

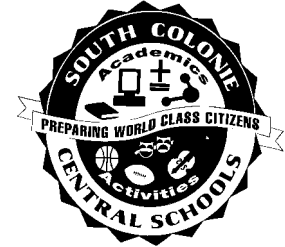
**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

February 12, 2019

**District Office
5:30 pm**



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Sim at 5:30 pm.

1. ROLL CALLMembers Present:

Jamie Blot	Colleen Gizzi	James T. Ryan
Brian Casey	Neil Johanning	Edward Sim
Stephanie Cogan	David Kiehle	

Members Excused:

Rose Gigliello

Also Present:

Jonathan Buhner, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
 David Perry, Assistant Superintendent for Human Resources, Safe Schools & IT

2. PLEDGE TO THE FLAG

Board President, Mr. Sim led the pledge to the flag.

3. APPROVAL OF MINUTES

A motion was made by Ms. Blot and seconded by Ms. Gizzi, that the minutes of the Regular Meeting of January 22, 2019 be approved.

 8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

4. NEW BUSINESS

Mr. Johanning attended the NYSSBA Capital Conference February 10. There was discussion regarding changes in early voting; more information will follow. Mr. Johanning will share this information with Board members.

Ms. Blot attended the Lisha Kill production of The Little Mermaid on February 9.

Mr. Kiehle attended the Lisha Kill production of The Little Mermaid on February 10. He also attended the Curriculum Review Board meeting where Summer 2019 funding requests were presented.

5. OLD BUSINESS

Mr. Johanning reported that the Teachers Center staff presented the results of the fall Family Engagement Workgroup. A survey was also demoed to attendees. Mr. Buhner relayed that the member feedback to the proposed survey was that it was too long. The Teacher Center team will modify the survey and release it through District communications methods (website, Facebook, etc.) as well as through the South Colonie PTAs.

6. BOARD COMMITTEE REPORTS & ACTION ITEMS

A. Policy Committee

Single Reading & Approval

Policy 4110 – Student Attendance Calendar (2019-2020)

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Johanning, recommendation that the revisions made to the above stated Policy (4110) be approved as presented.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

B. Academic Achievement Committee

In the Committee Chair's absence, Mr. Backus, Assistant Superintendent for Instruction, provided a report on the Academic Achievement Committee meeting that was held on January 22, 2019.

7. REPORTS FOR INFORMATION AND STUDY

A. 2019-2020 Budget Development

Sherrri Fisher, Assistant Superintendent for Management Services & Strategic Planning provided a review of the 2019-2020 budget development process. The topics are: Transportation, Operations & Maintenance and Secure Youth Detention Facility. Peter Tunny, Transportation Director; Michael O'Neil, Director of Facilities and James Maloney, Custodial Supervisor reviewed their program areas.

8. COMMUNICATIONS

A. Requests to Speak:

Rebecca Montijo, Parent, addressed the Board regarding concerns with school safety, communication and how situations have been handled at Saddlewood Elementary School. Mr. Buhner responded that he is currently working through the issues and concerns expressed by parents. Mr. Sim stated that Mr. Buhner has worked diligently on finding a solution and that parents should contact the Superintendent or Board members regarding any concerns.

Heidi Blake, Parent, addressed the Board regarding concerns with student safety, protocols and behavioral issues at Saddlewood Elementary School and feels that these concerns have not been addressed. Mr. Buhner responded that he has heard the concerns expressed by parents and developed an action plan to address the immediate needs. He also understands that other things need to be addressed/corrected and he continues to work on this. Mr. Sim requested that parents continue to dialogue with the Superintendent and Board members regarding their concerns.

