

BIDS TO BE OPENED:

BIDDER:

TIME: 10:00 am

DATE: January 3, 2019

ADDRESS _____

PLACE:

South Colonie Schools

District Office

102 Loralee Drive

Albany, New York 12205

(518) 869-3576

**SPECIFICATIONS
AND
BID FORMS**

SNOW REMOVAL AND SALT/SANDING

**BOARD OF EDUCATION
SOUTH COLONIE CENTRAL SCHOOLS**

**INVITATION TO BID –
SNOW REMOVAL AND SALT/SANDING
FOR JANUARY 1, 2019 - JUNE 30, 2020 SCHOOL YEAR**

The South Colonie Central School District invites you to submit sealed proposals for Snow Removal and Salt/Sanding as described in the attached specifications. Bids will be received at the District Office, 102 Lorelee Drive, Albany, NY 12205 **until 10am on January 3, 2019.**

Proposals to be submitted in a sealed envelope clearly marked on the outside, "Snow Removal and Salt/Sanding". Proposals submitted by mail should be addressed to South Colonie Central Schools, 102 Lorelee Drive, Albany NY 12205. Any persons submitting proposals by mail must assume the risk of any delay in the mail or in the handling of mail by employees of the school district. All proposals received after the designated time will be returned unopened.

The attached Non-Collusive Bidding Certification must be signed and included with each bid as required by General Municipal Law, section 103.d

All proposals will be opened, and read aloud, at the time stated above by the Purchasing Agent or representative. Persons submitting proposals may attend and may examine the proposals received at the time and place of proposal opening. No discussion of the proposals will be permitted at that time.

All proposals shall be irrevocable for a period of thirty (30) days from the date of the proposal opening. The only alterations, which will be allowed in a proposal after the opening, are those that which may be caused by rate changes or similar circumstances beyond the control of the agent submitting a proposal. Such alterations must be made in writing.

The Board of Education reserves the right to reject any and all bids. If contracts are awarded, they will be awarded to the provider whose proposal and services, in the opinion of the Board of Education, best serve the interests of the District.

All bids shall be complete and prepared in accordance with the attached instructions and specifications, to receive consideration. Do not submit incomplete proposals except where specifically requested or permitted. Any alternate proposal should be clearly marked as such.

All questions regarding this invitation should be directed to the attention of Michael O'Neil at the above address (telephone 518.869.3576).

South Colonie Central Schools
Board of Education

cml
Attachments

**SNOW REMOVAL AND SALT/SANDING
FOR
SOUTH COLONIE SCHOOL DISTRICT
January 1, 2019 – June 30, 2020**

SPECIFICATIONS:

Salt/Sanding, on as needed basis, as requested by school district.
Contract awardee to be available for salt/sanding at 6a.m. or within one (1) hour of a phone call. The average time to salt/sand our district is five (5) hours. Loader work for snow removal will be done after 6p.m., Monday-Friday and/or Saturday/Sunday.

Contractor receiving award will be required to provide the school district with proof of liability insurance coverage. **Certificate should show proof of effective dates, limits of liability, policyholder and name of insurance company. South Colonie will determine whether limits are sufficient. SOUTH COLONIE SCHOOL DISTRICT MUST BE NAMED AS AN ADDITIONAL INSURED ON A PRIMARY AND NONCONTRIBUTORY BASIS.**

In order for the successful bidder to receive payment for services rendered, the district must be in possession of sufficient proof that wages were paid to the vendor's employees at the NYS prevailing wage rate as set forth, in accordance with Section 220, Subdivision 3, and Section 220-D of the Labor Law by the NYS Dept. of Labor.

Prevailing wage schedule is attached.

Locations for salt sanding in order of priority:

Bus Garage
High School
Sand Creek Middle School
Lisha Kill Middle School
Veeder Elementary
Saddlewood Elementary and District Office
Forest Park Elementary
Roessleville Elementary
Shaker Road Elementary

**SNOW REMOVAL AND SALT/SANDING
FOR
SOUTH COLONIE SCHOOL DISTRICT
JANUARY 1, 2019 – JUNE 30, 2020**

PROPOSAL

Hourly rate for salt truck with operator when requested \$_____per hour

Price per ton for salt \$_____per ton

Price per ton for salt/sand mixture \$_____per ton

Use of loader with operator for snow removal on-site
Price per hour \$_____per hour

Use of loader with operator plus dump truck with
operator for removal of snow off-site.
Price per hour \$_____per hour

Use of loader with operator plus dump truck with
operator for remove of snow on-site.
Price per hour \$_____per hour

How many yards your truck holds for salt sanding. _____

Name of Company

Phone

Signature and Title

Date

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102 LORALEE DRIVE
ALBANY, NEW YORK 12205

**CERTIFICATION OF COMPLIANCE WITH THE IRAN DIVESTMENT ACT OF 2012
(NY GENERAL MUNICIPAL LAW §103-g and NY STATE FINANCE LAW §165-a)**

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under the penalty of perjury, that to the best of its knowledge and belief that each bidder is not on the list created pursuant to paragraph (b) of subdivision 3 of section 165-a of the state finance law.

The undersigned, _____ (Name of Authorized Bidder Signatory), make the foregoing certification, as the _____ (Title of Authorized Bidder Signatory), of _____ (Name of Bidder), knowing that the South Colonie Central School District, to which the accompanying bid or proposal is submitted, will rely upon my certification.

(Signature)

Sworn to before me on this
__ day of ____, 201__.

NOTARY PUBLIC

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NON-COLLUSION BID/REQUEST FOR PROPOSAL CERTIFICATION

By submission of this bid/request for proposal, each offeror and each person signing on behalf of any offeror certifies and in the case of a joint proposal each party thereto certifies as to its own organization, under penalty of perjury, that to the best of his/her knowledge and belief:

- (1) The prices in this bid/proposal have been arrived at independently without collusion, consultation, communication or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other offeror or with any competitor, or potential competitor.
- (2) Unless otherwise required by law, the prices which have been quoted in this proposal have not been knowingly disclosed by the offeror prior to opening, directly or indirectly, to any other offeror or to any competitor or potential competitor, and
- (3) No attempt has been made or will be made by the offeror to induce any other person, partnership or corporation to submit or not to submit a proposal for the purpose of restricting competition.

