

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



A G E N D A

February 12, 2019

**District Office
5:30 pm**



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Sim.

1. ROLL CALL

_____ Jamie Blot	_____ Rose Gigliello	_____ David Kiehle
_____ Brian Casey	_____ Colleen Gizzi	_____ James T. Ryan
_____ Stephanie Cogan	_____ Neil Johanning	_____ Edward Sim

Also Present:

Jonathan Buhner, Superintendent of Schools
 Tim Backus, Assistant Superintendent for Instruction
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning
 David Perry, Assistant Superintendent of Human Resources, Safe Schools & IT
 Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Sim will lead the pledge to the flag.

3. APPROVAL OF MINUTES

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the minutes of the Regular Meeting of January 22, 2019 be approved.

_____ Yes _____ No _____ Abstain Carried:

4. NEW BUSINESS**5. OLD BUSINESS****6. BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

A. Policy Committee**Single Reading & Approval**

Policy 4110 – Student Attendance Calendar (2019-2020)

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member _____, recommendation that the revisions made to the above stated Policy (4110) be approved as presented.

_____ Yes _____ No _____ Abstain Carried:

B. Academic Achievement Committee

Ms. Gigliello, Committee Chair will provide a report on the Academic Achievement Committee meeting that was held on January 22, 2019.

7. REPORTS FOR INFORMATION AND STUDY**A. 2019-2020 Budget Development**

Sherrri Fisher, Assistant Superintendent for Management Services & Strategic Planning will provide a review of the 2019-2020 budget development process. The topics are: Transportation, Operations & Maintenance and Secure Youth Detention Facility. Peter Tunny, Transportation Director; Michael O'Neil, Director of Facilities and James Maloney, Custodial Supervisor will review their program areas.

8. COMMUNICATIONS

- A. Requests to Speak** on agenda or non-agenda items should be made on the forms available and should be given to the District Clerk prior to the start of the meeting. Comments are limited to 5 minutes, with a maximum of 15 minutes per topic. Comments should be addressed to the President of the Board (not individual Board members, staff, or other persons attending the meeting) who reserves the right to limit the time of all speakers for the purpose of conducting regular Board of Education business.

The Board of Education encourages public participation at its meetings and recognizes its responsibility to hear public comment. An acknowledgment of the public comment will be provided as appropriate. As a matter of practice, the Board of Education does not engage in dialogue/debate during the public comment period. Although the Board welcomes comments about programs offered by the District and the efforts of its staff, the discussion of matters relating to specific individuals or students is prohibited.

9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses (Pages 10-14)

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreements

1. Approval of an agreement with the Schenectady City School District, 108 Education Drive, Schenectady, NY 12303 and South Colonie Central School District to provide Academic Intervention Services (AIS) for Title I, Part A Programs to qualified students at eligible private schools in the South Colonie Central School District attendance area. The term of the agreement is from September 1, 2018 through August 31, 2019. The South Colonie and Schenectady City School Districts agree to employ tutors as third party contractors to deliver the AIS services. The per-pupil expenditure is \$699.00.
2. Approval of a Medicare Part D Service Agreement with BPAS Actuarial and Pension Services, LLC, 706 N. Clinton Street, Syracuse, New York 13204 in the amount of \$2,500.00 for the completion of a Medicare Part D actuarial attestation for the District's prescription drug program.

D. Proposal & Agreement

Approval of a Proposal and Client Service Agreement from Ambient Environmental, Inc., 828 Washington Avenue, Albany, NY 12203 for a contamination assessment, variance and subsequent asbestos project/air monitoring at Lisha Kill Middle School, as per the attached proposal and agreement.

E. RFP Proposal – NYSTC Network Spring Symposium Hotel Accommodations

Acceptance of an RFP proposal from The Desmond Hotel, 660 Albany Shaker Road, Albany, NY 12211 for hotel accommodations including lodging, meeting space, food and beverage for the New York State Teacher Center (NYSTC) Network Spring Symposium to be held on March 5-6, 2019, as per the attached proposal. Conference expenses to be funded by the New York State Teacher Center Leadership Grant.