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses (Pages 10-14)

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreements

1. Approval of an agreement with the Schenectady City School District, 108 Education Drive, Schenectady, NY 12303 and South Colonie Central School District to provide Academic Intervention Services (AIS) for Title I, Part A Programs to qualified students at eligible private schools in the South Colonie Central School District attendance area. The term of the agreement is from September 1, 2018 through August 31, 2019. The South Colonie and Schenectady City School Districts agree to employ tutors as third party contractors to deliver the AIS services. The per-pupil expenditure is \$699.00.
2. Approval of a Medicare Part D Service Agreement with BPAS Actuarial and Pension Services, LLC, 706 N. Clinton Street, Syracuse, New York 13204 in the amount of \$2,500.00 for the completion of a Medicare Part D actuarial attestation for the District's prescription drug program.

D. Proposal & Agreement

Approval of a Proposal and Client Service Agreement from Ambient Environmental, Inc., 828 Washington Avenue, Albany, NY 12203 for a contamination assessment, variance and subsequent asbestos project/air monitoring at Lisha Kill Middle School, as per the attached proposal and agreement.

E. RFP Proposal – NYSTC Network Spring Symposium Hotel Accommodations

Acceptance of an RFP proposal from The Desmond Hotel, 660 Albany Shaker Road, Albany, NY 12211 for hotel accommodations including lodging, meeting space, food and beverage for the New York State Teacher Center (NYSTC) Network Spring Symposium to be held on March 5-6, 2019, as per the attached proposal. Conference expenses to be funded by the New York State Teacher Center Leadership Grant.

F. Health & Welfare Contracts

Approval of contracts with the following school districts to provide health and welfare services for their students who attend AnNur Islamic School, Christian Brothers Academy and Our Savior's Lutheran School located in the South Colonie Central School District, at a rate of \$769.82 per student for approximately 680 students:

Albany City	Galway	Ravena-Coeymans-Selkirk
Amsterdam City	Glens Falls	Rotterdam-Mohonasen
Averill Park	Gloversville	Saratoga Springs City
Ballston Spa	Greater Johnstown	Schalmont
Berne-Knox-Westerlo	Greenville	Schenectady City
Bethlehem	Guilderland	Schodack
Broadalbin-Perth	Hoosick Falls	Schoharie
Brunswick-Brittonkill	Hudson City	Schuylerville
Burnt Hills-Ballston Lake	Kinderhook	Scotia-Glenville
Cairo-Durham	Lake George	Shenendehowa
Canajoharie	Lansingburgh	South Glens Falls
Chatham	Mechanicville	Stillwater
Cohoes City	Menands Union Free	Troy City
Coxsackie-Athens	New Lebanon	Voorheesville
Duanesburg	Niskayuna	Waterford Halfmoon
East Greenbush	North Colonie	Watervliet City
Fort Plain	Queensbury	

G. Change Order – Capital Construction

Approval of Change Order #LC-02 for Annese & Associates, 747 Pierce Road, Clifton Park, NY 12065 in the amount of (-\$546.00) to credit the District for unused Network Upgrade, VOIP and Wireless Contract Allowance. Total contract sum is decreased from \$1,468,776.80 to \$1,468,230.80. District-wide IT Project, NYSED Project #010601-06-7999-005.

H. Surplus Bid Award – Tire/Balancer Equipment & Miscellaneous Technology Equipment

Recommended award to the highest bidder for the sale of surplus items meeting specifications as follows:

- Item #1: Coats Tire Machine – Model #5030A
Award to: Chris Hanley, Ballston Lake, NY 12019, 1 item totaling: \$200.00

- 2. Item #2: Coats Tire Balancer – Model #700
Award to: Chris Hanley, Ballston Lake, NY 12019, 1 item totaling: \$200.00
- 3. Items #3-8: Miscellaneous Technology Equipment
Items obsolete, no bids received. Items to be discarded.