A BID/PROPOSAL SHALL NOT BE CONSIDERED FOR AWARD NOR SHALL ANY AWARD BE MADE WHERE (1), (2), AND (3) ABOVE HAVE NOT BEEN COMPLIED WITH; PROVIDED HOWEVER, THAT IF IN ANY CASE THE BIDDER(S) CANNOT MAKE THE FOREGOING CERTIFICATION, THE BIDDER SHALL SO STATE AND SHALL FURNISH BELOW A SIGNED STATEMENT WHICH SETS FORTH IN DETAIL THE REASONS THEREFORE:

[Affix Addendum To This Page If Additional Space Is Required For Statement.]

The offeror certifies that this bid is made without any connection with any other person making a proposal for the same purpose, and is in all respects fair and without collusion or fraud, and that no elected official or other officer or employee or person whose salary is payable in whole or in part from the South Colonie Central School District treasury is directly or indirectly interested therein, or in any portion of the profits thereof.

We, the undersigned, propose to furnish all materials/services called for, in full accordance with the specifications and instructions in the attached bid/proposal, and agree to all conditions therein.

NAME PRINTED _____ TITLE _____

COMPANY _____

TELEPHONE _____

SIGNATURE _____

Sworn to before me this _____ day of _____, 201__.

NOTARY _____

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GENERAL CONDITIONS

(For the purchase of materials, supplies, and equipment)

All invitations to bid issued by the South Colonie Central School District will bind bidders and successful bidders to the conditions and requirements set forth in these general conditions, and such conditions shall be incorporated and form an integral part of each contract awarded by the South Colonie Central School District

DEFINITIONS

1. "bid" shall mean an offer to furnish materials, supplies and/or equipment in accordance with the invitation to bid, the general conditions, special instructions, and the specifications.
2. "bidder" shall mean any individual, sole proprietorship, d/b/a, trade name, fictitious business entity, firm, general partnership, limited partnership, limited liability partnership, limited liability limited partnership, limited liability company, professional limited liability company, cooperative, corporation, professional corporation, joint venture, or other legal entity submitting a bid to the South Colonie Central School District.
3. "contract" shall mean a notice to the successful bidder by the issuance of a purchase order; also all documents relating to the transaction, including but not limited to, the bid offer of the successful bidder, the terms and conditions hereof, notice to bidders, general information, general conditions, special instructions, specifications, notice of award, bid proposal certifications; also a formal document signed by the successful bidder and an authorized the South Colonie Central School District representative.
4. "contractor" shall mean any bidder to whom a contract award is made by the South Colonie Central School District Board of Education.
5. "successful bidder" shall mean any bidder to whom an award is made by the South Colonie Central School District.
6. "specification" shall mean the description of

materials, supplies and/or equipment and the conditions for it purchase.

INSTRUCTIONS TO BIDDERS

7. Sealed proposals for the furnishing, delivery, and installation (where called for), of the services, materials, equipment and/or supplies, as required by the South Colonie Central School District Board of Education, and as set forth in the following specifications prepared for the South Colonie Central School District Board of Education, will be opened at the South Colonie Central School District Office, 102 Lorelee Drive, Albany NY 12205, on the day and hour stated on the cover page hereof. All proposals shall be made upon forms furnished by the purchasing agent for the South Colonie Central School District and shall be contained in sealed envelopes addressed to: Purchasing Agent, South Colonie Central School District, 102 Lorelee Drive, Albany, NY 12205.
8. The form of proposal as issued by the purchasing agent shall be completely filled in, in black ink or typed on original bid form. No photocopies will be accepted. No bid will be accepted which contains any changes, additions, omissions or erasures to the general conditions hereof, unless otherwise stated. No alteration, erasure, or addition is to be made in the typewritten or printed matter of this bid. Deviations from the specifications must be set forth in space provided in the bid for this purpose.
9. All bids must be submitted on bid offer forms and in accordance with instructions provided by the South Colonie Central School District Board of Education. The bidder making such a bid shall submit it in a sealed envelope to the purchasing agent or its duly designated representative, at the place herein mentioned on or before the hour and day stated the cover page hereof, and the envelope shall be endorsed on its face, clearly marked "BID", with the name of the bidder making such a proposal, the date of its presentation, and the title of the services, materials, equipment or supplies for which such bid

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is made. Bids must not be attached to or enclosed in packages containing bid samples.

10. Each bidder must state that no member of the South Colonie Central School District Board of Education, nor any officer or employee thereof, directly or indirectly, has an interest in the bid or proposal.

11. A properly completed non-collusive bidding certification must be included with each bid as required by NY General Municipal Law, section 103-d. The enclosed form "NON-COLLUSION BID/REQUEST FOR PROPOSAL CERTIFICATION" meets this requirement.

12. A properly completed Iran Divestment Act of 2012 certification must be included with each bid as required by NY General Municipal Law, section 103-g. The enclosed form "CERTIFICATION OF COMPLIANCE WITH THE IRAN DIVESTMENT ACT OF 2012" meets this requirement.

13. All bidder sales to the South Colonie Central School District are in compliance with General Business Law, sec.369-a.

14. Bidders shall submit with its bid Material Safety Data Sheets for all applicable products. Failure to do so may result in the disqualification of the bidder.

15. Bidder must submit with its bid detailed specifications, circulars and all necessary data on items the bidder proposes to furnish. This information must show clearly that the item offered meets all detailed specifications herein. The purchasing agent reserves the right to reject any bid if its compliance with the specifications is not clearly evident. If an item offered differs from the provisions contained in the specifications such differences must be explained in detail, and bid will receive careful consideration if such deviations do not depart from the intent of these specifications and are to the best interests of the South Colonie Central School District as interpreted by the purchasing agent of the South Colonie Central School District.

16. All prices quoted must be "per unit" as specified.

Failure to do so may result in rejection of bid. For example, do not quote "per case" when "per dozen" is requested, otherwise, bid may be rejected.

17. Bidder must insert the price per unit and the extensions against each item in the bid. In the event of a discrepancy between the unit price and the extension, the unit price will govern. Prices shall be extended in decimals, not fractions. If a price is written in numbers and alphabetic characters - the alphabetic characters will govern. Computations must be made of the total amount of the bid of all items bid upon, and the total shall be stated in the space provided at the end of the schedule.

