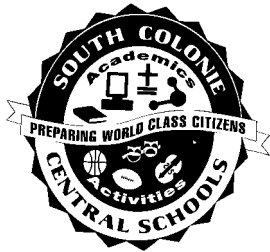


**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**



**A G E N D A**

August 21, 2018

Saddlewood Elementary  
School Library  
6:00 pm



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education will be called to order by Board President, Mr. Sim.

**1. OATH OF OFFICE – BOARD OF EDUCATION MEMBER**

The Oath of Office will be administered to the newly appointed Board of Education member, Jamie Blot.

**2. ROLL CALL**

_____ Jamie Blot	_____ Rose Gigliello	_____ David Kiehle
_____ Brian Casey	_____ Colleen Gizzi	_____ James T. Ryan
_____ Stephanie Cogan	_____ Neil Johanning	_____ Edward Sim

**Also Present:**

Jonathan Buhner, Superintendent of Schools  
 Tim Backus, Assistant Superintendent for Instruction  
 Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
 David Perry, Assistant Superintendent of Human Resources, Safe Schools & IT  
 Jamie Mroczko, District Clerk

**3. PLEDGE TO THE FLAG**

Board President, Mr. Sim will lead the pledge to the flag.

**4. APPROVAL OF MINUTES**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the minutes of the Regular Meeting of August 7, 2018 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**5. BOARD COMMITTEE REPORTS & ACTION ITEMS**

Board Committees have met since the last Board of Education meeting. Chairpersons will make recommendations to the full Board, and/or seek clarification on issues. Board members who are liaisons to District-wide committees will also report at this time.

Mr. Johanning, Committee Chair will provide a report on the Policy Committee meeting that was held August 8, 2018.

**A. Policies – Waive Multiple Readings Requirement**

Pursuant to Policy 2410, Development, Adoption, Amendment & Abolishment of Policies, recommendation that the Board vote to waive the multiple readings requirement and proceed to approve Policy 8505 in order to adhere to compliance timeline set by the State Education Department.

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member \_\_\_\_\_, recommendation that the Board vote to waive the multiple readings requirement and proceed to approve Policy 8505.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**B. Policies – Approval**

Single Reading & Approval

Policy 8505 – Food Service Meal Charge

On behalf of the Policy Committee, upon the motion made by Committee Chair/Member \_\_\_\_\_, recommendation that the revisions made to the above stated Policy (8505) be approved as presented.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**C. Code of Conduct**

Pursuant to Education Law § 2801(1), (5)(a) and 8 NYCRR § 100.2(1)(2), a Public Hearing was held on August 7, 2018 for the purpose of receiving comments regarding the adoption of the proposed Code of Conduct (Policy 5300) and the Code of Conduct Plain Language Summary (Policy 5300.1) for the 2018-2019 school year.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Code of Conduct (Policy 5300) and the Code of Conduct Plain Language Summary (Policy 5300.1) for the 2018-2019 school year be adopted.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**6. NEW BUSINESS**

**7. OLD BUSINESS**

**8. REPORTS FOR INFORMATION AND ACTION**

**A. Tax Rates/Tax Warrants**

The 2018-2019 tax rate calculations and tax warrants will be reviewed by Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning.

1. Resolution – 2018-2019 Tax Rates

Adoption of the 2018-2019 tax rates per \$1,000 of assessed value as follows:

<u>Town</u>	<u>Rate</u>
Colonie	\$ 27.133896
Guilderland	\$ 22.416602
Niskayuna	\$ 17.462532

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated 2018-2019 Tax Rates be adopted.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

2. Resolution – 2018-2019 Tax Warrants

Adoption of the Tax Warrants for the 2018-2019 school year for Colonie, Guilderland and Niskayuna dated August 31, 2018, per the attached list.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated 2018-2019 Tax Warrants be adopted.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**B. SAVE/Safe Schools Plan**

David Perry, Director of Human Resources, Safe Schools & IT, will provide an annual update of the District’s SAVE/Safe Schools Plan.

Pursuant to Education Law §2801-a and Commissioner’s Regulation §155.17, an annual update of the District’s SAVE/Safe Schools Plan that meets content requirements shall be adopted by the Board of Education each school year.

