

**SOUTH COLONIE CENTRAL SCHOOL DISTRICT
BOARD OF EDUCATION**



MINUTES

February 13, 2018

**District Office
7:00 pm**



CORE VALUES

We Believe:

- * That all children can learn.
- * In educating the whole child so he/she can meet the District's Standards.
- * In focusing on student achievement.
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community.
- * That the combined commitment of the Board of Education, staff, families, students, and community is the key to educational success.

MISSION STATEMENT

Preparing successful contributing citizens of the world through school, family and community partnerships, while addressing the diverse needs of all students.

CALL TO ORDER

The Regular Meeting of the South Colonie Board of Education was called to order by Board President, Mr. Sim at 7:00 pm.

1. ROLL CALL**Members Present:**

Brian Casey	Neil Johanning	Edward Sim
Rose Gigliello	David Kiehle	
Shelle Jaquish	James T. Ryan	

Members Excused:

Christine Badger Mele
Leonard Motto

Also Present:

Jonathan Buhner, Superintendent of Schools
Tim Backus, Assistant Superintendent for Instruction
Sherrri Fisher, Assistant Superintendent for Management Services & Strategic Planning
David Perry, Assistant Superintendent for Human Resources, Safe Schools & IT
Jamie Mroczko, District Clerk

2. PLEDGE TO THE FLAG

Board President, Mr. Sim led the pledge to the flag.

3. PRESIDENT'S SPOTLIGHT**Megan Hunt – DAR Good Citizens Award**

Colonie Central High School Senior Megan Hunt was presented with the Daughters of the American Revolution (DAR) Good Citizen Award at the Pruyn House on December 14, 2017. Megan was highly recommended for this award by her Social Studies teachers.

The DAR Good Citizens Award and Scholarship Contest, created in 1934, is intended to encourage and reward the qualities of good citizenship. This award recognizes and rewards individuals who possess the qualities of dependability, service, leadership, and patriotism in their homes, schools, and communities. These students are selected by their teachers and peers because they demonstrate these qualities to an outstanding degree.

Ms. Hunt was unable to attend the Board meeting. Her President Spotlight award will be presented to her at the High School.

4. APPROVAL OF MINUTES

A motion was made by Mr. Casey and seconded by Mr. Ryan, that the minutes of the Regular Meeting of January 23, 2018 be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

5. REPORTS FOR INFORMATION AND STUDY

A. 2018-2019 Budget Development

Sherri Fisher, Assistant Superintendent for Management Services & Strategic Planning provided a review of the 2018-2019 budget development process. The topics were: Special Education and Pupil Personnel Services

B. Board Committee Reports

1. Ms. Gigliello, Committee Chairperson, provided a report on the Academic Achievement Committee meeting that was held on January 23, 2018.
2. Mr. Johanning, Committee Chairperson, provided a report on the Policy Committee meeting that was held on January 29, 2018.
3. Mr. Casey, Committee Chairperson, provided a report on the Transportation Committee meeting that was held on February 2, 2018.
4. Ms. Jaquish, Committee Chairperson, provided a report on the Graduation/Hall of Fame Committee meeting that was held on February 6, 2018.

6. COMMUNICATIONS

A. Correspondence/Board Activities

Mr. Ryan

- Reported that NYSSBA has requested student participation at the next Annual Convention to be held in New York City. Would like to discuss canvassing music groups to have South Colonie students perform. Mr. Buhner will follow up.

Mr. Kiehle

- Met with NYS Senator Neil Breslin and Assemblyman Phil Steck on January 29, along with Mr. Johanning, Mr. Buhner, and representatives from North Colonie and Menands school districts, to discuss legislative issues affecting schools.
- Attended a basketball game recently and reported that the team is very good. Board members should take the opportunity to see them play.
- Attended the iCARE event on February 10 at the High School. Greg Aidala, comedian/actor, was the featured presentation.
- Attended Lisha Kill's presentation of "The Addams Family".

Mr. Johanning

- Attended the PTA Council Meeting on January 29 along with Ms. Gigliello and Mr. Buhner. Kudos to Dr. Perry and Mr. Lovett for the technology presentations.
- Attended the South Colonie/North Colonie/Menands joint lobbying sessions at Assemblyman Steck's and Senator Breslin's offices along with Mr. Buhner and Mr. Kiehle.
- Attended the NYSSBA Capital Conference at the NYS Museum and Renaissance Hotel on February 11-12. The speakers were very good and a lot of useful information was shared.
- Attended the SEPTA workshop on Family/CSE Communication at Sand Creek on February 12.