18. The prices submitted shall be exclusive of Federal, State, and Municipal taxes and must not include any tax for which the bidder may claim an exemption because of doing business with the South Colonie Central School District. No charge will be allowed for Federal, State, or Municipal sales and excise taxes because the South Colonie Central School District is exempt from such taxes. The bid price shall be net and shall not include the amount of any such tax.

19. Prices shall be net, including transportation and delivery charges fully prepaid by the successful bidder to the destination indicated in the instructions to bidders. If an award is made on any other basis, transportation charges must be prepaid by the successful bidder and added to the invoice as a separate item. In any case, title shall not pass to the South Colonie Central School District until items have been delivered and accepted in writing by the South Colonie Central School District.

20. Prices and information required should be typewritten for legibility. Illegible or vague bids may be rejected in the sole and absolute discretion of the South Colonie Central School District.

21. All bid documents must be signed where indicated and all signatures must be handwritten. Facsimile, printed, electronic, or typewritten signatures are not acceptable.

22. The South Colonie Central School District

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reserves the right to award in whole or in part based on the lowest responsible bid.

23. Where a bidder is requested to submit a bid on individual items and/or on a total sum or sums, the right is reserved to award bids on individual items or on total sums.

24. All bids received after the time stated for the opening in the Notice to Bidders may not be considered and may be returned unopened to the bidder. The bidder assumes the risk of any delay in the mail or in the handling of the mail by employees of the South Colonie Central School District. Whether sent by mail or by means of personal delivery, the bidder assumes responsibility for having their bid deposited on time at the place specified.

25. When a catalog reference follows the description of an item, such catalog reference is intended as a means of more fully describing the item in the shortest possible space and is to be regarded as part of the description of the item. All catalogs to which reference is made are available at the office of the purchasing agent of the South Colonie Central School District. The use of such catalog identification is not intended to limit competition.

26. In all specifications, the words "or equal" are understood after each article giving manufacturer's name or catalog reference, or on any patented article. The decision of the purchasing agent as to whether an alternate or substitution is in fact "equal" shall be in the purchasing agent's sole and absolute discretion and shall be final. If bidding on items other than those specified, bidder must in every instance give the trade designation of the article, manufacturer's name, and detailed specifications of the item the bidder proposes to furnish, otherwise, the bid may be construed as submitted on the identical item as specified.

27. The submission of a bid will be construed to mean that the bidder is fully informed as to the extent and character of the supplies, material, or equipment required and the bidder represents that the bidder can furnish the supplies, materials, or equipment satisfactorily in complete compliance with the

specifications.

28. Before submitting a bid, bidder shall carefully study and compare the bid documents and check and verify pertinent figures therein and all applicable measurements, if any. Bidder shall promptly report in writing to the South Colonie Central School District any conflict, error, ambiguity, or discrepancy which bidder may discover or reasonably should have discovered and shall obtain a written interpretation or clarification from the South Colonie Central School District before submitting a bid. Bidder's failure to promptly raise any conflict, error, ambiguity, or discrepancy in the bid documents shall be a waiver of any claim derived therefrom and bidder hereby releases the South Colonie Central School District from any claim that may arise from any conflict, error, ambiguity, or discrepancy that is not promptly reported.

29. If two or more bidders submit identical bids as to price, the decision of the South Colonie Central School District Board of Education to award a contract to one of such identical bidders shall be in its sole and absolute discretion and final (NY General Municipal Law, Sec. 103. sub. 1).

30. Bids on equipment must be on standard new equipment of the latest model and in current production, unless otherwise specified. All new equipment must carry the full manufacturer's warranty and contain any instructions, manuals, and/or accessories included by the manufacturer. All supplies, equipment, vehicles and materials must meet the provisions of the New York State Public Employee Safety and Health Act of 1980.

31. It is the responsibility of the bidder to offer a product that meets the specifications of the manufacturer model as listed. The bidder must submit with their bid detailed specifications, circulars and all necessary data on the commodity to be furnished. If the commodity offered differs from the provisions listed, such differences must be explained in detail. Failure to submit any of the above data may result in rejection of the bid. The South Colonie Central School District, however, reserves the right to request any additional information deemed necessary

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for the proper evaluation of bids.

32. When bids are requested on a lump sum basis, the bidder must bid on each item in the lump sum group. A bidder desiring to bid "no charge" on an item in a group must so indicate; otherwise, the bid for the group may be rejected.

33. Workers' compensation, disability, employer's liability, comprehensive general liability (bodily injury and property damage), comprehensive automobile liability (bodily injury and property damage) insurance, and such other insurance coverage statements as required by the purchasing agent in its sole and absolute discretion are required of all bidders. Notwithstanding the preceding sentence, automobile coverage is required from those who provide delivery, and bidders who use common carriers for delivery do not need automobile coverage statements. Bidder shall not commence work under this bid until it has obtained all insurance required by the purchasing agent from an A.M. Best rated "secured" insurer, authorized to conduct business in New York State, and the South Colonie Central School District has approved such insurance.

34. In the event satisfactory bids are not received, the South Colonie Central School District Board of Education reserves the right to consider alternative proposals containing deviations from South Colonie Central School District specifications. Bidders shall explain in detail where such alternatives deviate from or qualify the terms of the proposal and specifications as issued.

35. Bidder must fill in all applicable spaces on the bid forms. All lines must have an indication of bidder's response whether it is "0", "N/A", or a dollar figure. All lines must be filled in to indicate bidder's acknowledgment of the request. Bids that do not have all applicable lines filled in on bid sheet may be disqualified as a non-responsive bid. The South Colonie Central School District may not assume there is "no charge" when lines are left empty.

36. All information required by the Notice to Bidders, General Conditions, Specifications, and Bid Offer, in connection with each item against which a

bid is submitted, must be given to constitute an acceptable bid.

37. Bidder shall hold its price firm and subject to the acceptance of the South Colonie Central School District for at least ninety (90) business days from the date of the bid opening.

38. The following two items may automatically render a bid unacceptable to the South Colonie Central School District:

- a. Failure to sign bid proposal page.
- b. Failure to include a necessary bid deposit (as required).

It shall be fully understood that any deviations from the inclusion of the above items will be grounds to see the bid as non-compliant and will not be considered for award.

39. Electronic mail, oral, telegraphic, telephone, and facsimile bids will not be accepted.

40. Empty packaging, bottles, cases, and other packing materials will only be returned to the bidder or contractor if previous arrangements have been made with the South Colonie Central School District Board of Education, and all costs incurred disposing of the above will be borne solely by the bidder or contractor.

