

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**MINUTES**

September 11, 2018

District Office  
7:00 pm



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Sim at 7:01 pm

**1. ROLL CALL****Members Present:**

Brian Casey	David Kiehle
Rose Gigliello	James T. Ryan
Neil Johanning	Edward Sim

**Members Excused:**

Jamie Blot  
Stephanie Cogan  
Colleen Gizzi

**Also Present:**

Jonathan Buhner, Superintendent of Schools  
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
David Perry, Assistant Superintendent for Human Resources, Safe Schools & IT  
Jamie Mroczko, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Mr. Sim led the pledge to the flag.

The Board observed a moment of silence in remembrance of those lives lost in the terror attacks on September 11, 2001 in New York City, Washington, DC, and Shanksville, PA.

**3. APPROVAL OF MINUTES**

A motion was made by Ms. Gigliello and seconded by Mr. Johanning, that the minutes of the Regular Meeting of August 21, 2018 be approved.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

**4. NEW BUSINESS**

Mr. Johanning discussed the recent NYSSBA advocacy item supporting the adjustment of the salary cap for BOCES District Superintendents. He encouraged Board members to participate in support of this item by attaching their name to the letter on the NYSSBA website. He also recommended that a letter from the entire Board in support of this item be sent to the Governor. Board members present were in agreement with Mr. Johanning's recommendation.

Mr. Ryan discussed Governor Cuomo’s executive order granting voting rights to sex-offender parolees and how that would affect the District during the upcoming primary and general elections held on school property. Mr. Buhner and Dr. Perry stated that parolees will only be allowed at school polling sites after 7:00 pm and with written permission from their parole officer and the Superintendent. To date, there have been no requests received by the District.

Mr. Kiehle asked Mr. Robilotti to report on the focus of the iCARE projects for this school year. The school has partnered with Equinox to educate the community on domestic violence/abuse. Along with this the group will bring awareness to treating each other with kindness through the Kind.Human.Project (<https://kindhumanproject.com/>) that has begun in the High School. The regional food bank and backpack programs will also continue.

## 5. **OLD BUSINESS**

There was no Old Business reported.

## 6. **BOARD COMMITTEE REPORTS & ACTION ITEMS**

### A. **Athletics/Hall of Fame Committee**

Mr. Kiehle, Committee Chair provided a report on the Athletics/Hall of Fame Committee meeting that was held August 21, 2018.

- Mr. Sim thanked Committee members Mr. Kiehle, Mr. Casey, and Mr. Ryan for their work on the Athletic Hall of Fame. This project will take a lot of time and their efforts are very much appreciated.

### B. **Facilities Committee**

Mr. Ryan, Committee Chair provided a report on the Facilities Committee meeting that was held August 27, 2018. Mr. Ryan also noted that the Committee would like to add evening walk-through visits to the schedule.

- Mr. Kiehle commended all the Maintenance staff for the asphalt repair/replacement work that took place this summer at the High School and Lisha Kill. They did a very good job.

### C. **Policy Committee**

Mr. Johanning, Committee Chair provided a report on the Policy Committee meeting that was held August 27, 2018.

#### 1. **Policies – Approval**

##### **Single Reading & Approval**

Policy 6841 – Use of District Credit Card

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Johanning, recommendation that the revisions made to the above stated Policy (6841) be approved as presented.

6 Yes      0 No      0 Abstain      **Vote Carried: 6 – 0 – 0**

## 7. **REPORTS FOR INFORMATION AND STUDY**

There are no reports for information and study scheduled.

## 8. **COMMUNICATIONS**

### A. **Requests to Speak**

Kate Hamlin, Community Member, addressed the Board regarding modified boys volleyball and the lack of information for sign-ups and practices as well as the lack of information on the website and ASPEN.

Henriette Oberg, Parent, addressed the Board regarding communication for clubs and activities. She could find no list of activities on the website. It was recommended that she contact the school secretary.

## 9. **REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

### A. **Committee on Special Education**

Placements as indicated on the attached sheets.

### B. **In-Service Courses** (Pages 11-15)

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

### C. **Proposal**

Approval of a Fee Proposal from Mosaic Associates to provide topographic and utility surveys for Colonie Central High School, Lisha Kill Middle School, Saddlewood Elementary School, Forest Park Elementary School, Shaker Road Elementary School and Veeder Elementary School in the amount of \$41,690.00 plus reimbursable expenses in preparation for the Colonie 2020, Phase III Capital Project.