Mr. Backus

- Reported that Lisha Kill's presentation of "The Addams Family" was a great performance. There was a packed house and all involved did a good job.

B. Requests to Speak: There were no requests to speak.

7. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. Committee on Special Education

Placements as indicated on the attached sheets.

B. In-Service Courses (Pages 11-13)

Approval of in-service courses as per attached list. Interested staff may register for courses on PD Express.

C. Agreements

1. Approval of an agreement with Northeast Associates in Rehabilitation, LLC, 1721 Central Avenue, Albany, NY, for services to South Colonie Central School District to provide staff (Job Coaches) to work at employment sites with students during the school day. Job Coaches will be responsible for providing orientation to work tasks, developing and implementing strategies for completion of work tasks, monitoring students' behavior, and generally assisting students in being competent workers. Rate to be billed is \$34.00 per hour for all Job Coaches and budgeted personnel to a maximum total cost for the school year of \$125,400. No billing will be done for snow days or other student absences. The contract year will be July 1, 2018 through June 30, 2019.
2. Approval of a service agreement with BPAS Actuarial & Pension Services, 706 N. Clinton Street, Syracuse, NY, for the 2018 Plan Year Medicare Part D Actuarial Attestation in the amount of \$2,500.00.

3. Approval of agreement with Read-Write-Connect, Inc., 536 Grand Street, #501, Hoboken, NJ 07030 to provide literacy consulting services at Roessleville Elementary School on February 6, 2018. Consulting services are delivered in a seven (7) hour day at a rate of \$3,500.00 per day.
4. Approval of a Cash Management Services Master Agreement between KeyBank National Association and South Colonie Central School District as per attached agreement. This agreement is repapering due to the transition from First Niagara to Key Bank, NA.

D. Transportation Contracts

1. Approval of a 31-day emergency contract with Brown Transportation, 50 Venner Avenue, Amsterdam, NY 12010, for Route 2017-15 to Sand Creek Middle School, 329 Sand Creek Road, Albany, NY 12205. Transportation is to begin January 18, 2018 and end on February 17, 2018 at a rate of \$139.00 per day. The total anticipated cost of the contract is \$3,058.00
2. Approval of a bid-awarded transportation contract with Brown Transportation, Inc., 50 Venner Road, Amsterdam, NY 12010 for Route 2017-15 to Sand Creek Middle School, 329 Sand Creek Road, Albany, NY 12205. Transportation is to begin February 20, 2018 and end June 22, 2018, at a rate of \$179.00 per day. The total anticipated cost of the contract is \$14,499.00.

E. Health & Welfare Contracts

1. Approval of a contract with the North Colonie Central School District for the 2017-2018 school year to provide health and welfare services to eighty-eight (88) South Colonie resident student(s) attending private schools located in the North Colonie Central School District. The health service cost per pupil is \$648.00. The total cost of the contract shall be \$57,024.00.
2. Approval of contracts with the following school districts to provide health and welfare services for their students who attend AnNur Islamic School, Christian Brothers Academy, Hebrew Academy and Our Saviors' Lutheran School located in the South Colonie Central School District, at a rate of \$719.78 per student for approximately 710 students with a total anticipated revenue of \$511,043.80.

Albany City	Chatham	Hoosick Falls
Amsterdam	Cohoes City	Hudson
Averill Park	Coxsackie-Athens	Johnstown
Ballston Spa	Duanesburg	Kinderhook
Berne-Knox-Westerlo	East Greenbush	Lake George
Bethlehem	Fort Plain	Lansingburgh
Broadalbin-Perth	Galway	Menands
Brunswick-Brittonkill	Gloversville	New Lebanon
Burnt Hills-Ballston Lake	Green Island	Niskayuna
Cairo-Durham	Greenville	North Colonie
Canajoharie	Guilderland	Ravena-Coeymans-Selkirk

Rensselaer	Schoharie	Troy City
Rotterdam-Mohonasen	Schuylerville	Voorheesville
Saratoga Springs City	Scotia-Glenville	Waterford Halfmoon
Schalmont	Shenendehowa	Watervliet City
Schenectady City	South Glens Falls	
Schodack	Stillwater	

