

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**MINUTES**

**December 4, 2018**

**District Office  
7:00 pm**



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Sim at 7:00 pm.

**1. ROLL CALL**Members Present:

Jamie Blot	Rose Gigliello	James T. Ryan
Brian Casey	Neil Johanning	Edward Sim
Stephanie Cogan	David Kiehle	

Members Excused:

Colleen Gizzi

Also Present:

Jonathan Buhner, Superintendent of Schools  
 Tim Backus, Assistant Superintendent for Instruction  
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
 David Perry, Assistant Superintendent for Human Resources, Safe Schools & IT  
 Jamie Mroczko, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Mr. Sim led the pledge to the flag.

**3. APPROVAL OF MINUTES**

A motion was made by Ms. Gigliello and seconded by Mr. Ryan, that the minutes of the Regular Meeting of November 20, 2018 be approved.

  8   Yes        0   No        0   Abstain

**Vote Carried: 8 – 0 – 0**

**4. NEW BUSINESS**

Mr. Johanning will attend the NYSSBA Commissioner's Round table event regarding teacher/principal evaluations (APPR) on Friday, December 7. He attended the CAPSBA meeting on November 29. The topic of discussion was LGBTQ best practices. He also attended the PTA Council meeting on November 26.

Mr. Casey attended four performances of the Sand Creek production of “Little Luncheonette of Terror”. Ms. Wickham and her staff did a phenomenal job.

Mr. Kiehle attended the Sand Creek production of “Little Luncheonette of Terror”. The students, staff and parents did a great job. It was a wonderful accomplishment.

## 5. **OLD BUSINESS**

There was no old business reported.

## 6. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

### A. **Policy Committee**

Mr. Johanning, Committee Chair provided a report on the Policy Committee meeting that was held on November 26, 2018.

#### First Reading

Policy 2370 – Public Participation at Board Meetings  
Policy 4771 – Early Graduation

#### Single Reading & Approval

Policy 5311.3 – Student Complaints and Grievances

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Johanning, recommendation that the revisions made to the above stated Policy (5311.3) be approved as presented.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

### B. **Athletics/Hall of Fame Committee**

Mr. Kiehle, Committee Chair provided a report on the Athletics/Hall of Fame Committee meeting that was held on November 30, 2018.

## 7. **REPORTS FOR INFORMATION AND ACTION**

### A. **K-8 Mathematics Report**

Greg Bearup, Supervisor of K-8 Math, Science, Art & Technology, provide a report on K-8 Mathematics. Topics covered were State Standards and the Common Core, iReady, computer based testing, enrichment and remediation, resources, program highlights by level, and elementary/intermediate level results.

**B. Tax Collection Report**

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning, review the data on taxes collected and unpaid taxes.

Approval to accept the Tax Collection Reports for the Towns of Colonie, Guilderland, and Niskayuna, and that the list of uncollected taxes be approved for submittal to Albany and Schenectady Counties for the September 1, 2018 through October 31, 2018 tax collection period.

A motion was made by Ms. Gigliello and seconded by Mr. Johanning, that the above stated Tax Collection Reports be accepted and the List of Uncollected Taxes be approved for submittal.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**8. COMMUNICATIONS****A. Requests to Speak:**

Kate Hamlin, Community Member addressed the Board regarding several items outlined in her letter to Board members, Mr. Buhner and Mr. Backus. Mr. Sim stated that meetings will be set up to respond to her issues. Ms. Hamlin stated that she had received responses from Mr. Buhner and Mr. Backus.

**9. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

**A. Committee on Special Education**

Placements as indicated on the attached sheets.

**B. In-Service Courses (Page 9)**

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

**C. Agreements**

Approval of a Client Service Agreement from Ambient Environmental, Inc., 828 Washington Avenue, Albany, NY 12203 for a Hazardous Materials Survey and Roof Core Sampling and Laboratory Analysis in relation to the Colonie Central High School MUG Wing Roof Replacement per the attached proposal and agreement. Phase III, Colonie 2020 Capital Project.

**D. Health & Welfare Contract**

Approval of a contract with the Guilderland Central School District for the 2018-2019 school year to provide health and welfare services to five (5) South Colonie resident students attending non-public schools located in the Guilderland Central School District. The health service cost per pupil is \$686.15. The total cost of the contract shall be \$3,430.75.