Total Award: \$400.00

I. Student Trips

- 1. Group: Grade 4 (67 students & 7 chaperones)
School: Shaker Road Elementary School
Destination: Cooperstown Farmers Museum
Date: April 10, 2019
Responsible: Erika Bushey
Transportation: Charter Bus
- 2. Group: Grade 6 (215 students & 15 chaperones)
School: Sand Creek Middle School
Destination: Bromley Mountain, Peru, VT
Date: June 5, 2019
Responsible: Rachael Rogers
Transportation: Charter Bus

J. Donation

Donation from Ohiopyle Prints, Inc., 410 Dinnerbell Road, Ohiopyle, PA 15470 to the Colonie Central High School Athletic Department in the amount of \$37.73. Donation is to be used to cover the costs of uniforms.

K. Re-Appropriation of the 2018-2019 Budget

Re-appropriation of the 2018-2019 budget in the amount of \$37.00. The total re-appropriated budget is \$102,543,126.

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, that the above stated Reports and Recommendations be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

10. PERSONNEL – INSTRUCTION (Page 15)

A motion was made by Mr. Casey and seconded by Ms. Blot, that the Instructional Personnel changes listed on the attached sheets dated February 12, 2019 be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

11. PERSONNEL – SUPPORT (Pages 16-18)

The Board recognized the following staff (Items #11-B, 1-5), who will retire in June, for their years of service to the District.

- Barbara Paquette, 24 years
- Michael O’Neil, 38 years
- Jamie Mroczko, 6 years
- Donna Tate-Smith, 31 years
- Arlene Mirabile, 25 years

A motion was made by Mr. Ryan and seconded by Mr. Johanning, that the Support Personnel changes listed on the attached sheets dated February 12, 2019 be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

12. RESOLUTIONS

National Women’s History Month – March, 2019
 National Music in our Schools Month – March, 2019
 National Youth Art Month – March, 2019
 Read Across America Day – March 2, 2019
 National School Social Work Week – March 3-9, 2019
 National School Breakfast Week – March 4-8, 2019

A motion was made by Ms. Blot and seconded by Ms. Gizzi, that the above stated Resolutions be approved.

8 Yes 0 No 0 Abstain

Vote Carried: 8 – 0 – 0

13. FUTURE MEETINGS

- **February 15** Facilities Committee – 7:30 am – Farmer Boy Diner
- **February 18** **District Closed – Presidents Day Observance**
- **February 19-22** **No School – Mid-Winter Recess**
- **February 25** Graduation/Hall of Fame Committee – 6:00 pm – District Office
- **February 26** Strategic Planning Committee – 6:00 pm – District Office
 Budget Meeting – 7:00 pm – District Office
 Budget Topics: Support Services: Board of Education & Central
 Office Expenses, Public Information/Printing/Postage, Legal
 Expenses, Insurance, Debt Service, Interfund Transfers,
 Continuing Education, and Interscholastic Athletics
- **March 5** District Communications Committee – 6:00 pm – District Office
 Board of Education Meeting – 7:00 pm – District Office
 Budget Topics: Special Education & Pupil Personnel Services
- **March 11** Athletic Hall of Fame Committee – 9:00 am – District Office

- **March 13** Budget Meeting – 7:00 pm – Saddlewood Elementary School
Budget Topics: Fringe Benefits and Instructional Program: Enrollment Projections, Instructional Staffing, Support Staffing, Textbooks, Curriculum Development, Staff Development, Library & Media Technology, Building Budgets, Summer School, Alternative Education and Information Technology
- **March 19** Board of Education Meeting – 7:00 pm – District Office
Budget Topic: Presentation of First Draft of Budget
- **March 22** Transportation Committee – 7:30 am – Farmer Boy Diner
- **March 25** Policy Committee – 6:00 pm – District Office

EXECUTIVE SESSION

A motion was made by Mr. Casey and seconded by Mr. Ryan, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

The Board entered into Executive Session at 7:05 pm.

A motion was made by Mr. Ryan and seconded by Ms. Gizzi, to adjourn Executive Session.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

The Board adjourned Executive Session at 8:55 pm.

