

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**MINUTES**

**October 23, 2018**

**District Office  
7:00 pm**



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Sim at 7:00 pm.

**1. ROLL CALL**Members Present:

Jamie Blot	Rose Gigliello	David Kiehle
Brian Casey	Colleen Gizzi	James T. Ryan
Stephanie Cogan	Neil Johanning	Edward Sim

Also Present:

Jonathan Buhner, Superintendent of Schools  
 Tim Backus, Assistant Superintendent for Instruction  
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
 David Perry, Assistant Superintendent for Human Resources, Safe Schools & IT

**2. PLEDGE TO THE FLAG**

Board President, Mr. Sim led the pledge to the flag.

**3. SCHOOL BOARD RECOGNITION**

School Board Recognition Week is October 22-26, 2018. It takes strong schools to build a strong community, and the men and women serving on the Board of Education devote countless hours to make sure South Colonie schools are helping every child learn at a higher level. They make tough decisions every month and spend many hours studying education issues and regulations in order to provide the kind of accountability our community expects.

On behalf of the staff, faculty and students of the South Colonie Central School District, the Superintendent recognized the members of the Board of Education for their dedication, commitment and contributions to the students and community of South Colonie and for the many hours of service they provide in supporting excellence in education.

- Proclamation from the State of New York Executive Chamber
- Presentation of Board Member Certificates of Appreciation

**4. APPROVAL OF MINUTES**

A motion was made by Mr. Ryan and seconded by Ms. Blot, that the minutes of the Regular Meeting of October 9, 2018 be approved.

  9   Yes        0   No        0   Abstain

**Vote Carried: 9 – 0 – 0**

**5. NEW BUSINESS**

Mr. Kiehle attended the football game on October 19. The team played hard and executed well, however the outcome was not the one we wanted. Mr. Kiehle also attended the first fall concert at the High School on October 22 which featured the Orchestra 9, Symphony Orchestra, and Chamber Singers. The second concert will be held on October 24.

Mr. Johanning attended the CAPSBA meeting on October 10 at the Brunswick/Brittonkill Central School District. The evening's presentation focused on Family and Community Engagement in Public School Education.

**6. OLD BUSINESS**

There was no old business reported.

**7. BOARD COMMITTEE REPORTS & ACTION ITEMS****A. Policy Committee**Final Reading & Approval

Policy 4770 – Graduation Requirements

Policy 4771 – Early Graduation

Policy 4772 – Graduation Ceremony

Policy 4773 – Diploma and Credential Options for Students with Disabilities

Policy 8635 – Information Security Breach and Notification

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Johanning, recommendation that the revisions made to the above stated Policies (4770, 4771, 4772, 4773, 8635) be approved as presented.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

**B. Audit/Finance Committee**

Mr. Kiehle, Committee Chair provided a report on the Audit/Finance Committee meeting that was held October 9, 2018.

**C. Facilities Committee**

Mr. Ryan, Committee Chair provided a report on the Facilities Committee meeting that was held October 17, 2018.

## **8. REPORTS FOR INFORMATION AND STUDY**

### **A. K-12 Instructional Technology**

James Lovett, Supervisor of Instructional Technology & Innovation, provided a review of K-12 Instructional Technology, including the 2018-2021 Vision Statements which are aligned with the District Vision Statements. Mr. Lovett also reviewed 2017-2018 accomplishments including the implementation of iReady, Computer-Based Testing for Grades 3 and 6, sharp boards in Grades 2-4, GoGuardian (a resource for teachers), bandwidth increase, a guest network with stricter authentication, and safer access to YouTube for younger students. 2018-2019 goals include increased blended learning, credit recovery and online course offerings, K-4 technology skills matrix, digital literacy assessment for students in Grades 5 and 8, continued implementation of iReady, CBT expansion, update of the disaster recovery plan, security audits, student help desk, and server/infrastructure updates.

