

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT  
BOARD OF EDUCATION**

**MINUTES**

June 5, 2018

Colonie Central High School  
Library  
7:00 pm



**CORE VALUES**

**We Believe:**

- \* That all children can learn.
- \* In educating the whole child so he/she can meet the District's Standards.
- \* In focusing on student achievement.
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- \* That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

**MISSION STATEMENT**

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

**CALL TO ORDER**

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Sim at 7:02 pm.

**1. ROLL CALL****Members Present:**

Brian Casey	David Kiehle
Rose Gigliello	James T. Ryan
Shelle Jaquish	Edward Sim

**Members Excused:**

Christine Badger Mele  
Neil Johanning  
Leonard Motto

**Also Present:**

Jonathan Buhner, Superintendent of Schools  
Tim Backus, Assistant Superintendent for Instruction  
Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning  
David Perry, Assistant Superintendent for Human Resources, Safe Schools & IT  
Jamie Mroczko, District Clerk

**2. PLEDGE TO THE FLAG**

Board President, Mr. Sim led the pledge to the flag.

**3. PRESIDENT'S SPOTLIGHT****A. National Merit Scholarship Finalist – Francis Cheeran**

CCHS Senior Francis Cheeran has been named a Finalist in the 2018 National Merit Scholarship Program. Francis is part of the nationwide pool of Finalists, representing less than 1% of the U.S. High School Seniors who have an opportunity to continue in the competition for 7,500 National Merit Scholarships worth more than \$32 million.

The National Merit Program is an academic competition for recognition and scholarships that began in 1955. High School students enter the Program by taking the PSAT/National Merit Scholarship Qualifying Test which serves as an initial screen of approximately 1.6 million entrants each year and by meeting program entry and participation requirements. The Finalists are evaluated on their academic record, information about the school's curricula and grading system, two sets of test scores, the High School official's written recommendation, information about the student's activities and leadership, and the Finalist's own essay.

**B. KidWind Competition – SC Winnders**

The SC Winnders first competed in a regional KidWind competition on March 8 at SUNY Polytechnic Institute in Utica as part of the STEM Exploration Showcase. They came in fourth place and were recognized with an award for "Innovative Use of Materials" in the Middle School Division.

The team next competed at a second regional competition at GE in Schenectady on March 17 and came in first place in the Middle School Division which qualified them for the national competition in Chicago. After they competed in Chicago, the team took 6<sup>th</sup> place out of 38 teams on the national level. The difference between 3<sup>rd</sup> and 6<sup>th</sup> place was less than 3 points. They missed 5<sup>th</sup> place by 3 hundredths of a point. The students who are attending the national KidWind Competition in Chicago are all Sand Creek fifth graders.

Dylan Morehouse  
Stephen Pham

Div Pramanick  
Ryan Seestadt

**C. Sectional Champions – Girls Basketball Team**

The Colonie Girls Basketball Team finished the 2018 season as Section 2, Class AA Champions by beating Bethlehem 67-49 in the finals. The team record was 17-7. Senior Erin Fouracre and Junior Aliyah Wright both scored their 1000<sup>th</sup> career point this season. Congratulations also to the entire coaching staff led by Head Coach Heather DiBiase.

**Team Members:**

Mykala Ashline  
Makayla Blake  
Sareena Dicerbo  
Madison Dunlap

Erin Fouracre  
Alivia Paeglow  
Ahnalese Pearson  
Lashia Ricketts

Kyara Triblet  
Aliyah Wright

**4. BOARD MEMBER SERVICE RECOGNITION**

On behalf of the Board and the District as a whole, the Superintendent recognized Ms. Badger Mele and Ms. Jaquish for their years of service to the Board of Education as well as their dedication and commitment to the students and community.

Ms. Badger Mele has served on the Board since 2013 and Ms. Jaquish has served since 2003. During their tenure, they spent countless hours of unpaid time working to provide the best possible education for our students. We thank them both for their many years of service and honor their contributions to South Colonie.

**5. NYSSBA BOARD RECOGNITION AWARDS****Board Mastery Award – Level 3**

The Superintendent recognized Mr. Kiehle and Mr. Sim for earning the New York State School Boards Association (NYSSBA) Board Mastery Award. The program is designed to recognize extensive time and effort for school board members who strive to continually expand their governance knowledge and skills. Members qualify for recognition by participating in NYSSBA developmental activities such as the Board Officers Academy, the Annual Convention, conferences, regional workshops, or district-level custom improvement programs totaling 250 points.

**6. APPROVAL OF MINUTES**

A motion was made by Mr. Ryan and seconded by Ms. Jaquish, that the minutes of the Regular Meeting of May 8, 2018 and the Annual Budget Vote and School Board Election of May 15, 2018 be approved.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

**7. REPORTS FOR INFORMATION AND STUDY****A. Summer School Plans**

Tim Backus, Assistant Superintendent for Instruction, provided a brief report on the plans for the Summer School program.

**B. Year-End Calendar**

Tim Backus, Assistant Superintendent for Instruction, reviewed the calendar for the final weeks of school during the month of June.

**C. Summer Building Use Report**

Mr. Buhner provided a brief report regarding District building use during the summer months.

**D. Board Committee Reports**

1. Ms. Jaquish, Committee Chair provided a report on the Graduation/Hall of Fame Committee meeting that was held May 8, 2018.
2. Mr. Casey, Committee Chair provided a report on the Transportation Committee meeting that was held May 11, 2018.
3. Mr. Ryan, Committee Chair provided a report on the Facilities Committee meeting that was held May 18, 2018.
4. In the Committee Chair's absence, Mr. Buhner provided a report on the Policy Committee meeting that was held May 21, 2018.

## 8. COMMUNICATIONS

### A. Correspondence/Board Activities

#### Ms. Gigliello

- Attended the Fairy Tale Ball on June 1 at the High School. All proceeds for this event benefit two families whose child is battling cancer.

#### Mr. Kiehle

- Attended RaiderFest on May 19 at the High School. Some of the outdoor activities were curtailed due to inclement weather, however, the day as a whole was a great success. The STEAM Expo was a wonderful event. All organizers and volunteers are to be commended for their hard work.
- Attended the Pre-K concert at Saddlewood. It was very enjoyable.

**B. Requests to Speak:** There were no requests to speak.

## 9. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

### A. Committee on Special Education

Placements as indicated on the attached sheets.

### B. In-Service Courses (Pages 15-24)

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

### C. Agreement

Approval of an agreement with Wildwood Programs, Inc., 2995 Curry Road Extension, Schenectady, NY 12303 and the South Colonie Central School District to provide educational services to South Colonie student residents at the interim rate per student of \$8,678.00 for the 2018 two-month Summer School session and interim rate per student of \$52,070.00 for the 10-month 2018-2019 school year.

### D. Health & Welfare Contracts

1. Approval of a contract with the Schenectady City School District, 108 Education Drive, Schenectady, NY 12303 for the 2017-2018 school year to provide health and welfare services to ten (10) South Colonie resident students attending non-public schools located in the Schenectady City School District. The health service cost per pupil is \$1,304.42. The total cost of the contract shall be \$13,044.20.

2. Approval of a contract with the City School District of Albany, 1 Academy Park, Albany, NY 12207 for the 2017-2018 school year to provide health and welfare services to fifty-two (52) South Colonie resident students attending non-public schools located in the City School District of Albany. The health service cost per pupil is \$771.53. The total cost of the contract shall be \$40,119.56.

#### **E. Change Orders**

1. Approval of Change Order #GC-20 for Bast Hatfield Construction LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, NY 12065, in the net amount of (-\$4,592.00) to credit the District for changes to acoustical ceiling system main grid support spacing (-\$1,043.00), to credit the District for adjustments to General Liability and Bond Charges (-\$2,449.00), and for work omitted on island workstation base and trim (-\$1,100.00) at the High School. Total contract sum is decreased from \$5,174,393.000 to \$5,169,801.00. Colonie Central High School, NYSED Project #010601-06-0001-027.
2. Approval of Change Order #GC-21 for Bast Hatfield Construction LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, NY 12065, in the net amount of \$5,594.22 to credit the District for changes to main grid acoustical ceiling support spacing (-\$214.00), to provide painted steel angle closure at curtain wall top (+\$6,747.22), to revise framing for steel mezzanine (+\$588.00) and to credit the District for adjustments to General Liability Insurance and Bond charges (-\$1,527.00) at the Forest Park Elementary School. Total contract sum is increased from \$5,169,801.00 to \$5,175,395.22. Forest Park Elementary School, NYSED Project #010601-06-0014-013.
3. Approval of Change Order #GC-22 for Bast Hatfield Construction LLC, 1399 Crescent Vischers Ferry Road, Suite 2, Clifton Park, NY 12065, in the net amount of (-\$324.00) for added brick freight charge due to multiple suppliers (+\$1,000.00), to credit the District for changes in acoustical ceiling system main grid support (-\$508.00), and to credit the District for adjustments to General Liability Insurance and Bond charges (-\$816.00) at the Roessleville Elementary School. Total contract sum is decreased from \$5,175,395.22 to \$5,175,071.22. Roessleville Elementary School, NYSED Project #010601-06-0017-012.
4. Approval of Change Order #AVC-03 for nrastructure Technologies, 5 Enterprise Avenue, Clifton Park, NY 12065, in the net amount of (-\$142.41) to credit the District for defective cable (-\$31.73) and adjustments to types and quantities of cabling and equipment (-\$110.68) at Forest Park Elementary School and Roessleville Elementary School. Total contract sum is decreased from \$89,208.34 to \$89,065.93. District-wide IT Project, NYSED Project #010601-06-7999-005.

