

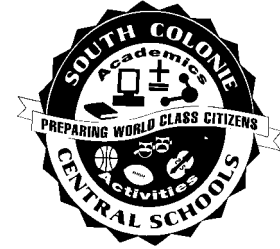
**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**MINUTES**

**December 18, 2018**

**District Office  
7:00 pm**



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Sim at 7:00 pm.

**1. ROLL CALL****Members Present:**

Jamie Blot	Rose Gigliello	David Kiehle
Brian Casey	Colleen Gizzi	James T. Ryan
Stephanie Cogan	Neil Johanning	Edward Sim

**Also Present:**

Jonathan Buhner, Superintendent of Schools  
 Tim Backus, Assistant Superintendent for Instruction  
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
 David Perry, Assistant Superintendent for Human Resources, Safe Schools & IT  
 Jamie Mroczko, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Mr. Sim led the pledge to the flag.

**3. PRESIDENT'S SPOTLIGHT****Community Outreach**

The students listed below were recognized for their kindness and thoughtfulness by reaching out to assist others in their community.

Austin Atkins	Ramo Ibralic	Chloe Ploof
Austin Conklin	Mackenzie Laraway	Viviana Raponi
Emily DeCrescenzo	William Lawlor	Brayan Sandoval
Julia Dunn	Holly Neugebauer	Miranda Small
Rosalind Furan	Victor Pharr	Jonathan To

**4. APPROVAL OF MINUTES**

A motion was made by Ms. Gigliello and seconded by Mr. Johanning, that the minutes of the Regular Meeting of December 4, 2018 be approved.

8 Yes      0 No      1 Abstain

**Vote Carried: 8 – 0 – 1**

Ms. Gizzi abstained from this vote as she was unable to attend the December 4, 2018 meeting or review the meeting minutes.

## 5. NEW BUSINESS

Ms. Gigliello attended the production of “A Christmas Carol” at the High School. It was very entertaining.

Mr. Johanning attended the Symphony Concert at the Empire State Plaza on December 11, along with Mr. Kiehle and Mr. Buhner. This is always a wonderful event. Mr. Johanning also attended the NYSSBA Commissioner’s Roundtable event regarding the proposed APPR teacher/principal evaluation changes. There were minor changes, but the plan primarily aligns with the state. Mr. Johanning will share the PowerPoint presentation with Board members this week.

Mr. Kiehle attended the Winter Concert at the High School on December 17. He encouraged other Board members to attend the second Winter Concert on December 19 and the CCHS Chamber Orchestra’s performance at Boscov’s in Colonie Center on December 20. Mr. Kiehle also had an opportunity to attend the Toys for Tots event at Lisha Kill Middle School. He would like to recognize the Transportation Department staff, bus drivers, and school personnel for their great work in coordinating these events each year.

Mr. Ryan would like to propose that the District start the process for sending High School music students to perform at state conventions. Mr. Backus stated that he had a conversation with Mr. Cannistraci who will look into the application process.

## 6. OLD BUSINESS

There was no old business reported.

## 7. BOARD COMMITTEE REPORTS & ACTION ITEMS

### A. Policy Committee

#### Final Reading & Approval

Policy 2370 – Public Participation at Board Meetings

Policy 4771 – Early Graduation

On behalf of the Policy Committee, upon the motion made by Committee Chair, Mr. Johanning, recommendation that the revisions made to the above stated Policies (2370, 4771) be approved as presented.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

### B. Strategic Planning Committee

Mr. Johanning, Committee Chair provided a report on the Strategic Planning Committee meeting that was held on December 4, 2018.

**C. Graduation/Hall of Fame Committee**

Mr. Casey, Committee Chair provided a report on the Graduation/Hall of Fame Committee meeting that was held on December 11, 2018.

**D. Facilities Committee**

Mr. Ryan, Committee Chair provided a report on the Facilities Committee meeting that was held on December 14, 2018.

**E. Athletic/Hall of Fame Committee**

Tim Backus, Assistant Superintendent for Instruction and Mr. Kiehle, Committee Chair reviewed the proposed bylaws and various forms for the Athletic/Hall of Fame Committee. The proposed Athletic Hall of Fame will recognize and honor Colonie Central High School athletes, coaches, teams and sports contributors for their achievement and/or contributions to the Colonie Central High School Athletic program.