Discussion took place regarding staff training prior to Computer-Based Testing. Mr. Lovett explained that iReady software is adaptive and will adjust by ability to each individual student. This should mesh well with co-taught/inclusive settings. YouTube access was reviewed and teachers, TAs and administrators can determine appropriate access.

### **B. 2018-2019 District Operational Plan**

Mr. Buhner provided a brief report on the District's 2018-2019 Operational Plan, including District Standards, Core Values, Mission Statement, Instructional and Administrative Management Statements, District Plan Alignment & Correlation, and Cascading Management Plans.

## **9. COMMUNICATIONS**

**A. Requests to Speak:** There were no requests to speak.

## **10. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

### **A. Committee on Special Education**

Placements as indicated on the attached sheets.

### **B. In-Service Courses** (Pages 11-14)

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

**C. Agreements**

Approval of agreements between the South Colonie Central School District and Third Party Contractors providing Academic Intervention Services (AIS) for Title I, Part A Programs to qualified students at AnNur Islamic School, 2195 Central Avenue, Schenectady, NY 12304. The term of the agreements are from September 1, 2018 through August 31, 2019. The set rate of \$20.00 per hour is for the entire length of the school year. If a teacher were to leave during the course of the school year the amount would be prorated for the time the teacher worked. South Colonie Central School District and AnNur Islamic School agree to employ the following tutors as third party contractors to deliver the AIS Services:

Maii Abu-Taleb	Riham Galal
Chaudhry M. Bilal	Mohammed E'sa Hassan
Sohaib Chekima	Jumana Salamah
Sohaila Elsaygher	Takwa Senan
Fatima E. Esat	Hala Sobeih

**D. Contract**

Approval of a contract with the Early Childhood Education Center, 230 Washington Avenue Extension Albany, NY 12203, in the amount of \$75.00 per 30 minute session to provide Teacher of the Visually Impaired (TVI) services for a Special Education student attending Our Saviors Lutheran School.

**E. Change Order**

Approval of Change Order #LC-01 for Annese & Associates, Inc., 4781 State Route 5 West, Herkimer, NY 13350 in the amount of \$22,942.55 to provide additional Power Over Ethernet (POE) switching devices in support of security camera system upgrades at District Buildings. Total contract sum is increased from \$1,445,834.25 to \$1,468,776.80. NYS Contract #PT64525. District-wide IT Project, NYSED Project #010601-06-7999-005.

**F. Final Payment to Contractor**

Approval of a final payment to Collett Mechanical, 138 Sicker Road, Latham, NY 12110, in the amount of \$132,913.40 for capital project work completed at Colonie Central High School, Roessleville Elementary School and Forest Park Elementary School. NYSED Project #010601-06-0001-027, #010601-06-0017-012 and #010601-06-0014-013.

**G. Bid Award – Surplus Buses**

Recommended award of surplus buses to the highest bidder on Auctions International as follows:

1. Rescind Award:

Awarded by Auctions International on August 8, 2018 to:

Esteban Ramos/Dynamik Bus and Truck Service, Inc.  
El Paso, TX 79907

- a. Lot #0005 – 2008 Blue Bird Vision School Bus, Bus #19  
VIN #1BAKFCPA38F249581  
1 item totaling: \$6,400.00
- b. Lot #0006 – 2008 Blue Bird Vision School Bus, Bus #20  
VIN #1BAKFCPA58F249582  
1 item totaling: \$6,300.00

\* Initial awarded bid withdrawn.