41. The South Colonie Central School District Board of Education may require each bidder to include with its bid a Bid Bond or a certified check, payable to the order of "South Colonie Central Schools", in the amount of five (5%) percent of the total amount of the base bid. The bid deposit shall be enclosed in a sealed envelope containing the proposal.

42. Bid Deposits will be mailed to unsuccessful bidders within three (3) days after the awarding of the contract. The South Colonie Central School District Board of Education, in its sole and absolute discretion, may require the successful bidder to furnish a performance bond, upon receipt of which its bid deposit will be returned.

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43. The South Colonie Central School District reserves the right to purchase items included in these specifications on BOCES, New York State or County Contracts, when available, if such items can be obtained on the same terms, conditions, and specifications at a lower price.

SAMPLES

44. All specifications are minimum standards. Acceptance of bid samples shall not and do not supersede bid specifications for quality, unless such samples are superior, in which case deliveries under the bid must be the same identity and quality as the bid samples.

45. The South Colonie Central School District reserves the right to request a representative sample of the item quoted either prior to the award of the bid or before shipment is made. If the sample is not in accordance with the requirements of the specification, the South Colonie Central School District may reject the bid; or, if award of the bid has been made, cancel the contract at the expense of the successful bidder.

46. Samples, when required, must be submitted strictly in accordance with instructions, otherwise, the bid may not be considered. If samples are requested subsequent to bid opening, they shall be delivered within ten (10) days of the request, or as directed, for bid to have consideration. Samples must be furnished free of charge and must be accompanied by descriptive memorandum invoices indicating if the bidder desires their return and specifying the address to which they are to be returned provided they have not been used or made useless by tests. Award samples may be held for comparison with deliveries. The South Colonie Central School District will not be responsible for any samples destroyed or mutilated by examination or testing. Samples shall be removed by the bidder at its sole expense. Samples not removed within five (5) days after written notice to the bidder will be regarded as abandoned and the South Colonie Central School District shall have the right to dispose of them as its own property.

47. All window envelopes/mailers must conform to

current U.S. Postal regulations. It is the responsibility of the bidder and its suppliers to be familiar and adhere to these regulations.

48. When a specification indicates that an item to be purchased is to be equal to a sample, such sample will be on display at a designated location in the South Colonie Central School District. Failure on the part of the bidder to examine sample shall not entitle bidder to any relief from the conditions imposed in the proposal, specification, etc.

AWARD

49. The South Colonie Central School District reserves the right to reject any and all bids not deemed for the best interest of the South Colonie Central School District.

50. The South Colonie Central School District reserves the right to reject as informal bids that are, in its sole and absolute discretion, incomplete, conditional, obscure, or which contain irregularities of any kind including unbalanced bids. By an unbalanced bid, it is meant one in which the amount bid for one or more separate items is substantially out of line with the current market prices for the materials, equipment, supplies, and/or work covered thereby.

51. The South Colonie Central School District reserves the right to waive technical defects, qualifications, irregularities, and omissions if, in its sole and absolute judgment, the best interests of the South Colonie Central School District will be served.

52. The South Colonie Central School District reserves the right to waive any informality or to reject any or all bids.

53. The South Colonie Central School District reserves the right to accept the bid/proposal by items, or as a whole, to increase or decrease quantities, or at its sole and absolute discretion, to reject all bids/proposals and re-advertise the bid/proposal in the manner provided by Section 103 of the NY General Municipal Law.

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54. The South Colonie Central School District reserves the right to make awards within ninety (90) business days after the date of the bid opening during which period bids may be withdrawn unless the bidder expressly states in its bid that acceptance thereof must be made within a shorter specified time.
55. The placing in the mail of a notice of award or purchase order to a successful bidder, to the address given in its bid, will be considered sufficient notice of acceptance of contract.
56. A contract may be canceled and deemed null and void by the South Colonie Central School District upon successful bidder's nonperformance of any term or condition of the contract.
57. Cancellation of successful bidder's contract for any reason may result in removal of the successful bidder's name from the South Colonie Central School District's mailing list for future proposals.
58. Awards will be made to the lowest responsive, responsible bidder, as will best promote the public interest. Consideration will be given, but not limited to, reliability of the bidder, the quality of the materials, equipment, or supplies to be furnished, their conformity with the specifications, the purposes for which required, and the terms of delivery.
59. Should the successful bidder fail to meet a delivery date required by the bid, the South Colonie Central School District purchasing agent may, at its discretion, cancel the order and terminate the contract. In such event, the South Colonie Central School District will assume no responsibility for any expense or loss to the successful bidder because of such cancellation or termination.
60. Each bid will be received with the understanding that the acceptance thereof in writing by the South Colonie Central School District Board of Education to furnish any or all of the items described therein shall constitute a contract between the successful bidder and the South Colonie Central School District. The contract shall bind the successful bidder to furnish and deliver at the prices and in accordance with the terms and conditions of its bid. The contract shall bind the South Colonie Central School District on its part to order from such successful bidder and to pay for at the contract prices, all items ordered and delivered, within five (5) percent over or under the award quantity, unless otherwise specified.
61. Should any material or equipment delivered fail to meet the specifications, the purchasing agent may, at its sole and absolute discretion require the bidder to replace the same with material or equipment which does meet the specifications and, at the bidder's expense, to remove the rejected material or equipment from wherever delivered or stored, and in the event that such proper replacement and removal is not made by the bidder within thirty (30) days, to cancel the order and terminate the contract, in which event the South Colonie Central School District will assume no responsibility for any expense or loss to the bidder because of such cancellation or termination.
62. When materials, equipment, or supplies are rejected, they must be removed by the successful bidder from the premises of the South Colonie Central School District within five (5) days of written notification. Rejected items left longer than five (5) days will be regarded as abandoned, and the school district shall have the right to dispose of them as its own property at the sole expense of the bidder.
63. If the successful bidder fails to deliver within the time specified or fails to make replacement of rejected articles, when so requested, immediately or as directed by the South Colonie Central School District in its sole and absolute discretion, the South Colonie Central School District may purchase from other sources to take the place of the item rejected or not delivered. The South Colonie Central School District reserves the right to authorize immediate purchase from other sources against rejections on any contract when necessary. On all such purchases the successful bidder agrees to reimburse the South Colonie Central School District promptly for excess costs occasioned by such purchases. Should the cost be less, the successful bidder shall have no claim for the difference. Such purchases will be deducted from contract quantity.