#### **F. Proposal**

Acceptance of a proposal from Adirondack Cabling & Security, Inc., 10 Petra Lane, Albany, NY 12205, in the amount of \$89,071.30 for the purchase and installation of security cameras per attached. NYS Contract #PT64058.

**G. CDPHP Health Insurance Premium Rates**

Approval of premium rates for the CDPHP EPO Health Insurance Plan for the time period of July 1, 2018 to June 30, 2019 based on the attached revised information summary (no change in premium rates).

**H. Bid Award – Vehicle**

Recommended award to low bidder meeting specifications as follows:

Item:	One (1) 2019 Ford F-250XL Truck, 4WD with Kanpheide Service Body & Fisher HD2 Plow, Built to Specifications
Award To:	Genesee Valley Ford, LLC 1675 Interstate Drive, Avon, NY 14414
Bid Amount:	\$38,919.15 (\$38,449.15 + \$470.00 Delivery Charge)
NYS Contract #:	PC67357, NYS Contract Mini-Bid

**I. Bid Award – Roof Replacement**

Recommended award to low bidder meeting specifications as follows:

Item:	Roof Replacement, District Office
Award To:	Henderson-Johnson Company, 918 Canal Street, Syracuse, New York 13210
Base Bid Amount:	\$159,523.00
NYSED Project #:	010601-06-1005-003

**J. Student Trip**

Group:	Grade 4 (48 students & 17 chaperones)
School:	Forest Park Elementary School
Destination:	Fort William Henry, Lake George, NY
Date:	June 20, 2018
Responsible:	Kelly Brooks
Transportation:	Charter Bus

**K. Donations**

1. Donation from Colonie Cheerleading Booster Club, 1 Raider Boulevard, Albany, NY 12205 in the amount of \$5,931.50 to Colonie Central High School Athletic Department to cover the cost of uniforms.
2. Donation from Michael Kane through Mr. Kane's Corporate Employee Giving Program, 6111 W. Plano Parkway, Suite 1000YC, Plano, TX 75093 to Colonie Central High School Athletic Department in the amount of \$4.80 to be used towards the purchase of uniforms.

3. Donation from Melissa Harnish, 20A Hillside Avenue, Albany, NY 12205 in the amount of \$100.00 for students attending the South Colonie Central District program at Colonie Academy, 1580 Central Avenue, Albany, NY 12205.
4. Donation from SaraBella, Inc., 391 Sand Creek Road, Albany, NY 12205 in the amount of \$200.00 to Colonie Central High School Athletic Department to cover the cost of awards and Raider Scholarships.
5. Donation from CASHIC c/o Amsure, 12 Computer Drive West, Albany, NY 12205 in the amount of \$333.67 to South Colonie Central School District to cover the cost of CASHIC Treasurer stipend for school year 2017-2018.

**L. Budget Transfers**

Approval of budget transfers per attached sheet.

**M. Tax Refunds**

Approval of the following tax refunds payable to Sidney Devorsetz, PLLC, 307 South Townsend Street, The Hamilton White House, Syracuse, NY 13202 on behalf of WBF Properties, LLC. The property is located at 4101 State Street, Schenectady, NY 12304 (Tax Map #60.19-5-1):

2014-2015	\$5,998.90
2015-2016	\$6,020.00
2016-2017	\$6,418.44
2017-2018	\$6,188.14

**N. Re-Appropriation of the 2017-2018 Budget**

Re-appropriation of the 2017-2018 budget in the amount of \$6,568.00. The total re-appropriated budget is \$99,809,706.

**O. Clerk & Treasurer Reports – April, 2018**

A motion was made by Ms. Gigliello and seconded by Mr. Casey, that the above stated Reports and Recommendations be approved.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**



**10. PERSONNEL – INSTRUCTION** (Pages 25-37)

The Board recognized the following staff members (Items #10-B-1-2) who will retire this year, for their years of service to the District.

- Kim Jonas, 31 years
- Julie Hecht, 18 years

A motion was made by Mr. Casey and seconded by Ms. Jaquish, that the Instructional Personnel changes listed on the attached sheets dated June 5, 2018 be approved.

6 Yes      0 No      0 Abstain      **Vote Carried: 6 – 0 – 0**

**11. PERSONNEL – SUPPORT** (Page 38-45)

The Board recognized Stanley Olsiewski (Item #11-B-1), who will retire this year, for his 10 years of service to the District.

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, that the Support Personnel changes listed on the attached sheets dated June 5, 2018 be approved.

6 Yes      0 No      0 Abstain      **Vote Carried: 6 – 0 – 0**

**12. CERTIFICATION OF VOTE RESULTS**

**A. Proposition #1 – Annual Operating Budget: PASSED (77.43%)**

	<u>YES</u>	<u>NO</u>	<u>TOTAL VOTES</u>
Machine Totals	941	270	1211
Absentee Ballots	78	27	105
<b>TOTALS:</b>	<b>1019</b>	<b>297</b>	<b>1316</b>

**B. Proposition #2 – School Bus Purchase: PASSED (77.70%)**

	<u>YES</u>	<u>NO</u>	<u>TOTAL VOTES</u>
Machine Totals	937	271	1208
Absentee Ballots	84	22	106
<b>TOTALS:</b>	<b>1021</b>	<b>293</b>	<b>1314</b>

**C. School Board Vacancies – Five Year Terms:**

<u>SEAT OF CHRISTINE BADGER MELE</u>	<u>Colleen Gizzi</u>
Machine Totals	917
Absentee Ballots	91
<b>TOTALS:</b>	<b>1008</b>
Write-In Votes:	16

<u>SEAT OF SHELLIE JAQUISH</u>	<u>Stephanie Cogan</u>
Machine Totals	915
Absentee Ballots	88
<b>TOTALS:</b>	<b>1003</b>
Write-In Votes:	15

A motion was made by Mr. Ryan and seconded by Mr. Kiehle, that the above stated Results of the Annual Budget Vote and School Board Election held on May 15, 2018 be certified.

6 Yes      0 No      0 Abstain      **Vote Carried: 6 – 0 – 0**

**13. RESOLUTION – MONOLITH SOLAR RE-ASSIGNMENT OF POWER PURCHASE AGREEMENTS**

A. NOW, THEREFORE, BE IT HEREBY RESOLVED, the Board of Education approves the “Consent and Agreement Re-Assignment of Power Purchase Agreement and Special Purpose Entity” to Hancock Whitney Equipment Finance and Leasing, LLC, for Veeder Elementary School; and

BE IT FURTHER RESOLVED, that the President of the Board of Education of the South Colonie Central School District is hereby authorized to execute the "Consent and Agreement Re-Assignment of Power Purchase Agreement and Special Purpose Entity" for Veeder Elementary School, a copy of which is attached hereto and made a part hereof.

B. NOW, THEREFORE, BE IT HEREBY RESOLVED, the Board of Education approves the “Consent and Agreement Re-Assignment of Power Purchase Agreement and Special Purpose Entity” to Hancock Whitney Equipment Finance and Leasing, LLC, for Shaker Road Elementary School; and

BE IT FURTHER RESOLVED, that the President of the Board of Education of the South Colonie Central School District is hereby authorized to execute the "Consent and Agreement Re-Assignment of Power Purchase Agreement and Special Purpose Entity" for Shaker Road Elementary School, a copy of which is attached hereto and made a part hereof.

A motion was made by Ms. Gigliello and seconded by Mr. Casey, that the above stated Resolutions be approved.

