CORE VALUES

We Believe:

* That all children can learn.
* In educating the whole child so he/she can meet the District’s Standards.
* In focusing on student achievement.
* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.
CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Sim.

1. OATH OF OFFICE – BOARD OF EDUCATION MEMBERS

The Oath of Office will be administered to the newly elected Board of Education member, David Kiehle.

2. ROLL CALL

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<th>Brian Casey</th>
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<th>Colleen Gizzi</th>
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<th>David Kiehle</th>
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<td>1</td>
<td>Stephanie Cogan</td>
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<td>Neil Johanning</td>
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<td>James T. Ryan</td>
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<td>2</td>
<td>Rose Gigliello</td>
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<td>Michael Keane</td>
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<td>Edward Sim</td>
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Also Present:
Jonathan Buhner, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
David Perry, Assistant Superintendent of Human Resources, Safe Schools & IT
Amber Flanders, District Clerk

3. PLEDGE TO THE FLAG

Board President, Mr. Sim will lead the pledge to the flag.

4. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by ________________, seconded by ________________________, that the minutes of the Regular Meeting of July 2, 2019 be approved.

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<th>Yes</th>
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Carried:
5. **NEW BUSINESS**

6. **OLD BUSINESS**

7. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

   **A. Policy Committee**

   Mr. Johanning, Committee Chair will provide a report on Policy Committee meeting that was held on June 24, 2019.

   **B. Audit & Finance Committee**

   Mr. Kiehle, Committee Chair will provide a report on the Audit & Finance Committee meeting that was held on June 26, 2019.

8. **COMMUNICATIONS**

   **A. Requests to Speak** on agenda or non-agenda items should be made on the forms available and should be given to the District Clerk prior to the start of the meeting. Comments are limited to five minutes, with a maximum of 15 minutes per topic. Comments should be addressed to the President of the Board (not individual Board members, staff, or other persons attending the meeting) who reserves the right to limit the time of all speakers for the purpose of conducting regular Board of Education business.

   The Board of Education encourages public participation at its meetings and recognizes its responsibility to hear public comment. An acknowledgment of the public comment will be provided as appropriate. As a matter of practice, the Board of Education does not engage in dialogue/debate during the public comment period. Although the Board welcomes comments about programs offered by the District and the efforts of its staff, the discussion of matters relating to specific individuals or students is prohibited.
9. REPORTS, AUTHORIZATIONS, AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. **Committee on Special Education**

   Placements as indicated on the attached sheets.

B. **In-Service Courses**

   Approval of in-service courses as indicated on the attached sheets.

C. **Agreements**

   1. Agreement with Foundations Behavioral Health, 833 East Butler Avenue, Doylestown, PA 18901 and South Colonie Central School District to provide Special Education services beginning July 1, 2018 thru June 30, 2019 for one (1) South Colonie student resident. The daily rate for the special educational program is $663.63 and the daily rate for the adolescent residential program is $570.00.

   2. Agreement between The Center for Disability Services, Inc., 314 South Manning Blvd., NY 12208, and South Colonie Central School District to provide special education services to South Colonie Central School District students enrolled in the contractor’s school for the 2019-2020 summer component and regular school year component. Summer tuition shall be $8,095.00, except that a partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of $1,349.17 per week. Tuition for the regular school year component shall be $48,839.00 pending STAC SED approval. A partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of $1,220.98 per week.

   3. Agreement between Northeast Parent & Child Society, 60 Academy Road, Albany, New York 12208 and South Colonie Central School District to provide special education services to one (1) South Colonie student resident at the prospective interim rate of $40,372.00 per student for the 2019-2020 school year.

   4. Agreement with Hillcrest Educational Centers, Inc., 788 South Street, Pittsfield, MA 01201 to provide comprehensive educational services and clinical behavior support for one (1) South Colonie resident student at the daily rate of $280.25 for the 2019-2020 school year. The anticipated cost is $50,445.00.

   5. Agreement with Berkshire Union Free School District, 13640 Route 22, Canaan, NY 12029 and South Colonie Central School District to provide special educational services for one (1) South Colonie student resident(s) at the prospective interim rate of $53,930.00 per student for the 2018-2019 school year and $9,236.00 per student for the July 2019-August 2019 summer school program.
6. Agreement between Dr. Clifford Passen, M.D., 268 Broadway, Suite 202, Saratoga Springs, New York 12866 and South Colonie Central School District to provide psychiatric services on an as-needed basis. The fee will be $3,000.00 per evaluation, including conducting psychiatric evaluations, preparing written reports and follow-up consultation and recommendations associated with evaluation findings. The deadline for completing the evaluation is June 30, 2020.

7. Approval of an agreement with Northeast Associates in Rehabilitation, LLC, 1721 Central Avenue, Albany, NY 12205 and South Colonie Central School District to provide staff (Job Coaches) to work at employment sites with students during the school day. Job Coaches will be responsible for providing orientation to work tasks, developing and implementing strategies for completion of work tasks, monitoring students’ behavior, and generally assisting students in being competent workers. Rate to be billed is $35.00 per hour for all Job Coaches and budgeted personnel to a maximum total cost for the school year of $125,400. No billing will be done for snow days or other student absences. The contract year will be July 1, 2019 through December 31, 2019.

8. Agreement between Catherine Huttner, LLC, 19 Hydor Drive, Castleton, New York 12033 and South Colonie Central School District to provide supervision to the LMSW staff engaged in the provision of psychological counseling services for district students. The primary focus of this work will be on the development of a group model that will be consistent with the requirements outlined by the Medicaid-In-School Supportive Health Services Program (SSHSP) and include components of a Professional Learning Community (PLC). The tentative start date will be July 29, 2019 with a tentative end date of service on December 31, 2019.

9. Approval of a Behavioral Health Center Satellite Agreement for the period July 1, 2019 through June 30, 2020 with Parsons Child and Family Center, an affiliate of Northern Rivers Family Services, 60 Academy Road, Albany, NY 12208 to provide comprehensive clinic treatment program services at a cost of $35,000 per clinician with a total cost of $70,000 for two clinicians, billable through the Capital Region BOCES.

