

SUPPLEMENTAL COMPENSATION RATES

Supplemental Compensation Rates will be set by the Board of Education Policy Committee, subject to approval by the full Board of Education.

A summary of activities and related compensation rates will be updated on an annual basis in this policy and will be presented at the annual Re-Organizational Meeting. Additional rate information may be obtained from the Human Resources Department.

	2017-2018	2018-2019	2019-2020
Administrative Aide – Level 1	\$1,850	\$1,850	\$1,850
Administrative Aide – Level 2	\$3,700	\$3,700	\$3,700
Athletic Equipment Manager:			
• High School	\$1,550	\$1,550	\$1,550
• Sand Creek	\$ 800	\$ 800	\$ 800
• Lisha Kill	\$ 800	\$ 800	\$ 800
Audio Visual Coordinator:			
• High School	\$2,000	\$2,000	\$2,000
• Sand Creek	\$1,500	\$1,500	\$1,500
• Lisha Kill	\$1,500	\$1,500	\$1,500
Computer/IT Support:			
• Elementary CAI (After-School)	\$20/hr	\$21/hr	\$21/hr
• Middle School CAI (Before & After)	\$20/hr	\$21/hr	\$21/hr
• TA, CAI Additional Duties	\$20/hr	\$21/hr	\$21/hr
• IT Technician SSA	\$5,000	\$5,000	\$5,000
• IT Network Administrator SSA	\$1,200	\$1,200	\$1,200
• IT Facilitators			
(1 position per Elementary School)	\$ 800	\$ 800	\$ 800
(1 position per Middle School)	\$1,200	\$1,200	\$1,200
(1 position per High School)	\$1,200	\$1,200	\$1,200
(1 position District-Wide)	\$2,000	\$2,000	\$2,000
Continuing Education:			
• Continuing Education Coordinator	\$6,000	\$6,000	\$6,000
• Art Instructors**	\$27/hr	\$27/hr	\$27/hr
• General Instructors*	\$22/hr	\$22/hr	\$22/hr
• Computer Instructors*	\$27/hr	\$27/hr	\$27/hr
• Certified Yoga Instructors	\$35/hr	\$35/hr	\$35/hr
** (rate includes planning time & Art degree)			
* (rate includes planning time)			
Coordinators:			
• SAT	\$1,100	\$ 700	\$ 700
• PSAT		\$ 350	\$ 350
• College Programs	\$2,586	\$2,586	\$2,586
• ACT Exam	\$ 650	\$ 700	\$ 700

	2017-2018	2018-2019	2019-2020
Coordinators: (continued)			
Home Instruction: (per hour)			
• Single Student	\$23.00	\$23.00	\$23.00
• Multiple Students – same subject	\$26.00	\$26.00	\$26.00
• Multiple Students – different subjects	\$30.00	\$30.00	\$30.00
Foreign Language Translator/Interpreter (as needed)			
	\$25/hr	\$25/hr	\$25/hr
Homework Club Instructors (1 position per Elementary building)			
	\$20/hr	\$20/hr	\$20/hr
In-Service Instructors (Payment for 15 hours of instruction)			
	\$719	\$735	\$735
PSAT/SAT Exam/Event (Proctoring)			
	\$98/event	\$98/event	\$98/event
PLAN Exam/Event (Proctoring)			
	\$90/event	\$90/event	\$90/event
PSAT/SAT Spec Ed Exam/Event (Proctoring)			
	\$123/event	\$123/event	\$123/event
PSAT/SAT Spec Ed Exam Coordination			
	\$75/event	\$75/event	\$75/event
SAT/PSAT Review Class Instruction (includes prep)			
	\$50/hr	\$50/hr	\$50/hr
Saturday Detention (Certified)			
	\$27	\$27/hr	\$27/hr
Mentor Program:			
• Coordinators	\$2,586	\$2,586	\$2,586
▪ Mentor for 1 Mentee	\$ 600	\$ 600	\$ 600
▪ Mentor for 2 Mentees	\$1,200	\$1,200	\$1,200
▪ Mentor for more than 2 Mentees	\$1,800 (max)	\$1,800 (max)	\$1,800 (max)
Stipends:			
• District Clerk		\$6,000	\$6,000
• Energy Analyst (12-month)			
• Safe Schools Coordinator (12-month)			
• Personal Care Assistant (IEP driven)	\$2,000	\$2,000	\$2,000
• Buildings & Grounds Custodial Trainer	\$ 900	\$ 900	\$ 900
• Master Schedule Coordinator: 9–12			
• Master Schedule Asst. Coordinator (K-4, 5-8, 9-12)	\$2,000	\$2,000	\$2,000
• Master Schedule Coordinator (5-8)	\$2,000	\$2,000	\$2,000
• Special Area Schedule Coordinator (K-8)	\$2,000	\$2,000	\$2,000
• P-12 Art Coordinator	\$3,000		
• P-12 Music Coordinator	\$4,500	\$4,500	\$4,500
• Track/Cross Country Workers	\$9.00/hr	\$11.10/hr	\$11.80/hr
• Literacy Coaches (Building Level)	\$2,100	\$2,100	\$2,100
• P-12 STEAM Coordinator		\$4,500	\$4,500