A motion was made by Ms. Blot and seconded by Ms. Gizzi, that the conceptual proposal be approved as presented and the Committee proceed with the development of the program.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

Mr. Sim recognized Mr. Kiehle, Mr. Casey, Mr. Ryan and Mr. Backus for their extensive work in developing this program.

**8. REPORTS FOR INFORMATION****A. 2019-2020 Budget Development**

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning, provided an initial review of the current status of the 2019-2020 budget development process.

**9. COMMUNICATIONS****A. Requests to Speak:**

Kate Hamlin, Community Member addressed the Board regarding additional items outlined in her previous letter to Board members, Mr. Buhner and Mr. Backus. Mr. Sim stated that meetings will be set up to respond to her issues.

## **10. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

### **A. Committee on Special Education**

Placements as indicated on the attached sheets.

### **B. In-Service Courses** (Pages 12-13)

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

### **C. Agreements**

1. Approval of an agreement with Catapult Learning, LLC, Two Aquarium Drive, Suite 100, Camden, NJ 08103 and the South Colonie Central School District to provide Reading and Math services, teaching techniques, diagnostic tests, courses and materials. The fee shall be paid in six (6) equal monthly installments of \$224.33 per month. The total amount of the agreement shall be \$1,346.00.
2. Approval of a Client Service Agreement from Ambient Environmental, Inc., 828 Washington Avenue, Albany, NY 12203 for a Hazardous Materials Survey, Sampling and Laboratory Analysis in relation to Colonie Central High School, Lisha Kill Middle School, Sand Creek Middle School, Forest Park Elementary School, Roessleville Elementary School, Saddlewood Elementary School, Shaker Road Elementary School and Veeder Elementary School per the attached proposal and agreement. Phase III, Colonie 2020 Capital Project.

### **D. Transportation Contract Extension**

Recommended transportation contract extension for the 2018-2019 school year awarded to the lowest possible bidder and pending meeting insurance requirements as follows:

Star & Strand Transportation, Inc., 360 5<sup>th</sup> Avenue, Troy, NY 12182

Route#2016-13E	Berkshire Union Free School District
Daily Rate	\$282.99
Aide (daily rate)	\$76.99
Total	\$34,241.79

**E. Sale and Transfer of Capital Asset – School Food Service Program**

Approval of the sale and transfer of Vehicle ID CO71, 2007 Dodge Caravan Passenger Minivan, Color Gray, VIN #2D4GP44LX7R332455 from the South Colonie Central School District School Food Service Program to the General Fund operation. Vehicle is no longer in use by the School Food Service Program and is sold at the fair market value of \$2,770.00 and transferred from the School Food Service Program Inventory to the District Fleet Inventory.

**F. Non-Resident Tuition Rates**1. Actual Rates - 2017-2018 School Yeara. Regular Education Students:

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$10,473.00
Full Day, Grades 7 – 12	\$12,195.00

b. Special Education Students:

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$32,971.00
Full Day, Grades 7 – 12	\$34,693.00

2. Estimated Rates - 2018-2019 School Yeara. Regular Education Students:

Half-Day Kindergarten	N/A
Full Day, Grades K - 6	\$11,402.00
Full Day, Grades 7 -12	\$13,025.00

b. Special Education Students:

Half-Day Kindergarten	N/A
Full Day, Grades K – 6	\$36,826.00
Full Day, Grades 7 – 12	\$38,449.00

**G. Change Order- Capital Construction**

Approval of Change Order #GC-29 for Bast Hatfield Construction, LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, NY 12065 in the amount of (-\$1,209.00) to omit labor for the installation of insect screens at five operable windows at the Roessleville Elementary School Library Media Center. Total contract sum is decreased from \$5,200,295.22 to \$5,199,086.22. Roessleville Elementary School, NYSED Project #010601-06-0017-012.

**H. Tax Refunds**

Approval of a 2018-2019 tax refund to Charles R. Harding in the amount of \$675.63. The property is located at 10 Walnut Lane West, Schenectady, NY 12309 (Tax Map #7.4-2-56).

**I. Donations**

1. Donation from Green Tech High Charter School, 99 Slingerlands Street, Albany, NY 12202 in the amount of \$400.00 to the Colonie Central High School Athletic Department to cover the cost of officials for the PEP Sand Boys Basketball Tourney.
2. Donation from Colonie Track & Field Booster Club, 100 Hackett Avenue, Albany, NY 12205 in the amount of \$313.00 to the Colonie Central High School Athletic Department to cover the cost of awards.
3. Donation from Barnes & Noble, 1400 Old Country Road, Westbury, NY 11590 in the amount of \$152.06 to the Forest Park Elementary School to be used for expenses related to the Barnes & Noble Book Fair Night.
4. Donation from Lorraine Minissale, 6 Harriet Street, Albany, NY 12205 of one (1) Yamaha Advantage SL1 Trombone, Serial #339248, valued at \$650.00.