14. MEMORANDUM OF AGREEMENT – CSEA

Approval of a Memorandum of Agreement between the Board of Education of the South Colonie Central School District and the Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO, related to Article XXX/Retirement and Death Benefit as per attached agreement.

A motion was made by Mr. Casey and seconded by Mr. Ryan, that the above stated CSEA Memorandum of Agreement be approved.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

15. RESOLUTION – APPOINTMENT OF HEARING OFFICER

WHEREAS, charges have been preferred against a certain individual employed by the South Colonie Central School District Board of Education, a copy of which are attached hereto; and

WHEREAS, the Board of Education has reviewed the charges preferred against the employee.

NOW, THEREFORE, BE IT:

RESOLVED, that the hearing upon such charges shall be held by Karla W. Buettner, Esq., One Washington Street, Glens Falls, New York 12801; and

BE IT FURTHER RESOLVED, that Karla W. Buettner, Esq. shall be vested with all the powers of the Board of Education for the South Colonie Central School District and shall make a record of such hearing which shall, with her recommendation, be referred to the Board of Education for the South Colonie Central School District.

A motion was made by Ms. Blot and seconded by Mr. Kiehle, that the above stated Resolution be approved.

The roll call vote of Board of Education members was as follows:

<u>Yes</u>	Jamie Blot	<u>Excused</u>	Rose Gigliello	<u>Yes</u>	David Kiehle
<u>Yes</u>	Brian Casey	<u>Yes</u>	Colleen Gizzi	<u>Yes</u>	James T. Ryan
<u>Yes</u>	Stephanie Cogan	<u>Yes</u>	Neil Johanning	<u>Yes</u>	Edward Sim

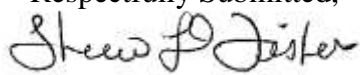
8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

16. ADJOURN MEETING

A motion was made by Ms. Blot and seconded by Mr. Casey, that the Regular Meeting be adjourned.

8 Yes 0 No 0 Abstain **Vote Carried: 8 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:56 pm.

Respectfully Submitted,

Sherri L.D. Fisher
District Clerk Pro-Tem

9. REPORTS AND RECOMMENDATIONS FOR ACTION**B. In-Service Courses**

Course Number: 2018-19#192
Title: Educated: A Memoir by Tara Westover – Shaker Road Only
Credit Hours: 5.00
Sponsor: South Colonie Central School District
Time: Online
Location: Shaker Road Elementary School Library Media Center and Online
Proposed by: Lisa Marinucci Berner
Dates: February 1, 2019 to April 1, 2019

- Two session dates will be led and offered by Lisa Berner based on group consensus. One hour contact time will be together as a group.

Course Number: 2018-19#193
Title: EVERFI Certified Teacher Program
Credit Hours: 8.00
Sponsor: EVERFI and BloomBoard
Time: Online
Location: Online
Proposed by: Jessica LaFex
Dates: February 19, 2019 to March 29, 2019

Course Number: 2018-19#194
Title: Lucy Calkins Webinar (Archived from January 17)
Credit Hours: 1.00
Sponsor: South Colonie Central School District
Time: 4:00 pm to 5:00 pm
Location: Lisha Kill Middle School Conference Room
Proposed by: Jennifer Wells
Dates: January 23, 2019 to February 15, 2019

Course Number: 2018-19#195
Title: English Language Learners and the New Standards
Credit Hours: 15.00
Sponsor: Greater Capital Region Teacher Center
Time: Online
Location: Online
Proposed by: Lexi Cuomo
Dates: April 3, 2019 to May 8, 2019

Course Number: 2018-19#196
Title: Augmented Reality and Virtual Reality in Education
Credit Hours: 15.00
Sponsor: Greater Capital Region Teacher Center
Time: Online
Location: Online
Proposed by: Lexi Cuomo
Dates: January 25, 2019 to February 28, 2019