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64. A contract may be terminated or canceled by the South Colonie Central School District upon non-performance of bidder or bidder's poor performance of the contract on five (5) calendar days' written notice to the successful bidder. Upon notification of cancellation bidder shall immediately cease all work on the contract unless otherwise instructed in writing.
65. Payments may not be processed by South Colonie Central School District until contract items have been delivered in satisfactory condition and the contractor has submitted a properly completed invoice to the South Colonie Central School District.
66. Municipal corporations and others authorized by law including certain non-profit post-secondary, secondary, and elementary educational institutions may participate in contracts resulting from this bid. Upon request, non-South Colonie Central School District agencies must furnish contractor(s) with the proper tax exemption certificate.
67. It should be noted that the extension of this contract to certain municipal corporations and non-public elementary and secondary schools may cause the estimated quantities to vary considerably, and nonetheless, the contractor must furnish all quantities actually ordered.
68. The South Colonie Central School District may require the successful bidder to confirm in writing, within ten (10) days of the South Colonie Central School District's request, that the successful bidder will perform the contract in accordance with its bid. The failure of the successful bidder to so confirm may result in the immediate cancellation of the contract by the South Colonie Central School District in its sole and absolute discretion.
69. Any errors in the bid award, which are the fault of the South Colonie Central School District, must be forwarded, in writing, to the South Colonie Central School District within five (5) business days of the notification of award. No corrections will be made beyond that date. If errors on the part of the South Colonie Central School District are discovered too late to be corrected, the South Colonie Central School District may issue a "no award" on those affected items and rebid or quote at a later date.
70. If a successful vendor back orders or delays deliveries, the South Colonie Central School District reserves the right to rescind their award and to disqualify them from future bidding.
71. Any and all awards resulting from this bid shall be final and shall be for the complete term of the contract. No rescinding of awards will be made because of bidder error or inability to supply the items sought by the bid.
72. Title shall not pass until items have been both delivered to the South Colonie Central School District and accepted by the requesting department within the South Colonie Central School District.
73. It is understood by the parties that this agreement shall be executory only to the extent of the monies available to the South Colonie Central School District and appropriated therefore, and no liability on account thereof shall be incurred by the South Colonie Central School District beyond the monies available and appropriated for the purpose thereof.
74. The South Colonie Central School District reserves the right to extend the term of this contract for any length of time up to one (1) year beyond the time herein specified as the expiration date of this contract at identical terms and conditions. Written notice will be given to the contractor.
75. The South Colonie Central School District reserves the right to cancel this contract on 30 days' written notice to the bidder for any reason whatsoever.

DELIVERY

76. Delivery must be made in accordance with the instructions to bidders and specifications. If delivery instructions do not appear on the bid documents, it will be interpreted to mean prompt delivery. The decision of the purchasing agent as to reasonable compliance with delivery terms shall be final.

77. Delivery will be required to be made inside the

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school building unless otherwise indicated in the specifications. The successful bidder will be required to furnish proof of delivery in every instance. No help for unloading will be provided by the South Colonie Central School District.

78. The South Colonie Central School District must be notified twenty-four (24) hours in advance of any delivery. The South Colonie Central School District reserves the right to deny acceptance of delivery at no cost to the South Colonie Central School District if twenty-four (24) hour notice is not given.

79. Deliveries shall be made between the hours of 8:00 a.m. and 4:00 p.m. on weekdays. The South Colonie Central School District will not accept any deliveries afterhours or on Saturdays, Sundays or legal holidays, except commodities required for daily consumption or where the delivery is for an emergency.

80. Items shall be securely and properly packed for shipment, storage and stocking in shipping containers and according to accepted commercial practice, without extra charge for packing cases, baling, or sacks.

81. The successful bidder shall be responsible for delivery of items in good condition at point of destination. The bidder shall file with the carrier all claims for breakage, imperfections, and other losses, which will be deducted from invoices. The South Colonie Central School District will note for the benefit of the successful bidder when packages are not received in good condition. Cartons shall be labeled with the purchase order or contract number, successful bidder's name, and general statement of contents. Failure to comply with this condition shall be considered sufficient reason for refusal to accept the goods.

82. Unless otherwise stated in the specifications, all items must be delivered into and placed at a point within the building as directed by the shipping instructions or the Purchasing Agent. The successful bidder will be required to furnish proof of delivery in every instance.

83. All items must be delivered within sixty (60) days of receipt of the award unless otherwise specified. If the supplies, materials, or equipment are to be delivered over an extended period of time, or if the specifications so state, then the successful bidder may be required to execute an agreement in relation to the performance of bidder's contract, such agreement to be executed by the bidder within fifteen (15) days after notification to execute such contract. If the specifications so state, the successful bidder also may be required to furnish a performance bond equal to the full amount of the contract to guarantee the faithful performance of such contract. Such performance bond shall be maintained in full force and effect until the contract shall have been fully performed. The surety company furnishing such performance bond shall be authorized to do business in the State of New York and must be satisfactory to the South Colonie Central School District. The performance bond shall be executed by the successful bidder at the time of the award of the contract between the successful bidder and the board.

84. Unloading and placing of equipment, materials, or supplies is the responsibility of the successful bidder, and the South Colonie Central School District accepts no responsibility for unloading and placing of equipment, materials, or supplies. Any costs incurred due to the failure of the successful bidder to comply with this requirement will be charged to the successful bidder. No help for unloading will be provided by the South Colonie Central School District, and suppliers should notify their delivery providers accordingly.

85. All deliveries shall be accompanied by delivery tickets or packing slips. Delivery tickets or packing slips shall contain the following information for each item delivered:

- (a) Contract Number and/or Purchase Order Number;
- (b) Name of Article ;
- (c) Item Number (if applicable) ;
- (d) Quantity ; and
- (e) Name of the Successful Bidder.

86. Successful bidder may be requested to acknowledge, in writing, receipt of order.

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87. No items are to be shipped or delivered until receipt of an official purchase order from the South Colonie Central School District.