**D. Memorandum of Understanding**

Approval of a Memorandum of Understanding with Schenectady County Community College for the 2018-2019 school year to provide High School students with access to higher education through the delivery of College in the High School courses per attached agreement.

**E. Agreements**

1. Approval of an agreement with Foundations Behavioral Health, 833 East Butler Avenue, Doylestown, PA 18901 and South Colonie Central School District to provide Special Education services beginning July 1, 2018 through June 30, 2019 for one (1) South Colonie resident student. The daily rate for the Special Education Program is \$663.63 and the daily rate for the adolescent Residential Program is \$570.00.
2. Approval of an agreement with The Educator Collaborative, LLC, P.O. Box 5807 Astoria, NY 11105, to provide on-site education consulting and advisory services for four (4) days at a cost of \$3,000.00 per day. The daily fee is all inclusive. No travel expenses will be invoiced.
3. Approval of an agreement with The Research Foundation for State University of New York, University of Albany and South Colonie Central School District for the School Psychology Trainee Support Program beginning September 6, 2018 through June 26, 2019. A minimum of two (2) trainees will be assigned to the program. The total amount paid for support of the project will be \$13,800.00.
4. Approval of an agreement with Dude Solutions for MySchoolDude, 11000 Regency Parkway, #110, Cary, NC 27518, for the building usage billing program utilized in the Building and Grounds Department. The anticipated cost for the 2018-2019 school year is \$5,363.66.

**F. Intermunicipal Agreements**

1. Approval of an Intermunicipal Agreement with the Guilderland Central School District for the provision of transportation services to Guilderland Central School District students as per attached agreement for the 2018-2019 school year.
2. Approval of an Intermunicipal Agreement with the Guilderland Central School District for the provision of Alternative Education services to Guilderland High School students as per attached agreement for the 2018-2019 school year.
3. Approval of an Intermunicipal Agreement with the Watervliet City School District for the provision of Summer School educational services to Watervliet City School District students as per attached agreement for the months of July, 2018 and August, 2018.

4. Approval of an Intermunicipal Agreement with the Niskayuna Central School District for the provision of Alternative Education services to Niskayuna High School students as per attached agreement for the 2018-2019 school year.
5. Approval of an Intermunicipal Agreement with the Voorheesville Central School District for the provision of Special Education services to one (1) Voorheesville Central School District student as per attached agreement for the 2018-2019 school year.
6. Approval of an Intermunicipal Agreement with the Voorheesville Central School District for the provision of Special Education services to one (1) Voorheesville Central School District student as per attached agreement for the months of July, 2018 and August, 2018.
7. Approval of an Intermunicipal Agreement with the North Colonie Central School District for the provision of transportation services to North Colonie Central School District students as per attached agreement for the 2018-2019 school year.
8. Approval of an Intermunicipal Agreement with North Colonie Central School District, South Colonie Central School District, Averill Park Central School District, Brunswick Central School District, and East Greenbush Central School District to participate under Section 2 NYSPHSAA guidelines, consent to the terms of the Cooperative Hockey Program, effective July 1, 2018 through June 30, 2019, as per attached.

#### **G. Transportation Contract**

Approval of a 31-day emergency contract with Star & Strand Transportation, Inc., 360 5<sup>th</sup> Avenue, Troy, NY 12182, for Route 2018-2 to Forest Park Elementary School, 100 Forest Drive, Albany, NY 12205. Transportation is to begin September 6, 2018 and end October 6, 2018. The daily rate is \$192.00. The total anticipated cost is \$4,224.00.

#### **H. Change Orders – Capital Construction**

1. Approval of Change Order #GC-27 for Bast Hatfield Construction, LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, NY 12065 in the net amount of (-\$6,041.00) for additional roller shade mockup materials and a wireless control switch (+\$1,640.00), to install magnetically secured Insect Screens at five (5) window locations in lieu of clip secured screens (+\$1,209.00) and to credit the District for omitted interior Kawneer light shelves (-\$8,890.00). Total contract sum is decreased from \$5,206,390.22 to \$5,200,349.22. Roessville Elementary School, NYSED Project #010601-06-0017-012.