District-wide school safety plans and building-level emergency response plans are designed to prevent or minimize the effects of violent incidents and emergencies and to facilitate the coordination of schools and school districts with local and county resources in the event of such incidents or emergencies.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated SAVE/Safe Schools Plan be adopted.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

## 9. **COMMUNICATIONS**

- A. **Requests to Speak** on agenda or non-agenda items should be made on the forms available and should be given to the District Clerk prior to the start of the meeting. The Board will entertain comments from the public on any issue with a time limit of three (3) to five (5) minutes per person and a maximum of 15 minutes per issue. The President of the Board reserves the right to limit the time of all speakers for the purpose of conducting regular Board of Education business.

## 10. **REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommends approval of the following:

### A. **Committee on Special Education**

Placements as indicated on the attached sheets.

### B. **In-Service Courses** (Pages 12-13)

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

### C. **Agreements**

1. Approval of an agreement between The Center for Disability Services, Inc., 314 South Manning Boulevard, NY 12208, and South Colonie Central School District to provide Special Education services to South Colonie Central School District students enrolled in the contractor's school for the 2018-2019 summer component and regular school year component. Summer tuition shall be \$7,406.00, except that a partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of \$1,234.33 per week. Tuition for the regular school year component shall be \$44,685.00 pending STAC SED approval. A partial month resulting from a new enrollment or discharge shall be paid on a pro-rated basis of \$1,117.13 per week.
2. Approval of an Independent Contract Agreement with Jennifer Bashant, d/b/a Building Better Futures, LLC, 26 Fairway Court, Voorheesville, NY 12186 for eighteen (18) hours of staff training for Saddlewood Elementary School during the 2018-2019 school year in an amount not to exceed \$2,250.00.

3. Approval of an Independent Contract Agreement with Jennifer Bashant, d/b/a Building Better Futures, LLC, 26 Fairway Court, Voorheesville, NY 12186 to develop a Sensitivity Training for Students, then taught to a group of Saddlewood and Roessleville staff so they can present the training to students. The cost is \$125.00 per hour for eleven (11) hours with the total cost of services to be \$1,375.00. The agreement commences September 26, 2018 and will remain in full force and effect until the completion of the services and any other tasks which the parties may agree on.

**D. Lease Agreement**

Approval of a Facilities Use Lease Agreement with the Pine Grove Methodist Church, 1580 Central Avenue, Albany, NY 12205 for the lease of classroom space for the District's Alternative Education Program during the 2018-2019 ten (10) month school year in the amount of \$2,500.00 per month.

**E. Classroom Rental & Ancillary Services Agreement**

Approval of the Classroom Rental and Ancillary Services Agreement with the Capital Region BOCES for the 2018-2019 school year as indicated below. These contracts reflect the reimbursement charges agreed upon by the District Superintendent's Special Education Committee and the Component School Superintendent. The term of this agreement shall be for a period of one (1) year commencing July 1, 2018 and ending June 30, 2019.

1. \$12,000 per classroom paid to the District for the rental of two (2) classrooms for a total of \$24,000; one (1) at Lisha Kill Middle School and one (1) at Sand Creek Middle School.
2. Ancillary Services annual base fee of \$28,500 paid to the District in conjunction with the classroom rental.

**F. Transportation – Contract Extension**

Recommended transportation contract extensions for the 2018-2019 school year awarded to the lowest possible bidder and pending meeting insurance requirements as follows:

Durham School Services, 830 South Pearl Street, Albany, NY 12202

Route #2017S-1E	Langan Center, Inc.
Annual Rate	\$51,879.87
Aide (daily rate)	\$88.11

**G. Transportation – Contract Bids**

1. All bids rejected from the August 15, 2018 transportation bid for the following route:

Route #2018-1	Langan Center, Inc.
---------------	---------------------

2. No bids received from the August 15, 2018 transportation bid for the following route:

Route #2018-2                      Parsons/Neil Hellman School

#### **H. Memorandum of Understanding**

Approval of a Memorandum of Understanding between South Colonie Central School District, the Albany County Correctional Facility, and the City School District of Albany to carry out high quality education programs to prepare incarcerated youth for secondary school completion, training, employment, or further education and to facilitate the transition of youth from the correctional program to further education or employment. South Colonie Central School District receives Title I, Part A and/or D funding from the United States Department of Education and the New York State Education Department.