D. Contracts

1. Approval of a negotiated transportation contract with Star & Strand Transportation, Inc., 360 5th Avenue, Troy, New York 12180 for Route 2019S-2 to Berkshire Union Free School District, 13640 Rte. 22, Canaan, NY 12029. Transportation is to begin July 15, 2019 and end August 16, 2019, at a rate of $249.00 per day. Total anticipated cost of contract is $6,225.00.

2. Approval of a final amended contract with the Board of Cooperative Educational Services (BOCES) of Albany-Schoharie-Schenectady-Saratoga Counties for the 2018-2019 school year totaling $3,345,070.36.
E. **Approval of Corrective Action Plans**

1. Approval of the corrective action plan in response to the report issued on April 2, 2019 for our IDEA Grant Program Review.

2. Approval of the corrective action plan in response to the report issued on May 23, 2019 for our NYSED Child Nutrition Program Administration Review.


F. **Attendance Clerks**

The Superintendent recommends approval of the following individuals as Attendance Clerks for the 2019-2020 school year:

Colonie Central High School  Sandra Smith

G. **Bid Awards – Food Services**

Awards from July 1, 2019 to June 30, 2020

**Beverage Bid:**

Sysco Albany Inc. 1 Liebich Lane Halfmoon, NY 12065  
Item #: 60206

US Food Service, Inc. 755 Pierce Road Clifton Park, NY 12065  
Item#: 60202, 60199, 60204, 60230, 60231, 60280, 60282, 60284, 60281, 60286, 60269, 60267, 60266, 60268, 60175, 60196, 60197

DeCrescente Distributing Co. 211 N. Main St. PO Box 231 Mechanicville, NY 12118  
Item#: 00044, 00133, 00042, 60165, 60166, 00114, 00115, 00116, 60251, 00113, 60310, 60311, 60312, 60307

**Baked Goods, Bread and Rolls Bid:**

US food Service, Inc. 755 pierce Road Clifton Park, NY 12065  
Item#: 00036

Rockland Bakery, Inc. 94 Demarest Mill Rd. Nanuet, NY 10954
Item: 10010, 10121, 10111, 16500, 16501, 10173, 10146, 10166

Canned & Frozen Foods, Grocery Items, Meats, Cheeses and Snacks Bid:

Sysco Albany Inc. 1 Liebich Lane Halfmoon, NY 12065
Item#: 20010, 50908, 70395, 15040, 20199, 20175, 15054, 20176, 15097, 20117, 16612, 70451, 70452, 20205, 20190, 20207, 15603, 15606, 15605, 50006, 50005, 80421, 50014, 50034, 49997, 00107, 00075, 40010, 00101, 14480, 14450, 80055, 00086, 80140, 50035, 16070, 16061, 80400, 80401, 00067, 00066, 00065, 00029, 14081, 14079, 14080, 40040, 60013, 20011, 80180, 80185, 80030, 80087, 70170, 80064, 70180, 70080, 20030, 50202, 80088, 20050, 16514, 16515, 16516, 14531, 80060, 55992, 10168, 70455, 00051, 14263, 30100, 30065, 15048, 16085, 50932, 50930, 00021, 80090, 80091, 80095, 80330, 20215, 16597, 14497, 14496, 16594, 14499

US Food Service, Inc. 755 Pierce Rd. Clifton Park, NY 12065
Item#: 15000, 70224, 20167, 16512, 16513, 70035, 20174, 20172, 20200, 20173, 10256, 10255, 70010, 10244, 16544, 50997, 00026, 20230, 20185, 70040, 70050, 15583, 15587, 15588, 15589, 15598, 15611, 16023, 15602, 70060, 14205, 14208, 14206, 14207, 14307, 14306, 14305, 14303, 14004, 14555, 70070, 40020, 14401, 14461, 14397, 14395, 14394, 14499, 14498, 14497, 14481, 14482, 20181, 20180, 14291, 80360, 14255, 20061, 20064, 20062, 20060, 16100, 80385, 70075, 16518, 16517, 80415, 80139, 80410, 16120, 00055, 50968, 16502, 00102, 00068, 70365, 50045, 50053, 20020, 00103, 70100, 30104, 30103, 50701, 00025, 80300, 60120, 60011, 60012, 60140, 60130, 60110, 00088, 80120, 20111, 70454, 16550, 16560, 16549, 80112, 80254, 16605, 70150, 80317, 80065, 00038, 16064, 00017, 56021, 56009, 55968, 56010, 56015, 56007, 56004, 15291, 56019, 56024, 56023, 55900, 80261, 20040, 20196, 20197, 20198, 50200, 80080, 56002, 55600, 70190, 14250, 70020, 80160, 50912, 70225, 70227, 00014, 20102, 70211, 70216, 20201, 56065, 00069, 14062, 14262, 14095, 14545, 14405, 14260, 30101, 30060, 30020, 30010, 00061, 00033, 15525, 56005, 70320, 70341, 70330, 16080, 70460, 00137, 10196, 70461, 00037, 16053, 55987, 55994, 55988, 55989, 55993, 16593, 16596, 16590, 16595

Roberts Food, 17 Metzger Road Red Hook, NY 12571
Item#: 00105, 00071, 14210, 14045, 00076, 14486, 14310, 14488, 14311, 14483, 14003, 14007, 14285, 00078, 14104, 14103, 14515, 14410

Ice cream and Novelties Bid:

Gillette Creamery, 6 Interstate Drive Albany, NY 12205
Item#: 00109, 13017, 13370, 13022, 13031, 00096, 13350, 00047, 13080, 13081, 13340, 13341, 13310, 00100, 00099, 00046, 00097, 13200, 133201, 13202, 13055, 13023, 13050, 13311, 13021, 13060, 13025, 13020, 13357, 13342, 13082, 13085, 13086, 13083, 13360
Pizza Bid:

Wolfe’s Pizza, 2403 State Rte. 7 Cobleskill, NY 12043
Item#: 51000A

Milk and Milk Products Bid:

Sycaway Creamery, 42 Duncan Lane Troy, NY 12180
Item#: 00050, 00049, 00070, 00080, 00040, 00010, 00020, 00030, 00061, 00060

Paper Goods and Disposable Items Bid:

Hill & Markes, Inc. 1997 St. Hwy 5S Amsterdam, NY 12010
Item#: 12125, 12500, 12216, 12195, 00048, 00095, 00144, 12470, 12368, 11050, 12130, 12140, 12150, 12179, 12342, 12336, 12337, 12345, 12341, 12300, 12188, 12175, 12192, 12191, 00143,12178, 12551, 12187, 12183, 12184, 12190, 12480, 12205, 12430, 12020, 12038, 12037, 12036, 12035, 12660, 12450. 00145, 12346, 12312, 12343, 12313, 12317, 12189, 12225, 12271, 12575, 11040, 12220, 00085, 12630, 12633, 12505, 12210, 12105, 12700, 12280, 12290, 12410, 12460, 11080, 12319, 12260, 12610, 12010, 00064, 12005
Unipak Corp. PO Box 300027 Brooklyn, NY 11230
Item#: 12033, 12034, 12032

Sysco Food Service of Albany, One Liebich Lane Halfmoon, NY 12054
Item#: 12318

US Foods, 755 Pierce Rd. Clifton Park, NY 12054
Item#: 11020, 11010, 11045, 11030, 00027

Fresh Bagels Bid:

Rockland Bakery, Inc. 94 Demarest Mill Rd. Nanuet, NY 10954
Item#: 16510

NOI (Net Off Invoice) Bid:

US Foods, 755 Pierce Rd. Clifton Park, NY 12065
Item#: 50923, 50924, 00032, 00023, 00022, 80012, 80011, 80099, 50921, 50922, 55724, 50750, 50756, 50755, 55721, 50909, 50758, 50740, 55705, 50759, 00024, 16519, 50936, 00102, 00068, 55030, 56002, 51045, 51046, 51042, 51041, 51005, 55975, 51030, 51025, 50129, 00104, 20121, 20165, 20166, 20159, 20224, 20151, 20135, 20140, 20145, 20130, 20160, 20162, 20120, 20179, 20171, 20093, 20094, 20106, 20101, 00137

Sysco Food Service of Albany, One Liebich Lane Halfmoon, NY 12065
Item#: 50036, 55962
H. **Declare as Surplus**

1. 49 Dell computers, located at the Veeder Elementary School Outdoor Classroom Building per attached list. All items are obsolete and non-operational.

2. One (1) Canon Typewriter, Model #AP800/810. Serial #S12021912, located at Colonie Central High School – Room 218, is now obsolete.

I. **Donations**

Donation from Saratoga Central Catholic, 247 Broadway, Saratoga Springs, NY 12866 to Colonie Central High School Athletic Department in the amount of $37.73. Donation is to be used to cover the cost of officials for the Girls JV Volleyball Tourney on September 14, 2019.

J. **Budget Transfers – 2018-2019 School Year**

Approval of budget transfers per attached sheet.

K. **Re-Appropriation of the 2019-2020 Budget**

Re-appropriation of the 2019-2020 budget in the amount of $250.00. The total re-appropriated budget is $104,879,624.

L. **Transfer From Unassigned Fund Balance – To Support 2019-2020 Budget (revised from 6-26-19 meeting)**

From: A917 Unassigned Fund Balance $4,004,647.00
To: A914 Assigned Appropriated Fund Balance $4,004,647.00

M. **Transfer From Reserve Funds – To Support 2019-2020 Budget (revised from 6-26-19 meeting)**

From: A814 Workers’ Compensation Reserve Fund $150,000.00
To: A914 Assigned Appropriated Fund Balance $150,000.00

From: A827 Retirement Contribution Reserve Fund $275,000.00
To: A914 Assigned Appropriated Fund Balance $275,000.00

N. **Clerk & Treasurer Reports – June, 2019**
If the Board approves, the following suggested motion is in order: Motion made by ____________________, seconded by ________________________, that the above stated Reports and Recommendations be approved.

_____ Yes          _____ No          _____ Abstain
Carried:

10. PERSONNEL – INSTRUCTION (Pages 14-22)

If the Board approves, the following suggested motion is in order: Motion made by ____________________, seconded by ________________________, that the Instructional Personnel changes listed on the attached sheets dated August 6, 2019 be approved.

_____ Yes          _____ No          _____ Abstain
Carried:

11. PERSONNEL – SUPPORT (Pages 23-29)

If the Board approves, the following suggested motion is in order: Motion made by ____________________, seconded by ________________________, that the Support Personnel changes listed on the attached sheets dated August 6, 2019 be approved.

_____ Yes          _____ No          _____ Abstain
Carried:

12. APPOINTMENTS

The Superintendent recommends approval of the following appointments as indicated:

A. LEA Asbestos Designee (AHERA) – Gordon Webster

13. AUTHORIZATION TO OPEN BIDS

The Superintendent recommends that the following people be authorized to open bids and prepare summaries for submission to the Board of Education for the 2019-2020 school year:

Gordon Webster, Director of Facilities II

14. PROFESSIONAL DEVELOPMENT PLAN

Tim Backus, Assistant Superintendent for Instruction, will provide a brief review of the 2019-2020 Professional Development Plan.

Pursuant to Section 100.2 (dd) of the Commissioner’s Regulations, an annual update of the District’s Professional Development Plan that meets content requirements shall be adopted by the Board of Education and certified to the Commissioner of Education not later than September
1 of each school year. The Plan directs professional development planning and implementation in the South Colonie Central School District.

If the Board approves, the following suggested motion is in order: Motion made by ________________________, seconded by ________________________, that the above stated Professional Development Plan be adopted.

_____ Yes   _____ No   _____ Abstain   Carried:

15. RESOLUTION – AUTHORIZATION FOR SOLE SOURCE PROCUREMENT

WHEREAS, the South Colonie Central School District has evaluated digital educational resources for Reading instruction and recommended the Reading A-Z.com and Raz-Kids.com by LAZEL, Inc. d/b/a Learning A-Z, 1840 E. River Road, Suite 320, Tucson, Arizona 85718 to the Board of Education as the product that will best meet the pedagogical needs of the District; and

WHEREAS, the South Colonie Central School District wishes to renew the digital licenses of Reading A-Z and Raz-Kids during the 2019-2020 school year for use in Grades K-4 Reading instruction; and

WHEREAS, no other instructional materials provide substantially equivalent or similar benefits to that provided by Reading A-Z and Raz-Kids; and

WHEREAS, after reviewing the benefits to be received from the Reading A-Z and Raz-Kids online instructional resources, the cost of said instructional materials is reasonable in comparison to other resources in the marketplace for digital Reading instruction; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Reading A-Z and Raz-Kids by LAZEL, Inc. d/b/a Learning A-Z for Grades K-4 based on the attached proposal from Learning A-Z, which is the sole source vendor for this product, for an annual investment of $21,594.00 to be funded from the 2019-2020 Budget.