2. Approval of Change Order #GC-28 for Bast Hatfield Construction, LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, NY 12065 in the net amount of (-\$54.00) to provide clips in order to anchor screens of sliding window units (+\$346.00) and to credit the District for omitted caps on tube steel ends (-\$400.00). Total contract sum is decreased from \$5,200,349.22 to \$5,200,295.22. Forest Park Elementary School, NYSED Project #010601-06-0014-013.
3. Approval of Change Order #EC-11 for DLC Electric, LLC, 479 State Route 40, Troy, NY 12205 in the amount of (-\$3,402.00) to credit the District for ceiling tile reinstallation/replacement and site clean-up. Total contract sum is decreased from \$886,301.00 to \$882,899.00. Colonie Central High School, NYSED Project #010601-06-0001-027.
4. Approval of Change Order #EC-12 for DLC Electric, LLC, 479 State Route 40, Troy, NY 12205 in the amount of (-\$5,000.00) to credit the District for unused contract allowance. Total contract sum is decreased from \$882,899.00 to \$877,899.00. Forest Park Elementary School, NYSED Project #010601-06-0014-013.

#### **I. Donations**

1. Donation from Michael Kane through Mr. Kane's Corporate Employee Giving Program, 6111 W. Plano Parkway, Suite 1000YC, Plano, TX 75093 to Colonie Central High School Athletic Department in the amount of \$2.40 to be used towards the purchase of uniforms.
2. Donation from Averill Park Central School District, 146 Gettle Road, Averill Park, NY 12018 to the South Colonie Central School Athletic Department in the amount of \$350.00. This donation will be used to cover the cost of officials.
3. Donation from Guilderland Central School District, 8 School Road, Guilderland, NY 12085 to the South Colonie Central School Athletic Department in the amount of \$400.00. This donation will be used to cover the cost of officials.
4. Donation from School Systems Federal Credit Union, 325 Washington Avenue Ext., Albany, NY 12205 of eight (8) backpacks filled with school supplies, valued at \$200.00.
5. Donation from Susan O'Brien, 21 Simon Lane, Latham, NY 12110 of fifty (50) Single Subject Spiral Notebooks, valued at \$1.50.
6. Donation from the Auxiliary of Colonie VFW Post 8692, 140 VFW Road, Colonie, NY 12205, of the following school supplies, valued at \$15.00:
  - a. (4) Single Subject Notebooks
  - b. (4) Composition Notebooks
  - c. (3) Pink Erasers
  - d. (4) Boxes of Crayola Crayons
  - e. (2) Self-Contained Pencil Sharpeners
  - f. (2) Child Scissors

**J. Re-Appropriation of the 2018-2019 Budget**

Re-appropriation of the 2018-2019 budget in the amount of \$752.00. The total re-appropriated budget is \$102,204,217.

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, that the above stated Reports and Recommendations be approved.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

**10. PERSONNEL – INSTRUCTION (Pages 16-20)**

A motion was made by Mr. Casey and seconded by Ms. Gigliello, that the Instructional Personnel changes listed on the attached sheets dated September 11, 2018 be approved.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

**11. PERSONNEL – SUPPORT (Pages 21-25)**

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the Support Personnel changes listed on the attached sheets dated September 11, 2018 be approved.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

**12. RESOLUTION – REVISED 2018-2019 GUILDERLAND TAX WARRANT**

Adoption of a Revised Tax Warrant for the 2018-2019 school year for Guilderland dated August 31, 2018, per the attached list.

A motion was made by Ms. Gigliello and seconded by Mr. Kiehle, that the above stated Tax Warrant be adopted.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

**13. RESOLUTIONS**

National Hispanic Heritage Month – September 15, 2018 to October 15, 2018  
Constitution & Citizenship Day – September 17, 2018

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the above stated Resolution be approved.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**



**14. FUTURE MEETINGS**

- **September 14** Transportation Committee – 7:30 am – Farmer Boy Diner
- **September 18** Communications Committee – 6:00 pm – District Office
- **September 19** **District Closed – Yom Kippur**
- **September 24** Policy Committee – 6:00 pm – District Office
- **September 25** Academic Achievement Committee – 6:00 pm – District Office  
Tenured Employees Reception – 6:30 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **September 28** Athletics/Hall of Fame Committee – 10:00 am – District Office
- **October 2** Strategic Planning Committee – 6:00 pm – District Office
- **October 8** **District Closed – Columbus Day**
- **October 9** Audit/Finance Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **October 10** CAPSBA Meeting – 6:00 pm – Tamarac High School
- **October 17** Facilities Committee – 7:30 am – Farmer Boy Diner
- **October 23** Accountability/BOE Operations Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **October 29** Policy Committee – 6:00 pm – District Office

**EXECUTIVE SESSION**

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

The Board entered into Executive Session at 8:02 pm.