#### **I. Proposals**

1. Acceptance of a proposal from Mosaic Associates, The Frear Building, 2 Third Street, Suite 440, Troy, NY 12180 for architectural and engineering design and reconstruction services at the District Office in an amount not to exceed \$21,000, plus a roof scan for a fixed fee of \$1,870 and structural investigations for a fixed fee of \$2,970. District Office Roof Replacement, NYSED Project #010601-06-1005-003.
2. Acceptance of Proposal No. 2018-08-329 and Client Service Agreement from Ambient Environmental, Inc., 828 Washington Avenue, Albany, NY 12203 for a Hazardous Materials Survey and Roof Core Sampling at an estimated cost of \$1,275 at Roessleville Elementary School, in preparation for Phases III and IV of the Colonie 2020 Capital Improvement Plan.
3. Acceptance of Proposal No. 2018-08-330 and Client Agreement from Ambient Environmental, Inc., 828 Washington Avenue, Albany, NY 12203 for a Hazardous Materials Survey and Roof Core Sampling at an estimated cost of \$1,475 for the Colonie Central High School, Tech Wing Roof Replacement, in preparation for Phases III and IV of the Colonie 2020 Capital Improvement Plan.

#### **J. Declare as Surplus**

One (1) Canon P1011-DII Calculator, Serial #151372. Item is located in the Business Office, is in non-working condition, and no longer cost effective to repair. Item is to be discarded and replaced with a current model.

#### **K. Tax Refund**

Approval of a 2017-2018 tax refund for Northway Mall Properties, 1472 Central Avenue, LLC, in the amount of \$3,985.94. The property is located at 1472 Central Avenue, Albany, NY 12205 (Tax Map #41.16-5-2).

**L. Donation**

Donation from Michael Kane through Mr. Kane’s Corporate Employee Giving Program, 6111 W. Plano Parkway, Suite 1000YC, Plano, TX 75093 to Colonie Central High School Athletic Department in the amount of \$4.80 to be used towards the purchase of uniforms.

**M. Re-Appropriation of the 2018-2019 Budget**

Re-appropriation of the 2018-2019 budget in the amount of \$4.00. The total re-appropriated budget is \$102,203,465.

**N. Clerk & Treasurer Reports – July, 2018**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Reports and Recommendations be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**11. PERSONNEL – INSTRUCTION** (Pages 14-19)

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Instructional Personnel changes listed on the attached sheets dated August 21, 2018 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**12. PERSONNEL – SUPPORT** (Pages 20-23)

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Support Personnel changes listed on the attached sheets dated August 21, 2018 be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:



**13. RESOLUTION – RESCIND ADOPTION OF AUTHORIZATION FOR SOLE SOURCE PROCUREMENT – HOUGHTON MIFFLIN HARCOURT GO MATH SERIES**

Rescind adoption of a resolution for authorization for sole source procurement with Houghton Mifflin Harcourt for the Go Math 2015 Textbook Series and Curriculum Materials for Grade K through Grade 6. The total anticipated cost of the contract was \$117,264.81. The contract was adopted by the Board of Education on August 7, 2018.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**14. REVISED RESOLUTION – AUTHORIZATION FOR SOLE SOURCE PROCUREMENT – HOUGHTON MIFFLIN HARCOURT GO MATH SERIES**

WHEREAS, the District has previously reviewed and evaluated instructional resources for Math and recommended the Houghton Mifflin Harcourt Go Math Series for Grade K through Grade 6 to the Board of Education as the product that will best meet the pedagogical needs of the District; and

WHEREAS, the acquisition of the Houghton Mifflin Harcourt Go Math Textbooks and Curriculum Materials is desired for continued use in Grade K through Grade 6 instruction; and

WHEREAS, no other instructional materials provide substantially equivalent or similar benefits to that provided by the Houghton Mifflin Harcourt Go Math Textbooks and Curriculum Materials; and

WHEREAS, after reviewing the benefits received from the Houghton Mifflin Harcourt Go Math Textbook Series and Curriculum Materials, the cost of said instructional resources is reasonable in comparison to other instruction and evaluation materials in the marketplace for Math; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Houghton Mifflin Harcourt Go Math 2015 Textbook Series and Curriculum Materials for Grade K through Grade 6 instruction based on the attached proposal from Houghton Mifflin Harcourt, which is the sole source vendor for this product, for a two-year investment of \$114,452.37 to be funded from the 2018-2019 General Fund Budget.