INSTALLATION OF EQUIPMENT

88. The successful bidder shall clean up and remove all debris and rubbish resulting from successful bidder's award or work from time to time as required or directed by the South Colonie Central School District in its sole and absolute discretion. Upon successful bidder's completion of any work on the South Colonie Central School District premises, the premises shall be left in a neat, unobstructed condition, and the buildings broom cleaned, and everything in perfect repair or order. Old materials are the property of the successful bidder unless otherwise specified.

89. Equipment, supplies, and materials shall be stored on the South Colonie Central School District premises only on the approval of the purchasing agent and at the successful bidder's risk. In general, such on-site storage should be avoided to prevent possible damage or loss of the material.

90. Work shall be progressed so as to cause the least inconvenience to the South Colonie Central School District and with proper consideration for the rights of South Colonie Central School District students, employees, and the other successful bidders or workmen. The successful bidder shall coordinate with other successful bidders and the South Colonie Central School District to avoid inconvenience and install its work or deliver materials promptly.

91. Bidders shall acquaint themselves with conditions to be found at the site and shall assume all responsibility for delivering, placing, or installing the materials or equipment in the locations required.

92. Equipment for trade-in shall be dismantled by the successful bidder and removed at its sole expense. The condition of the trade-in equipment at the time it is turned over to the successful bidder shall be the same as covered in the specifications, except as affected by normal wear and tear from use up to the

time of trade-in.

93. All equipment, if any, provided by the South Colonie Central School District is represented "as is".

94. All equipment, if any, provided by the South Colonie Central School District is available for inspection only at the delivery point unless otherwise specified.

PAYMENTS

95. Payment will be made only after correct presentation of claim forms or invoices as may be required by the South Colonie Central School District in its sole and absolute discretion.

96. Payments of any claim shall not preclude the South Colonie Central School District from making a claim for adjustment on any item found not to have been in accordance with the contract specifications.

97. Payment for the used portion of an inferior delivery may be made by the South Colonie Central School District on an adjusted price basis.

GUARANTEES BY THE SUCCESSFUL BIDDER

98. The successful bidder guarantees:

- (a) Its products against defective material or workmanship and to repair or replace any damages or marring occasioned in transit;
- (b) To furnish adequate protection from damage for all work and repair damages of any kind for which the bidder or the bidder's workmen are responsible, to the building or equipment, to its own work, or to the work of other successful bidders;
- (c) To carry adequate insurance to protect the South Colonie Central School District from loss in case of accident, fire, theft, etc.;
- (d) That all deliveries will be equal to the accepted bid sample, if any;

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- (e) That the equipment delivered is standard, new, latest model of regular stock product or as required by the specifications; also that no attachment or part has been substituted or applied contrary to manufacturer's recommendations and standard practice. Every unit delivered must be guaranteed against faulty material and workmanship for a period of at least one year from date of delivery. If during this period such faults develop, the successful bidder agrees to replace the unit or the part affected without cost to the South Colonie Central School District. Any equipment or merchandise provided under the contract, which is or becomes defective during the guarantee period shall be replaced by the successful bidder free of charge with the specific understanding that all replacements shall carry the same guarantee as the original equipment or merchandise, and the date of delivery shall be the date that the replacement equipment or merchandise is actually delivered. The successful bidder shall make any such replacement immediately upon receiving notice from the South Colonie Central School District;
- (f) To the fullest extent permitted by law, the successful bidder shall release, hold harmless, defend and indemnify the South Colonie Central School District, along with its employees, administrators, agents, board members, and volunteers, from all claims for damages to property and bodily injury, including death, which may arise from the bid or bidder's operations under the contract, including but not limited to claims brought against the South Colonie Central School District by third parties, employees of the South Colonie Central School District, or employees of the successful bidder.

SAVING CLAUSE

99. In the event that any of the terms or provisions of this contract are declared invalid or unenforceable by

any Court of competent jurisdiction or any Federal or State Government Agency having jurisdiction over the subject matter of this contract, the remaining terms and provisions that are not effected thereby shall remain in full force and effect.

GOVERNING LAWS & RULES

100. Section 165 of the State Finance Law prohibits the purchase of tropical hardwood products. Any bid which included products containing tropical hardwoods shall be deemed non-responsive. Exceptions shall be from an approved source or sole source where no approved equal is available.

101. The bidder shall comply with all the provisions of the laws, rules, and regulations, and guidelines of the South Colonie Central School District, the State of New York and of the United States of America which affect municipalities and municipal contracts, and more particularly the NY Labor Law, the NY General Municipal Law, the NY Worker's Compensation Law, the NY Lien Law, NY Personal Property Law, NY State Unemployment Insurance Law, Federal Social Security Law, State, Local and Municipal Health Law, and any and all regulations promulgated by the United States of America and the State of New York and of amendments and additions thereto, insofar as the same shall be applicable to any contract awarded hereunder with the same force and effect as if set forth at length herein. The bidder's special attention is called to those laws which are set forth below:

102. Section 103-d of the NY General Municipal Law of the State of New York which reads as follows:

1. Every bid or proposal hereafter made to a political subdivision of the state or any public department, agency or official thereof where competitive bidding is required by statute, rule, regulation or local law, for work or services performed or to be performed or goods sold or to be sold, shall contain the following statement subscribed by the bidder and affirmed by such bidder as true under the penalties of perjury; Non-collusive bidding certification.

(a) By submission of this bid, each bidder and

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each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of knowledge and belief;

(1) The prices in this bid have been arrived at independently without collusion, consultation, communication, or agreement for the purpose of restricting competition, as to any matter relating to such prices with any other bidder with any competitor;

(2) Unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly, to any other bidder or to any competitor, and

(3) No attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

(b) A bid shall not be considered for award nor shall any award be made where (a) (1) (2) and (3) above have not been complied with; provided however, that if in any case the bidder cannot make the foregoing certification, the bidder shall so state and shall furnish with the bid a signed statement which sets forth in detail the reasons therefore. Where (a) (1) (2) and (3) above have not been complied with, the bid shall not be considered for award nor shall any award be made unless the head of the purchasing unit of the political subdivision, public department, agency or official thereof which the bid is made, or his designee, determines that such disclosure was not made for the purpose of restricting competition. 2. The fact that a bidder (a) has published price lists, rates or tariffs covering items being procured, (b) has informed prospective customers of proposed or pending publication of new or revised price lists for such items, or (c) has sold the same items to other customers at the same prices being bid, does not constitute, without more, a disclosure within the

meaning of sub-paragraph one (a).

