audi-Dorrance  
**Address:** 26 Culver Avenue, Albany, NY 12205  
**Type:** Temporary  
**Tenure Area:** Teaching Assistant  
**Location:** Lisha Kill Middle School  
**Effective Date:** August 31, 2020  
**Ending Date:** June 30, 2021  
**Salary:** As per the SCTA TA Contract  
**Education:** A.A.S. from Hudson Valley Community College  
**Certification Status:** Teaching Assistant, Level I
11. PERSONNEL – SUPPORT

A. Resignations

1. **Name:** Joann Patterson  
   **Position:** School Monitor (RV)  
   **Effective:** August 10, 2020  
   **Reason:** Personal

2. **Name:** Marylou Kelly  
   **Position:** School Monitor (LK)  
   **Effective:** August 14, 2020  
   **Reason:** Personal

3. **Name:** Jamie Huff  
   **Position:** Keyboard Specialist (HS)  
   **Effective:** August 24, 2020  
   **Reason:** Accepted another position within the District

4. **Name:** Suzanne Tizzzone  
   **Position:** School Bus Driver  
   **Effective:** August 28, 2020  
   **Reason:** Accepted a position outside of the District

5. **Name:** Shelley Audi-Dorrance  
   **Position:** School Monitor (LK)  
   **Effective:** August 31, 2020  
   **Reason:** Accepted another position within the District

6. **Name:** Kathryn Novak  
   **Position:** School Monitor (SC)  
   **Effective:** August 31, 2020  
   **Reason:** Accepted another position within the District

B. Termination

1. **Name:** Lisa Bender-Bauer  
   **Position:** School Monitor (SW)  
   **Effective:** August 26, 2020
### C. Appointments