NOW, THEREFORE BE IT HEREBY:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of the Houghton Mifflin Harcourt Go Math 2015 Textbook Series and Curriculum Materials for Grade K through Grade 6 Math instruction for a two-year renewal in the total sum of \$114,452.37 and authorizes the purchase as a Sole Source Procurement; and

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Revised Resolution Authorizing the Purchase of the Houghton Mifflin Harcourt Go Math 2015 Textbook Series and Curriculum Materials as a Sole Source Procurement be adopted.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**15. RESOLUTIONS**

Patriot Day – September 11, 2018

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Resolution be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**16. FUTURE MEETINGS**

- **August 27**                      Facilities Committee – 7:30 am – Farmer Boy Diner  
Policy Committee – 6:00 pm – District Office
- **September 3**                      **District Closed – Labor Day**
- **September 11**                      Board of Education Meeting – 7:00 pm – District Office
- **September 14**                      Transportation Committee – 7:30 am – Farmer Boy Diner
- **September 18**                      Communications Committee – 6:00 pm – District Office
- **September 19**                      **District Closed – Yom Kippur**
- **September 24**                      Policy Committee – 6:00 pm – District Office
- **September 25**                      Academic Achievement Committee – 6:00 pm  
Board of Education Meeting – 7:00 pm – District Office
- **September 28**                      Athletics/Hall of Fame Committee – 10:00 am – District Office

**EXECUTIVE SESSION**

It is anticipated that the Board may enter Executive Session at this time.

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_, to **enter** Executive Session to discuss fiscal and employment matters relating to particular persons.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

Motion by \_\_\_\_\_, seconded by \_\_\_\_\_ to **adjourn** Executive Session.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

Time: \_\_\_\_\_

**17. AGREEMENT – DISTRICT OFFICE ADMINISTRATORS**

Approval of an Agreement between the South Colonie Central School District and the South Colonie District Office Administrators, outlining the terms and conditions of employment as specified per the attached agreement, effective July 1, 2018.

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the above stated Agreement, be approved.

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**18. ADJOURN MEETING**

If the Board approves, the following suggested motion is in order: Motion made by \_\_\_\_\_, seconded by \_\_\_\_\_, that the Regular Meeting be adjourned.

Time: \_\_\_\_\_

\_\_\_\_\_ Yes      \_\_\_\_\_ No      \_\_\_\_\_ Abstain      Carried:

**10. REPORTS AND RECOMMENDATIONS FOR ACTION****B. In-Service Courses**

Course Number: 2018-19 #56  
 Title: UHS Statistics  
 Credit Hours: 6.00  
 Sponsor: South Colonie Central School District  
 Time: 9:00 am to 12:00 pm each day  
 Location: Colonie Central High School  
 Proposed by: Erin Botta  
 Dates: August 1, 2018 and August 8, 2018

Course Number: 2018-19 #57  
 Title: Growth Mindset Study Group  
 Credit Hours: 12.00  
 Sponsor: South Colonie Central School District  
 Time: 3:00 to 5:00 pmeach session  
 Location: Colonie Central High School, Room 162  
 Proposed by: Suzanne Morand  
 Dates: 6 Sessions: September 18, September 25, 2018  
 October 2, October 9, October 16, October 23, 2018

Course Number: 2018-19 #58  
 Title: Introduction to Edmentum - Colonie Academy  
 Credit Hours: 7.00  
 Sponsor: South Colonie Central School District  
 Time: 8:00 am to 3:00 pm  
 Location: TBD  
 Proposed by: James Lovett  
 Dates: August 15, 2018