**J. Re-Appropriation of the 2018-2019 Budget**

Re-appropriation of the 2018-2019 budget in the amount of \$865.00. The total re-appropriated budget is \$102,542,564.

**K. Clerk & Treasurer Reports – November, 2018**

A motion was made by Mr. Ryan and seconded by Mr. Johannning, that the above stated Reports and Recommendations be approved.

  9   Yes        0   No        0   Abstain

**Vote Carried: 9 – 0 – 0**

**11. PERSONNEL – INSTRUCTION (Page 14)**

A motion was made by Mr. Casey and seconded by Ms. Gigliello, that the Instructional Personnel changes listed on the attached sheets dated December 18, 2018 be approved.

  9   Yes        0   No        0   Abstain

**Vote Carried: 9 – 0 – 0**

**12. PERSONNEL – SUPPORT** (Pages 15-17)

The Board recognized Deborah Galdun (Item #12-A-1), who will retire in July, for her 31 years of service to the District.

A motion was made by Ms. Blot and seconded by Ms. Gigliello, that the Support Personnel changes listed on the attached sheets dated December 18, 2018 be approved.

8 Yes      0 No      1 Abstain

**Vote Carried: 8 – 0 – 1**

Mr. Sim abstained from this vote due to a familial relationship.

**13. RESOLUTION – DECLARE REPLACEMENT OF FIRE ALARM PANEL AT SADDLEWOOD ELEMENTARY SCHOOL AN ORDINARY CONTINGENT EXPENSE AND AUTHORIZATION FOR REPLACEMENT OF FIRE PANEL**

WHEREAS, a service technician from Johnson Controls examined the malfunctioning fire alarm panel at Saddlewood Elementary School; and

WHEREAS, the service technician determined that the system malfunction caused multiple false alarms; and

WHEREAS, due to the age of the system, replacement fire panels are not available and instead the fire panel must be replaced; and

WHEREAS, the fire alarm system malfunction constitutes an emergency situation creating an unsafe condition for the District, its students and its personnel such that the fire alarm panel must be replaced as soon as practicable.

NOW, THEREFORE, BE IT:

RESOLVED, that the South Colonie Central School District Board of Education hereby declares that the work and purchases necessary to replace the fire alarm panel to be an emergency expense; and

BE IT FURTHER RESOLVED, that pursuant to the provisions of §103(4) of the General Municipal Law of the State of New York, the Board of Education hereby finds and determines that a public emergency exists arising out of an unforeseen occurrence or condition at Saddlewood Elementary School which affects the life, health, safety or property of the District, its employees, its students, and area residents which requires immediate action; and

BE IT FURTHER RESOLVED, that the Board of Education has further determined after due deliberation that the proposed replacement of the fire alarm panel must be commenced as soon as possible in order to protect District students, employees, visitors, and area residents, and for the delivery of educational services during the 2018-2019 school year; and



BE IT FURTHER RESOLVED, that Johnson Controls is subject to a New York State Contract that eliminates the competitive bidding requirement found in General Municipal Law §103; and

BE IT FURTHER RESOLVED, that the Board of Education authorizes the awarding of contracts and the purchasing of all necessary equipment for this work, without competitive bidding, to commence immediately and ratifies all contracts and purchases made to date for all emergency work and necessary purchases conducted at Saddlewood Elementary School with respect to the fire alarm system; and

BE IT FURTHER RESOLVED, that all such necessary expenditures are and shall be ordinary contingent expenditures; and

BE IT FURTHER RESOLVED, that voter authorization is not required where the costs for mitigation or recovery work are necessitated by sudden and unforeseen emergency events including, but not limited to man-made, natural disaster and other events that require immediate action to preserve property and to ensure the health and safety of District students and staff and to protect public safety; and

BE IT FURTHER RESOLVED, that the Board of Education is authorized to spend up to \$48,000.00 to replace the fire alarm panel at Saddlewood Elementary School, the costs for this work are contingent and do not require voter authorization; and

BE IT FURTHER RESOLVED, that the Superintendent is hereby authorized to execute any documents required to effectuate the completion of this emergency work at Saddlewood Elementary School.