F. Health & Welfare Contracts

Approval of contracts with the following school districts to provide health and welfare services for their students who attend AnNur Islamic School, Christian Brothers Academy and Our Savior's Lutheran School located in the South Colonie Central School District, at a rate of \$769.82 per student for approximately 680 students:

Albany City	Galway	Ravena-Coeymans-Selkirk
Amsterdam City	Glens Falls	Rotterdam-Mohonasen
Averill Park	Gloversville	Saratoga Springs City
Ballston Spa	Greater Johnstown	Schalmont
Berne-Knox-Westerlo	Greenville	Schenectady City
Bethlehem	Guilderland	Schodack
Broadalbin-Perth	Hoosick Falls	Schoharie
Brunswick-Brittonkill	Hudson City	Schuylerville
Burnt Hills-Ballston Lake	Kinderhook	Scotia-Glenville
Cairo-Durham	Lake George	Shenendehowa
Canajoharie	Lansingburgh	South Glens Falls
Chatham	Mechanicville	Stillwater
Cohoes City	Menands Union Free	Troy City
Coxsackie-Athens	New Lebanon	Voorheesville
Duanesburg	Niskayuna	Waterford Halfmoon
East Greenbush	North Colonie	Watervliet City
Fort Plain	Queensbury	

G. Change Order – Capital Construction

Approval of Change Order #LC-02 for Annese & Associates, 747 Pierce Road, Clifton Park, NY 12065 in the amount of (-\$546.00) to credit the District for unused Network Upgrade, VOIP and Wireless Contract Allowance. Total contract sum is decreased from \$1,468,776.80 to \$1,468,230.80. District-wide IT Project, NYSED Project #010601-06-7999-005.

H. Surplus Bid Award – Tire/Balancer Equipment & Miscellaneous Technology Equipment

Recommended award to the highest bidder for the sale of surplus items meeting specifications as follows:

- Item #1: Coats Tire Machine – Model #5030A
Award to: Chris Hanley, Ballston Lake, NY 12019, 1 item totaling: \$200.00
- Item #2: Coats Tire Balancer – Model #700
Award to: Chris Hanley, Ballston Lake, NY 12019, 1 item totaling: \$200.00
- Items #3-8: Miscellaneous Technology Equipment
Items obsolete, no bids received. Items to be discarded.

Total Award: \$400.00

I. Student Trips

- 1. Group: Grade 4 (67 students & 7 chaperones)
 School: Shaker Road Elementary School
 Destination: Cooperstown Farmers Museum
 Date: April 10, 2019
 Responsible: Erika Bushey
 Transportation: Charter Bus

- 2. Group: Grade 6 (215 students & 15 chaperones)
 School: Sand Creek Middle School
 Destination: Bromley Mountain, Peru, VT
 Date: June 5, 2019
 Responsible: Rachael Rogers
 Transportation: Charter Bus

J. Donation

Donation from Ohiopyle Prints, Inc., 410 Dinnerbell Road, Ohiopyle, PA 15470 to the Colonie Central High School Athletic Department in the amount of \$37.73. Donation is to be used to cover the costs of uniforms.

K. Re-Appropriation of the 2018-2019 Budget

Re-appropriation of the 2018-2019 budget in the amount of \$37.00. The total re-appropriated budget is \$102,543,126.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Reports and Recommendations be approved.

_____ Yes _____ No _____ Abstain Carried:

10. PERSONNEL – INSTRUCTION (Page 15)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Instructional Personnel changes listed on the attached sheets dated February 12, 2019 be approved.

_____ Yes _____ No _____ Abstain Carried:

11. PERSONNEL – SUPPORT (Pages 16-18)

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Support Personnel changes listed on the attached sheets dated February 12, 2019 be approved.

_____ Yes _____ No _____ Abstain Carried:

12. RESOLUTIONS

National Women's History Month – March, 2019
 National Music in our Schools Month – March, 2019
 National Youth Art Month – March, 2019
 Read Across America Day – March 2, 2019
 National School Social Work Week – March 3-9, 2019
 National School Breakfast Week – March 4-8, 2019

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolutions be approved.