**E. Use of School Bus**

Approval of the use of one (1) school bus with wheelchair accessibility on Thursday, December 20, 2018, by the Fuller Road Fire Department, Inc., 1342 Central Avenue, Albany, NY 12205 for travel to the FASNY Fireman's Home in Hudson, NY. Pick-up time will be 5:30 pm at the Firehouse and the return time will be 10:30 pm to the Firehouse. Driver's wages (if applicable) and mileage fees shall be waived.

**F. Fee Proposal**

Acceptance of a Fee Proposal from Mosaic Associates Architects, The Frear Building, 2 Third Street, Troy, NY 12180 for architectural services for Phase III of the Colonie 2020 Capital Project per the attached proposal.

**G. Change Order**

Approval of Change Order #CC-03 for Adirondack Cabling and Security, Inc., 10 Petra Lane, Albany, NY 12205 in the amount of (-\$3,402.00) to credit the District for time and material work completed by the General Contractor at Colonie Central High School. Total contract sum is decreased from \$641,096.84 to \$637,694.84. District-wide IT Project, NYSED Project #010601-06-7999-005.

**H. Tax Refunds**

1. Approval of a 2018-2019 tax refund for Shaker Ridge Country Club in the amount of \$5,426.78. The property is located at 802 Albany Shaker Road, Albany, NY 12211 (Tax Map #18.1-43-1).
2. Approval of a 2018-2019 tax refund for Eastern Contractors Association in the amount of \$1,085.36. The property is located at 6 Airline Drive, Albany, NY 12205 (Tax Map #30-2-5).

**I. Donation**

Donation from College Board, 250 Vessey Street, New York, NY 10281 in the amount of \$250.00 to Colonie Central High School for the planning and administering of the AP exams.

**J. Re-Appropriation of the 2018-2019 Budget**

Re-appropriation of the 2018-2019 budget in the amount of \$250.00. The total re-appropriated budget is \$102,541,699.

**K. Clerk & Treasurer Reports – October, 2018**

A motion was made by Mr. Ryan and seconded by Ms. Blot, that the above stated Reports and Recommendations be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**10. PERSONNEL – INSTRUCTION (Pages 10-11)**

A motion was made by Mr. Casey and seconded by Mr. Johanning, that the Instructional Personnel changes listed on the attached sheets dated December 4, 2018 be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**11. PERSONNEL – SUPPORT (Pages 12-13)**

The Board recognized Margaret Catalano (Item #11-A-1), who retired in November, for her 18 years of service to the District.

A motion was made by Ms. Gigliello and seconded by Mr. Ryan, that the Support Personnel changes listed on the attached sheets dated December 4, 2018 be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**12. RESOLUTION**

Human Rights Day – December 10, 2018

A motion was made by Mr. Johanning and seconded by Ms. Blot, that the above stated Resolution be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**13. FUTURE MEETINGS**

- **December 11** Graduation/Hall of Fame Committee – 6:00 pm – District Office
- **December 14** Facilities Committee – 8:30 am – Farmer Boy Diner
- **December 18** Audit/Finance Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **December 21** Transportation Committee – 7:30 am – Farmer Boy Diner
- **December 24-25** **District Closed – Holiday Recess**
- **December 26-31** **No School – Holiday Recess**
- **January 1** **District Closed – New Year’s Day**
- **January 2** **No School – Holiday Recess**
- **January 8** Accountability/BOE Operations – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **January 9** Strategic Planning Committee – 7:00 pm – Conference Call
- **January 11** Athletic/Hall of Fame Committee – 10:00 am – CCHS
- **January 15** Board of Education Executive Session – 6:00 pm – District Office

**EXECUTIVE SESSION**

A motion was made by Mr. Ryan and seconded by Mr. Casey, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

The Board entered into Executive Session at 8:06 pm.

A motion was made by Ms. Blot and seconded by Mr. Johanning, to adjourn Executive Session.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

The Board adjourned Executive Session at 9:11 pm.

**14. RESOLUTION – MEDICAL EXAMINATION**

BE IT HEREBY RESOLVED, that the Board of Education of the South Colonie Central School District hereby designates Dr. Warren Silverman, MD as school medical inspector for the purpose of preparing a medical examination pursuant to Education Law Section 913 regarding an employee's capacity to perform his/her duties. The doctor's report shall be given to the Board of Education in executive session after the examination is complete.