A motion was made by Ms. Gigliello and seconded by Mr. Casey, that the above stated Resolution be approved.

The roll call vote of Board of Education members was as follows:

<u>Yes</u>	Jamie Blot	<u>Yes</u>	Rose Gigliello	<u>Yes</u>	David Kiehle
<u>Yes</u>	Brian Casey	<u>Yes</u>	Colleen Gizzi	<u>Yes</u>	James T. Ryan
<u>Yes</u>	Stephanie Cogan	<u>Yes</u>	Neil Johanning	<u>Yes</u>	Edward Sim

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

**14. RESOLUTION – RESCINDING BID**

WHEREAS, on June 19, 2018, South Colonie Central School District accepted a bid for snow removal, salting and sanding District sidewalks and parking lots from Hitchcock Building & Grounds, Albany, NY; and

WHEREAS, since the awarding of the bid on June 19, 2018, representatives of Hitchcock Building & Grounds have been unresponsive to requests from the Director of Facilities to visit school district property to assess the District’s snow removal, salting and sanding needs; and

WHEREAS, the Director of Facilities has learned that Hitchcock Building & Grounds is no longer in existence; and

WHEREAS, Hitchcock Building & Grounds now operates under a new entity called Community Property Services, LLC; and

WHEREAS, Section 111 of the South Colonie Central School District’s Specifications and Bid Forms state in pertinent part that “[i]t is mutually understood and agreed that the successful bidder shall not assign, transfer, convey, delegate, sublet, or otherwise dispose of the contract or its right, title or interest therein, or its power to execute such contract, to any other person, without the previous consent of the South Colonie Central School District, which consent may be withheld in its sole and absolute discretion.”; and

WHEREAS, Section 109 of the General Municipal Law has the identical language as set forth within Section 111 of the Specification and Bid Forms from South Colonie Central School District prohibiting the assignment, transfer, conveyance or delegation of the bid to a third party without the consent of the municipality; and

WHEREAS, the South Colonie Central School District has not consented to any assignment, transfer, conveyance or delegation of the bid awarded to Hitchcock Building & Grounds to any third party.

NOW, THEREFORE, BE IT:

RESOLVED, that the bid awarded by South Colonie Central School District to Hitchcock Building & Grounds on June 19, 2018 for snow removal, salting and sanding work is hereby rescinded based upon the fact that Hitchcock Building & Grounds is no longer in existence, that Community Property Services, LLC did not originally bid the subject work, and that South Colonie Central School District did not consent to the assignment, transfer, conveyance or delegation of the bid originally awarded to Hitchcock Building & Grounds; and

BE IT FURTHER RESOLVED, that the Board of Education of the South Colonie Central School District hereby authorizes the rebidding of snow removal, salting and sanding work.

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the above stated Resolution be approved.

The roll call vote of Board of Education members was as follows:

<u>Yes</u>	Jamie Blot	<u>Yes</u>	Rose Gigliello	<u>Yes</u>	David Kiehle
<u>Yes</u>	Brian Casey	<u>Yes</u>	Colleen Gizzi	<u>Yes</u>	James T. Ryan
<u>Yes</u>	Stephanie Cogan	<u>Yes</u>	Neil Johanning	<u>Yes</u>	Edward Sim

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

**15. FUTURE MEETINGS**

- **December 21**           Transportation Committee – 7:30 am – Farmer Boy Diner
- **December 24-25**   **District Closed – Holiday Recess**
- **December 26-31**   **No School – Holiday Recess**
- **January 1**           **District Closed – New Year’s Day**
- **January 2**           **No School – Holiday Recess**
- **January 8**           Accountability/BOE Operations – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **January 9**           Strategic Planning Committee – 7:00 pm – Conference Call
- **January 11**          Athletic/Hall of Fame Committee – 10:00 am – CCHS MUG
- **January 15**          Board of Education Executive Session – 6:00 pm – District Office
- **January 21**          **District Closed – Martin Luther King, Jr. Day Observance**
- **January 22**          Academic Achievement Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office  
Budget Topic: Preliminary Budget Discussion
- **January 24**          CAPSBA Meeting – 6:00 pm – Cohoes High School

**EXECUTIVE SESSION**

A motion was made by Mr. Ryan and seconded by Ms. Blot, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

9 Yes      0 No      0 Abstain                                   **Vote Carried: 9 – 0 – 0**

The Board entered into Executive Session at 7:48 pm.