_____ Yes _____ No _____ Abstain Carried:

13. FUTURE MEETINGS

- **February 15** Facilities Committee – 7:30 am – Farmer Boy Diner
- **February 18** **District Closed – Presidents Day Observance**
- **February 19-22** **No School – Mid-Winter Recess**
- **February 25** Graduation/Hall of Fame Committee – 6:00 pm – District Office
- **February 26** Strategic Planning Committee – 6:00 pm – District Office
 Budget Meeting – 7:00 pm – District Office
 Budget Topics: Support Services: Board of Education & Central Office Expenses, Public Information/Printing/Postage, Legal Expenses, Insurance, Debt Service, Interfund Transfers, Continuing Education, and Interscholastic Athletics
- **March 5** Board of Education Meeting – 7:00 pm – District Office
 Budget Topics: Special Education & Pupil Personnel Services
- **March 11** Athletic Hall of Fame Committee – 9:00 am – District Office
- **March 13** Budget Meeting – 7:00 pm – Saddlewood Elementary School
 Budget Topics: Fringe Benefits and Instructional Program: Enrollment Projections, Instructional Staffing, Support Staffing, Textbooks, Curriculum Development, Staff Development, Library & Media Technology, Building Budgets, Summer School, Alternative Education and Information Technology
- **March 19** Board of Education Meeting – 7:00 pm – District Office
 Budget Topic: Presentation of First Draft of Budget
- **March 22** Transportation Committee – 7:30 am – Farmer Boy Diner
- **March 25** Policy Committee – 6:00 pm – District Office

EXECUTIVE SESSION

It is anticipated that the Board may enter Executive Session at this time.

Motion by _____, seconded by _____, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

Motion by _____, seconded by _____ to **adjourn** Executive Session.

_____ Yes _____ No _____ Abstain Carried:

Time: _____

14. MEMORANDUM OF AGREEMENT – CSEA

Approval of a Memorandum of Agreement between the Board of Education of the South Colonie Central School District and the Civil Service Employees Association, Inc. Local 1000, AFSCME, AFL-CIO, related to Article XXX/Retirement and Death Benefit as per attached agreement.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated CSEA Memorandum of Agreement be approved.

_____ Yes _____ No _____ Abstain Carried:

15. RESOLUTION – APPOINTMENT OF HEARING OFFICER

WHEREAS, charges have been preferred against a certain individual employed by the South Colonie Central School District Board of Education, a copy of which are attached hereto; and

WHEREAS, the Board of Education has reviewed the charges preferred against the employee.

NOW, THEREFORE, BE IT:

RESOLVED, that the hearing upon such charges shall be held by Karla W. Buettner, Esq., One Washington Street, Glens Falls, New York 12801; and

BE IT FURTHER RESOLVED, that Karla W. Buettner, Esq. shall be vested with all the powers of the Board of Education for the South Colonie Central School District and shall make a record of such hearing which shall, with her recommendation, be referred to the Board of Education for the South Colonie Central School District.

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the above stated Resolution be approved.

Roll Call Vote:	<input type="checkbox"/> Jamie Blot	<input type="checkbox"/> Rose Gigliello	<input type="checkbox"/> David Kiehle
	<input type="checkbox"/> Brian Casey	<input type="checkbox"/> Colleen Gizzi	<input type="checkbox"/> James T. Ryan
	<input type="checkbox"/> Stephanie Cogan	<input type="checkbox"/> Neil Johanning	<input type="checkbox"/> Edward Sim

Yes No Abstain Carried:

16. ADJOURN MEETING

If the Board approves, the following suggested motion is in order: Motion made by _____, seconded by _____, that the Regular Meeting be adjourned.

Time: _____

Yes No Abstain Carried:

9. REPORTS AND RECOMMENDATIONS FOR ACTION**B. In-Service Courses**

Course Number: 2018-19#192
 Title: Educated: A Memoir by Tara Westover – Shaker Road Only
 Credit Hours: 5.00
 Sponsor: South Colonie Central School District
 Time: Online
 Location: Shaker Road Elementary School Library Media Center and Online
 Proposed by: Lisa Marinucci Berner
 Dates: February 1, 2019 to April 1, 2019

- Two session dates will be led and offered by Lisa Berner based on group consensus. One hour contact time will be together as a group.