A motion was made by Mr. Casey and seconded by Mr. Johanning, to adjourn Executive Session.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

The Board adjourned Executive Session at 8:37 pm.

**15. RESOLUTION – NYSSBA CONVENTION APPOINTMENTS**

WHEREAS the New York State School Boards Association (NYSSBA) annually conducts a Convention and Education Expo; and

WHEREAS voting on crucial issues during the Annual Business Meeting of this Convention may be conducted only by that person designated by the Board of Education as the Delegate or Alternate;

NOW THEREFORE BE IT RESOLVED, that the Board of Education of the South Colonie Central School District hereby appoints the following member as its Delegate to the 2018 New York State School Boards Convention Annual Business Meeting to be held in New York, NY on October 27, 2018.

Delegate: Colleen Gizzi

A motion was made by Ms. Gigliello and seconded by Mr. Ryan, that the above stated Resolution for Convention Appointments be approved.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

#### **16. ADJOURN MEETING**

A motion was made by Mr. Casey and seconded by Mr. Johanning, that the Regular Meeting be adjourned.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

The Regular Meeting of the Board of Education was adjourned at 8:38 pm.

Respectfully Submitted,



Jamie S. Mroczko  
District Clerk

**9. REPORTS AND RECOMMENDATIONS FOR ACTION****B. In-Service Courses**

Course Number: 2018-19 #63  
Title: Grade 2 ELA Study Group  
Credit Hours: 5.00  
Sponsor: South Colonie Central School District  
Time: 8:00 am to 1:00 pm  
Location: Lisha Kill Middle School  
Proposed by: Jennifer Wells  
Dates: August 27, 2018

Course Number: 2018-19 #64  
Title: Grade 3 ELA Study Group  
Credit Hours: 10.00  
Sponsor: South Colonie Central School District  
Time: 8:00 am to 1:00 pm  
Location: Lisha Kill Middle School  
Proposed by: Jennifer Wells  
Dates: August 27 and 28, 2018

Course Number: 2018-19 #65  
Title: Grade 4 ELA Study Group  
Credit Hours: 4.00  
Sponsor: South Colonie Central School District  
Time: 8:00 am to 12:00 pm  
Location: Lisha Kill Middle School  
Proposed by: Jennifer Wells  
Dates: August 27, 2018

Course Number: 2018-19 #66  
Title: Vernier Professional Development Workshop  
Credit Hours: 4.00  
Sponsor: Vernier  
Time: 4:00 pm to 8:00 pm  
Location: Hilton Garden Inn at Albany Medical Center  
62 New Scotland Avenue, Albany, NY  
Proposed by: Jim Brown  
Dates: September 27, 2018

Course Number: 2018-19 #67  
Title: Introduction to Edmentum 2 - Colonie Academy  
Credit Hours: 7.00  
Sponsor: South Colonie Central School District  
Time: 8:00 am to 3:00 pm  
Location: Lisha Kill Supervisors Office  
Proposed by: James Lovett  
Dates: August 30, 2018

Course Number: 2018-19 #68  
Title: Explicit Instruction Book Study  
Credit Hours: 15.00  
Sponsor: Special Education Department  
Time: 4:00 pm to 7:00 pm  
Location: Forest Park Elementary School  
Proposed by: Melissa Hellkamp  
Dates: October 2, December 4, 2018; February 5, April 9, 2019

Course Number: 2018-19 #69  
Title: Using the SIOP Model in the Content-Area Classroom  
Credit Hours: 15.00  
Sponsor: Greater Capital Region Teacher Center for Effective Teaching  
Time: Online  
Location: Online  
Proposed by: Gina Nassivera  
Dates: October 3, 2018 to December 4, 2018

Course Number: 2018-19 #70  
Title: Writing Strategies: Mine Targeted Strategies to Empower Your Teaching and Propel Student Learning (K-5)  
Credit Hours: 15.00  
Sponsor: Greater Capital Region Teacher Center  
Time: 4:00 pm to 7:00 pm – October 23, 2018 and November 20, 2018  
Some work done online.  
Location: Shaker Road Elementary School  
Proposed by: Gina Nassivera  
Dates: October 23 to November 20, 2018