6 Yes      0 No      0 Abstain      **Vote Carried: 6 – 0 – 0**

**14. RESOLUTION – AUTHORIZATION FOR SOLE SOURCE PROCUREMENT**

WHEREAS, the District has previously reviewed, evaluated and adopted instructional resources for Reading and Writing instruction and recommended the Heinemann-Houghton Mifflin Harcourt, Lucy Calkins Units of Reading and Writing for Grade K through Grade 5, to the Board of Education as the product that will best meet the pedagogical needs of the District; and

WHEREAS, the District is in need of additional Lucy Calkins Reading and Writing instructional materials for student use; and

WHEREAS, the acquisition of the Heinemann-Houghton Mifflin Harcourt Lucy Calkins Reading and Writing Units is desired for use in Grade K through Grade 5 instruction; and

WHEREAS, no other instructional materials provide substantially equivalent or similar benefits to that provided by the Heinemann-Houghton Mifflin Harcourt Lucy Calkins Reading and Writing Units; and

WHEREAS, after reviewing the benefits received from the Lucy Calkins Reading and Writing Units, the cost of said instructional materials is reasonable in comparison to other instruction and evaluation materials in the marketplace for Reading and Writing; and

WHEREAS, in accordance with Section 103 of the General Municipal Law, the governing board may approve such sole source procurement without competitive bidding when the possibility of competition does not exist for the product or service; and

WHEREAS, the South Colonie Central School District desires to procure the Heinemann-Houghton Mifflin Harcourt Lucy Calkins Reading and Writing Units for Grade K through Grade 5 Reading and Writing instruction based on the attached proposal from Heinemann-Houghton Mifflin Harcourt, which is the sole source vendor for this product, for an initial investment of \$ 19,280.02 to be funded from the 2017-2018 General Fund Budget.

NOW, THEREFORE, BE IT HEREBY:

RESOLVED, that the Board of Education accepts the recommendation of the Superintendent and authorizes the procurement of the Heinemann-Houghton Mifflin Harcourt Lucy Calkins Reading and Writing Units for Grade K through Grade 5 instruction for a total sum of \$19,280.02 and authorizes the purchase as a Sole Source Procurement; and

BE IT FURTHER RESOLVED, that this resolution shall be effective upon adoption.

A motion was made by Mr. Ryan and seconded by Mr. Kiehle, that the above stated Resolution Authorizing the Purchase of the Heinemann-Houghton Mifflin Harcourt Lucy Calkins Reading and Writing Units as a Sole Source Procurement be adopted.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

**15. POLICIES - APPROVAL****A. Single Reading & Approval**

Policy 4110 – Student Attendance Calendar (2017-2018 Revised)

Policy 4112 – Teacher and Pupil Day

Policy 9290 – Supplemental Compensation Rates

**B. First Reading**

Policy 5410 – Concussion Management

On behalf of the Policy Committee, upon the motion made by Committee Member, Ms. Gigliello, recommendation that the revisions made to the above stated Policies (4110, 4112, 9290) be approved as presented.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

**16. FUTURE MEETINGS**

- **June 11**      Policy Committee – 6:00 pm – Conference Call
- **June 12**      Board of Education Executive Session – 6:30 pm – District Office
- **June 19**      Communications Committee – 6:00 pm – District Office  
Board of Education Meeting – 7:00 pm – District Office
- **June 21**      Sand Creek Moving-Up Ceremony – 5:15 pm – CCHS MUG  
Lisha Kill Moving-Up Ceremony – 7:30 pm – CCHS MUG
- **June 22**      CCHS Graduation Ceremony – 7:30 pm – UAlbany SEFCU Arena
- **June 28**      Audit/Finance Committee – 5:00 pm – District Office  
Board of Education Meeting – 6:00 pm – District Office
- **July 4**      **District Closed – Independence Day**
- **July 10**      Re-Organizational & Regular Board Meeting – 6:00 pm – District Office
- **August 7**      Board of Education Meeting – 6:00 pm – District Office
- **August 21**      Board of Education Meeting – 6:00 pm – District Office
- **September 3**      **District Closed – Labor Day Observed**

**EXECUTIVE SESSION**

A motion was made by Mr. Casey and seconded by Ms. Gigliello, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

6 Yes      0 No      0 Abstain

**Vote Carried: 6 – 0 – 0**

The Board entered into Executive Session at 7:54 pm.

A motion was made by Mr. Casey and seconded by Mr. Ryan, to adjourn Executive Session.

6 Yes      0 No      0 Abstain      **Vote Carried: 6 – 0 – 0**

The Board adjourned Executive Session at 8:11 pm.

**17. RESOLUTION – EMPLOYEE UNPAID LEAVE OF ABSENCE**

NOW, THEREFORE, BE IT HEREBY:

RESOLVED, that an employee of South Colonie Central School District, shall be placed on an unpaid leave of absence retroactive from April 20, 2018; and

BE IT FURTHER RESOLVED, that said employee shall remain on an unpaid leave of absence from April 20, 2018 until such time as the Board of Education takes further action with respect to said employee’s employment with the South Colonie Central School District.

A motion was made by Ms. Jaquish and seconded by Ms. Gigliello, that the above stated Resolution be approved.

The roll call vote of Board of Education members was as follows:

<u>Excused</u>	Christine Badger Mele	<u>Yes</u>	Shelle Jaquish	<u>Excused</u>	Leonard Motto
<u>Yes</u>	Brian Casey	<u>Excused</u>	Neil Johanning	<u>Yes</u>	James T. Ryan
<u>Yes</u>	Rose Gigliello	<u>Yes</u>	David Kiehle	<u>Yes</u>	Edward Sim

6 Yes      0 No      0 Abstain      **Vote Carried: 6 – 0 – 0**

**18. RESOLUTION – EMPLOYEE TERMINATION**

WHEREAS, an employee has been employed by the South Colonie Central School District for less than five years in the non-competitive class of the New York State Civil Service; and

WHEREAS, said employee has engaged in questionable conduct while employed by the South Colonie Central School District.

NOW, THEREFORE, BE IT HEREBY:

RESOLVED, that said employee’s employment with the South Colonie Central School District is terminated effective June 6, 2018.

A motion was made by Mr. Ryan and seconded by Ms. Jaquish, that the above stated Resolution be approved.

The roll call vote of Board of Education members was as follows:

<u>Excused</u>	Christine Badger Mele	<u>Yes</u>	Shelle Jaquish	<u>Excused</u>	Leonard Motto
<u>Yes</u>	Brian Casey	<u>Excused</u>	Neil Johanning	<u>Yes</u>	James T. Ryan
<u>Yes</u>	Rose Gigliello	<u>Yes</u>	David Kiehle	<u>Yes</u>	Edward Sim
<u>6</u> Yes	<u>0</u> No	<u>0</u> Abstain	<b>Vote Carried: 6 – 0 – 0</b>		

**19. MEMORANDUM OF AGREEMENT**

Approval of a Memorandum of Agreement between the South Colonie Central School District and the South Colonie Administrators Association, modifying the terms and conditions of the Collective Bargaining Agreement relative to Article V for the term of July 1, 2016 through June 30, 2020 as specified per attached agreement .

A motion was made by Mr. Casey and seconded by Mr. Kiehle, that the above stated Memorandum of Agreement be approved.

<u>6</u> Yes	<u>0</u> No	<u>0</u> Abstain	<b>Vote Carried: 6 – 0 – 0</b>
--------------	-------------	------------------	--------------------------------

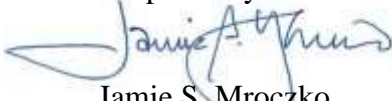
**20. ADJOURN MEETING**

A motion was made by Mr. Kiehle and seconded by Mr. Casey, that the Regular Meeting be adjourned.

<u>6</u> Yes	<u>0</u> No	<u>0</u> Abstain	<b>Vote Carried: 6 – 0 – 0</b>
--------------	-------------	------------------	--------------------------------

The Regular Meeting of the Board of Education was adjourned at 8:14 pm.