F. RFP Proposal

Acceptance of a proposal from nrastructure Technologies, LLC, 5 Enterprise Drive, Clifton Park, NY 12065 for the purchase and installation of thirty-four (34) 70-inch and five (5) 80-inch Sharp Board Interactive Displays from Smart Schools Bond Act funds at a total cost of \$163,213.83 as per the attached RFP proposal. Total of \$140,774.50 to be purchased from Sharp New York State Contract #PC67454. The balance of \$22,439.33 (plus \$1,795.15 NERIC Service Fee) to be purchased through NERIC from the National Cooperative Purchasing Alliance (NCPA) Contract #01-65 and #01-66.

G. Change Orders

1. Approval of Change Order #EC-04 for DLC Electric, LLC in the amount of \$1,101.00 to provide power and receptacle for the new water cooler in Corridor E01 outside of Orchestra Room 105, Colonie Central High School. Also, T & M to rewire existing outlets in Corridor E01. The contract is increased from \$856,037.00 to \$857,138.00. NYSED Project #010601-06-0-001-027.
2. Approval of Change Order #EC-05 for DLC Electric, LLC in the amount of \$1,172.00 to provide power and raceway to support an interactive video display and related audio-visual equipment in Media Instruction Room 42B, Forest Park Elementary School. The contract is increased from \$857,138.00 to \$858,310.00. NYSED Project #010601-06-0-014-013.
3. Approval of Change Order #EC-06 for DLC Electric, LLC in the amount of \$1,172.00 to provide power and raceway to support an interactive video display and related audio-visual equipment in Media Classroom 007A, Roessville Elementary School. The contract is increased from \$858,310.00 to \$859,482.00. NYSED Project #010601-06-0-017-012.

H. Bid Awards – Fuel

Authorization to purchase diesel fuel, unleaded gasoline, and kerosene from the following successful bidder pursuant to an approved Municipal Cooperation Agreement among North Colonie Central School District, South Colonie Central School District, Burnt Hills-Ballston Lake Central School District and Shenendehowa Central School District. The contract period will be from January 17, 2018 through January 16, 2019.

1. Ultra-Low Sulfur Diesel Transport Delivery:
Mirabito Energy Products, P.O. Box 5306, Binghamton, NY 13902

2. Unleaded Regular Transport Delivery:
Mirabito Energy Products, P.O. Box 5306, Binghamton, NY 13902
3. Kerosene Transport Delivery (for winter mix):
Mirabito Energy Products, P.O. Box 5306, Binghamton, NY 13902

I. Declare as Surplus

1. One (1) Coats Tire Changer, Model #1010, Serial #10-10A. Item is located at the Bus Garage and is in fair working condition. This item will be included on the upcoming District surplus bid for 2018.
2. One (1) Micro Precision Tire Balancer, Model #M-76, Serial #823361. Item is located at the Bus Garage and is in fair working condition. This item will be included on the upcoming District surplus bid for 2018.
3. One (1) Musser M-50 Xylophone, Serial #4550. Item is located at Colonie Central High School and will be put out to bid at a future date.

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the above stated Reports and Recommendations be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

8. PERSONNEL – INSTRUCTION (Pages 14-16)

The Board recognized the following staff members (Items #8-A-1-8) who will retire this year, for their years of service to the District.

- Cheryl Nunamacher, 34 years
- Cynthia Paulding, 35 years
- Andrew Monin, 30 years
- Patricia Taylor, 26 years
- Debra Pelletier, 20 years
- Marion McAllister, 21 years
- Jacqueline Monger, 29 years
- Veronica Moore, 25 years

A motion was made by Mr. Casey and seconded by Ms. Gigliello, that the Instructional Personnel changes listed on the attached sheets dated February 13, 2018 be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

9. PERSONNEL – SUPPORT (Pages 17-21)

The Board recognized the following staff members (Items #9-C-1-8) who will retire this year, for their years of service to the District.