WHEREAS, the South Colonie Central School District desires to designate current and future procurement of Reading A-Z and Raz-Kids by LAZEL, Inc. d/b/a Learning A-Z as a Sole Source procurement; and

NOW, THEREFORE, BE IT HEREBY: RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of the Reading A-Z and Raz-Kids digital licenses by LAZEL, Inc. d/b/a Learning A-Z for a total annual sum of $21,594.00 and authorizes the purchase as a Sole Source Procurement; and

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.
If the Board approves, the following suggested motion is in order: Motion made by ____________________, seconded by ____________________, that the above stated Resolution Authorizing the purchase of Reading A-Z.com and Raz-Kids.com digital licenses as a Sole Source Procurement be adopted.

_____ Yes          _____ No          _____ Abstain

Carried:

16. FUTURE MEETINGS

- **August 8**  Policy Committee Meeting – 8:00 am – District Office
- **August 20**  Board of Education Meeting – 6:00 pm – District Office
- **September 2**  District Closed – Labor Day
- **September 10**  Graduation/Hall of Fame Committee Meeting – 6:00 pm – District Office
- **September 10**  Board of Education Meeting – 7:00 pm – District Office
- **September 12**  Facilities Committee Meeting – 8:30 am – Farmer Boy Diner
- **September 17**  Communications Committee Meeting – 6:00 pm – District Office
- **September 23**  Policy Committee Meeting – 6:00 pm – District Office
- **September 24**  Academic Achievement Committee Meeting – 6:00 pm – District Office
- **September 24**  Board of Education Meeting – 7:00 pm – District Office
- **September 26**  Transportation Committee Meeting – 7:30 am – Farmer Boy Diner
- **September 27**  Graduation/Hall of Fame Committee Meeting – 10:00 am – CCHS MUG
- **October 8**  Graduation/Hall of Fame Committee Meeting – 6:00 pm – District Office
- **October 8**  Board of Education Meeting – 7:00 pm – District Office
EXECUTIVE SESSION

It is anticipated that the Board may enter Executive Session at this time.

Motion by ______________________, seconded by _______________________, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes          _____ No          _____ Abstain       Carried: ______________________

Time: _________________________

Motion by ______________________, seconded by ______________________ to adjourn Executive Session.

_____ Yes          _____ No          _____ Abstain       Carried: ______________________

Time: _________________________

17. MEMORANDUM OF AGREEMENT – CSEA

Approval of a Memorandum of Agreement between the Board of Education of the South Colonie Central School District and the Civil Service Employees Association, Inc, Local 1000, AFL-CIO, related to Article XXI/Wages as per attached agreement.

If the Board approves, the following suggested motion is in order: Motion made by ______________________, seconded by _______________________, that the above stated CSEA Memorandum of Agreement, be approved.

_____ Yes          _____ No          _____ Abstain       Carried: ______________________

18. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by ______________________, seconded by ______________________, that the Regular Meeting be adjourned.

Time: _________________________

_____ Yes          _____ No          _____ Abstain       Carried: ______________________
10. **PERSONNEL – INSTRUCTION**

A. **Creation of Positions**

*Create* the following temporary position for the 2019-2020 school year:

- (1) 1.0  Teaching Assistant
- (1) .95  Special Education Teacher

*Revise* the following temporary position for the 2019-2020 school year:

- (1) .60 to .80  Social Studies Teacher

B. **Retirement**

1. **Name:** Jonathan Buhner  
   **Position:** Superintendent of Schools  
   **Location:** District Wide  
   **Effective Date:** March 23, 2020  
   **Years of Service:** 2008-2020

C. **Resignations**

1. **Name:** Hannah Miner  
   **Position:** Teaching Assistant  
   **Location:** Sand Creek Middle School  
   **Effective Date:** June 30, 2019  
   **Reason:** Personal

2. **Name:** Christine Zeigler  
   **Position:** Teaching Assistant  
   **Location:** Roessleville Elementary School  
   **Effective Date:** August 19, 2019  
   **Reason:** Personal

3. **Name:** Amy Smith  
   **Position:** Teaching Assistant  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** July 18, 2019  
   **Reason:** Personal

D. **Leave of Absence**

1. **Name:** Dana Probeyahn  
   **Position:** Music Teacher  
   **Type:** Child Care Leave  
   **Location:** Lisha Kill Middle School  
   **Effective Date:** June 28, 2019  
   **Ending Date:** June 30, 2020
E. **Appointments**

1. **Name:** David Banker  
   **Address:** 709 Burdeek Street, Apt. 17, Schenectady, NY 12306  
   **Type:** Probationary – 3 year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Sand Creek Middle School  
   **Effective Date:** July 1, 2019  
   **Salary:** As per the SCTA TA Contract  
   **Education:** B.A. from Ithaca College  
   **Certification Status:** Level III Teaching Assistant

2. **Name:** Thomas Geddes  
   **Address:** 33 Sunset Boulevard, Albany, NY 12205  
   **Type:** Probationary – 4 year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Colonie Central High School  
   **Effective Date:** August 31, 2019  
   **Salary:** As per the SCTA TA Contract  
   **Education:** B.S. and M.S. from SUNY Cortland  
   **Certification Status:** Professional in Physical Education

3. **Name:** Ryan Dougherty  
   **Address:** 17 Donnelly Drive, Rensselaer, NY 12144  
   **Type:** Probationary – 4 year  
   **Tenure Area:** Teaching Assistant  
   **Location:** Colonie Central High School  
   **Effective Date:** August 31, 2019  
   **Salary:** As per the SCTA TA Contract  
   **Education:** B.A. from SUNY Cortland  
   **Certification Status:** Initial in Physical Education

4. **Name:** Erynn Barber  
   **Address:** 4 Prince Court, Loudonville, NY 12211  
   **Type:** Probationary – 4 year  
   **Tenure Area:** Social Studies  
   **Location:** Colonie Central High School  
   **Effective Date:** August 31, 2019  
   **Salary:** Schedule II, Step 3; As per the SCTA Contract  
   **Education:** B. S. and M.S. from SUNY Oneonta  
   **Certification Status:** Initial in Social Studies (Grades 7-12)
### F. Change of Appointment