Course Number: 2018-19 #59  
 Title: How Can NEATEC Help Support Your Curricuulum?  
 Credit Hours: 15.00  
 Sponsor: Greater Capital Region Teacher Center  
 Time: 8:00 am to 4:00 pm each day  
 Location: SUNY Polytechnic Institute  
 Proposed by: Courtney Hynes  
 Dates: August 15 and 16, 2018

Course Number: 2018-19 #60  
 Title: Summer Institute: Using Gardens to Build Community  
 Credit Hours: 21.00  
 Sponsor: Poughkeepsie Farm Project  
 Time: 8:30 am to 4:00 pm each day  
 Location: 51 Vassar Farm Lane, Poughkeepsie, NY  
 Proposed by: Donna Davidson  
 Dates: August 14-16, 2018

Course Number: 2018-19 #61  
Title: Siena Summer Mentor Institute  
Credit Hours: 3.00  
Sponsor: Siena College  
Time: 9:00 am to 1:00 pm  
Location: Siena College  
Proposed by: Steve Zaccari  
Dates: August 20, 2018

Course Number: 2018-19 #62  
Title: UHS Statistics  
Credit Hours: 3.00  
Sponsor: South Colonie Central School District  
Time: 7:30 am to 10:30 am  
Location: Colonie Central High School  
Proposed by: Erin Botta  
Dates: August 15, 2018

**11. PERSONNEL – INSTRUCTION****A. Creation of Position**

**Create** the following temporary position for the 2018-2019 school year:

- (1) 1.0 Special Education Teacher

**Create** the following probationary position for the 2018-2019 school year:

- (1) 1.0 Elementary Education Teacher

**B. Resignations**

1. Name: Bridget Osborn  
Position: Special Education Teacher  
Location: Forest Park Elementary School  
Effective Date: August 31, 2018  
Reason: Accepted another position within the District
2. Name: Kelly Obermayer  
Position: Teaching Assistant  
Location: Forest Park Elementary School  
Effective Date: August 31, 2018  
Reason: Accepted a position outside the District

**C. Rescind Appointment**

1. Name: Amanda Basle  
Address: 8 Daniel Lane, Albany, NY 12205  
Type: Temporary Part-Time (.80)  
Teaching Area: Mathematics  
Location: Sand Creek Middle School  
Effective Date: August 31, 2018  
Ending Date: June 30, 2019  
Salary: Salary Schedule II, Step 1 as per SCTA Contract (pro-rated)  
Education: B.S. from RPI; M.S. from SUNY Albany  
Certification: Initial in Mathematics (Grades 7-12)

**D. Leave of Absence**

1. Name: Tina Vaughan  
Position: Teaching Assistant  
Type: Child Care Leave  
Location: Sand Creek Middle School  
Effective Date: September 1, 2018  
Ending Date: June 30, 2019

**E. Appointments**

1. Name: Jacklyn Rinaldi  
Address: 45 Glade Drive, Niskayuna, NY 12309  
Type: Probationary – 4 year  
Tenure Area: Teaching Assistant  
Location: Saddlewood Elementary School  
Effective Date: August 31, 2018  
Salary: As per SCTA TA Contract  
Certification Status: Level I Teaching Assistant
  
2. Name: Moire B. Stone  
Address: 738 State Route 143, Westerlo, NY 12193  
Type: Probationary – 4 year  
Tenure Area: Teaching Assistant  
Location: Sand Creek Middle School  
Effective Date: August 31, 2018  
Salary: As per SCTA TA Contract  
Certification Status: Level I Teaching Assistant
  
3. Name: Bridget Osborn  
Address: 2122 Foster Avenue, Schenectady, NY 12308  
Type: Probationary – 4 year  
Tenure Area: Elementary Education Teacher  
Location: Forest Park Elementary School  
Effective Date: August 31, 2018  
Salary: Schedule II, Step 4 as per SCTA Contract  
Education: B.S. from SUNY Cortland  
M.S. from Syracuse University  
Certification Status: Professional in Childhood Education (Grades 1-6)
  
4. Name: Michael Long  
Address: 30 Lamb Avenue, Apt. A4, Saugerties, NY 12477  
Type: Probationary – 4 year  
Tenure Area: Teaching Assistant  
Location: Colonie Central High School  
Effective Date: August 31, 2018  
Salary: As per SCTA TA Contract  
Education: B.A. from SUNY Albany  
M.S. from Sage Graduate School  
Certification Status: Provisional in School Counselor