- Nancy Fahd, 33 years
- Maria Behers, 22 years
- Walter Druba, 25 years
- Robin Conlon, 32 years
- Mary King, 29 years
- Thomas Hutton, 13 years
- Luann DeMarco, 29 years
- Patricia Sgarlata, 25 years

A motion was made by Ms. Jaquish and seconded by Ms. Gigliello, that the Support Personnel changes listed on the attached sheets dated February 13, 2018 be approved.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

10. IRS AUDIT CORRECTIVE ACTION PLAN

Approval of a Corrective Action Plan in response to an IRS Audit for the period ending December 31, 2015 in relation to the District's 403(b) plan.

A motion was made by Ms. Jaquish and seconded by Mr. Johanning, that the above stated Corrective Action Plan be approved.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

11. MEMORANDUM OF AGREEMENT – SCTA TEACHING ASSISTANTS

Approval of a Memorandum of Agreement between the South Colonie Central School District Board of Education and the South Colonie Teachers' Association for Teaching Assistants relative to Article 7G of the South Colonie Teachers' Association Collective Bargaining Agreement dated July 1, 2015 to June 30, 2020, in order to amend the retirement notification date from February 15 to January 15 as per attached agreement.

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, that the above stated Memorandum of Agreement be approved.

 7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

12. MEMORANDUM OF AGREEMENT – SCTA

Approval of a Memorandum of Agreement between the South Colonie Central School District Board of Education and the South Colonie Teachers' Association relative to Article 24B of the South Colonie Teachers' Association Collective Bargaining Agreement dated July 1, 2015 to June 30, 2019, in order to amend the retirement notification date from February 15 to January 15 as per attached agreement.

A motion was made by Mr. Johanning and seconded by Mr. Ryan, that the above stated Memorandum of Agreement be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

13. POLICIES**A. Single Reading & Approval**

Policy 2370 – Public Participation at Board Meetings
 Policy 8500 – Food Service Management
 Policy 8505 – Food Service Meal Charge
 Policy 8520 – Free and Reduced Price Food Services
 Policy 9250 – Tenure

On behalf of the Policy Committee, upon the motion made by Committee Chair Mr. Johanning, recommendation that the revisions made to the above stated Policies (2370, 8500, 8505, 8520, 9250) be approved as presented.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

14. RESOLUTIONS

National Women's History Month – March, 2018
 National Music in our Schools Month – March, 2018
 National Youth Art Month – March, 2018
 Read Across America Day – March 2, 2018
 National School Social Work Week – March 5-9, 2018
 National School Breakfast Week – March 5-9, 2018

A motion was made by Mr. Kiehle and seconded by Mr. Johanning, that the above stated Resolutions be approved.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

15. FUTURE MEETINGS

- **February 16** Facilities Committee – 7:30 am – Farmer Boy Diner
- **February 19** **District Closed – President’s Day Observance**
- **February 26** Policy Committee – 6:00 pm – District Office
- **February 28** Budget Meeting – 7:00 pm – Saddlewood Elementary
Budget Topics: Fringe Benefits, Instructional Program:
 Enrollment Projections, Instructional Staffing, Support Staffing,
 Textbooks, Curriculum Development, Staff Development,
 Library & Media Technology, Building Budgets, Summer School,
 Alternative Education, Information Technology
- **March 6** Ribbon-Cutting Ceremony – 6:45 pm – Roessleville Elementary
 Board of Education Meeting – 7:00 pm – Roessleville Elementary
Budget Topics: Presentation of First Draft of Budget
- **March 20** Graduation/Hall of Fame Committee – 6:00 pm – Shaker Road
 Board of Education Meeting – 7:00 pm – Shaker Road Elementary
Budget Topics: Presentation of Second Draft of Budget
- **March 23** Transportation Committee – 7:30 am – Farmer Boy Diner

EXECUTIVE SESSION

A motion was made by Mr. Kiehle and seconded by Ms. Gigliello, to enter Executive Session to discuss fiscal and employment matters relating to particular persons.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board entered into Executive Session at 7:49 pm.

A motion was made by Mr. Ryan and seconded by Ms. Gigliello, to adjourn Executive Session.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Board adjourned Executive Session at 9:25 pm.

16. ADJOURN MEETING

A motion was made by Mr. Johanning and seconded by Ms. Gigliello, that the Regular Meeting be adjourned.

7 Yes 0 No 0 Abstain

Vote Carried: 7 – 0 – 0

The Regular Meeting of the Board of Education was adjourned at 9:26 pm.