Course Number: 2018-19#197
Title: Implementing the Claim, Evidence, Reasoning (CER) Framework in the Chemistry Classroom
Credit Hours: 1.00
Sponsor: American Association of Chemistry Teachers
Time: 7:00 pm to 8:00 pm
Location: Online Webinar
Proposed by: Connie Woytowich
Dates: February 5, 2019

Course Number: 2018-19#198
Title: Disrupting Poverty Book Study
Credit Hours: 7.50
Sponsor: South Colonie Central School District
Time: 3:30 pm to 5:45 pm each session
Location: Roessleville Elementary School Library
Proposed by: Marybeth Tedisco
Dates: February 13 and 27, 2019; March 13 and 27, 2019

Course Number: 2018-19#199
Title: Google Classroom and G Suite
Credit Hours: 5.00
Sponsor: Greater Capital Region Teacher Center
Time: Online
Location: Online
Proposed by: Amanda Derouin
Dates: March 4, 2019 to March 18, 2019

Course Number: 2018-19#200
Title: GLSEN: Creating Safe Spaces for LGBTQ Students
Credit Hours: 2.00
Sponsor: CASDA
Time: 4:00 pm to 6:00 pm
Location: SUNY Albany Health Sciences Campus
Proposed by: Gina Mooney
Dates: January 31, 2019

Course Number: 2018-19#201
Title: Engaging ALL Students with Poverty in Mind
Credit Hours: 1.00
Sponsor: Fast ForWord
Time: 3:00 pm ET – May also be viewed at a later time
Location: Online – Webinar
Proposed by: Amanda Derouin
Dates: February 12, 2019

Course Number: 2018-19#202
Title: February Saddlewood Book Club
Credit Hours: 5.00
Sponsor: South Colonie Central School District
Time: Online
Location: Online
Proposed by: Tara Martin
Dates: February 1, 2019 to February 28, 2019

Course Number: 2018-19#203
Title: Drug Impaired Training for Education Professionals (DITEP)
Credit Hours: 16.00
Sponsor: New York State Police
Time: 8:00 am to 4:00 pm
Location: Albany County Public Safety Building, 58 Verda Avenue,
Clarksville, NY
Proposed by: Jamie Ferrari
Dates: February 20, 2019 and February 21, 2019

Course Number: 2018-19#204
Title: Mindful Educator Essentials
Credit Hours: 45.00
Sponsor: Mindful Schools
Time: Online – Self-Paced
Location: Online
Proposed by: Zach Forbes
Dates: March 1, 2019 to April 11, 2019; April 5, 2019 to May 16, 2019;
May 3, 2019 to June 13, 2019; June 7, 2019 to July 18, 2019;
July 5, 2019 to August 15, 2019

Course Number: 2018-19#205
Title: Mindfulness Strategies for the Trauma-Sensitive Classroom
Credit Hours: 15.00
Sponsor: Greater Capital Region Teacher Center
Time: May 3, 2019 – 4:00 pm to 11:00 pm
May 4, 2019 – 8:00 am to 4:00 pm
Location: Teacher Center at Carey Institute for Global Good, Rensselaerville
Proposed by: Michael Lubbers
Dates: May 3, 2019 and May 4, 2019

Course Number: 2018-19#206
Title: IITAP Symposium: Innovations in Trauma Treatment for Addiction
Credit Hours: 12.00
Sponsor: IITAP
Time: May 3, 2019 – 4:00 pm to 5:30 pm
May 4, 2019 – 8:00 am to 5:30 pm
May 5, 2019 – 8:00 am to 12:30 pm
Location: Hyatt Regency, Phoenix AZ
Proposed by: Joshua Peck
Dates: May 3-5, 2019

Course Number: 2018-19#207
Title: Developing a Deep Understanding of the Next Gen Learning Standards for Math – Grade K
Credit Hours: 15.00
Sponsor: South Colonie Mathematics Department
Time: 4:00 pm to 7:00 pm each session
Location: Veeder Elementary School Library
Proposed by: Greg Bearup
Dates: March 13, 2019; March 27, 2019; April 10, 2019; May 1, 2019 and May 15, 2019

