

AFFIRMATIVE ACTION

The South Colonie Central School District provides equal employment and educational opportunities to all persons without regard to age, race, creed, religion, color, national origin, gender, marital status, or disability.

All candidates have an equal opportunity in recruitment, selection, appointment, promotion, training, discipline, and other related employment areas.

The South Colonie Central School District aims to increase the employment of those persons of minority persuasion (Blacks, Hispanics, Alaskan Natives or American Indians, Asian Islanders and Women) who have a New York State wide unemployment rate that is disproportionately high when compared to the New York State unemployment rate of the general population. However, the overall qualifications of all candidates are fairly weighed and no preference is given to members of any specific group.

Reference: Executive Law §§ 291, 296
29 CFR §§ 1608.3-1608.4
42 USC § 2000e-2

Adopted: April 1, 2003