Respectfully Submitted,



Jamie S. Mroczko
 District Clerk

7. REPORTS AND RECOMMENDATIONS FOR ACTION**B. In-Service Courses**

Course Number: 2017-18 #185
Title: Grade 1 Planning for LC Bend 1, Unit 3
Credit Hours: 1.00
Sponsor: South Colonie Central School District
Time: 3:30 pm to 4:30 pm
Location: Forest Park Elementary School Library
Proposed by: Pegeen Jensen
Dates: January 25, 2018

Course Number: 2017-18 #186
Title: KDG FP Lucy Caulkins Study Group
Credit Hours: 15.00
Sponsor: South Colonie Central School District
Time: 3:30 pm to 5:30 pm (February 14 will meet 3:30-4:30 pm)
Location: Forest Park Elementary School
Proposed by: Jennifer Wells
Dates: January 23, 25, 30; February 1, 6, 8, 14, and 23, 2018

Course Number: 2017-18 #187
Title: Monitoring Student Activity on Chromebooks Using Go Guardian
Credit Hours: 2.00
Sponsor: South Colonie Central School District
Time: 4:00 pm to 6:00 pm
Location: Lisha Kill Middle School, Room 104
Proposed by: Katherine Detrick
Dates: February 5, 2018 or March 5, 2018

Course Number: 2017-18 #188
Title: Improving Parent Engagement to Improve Student Success in STEAM
Credit Hours: 15.00
Sponsor: Greater Capital Region Teacher Center
Time: 4:30 pm to 6:30 pm each session; some online hours
Location: Colonie Central High School
Proposed by: Stephanie Crisci
Dates: March 13 and 27, 2018

Course Number: 2017-18 #189
Title: Guiding Readers by Interest, Not Level
Credit Hours: 1.00
Sponsor: South Colonie Central School District
Time: Online
Location: Online
Proposed by: Tara Martin
Dates: 30 days to complete. Complete by March 12, 2018.

- Course Number: 2017-18 #190
Title: Teens in YA Literature
Credit Hours: 15.00
Sponsor: Greater Capital Region Teacher Center
Time: Online
Location: Online
Proposed by: Kristi Perry
Dates: February 19; March 12; April 2, 23; and May 14, 2018
- Course Number: 2017-18 #191
Title: Science and Engineering Saturday Seminar – Sustainability
Credit Hours: 4.00
Sponsor: UMass Amherst
Time: 8:30 am to 1:00 pm
Location: Lederle Graduate Research Towers 1033, 740 North Pleasant Street, Amherst, MA
Proposed by: James M. Brown
Dates: April 7, 2018
- Course Number: 2017-18 #192
Title: ENL Spring Mini Conference
Credit Hours: 6.00
Sponsor: Greater Capital Region Teacher Center
Time: 8:30 am to 3:30 pm
Location: University at Albany, Downtown Campus
Proposed by: Gina Nassivera
Dates: April 14, 2018
- Course Number: 2017-18 #193
Title: Scaffolding and Differentiation For ELL Success
Credit Hours: 15.00
Sponsor: Greater Capital Region Teacher Center
Time: Online
Location: Online
Proposed by: Gina Nassivera
Dates: April, 16, 23, 30; May 7, 14, 21, 28; and June 4, 2018
- Course Number: 2017-18 #194
Title: Book Study: English Language Learners and the New Standards
Credit Hours: 15.00
Sponsor: Greater Capital Region Teacher Center
Time: Online
Location: Online
Proposed by: Gina Nassivera
Dates: April 16, 23, 30 and May 7, 14, 21, 2018

Course Number: 2017-18 #195
Title: Lab Day: Hands-On Minds-On Lab Activities for the Secondary
Science Classroom
Credit Hours: 5.00
Sponsor: NYS Master Teacher Program
Time: 8:00 am to 1:00 pm
Location: Colonie Central High School
Proposed by: Connie Woytowich
Dates: April 21, 2018