Course Number: 2018-19#193
 Title: EVERFI Certified Teacher Program
 Credit Hours: 8.00
 Sponsor: EVERFI and BloomBoard
 Time: Online
 Location: Online
 Proposed by: Jessica LaFex
 Dates: February 19, 2019 to March 29, 2019

Course Number: 2018-19#194
 Title: Lucy Calkins Webinar (Archived from January 17)
 Credit Hours: 1.00
 Sponsor: South Colonie Central School District
 Time: 4:00 pm to 5:00 pm
 Location: Lisha Kill Middle School Conference Room
 Proposed by: Jennifer Wells
 Dates: January 23, 2019 to February 15, 2019

Course Number: 2018-19#195
 Title: English Language Learners and the New Standards
 Credit Hours: 15.00
 Sponsor: Greater Capital Region Teacher Center
 Time: Online
 Location: Online
 Proposed by: Lexi Cuomo
 Dates: April 3, 2019 to May 8, 2019

Course Number: 2018-19#196
Title: Augmented Reality and Virtual Reality in Education
Credit Hours: 15.00
Sponsor: Greater Capital Region Teacher Center
Time: Online
Location: Online
Proposed by: Lexi Cuomo
Dates: January 25, 2019 to February 28, 2019

Course Number: 2018-19#197
Title: Implementing the Claim, Evidence, Reasoning (CER) Framework in the Chemistry Classroom
Credit Hours: 1.00
Sponsor: American Association of Chemistry Teachers
Time: 7:00 pm to 8:00 pm
Location: Online Webinar
Proposed by: Connie Woytowich
Dates: February 5, 2019

Course Number: 2018-19#198
Title: Disrupting Poverty Book Study
Credit Hours: 7.50
Sponsor: South Colonie Central School District
Time: 3:30 pm to 5:45 pm each session
Location: Roessleville Elementary School Library
Proposed by: Marybeth Tedisco
Dates: February 13 and 27, 2019; March 13 and 27, 2019

Course Number: 2018-19#199
Title: Google Classroom and G Suite
Credit Hours: 5.00
Sponsor: Greater Capital Region Teacher Center
Time: Online
Location: Online
Proposed by: Amanda Derouin
Dates: March 4, 2019 to March 18, 2019

Course Number: 2018-19#200
Title: GLSEN: Creating Safe Spaces for LGBTQ Students
Credit Hours: 2.00
Sponsor: CASDA
Time: 4:00 pm to 6:00 pm
Location: SUNY Albany Health Sciences Campus
Proposed by: Gina Mooney
Dates: January 31, 2019

Course Number: 2018-19#201
Title: Engaging ALL Students with Poverty in Mind
Credit Hours: 1.00
Sponsor: Fast ForWord
Time: 3:00 pm ET – May also be viewed at a later time
Location: Online – Webinar
Proposed by: Amanda Derouin
Dates: February 12, 2019

Course Number: 2018-19#202
Title: February Saddlewood Book Club
Credit Hours: 5.00
Sponsor: South Colonie Central School District
Time: Online
Location: Online
Proposed by: Tara Martin
Dates: February 1, 2019 to February 28, 2019

Course Number: 2018-19#203
Title: Drug Impaired Training for Education Professionals (DITEP)
Credit Hours: 16.00
Sponsor: New York State Police
Time: 8:00 am to 4:00 pm
Location: Albany County Public Safety Building, 58 Verda Avenue,
Clarksville, NY
Proposed by: Jamie Ferrari
Dates: February 20, 2019 and February 21, 2019

Course Number: 2018-19#204
Title: Mindful Educator Essentials
Credit Hours: 45.00
Sponsor: Mindful Schools
Time: Online – Self-Paced
Location: Online
Proposed by: Zach Forbes
Dates: March 1, 2019 to April 11, 2019; April 5, 2019 to May 16, 2019;
May 3, 2019 to June 13, 2019; June 7, 2019 to July 18, 2019;
July 5, 2019 to August 15, 2019

Course Number: 2018-19#205
Title: Mindfulness Strategies for the Trauma-Sensitive Classroom
Credit Hours: 15.00
Sponsor: Greater Capital Region Teacher Center
Time: May 3, 2019 – 4:00 pm to 11:00 pm
May 4, 2019 – 8:00 am to 4:00 pm
Location: Teacher Center at Carey Institute for Global Good, Rensselaerville
Proposed by: Michael Lubbers
Dates: May 3, 2019 and May 4, 2019