BE IT FURTHER RESOLVED that the Assistant Superintendent for Human Resources is delegated the authority to coordinate such examination.

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, that the above stated Resolution be approved.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

**15. ADJOURN MEETING**

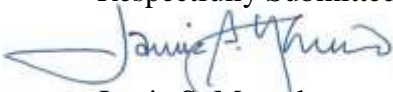
A motion was made by Mr. Casey and seconded by Ms. Blot, that the Regular Meeting be adjourned.

8 Yes      0 No      0 Abstain

**Vote Carried: 8 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 9:12 pm.

Respectfully Submitted,



Jamie S. Mroczko  
District Clerk



**9. REPORTS AND RECOMMENDATIONS FOR ACTION****B. In-Service Courses**

Course Number: 2018-19#171  
Title: Effectively Advocating for ELLs  
Credit Hours: 10.00  
Sponsor: Questar III  
Time: Online  
Location: Online  
Proposed by: Gina Nassivera  
Dates: January 22, 2019 to March 8, 2019

Course Number: 2018-19#172  
Title: December Saddlewood Book Club (Saddlewood Only)  
Credit Hours: 5.00  
Sponsor: South Colonie Central School District  
Time: Online  
Location: Online  
Proposed by: Tara Martin  
Dates: December 1, 2018 to December 31, 2018

**10. PERSONNEL – INSTRUCTION****A. Long-Term Substitute**

1. Name: Morgan Bachus  
Address: 12 Wayto Lane, Ballston Lake, NY 12019  
Type: Long-Term Substitute  
Teaching Area: Elementary Education  
Location: Veeder Elementary School  
Effective Date: November 7, 2018  
Salary: Salary Schedule I, Step 1 per SCTA Contract  
Education: B.S. and M.S. from SUNY Oneonta  
Certification: Initial in Childhood Education (Grades 1-6)

**B. Substitute Teachers**

Approve Substitute Teachers on the attached list for regular appointments.

**C. Master Schedule Assistant Coordinator– 2018-2019 School Year**

Approve per Board of Education Policy 9290:

Lindsay Tresansky

**D. Cafeteria Supervision for the 2018-2019 School Year**

Rescind the following previously approved position effective November 9, 2018:

**Sand Creek Middle School**

Casey Rowland 1.0 (first quarter)

Appoint the following previously approved position at the approved rate of compensation effective November 10, 2018:

**Sand Creek Middle School**

Rachel Graber 1.0 (second-fourth quarters)

**E. Interscholastics for Fall – 2018-2019 School Year**

Appoint the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

Coach Varsity Boys Basketball	Kenneth Dagostino	.90
Assistant Coach Varsity Boys Basketball	Brian Smith	.70
Assistant Coach Varsity Boys Basketball	Sean Peer	.70
Coach Junior Varsity Boys Basketball	Ralph Tucker	.70

Coach Freshman Boys Basketball	Jonathan LaPoint	1.0
Coach Varsity Girls Basketball	Heather Dibiase	1.0
Assistant Coach Varsity Girls Basketball	Tanya Hansen	1.0
Coach Junior Varsity Girls Basketball	Cherylyn White	1.0
Coach Freshman Girls Basketball	Alex McCullough	1.0
Coach Boys Bowling	William Carl	1.0
Coach Girls Bowling	Owen Grugan	1.0
Coach Varsity Cheerleading-Winter	Ann Grasso-Little	1.0
Coach Junior Varsity Cheerleading-Winter	Christina Boisvert	.70
Coach Junior Varsity Cheerleading-Winter	Lauren Mazzone	.30
Coach Varsity Boys Indoor Track	Lisa Paparone	1.0
Assistant Coach Varsity Boys Indoor Track	Michael Palmer	1.0
Assistant Coach Varsity Boys Indoor Track	Scott Galinski	1.0
Assistant Coach Varsity Boys Indoor Track	Glenn Wolin	.30
Assistant Coach Varsity Boys Indoor Track	Erik Smith	.40
Assistant Coach Varsity Boys Indoor Track	Gabe Young	.20
Coach Varsity Girls Indoor Track	Frank Myers	1.0
Assistant Coach Varsity Girls Indoor Track	Michael Caccuitto	.10
Assistant Coach Varsity Girls Indoor Track	Glenn Wolin	.60
Assistant Coach Varsity Girls Indoor Track	Sarah Thomas	.10
Assistant Coach Varsity Girls Indoor Track	Erik Smith	.20
Assistant Coach Varsity Girls Indoor Track	MaryAnn Reilly-Johnson	.50
Coach Varsity Boys Wrestling	Matthew Stuart	1.0
Assistant Coach Varsity Boys Wrestling	Jeremy Eggleston	1.0
Assistant Coach Varsity Boys Wrestling	Matthew Stenglein	1.0
Coach Junior Varsity Boys Wrestling	Elijah Golding	1.0