8. PERSONNEL – INSTRUCTION**A. Retirements**

1. Name: Cheryl Nunamacher
Position: Special Education Teacher
Location: Colonie Central High School
Effective Date: June 30, 2018
Years of Service: 34 years (1984-2018)
2. Name: Cynthia Paulding
Position: Foreign Language Teacher
Location: Colonie Central High School
Effective Date: June 30, 2018
Years of Service: 35 years (1983-2018)
3. Name: Andrew Monin
Position: Physical Education Teacher
Location: Colonie Central High School
Effective Date: June 30, 2018
Years of Service: 30 years (1988-2018)
4. Name: Patricia Taylor
Position: Special Education Teacher
Location: Shaker Road Elementary School
Effective Date: June 30, 2018
Years of Service: 26 years (1992-2018)
5. Name: Debra Pelletier
Position: Teaching Assistant
Location: Youth Detention Center
Effective Date: June 30, 2018
Years of Service: 20 years (1998-2018)
6. Name: Marion McAllister
Position: Teaching Assistant
Location: Saddlewood Elementary School
Effective Date: June 30, 2018
Years of Service: 21 years (1997-2018)
7. Name: Jacqueline Monger
Position: Special Education Teacher
Location: Shaker Road Elementary School
Effective Date: June 30, 2018
Years of Service: 29 years (1989-2018)

8. Name: Veronica Moore
Position: Teaching Assistant
Location: Colonie Central High School
Effective Date: June 30, 2018
Years of Service: 25+ years (1992-2018)

B. Increase of Appointment

1. Name: Cynthia Ryan
Teaching Area: English
Location: Sand Creek Middle School
Increase: .20
Effective Dates: January 29, 2018 to June 30, 2018

C. Substitute Teachers

Approve Substitute Teachers on the attached list for regular appointments.

D. Homework Club for the 2017-2018 School Year

Rescind the following previously approved position effective January 22, 2018:

Saddlewood Elementary School

Christina Johnson 1.0

Appoint the following previously approved positions at the approved rate of compensation effective January 22, 2018:

Saddlewood Elementary School

Sara Schnapp 1.0

E. Co-Curricular – 2017-2018 School Year

Rescind the following previously approved position:

Lisha Kill Middle School

Intramurals:

Season IV – Girls Indoor Soccer (5-6) Nick Southworth 1.0

Rescind the following previously approved position effective January 29, 2018:

Sand Creek Middle School

STEM/Engineering Competition Charles Nagel 1.0

Appoint the following previously approved position at the approved rate of compensation effective January 29, 2018:

Sand Creek Middle School

STEM/Engineering Competition	Anthony Greene	1.0
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Lisha Kill Middle School

Intramurals:

Season IV – Girls Indoor Soccer (5-6)	Cassidy Bruen	1.0
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F. Interscholastics for Winter – 2017-2018 School Year

Appoint/Revise the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Coach Junior Varsity Boys Basketball	Ralph Tucker	.40 to 1.0
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9. PERSONNEL – SUPPORT**A. Creation of Positions**

Effective February 14, 2018 to June 30, 2018

- (2) .050 (4.0 hour) Temporary School Monitors

B. Resignation

1. Name: Kim Thomas
Position: Food Service Helper (SR)
Effective: February 10, 2018
Reason: Personal

C. Retirements

1. Name: Nancy Fahd
Position: Keyboard Specialist (LK-Pupil Services)
Effective: June 30, 2018
Years of Service: 1985-2018
2. Name: Maria Behers
Position: Senior Keyboard Specialist (HS)
Effective: June 30, 2018
Years of Service: 1996-2018
3. Name: Walter Druba
Position: Custodial Worker (SR)
Effective: July 1, 2018
Years of Service: 1993-2018
4. Name: Robin Conlon
Position: School Monitor (SR)
Effective: June 30, 2018
Years of Service: 1986-2018
5. Name: Mary King
Position: School Bus Driver (BG)
Effective: June 30, 2018
Years of Service: 1989-2018
6. Name: Thomas F. Hutton
Position: Custodial Worker (SR)
Effective: July 1, 2018
Years of Service: 2005-2018

7. Name: Luann DeMarco
Position: School Monitor (SC)
Effective: July 1, 2018
Years of Service: 1989-2018
8. Name: Patricia Sgarlata
Position: School Monitor (FP)
Effective: June 30, 2018
Years of Service: 1993-2018