1. **Name:** Timothy Fowler  
   **Address:** 28 Deer Path Drive, Albany, NY 12205  
   **Type:** 11 Month to 12 Month  
   **Tenure Area:** Administrator  
   **Location:** Lisha Kill Middle School - Supervisor of Special Education  
   **Effective Date:** July 1, 2019  
   **Salary Revision:** As per the attached confidential sheet  
   **Certification:** Permanent as School District Administrator

### G. Temporary Appointment

1. **Name:** Michelle Kovall  
   **Address:** 46 Harvest Ridge Road, Selkirk, NY 12158  
   **Type:** Temporary (.50)  
   **Tenure Area:** English as a New Language  
   **Location:** Saddlewood/Shaker Road Elementary Schools  
   **Effective Date:** August 31, 2019  
   **Ending Date:** June 30, 2020  
   **Salary:** Salary Schedule II, Step 3; As per the SCTA Contract  
   **Education:** B.S. from SUNY Cortland; M.S. from Loyola University  
   **Certification Status:** Initial in English to Speakers of Other Languages

2. **Name:** Michael Boland  
   **Address:** 68 South Allen Street. Apt. #1, Albany, NY 12208  
   **Type:** Temporary (.80)  
   **Tenure Area:** Social Studies  
   **Location:** Sand Creek Middle School  
   **Effective Date:** July 1, 2019  
   **Ending Date:** June 30, 2020  
   **Salary:** Schedule I, Step 3; As per the SCTA Contract (pro-rated)  
   **Education:** B.S. from SUNY Oneonta  
   **Certification Status:** Initial in Social Studies (Grades 7-12)

3. **Name:** Maureen Splonskowski  
   **Address:** 28 Morocco Lane, Schenectady, NY 12304  
   **Type:** Temporary (1.0)  
   **Tenure Area:** Teaching Assistant  
   **Location:** Veeder Elementary School  
   **Effective Date:** August 31, 2019  
   **Ending Date:** June 30, 2019  
   **Salary:** As per the SCTA TA Contract  
   **Education:** B.S. from Manhattan College  
   **Certification Status:** Level I Teaching Assistant
H. **Long-Term Replacement**

1. Name: Jennifer Belinsky  
   Address: 687 Route 9P, Saratoga Springs, NY 12866  
   Type: Long-Term Replacement  
   Teaching Area: Special Education  
   Location: Sand Creek Middle School  
   Effective Date: August 31, 2019  
   Ending Date: June 30, 2020  
   Salary: Salary Schedule II, Step 4; As per the SCTA Contract  
   Education: B.S. from SUNY Oneonta; M.S. from The College of St. Rose  
   Certification: Professional in Students with Disabilities (Grades 1-6)

2. Name: Erin Luke  
   Address: 22 Maxwell Road, Latham, NY 12110  
   Type: Long-Term Replacement  
   Teaching Area: Elementary Education  
   Location: Forest Park Elementary School  
   Effective Date: August 31, 2019  
   Ending Date: November 26, 2019  
   Salary: Salary Schedule II, Step 1; As per the SCTA Contract (pro-rated)  
   Education: B.S. from SUNY Brockport; M.S. from College of St. Rose  
   Certification: Initial in Childhood Education (Grades 1-6)

I. **Increase of Appointments**

1. Name: Charles Nagel  
   Teaching Area: Industrial Arts  
   Location: Menands School  
   Increase: .20  
   Effective Dates: September 1, 2019 to June 30, 2020

2. Name: DeLynn Wickham  
   Teaching Area: Foreign Language  
   Location: Sand Creek Middle School  
   Increase: .20  
   Effective Dates: September 1, 2019 to June 30, 2020

3. Name: Stacey Sebert  
   Teaching Area: Science  
   Location: Sand Creek Middle School  
   Increase: .10  
   Effective Dates: September 1, 2019 to June 30, 2020

4. Name: Lisa Thayer  
   Teaching Area: Science  
   Location: Sand Creek Middle School  
   Increase: .10  
   Effective Dates: September 1, 2019 to June 30, 2020
5. **Name:** Jamie Sbardella  
   **Teaching Area:** Special Education  
   **Location:** Forest Park Elementary School  
   **Increase:** .10  
   **Effective Dates:** September 1, 2019 to June 30, 2020

J. **Summer School Appointments**

*Approval* of the following summer school appointments, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2019 summer school program:

**Grades 5-12 Summer School Program**
Barbara Amirault Substitute Teacher

**K-8 Special Education Summer School Program**
Sean Peer Personal Care Assistant Per Board Policy 9290

K. **Greater Capital Region Teacher Center Teacher Leadership Coaches for the 2019-20 School Year**

*Approve* per Policy 9290:

**NYSTC Chairperson**
Valerie Lovelace

L. **Audio Visual Coordinators—2019-20 School Year**

*Approve* per Policy 9290:

Lisha Kill Brook Bourgeois
Sand Creek Daniel DeMarco

M. **Literacy Facilitators for the 2019-20 School Year**

*Appoint* the following previously approved positions at the approved rate of compensation:

**Veeder Elementary School**
Kristin Ignatz .50
Cristal Slater .50
N. **TCIS Trainers for the 2019-20 School Year**

*Approve* per Policy 9290:

Forest Park Elementary School: Alexandria Brannigan
Lisha Kill Middle School: Rachael Mann
Sand Creek Middle School: Deborah Thomas

O. **SIS Trainers for the 2019-20 School Year**

*Approve* per Policy 9290:

**Elementary Schools**

Veeder Elementary School: Richard Thompson
Forest Park Elementary School: Colleen Kuno

**Middle Schools**

Sand Creek Middle School: Sarah Nagel
Sand Creek Middle School: Brian Czerpak
Sand Creek Middle School: Daniel DeMarco
Sand Creek Middle School: Tristan Kisling
Lisha Kill Middle School: Andrea Bourgeois
Lisha Kill Middle School: Brook Bourgeois
Lisha Kill Middle School: Kathy Detrick
Lisha Kill Middle School: Kristen Theriault

P. **IT Facilitators for the 2019-2020 School Year**

*Appoint* per Policy 9290:

Elementary School Level
Veeder Elementary School: Richard Thompson
Elementary School Level
Forest Park Elementary School: Colleen Kuno
Middle School Level
Lisha Kill Middle School: Kathy Detrick

Q. **Math Olympiad for the 2019-2020 School Year**

*Appoint* the following previously approved positions at the approved rate of compensation:

**Veeder Elementary School**

Richard Thompson 1.0
R. **Lego Robotics Club for the 2019-20 School Year**

*Appoint* the following previously approved positions at the approved rate of compensation:

**Veeder Elementary School**

Richard Thompson 1.0

**Forest Park Elementary School**

James Brown .50 Kelli Budney .50

S. **Special Needs Integration Coordinators for the 2019-20 School Year**

*Appoint* the following previously approved positions at the approved rate of compensation:

**Lisha Kill Middle School**

Brandon Malowski .50 Peter DeMarco .50

T. **Cafeteria Supervision for the 2019-20 School Year**

*Appoint* the following previously approved positions at the approved rate of compensation:

**Shaker Road Elementary School**

Michael McCulloch 1.0 Jamie Stutzman 1.0
Tracy Krom 1.0

**Forest Park Elementary School**

Maureen Hogan 1.0 Erica Blakley 1.0
Amy Boyagian 1.0 Teri VanEpps 1.0
John Meacham 1.0

**Colonie Academy**

Michael Klett 1.0

**Lisha Kill Middle School**

Michelle Brighton 1.0 Katherine McGan 1.0
Kimberly DonVito 1.0 Kellie Gaffney 1.0
Linda Gresens 1.0 Lynn Jeram 1.0
Michelle Malatesta 1.0 Wendy Kelley 1.0
Dawn Peplowski 1.0 Stephanie Reinhardt 1.0
Joseph Repko 1.0 Gina Mooney 1.0
Nicholas Southworth 1.0  Janae Vanderpoel 1.0
Michael Trimarchi 1.0  Patricia Vardaro 1.0

U. **Study Hall Supervision for the 2019-20 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

### Lisha Kill Middle School

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Susan Campbell</td>
<td>Andrea Bourgeois</td>
<td>1.0</td>
</tr>
<tr>
<td>Eric Obermayer</td>
<td>Scott Hodge</td>
<td>1.0</td>
</tr>
<tr>
<td>Gina Mooney</td>
<td>Jodie Fumarola</td>
<td>1.0</td>
</tr>
<tr>
<td>Jessica LaFex</td>
<td>Jacqueline Frank</td>
<td>1.0</td>
</tr>
<tr>
<td>Shannon Koon</td>
<td>Laura Yerou</td>
<td>1.0</td>
</tr>
<tr>
<td>Cheryl Parda</td>
<td>John Meurs</td>
<td>1.0</td>
</tr>
<tr>
<td>Todd Sitterly</td>
<td>David Conway</td>
<td>1.0</td>
</tr>
<tr>
<td>Tami Hanley</td>
<td>Gina Gizzi</td>
<td>1.0</td>
</tr>
</tbody>
</table>

### Colonie Academy

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jamie Ferrari</td>
<td>Michael Nichter</td>
<td>1.0</td>
</tr>
</tbody>
</table>

V. **Co-Curricular – 2019-20 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

### Sand Creek Middle School

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Art Club (5-6)</td>
<td>Amanda Harris</td>
<td>1.0</td>
</tr>
<tr>
<td>Art Club (7-8)</td>
<td>Carol Pinkans</td>
<td>1.0</td>
</tr>
<tr>
<td>Broadcast Club</td>
<td>Shaunna Pastuszak</td>
<td>1.0</td>
</tr>
<tr>
<td>Computer Club</td>
<td>Jane Albanese</td>
<td>1.0</td>
</tr>
<tr>
<td>Eco Club</td>
<td>Donna Davidson</td>
<td>1.0</td>
</tr>
<tr>
<td>GSA Pride Club</td>
<td>Shaunna Pastuszak</td>
<td>1.0</td>
</tr>
<tr>
<td>Intramurals:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Season I – Boys Basketball (5-6)</td>
<td>Pete Paquette</td>
<td>1.0</td>
</tr>
<tr>
<td>Season I - Coed Tennis (5-8)</td>
<td>Suzanne Pedone</td>
<td>1.0</td>
</tr>
<tr>
<td>Season I – Girls Lacrosse (5-6)</td>
<td>Suzanne Pedone</td>
<td>1.0</td>
</tr>
<tr>
<td>Season II – Coed Wrestling (5-8)</td>
<td>Jeremy Eggleston</td>
<td>1.0</td>
</tr>
<tr>
<td>Season II – Wellness/Weight Training (7-8)</td>
<td>Pete Paquette</td>
<td>1.0</td>
</tr>
<tr>
<td>Season II – Wellness/Weight Training (7-8)</td>
<td>Melissa Moskov</td>
<td>1.0</td>
</tr>
<tr>
<td>Math Club</td>
<td>Rachel Graber</td>
<td>1.0</td>
</tr>
<tr>
<td>Small Performing Music Group</td>
<td>Jeffrey Kirsty</td>
<td>1.0</td>
</tr>
<tr>
<td>Band (5)</td>
<td>Michelle Cannistraci</td>
<td>1.0</td>
</tr>
<tr>
<td>Band (8)</td>
<td>Tess McCarthy</td>
<td>1.0</td>
</tr>
<tr>
<td>Chorus (7-8)</td>
<td>Rachele Prawdzik</td>
<td>1.0</td>
</tr>
<tr>
<td>Orchestra (5-8)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Small Performing Group Fall</td>
<td>DeLynn Wickham</td>
<td>1.0</td>
</tr>
</tbody>
</table>

Musical Production Director

DeLynn Wickham 1.0
Musical Producer Pam Roberts 1.0
Musical Producer Amanda Harris 1.0
Technical Director DeLynn Wickham 1.0
STEM/Engineering Competition James Brown 1.0
STEM/Engineering Competition Anthony Greene 1.0
Student Council Melissa Moskov 1.0
Variety Show Coordinator Tracy Finnigan .50
Variety Show Coordinator Jennifer Dongelewic .50