Course Number: 2018-19#208
Title: Developing a Deep Understanding of the Next Gen Learning Standards for Math – Grade 1
Credit Hours: 15.00
Sponsor: South Colonie Mathematics Department
Time: 4:00 pm to 7:00 pm each session
Location: Saddlewood Elementary School Library
Proposed by: Greg Bearup
Dates: March 13, 2019; March 27, 2019; April 10, 2019; May 1 2019 and May 15, 2019

Course Number: 2018-19#209
Title: Developing a Deep Understanding of the Next Gen Learning Standards for Math – Grade 2
Credit Hours: 15.00
Sponsor: South Colonie Mathematics Department
Time: 4:00 pm to 7:00 pm each session
Location: Roessleville Elementary School Library
Proposed by: Greg Bearup
Dates: March 14, 2019; March 28, 2019; April 11, 2019; May 2, 2019 and May 16, 2019

Course Number: 2018-19#210
Title: Developing a Deep Understanding of the Next Gen Learning Standards for Math – Grade 3
Credit Hours: 15.00
Sponsor: South Colonie Mathematics Department
Time: 4:00 pm to 7:00 pm each session
Location: Shaker Road Elementary School Library
Proposed by: Greg Bearup
Dates: March 14, 2019; March 28, 2019; April 11, 2019; May 2, 2019 and May 16, 2019

Course Number: 2018-19#211
Title: Developing a Deep Understanding of the Next Gen Learning Standards for Math – Grade 4
Credit Hours: 15.00
Sponsor: South Colonie Mathematics Department
Time: 4:00 pm to 7:00 pm each session
Location: Forest Park Elementary School Library
Proposed by: Greg Bearup
Dates: March 14, 2019; March 28, 2019; April 11, 2019; May 2, 2019 and May 16, 2019

Course Number: 2018-19#212
Title: GLSEN: Mini-Training of Trainers
Credit Hours: 6.00
Sponsor: GLSEN
Time: 9:00 am to 3:00 pm
Location: TBA
Proposed by: Gina Mooney
Dates: March 2, 2019

10. PERSONNEL – INSTRUCTION**A. Leave of Absence**

1. <u>Name:</u>	Michele VonHaugg
<u>Position:</u>	Mathematics Teacher
<u>Type:</u>	Childcare Leave Extension
<u>Location:</u>	Colonie Central High School
<u>Effective Date:</u>	July 1, 2019
<u>Ending Date:</u>	June 30, 2020

B. Substitute Teachers

Approve Substitute Teachers on the attached list for regular appointments.

C. Lunch Supervision for the 2018-2019 School Year

Rescind the following previously approved positions effective January 1, 2019:

Forest Park Elementary School

Aimee Bain	1.0	Racquel Cunningham	1.0
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Appoint the following previously approved positions effective January 1, 2019:

Forest Park Elementary School

John Meacham	1.0	Christine Fox	1.0
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D. Co-Curricular – 2018-2019 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Sand Creek Middle School**Intramurals:**

Season III – Wellness/Weight Training (7-8)	Suzanne Pedone	1.0
Season III – Wellness/Weight Training (7-8)	Peter Paquette	1.0
Season III – Boys Indoor Soccer (5-6)	Anthony Greene	1.0
Season IV – Girls Indoor Soccer (5-6)	Lisa McGee	1.0

Lisha Kill Middle School**Intramurals:**

Season III – Wellness/Weight Training (7-8)	Wendy Kelley	1.0
Season III – Wellness/Weight Training (7-8)	Joan Lipscomb	1.0
Season IV – Girls Indoor Soccer (5-6)	Cassidy Bruen	1.0
Season IV – Boys Indoor Soccer (5-6)	Mike Trimarchi	1.0
Season IV – Coed Volleyball (5-6)	Wendy Kelley	1.0
Season IV – Flag Football (5-6)	Wendy Kelley	1.0