Course Number: 2018-19#206
Title: IITAP Symposium: Innovations in Trauma Treatment for Addiction
Credit Hours: 12.00
Sponsor: IITAP
Time: May 3, 2019 – 4:00 pm to 5:30 pm
May 4, 2019 – 8:00 am to 5:30 pm
May 5, 2019 – 8:00 am to 12:30 pm
Location: Hyatt Regency, Phoenix AZ
Proposed by: Joshua Peck
Dates: May 3-5, 2019

Course Number: 2018-19#207
Title: Developing a Deep Understanding of the Next Gen Learning Standards for Math – Grade K
Credit Hours: 15.00
Sponsor: South Colonie Mathematics Department
Time: 4:00 pm to 7:00 pm each session
Location: Veeder Elementary School Library
Proposed by: Greg Bearup
Dates: March 13, 2019; March 27, 2019; April 10, 2019; May 1, 2019 and May 15, 2019

Course Number: 2018-19#208
Title: Developing a Deep Understanding of the Next Gen Learning Standards for Math – Grade 1
Credit Hours: 15.00
Sponsor: South Colonie Mathematics Department
Time: 4:00 pm to 7:00 pm each session
Location: Saddlewood Elementary School Library
Proposed by: Greg Bearup
Dates: March 13, 2019; March 27, 2019; April 10, 2019; May 1 2019 and May 15, 2019

Course Number: 2018-19#209
Title: Developing a Deep Understanding of the Next Gen Learning Standards for Math – Grade 2
Credit Hours: 15.00
Sponsor: South Colonie Mathematics Department
Time: 4:00 pm to 7:00 pm each session
Location: Roessleville Elementary School Library
Proposed by: Greg Bearup
Dates: March 14, 2019; March 28, 2019; April 11, 2019; May 2, 2019 and May 16, 2019

Course Number: 2018-19#210
Title: Developing a Deep Understanding of the Next Gen Learning Standards for Math – Grade 3
Credit Hours: 15.00
Sponsor: South Colonie Mathematics Department
Time: 4:00 pm to 7:00 pm each session
Location: Shaker Road Elementary School Library
Proposed by: Greg Bearup
Dates: March 14, 2019; March 28, 2019; April 11, 2019; May 2, 2019 and May 16, 2019

Course Number: 2018-19#211
Title: Developing a Deep Understanding of the Next Gen Learning Standards for Math – Grade 4
Credit Hours: 15.00
Sponsor: South Colonie Mathematics Department
Time: 4:00 pm to 7:00 pm each session
Location: Forest Park Elementary School Library
Proposed by: Greg Bearup
Dates: March 14, 2019; March 28, 2019; April 11, 2019; May 2, 2019 and May 16, 2019

Course Number: 2018-19#212
Title: GLSEN: Mini-Training of Trainers
Credit Hours: 6.00
Sponsor: GLSEN
Time: 9:00 am to 3:00 pm
Location: TBA
Proposed by: Gina Mooney
Dates: March 2, 2019

10. PERSONNEL – INSTRUCTION

A. Leave of Absence

- 1. Name: Michele VonHugg
- Position: Mathematics Teacher
- Type: Childcare Leave Extension
- Location: Colonie Central High School
- Effective Date: July 1, 2019
- Ending Date: June 30, 2020

B. Substitute Teachers

Approve Substitute Teachers on the attached list for regular appointments.

C. Lunch Supervision for the 2018-2019 School Year

Rescind the following previously approved positions effective January 1, 2019:

Forest Park Elementary School

Aimee Bain	1.0	Racquel Cunningham	1.0
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Appoint the following previously approved positions effective January 1, 2019:

Forest Park Elementary School

John Meacham	1.0	Christine Fox	1.0
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D. Co-Curricular – 2018-2019 School Year

Appoint the following previously approved positions at the approved rate of compensation:

Sand Creek Middle School

Intramurals:

Season III – Wellness/Weight Training (7-8)	Suzanne Pedone	1.0
Season III – Wellness/Weight Training (7-8)	Peter Paquette	1.0
Season III – Boys Indoor Soccer (5-6)	Anthony Greene	1.0
Season IV – Girls Indoor Soccer (5-6)	Lisa McGee	1.0

Lisha Kill Middle School

Intramurals:

Season III – Wellness/Weight Training (7-8)	Wendy Kelley	1.0
Season III – Wellness/Weight Training (7-8)	Joan Lipscomb	1.0
Season IV – Girls Indoor Soccer (5-6)	Cassidy Bruen	1.0
Season IV – Boys Indoor Soccer (5-6)	Mike Trimarchi	1.0
Season IV – Coed Volleyball (5-6)	Wendy Kelley	1.0
Season IV – Flag Football (5-6)	Wendy Kelley	1.0

11. PERSONNEL – SUPPORT**A. Creation of Positions**

Effective February 5, 2019:

- (1) 1.0 School Bus Driver (8.0 hours)
- (1) .75 School Monitor (6.0 hours)

B. Retirements

- 1. Name: Barbara Paquette
Position: Food Service Helper (LK)
Effective: June 28, 2019
Years of Service: 1995-2018 (24 years)
- 2. Name: Michael O’Neil
Position: Director of Facilities I
Effective: June 30, 2019
Years of Service: 1981-2019 (38 years)
- 3. Name: Jamie Mroczko
Position: Secretary to the Superintendent/District Clerk (DO)
Effective: June 30, 2019
Years of Service: 2013-2019 (6 years)
- 4. Name: Donna Tate-Smith
Position: Secretary I (SR)
Effective: June 30, 2019
Years of Service: 1988-2019 (31 years)
- 5. Name: Arlene Mirabile
Position: Cook Manager I (FP)
Effective: June 30, 2019
Years of Service: 1993-2019 (25 years)

C. Resignations

- 1. Name: Rea Jones
Position: School Bus Driver
Effective: February 5, 2019
Reason: Personal
- 2. Name: Bruce Darrow
Position: Temporary Part-Time School Monitor (LK)
Effective: February 28, 2019
Reason: Personal

3. Name: Nancy Gallagher-Preston
Position: Food Service Helper (SC)
Effective: June 30, 2019
Reason: Personal

D. Appointments

1. Name: Michael Trimm
Address: 11 Maplewood Court, Albany, NY 12205
Position: Custodial Worker Substitute
Effective: January 28, 2019
Salary: \$13.25 per hour
2. Name: Joseph Atkins
Address: 104 W Sunnyside Way, Troy, NY 12180
Position: Break-In Bus Driver
Effective: January 30, 2019
Salary: \$15.50 per hour
3. Name: Ryan Dougherty
Address: 17 Donnelly Drive, Rensselaer, NY 12144
Position: School Monitor Substitute
Effective: January 31, 2019
Salary: \$11.25 per hour
4. Name: Rea Jones
Address: 59 Lisha Kill Road, Albany, NY 12205
Position: Probationary School Monitor (.75)
Effective: February 5, 2019
Salary: \$15.15 per hour per Teamsters Contract
Hours: 6.0 hours per day
Current Location: Bus Garage
Probationary Period: February 5, 2019 through October 8, 2019
5. Name: Jamie Dominy
Address: 13 Wicken Square, Albany, NY 12205
Position: School Monitor Substitute
Effective: February 5, 2019
Salary: \$11.25 per hour
6. Name: Donna Tate-Smith
Address: 9 Tate Road, Troy, NY 12180
Position: Clerk Typist I – Part Time (Substitute)
Effective: July 1, 2019
Salary: \$13.25 per hour

- 7. Name: Arlene Mirabile
Address: 28 Melissa Court, Albany, NY 12205
Position: Food Service Helper Substitute
Effective: July 1, 2019
Salary: \$11.25 per hour

- 8. Name: Alayna Kalogridis
Address: 87 Lisha Kill Road, Colonie, NY 12205
Position: School Nurse Substitute
Effective: February 13, 2019
Salary: \$22.75 per hour

- 9. Name: Marie Wark
Address: 40 Washington Avenue, Colonie, NY 12205
Position: School Monitor Substitute
Effective: February 11, 2018
Salary: \$11.25 per hour

- 10. Name: Marie Wark
Address: 40 Washington Avenue, Colonie, NY 12205
Position: Clerk Typist I – Part Time (Substitute)
Effective: February 11, 2018
Salary: \$13.25 per hour

E. Change of Hours

Effective January 22, 2019:

Janice Riley	School Monitor	6.75 hours per day to 6.0 hours per day	BG
Paul Otto	School Monitor	6.5 hours per day to 6.75 hour per day	BG/SW