**Sand Creek and Lisha Kill Middle Schools/Modified**

Coach Boys Modified Basketball	John Moak	.50
Coach Boys Modified Basketball	Eric Obermayer	.50
Coach Girls Modified Basketball	Layne Woodard	1.0
Coach Boys Modified Wrestling-LK	Joseph Repko	1.0
Coach Boys Modified Wrestling-SC	John Dolny	1.0

**11. PERSONNEL – SUPPORT****A. Retirement**

1. Name: Margaret Catalano  
Position: School Monitor (HS)  
Effective: November 30, 2018  
Years of Service: 2000-2018

**B. Resignation**

1. Name: Naheeda Dawood  
Position: Probationary Food Service Helper (HS)  
Effective: November 21, 2018  
Reason: Personal

**C. Leave of Absence**

1. Name: Mihaela Bruma  
Address: 516 Vermont View Drive, Watervliet, NY 12189  
Position: Probationary School Monitor (HS)  
Effective: November 30, 2018 through December 16, 2018  
Reason: Personal

**D. Appointments**

1. Name: Steven Twarog  
Address: 2 Eastwood Drive, Albany, NY 12205  
Position: School Bus Driver Substitute  
Effective: August 31, 2018  
Salary: \$17.50 per hour
2. Name: David Hildenbrandt  
Address: 10 Wilshire Drive, Albany, NY 12205  
Position: School Bus Driver Substitute  
Effective: November 16, 2018  
Salary: \$17.50 per hour
3. Name: Victoria Valentino  
Address: 14 Gay Lane, Schenectady, NY 12303  
Position: School Bus Driver Substitute  
Effective: November 19, 2018  
Salary: \$17.50 per hour
4. Name: Quineasha Anderson  
Address: 1 Lincoln Square, Albany, NY 12202  
Position: Break-In Bus Driver  
Effective: November 26, 2018  
Salary: \$15.50 per hour

5. Name: Quineasha Anderson  
Address: 1 Lincoln Square, Albany, NY 12202  
Position: School Monitor Substitute  
Effective: November 26, 2018  
Salary: \$11.25 per hour
6. Name: Aaron Muia  
Address: 32 Glade Drive, Niskayuna, NY 12309  
Position: School Monitor Substitute  
Effective: December 5, 2018  
Salary: \$11.25 per hour
7. Name: Madison Isabella  
Address: 114 Southwoods Ct, Apt. 4, Schenectady, NY 12306  
Position: Custodial Worker Substitute  
Effective: November 26, 2018  
Salary: \$13.25 per hour
8. Name: Edward James III  
Address: 48 Berwyn Street, Schenectady, NY 12304  
Position: Custodial Worker Substitute  
Effective: November 28, 2018  
Salary: \$13.25 per hour
9. Name: Katherine McGowan  
Address: 12 June Drive, Albany, NY 12211  
Position: Food Service Helper Substitute  
Effective: December 3, 2018  
Salary: \$11.25 per hour

**E. Change of Hours**

*Effective November 19, 2018:*

Janice Riley	School Monitor	4.5 hours per day to 6.75 hours per day	BG/SW
--------------	----------------	--	-------

*Effective November 26, 2018:*

Bruce Wilhelm	School Bus Driver	5.0 hours per day to 6.0 hours per day	BG
---------------	-------------------	---	----

*Effective November 29, 2018:*

Donna Parker	Food Service Helper	3.5 hours per day to 4.25 hours per day	LK
--------------	---------------------	--	----