Respectfully Submitted,



Jamie S. Mroczko  
District Clerk

**9. REPORTS AND RECOMMENDATIONS FOR ACTION****B. In-Service Courses**

Course Number: 2017-18 #239  
Title: Lucy Calkins Office Hours Webinar 1  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: Online  
Location: Online  
Proposed by: Jennifer Wells  
Dates: Two weeks beginning May 9, 2018 and ending May 24, 2018

Course Number: 2017-18 #240  
Title: Lucy Calkins Office Hours Webinar 2  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: Online  
Location: Online  
Proposed by: Jennifer Wells  
Dates: Two weeks beginning May 9, 2018 and ending May 24, 2018

Course Number: 2017-18 #241  
Title: Fountas and Pinnell: Getting Practical About a Multi-Text Approach to Literacy Instruction Webinar  
Credit Hours: 1.00  
Sponsor: South Colonie Central School District  
Time: Online  
Location: Online  
Proposed by: Jennifer Wells  
Dates: Two weeks beginning May 9, 2018 and ending May 24, 2018

Course Number: 2017-18 #242  
Title: Complete Guide to Foam Rolling  
Credit Hours: 10.00  
Sponsor: Exercise ETC, Inc.  
Time: Home Study  
Location: Home Study Course  
Proposed by: Kurt Pfaffenbach  
Dates: Home Study

Course Number: 2017-18 #243  
Title: Conditioning to the Core  
Credit Hours: 10.00  
Sponsor: Exercise ETC, Inc.  
Time: Home Study  
Location: Home Study Course  
Proposed by: Kurt Pfaffenbach  
Dates: Home Study

Course Number: 2017-18 #244  
Title: Colonial North America  
Credit Hours: 15.00  
Sponsor: Gilder Lehrman Institute of American History  
Time: Online  
Location: Online  
Proposed by: Tara Martin  
Dates: June 1, 2018

Course Number: 2017-18 #245  
Title: Social Skills Groups  
Credit Hours: 1.50  
Sponsor: Ashland University-Autism Internet Modules  
Time: 4:00 pm to 5:30 pm  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #246  
Title: Art, Music and Recreational Therapy: Helping Students with Autism  
Apply and Generalize Social Skills  
Credit Hours: 1.00  
Sponsor: edWeb  
Time: 3:00 pm to 4:00 pm  
Location: Online  
Proposed by: Kerri Audino  
Dates: May 15, 2018

Course Number: 2017-18 #247  
Title: Mindsets of Social-Emotional Learning: Part 2, The Practice  
Credit Hours: 1.00  
Sponsor: edWeb  
Time: Online  
Location: Online  
Proposed by: Kerri Audino  
Dates: May 16, 2018

Course Number: 2017-18 #248  
Title: Antecedent Based Intervention  
Credit Hours: 2.00  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018



Course Number: 2017-18 #249  
Title: Task Analysis  
Credit Hours: 2.00  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #250  
Title: Prompting  
Credit Hours: 2.50  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #251  
Title: Pivotal Response Training  
Credit Hours: 3.00  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #252  
Title: Preparing Individuals for Employment  
Credit Hours: 1.00  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #253  
Title: Comprehensive Program Planning for Individuals with Autism Spectrum Disorders  
Credit Hours: 3.00  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #254  
Title: Computer Aided Instruction  
Credit Hours: 2.00  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #255  
Title: The Employee with Autism  
Credit Hours: 1.50  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #256  
Title: Restricted Patterns of Behavior, Interests, and Activities  
Credit Hours: 2.00  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #257  
Title: Self-Management  
Credit Hours: 2.00  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #258  
Title: Visual Supports  
Credit Hours: 1.50  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #259  
Title: Video Modeling  
Credit Hours: 1.50  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #260  
Title: Transitioning Between Activities  
Credit Hours: 1.00  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #261  
Title: Time Delay  
Credit Hours: 2.00  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #262  
Title: Functional Behavior Assessment (FBA)  
Credit Hours: 1.50  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Starts May 14, 2018

Course Number: 2017-18 #263  
Title: Growing STEM From Early Childhood Roots  
Credit Hours: 1.00  
Sponsor: Ed Web  
Time: Online  
Location: Online  
Proposed by: Tara Martin  
Dates: May 24, 2016

Course Number: 2017-18 #264  
Title: Inspire Your ELL Readers to Tackle Text Complexity  
Credit Hours: 1.00  
Sponsor: Ed Web  
Time: Online  
Location: Online  
Proposed by: Tara Martin  
Dates: May 31, 2018

Course Number: 2017-18 #265  
Title: Stereotype Threat Research Based Strategies For Helping Students Thrive  
Credit Hours: 1.00  
Sponsor: Ed Web  
Time: Online  
Location: Online  
Proposed by: Tara Martin  
Dates: May 30, 2018

Course Number: 2017-18 #266  
Title: Autism Internet Modules  
Credit Hours: 60.00  
Sponsor: Ashland University-Autism Internet Modules  
Time: Online  
Location: Online  
Proposed by: Jennifer Satin  
Dates: Start May 14, 2018

Course Number: 2017-18 #267  
Title: Technology Tools to Enhance Collaborative Learning  
Credit Hours: 15.00  
Sponsor: NERIC: Model Schools  
Time: Online  
Location: Online  
Proposed by: Gina Nassivera  
Dates: May 21, 2018 to June 8, 2018

Course Number: 2017-18 #268  
Title: The American Civil War  
Credit Hours: 15.00  
Sponsor: Gilder Lehrman Institute of American History  
Time: Online  
Location: Online  
Proposed by: Tara Martin  
Dates: June 1, 2018

Course Number: 2017-18 #269  
Title: Mathematical Mindsets – A Book Study of Jo Boalers Extension of Carol Dwecks Research  
Credit Hours: 7.50  
Sponsor: South Colonie Central School District  
Time: 3:30 pm to 5:00 pm – first session  
12:00 pm to 2:00 pm – each of three additional sessions  
Location: Veeder Elementary School  
Proposed by: Kelli Budney  
Dates: Initial Session – June 18, 2018, 3:30 pm to 5:00 pm  
Additional dates throughout the summer to be scheduled at first session.

Course Number: 2017-18 #270  
Title: Math Interventions  
Credit Hours: 15.00  
Sponsor: South Colonie Central School District  
Time: 3:30 pm to 5:00 pm – Initial Session  
12:00 pm to 1:30 pm – Second Session  
12:00 pm to 2:00 pm – Six Additional Sessions  
Location: Veeder Elementary School  
Proposed by: Kelli Budney  
Dates: Initial Session – June 15, 2018 from 3:30 pm to 5:00 pm  
Additional dates throughout the summer will be scheduled at initial session.

Course Number: 2017-18 #271  
Title: Parental Communication in the Social Media Age  
Credit Hours: 15.00  
Sponsor: Capital Region BOCES – NERIC Model Schools  
Time: Online  
Location: Online  
Proposed by: Alexa Brannigan  
Dates: April 26, 2018 to May 27, 2018

Course Number: 2017-18 #272  
Title: Live Binders  
Credit Hours: 15.00  
Sponsor: Capital Region BOCES – NERIC Model Schools  
Time: Online  
Location: Online  
Proposed by: Alexa Brannigan  
Dates: May 7, 2018 to May 28, 2018

Course Number: 2017-18 #273  
Title: Navigating the Digital Shift: Quality Learning Connections in the Digital Age  
Credit Hours: 1.00  
Sponsor: edweb.net  
Time: Online  
Location: Online  
Proposed by: Kristi Perry  
Dates: May 30, 2018

Course Number: 2017-18 #274  
Title: Strategies for Building Proficient K-12 Writers  
Credit Hours: 1.00  
Sponsor: edweb.net  
Time: Online  
Location: Online  
Proposed by: Kristi Perry  
Dates: May 30, 2018

Course Number: 2018-19 #06  
Title: Google Geo Tools  
Credit Hours: 15.00  
Sponsor: Greater Capital Region Teacher Center  
Time: Online  
Location: Online  
Proposed by: Caelin White  
Dates: July 19, 2018 to August 9, 2018

Course Number: 2018-19 #07  
Title: The New NYS Visual Arts Standards: What Next  
Credit Hours: 15.00  
Sponsor: Greater Capital Region Teacher Center  
Time: 9:00 am to 12:00 pm  
Location: TBD  
Proposed by: Betsy Ryan  
Dates: July 2, July 9, July 16, July 23, and July 30, 2018

Course Number: 2018-19 #08  
Title: Co-Teach Summer Workshop Days with Melissa Kennison  
Credit Hours: 6.00  
Sponsor: South Colonie Central School District  
Time: 8:30 am to 11:30 am each session  
July 17-18 also has session 12:30 pm to 3:30 pm  
Location: Capital Region BOCES, 900 Watervliet-Shaker Road Albany, NY  
Proposed by: Timothy Fowler  
Dates: July 2-3, 2018 or July 17-18, 2018 or August 14-15, 2018

Course Number: 2018-19 #09  
Title: What's New In Children's Literature Enhancing My Common Core Elementary  
Credit Hours: 15.00  
Sponsor: Greater Capital Region Teacher Center  
Time: 4:00 pm to 11:00 pm and 8:00 am to 4:00 pm  
Location: Carey Institute for Global Good  
Proposed by: Betsy Ryan  
Dates: July 10 and 11, 2018

Course Number: 2018-19 #10  
Title: 10+ Creative Ways to Use G Suite Tools  
Credit Hours: 15.00  
Sponsor: Greater Capital Region Teacher Center for Effective Teaching  
Time: Online  
Location: Online  
Proposed by: Amanda Derouin  
Dates: July 30, 2018 to August 13, 2018

