

EMPLOYEE QUALIFICATIONS

In accordance with New York State Education Law, all offers of employment with the South Colonie Central School District shall be conditioned upon the employee not having any physical or mental condition which may impede their ability to perform the duties of their position.

The Board reserves the right to require a health examination of any employee at any time during employment, at School District expense, in order to determine whether the employee can perform the essential functions of the position with or without reasonable accommodation. When such examination is made by the school physician or a physician designated by the District, the cost of such examination shall be borne by the District.

This policy shall apply to teaching, administrative, and all other employment positions.

Reference: Education Law § 913

Cross-Reference: 9240, Physical Examinations for Employees

Revised: October 18, 2016; November 20, 2001