2. Award to New Bidder:

Re-awarded by Auctions International on September 20, 2018 to:

Leo J. Robert/KidZone Child Care/Educational Centers Inc.  
Cheshire, MA 01225

- a. Lot #0005 – 2008 Blue Bird Vision School Bus, Bus #19  
VIN #1BAKFCPA38F249581  
1 item totaling: \$4,500.00
- b. Lot #0006 – 2008 Blue Bird Vision School Bus, Bus #20  
VIN #1BAKFCPA58F249582  
1 item totaling: \$3,550.00

Total award: \$8,855.00 (10% Buyers Premium included)

**H. Bid Award – Musical Instrument Repair, Conditioning and Supplies**

Recommended award to the low bidder meeting specifications as follows:

## 1. Award repair of woodwind, brass, and string instruments to:

John Keal Music Company  
Albany, NY 12206

Woodwind	\$35.00/hour
Clarinet Repair	\$35.00-\$55.00/hour
	\$125.00 – all pads
Brass	\$35.00/hour
Trumpet Repair	\$45.00/hour
String	\$35.00/hour
Cello	\$35.00/hour

Discount: 20-40% per manufacturer

## 2. Award repair and concert tuning of pianos to:

Dubois Piano Service  
Amsterdam, NY 12010

Standard Repair/Tuning	\$90.00/hour
Concert Tuning	\$100.00/hour

**I. Student Trips**

1. Group: HVCC Art History (30 students & 4 chaperones)  
School: Colonie Central High School  
Destination: Hyde Art Museum, Glens Falls, NY  
Date: December 14, 2018  
Responsible: Thomasa Nielsen  
Transportation: School Bus
2. Group: HVCC Art History (44 students & 5 chaperones)  
School: Colonie Central High School  
Destination: Clark Art Institute, Williamstown, MA  
Date: March 28, 2019  
Responsible: Thomasa Nielsen  
Transportation: School Bus
3. Group: Grade 8 (150 students & 25 chaperones)  
School: Lisha Kill Middle School  
Destination: Six Flags New England  
Date: May 10, 2019  
Responsible: Kellie Gaffney  
Transportation: Charter Bus
4. Group: Grade 7 (150 students & 15 chaperones)  
School: Lisha Kill Middle School  
Destination: Museum of Science & Technology, Gifford Zoo, 5 Wits/WonderWorks, Destiny USA, Syracuse, NY  
Date: May 11, 2018  
Responsible: Jessica LaFex  
Transportation: Charter Bus
5. Group: Grade 5 (151 students & 64 chaperones)  
School: Lisha Kill Middle School  
Destination: Bronx Zoo, Bronx, NY  
Date: May 30, 2019  
Responsible: Deena Griffith  
Transportation: Charter Bus

- 6. Group: Grade 6 (150 students & 14 chaperones)
- School: Lisha Kill Middle School
- Destination: Camp Chingachgook, Lake George, NY
- Date: June 5, 2019
- Responsible: Jodie Fumarola
- Transportation: Charter Bus

**J. Tax Refunds**

Approval of a 2018-2019 tax refund to Sabitiri Sainju and Binesh Hada in the amount of \$814.02. The property is located at 19 Peachtree Lane, Albany, NY 12205 (Tax Map #42.5-3-102).

**K. Donations**

Donation from Christ Our Light Church, 1 Maria Drive, Loudonville, NY 12211, of two (2) bag packs each filled with two (2) yellow highlighters, one (1) eraser and two (2) pencil boxes, valued at \$12.00.

**L. Clerk & Treasurer Reports – September, 2018**

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, that the above stated Reports and Recommendations be approved.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

**11. PERSONNEL – INSTRUCTION (Pages 15-17)**

A motion was made by Ms. Gigliello and seconded by Mr. Casey, that the Instructional Personnel changes listed on the attached sheets dated October 23, 2018 be approved.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**

**12. PERSONNEL – SUPPORT (Pages 18-19)**

The Board recognized James Kochan (Item #12-B-1), who will retire in November, for his 13 years of service to the District

A motion was made by Ms. Blot and seconded by Mr. Johanning, that the Support Personnel changes listed on the attached sheets dated October 23, 2018 be approved.