Course Number: 2018-19 #11  
Title: Apps ABC  
Credit Hours: 15.00  
Sponsor: Greater Capital Region Center for Effective Teaching  
Time: Online  
Location: Online  
Proposed by: Jen Khan  
Dates: July 1, 2018 to July 21, 2018

Course Number: 2018-19 #12  
Title: Building a PLN  
Credit Hours: 15.00  
Sponsor: Greater Capital Region Teacher Center for Effective Teaching  
Time: Online  
Location: Online  
Proposed by: Amanda Derouin  
Dates: August 8, 2018 to August 29, 2018

Course Number: 2018-19 #13  
Title: Democracy in the Early Republic  
Credit Hours: 15.00  
Sponsor: Gilder Lehrman Institute of American History  
Time: Online  
Location: Online  
Proposed by: Tara Martin  
Dates: July 1, 2018

Course Number: 2018-19 #14  
Title: Google Apps for Beginners  
Credit Hours: 45.00  
Sponsor: Creative Teacher Education Institute  
Time: Online  
Location: Online  
Proposed by: Nick Southworth  
Dates: July 1-30, 2018; September 1-29, 2018; October 1-30, 2018



**10. PERSONNEL – INSTRUCTION****A. Creation of Positions**

**Create** the following probationary positions for the 2018-2019 school year:

- (1) 1.0 Special Education Teacher
- (1) 1.0 Teaching Assistant

**Create** the following temporary position for the 2018-2019 school year:

- (1) 1.0 Administrative Intern

**Revise** the following temporary position for the 2018-2019 school year:

- (1) .70 to .80 Reading/Literacy Teacher

**B. Retirements**

1. Name: Kim Jonas  
Position: English Language Arts Teacher  
Location: Colonie Central High School/Sand Creek Middle School  
Effective Date: June 30, 2018  
Years of Service: 31 years (1987-2018)
2. Name: Julie Hecht  
Position: English Language Arts Teacher  
Location: Colonie Central High School  
Effective Date: June 30, 2018  
Years of Service: 18 years (2000-2018)

**C. Resignation**

1. Name: Courtney Daddario  
Position: Teaching Assistant  
Location: Colonie Central High School  
Effective Date: June 30, 2018  
Reason: Personal

**D. Leaves of Absence**

1. Name: Kevin Ruane  
Position: English Teacher  
Type: Personal Leave  
Location: Colonie Central High School  
Effective Date: September 1, 2017  
Ending Date REVISED: June 30, 2018

2. Name: Lindsay Gorman  
Position: Science Teacher  
Type: Child Care Leave  
Location: Colonie Central High School  
Effective Date: May 21, 2018  
Ending Date: June 30, 2018

**E. Appointments**

1. Name: James Vardaro  
Address: 18 Hadel Road, Glenville, NY 12302  
Type: Probationary – 4 year  
Tenure Area: Administrator  
Location: Sand Creek Middle School  
Effective Date: July 30, 2018  
Salary: As per SCAA Contract  
Education: B.A. from LeMoyne College,  
M.S. from Kaplan University, CAS from MCLA  
Certification Status: Initial as School Building Leader
2. Name: Brianna Marchese  
Address: 101 Long Pond Drive, Apt. 23, Rotterdam, NY 12306  
Type: Probationary – 4 year  
Tenure Area: English Language Learners (ELL)  
Location: Saddlewood Elementary School  
Effective Date: August 31, 2018  
Salary: Salary Schedule II, Step 3 per SCTA Contract  
Education: B.A. from Siena College,  
M.S. from College of St. Rose  
Certification Status: Initial in English to Speakers of Other Languages
3. Name: Gerda Katsevman  
Address: 11951 East Kepner Drive, Aurora, CO 80012  
Type: Probationary – 4 year  
Tenure Area: Special Education  
Location: Colonie Central High School  
Effective Date: August 31, 2018  
Salary: Salary Schedule II, Step 5 per SCTA Contract  
Education: B.A. from SUNY Albany,  
M.A. from The Sage Colleges  
Certification Status: Professional in Students with Disabilities (Grades 7-12)

4. Name: Sean Peer  
Address: 196 Western Avenue, Apt. 1, Albany, NY 12203  
Type: Probationary – 4 year  
Tenure Area: Special Education  
Location: Colonie Central High School  
Effective Date: August 31, 2018  
Salary: Salary Schedule II, Step 2 per SCTA Contract  
Education: B.A. from Hobart & William Smith Colleges,  
M.S. from St. Rose  
Certification Status: Initial in Students with Disabilities (Grades 7-12)
5. Name: John F. Neugebauer  
Address: 2501 Whammer Lane, Niskayuna, NY 12309  
Type: Probationary – 4 year  
Tenure Area: Special Education  
Location: Colonie Central High School  
Effective Date: August 31, 2018  
Salary: Salary Schedule II, Step 3 per SCTA Contract  
Education: B.S. and M.A. from Union College  
Certification Status: Professional in Students with Disabilities (Grades 7-12)
6. Name: Alicia Lounsbury  
Address: 134 Berkshire Boulevard, Albany, NY 12203  
Type: Probationary – 3 year  
Tenure Area: Special Education  
Location: Shaker Road Elementary School  
Effective Date: August 31, 2018  
Salary: Salary Schedule II, Step 5 per SCTA Contract  
Education: B.S. and M.S. from SUNY Plattsburgh  
Certification Status: Initial in Students with Disabilities (Grades 1-6)
7. Name: Rachel O'Connor  
Address: 25B Old Hickory Drive, Apt. 1B, Albany, NY 12204  
Type: Probationary – 4 year  
Tenure Area: Special Education  
Location: Veeder Elementary School  
Effective Date: August 31, 2018  
Salary: Salary Schedule II, Step 2 per SCTA Contract  
Education: B.S. from College of St. Rose,  
M.S. from SUNY Albany  
Certification Status: Initial in Students with Disabilities (Grades 1-6)

8. Name: Megan Latina  
Address: 44 Dogwood Lane, Loudonville, NY 12211  
Type: Probationary – 3 year  
Tenure Area: Special Education  
Location: Forest Park Elementary School  
Effective Date: August 31, 2018  
Salary: Salary Schedule II, Step 5 per SCTA Contract  
Education: B.S. from Russell Sage College,  
M.S. from SUNY Albany  
Certification Status: Professional in Students with Disabilities (Grades 1-6)
9. Name: Heather Carson  
Address: 28 Ridge Road, Ravena, NY 12143  
Type: Probationary – 4 year  
Tenure Area: Special Education  
Location: Lisha Kill Middle School  
Effective Date: August 31, 2018  
Salary: Salary Schedule II, Step 5 per SCTA Contract  
Education: B.S. from College of St. Rose,  
M.S. from SUNY Albany  
Certification Status: Initial in Students with Disabilities (Grades 1-6)
10. Name: Machaela R. Lantz  
Address: 26 Hackett Avenue, Albany, NY 12205  
Type: Probationary – 4 year  
Tenure Area: Special Education  
Location: Lisha Kill Middle School  
Effective Date: August 31, 2018  
Salary: Salary Schedule II, Step 4 per SCTA Contract  
Education: B.S. from SUNY Brockport,  
M.S. from College of St. Rose  
Certification Status: Professional in Students with Disabilities (Grades 1-6)
11. Name: Sharon Hughes  
Address: 15 Juracka Parkway, Rotterdam, NY 12306  
Type: Probationary – 4 year  
Tenure Area: Special – Teaching Assistant  
Location: Lisha Kill Middle School  
Effective Date: July 1, 2018  
Salary: As per SCTA TA Contract  
Education: B.S. from SUNY Geneseo,  
M.S. from Syracuse University  
Certification Status: Permanent in Special Education

12. Name: Cara Rainboth  
Address: 292 Swaggertown Road, Glenville, NY 12302  
Type: Probationary – 4 year  
Tenure Area: Speech and Language Pathology  
Location: Sand Creek Middle School  
Effective Date: July 1, 2018  
Salary: Salary Schedule II, Step 4 per SCTA Contract  
Education: B.S. from Ithaca College,  
M.S. from SUNY Geneseo  
Certification Status: Permanent in Speech and Language Pathology
13. Name: Thomas Alexander  
Address: 233 State Route 146, Altamont, NY 12009  
Type: Permanent  
Tenure Area: English Language Arts  
Location: Colonie Central High School  
Effective Date: August 31, 2018  
Salary: Salary Schedule II, Step 11 per SCTA Contract  
Education: B.A. and M.A. from SUNY Albany  
Certification Status: Permanent in English (Grades 7-12)
14. Name: Deborah L. Thomas  
Address: 17 Winchester Place, Loudonville, NY 12211  
Type: Probationary – 3 year  
Tenure Area: School Psychologist  
Location: Sand Creek Middle School  
Effective Date: August 31, 2018  
Salary: Salary Schedule III, Step 11 per SCTA Contract  
Education: B.S. from Sage College,  
M.E. and CAS from College of St. Rose  
Certification Status: Permanent as School Psychologist

#### **F. Temporary Appointments**

1. Name: Michelle (Roehr) Brighton  
Address: 661 Columbia Turnpike, East Greenbush, NY 12061  
Type: Temporary Part-Time (.10)  
Tenure Area: Health  
Location: Lisha Kill Middle School  
Effective Date: July 1, 2018  
End Date: June 30, 2019  
Salary: Schedule II, Step 18, per the SCTA Contract (pro-rated)  
Education: B.S. from SUNY Oneonta;  
M.S. from Sage Colleges  
Certification: Professional in Health

2. 