Course Number: 2018-19 #71  
Title: Focus Group 1: Social Studies and ELLs  
Credit Hours: 2.00  
Sponsor: Questar III, Castleton-on Hudson  
Time: 3:45 pm to 5:45 pm  
Location: Questar III Conference Room #2 (downstairs)  
10 Empire State Boulevard, Castleton, NY  
Proposed by: Gina Nassivera  
Dates: November 19, 2018

Course Number: 2018-19 #72  
Title: How to be a Mentor/Beginning of the Year Mentoring Workshop  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Colonie Central High School, Room 134  
Proposed by: Thomasa Nielsen  
Dates: September 13 or 18, 2018

- Course Number: 2018-19 #73  
Title: Time and Classroom Management, Parent Conferences and Interims (A) or (B)  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Colonie Central High School, Room 134  
Proposed by: Thomasa Nielsen  
Dates: October 11, 2018
- Course Number: 2018-19 #74  
Title: Behavior Problems, Time of Year Issues and Differences at Different Schools  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Colonie Central High School, Room 134  
Proposed by: Thomasa Nielsen  
Dates: November 15, 2018
- Course Number: 2018-19 #75  
Title: Improving your Aspen Skills  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Colonie Central High School, Computer Lab  
Proposed by: Thomasa Nielsen  
Dates: December 10, 2018
- Course Number: 2018-19 #76  
Title: Communicating Skills and Self-Reflection Workshop (A) or (B)  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Colonie Central High School, Room 134  
Proposed by: Thomasa Nielsen  
Dates: January, 10, 2019
- Course Number: 2018-19 #77  
Title: Handling Hungry, Impoverished, Neglected and Angry Students (A) or (B)  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Colonie Central High School, Room 134  
Proposed by: Thomasa Nielsen  
Dates: February 13, 2019

Course Number: 2018-19 #78  
Title: Survival Skills, Tenure, Contracts and More Workshop  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Colonie Central High School, Room 134  
Proposed by: Thomasa Nielsen  
Dates: March 14, 2019

Course Number: 2018-19 #79  
Title: Evaluating Strengths/Weakness and Establishing Goals for Improvement Workshop (A) or (B)  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Colonie Central High School, Room 134  
Proposed by: Thomasa Nielsen  
Dates: April 11, 2019

Course Number: 2018-19 #80  
Title: Introduction to the Sharp Board and Pen Software – Lisha Kill  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Lisha Kill Middle School – Supervisors Office  
Proposed by: James Lovett  
Dates: September 10, 2018

Course Number: 2018-19 #81  
Title: Introduction to the Sharp Board and Pen Software – Shaker Road  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Shaker Road Elementary School  
Proposed by: James Lovett  
Dates: September 11, 2018

Course Number: 2018-19 #82  
Title: Introduction to the Sharp Board and Pen Software – Veeder  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Veeder Elementary School  
Proposed by: James Lovett  
Dates: September 12, 2018

Course Number: 2018-19 #83  
Title: Introduction to the Sharp Board and Pen Software – Roessleville  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Roessleville Elementary School  
Proposed by: James Lovett  
Dates: September 13, 2018

Course Number: 2018-19 #84  
Title: Introduction to the Sharp Board and Pen Software – Saddlewood  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Saddlewood Elementary School  
Proposed by: James Lovett  
Dates: September 17, 2018

Course Number: 2018-19 #85  
Title: Introduction to the Sharp Board and Pen Software – Forest Park  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: 3:45 pm to 4:45 pm  
Location: Forest Park Elementary School  
Proposed by: James Lovett  
Dates: September 20, 2018

**10. PERSONNEL – INSTRUCTION****A. Appointments**

1. Name: Stephanie Reinhardt  
Address: 22 Pinewood Place, Albany, NY 12205  
Type: Probationary – 4 year  
Tenure Area: Teaching Assistant  
Location: Lisha Kill Middle School  
Effective Date: August 31, 2018  
Salary: As per SCTA TA Contract  
Education: B.S. from Manhattan College  
Certification Status: Level I Teaching Assistant
  