9 Yes      0 No      0 Abstain      **Vote Carried: 9 – 0 – 0**



**13. RESOLUTIONS**

Native American Heritage Month – November, 2018

A motion was made by Ms. Gigliello and seconded by Ms. Gizzi, that the above stated Resolution be approved.

  9   Yes        0   No        0   Abstain

**Vote Carried: 9 – 0 – 0**

**14. FUTURE MEETINGS**

- **October 29**      Policy Committee – 6:00 pm – District Office
- **November 6**      Professional Development Day  
Academic Achievement Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **November 12**      **District Closed – Veteran’s Day Observed**
- **November 16**      Athletics/Hall of Fame Committee – 9:00 am – District Office
- **November 17**      PTSA Craft Fair – 9:00 am to 4:00 pm – CCHS MUG
- **November 20**      Communications Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **November 21**      **No School – Thanksgiving Recess**
- **November 22-23**      **District Closed – Thanksgiving Recess**
- **November 26**      Policy Committee – 6:00 pm – District Office
- **November 29**      CAPSBA Meeting – 6:00 pm – Location TBD

**EXECUTIVE SESSION**

A motion was made by Ms. Gigliello and seconded by Mr. Casey, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

  9   Yes        0   No        0   Abstain

**Vote Carried: 9 – 0 – 0**

The Board entered into Executive Session at 7:52 pm.

A motion was made by Ms. Gigliello and seconded by Mr. Ryan, to adjourn Executive Session.

  9   Yes        0   No        0   Abstain

**Vote Carried: 9 – 0 – 0**

The Board adjourned Executive Session at 8:14 pm.

**15. MEMORANDUM OF AGREEMENT – CSEA**

Approval of a Memorandum of Agreement between the South Colonie Central School District and the Civil Service Employees Association, Local 1000 AFSCME, AFL-CIO, relative to Article XXI, Section B of the CSEA Collective Bargaining Agreement dated July 1, 2015 to June 30, 2019, as per attached agreement.

A motion was made by Mr. Johanning and seconded by Mr. Casey, that the above stated Memorandum of Agreement be approved.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

**16. ADJOURN MEETING**

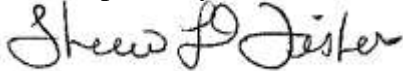
A motion was made by Ms. Blot and seconded by Ms. Gizzi, that the Regular Meeting be adjourned.

9 Yes      0 No      0 Abstain

**Vote Carried: 9 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:15 pm.

Respectfully Submitted,



Sherri L.D. Fisher  
District Clerk Pro-Tem

**10. REPORTS AND RECOMMENDATIONS FOR ACTION****B. In-Service Courses**

Course Number: 2018-19#139  
Title: Saddlewood Book Club: Best Picture Books of 2019 and Award Winners  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Saddlewood Elementary School Library  
Proposed by: Lucy Menard  
Dates: May 21, 2019

Course Number: 2018-19#140  
Title: Algebra 2 Statewide PLC  
Credit Hours: 15.00  
Sponsor: Greater Capital Region Teacher Center  
Time: Online  
Location: Online / Schoology LMS  
Proposed by: Dave Fields  
Dates: Online – Fall Semester through January 21, 2019

Course Number: 2018-19#141  
Title: Geometry Statewide PLC  
Credit Hours: 15.00  
Sponsor: Greater Capital Region Teacher Center  
Time: Online  
Location: Online / Schoology LMS  
Proposed by: Dave Fields  
Dates: September through January 21, 2019

Course Number: 2018-19#142  
Title: Screencasting for Any Classroom  
Credit Hours: 15.00  
Sponsor: Greater Capital Region Teacher Center  
Time: 4:00 pm to 6:30 pm  
Location: Colonie Central High School Room 162 and Online / Schoology LMS  
Proposed by: Dave Fields  
Dates: October 18 and 25, 2018; November 15, 2018; Online submission as well

Course Number: 2018-19#143  
Title: Exploring Science Units in Grade 2  
Credit Hours: 15.00  
Sponsor: Greg Bearup  
Time: 3:45 pm to 4:45 pm  
Location: Saddlewood Elementary School Library  
Proposed by: Joanne Kalsher  
Dates: October 18 and 25, 2018; November 1 and 8, 2018.  
Dates and times are tentative and will be chosen by the members at the first meeting on October 18 at Saddlewood.