D. Appointments

1. Name: Dorothy Bellas
Address: 1948 Central Avenue, Apt. 407, Albany, NY 12205
Position: School Monitor Substitute
Effective: February 1, 2018
Salary: \$10.40 per hour
2. Name: Dorothy Bellas
Address: 1948 Central Avenue, Apt. 407, Albany, NY 12205
Position: Temporary School Monitor (.63)
Effective: February 5, 2018 through June 30, 2018
Salary: \$11.68 per hour per Teamsters Contract
Current Location: Saddlewood Elementary School
3. Name: Dominick Virgilio
Address: 129 Old Trail Road, Fonda, NY 12068
Position: Break-In School Bus Driver
Effective: January 22, 2018
Salary: Not paid during training
4. Name: Dominick Virgilio
Address: 129 Old Trail Road, Fonda, NY 12068
Position: School Bus Driver Substitute
Effective: February 9, 2018
Salary: \$17.25 per hour
5. Name: Richard Ratigan, Jr.
Address: 4 Pattison Way, Troy, NY 12180
Position: Custodial Working Foreperson
Effective: January 29, 2018
Salary: \$1,710.00 stipend per CSEA Contract
Current Location: Colonie Central High School

6. Name: Stephen Brown
Address: 216 Meadowlark Drive, Ballston Spa, NY 12020
Position: Custodial Working Foreperson
Effective: January 29, 2018
Salary: \$1,150.00 stipend per CSEA Contract
Current Location: Lisha Kill Middle School
7. Name: Wayne Wickham
Address: 52 Wilshire Drive, Albany, NY 12205
Position: School Monitor Substitute
Effective: January 30, 2018
Salary: \$10.40 per hour
8. Name: Wayne Wickham
Address: 52 Wilshire Drive, Albany, NY 12205
Position: Temporary School Monitor (.50)
Effective: February 14, 2018 through June 30, 2018
Salary: \$11.68 per hour per Teamsters Contract
Hours: 4.0 hours per day
Current Location: Sand Creek Middle School
9. Name: Bruce Darrow
Address: 2 Chris Place, Albany, NY 12205
Position: School Monitor Substitute
Effective: January 30, 2018
Salary: \$10.40 per hour
10. Name: Bruce Darrow
Address: 2 Chris Place, Albany, NY 12205
Position: Temporary School Monitor (.50)
Effective: February 14, 2018 through June 30, 2018
Salary: \$11.68 per hour per Teamsters Contract
Hours: 4.0 hours per day
Current Location: Lisha Kill Middle School
11. Name: Gloria Hollner
Address: 60 Oakwood Drive, Albany, NY 12205
Position: Temporary School Monitor (.38)
Effective: February 14, 2018 through June 30, 2018
Salary: \$11.68 per hour per Teamsters Contract
Hours: 3.0 hours per day
Current Location: Shaker Road Elementary School
12. Name: Robin Conlon
Address: 11 Hunting Road, Colonie, NY 12205
Position: School Monitor Substitute
Effective: July 1, 2018
Salary: \$10.40 per hour

- 13. Name: Patricia Sgarlata
Address: 16 James Drive, Loudonville, NY 12211
Position: School Monitor Substitute
Effective: July 1, 2018
Salary: \$10.40 per hour

E. Change of Appointment

- 1. Name: Samuel Slick, Jr.
Address: 2304 Helderberg Avenue, Rotterdam, NY 12306
Position: Part-Time School Bus Driver (.63)
Effective: January 22, 2018
Salary: \$18.26 per hour per CSEA Contract
Hours: 5.0 hours per day
Current Location: Bus Garage
Probationary Period: January 22, 2018 through September 24, 2018

- 2. Name: John Redick, Jr.
Address: 14 Pine Avenue, Albany, NY 12205
Position: Part-Time Automotive Mechanic
Effective: February 5, 2018
Salary: \$19.35 per hour per CSEA Contract
Hours: Varied
Current Location: Bus Garage

F. Change of Hours

Effective February 14, 2018 to June 30, 2018:

Kristy Scalise	Temporary School Monitor	4.0 hours per day to 5.75 hours per day	SR
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G. Support Staff Substitute and Occasional Employment Rates

Hourly Rates effective February 14, 2018:

<u>Substitute Title</u>	<u>Hourly Rate</u>
Break-in Bus Driver	\$15.25
Bus Driver (Casual)	\$17.25

* Substitute bus drivers who exceed 100 hours will move to the part-time rate.
(total time regardless of school years)

Bus Driver Training

One-time stipend payment – after Board appointment to Substitute Driver title. \$250.00

One-time stipend payment – after 500 hours of driving as Bus Driver (Casual) \$250.00
(total time regardless of school years)