**F. Temporary Appointment**

1. Name: Katherine McGan  
Address: 21 Michaelangelo Street, Latham, NY 12110  
Type: Temporary Part-Time (.80)  
Teaching Area: Mathematics  
Location: Sand Creek Middle School  
Effective Date: August 31, 2018  
Ending Date: June 30, 2019  
Salary: Salary Schedule II, Step 1 as per SCTA Contract (pro-rated)  
Education: B.S. and M.S. from College of St. Rose  
Certification: Initial in Childhood Education (Grades 1-6)

**G. Long-Term Replacement**

1. Name: Amanda Basle  
Address: 8 Daniel Lane, Albany, NY 12205  
Type: Long-Term Replacement  
Teaching Area: Mathematics  
Location: Colonie Central High School  
Effective Date: August 31, 2018  
Ending Date: June 30, 2019  
Salary: Salary Schedule II, Step 1 as per SCTA Contract  
Education: B.S. from RPI; M.S. from SUNY Albany  
Certification: Initial in Mathematics (Grades 7-12)

**H. Increase of Appointments**

1. Name: Charles Nagel  
Teaching Area: Industrial Arts  
Location: Menands School  
Increase: .20  
Effective Dates: September 1, 2018 to June 30, 2019
2. Name: DeLynn Wickham  
Teaching Area: Foreign Language  
Location: Sand Creek Middle School  
Increase: .20  
Effective Dates: September 1, 2018 to June 30, 2019
3. Name: Crystal Hilton  
Teaching Area: Foreign Language  
Location: Sand Creek Middle School  
Increase: .20  
Effective Dates: September 1, 2018 to June 30, 2019



4. Name: Stacey Sebert  
Teaching Area: Science  
Location: Sand Creek Middle School  
Increase: .10  
Effective Dates: September 1, 2018 to June 30, 2019
5. Name: Lisa Thayer  
Teaching Area: Science  
Location: Sand Creek Middle School  
Increase: .10  
Effective Dates: September 1, 2018 to June 30, 2019
6. Name: Betsy Ryan  
Teaching Area: Art  
Location: Sand Creek Middle School  
Increase: .033  
Effective Dates: September 1, 2018 to June 30, 2019
7. Name: Christina Coogan  
Teaching Area: Art  
Location: Shaker Road Elementary School  
Increase: 0.46 to 0.493  
Effective Dates: September 1, 2018 to June 30, 2019
8. Name: Erica Doran  
Teaching Area: Music  
Location: Shaker Road Elementary School  
Increase: .033  
Effective Dates: September 1, 2018 to June 30, 2019
9. Name: Sean Merchant  
Teaching Area: Physical Education  
Location: Shaker Road Elementary School  
Increase: 0.075  
Effective Dates: September 1, 2018 to June 30, 2019

#### **I. Summer School Appointment**

**Approval** of the following Summer School appointment, per the Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2018 Summer School Program:

**K-8 Special Education Summer School Program** – Session Amounts to be Determined

Margaret Knickerbocker

Teaching Assistant

**J. Substitute Teachers**

**Approve** Substitute Teachers on the attached list for regular appointments.

**K. Special Needs Integration Coordinators for the 2018-2019 School Year**

**Approve** per Board of Education Policy 9290:

Lisha Kill Middle School	Brandon Malowski	.50
Lisha Kill Middle School	Peter Demarco	.50