11. PERSONNEL – SUPPORT**A. Creation of Positions**

Effective February 5, 2019:

- (1) 1.0 School Bus Driver (8.0 hours)
- (1) .75 School Monitor (6.0 hours)

B. Retirements

- 1. Name: Barbara Paquette
Position: Food Service Helper (LK)
Effective: June 28, 2019
Years of Service: 1995-2018 (24 years)
- 2. Name: Michael O’Neil
Position: Director of Facilities I
Effective: June 30, 2019
Years of Service: 1981-2019 (38 years)
- 3. Name: Jamie Mroczko
Position: Secretary to the Superintendent/District Clerk (DO)
Effective: June 30, 2019
Years of Service: 2013-2019 (6 years)
- 4. Name: Donna Tate-Smith
Position: Secretary I (SR)
Effective: June 30, 2019
Years of Service: 1988-2019 (31 years)
- 5. Name: Arlene Mirabile
Position: Cook Manager I (FP)
Effective: June 30, 2019
Years of Service: 1993-2019 (25 years)

C. Resignations

- 1. Name: Rea Jones
Position: School Bus Driver
Effective: February 5, 2019
Reason: Personal
- 2. Name: Bruce Darrow
Position: Temporary Part-Time School Monitor (LK)
Effective: February 28, 2019
Reason: Personal

3. Name: Nancy Gallagher-Preston
Position: Food Service Helper (SC)
Effective: June 30, 2019
Reason: Personal

D. Appointments

1. Name: Michael Trimm
Address: 11 Maplewood Court, Albany, NY 12205
Position: Custodial Worker Substitute
Effective: January 28, 2019
Salary: \$13.25 per hour
2. Name: Joseph Atkins
Address: 104 W Sunnyside Way, Troy, NY 12180
Position: Break-In Bus Driver
Effective: January 30, 2019
Salary: \$15.50 per hour
3. Name: Ryan Dougherty
Address: 17 Donnelly Drive, Rensselaer, NY 12144
Position: School Monitor Substitute
Effective: January 31, 2019
Salary: \$11.25 per hour
4. Name: Rea Jones
Address: 59 Lisha Kill Road, Albany, NY 12205
Position: Probationary School Monitor (.75)
Effective: February 5, 2019
Salary: \$15.15 per hour per Teamsters Contract
Hours: 6.0 hours per day
Current Location: Bus Garage
Probationary Period: February 5, 2019 through October 8, 2019
5. Name: Jamie Dominy
Address: 13 Wicken Square, Albany, NY 12205
Position: School Monitor Substitute
Effective: February 5, 2019
Salary: \$11.25 per hour
6. Name: Donna Tate-Smith
Address: 9 Tate Road, Troy, NY 12180
Position: Clerk Typist I – Part Time (Substitute)
Effective: July 1, 2019
Salary: \$13.25 per hour

7. Name: Arlene Mirabile
Address: 28 Melissa Court, Albany, NY 12205
Position: Food Service Helper Substitute
Effective: July 1, 2019
Salary: \$11.25 per hour
8. Name: Alayna Kalogridis
Address: 87 Lisha Kill Road, Colonie, NY 12205
Position: School Nurse Substitute
Effective: February 13, 2019
Salary: \$22.75 per hour
9. Name: Marie Wark
Address: 40 Washington Avenue, Colonie, NY 12205
Position: School Monitor Substitute
Effective: February 11, 2018
Salary: \$11.25 per hour
10. Name: Marie Wark
Address: 40 Washington Avenue, Colonie, NY 12205
Position: Clerk Typist I – Part Time (Substitute)
Effective: February 11, 2018
Salary: \$13.25 per hour

E. Change of Hours

Effective January 22, 2019:

Janice Riley	School Monitor	6.75 hours per day to 6.0 hours per day	BG
Paul Otto	School Monitor	6.5 hours per day to 6.75 hour per day	BG/SW