Lisha Kill Middle School
Art Club (5-6) Christina Norris 1.0
Art Club (7-8) Christina Norris 1.0
Broadcast Club Dawn Peplowski 1.0
GSA Pride Club Gina Mooney 1.0
Intramurals:
  Season I – Girls Basketball (5-6) Wendy Kelley 1.0
  Season I – Boys Basketball (5-6) Eric Obermayer 1.0
  Season I - Coed Tennis (5-8) Peter DeMarco 1.0
  Season II – Girls Lacrosse (5-6) Andrea Bourgeois 1.0
  Season II – Boys Lacrosse (5-6) Joseph Repko 1.0
  Season II – Coed Wrestling (5-8) Joseph Repko 1.0
  Season II – Wellness/Weight Training (7-8) Wendy Kelley 1.0
  Season II – Wellness/Weight Training (7-8) Todd Sitterly 1.0
School Store Michelle Malatesta 1.0
School Yearbook Penny Bartlett 1.0
Small Performing Music Group
  Band (5-6) Andrew Hearn 1.0
  Band (7-8) Joel Miller 1.0
  Chorus (5-8) Brandon Malowski 1.0
Small Performing Group Spring
Musical Production Director Christine Meglino 1.0
Musical Producer Brandon Malowski 1.0
STEM/Engineering Competition Brook Bourgeois 1.0
Student Council Jessica Lafex .50
Student Council Tami Hanley .50
Variety Show Coordinator Linda Gresens 1.0

W. Mentors for Teachers

Creation of the following mentor for the 2018-2019 school year:

Dawn Baker 1.0

X. ENL After School (grant funded) for the 2019-20 School Year

Sand Creek Middle School

ENL Teacher April Mlambi
11. PERSONNEL – SUPPORT

A. Abolish Position
Abolish the position in the following area effective September 3, 2019:

Computer Operator 1 full time equivalent

B. Creation of Positions

Effective August 19, 2019:
1 .50 Part-Time Public Information Specialist (GCRTC)

Effective August 31, 2019 through June 30, 2020:
1 .81 Temporary School Monitor (2:1 Shared Aide)

Effective September 3, 2019:
1 1.0 Computer Technician

C. Resignations

1. Name: Megan Padelford
   Position: Keyboard Specialist (SW)
   Effective: August 2, 2019
   Reason: Personal

2. Name: Kristy Scalise
   Position: School Monitor (SR)
   Effective: August 26, 2019
   Reason: Accepted another position within the District

D. Appointments

1. Name: Gordon Webster
   Address: 24 Walden Glen, Ballston Lake, NY 12019
   Position: Probationary Director of Facilities I
   Effective: August 5, 2019
   Salary: As per attached confidential salary sheet
   Hours: 8.0 hour per day
   Current Location: District Wide
   Probationary Period: August 5, 2019 through February 4, 2020
<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
<th>Position</th>
<th>Effective</th>
<th>Salary</th>
<th>Hours</th>
<th>Current Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Elizabeth Stone</td>
<td>18 Grandy Street, Albany, NY 12205</td>
<td>Temporary School Monitor (.81)</td>
<td>July 1, 2019 through June 30, 2020</td>
<td>$12.57 per hour per Teamsters Contract</td>
<td>6.5 hours per day</td>
<td>Veeber Elementary School</td>
</tr>
<tr>
<td>Kemm Cameron</td>
<td>41 Maple Drive, Apt. 9, Albany, NY 12205</td>
<td>Temporary School Monitor (.81)</td>
<td>July 1, 2019 through June 30, 2020</td>
<td>$12.39 per hour per Teamsters Contract</td>
<td>6.5 hours per day</td>
<td>Forest Park Elementary School</td>
</tr>
<tr>
<td>Joyce Peterson</td>
<td>3267 Marilyn Street, Schenectady, NY 12303</td>
<td>Temporary School Monitor (.81)</td>
<td>July 1, 2019 through June 30, 2020</td>
<td>$12.27 per hour per Teamsters Contract</td>
<td>6.5 hours per day</td>
<td>Forest Park Elementary School</td>
</tr>
<tr>
<td>Ellen Harker</td>
<td>27A Oakwood Drive, Albany, NY 12205</td>
<td>Temporary School Monitor (.81)</td>
<td>August 31, 2019 through June 30, 2020</td>
<td>$12.15 per hour per Teamsters Contract</td>
<td>6.5 hours per day</td>
<td>Colonie Central High School</td>
</tr>
<tr>
<td>August 31, 2019 through March 1, 2020</td>
<td></td>
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<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Marina Bender</td>
<td>11 Ridge Terrace, Albany, NY 12205</td>
<td>Temporary School Monitor (.56)</td>
<td>August 31, 2019 through June 30, 2020</td>
<td>$12.15 per hour per Teamster Contract</td>
<td>4.5 hours per day</td>
<td>Sand Creek Middle School</td>
</tr>
<tr>
<td>August 31, 2019 through March 1, 2020</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
7. Name: Kathleen Danaher  
   Address: 75 Mordella Road, Albany, NY 12205  
   Position: Temporary School Monitor (.31)  
   Effective: August 31, 2019 through June 30, 2020  
   Salary: $12.15 per hour per Teamsters Contract  
   Hours: 2.5 hours per day  
   Current Location: Forest Park Elementary School  
   Probationary Period: August 31, 2019 through March 1, 2020

8. Name: Bruce Darrow  
   Address: 2 Chris Place, Albany, NY 12205  
   Position: Temporary School Monitor (.50)  
   Effective: August 31, 2019 through June 30, 2020  
   Salary: $12.15 per day per Teamster Contract  
   Hours: 4.0 hours per day  
   Current Location: Lisha Kill Middle School

9. Name: Robert Allen  
   Address: 103 Shaker Run, Albany, NY 12205  
   Position: Temporary School Monitor (.25)  
   Effective: August 31, 2019 through June 30, 2020  
   Salary: $12.52 per hour per Teamsters Contract  
   Hours: 2.0 hours per day  
   Current Location: Forest Park Elementary School

10. Name: Mosammat Sultana  
    Address: 206 Harvard Road, Watervliet, NY 12189  
    Position: Permanent School Monitor (.81)  
    Effective: July 1, 2019  
    Salary: $12.52 per hour per Teamsters Contract  
    Hours: 6.5 hours per day  
    Current Location: Forest Park Elementary School