**L. Co-Curricular – 2018-2019 School Year**

**Appoint** the following previously approved positions at the approved rate of compensation:

**Lisha Kill Middle School**

Art Club (5-6)	Christina Norris	1.0
Art Club (7-8)	Christina Norris	1.0
Eco Club	Dawn Peplowski	1.0
<b><u>Intramurals:</u></b>		
Season I – Girls Basketball (5-6)	Wendy Kelley	1.0
Season I – Boys Basketball (5-6)	Eric Obermayer	1.0
Season I - Coed Tennis (5-8)	Peter DeMarco	1.0
Season II – Girls Lacrosse (5-6)	Andrea Bourgeois	1.0
Season II – Boys Lacrosse (5-6)	Joseph Repko	1.0
Season II – Coed Wrestling (5-8)	Joseph Repko	1.0
Season II – Wellness/Weight Training (7-8)	Wendy Kelley	1.0
Season II – Wellness/Weight Training (7-8)	Todd Sitterly	1.0
School Store	Michelle Malatesta	1.0
<b><u>Small Performing Music Group: 5 Total</u></b>		
Band (5-6)	Andrew Hearn	1.0
Band (7-8)	Joel Miller	1.0
Music Department	Joel Miller	.33
Music Department	Andrew Hearn	.33
STEM/Engineering Competition	Brook Bourgeois	1.0
Student Council	Jessica Lafex	.50
Student Council	Tami Hanley	.50
Variety Show Coordinator	Michael Mensching	1.0
Yearbook Advisor	Penny Bartlett	1.0

**M. Interscholastics for Fall – 2018-2019 School Year**

**Revise** the following previously approved position at the approved rate of compensation:

**Colonie Central High School**

Assistant Coach Varsity Boys Football	Mark Cerone	.75 to .95
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**Appoint** the following previously approved positions at the approved rate of compensation:

**Colonie Central High School**

Assistant Coach Varsity Boys Football	Greg Bearup	.95
Assistant Coach Varsity Boys Football	Gabe Young	.95
Coach Junior Varsity Boys Soccer	Tony Greene	1.0
Coach Junior Varsity Girls Volleyball	Pam Hoerup	1.0

**Colonie Central High School-Volunteer Coach**

Coach Junior Varsity Boys Soccer	Anthony Zumbolo	1.0
Assistant Coach Varsity Girls Volleyball	Kevin Jette	1.0

**Sand Creek and Lisha Kill Middle Schools/Modified**

Coach Modified Cross Country – Lisha Kill	Connie Smith	1.0
Coach Modified Cross Country – Sand Creek	James Duffy	1.0
Assistant Coach Boys Modified 8 Football	Brendan DiLello	.80
Coach Boys Modified 7 Football	Jon Dolny	1.0
Coach Boys Modified Volleyball	Elijah Golding	1.0

**N. Abolish Position**

**Abolish** the following probationary position for the 2018-2019 school year:

- (1) 1.0 Special Education Teacher

**12. PERSONNEL – SUPPORT****A. Resignation**

1. Name: Lisa Mosca  
Position: School Monitor (FP)  
Effective: August 8, 2018  
Reason: Personal

**B. Retirement**

1. Name: Beverly DeFreest  
Position: Part-Time Custodial Worker (DO)  
Effective: August 30, 2018  
Years of Service: 1992-2018

**C. Appointments**

1. Name: Dorothy Bellas  
Address: 1948 Central Avenue, Apt. 407, Albany, NY 12205  
Position: Probationary School Monitor (.81)  
Effective: August 31, 2018  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Saddlewood Elementary School  
Probationary Period: August 31, 2018 through March 1, 2019
2. Name: Elvin Reed, Jr.  
Address: 8 Venus Drive, Loudonville, NY 12211  
Position: Temporary School Monitor (.81)  
Effective: August 31, 2018 through June 30, 2019  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Colonie Central High School  
Probationary Period: August 31, 2018 through March 1, 2019
3. Name: Abby Kirchner  
Address: 25 Crosby Street, Albany, NY 12205  
Position: Probationary School Monitor (.81)  
Effective: August 31, 2018  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Colonie Central High School  
Probationary Period: August 31, 2018 through March 1, 2019