3. Any bid hereafter made to any political subdivision of the state or any public department, agency or official thereof by a corporate bidder for work or services performed or to be performed or goods sold or to be sold, where competitive bidding is required by statute, rule, regulation, or local law, and where such bid contains the certification referred to in subdivision one of this section, shall be deemed to have been authorized by the Board of Directors of the bidder, and such authorization shall be deemed to include the signing and submission of the bid and the inclusion therein of the certificate as to non-collusion as the act and deed of the corporation.

103. All regularly manufactured stock electrical items must bear the label of the Underwriters' Laboratories, Inc.

104. The form of non-collusion bidding certification following the form of bid must be executed by the bidder and submitted with the bid.

105. The submission of this bid certifies that the bidder has read, is familiar with, and will comply with any and all segments of this bid, including but not limited to the bid: Cover Letter, General Conditions, Specifications, Additional Insurance Requirements, NYS DOL Prevailing Wage Provisions, Product Specifications and Conditions, Delivery and Backorder Requirements (as applicable).

106. The contract will be governed by New York law without regard to the law of the contracts of law; and will be deemed to be made in New York. Bidder and South Colonie Central School District agree to jurisdiction in New York courts and venue in State and Federal courts located in Albany County, New York.

107. Time is of the essence in respect to all provisions of the contract or bid that specify a time for performance.

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108. No waiver of a breach, failure of any condition, or any right or remedy contained herein or granted herein shall be effective unless it is in writing and signed by the South Colonie Central School District. No waiver of any breach, failure, right, or remedy, whether or not similar, nor shall any waiver constitute a continuing waiver unless the writing so specifies.

109. The headings herein are included for convenience only and shall neither affect the construction or interpretation of any provision herein.

110. By the submission of this bid, bidder certifies that the prices in this bid have been arrived at independently without collusion, consultation, communication, or agreement for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or with any competitor.

111. In accordance with NY General Municipal Law 109, it is mutually understood and agreed that the successful bidder shall not assign, transfer, convey, delegate, sublet, or otherwise dispose of the contract or its right, title or interest therein, or its power to execute such contract, to any other person, without the previous written consent of the South Colonie Central School District, which may be withheld in its sole and absolute discretion. Any purported assignment, transfer, conveyance, delegation, subletting or subcontract in violation of this provision shall be deemed null and void, however, in the event such subsequent contracts are found to exist, the South Colonie Central School District may terminate the subsequent contracts if they are entered into without prior notification and approval of the South Colonie Central School District.

112. After purchasing agent has made an award, there may be a \$1,000.00 charge to bidders who then discover a mistake in their bid award and want the award rescinded. It is costly for the South Colonie Central School District to refigure bid awards, notify all agencies involved and change records. Bidders should take care in preparing bids prior to submission. The bidder requesting a bid rescinded may be billed by purchasing agent. If the bidder does

not pay the bill, the entire award may be rescinded and the bidder's responsibility may be questioned for future bids. If the successful bidder exhibits a history of backorders or delayed deliveries, the South Colonie Central School District reserves the right to rescind the award and the bidder's responsibility may be questioned for future bids.

ADDENDA AND INTERPRETATIONS

113. No interpretation of the meaning of the specifications or other bid document will be made to any bidder orally. Requests for interpretations must be presented, in writing, addressed to the purchasing agent, South Colonie Central School District, 102 Lorelee Drive, Albany, NY 12205, and to be given consideration must be received by the Purchasing Agent at least five (5) business days prior to the date set for the opening of bids.

114. Notice of any and all such interpretations and supplemental instructions will be sent to all bidders of record by the South Colonie Central School District in the form of addenda to the specifications. All addenda so issued shall become a part of the bid documents.

115. Failure of any bidder to receive any Addenda shall not relieve such bidder from any obligation under this bid as submitted. All Addenda so issued shall become a part of the Contract Documents.

QUALIFICATIONS OF BIDDERS

116. The South Colonie Central School District reserves the right to make such investigation as it may deem necessary or advisable to determine any bidder's ability to do the work, and the bidder shall furnish to the South Colonie Central School District, on request, all data and information pertinent thereto. The South Colonie Central School District reserves the right to reject any bid if such investigation fails to satisfy the South Colonie Central School District that the bidder is fully qualified to do the work. Financial instability of a bidder may be cause for non-award.

117. Conditional bids will be considered informal and may be rejected.

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EXCEPTIONS TO GENERAL CONDITIONS

118. All of the above statements shall hold true to all bids unless superseded by specific information included in the Specifications or Product Specifications in the bid document.

NON-DISCRIMINATION

119. The bidder agrees to comply with the South Colonie Central School District Non-Discrimination Policy. There shall be no discrimination because of race, creed, color, national origin, ancestry, age, sex, physical appearance, marital status, disability, arrest or conviction record, political belief, or sexual orientation in the employment of persons for work under any contract, whether performed by the contractor or any subcontractor. Neither shall the contractor or subcontractor or any person acting on behalf of the contractor or subcontractor discriminate in any manner against or intimidate any employee hired for the performance of work under this contract on account of the items listed herein.

Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

CLASS C:

Fork lift, high lift, all terrain fork lift or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps.

* In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2018
Class # A1	\$ 43.79
Class # A	43.30
Class # B	42.28
Class # C	39.38

- Additional \$0.50 per hr for Tower Cranes.
- Additional \$1.25 per hr for Cranes with Boom length & jib 150ft. and over.
- Additional \$2.25 per hr for Cranes with Boom length & jib 200ft. and over.
- Additional \$2.00 per hr over B rate for Nuclear Leader work.
- Additional \$0.40 per hr for tunnel or excavation of shaft 40' or more deep.
- Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

SUPPLEMENTAL BENEFITS

Per hour

Journeyman \$ 25.90

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday. Employees who work a Saturday holiday shall be paid double time plus the holiday pay.

REGISTERED APPRENTICES

Wages per hour

1000 hours terms at the following percentage of Journeyman's wage Class B

1st	2nd	3rd	4th
60%	70%	80%	90%

Supplemental Benefits per hour worked

07/01/2018

All terms \$ 21.20

1-158 Alb

Operating Engineer - Heavy&Highway

08/01/2018

JOB DESCRIPTION Operating Engineer - Heavy&Highway

DISTRICT 1

ENTIRE COUNTIES

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

PARTIAL COUNTIES

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedelt Road then east along Bedelt Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

WAGES

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All PurposeHydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, Pavement Breaker(SP) Werigen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Scraper, Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant [(NonAutomated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunite Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

- Note for all above classifications of Operating Engineer - In the event that equipment listed above is operated by robotic control, the classification covering the operation will be the same as if manually operated.