A motion was made by Ms. Gigliello and seconded by Mr. Johanning, to adjourn Executive Session.

9 Yes      0 No      0 Abstain                                   **Vote Carried: 9 – 0 – 0**

The Board adjourned Executive Session at 8:34 pm.

**16. ADJOURN MEETING**

A motion was made by Ms. Blot and seconded by Ms. Gigliello, that the Regular Meeting be adjourned.

9 Yes      0 No      0 Abstain                                   **Vote Carried: 9 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:35 pm.

Respectfully Submitted,



Jamie S. Mroczko  
District Clerk

**10. REPORTS AND RECOMMENDATIONS FOR ACTION****B. In-Service Courses**

Course Number: 2018-19#173  
Title: Focus Group 3: ELLs and the Math and ELA Next Generation Learning Standards  
Credit Hours: 2.00  
Sponsor: Questar III  
Time: 3:45 pm to 5:45 pm  
Location: Questar III – Conference Center Rooms (1,2,3)  
Proposed by: Gina Nassivera  
Dates: April 2, 2019

Course Number: 2018-19#174  
Title: One Fish, Two Fish, Red Fish...What Fish?  
Credit Hours: 1.00  
Sponsor: NOAA  
Time: 6:00 pm to 7:00 pm  
Location: Webinar Online  
Proposed by: Stacey Sebert  
Dates: December 10, 2018

Course Number: 2018-19#175  
Title: Home Front Hawaii: A Naval Legacy Beneath the Sea  
Credit Hours: 1.00  
Sponsor: NOAA  
Time: 6:00 pm to 7:00 pm  
Location: Webinar Online  
Proposed by: Stacey Sebert  
Dates: February 5, 2019

Course Number: 2018-19#176  
Title: Estimating Coral Feeding Habits from Space  
Credit Hours: 1.00  
Sponsor: NOAA  
Time: 6:00 pm to 7:00 pm  
Location: Webinar Online  
Proposed by: Stacey Sebert  
Dates: May 21, 2019

Course Number: 2018-19#177  
Title: What is Bold Blended Learning?  
Credit Hours: 1.00  
Sponsor: Houghton Mifflin Harcourt  
Time: 4:00 pm to 5:00 pm  
Location: Webinar Online  
Proposed by: Stacey Sebert  
Dates: December 13, 2018

Course Number: 2018-19#178  
Title: Roessleville Book Club for Co-Teachers  
Credit Hours: 15.00  
Sponsor: Special Education Department  
Time: 4:00 pm to 6:00 pm each session  
Location: Roessleville Elementary School  
Proposed by: Melissa Hellkamp  
Dates: December 19, 2018; January 14, 2019; February 6, 2019;  
March 6, 2019

Course Number: 2018-19#179  
Title: Protecting Blue Whales and Blue Skies – Vessel Speed Reduction in California  
Credit Hours: 1.00  
Sponsor: NOAA  
Time: 6:00 pm to 7:00 pm  
Location: Webinar Online  
Proposed by: Stacey Sebert  
Dates: January 15, 2019

Course Number: 2018-19#180  
Title: Google Apps Intermediate  
Credit Hours: 45.00  
Sponsor: Creative Teacher Education Institute  
Time: Online  
Location: Online  
Proposed by: Nick Southworth  
Dates: Starts March 1, 2019

Course Number: 2018-19#181  
Title: Literacy Planning  
Credit Hours: 2.00  
Sponsor: South Colonie Central School District  
Time: 4:00 pm to 6:00 pm  
Location: Lisha Kill Middle School Conference Room  
Proposed by: Jennifer Wells  
Dates: December 19, 2018

**11. PERSONNEL – INSTRUCTION****A. Substitute Teachers**

**Approve** Substitute Teachers on the attached list for regular appointments.

**B. TCIS Trainers for the 2018-2019 School Year**

**Appoint** the following previously approved positions as per Board of Education Policy 9290 effective December 1, 2018:

Rachael Mann-Special Education Teacher	Saddlewood Elementary School
Alexandria Brannigan-Special Education Teacher	Forest Park Elementary School

**C. Co-Curricular – 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Sand Creek Middle School**

Eco Club	Donna Davidson	1.0
STEM/Robotics Club	James Brown	1.0

**D. Increase of Appointment**

- |                         |   |
|-------------------------|---|
| <u>Name:</u>            | Jamie Sbardella                             |
| <u>Teaching Area:</u>   | Special Education                           |
| <u>Location:</u>        | Spotted Zebra/Shaker Road Elementary School |
| <u>Increase:</u>        | .20   |
| <u>Effective Dates:</u> | December 19, 2018 to June 30, 2019          |