Course Number: 2018-19#144  
Title: Therapeutic Crisis Intervention for Schools (TCIS) Recertification Training  
Credit Hours: 4.00  
Sponsor: South Colonie Central School District  
Time: 4:00 pm to 6:00 pm both sessions  
Location: Forest Park Elementary School Library  
Proposed by: Timothy Fowler, Supervisor of Special Education  
Dates: November 13-14, 2018  
Possible secondary set of dates November 27-28, 2018

Course Number: 2018-19#145  
Title: Using Google in the Classroom  
Credit Hours: 3.00  
Sponsor: Technology Department  
Time: 7:45 am to 8:15 am  
Location: Veeder Elementary School – Mr. Thompson’s Classroom  
Proposed by: Richard Thompson  
Dates: October 30, 2018; November 7, 14, and 28, 2018;  
December 5 and 12, 2018

Course Number: 2018-19#146  
Title: New York State Seal of Biliteracy Information Meeting  
Credit Hours: 2.00  
Sponsor: Questar III  
Time: 3:45 pm to 5:45 pm  
Location: Questar III Conference Center Rooms (1,2,3)  
Proposed by: Gina Nassivera  
Dates: November 1, 2018

Course Number: 2018-19#147  
Title: Grade 6 Social Studies  
Credit Hours: 3.00  
Sponsor: South Colonie Central School District  
Time: 8:00 am to 11:00 am  
Location: Sand Creek Middle School  
Proposed by: Jennifer Wells  
Dates: August 31, 2018

- Course Number: 2018-19#148  
Title: Grade 6 ELA Curriculum Work  
Credit Hours: 3.00  
Sponsor: South Colonie Central School District  
Time: 3:15 pm to 6:15 pm  
Location: Lisha Kill Middle School  
Proposed by: Jennifer Wells  
Dates: September 20, 2018
- Course Number: 2018-19#149  
Title: Teaching Assistant Professional Learning Community –  
Capital Region  
Credit Hours: 15.00  
Sponsor: Greater Capital Region Teacher Center  
Time: 4:00 pm to 6:15 pm each session  
Location: Shaker Road Elementary School Library  
Proposed by: Charlene Bologna  
Dates: Classes: October 18, 2018; November 15, 2018, January 17, 2019;  
March 21, 2019; May 16, 2019  
Online: December 13, 2018; February 28, 2019; April 18, 2019
- Course Number: 2018-19#150  
Title: Lucy Calkins Webinar (Archived from September 20)  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 4:00 pm to 5:00 pm  
Location: Online  
Proposed by: Jennifer Wells  
Dates: Available online from October 22, 2018 to November 2, 2018
- Course Number: 2018-19#151  
Title: Lucy Calkins Webinar (Archived from October 4)  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 4:00 pm to 5:00 pm  
Location: Online  
Proposed by: Jennifer Wells  
Dates: Available online from October 22, 2018 to November 2, 2018
- Course Number: 2018-19#152  
Title: Purpose In My Pocket: A Book Club Focused Around SpEd –  
Out of My Mind  
Credit Hours: 2.00  
Sponsor: School Support Services – Library Media Services  
Time: 4:00 pm to 6:00 pm  
Location: Capital Region BOCES, 900 Watervliet Shaker Road, Albany  
Proposed by: Tara Martin  
Dates: February 12, 2019