	2017-2018	2018-2019	2019-2020
Stipends: (continued)			
• P-12 Health Coordinator		2,000	2,000
• Elementary Robotics Club	\$600/year (per person)	\$600/year (per person)	\$600/year (per person)
• Odyssey of the Mind Advisors (5 Building Level)	\$1,150	\$1,150	\$1,150
• Odyssey of the Mind Coordinator (District Level)	\$ 600	\$ 600	\$ 600
• Math Olympiad Coordinator (per person) (5 Elementary)	\$600/year (per person)	\$600/year (per person)	\$600/year (per person)
• Special Needs Integration Coordinator (3 Building Level)	\$1,000	\$1,000	\$1,000
• SIS Trainers (5 Elementary, 8 Middle School, 9 High School)	\$600/year (per person)	\$600/year (per person)	\$600/year (per person)
• SIS Trainer – 1 District-Wide	\$2,000/year	\$2,000/year	\$2,000/year
• TCIS Trainer – 2 District-Wide		\$3,000/year	\$3,000/year
• AccelerateU Coordinator (per semester) (2014-2015 - \$3,000)			
Summer School:			
Elementary Teachers (1 session) 16 days – 1½ hour student program	\$1,005	\$1,005	\$1,005
Elementary Teachers (2 sessions) 16 days – ¾ hour student program	\$2,178	\$2,178	\$2,178
Elementary Teachers (3 sessions) 16 days – 4½ hour student program	\$3,015	\$3,015	\$3,015
Elementary Teachers (1 session) 20 days – 1½ hour student program	\$1,256	\$1,256	\$1,256
Elementary Teachers (2 sessions) 20 days – 3 hour student program	\$2,512	\$2,512	\$2,512
Elementary Teachers (3 sessions) 20 days – 4½ hour student program	\$3,768	\$3,768	\$3,768
Elementary Teachers (1 session) 30 days – 1½ hour student program	\$1,885	\$1,885	\$1,885
Elementary Teachers (2 sessions) 30 days – 3 hour student program	\$3,768	\$3,768	\$3,768
Elementary Teachers (3 sessions) 30 days – 4½ hour student program	\$5,653	\$5,653	\$5,653
Grades 7-12 Teachers (1 session) 25* days – 100 minute student program (* = 24 days plus Rating Day)	\$1,885	\$1,885	\$1,885
Grades 7-12 Teachers (2 sessions) 25* days – 200 minute student program (* = 24 days plus Rating Day)	\$3,770	\$3,770	\$3,770