**12. PERSONNEL – SUPPORT****A. Retirement**

1. Name: Deborah S. Galdun  
Position: Secretary II (DO)  
Effective: July 6, 2019  
Years of Service: 1988-2019

**B. Resignation**

1. Name: William O’Toole  
Position: School Bus Driver  
Effective: December 22, 2018  
Reason: Personal

**C. Appointments**

1. Name: David Hildenbrandt  
Address: 10 Wilshire Drive, Albany, NY 12205  
Position: Probationary School Bus Driver (.69)  
Effective: December 6, 2018  
Salary: \$18.44 per hour per CSEA Contract  
Hours: 5.5 hours per day  
Probationary Period: December 6, 2018 through June 6, 2019
2. Name: Rhiannon Cramer  
Address: 10 Twilight Terrace, Loudonville, NY 12211  
Position: Clerk Typist I Part-Time (Substitute)  
Effective: December 5, 2018  
Salary: \$13.25 per hour
3. Name: Rhiannon Cramer  
Address: 10 Twilight Terrace, Loudonville, NY 12211  
Position: School Monitor Substitute  
Effective: December 5, 2018  
Salary: \$11.25 per hour
4. Name: Rhiannon Cramer  
Address: 10 Twilight Terrace, Loudonville, NY 12211  
Position: Food Service Helper Substitute  
Effective: December 5, 2018  
Salary: \$11.25 per hour
5. Name: Jill LaRosa  
Address: 25B Hillside Avenue, Albany, NY 12205  
Position: Food Service Helper Substitute  
Effective: December 10, 2018  
Salary: \$11.25 per hour

6. Name: Sadhna Bhati  
Address: 2125 Central Avenue, Schenectady, NY 12304  
Position: School Monitor Substitute  
Effective: December 10, 2018  
Salary: \$11.25 per hour
7. Name: Frances Primeau  
Address: 4390 Route 146, #134, Clifton Park, NY 12065  
Position: Food Service Helper Substitute  
Effective: December 10, 2018  
Salary: \$11.25 per hour
8. Name: James Haughney  
Address: 2610 Lavin Court, Troy, NY 12180  
Position: IT Technician SSA  
Effective: July 1, 2018 to June 30, 2019  
Salary: Stipend per Board of Education Policy 9290
9. Name: Matthew Veino  
Address: 67 Preston Drive, Cohoes, NY 12047  
Position: IT Network Administrator SSA  
Effective: July 1, 2018 to June 30, 2019  
Salary: Stipend per Board of Education Policy 9290
10. Name: Luann DeMarco  
Address: 4 Sunset Blvd., Albany, NY 12205  
Position: Clerk Typist I – Part Time (Substitute)  
Effective: December 14, 2018  
Salary: \$13.25 per hour
11. Name: Jamie Mroczko  
Address: 116 Beech Street, Mayfield, NY 12117  
Position: District Clerk  
Effective: July 1, 2018 to June 30, 2019  
Salary: Stipend per Board of Education Policy 9290

**D. Salary Revisions**

1. Name: Carol Downen  
Address: 13 Deer Run Drive, Ballston Spa, NY 12020  
Position: Dispatcher  
Effective: December 19, 2018  
Salary: Per Attached Confidential Sheet  
Hours: 8.0 hours per day  
Location: Bus Garage



2. Name: Frederick Dittmer, Jr.  
Address: 19 Vanessa Court, Albany, NY 12205  
Position: Head Auto Mechanic  
Effective: December 19, 2018  
Salary: Per Attached Confidential Sheet  
Hours: 8.0 hours per day  
Location: Bus Garage

**E. Change of Hours**

*Effective December 17, 2018:*

Aurora Goncalves	Food Service Helper	4.25 hours per day to 4.5 hours per day	HS
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*Effective December 19, 2018:*

Brian Sim	Pupil Transportation Analyst	4.0 hours per day to 8.0 hours per day	BG
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*Effective January 3, 2019:*

James McCabe	School Bus Driver	4.0 hours per day to 5.0 hours per day	BG
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*Effective August 31, 2018 through June 30, 2019:*

Lisa Bender-Bauer	School Monitor	3.5 hours per day to 5.0 hours per day	SW
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