2. Name: Bethany Nazarian  
Address: 440 Albany Shaker Road, Loudonville, NY 12211  
Type: Probationary – 4 year  
Tenure Area: Teaching Assistant  
Location: Forest Park Elementary School  
Effective Date: August 31, 2018  
Salary: As per SCTA TA Contract  
Education: B.S. from College of St. Rose  
Certification Status: Initial in Childhood Education (Grades 1-6)

**B. Temporary Appointment**

1. Name: Briana Gualtieri  
Address: 346 State Street, Apt. 5B, Albany, NY 12210  
Type: Temporary 1.0  
Tenure Area: Special Education Teacher  
Location: Forest Park Elementary School  
Effective Date: August 31, 2018  
Ending Date: June 30, 2019  
Salary: Schedule I, Step 1 as per SCTA Contract  
Education: B.S. from College of St. Rose  
Certification Status: Initial in Students with Disabilities (Grades 1-6)



**C. Long-Term Replacement**

1. Name: Karissa Shumway  
Address: 9 Cottonwood Place, Albany, NY 12205  
Type: Long-Term Replacement  
Teaching Area: Special Education  
Location: Colonie Central High School  
Effective Date: August 31, 2018  
Ending Date: June 30, 2019  
Salary: Salary Schedule II, Step 1 per SCTA Contract  
Education: B.S. from St. John Fisher College;  
M.S. from Canisius College  
Certification: Initial in Students with Disabilities (Grades 9-12)

**D. Substitute Teachers**

**Approve** Substitute Teachers on the attached list for regular appointments.

**E. Subject Coordinators – 2018-2019 School Year**

**Approve** per Board of Education Policy 9290:

**Coordinator**

Peer K-6 Mentor Coordinator Michael Lubbers

**Revise** per Board of Education Policy 9290:

**Coordinator**

Peer K-12 Mentor Coordinator to Thomasa Nielsen  
Peer 7-12 Mentor Coordinator

**F. SIS Trainers for the 2018-2019 School Year**

**Approve** per Board of Education Policy 9290:

**Elementary School**

Saddlewood Elementary School Donna Killiany

**G. IT Facilitators for the 2018-2019 School Year**

**Appoint** per Board of Education Policy 9290:

Elementary School Level	Forest Park Elementary School	Colleen Kuno
Elementary School Level	Saddlewood Elementary School	Amy Ogburn

**H. Literacy Coaches for the 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Forest Park Elementary School**

Diane Reilly 1.0

**I. Math Olympiad for the 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Saddlewood Elementary School**

Sarah Schnapp 1.0

**J. Odyssey of the Mind Coordinators for the 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Saddlewood Elementary School**

Courtney Aperance .50  
Lucy Menard .50

**K. Lego Robotics Club for the 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Forest Park Elementary School**

James Brown .50  
Kelly Budney .50

**L. Greater Capital Region Teacher Center Teacher Leadership Coaches for the 2018-2019 School Year**

**Rescind** effective August 31, 2018:

**Teacher Leadership Coach-World Languages Level 1**

Tiffany Phelps

**M. Cafeteria Supervision for the 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Forest Park Elementary School**

Christine Fox	1.0	Maureen Hogan	1.0
Racquel Cunningham	1.0	Aimee Bain	1.0
Katherine Kelly	1.0		

**Veeder Elementary School**

Sarah Raymond	.50		
Rachel O'Connor	.50		

**Colonie Central High School**

Kerri Audino	1.0	Jonathan LaPoint	1.0
Carol Barry	1.0	Keri Martinez	1.0
Jason Blind	1.0	Raymond Molloy	1.0
Eric Brown	1.0	Kim Moutray	1.0
Laura Burton	1.0	John Neugebauer	1.0
Susan Comito	1.0	Thomasa Nielsen	1.0
Jill Durant	1.0	Sean Peer	1.0
Lisa Gallacchi	1.0	Kristi Perry	1.0
Kevin Halburian	1.0	Eric Rouleau	1.0
Thoams Holb	1.0	Jennifer Satin	1.0
Elizabeth Huntley	1.0	Matthew Tarullo	1.0
Emily Kowalski	1.0	Kristen Zepf	1.0