Name: John Dolny  
Address: 7 Cottonwood Place South, Albany, NY 12205  
Type: Temporary Part-Time (.60)  
Teaching Area: Health Teacher  
Location: Lisha Kill Middle School  
Effective Date: August 31, 2018  
Ending Date: June 30, 2019  
Salary: Schedule II, Step 2, as per the SCTA Contract (pro-rated)  
Education: B.S. and M.S. from Sage College of Albany  
Certification: Initial in Health Education
3. 

Name: Michelle (Roehr) Brighton  
Address: 661 Columbia Turnpike, East Greenbush, NY 12061  
Type: Temporary Part-Time (.70)  
Tenure Area: Home and Careers  
Location: Lisha Kill Middle School  
Effective Date: July 1, 2018  
End Date: June 30, 2019  
Salary: Schedule II, Step 18, per the SCTA Contract (pro-rated)  
Education: B.S. from SUNY Oneonta;  
M.S. from Sage Colleges  
Certification: Permanent in Home Economics
4. 

Name: Melina Brustle  
Address: 25 Emery Avenue, Albany, NY 12205  
Type: Temporary Part-Time (.80)  
Teaching Area: Reading/Literacy Teacher  
Location: Colonie Central High School/Lisha Kill Middle School/  
Elementary Schools  
Effective Date: July 1, 2018  
Ending Date: June 30, 2019  
Salary: Schedule II, Step 3 as per the SCTA Contract (pro-rated)  
Education: B.S. and M.S. from College of St. Rose  
Certification: Initial in Literacy (Birth-Grade 6)
5. 

Name: Valerie Lovelace  
Address: 757 County Route 351, Medusa, NY 12120  
Type: Temporary Part-Time (.95)  
Teaching Area: Teacher on Special Assignment  
Location: Shaker Road Elementary School-GCRTC  
Effective Date: July 1, 2018  
Ending Date: June 30, 2019  
Salary: Schedule II, Step 19, per the SCTA Contract (pro-rated)  
Education: B.S., M.S. and CAS from The College of St Rose  
Certification: Permanent in Elementary Education (Grades 1-6)

**G. Long-Term Replacement**

1. Name: Amanda Basle  
Address: 8 Daniel Lane, Albany, NY 12205  
Type: Long-Term Replacement  
Teaching Area: Mathematics  
Location: Colonie Central High School  
Effective Date: May 3, 2018  
Ending Date: June 30, 2018  
Salary: Salary Schedule II, Step 1 per SCTA Contract (pro-rated)  
Education: B.S. from RPI; M.S. from SUNY Albany  
Certification: Initial in Mathematics (Grades 7-12)

**H. Increase of Appointments**

1. Name: Kathryn Conway  
Teaching Area: Science  
Location: Colonie Central High School  
Increase: .30  
Effective Dates: May 15, 2018 to June 30, 2018
2. Name: Kelly Coppola  
Teaching Area: Science  
Location: Colonie Central High School  
Increase: .30  
Effective Dates: May 15, 2018 to June 30, 2018
3. Name: Jennifer Tralongo  
Teaching Area: Science  
Location: Colonie Central High School  
Increase: .40  
Effective Dates: May 15, 2018 to June 30, 2018
4. Name: Eric Rouleau  
Teaching Area: English  
Location: Colonie Central High School  
Increase: .20  
Effective Dates: May 29, 2018 to June 30, 2018
5. Name: Brigham McCutcheon  
Teaching Area: English  
Location: Colonie Central High School  
Increase: .20  
Effective Dates: May 29, 2018 to June 30, 2018

- 6     Name:                             Deborah LaBrake  
        Teaching Area:             English  
        Location:                    Colonie Central High School  
        Increase:                     .20  
        Effective Dates:            May 29, 2018 to June 30, 2018
7.     Name:                             Melissa Judge  
        Teaching Area:             English  
        Location:                    Colonie Central High School  
        Increase:                     .20  
        Effective Dates:            May 29, 2018 to June 30, 2018

**I. Substitute Teachers**

Approve Substitute Teachers on the attached list for regular appointments.

**J. Summer School Appointments**

Approval of the following Summer School appointments, per Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2017 Summer School Program:

Hillary Brochu                             7-12 Administrative Intern (unpaid)

**Grades 9-12 Summer School Program** – Session Amounts to be Determined

Michael Ambrosio                         Driver Education

**Grades 7-12 Summer School Program** – Session Amounts to be Determined

Jaclyn Lupe	English 7-12
Juli Hutchins	English 7-12
Daniel Gorman	English 7-12
Doug Kilmer	Math 7-12
James Duffy	Math 7-12
Charlene Nagel	Math 7-12
Sherri Long	Math 7-12
Nicholas Pafundi	Math 7-12
Ashley Shultis	Math 7-12
Hillary Skeans	Math 7-12
Amanda Basle	Math 7-12
Elijah Golding	Physical Education
Kim Ferris	Grade 12 Program
Michelle Schrader	Science-Chemistry 7-12
Maurissa Rathwell	Science-Chemistry 7-12
Dennis King	Science-Biology (Living Environment 7-12)
Kathy Conway	Science-Earth 7-12
Erynn Barber	Global History 7-12
David Conway	US History & Government/Global 7-12



John Meurs	Social Studies 7-12
Erynn Barber	Social Studies/Global 7-12
Colleen Clayton	Special Education
Gina Redmond	Special Education
Sandra Paul Nash	Special Education
Laura Burton	Special Education
Michael Camarota	Special Education Resource
Courtney Bellouny	Special Education Resource
Michael Klett	Teaching Assistant
Linda Frank	Teaching Assistant
Anne Mary Conway	Library Media Specialist
Barbara Brown	Library Media Specialist
Lisa Marinucci	Library Media Specialist

**Grades 5/6 Summer School Program** – Session Amounts to be Determined

Peter Demarco	Jennifer Dongelewic
Tracy Stark	Tracey Johnas
Jeffrey Maclutsky	

**ENL Boost Camp** – Session Amounts to be Determined

April Mlambi

**K-8 Special Education Summer School Program**

Alexandria (Lexi) Brannigan	Special Education Teacher	1.0
Bridget Osborn	Special Education Teacher	1.0
Alexa Brannigan	Special Education Teacher	1.0
Sabrina Skotarczak	Special Education Teacher	1.0
Sean Peer	Special Education Teacher	1.0
Cheryl Nunamacher	Special Education Teacher	1.0
John Neugebauer	Special Education Teacher	1.0
Jennifer Satin	Special Education Teacher	1.0
Samantha Dow	Special Education Teacher	.50
Rachael Mann	Special Education Teacher	.50
Elizabeth Huntley	Speech Pathologist	.50
Ann Kubizne	Speech Pathologist	.50
Jayne Zeiser	Speech Pathologist	.50
Zachary Forbes	School Social Worker	.50
Donna Davidson	School Social Worker	.50
Allison Mullen	School Social Worker	.50
Deb Schwank	Occupational Therapist	.50
Jonathan LaPoint	Physical Education Teacher	.50
Michael Lubbers	Art Teacher	1.0
Allyson Johnson	Teaching Assistant	1.0
Lori Brooks	Teaching Assistant	1.0
Brendan DiLello	Teaching Assistant	1.0
Racquel Cunningham	Teaching Assistant	1.0

Hayley Allen	Teaching Assistant	1.0
Michelle Malatesta	Teaching Assistant	1.0
Kimberly DonVito	Teaching Assistant	1.0
Andrew Roemer	Teaching Assistant	1.0
Cynthia Rivera	Teaching Assistant	1.0
Pamela Roberts	Teaching Assistant	1.0
Kayla Martinez	Teaching Assistant	1.0
Stephanie Reinhart	Teaching Assistant	1.0
Emily Satin	Teaching Assistant	1.0
Linda Gresens	Teaching Assistant	1.0
Christine Whittle	Teaching Assistant	.50
Kelly Barkevich	Teaching Assistant	.50
Dorothy Bellas	Teaching Assistant	.50
Christine Zostant	Teaching Assistant-substitute	