<table>
<thead>
<tr>
<th></th>
<th>Name</th>
<th>Address</th>
<th>Position</th>
<th>Effective</th>
<th>Salary</th>
<th>Hours</th>
<th>Current Location</th>
<th>Probationary Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Ellen Harker</td>
<td>27A Oakwood Drive, Albany, NY 12205</td>
<td>Temporary School Monitor (.81)</td>
<td>July 1, 2020 through June 30, 2021</td>
<td>$12.51 per hour per Teamsters Contract</td>
<td>6.5 hours per day</td>
<td>Sand Creek Middle School</td>
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<tr>
<td>2</td>
<td>Derek Minor</td>
<td>29 JoAnn Court, Albany, NY 12205</td>
<td>Probationary Custodial Worker</td>
<td>August 24, 2020</td>
<td>Schedule H, Start Rate, per CSEA Contract</td>
<td>8.0 hours per day</td>
<td>Roessleville Elementary School</td>
<td>August 24, 2020 through February 24, 2021</td>
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<td>3</td>
<td>Jamie Huff</td>
<td>1 Dennis Avenue, Albany, NY 12211</td>
<td>Probationary Senior Keyboard Specialist (12 mth)</td>
<td>August 24, 2020</td>
<td>Schedule D, Job Rate, per CSEA Contract</td>
<td>7.5 hours per day</td>
<td>Colonie Central High School</td>
<td>August 24, 2020 through February 24, 2021</td>
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<td>Anne Hay</td>
<td>7 Carol Street, Albany, NY 12205</td>
<td>Probationary School Monitor (.75)</td>
<td>August 31, 2020</td>
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<td>6.0 hours per day</td>
<td>Bus Garage</td>
<td>August 31, 2020 through March 1, 2021</td>
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<td>Lisa Coyne Esopi</td>
<td>27 Wendell Drive, Albany, NY 12205</td>
<td>Temporary School Monitor (.56)</td>
<td>August 31, 2020 through June 30, 2021</td>
<td>$12.64 per hour per Teamsters Contract</td>
<td>4.5 hours per day</td>
<td>Bus Garage</td>
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<tr>
<td>Name</td>
<td>Carrie Rourke</td>
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</tr>
<tr>
<td>Probationary Period</td>
<td>August 31, 2020 through March 1, 2021</td>
<td></td>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Miriam Castellanos</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>53 Mordella Road, Colonie, NY 12205</td>
</tr>
<tr>
<td>Position</td>
<td>Temporary School Monitor (.56)</td>
</tr>
<tr>
<td>Effective</td>
<td>August 31, 2020 through June 30, 2021</td>
</tr>
<tr>
<td>Salary</td>
<td>$12.51 per hour per Teamsters Contract</td>
</tr>
<tr>
<td>Hours</td>
<td>4.5 hours per day</td>
</tr>
<tr>
<td>Current Location</td>
<td>Saddlewood Elementary School</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Sharon Morin</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>3520 Consaul Road, Schenectady, NY 12304</td>
</tr>
<tr>
<td>Position</td>
<td>Probationary School Monitor (.81)</td>
</tr>
<tr>
<td>Effective</td>
<td>August 31, 2020</td>
</tr>
<tr>
<td>Salary</td>
<td>$12.39 per hour per Teamsters Contract</td>
</tr>
<tr>
<td>Hours</td>
<td>6.5 hours per day</td>
</tr>
<tr>
<td>Current Location</td>
<td>Saddlewood Elementary School</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Elizabeth Gaines</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>20 Hanifin Avenue, Colonie, NY 12205</td>
</tr>
<tr>
<td>Position</td>
<td>Temporary School Monitor (.81)</td>
</tr>
<tr>
<td>Effective</td>
<td>August 31, 2020 through June 30, 2021</td>
</tr>
<tr>
<td>Salary</td>
<td>$12.39 per hour per Teamsters Contract</td>
</tr>
<tr>
<td>Hours</td>
<td>6.5 hours per day</td>
</tr>
<tr>
<td>Current Location</td>
<td>Saddlewood Elementary School</td>
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<tr>
<td>Probationary Period</td>
<td>August 31, 2020 through March 1, 2021</td>
</tr>
</tbody>
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<table>
<thead>
<tr>
<th>Name</th>
<th>Jamie Simpson</th>
</tr>
</thead>
<tbody>
<tr>
<td>Address</td>
<td>17 Alta Road, Albany, NY 12205</td>
</tr>
<tr>
<td>Position</td>
<td>Temporary School Monitor (.31)</td>
</tr>
<tr>
<td>Effective</td>
<td>August 31, 2020 through June 30, 2021</td>
</tr>
<tr>
<td>Salary</td>
<td>$12.39 per hour per Teamsters Contract</td>
</tr>
<tr>
<td>Hours</td>
<td>2.5 hours per day</td>
</tr>
<tr>
<td>Current Location</td>
<td>Saddlewood Elementary School</td>
</tr>
<tr>
<td>Probationary Period</td>
<td>August 31, 2020 through March 1, 2021</td>
</tr>
</tbody>
</table>
11. **Name:** Dawn Yetto  
**Address:** 727 Hoosick Road, Troy, NY 12180  
**Position:** Temporary School Monitor (.31)  
**Effective:** August 31, 2020 through June 30, 2021  
**Salary:** $12.39 per hour per Teamsters Contract  
**Hours:** 2.5 hours per day  
**Current Location:** Roessleville Elementary School  
**Probationary Period:** August 31, 2020 through March 1, 2021

D. **Change of Appointment**

1. **Name:** Devita Ashley  
**Address:** 1028 Central Avenue, Albany, NY 12205  
**Position:** School Bus Driver  
**Effective:** September 1, 2020  
**Salary:** Schedule L, Job Rate, per CSEA Contract  
**Hours:** 8.0 hours per day

E. **Change of Hours**

*Effective September 1, 2020:*

Christopher Aldi  
School Bus Driver  
5.0 hours per day to 6.0 hours per day

F. **Rescind Appointments**

*Rescind* the following previously approved appointments:

1. **Name:** Robin Bania  
**Address:** 4 Roosevelt Blvd., Cohoes, NY 12047  
**Position:** Temporary School Monitor (.31)  
**Effective:** August 31, 2020 – June 30, 2021  
**Salary:** $12.76 per hour per Teamsters Contract  
**Hours:** 2.5 hours per day  
**Current Location:** Roessleville Elementary School

2. **Name:** Colleen Farina  
**Address:** 30 Huntington Drive, Niskayuna, NY 12309  
**Position:** Temporary Part-Time School Nurse (.43)  
**Effective:** September 1, 2020 through June 30, 2021  
**Salary:** $23.12 per hour, per CSEA Contract  
**Hours:** 3.0 hours per day  
**Current Location:** Private Schools