11. Name: Timothy Bauer  
    Address: 531 Sand Creek Road, Albany, NY 12205  
    Position: Probationary School Monitor (.81)  
    Effective: August 31, 2019  
    Salary: $12.15 per hour per Teamsters Contract  
    Hours: 6.5 hours per day  
    Current Location: Colonie Central High School  
    Probationary Period: August 31, 2019 through March 1, 2020
12. Name: Sadhna Bhati  
Address: 2125 Central Avenue, Schenectady, NY 12304  
Position: Probationary School Monitor (.81)  
Effective: August 31, 2019  
Salary: $12.15 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Saddlewood Elementary School  
Probationary Period: August 31, 2019 through March 1, 2020

13. Name: Kimberly Liszewski  
Address: 77 Waterman Avenue, Albany, NY 12205  
Position: Probationary School Monitor (.81)  
Effective: October 1, 2019  
Salary: $12.27 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Lisha Kill Middle School  
Probationary Period: October 1, 2019 through April 1, 2020

14. Name: McKenzie Hay  
Address: 7 Carol Street, Albany, NY 12205  
Position: Probationary School Monitor (.81)  
Effective: August 31, 2019  
Salary: $12.15 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Forest Park Elementary School  
Probationary Period: August 31, 2019 through March 1, 2020

15. Name: Frank Coleman  
Address: 201 Pleasantview Avenue, Scotia, NY 12302  
Position: Break-In School Bus Driver  
Effective: July 8, 2019  
Salary: $15.80 per hour

16. Name: Frank Coleman  
Address: 201 Pleasantview Avenue, Scotia, NY 12302  
Position: School Monitor Substitute  
Effective: August 20, 2019  
Salary: $11.80 per hour

17. Name: Kathleen Rozniewski  
Address: 348 Consaul Road, Schenectady, NY 12304  
Position: School Bus Driver Substitute  
Effective: July 10, 2019  
Salary: $17.90 per hour
18. Name: Kristy Scalise  
   Address: 45 Joy Drive, Loudonville, NY 12211  
   Position: Provisional Secretary I (10 month + 1 week)  
   Effective: August 26, 2019  
   Salary: Schedule U, Start Rate per CSEA Contract  
   Hours: 7.0 hours per day  
   Current Location: Shaker Road Elementary School  
   Probationary Period: August 26, 2019 through February 24, 2020

19. Name: Sandra Smith  
   Address: 287 Church Road, Albany, NY 12203  
   Position: Probationary Keyboard Specialist (10 month)  
   Effective: August 31, 2019  
   Salary: Schedule A, Start Rate, per CSEA Contract  
   Hours: 7.0 hours per day  
   Current Location: Colonie Central High School  
   Probationary Period: August 31, 2019 through March 1, 2020

20. Name: Dilenia Ortiz  
   Address: 25 Cole Avenue, Apt. 25, Colonie, NY 12205  
   Position: Probationary Food Service Helper (.69)  
   Effective: August 31, 2019  
   Salary: $11.65 per hour per CSEA Contract  
   Hours: 4.5 hours per day  
   Current Location: Colonie Central High School (West Wing)  
   Probationary Period: August 31, 2019 through March 1, 2020

21. Name: Michael O’Neil  
   Address: 811 Sacandaga Road, Scotia, NY 12302  
   Position: Director of Facilities Substitute  
   Effective: July 13, 2019  
   Salary: $452.00 per day

22. Name: John Napierski  
   Address: 10 Jeffrey Lane, Loudonville, NY 12211  
   Position: Maintenance Mechanic Supervisor Substitute  
   Effective: August 6, 2019  
   Salary: $387.00 per day

23. Name: Vincenzo Topino  
   Address: 92 Goosehollow Road, Greenfield Ctr, NY 12833  
   Position: Custodial Worker Substitute  
   Effective: July 22, 2019  
   Salary: $13.75 per hour
24. **Name:** Richard Ratigan Jr.  
   **Address:** 4 Pattison Way, Troy, NY 12180  
   **Position:** Custodial Worker Trainer  
   **Effective:** July 1, 2019 – June 30, 2020  
   **Salary:** Stipend per Board Policy 9290

25. **Name:** Renee Parisi  
   **Address:** 21 Jester Court, Schenectady, NY 12304  
   **Position:** Clerk Typist I – Part Time (Substitute)  
   **Effective:** August 7, 2019  
   **Salary:** $13.75 per hour

26. **Name:** Daniel Rifenburgh  
   **Address:** 22 Ferrara Avenue, Schenectady, NY 12304  
   **Position:** School Bus Driver Substitute  
   **Effective:** July 23, 2019  
   **Salary:** $17.90 per hour

27. **Name:** Deborah Marra  
   **Address:** 18 Sunflower Lane, Albany, NY 12205  
   **Position:** School Nurse Substitute  
   **Effective:** August 7, 2019  
   **Salary:** $23.20 per hour

E. **Summer School Appointments**

**Summer School Transportation Program**

Asante Chandler School Monitor Monitor base hourly rate  
Viona Heinze School Monitor Monitor base hourly rate  
Susan Murray School Monitor Current hourly rate  
Richard Gilligan School Bus Driver Current hourly rate  
Daniel Rifenburg School Bus Driver Substitute Current hourly rate

F. **Salary Revisions**

1. **Name:** James Gooshaw  
   **Address:** 61 New Shaker Road, Albany, NY 12205  
   **Position:** Maintenance Mechanic/Supervisor  
   **Effective:** August 5, 2019  
   **Revised Salary:** As per attached confidential sheet  
   **Hours:** 7.5 hours per day
<table>
<thead>
<tr>
<th></th>
<th>Name:</th>
<th>Jameson Parker</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Address:</td>
<td>15 Skyridge Lane, Selkirk, NY 12158</td>
</tr>
<tr>
<td></td>
<td>Position:</td>
<td>Probationary Maintenance Mechanic</td>
</tr>
<tr>
<td></td>
<td>Effective:</td>
<td>July 1, 2019</td>
</tr>
<tr>
<td></td>
<td>Revised Salary:</td>
<td>Schedule K, Job Rate, per CSEA Contract</td>
</tr>
<tr>
<td></td>
<td>Hours:</td>
<td>8.0 hours per day</td>
</tr>
</tbody>
</table>