**K-8 Special Education Summer School Program**

Andrew Roemer Personal Care Assistant Per Board Policy 9290

**K-8 Special Education Summer School Program**

Charlene Bologna Teaching Assistant (CAI)

**K. Summer Literacy Academy Appointments**

*Approval* of the following Summer Literacy Academy appointments, per Board of Education Policy 9290. Each person is certified and understands that the appointment is contingent upon sufficient enrollment for the 2018 Summer Literacy Academy Program:

**Coordinators**

Laura O'Connor	.50
Sue DiBernardo	.50
Gala Kmack	1.0
Pegeen Jensen	.50
Sara Schnapp (Vann)	.50
Kathleen Tunny	1.0
Melinda Teeter	1.0

**Teachers** – Session Amounts to be Determined

Laura O'Connor  
Sue DiBernardo  
Gala Kmack  
Pegeen Jensen  
Sara Schnapp (Vann)  
Kathleen Tunny  
Melinda Teter  
Debbie Lewis  
Melissa Hellkamp  
Kelli Budney

Jessica Schonning  
Amy Griffin  
Melina Brustle  
Jamie Stutzman  
Tracy Krom

**Teaching Assistants**

Sara Greene  
Bethany Nazarian  
Hannah Miner  
Bonnie Cooper  
Christine Zeigler

**L. Summer Appointments 2018 – Greater Capital Region Teacher Center**

**Approval** of the following 2018 summer appointments for the GCRTC, as per the daily rate:

**Executive Director**

Valerie Lovelace \$410.00 per day

**Teacher Leadership Coach for Technology**

Geoff Bizan \$300.00 per day

**Teacher Leadership Coach for HS Mathematics**

David Fields \$300.00 per day

**Teacher Leadership Coach for MS Mathematics**

Mary Ann Nickloy \$300.00 per day

**Teacher Leadership Coach for Special Education**

Elizabeth Daley \$300.00 per day

**Teacher Leadership Coach for Elementary Education**

Lorena Hurst \$300.00 per day

**Teacher Leadership Coach for Visual and Performing Arts**

Kate Jarrard \$300.00 per day

**Teacher Leadership Coach for English as a New Language**

Gretchen Oliver \$300.00 per day

**Teacher Leadership Coach for World Language**

Tiffany Phelps \$300.00 per day

**Teacher Leadership Coach for Science**

James St. Denis, Jr. \$300.00 per day

**M. Co-Curricular – 2017-2018 School Year****Appoint** the following previously approved positions at the approved rate of compensation:**Sand Creek Middle School****Intramurals:**

Season IV - Flag Football (5-6) Andrew Roemer 1.0

**N. Excessed Certified Personnel****Rescind** the following excessed teaching staff effective as follows:

1. One Temporary Part-Time Home and Careers teacher position has been re-instated. The following Home and Careers teacher will be re-instated to a Temporary Part-Time Home and Careers teacher position.

Michele Brighton July 1, 2018 to June 30, 2019

2. One Permanent English teacher position has been re-instated. The following English teacher will be re-instated to a Permanent English teacher position.

Thomas Alexander August 31, 2018

**O. Mentors for Teachers****Creation** of the following mentors for the 2017-2018 school year:

Sue Comito	1.0
Karen MacWatters	1.0
Chris Zostant	1.0
Gretchen Heller	1.0
Jodie Fumarola	1.0
Brook Bourgeois	1.0
Katherine Detrick	2.0
Tamora Hanley	2.0
Jim Brown	1.0
Jennifer Furze	1.0
Michelle Blair	1.0
Kelly Brooks	2.0

Sarah Norton	1.0
Thomi Mitchell	1.0
Monica Trabold	1.0
Nancy Sunkes	2.0
Jill Durant	1.0

**11. PERSONNEL – SUPPORT****A. Creation of Positions**

*Effective August 31, 2018 through June 30, 2019:*

- (7) .31 Temporary School Monitors (2.5 hours)
- (1) .34 Temporary School Monitor (2.75 hours)
- (1) .38 Temporary School Monitor (3.0 hours)
- (1) .44 Temporary School Monitor (3.5 hours)
- (2) .50 Temporary School Monitors (4.0 hours)
- (1) .56 Temporary School Monitor (4.5 hours)
- (2) .63 Temporary School Monitors (5.0 hours)
- (1) .72 Temporary School Monitor (5.75 hours)
- (5) .81 Temporary School Monitors (6.5 hours)

*Effective August 31, 2018:*

- (2) .81 School Monitor (6.5 hours)

**B. Retirement**

1. Name: Stanley Olsiewski  
Position: Custodial Worker (RV)  
Effective: July 8, 2018  
Years of Service: 2008-2018

**C. Appointments**

1. Name: Luann DeMarco  
Address: 4 Sunset Blvd., Albany, NY 12205  
Position: Substitute Testing Coordinator/Student Management Coordinator  
Effective: July 1, 2018  
Salary: \$22.00 per hour
2. Name: Michael Jeffers  
Address: 24 Timberland Drive, Albany, NY 12211  
Position: Occasional Worker – Maintenance  
Effective: May 23, 2018  
Salary: \$10.40 per hour
3. Name: Clayton Leisenfelder  
Address: 59 Marriner Avenue, Albany, NY 12205  
Position: Occasional Worker – Maintenance  
Effective: May 21, 2018  
Salary: \$10.40 per hour

4. Name: Mary Downey  
Address: 2 Walnut Street, Albany, NY 12205  
Position: District Nurse 2018 – 2019 School Year  
Effective: September 1, 2018 – June 30, 2019  
Salary: \$2,000.00  
Current Location: District Wide
  
5. Name: Kathleen Ault  
Address: 1 Hialeah Drive, Albany, NY 12205  
Position: Temporary Part-Time School Nurse (.50)  
Effective: September 1, 2018 through June 30, 2019  
Salary: \$23.12 per hour, per CSEA Contract  
Hours: 3.5 hours per day  
Current Location: Sand Creek Middle School
  
6. Name: Colleen Farina  
Address: 30 Huntington Drive, Niskayuna, NY 12309  
Position: Temporary Part-Time School Nurse (.43)  
Effective: September 1, 2018 through June 30, 2019  
Salary: \$23.12 per hour, per CSEA Contract  
Hours: 3.0 hours per day  
Current Locations: Private Schools
  
7. Name: Robin Bania  
Address: 4 Roosevelt Blvd., Cohoes, NY 12047  
Position: Temporary School Monitor (.31)  
Effective: August 31, 2018 – June 30, 2019  
Salary: \$12.03 per hour per Teamsters Contract  
Hours: 2.5 hours per day  
Current Location: Roessleville Elementary School
  
8. Name: Melissa Coons  
Address: 18 Brigadier Street, Albany, NY 12205  
Position: Temporary School Monitor (.31)  
Effective: August 31, 2018 – June 30, 2019  
Salary: \$12.03 per hour per Teamsters Contract  
Hours: 2.5 hours per day.  
Current Location: Roessleville Elementary School
  
9. Name: Mara Stephan  
Address: 433 Taurus Road, Schenectady, NY 12304  
Position: Permanent School Monitor (.81)  
Effective: July 1, 2018  
Salary: \$12.16 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Colonie Central High School

10. Name: Christina Boisvert  
Address: 6 Thelma Street, Albany, NY 12205  
Position: School Nurse Substitute  
Effective: June 6, 2018  
Salary: \$22.50 per hour
11. Name: Raquel Washington  
Address: 14 Michigan Avenue, Albany, NY 12205  
Position: Probationary School Monitor (.81)  
Effective: July 1, 2018  
Salary: \$12.03 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Lisha Kill Middle School  
Probationary Period: September 1, 2018 through March 1, 2019
12. Name: Eric Irving  
Address: 12 Gipp Road, Albany, NY 12203  
Position: Probationary School Monitor (.81)  
Effective: July 1, 2018  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 6.5 hours per day  
Current Location: Lisha Kill Middle School  
Probationary Period: September 1, 2018 through March 1, 2019
13. Name: Bruce Darrow  
Address: 2 Chris Place, Albany, NY 12205  
Position: Temporary School Monitor (.50)  
Effective: August 31, 2018 through June 30, 2019  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 4.0 hours per day  
Current Location: Lisha Kill Middle School
14. Name: Wayne Wickham  
Address: 52 Wilshire Drive, Albany, NY 12205  
Position: Temporary School Monitor (.50)  
Effective: August 31, 2018 through June 30, 2019  
Salary: \$11.91 per hour per Teamsters Contract  
Hours: 4.0 hours per day  
Current Location: Sand Creek Middle School
15. Name: Erin Waterson  
Address: 33 Jester Court, Colonie, NY 12304  
Position: School Monitor Substitute  
Effective: June 6, 2018  
Salary: \$10.40 per hour