**N. Study Hall Supervision for the 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

Eric Boham	1.0	Michelle Krawiecki	1.0
Erin Botta	1.0	Erin Lasky	1.0
Megan Carlin	1.0	Jaclyn Lupe	1.0
Thomas Casey	1.0	Brigham McCutcheon	1.0
Kathy Conway	1.0	Kristen Mesick	1.0
Maribel Crespo-Ortega	1.0	Suzanne Morand	1.0
Sergio Diana	1.0	Charlene Nagel	1.0
Terri Dutcher	1.0	David Norkun	1.0
Stacy Evans	1.0	John Preston	1.0
John Gehres	1.0	Gina Redmond	1.0
Thomas Holb	1.0	Colette Richardson	1.0
Juli Hutchins	1.0	Douglas Rosenberg	1.0

Jennifer Jette	1.0	Robert Shafer	1.0
Kevin Jette	1.0	Monica Trabold	1.0
Michael Joyce	1.0	Jennifer Tralongo	1.0
Melissa Judge	1.0	Susan Vatalaro	1.0
Christine Kachadurian	1.0	Carol Ann Weeks	1.0
Douglas Kilmer	1.0		

**Community Center**

Jamie Ferrari	1.0
Michael Nichter	1.0

**O. Co-Curricular – 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Lisha Kill Middle School**

**Small Performing Music Group: 5 Total**

Chorus (5-8)	Brandon Malowski	1.0
--------------	------------------	-----

**Small Performing Group Spring: 5 Total**

Musical Production Director	Erica Doran	1.0
Musical Producer	Brandon Malowski	1.0
Musical Producer	Brook Bourgeois	1.0
Technical Producer	Maura Pickett	.50

**P. Interscholastics for Fall – 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

Assistant Coach Freshman Boys Football	Ken Szesnat	.90
--	-------------	-----

**Q. Personal Care Assistants for the 2018-2019 School Year**

**Appoint** the following Personal Care Assistants (IEP-Driven) per the Board of Education Policy 9290:

Erica Blakely	Teaching Assistant	1.0	FP
Natalie Smiley	Teaching Assistant	1.0	FP

**11. PERSONNEL – SUPPORT****A. Creation of Positions**

*Effective September 1, 2018 through June 30, 2019*

(2) .81 Temporary School Monitors (1:1)

**B. Appointments**

1. Name: Tiffany Allen  
Address: 29 Dott Avenue, Colonie, NY 12205  
Position: Probationary School Monitor (.91)  
Effective: August 31, 2018  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 7.25 hours per day  
Current Location: Colonie Central High School  
Probationary Period: August 31, 2018 through March 1, 2019
2. Name: Ralph Tucker  
Address: 11 Carroll Terrace, Albany, NY 12209  
Position: Probationary School Monitor (.81)  
Effective: August 31, 2018  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Colonie Central High School  
Probationary Period: August 31, 2018 through March 1, 2019
3. Name: Kathryn McDermott  
Address: 32 Runnel Drive, Schenectady, NY 12304  
Position: Temporary School Monitor (.63)  
Effective: August 31, 2018 through June 30, 2019  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 5.0 hours per day  
Current Location: Saddlewood Elementary School  
Probationary Period: August 31, 2018 through March 1, 2019
4. Name: Gloria Hollner  
Address: 60 Oakwood Drive, Albany, NY 12205  
Position: Temporary School Monitor (.38)  
Effective: August 31, 2018 through June 30, 2019  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 3.0 hours per day  
Current Location: Shaker Road Elementary School

5. Name: Mary King  
Address: 2106 Nahant Street, Schenectady, NY 12306  
Position: School Bus Driver Substitute  
Effective: August 16, 2018  
Salary: \$18.44 per hour
6. Name: Rochelle Blackshear-Fowler  
Address: 28 Deer Path Drive, Albany, NY 12205  
Position: Food Service Helper Substitute  
Effective: September 4, 2018  
Salary: \$11.25 per hour
7. Name: Cindy Diamond  
Address: 2 Proctor Court, Loudonville, NY 12211  
Position: Food Service Helper Substitute  
Effective: September 4, 2018  
Salary: \$11.25 per hour
8. Name: Naheeda Dawood  
Address: 19 Squire Road, Schenectady, NY 12304  
Position: Food Service Helper Substitute  
Effective: September 4, 2018  
Salary: \$11.25 per hour
9. Name: Renee Rea  
Address: P.O. Box 1057, Guilderland, NY 12085  
Position: School Monitor Substitute  
Effective: September 12, 2018  
Salary: \$11.25 per hour
10. Name: Kim Thomas  
Address: 30 Park Hill, Apt. 9, Menands, NY 12204  
Position: School Monitor Substitute  
Effective: September 5, 2018  
Salary: \$11.25 per hour
11. Name: Sarah Grill  
Address: 30 Western Avenue, Watervliet, NY 12189  
Position: School Nurse Substitute  
Effective: September 12, 2018  
Salary: \$22.75 per hour
12. Name: Benjamin Pinzer  
Address: 40 Sharpe Road, Wynantskill, NY 12198  
Position: School Nurse Substitute  
Effective: September 12, 2018  
Salary: \$22.75 per hour