4. Name: Lynn Wertman  
Address: 524 Albany Shaker Road, Loudonville, NY 12211  
Position: School Bus Driver Substitute  
Effective: August 9, 2018  
Salary: \$18.44 per hour
5. Name: Kimberly McCarthy  
Address: 165 Hillcrest Village East, Niskayuna, NY 12309  
Position: Food Service Helper Substitute  
Effective: September 4, 2018  
Salary: \$11.25 per hour
6. Name: Staci Langlais  
Address: 16A Hunting Road, Albany, NY 12205  
Position: Probationary Food Service Helper (.69)  
Effective: September 4, 2018  
Salary: \$11.65 per hour per CSEA Contract  
Hours: 4.5 hours per day  
Current Location: Colonie Central High School  
Probationary Period: September 4, 2018 through March 4, 2019
7. Name: Erin Hanley  
Address: 33 Jester Court, Schenectady, NY 12304  
Position: Probationary Food Service Helper (.46)  
Effective: September 4, 2018  
Salary: \$11.65 per hour per CSEA Contract  
Hours: 3.0 hours per day  
Current Location: Veeder Elementary School  
Probationary Period: September 4, 2018 through March 4, 2019
8. Name: Joyce Peterson  
Address: 3267 Marilyn Street, Guilderland, NY 12303  
Position: Temporary School Monitor (.63)  
Effective: August 31, 2018 through June 30, 2019  
Salary: \$12.03 per hour per Teamsters Contract  
Hours: 5.0 hours per day  
Current Location: Forest Park Elementary School
9. Name: Mark Niekrewicz  
Address: 32 Oakwood Drive, Albany, NY 12205  
Position: Break-in Bus Driver  
Effective: August 9, 2018  
Salary: \$15.50 per hour
10. Name: Robin Conlon  
Address: 11 Hunting Road, Albany, NY 12205  
Position: Clerk Typist I – Part-time (Substitute)  
Effective: August 22, 2018  
Salary: \$13.25 per hour

11. Name: Catherine Horton  
Address: 7A Dowling Road, Albany, NY 12205  
Position: Temporary School Monitor (.34)  
Effective: August 31, 2018 through June 30, 2019  
Salary: \$12.27 per hour per Teamsters Contract  
Hours: 2.75 hours per day  
Current Location: Shaker Road Elementary School
12. Name: Theresa Burns  
Address: 28 Plaske Drive, Niskayuna, NY 12309  
Position: School Monitor Substitute  
Effective: August 22, 2018  
Salary: \$11.25 per hour
13. Name: Steven Twarog  
Address: 2 Eastwood Drive, Albany, NY 12205  
Position: Break-in Bus Driver  
Effective: August 14, 2018  
Salary: \$15.50 per hour
14. Name: Carl Arciprete  
Address: 36 Fairfield Avenue, Albany, NY 12205  
Position: Break-in Bus Driver  
Effective: August 9, 2018  
Salary: \$15.50 per hour
15. Name: Jenna Hutchins  
Address: 608 Michelle Way, Schenectady, NY 12304  
Position: Probationary School Monitor (.81)  
Effective: August 31, 2018  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Colonie Central High School  
Probationary Period: August 31, 2018 through March 1, 2019

**D. Change of Appointment**

1. Name: Lee Spinelli  
Address: 1 Honey Court, Colonie, NY 12205  
Position: Probationary School Monitor (.81)  
Effective: August 31, 2018  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Forest Park Elementary School  
Probationary Period: August 31, 2018 through March 1, 2019

**E. Rescind Appointment**

1. Name: Anthony Priore  
Address: 5 Front Avenue, Albany, NY 12203  
Position: Probationary School Monitor (.63)  
Effective: August 31, 2018  
Salary: \$15.16 per hour per Teamsters Contract  
Hours: 5.0 hours per day  
Current Location: Colonie Central High School  
Probationary Period: August 31, 2018 through March 1, 2019

**F. Personal Care Assistant for the 2018-2019 School Year:**

Appoint the following Personal Care Assistant (IEP-Driven) per Board of Education Policy 9290:

Sharon Cuoccio	School Monitor	1.0	VR
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**G. Change of Hours**

*Effective August 31, 2018:*

Susan Mead	School Monitor	6.5 hours per day to 7.0 hours per day	SW
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*Effective September 4, 2018:*

Nicolina Spiezio	Food Service Helper	3.0 hours per day to 3.5 hours per day	HS
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Elizabeth Ferrer Blanco	Food Service Helper	4.25 hours per day to 4.75 hours per day	HS
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**H. Notification**

Notification with regret of the death of Patricia Gosch, Substitute School Monitor, on August 18, 2018. Ms. Gosch was an employee of the District for over 22 years.