16. Name: Erin Waterson  
Address: 33 Jester Court, Colonie, NY 12304  
Position: Food Service Helper Substitute  
Effective: June 6, 2018  
Salary: \$10.40 per hour
17. Name: Loretta Bonafide  
Address: 382 Settles Hill Road, Altamont, NY 12009  
Position: Probationary Senior Keyboard Specialist  
Effective: July 1, 2018  
Salary: Schedule D, Start Rate, per CSEA Contract  
Hours: 7.5 hours per day  
Current Location: Colonie Central High School  
Probationary Period: July 1, 2018 through December 30, 2018
18. Name: Emily O'Brien  
Address: 21 Simon Lane, Latham, NY 12110  
Position: Clerk Typist I – Part-time (Substitute)  
Effective: June 6, 2018  
Salary: \$11.25 per hour
19. Name: Emily O'Brien  
Address: 21 Simon Lane, Latham, NY 12110  
Position: Occasional Worker - Clerical  
Effective: June 6, 2018  
Salary: \$10.40 per hour
20. Name: Nicholas Bearup  
Address: 2 Victor Street, Albany, NY 12206  
Position: Occasional Worker – Computer/Technology  
Effective: June 6, 2018  
Salary: \$10.40 per hour
21. Name: Amy Carinci  
Address: 12C Red Fox Drive, Albany, NY 12205  
Position: Building Ambassador Coordinator  
Effective: July 1, 2018 through June 30, 2019  
Salary: Stipend per Policy 9290
22. Name: Amy Carinci  
Address: 12C Red Fox Drive, Albany, NY 12205  
Position: NYSTC Leadership Program Coordinator  
Effective: July 1, 2018 through June 30, 2019  
Salary: Stipend per Policy 9290

23. Name: Roberta MacFarlane  
Address: 28A Harwich Drive, Albany, NY 12205  
Position: School Bus Driver Substitute  
Effective: May 25, 2018  
Salary: \$17.25 per hour
24. Name: Elizabeth Stone  
Address: 18 Grandy Street, Albany, NY 12205  
Position: Temporary School Monitor (.81)  
Effective: July 1, 2018 through June 30, 2019  
Salary: \$12.21 per hour per Teamsters Contract  
Hours: 6.5 hour per day  
Current Location: Veeder Elementary School
25. Name: Michelle Mauro  
Address: 786 Westmoreland Drive, Niskayuna, NY 12309  
Position: Temporary School Monitor (.31)  
Effective: August 31, 2018 through June 30, 2019  
Salary: \$12.03 per hour per Teamsters Contract  
Hours: 2.5 hour per day  
Current Location: Veeder Elementary School
26. Name: Barbara Marciano-Carboni  
Address: 2A Concord Drive, Schenectady, NY 12309  
Position: Temporary School Monitor (.31)  
Effective: August 31, 2018 through June 30, 2019  
Salary: \$12.03 per hour per Teamsters Contract  
Hours: 2.5 hour per day  
Current Location: Veeder Elementary School
27. Name: Amanda VanPatten  
Address: 45 Reber Street, Albany, NY 12205  
Position: Temporary School Monitor (.31)  
Effective: August 31, 2018 through June 30, 2019  
Salary: \$12.03 per hour per Teamsters Contract  
Hours: 2.5 hour per day  
Current Location: Veeder Elementary School
28. Name: Joseph DiPiazza  
Address: 245 Vly Road, Schenectady, NY 12309  
Position: Occasional Worker – Maintenance  
Effective: June 6, 2018  
Salary: \$10.40 per hour
29. Name: Maria Tedisco  
Address: 1214 Jason Lane, Schenectady, NY 12309  
Position: School Monitor Substitute  
Effective: June 6, 2018  
Salary: \$10.40 per hour

**D. Change of Appointment**

1. Name: Laurie Walsh  
Address: 5 Antoinette Lane, Albany, NY 12205  
Position: Permanent Keyboard Specialist (12-months)  
Effective: July 1, 2018  
Salary: Schedule B, Step 5 per CSEA Contract  
Hours: 7.5 hours per day  
Current Location: Lisha Kill Middle School – Pupil Services

**E. Change of Hours**

*Effective August 31, 2018:*

Sharon Cuoccio	School Monitor	2.5 hours per day to 6.5 hours per day	VR
----------------	----------------	---	----

*Effective September 1, 2018:*

Elizabeth Hufland	School Bus Driver	5.0 hours per day to 6.0 hours per day	BG
Catherine Oliver	School Bus Driver	6.0 hours per day to 8.0 hours per day	BG

**F. Summer School Appointments****K-8 Special Education Summer School Program**

Shelley Audi-Dorrance (.5)	School Monitor	Current hourly rate
Barbara Bard	School Monitor	Current hourly rate
Donald Cohen (.5)	School Monitor	Monitor base hourly rate
Sharon Cuoccio (.5)	School Monitor	Current hourly rate
Kiley DonVito	School Monitor	Monitor base hourly rate
Janice Hunter	School Monitor	Current hourly rate
Michelle Johnson	School Monitor	Current hourly rate
Mary Lynch	School Monitor	Current hourly rate
Lisa Melillo	School Monitor Substitute	Current hourly rate
Aaron Muia	School Monitor	Monitor base hourly rate
Susan Murray	School Monitor	Current hourly rate
Kathryn Novak	School Monitor	Current hourly rate
Christine Prime	School Monitor	Current hourly rate
Jessica Ricciardi	School Monitor	Monitor base hourly rate
Debra Sherwin	School Monitor	Current hourly rate
Kimberly Spence	School Monitor	Monitor base hourly rate
Maria Tedisco (.5)	School Monitor	Monitor base hourly rate
Jackie Volckmann	School Monitor	Current hourly rate
Stephanie DeWeese (.5)	COTA	Current hourly rate
Barbara Fenton	School Nurse	Current hourly rate

Janice Hunter	Personal Care Assistant 1.0	Stipend per Policy 9290
Michelle Johnson	Personal Care Assistant 1.0	Stipend per Policy 9290
Kathryn Novak	Personal Care Assistant 1.0	Stipend per Policy 9290
Christine Prime	Personal Care Assistant 1.0	Stipend per Policy 9290
Debra Sherwin	Personal Care Assistant 1.0	Stipend per Policy 9290
Jackie Volckmann	Personal Care Assistant 1.0	Stipend per Policy 9290

### **7-12 Summer School Program**

Gesine Dibble	School Monitor	Current hourly rate
Patricia Vardaro	School Monitor	Current hourly rate
Jacqueline McAlmont	School Monitor	Current hourly rate
Lori Thornton	School Monitor	Current hourly rate
Linda Kowalski	School Nurse	Current hourly rate
Mary Downey	School Nurse	Current hourly rate

### **G. Support Staff Substitute and Occasional Employment Rates**

Hourly Rates effective July 1, 2018:

<b><u>Substitute Title</u></b>	<b><u>Hourly Rate</u></b>
Assistant Head Cook	\$12.75
Athletic Trainer	\$30.00
Auto Mechanic	\$15.75
Break-in Bus Driver	\$15.50
Bus Driver (Casual)*	\$17.50
Bus Maintenance (Casual)	\$13.25
Cafeteria Truck Driver	\$13.25
Clerical	\$13.25
Head Cook	\$15.75
Custodial/Messenger	\$13.25
Food Service Helper	\$11.25
School Monitor	\$11.25
School Nurse	\$22.75
Testing Coordinator/Student Management Coordinator	\$22.00

\* Substitute Bus Drivers who exceed 100 hours (total time regardless of school years) will move to the part-time rate.

<b><u>Occasional Title</u></b>	<b><u>Hourly Rate</u></b>
Clerical or Office Worker	\$13.25
Computer/Technology Worker	\$13.25
Maintenance Worker	\$13.25

**Bus Driver Training**

One-time stipend payment – at the time of Board appointment to Substitute Bus Driver title \$250.00

One-time stipend payment – after 300 hours of driving as Bus Driver (Casual) (total time regardless of school years) \$500.00

One-time stipend payment – after 500 hours of driving as Bus Driver (Casual) (total time regardless of school years) \$250.00

**Note:** These rates were previously listed in Policy 9313 but will now be established prior to June 30<sup>th</sup> each year for the subsequent school year.