- Course Number: 2018-19#153  
Title: Purpose In My Pocket: A Book Club Focused Around SpEd – As Nature Made Him  
Credit Hours: 2.00  
Sponsor: School Support Services – Library Media Services  
Time: 4:00 pm to 6:00 pm  
Location: Capital Region BOCES, 900 Watervliet Shaker Road, Albany  
Proposed by: Tara Martin  
Dates: March 12, 2019
- Course Number: 2018-19#154  
Title: Purpose In My Pocket: A Book Club Focused Around SpEd – Born on a Blue Day  
Credit Hours: 2.00  
Sponsor: School Support Services – Library Media Services  
Time: 4:00 pm to 6:00 pm  
Location: Capital Region BOCES, 900 Watervliet Shaker Road, Albany  
Proposed by: Tara Martin  
Dates: April 9, 2019
- Course Number: 2018-19#155  
Title: Purpose In My Pocket: A Book Club Focused Around SpEd – They Cage the Animals at Night  
Credit Hours: 2.00  
Sponsor: School Support Services – Library Media Services  
Time: 4:00 pm to 6:00 pm  
Location: Capital Region BOCES, 900 Watervliet Shaker Road, Albany  
Proposed by: Tara Martin  
Dates: May 14, 2019
- Course Number: 2018-19#156  
Title: Purpose In My Pocket: A Book Club Focused Around SpEd – Life Animated  
Credit Hours: 2.00  
Sponsor: School Support Services – Library Media Services  
Time: 4:00 pm to 6:00 pm  
Location: Capital Region BOCES, 900 Watervliet Shaker Road, Albany  
Proposed by: Tara Martin  
Dates: June 11, 2019
- Course Number: 2018-19#157  
Title: Saddlewood First Grade Technology Review  
Credit Hours: 3.00  
Sponsor: South Colonie Central School District  
Time: 3:30 pm to 4:30 pm  
Location: Saddlewood Elementary School – Classroom #23 and Computer Lab  
Proposed by: Tara Martin  
Dates: November 2, 2018

**11. PERSONNEL – INSTRUCTION****A. Long-Term Substitute**

- |                        |  |
|------------------------|--|
| 1. <u>Name:</u>        | Kara Rhode   |
| <u>Address:</u>        | 25 Donna Drive, Albany, NY 12205                           |
| <u>Type:</u>           | Long-Term Substitute                                       |
| <u>Teaching Area:</u>  | Elementary Education                                       |
| <u>Location:</u>       | Roessleville Elementary School                             |
| <u>Effective Date:</u> | October 3, 2018  |
| <u>Salary:</u>         | Salary Schedule I, Step 1 per SCTA Contract                |
| <u>Education:</u>      | B.A. from Eastern University; M.S. from SUNY Albany        |
| <u>Certification:</u>  | Permanent in Pre-Kindergarten, Kindergarten and Grades 1-6 |

**B. Increase of Appointment**

- |                         |                                    |
|-------------------------|------------------------------------|
| 1. <u>Name:</u>         | John Dolny                         |
| <u>Teaching Area:</u>   | Physical Education                 |
| <u>Location:</u>        | Lisha Kill Middle School           |
| <u>Increase:</u>        | .10                                |
| <u>Effective Dates:</u> | September 7, 2018 to June 30, 2019 |

**C. Substitute Teachers**

**Approve** Substitute Teachers on the attached list for regular appointments.

**D. SIS Trainers for the 2018-2019 School Year**

**Approve** per Board of Education Policy 9290:

**Elementary Schools**

Roessleville Elementary School	Darcie Jaskot
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**E. IT Facilitators for the 2018-2019 School Year**

**Approve** per Board of Education Policy 9290:

Elementary School Level	Roessleville Elementary School	Kimberly Ringer
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**F. Math Olympiad for the 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

Roessleville Elementary School	Sandy Labrake
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**G. Odyssey of the Mind for the 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

Roessleville Elementary School	Ann Kubizne
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**H. Cafeteria Supervision for the 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Roessleville Elementary School**