WAGES per hour

	07/01/2018
Master Mechanic	\$ 45.08
Class A*	43.47
Class B	42.56
Class C	39.99

Additional \$2.00 per hour for All Employees who work a single irregular work shift starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

(* Premiums for CRANES is based upon Class A rates with the following premiums:

- Additional \$4.00 per hr for Tower Cranes, including self erecting.
- Additional \$3.00 per hr for Lattice Boom Cranes and all other cranes with a manufacturers rating of fifty (50) tons and over.
- Additional \$2.00 per hr for all Hydraulic Cranes and Derricks with a manufacturer's rating of 49 ton and below, including boom trucks.

Four (4), ten (10) hour days may be worked at straight time during a week, Monday thru Thursday. Friday may be used as a make-up day.

NOTE - In order to use the '4 Day/10 Hour Work schedule', as your normal schedule, you must submit an 'Employer Registration for Use of 4 Day/10 Hour Work Schedule,' form PW30.1; and there must be a dispensation of hours in place on the project. If the PW30.1 is not submitted you may be liable for overtime payments for work over 8 hours per day.

SUPPLEMENTAL BENEFITS

Per hour

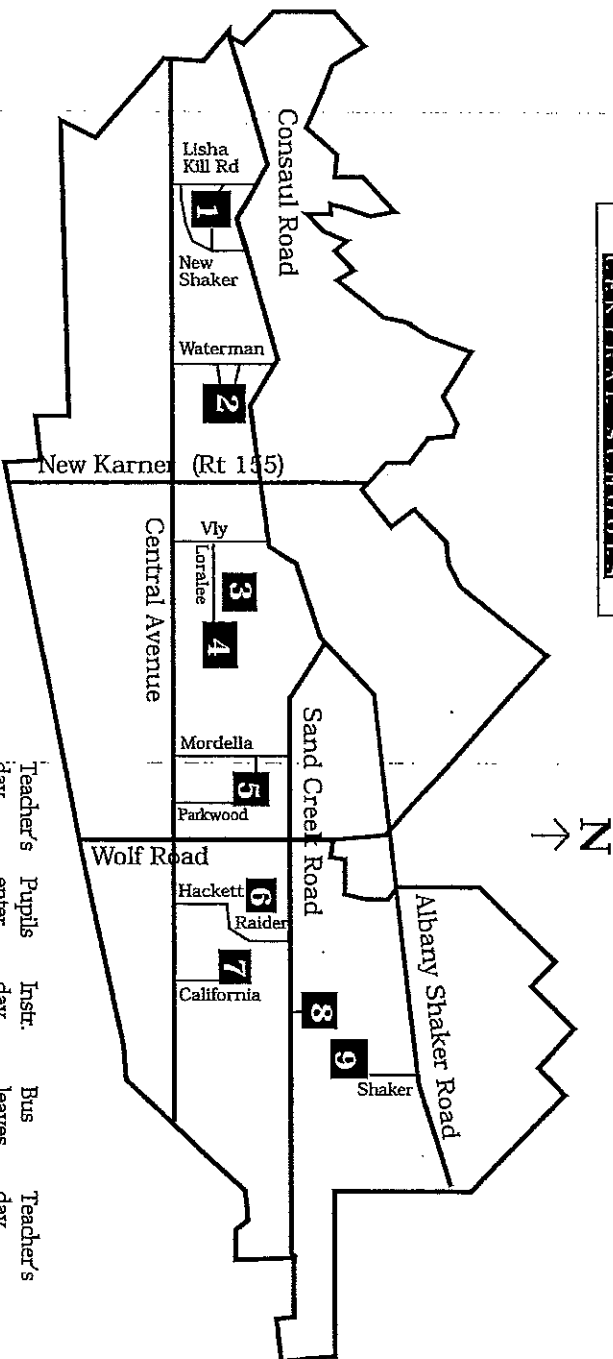
Journeyman	\$ 26.10
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Preparing World Class Citizens

To prepare world class citizens, the South Colonie School District combines clear academic goals with a talented and imaginative staff, good community participation and a wide assortment of opportunities for children.

Formed in 1949, there are more than 40,000 people living within the district's thirty-six square mile radius with approximately 5,000 students enrolled.

The district has 5 elementary schools, three are (K-4), and two are (UPK-4), two middle schools (grades 5-8) and a high school (grades 9-12).



School	Principal	Address	Telephone	Teacher's day begins	Pupils enter building	Instr. day begins	Bus leaves school	Teacher's day ends
1 Veeder K-4	Nora Sullivan	25 Veeder Drive	869-4661	8:15	9:11	9:16	3:25	3:30
2 Lisha Kill 5-8	David Wetzel	68 Waterman Ave	456-2306	7:57	7:57	8:10	2:46	3:12
3 District Office	Jonathan Buhner	102 Loralee Drive	869-3576	—	Office hours are 8:30 AM to 4:30 PM			
4 Saddlewood P-4	Michael Marohn	100 Loralee Drive	456-2608	8:15	9:11	9:16	3:25 (K-4)	3:30
5 Forest Park K-4	Jill Penn	100 Forest Drive	869-3006	8:15	9:11	9:16	3:25	3:30
6 CCHS 9-12	Chris Rohlfelt	1 Raider Blvd.	459-1220	7:25	7:15	7:26	2:10	2:40
7 Roessleville P-4	Marybeth Tedisco	100 California Ave.	459-2157	8:15	9:11	9:16	3:25 (K-4)	3:30
8 Sand Creek 5-8	Tom Nicholson	329 Sand Creek Rd.	459-1333	7:57	7:57	8:10	2:46	3:12
9 Shaker Road K-4	William Dollard	512 Shaker Road	458-1440	8:15	9:11	9:16	3:25	3:30

• Trans. Dept Peter Tunny, Dir. 2 Winston Place 869-8527

The times listed for the teachers' day is for most teachers. Individual adjustments will be made by the administration when necessary.

NOTE: Map is not to scale and all roads are not represented.