13. Name: Cassidy O'Brien  
Address: 21 Simon Lane, Latham, NY 12110  
Position: Part-Time Custodial Worker (.50)  
Effective: September 7, 2018  
Salary: \$16.96 per hour per CSEA Contract  
Hours: 4.0 hours per day  
Current Location: District Office  
Probationary Period: September 7, 2018 through March 7, 2019
14. Name: Joseph DiPiazza  
Address: 245 Vly Road, Schenectady, NY 12309  
Position: Part-time Custodial Worker (.30)  
Effective: September 8, 2018  
Salary: \$16.96 per hour per CSEA Contract  
Hours: 7 a.m. to 7:30 p.m. – Saturdays Only  
Current Location: Lisha Kill Middle School  
Probationary Period: September 8, 2018 through March 8, 2019
15. Name: Robert Hooten  
Address: 1 Chesebro Drive, Schenectady, NY 12309  
Position: Custodial Worker Substitute  
Effective: September 10, 2018  
Salary: \$13.25 per hour
16. Name: Karen Osuchowski  
Address: 17 Vics Court, Albany, NY 12205  
Position: School Monitor Substitute  
Effective: September 12, 2018  
Salary: \$11.25 per hour
17. Name: Rosa Lugo  
Address: 5924 East Old State Road, Schenectady, NY 12303  
Position: Temporary School Monitor (.72)  
Effective: September 7, 2018 through June 30, 2019  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 5.75 hours per day  
Current Location: Shaker Road Elementary School  
Probationary Period: September 7, 2018 through March 7, 2019

**C. Personal Care Assistants for the 2018-2019 School Year:**

Appoint the following Personal Care Assistants (IEP Driven) per Board of Education Policy 9290:

Mary Lynch	School Monitor	1.0	FP
Christine Prime	School Monitor	1.0	FP
Lee Spinelli	School Monitor	1.0	FP
Mosammat Sultana	School Monitor	1.0	FP
Teri VanEpps	School Monitor	1.0	FP

Jackie Volkmann	School Monitor	1.0	FP
Kemm Cameron	School Monitor	1.0	FP
Debra Sherwin	School Monitor	1.0	FP
Kathryn Novak	School Monitor	1.0	SC
Susan Snyder	School Monitor	1.0	SC

**D. Change of Hours**

*Effective September 1, 2018 through June 30, 2019:*

Mark Fisher	School Monitor	7.0 hours per day to 7.25 hours per day	HS
Jeff Hellkamp	School Monitor	6.5 hours per day to 7.0 hours per day	HS
Ralph Tucker	School Monitor	6.5 hours per day to 6.75 hours per day	HS
John Vitale	School Monitor	6.5 hours per day to 7.0 hours per day	HS

*Effective September 1, 2018:*

Catherine Horton	School Monitor	2.75 hours per day to 3.0 hours per day	SR
Theresa Sleasman	School Monitor	2.75 hours per day to 3.0 hours per day	SR

**E. Rescind Appointment**

**Rescind** the following previously approved appointment for the 2018-2019 school year:

- Name: Elvin Reed, Jr.  
Address: 8 Venus Drive, Loudonville, NY 12211  
Position: Temporary School Monitor (.81)  
Effective: August 31, 2018 through June 30, 2019  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Colonie Central High School  
Probationary Period: August 31, 2018 through March 1, 2019
- Name: Jenna Hutchins  
Address: 608 Michelle Way, Schenectady, NY 12304  
Position: Probationary School Monitor (.81)  
Effective: August 31, 2018  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Colonie Central High School  
Probationary Period: August 31, 2018 through March 1, 2019



**F. Rescind Change of Hours**

**Rescind** the following previously approved increase in hours effective August 31, 2018:

Susan Murray	School Monitor	5.0 hours per day to 6.5 hours per day	HS
--------------	----------------	---	----