Colleen Leach	1.0	Ann Kubizne	1.0
Melissa Hellkamp	1.0	Mike Palmer	1.0
Layne Woodard	1.0		

**I. Study Hall Supervision for the 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Sand Creek Middle School**

Cynthia Ryan	1.0	Emelene Bennett	1.0
DeLynn Wickham	1.0	Melissa Moskov	1.0
Nina Kaplan	1.0	Stephanie Harrison	1.0
Rachel Pollay	1.0	Cheryl Comins	1.0
Victoria Isaacs	1.0	Sarah Nagel	1.0
Lisa McGee	1.0	Ruth Brady	1.0
Adam Neubart	1.0	Melissa Vogt	1.0
Hope Bigwarfe	1.0	Jessica Keller	1.0
Lisa Thayer	1.0	Peter Paquette	.50
Shaunna Pastuszak	1.0	Carol Pinkans	.50
Stacey Sebert	1.0	Justin Ryan	1.0
Penny Manly	1.0		

**J. Co-Curricular – 2018-2019 School Year**

**Rescind** the following previously approved positions:

**Sand Creek Middle School**

Orchestra (5-8)	Rachele Prawdzik	.75
Orchestra (6)	Ryan Delaney	.25



**Appoint** the following previously approved positions at the approved rate of compensation:

**Sand Creek Middle School**

Orchestra (5-8)	Rachele Prawdzik	1.0
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**K. ENL After-School (grant funded) for the 2018-2019 School Year**

**Shaker Road Elementary School**

ENL Teacher	Mary Rossetti
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**12. PERSONNEL – SUPPORT****A. Resignation**

1. Name: Robert Allen  
Position: School Monitor (BG/SW)  
Effective: October 31, 2018  
Reason: Personal

**B. Retirement**

1. Name: James L. Kochan  
Position: School Bus Driver  
Effective: November 17, 2018  
Years of Service: 2005-2018

**C. Appointments**

1. Name: Michael Sawicki  
Address: 189 Exchange Street, Albany, NY 12205  
Position: Break-In Bus Driver  
Effective: September 19, 2018  
Salary: \$15.50 per hour
2. Name: Susan Gravell  
Address: 29½ Bridle Path, Albany, NY 12205  
Position: Clerk Typist I – Part Time (Substitute)  
Effective: October 10, 2018  
Salary: \$13.25 per hour
3. Name: Matthew Malkiewicz  
Address: 15 Elizabeth Street, Latham, NY 12110  
Position: Probationary Network Administrator  
Effective: October 11, 2018  
Hours: 8.0 hour per day  
Current Location: District-Wide  
Probationary Period: October 11, 2018 through April 11, 2019
4. Name: Calvin Pitts  
Address: 11 Awenasa Court, Valatie, NY 12184  
Position: Probationary Computer Technician  
Effective: October 11, 2018  
Hours: 8.0 hours per day  
Current Location: Colonie Central High School  
Probationary Period: October 11, 2018 through April 11, 2019

5. Name: Kimberly Liszewski  
Address: 77 Waterson Avenue, Albany, NY 12205  
Position: Temporary School Monitor (.56)  
Effective: October 15, 2018 through June 30, 2019  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 4.5 hours per day  
Current Location: Sand Creek Middle School  
Probationary Period: October 15, 2018 through April 15, 2019
6. Name: Christine Guidarelli  
Address: 399 Consaul Road, Schenectady, NY 12304  
Position: Probationary Keyboard Specialist  
Effective: October 29, 2018  
Salary: Schedule A, Step 6, per CSEA Contract  
Hours: 7.0 hours per day  
Current Location: Lisha Kill Middle School  
Probationary Period: October 29, 2018 through April 29, 2019

**D. Personal Care Assistants for the 2018-2019 School Year:**

Appoint the following Personal Care Assistants (IEP-Driven) per Board of Education Policy 9290:

Concetta Vona	School Monitor	1.0	SC
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