	2017-2018	2018-2019	2019-2020
Per Diem Summer School Substitute Teachers:			
<u>16-Day Program:</u>	Teacher substitutes for Summer School shall be paid 1/16 of the full stipend amount of the program assigned to for each day worked.		
<u>20-Day Program:</u>	Teacher substitutes for Summer School shall be paid 1/20 of the full stipend amount of the program assigned to for each day worked.		
<u>30-Day Program:</u>	Teacher substitutes for Summer School shall be paid 1/30 of the full stipend amount of the program assigned to for each day worked.		
YDC Teacher (Monday-Friday) 30 days – 3 hour student program			
YDC Teacher (Monday-Thursday) 25 days – 3 hour student program	\$3,768	\$3,768	\$3,768
Literacy Academy Coordinator	\$ 650	\$ 650	\$ 650
Librarian:			
• Full-time = 25 days, 6 hours per day	\$4,294	\$4,294	\$4,294
• Part-time = 25 days, 3 hours per day	\$2,148	\$2,148	\$2,148
Guidance Counselor 7-12 • 25 days, 2 hours per day	\$2,507	\$2,507	\$2,507
Driver Education (per teacher)	\$5,253	\$5,253	\$5,253
Regents Exam Grading/Proctoring (beyond normal working day)	Hourly Rate	Hourly Rate	Hourly Rate
Principal: Includes student attendance days, planning, and end of session close-down days as needed.			
• Principal: Grades K-4	\$3,845	\$3,845	\$3,845
• Principal: Grades 5-12	\$5,768	\$6,056	\$6,056
• Principal: Grades 4-6	\$4,807		
• Principal: Grades 7-12	\$5,768		
5-12 Associate Summer School Principal	\$3,493	\$3,493	\$3,493
Summer School Clerical (6 hours per day)	\$2,980	\$2,980	\$2,980
Summer School Program Director			
Special Education Summer School – K-6: 30 days – 7 hours per day			
Principal	\$7,725	\$7,725	\$7,725
Regular Education/Special Education/Speech/ Social Worker/Occupational Therapist	\$6,056	\$6,056	\$6,056
Physical Therapist (.50)	\$3,028	\$3,028	\$3,028
Physical Education (.50)	\$3,028	\$3,028	\$3,028
Personal Care Assistant (IEP-Driven)	\$ 300	\$ 300	\$ 300

	2017-2018	2018-2019	2019-2020
NYSPPHSAA/Special Olympics			
Unified Sports Program/Activities:			
• Faculty Assistant to Basketball Coach	\$750	\$750	\$750
• Unified Sports Basketball Coach	\$750	\$750	\$750
• Youth Activation Committee Advisor	\$300	\$300	\$300
• Unified Sports Bowling Head Coach ▪ Program partially funded by donation (\$200) for school year 2016-2017.	\$375	\$375	\$375
• Unified Sports Bowling Assistant Coach ▪ Program partially funded by donation (\$200) for school year 2016-2017.	\$375	\$375	\$375
Grant Funded Programs/Activities:			
• ENL After-School Program Coordinator ▪ Following academic calendar (typical meetings 2 times per week)	\$4,500	\$4,500	\$4,500
• ENL Summer Boost Camp Coordinator ▪ 4 days per week; M-Th for 3 weeks	\$3,500	\$3,500	\$3,500
Greater Capital Region Teacher Center Stipends: (grant funded)			
• Teacher Leadership Coach (per diem, 7.25 hours/day)	\$ 300	\$ 300	\$ 300
• Teacher Leadership Coach – Level 1 (approximately 1 day/week)	\$12,000	\$12,000	\$12,000
• Teacher Leadership Coach – Level 2 (approximately 2 days/week)	\$24,000	\$24,000	\$24,000
• Summer Work – Teacher Center Director (per diem, 7 hours/day)	\$ 382	\$ 410	\$ 410
• Summer Work – Teacher Center Program Specialist (per diem, 7 hours/day)	\$ 336	\$ 336	\$ 336
• Building Ambassador Coordinator	\$6,000	\$6,000	\$6,000
• NYSTC Leadership Program Director	\$10,000	\$7,000	\$7,000
• NYSTC Leadership Program Coordinator	\$5,000	\$3,500	\$3,500
• NYSTC Chairperson	\$1,000	\$1,000	\$1,000
• NYSTC Website Facilitator	\$ 500		

Revised: March 5, 2019; November 6, 2018; October 9, 2018, June 5, 2018; May 8, 2018; October 10, 2017; September 12, 2017; August 8, 2017