

# **SOUTH COLONIE CENTRAL SCHOOL DISTRICT CIVIL SERVICE PROCEDURES**

## **Support Staff Employees Appointment: Civil Service Regulations**

- A. All support staff employees are appointed in accordance with regulations of the Albany County Civil Service Commission. Positions are classified as competitive, non-competitive, exempt and labor.
- B. Appointments to support staff, non-competitive positions are for a 26-week probationary period. The probationary period for all employees in the competitive class shall be 26 weeks from the date of permanent appointment.
- C. All support staff employees in the competitive classification are required to pass Civil Service examinations before being granted permanent status. Persons in the competitive classification who successfully pass the required examination, and all others who have had satisfactory service, will be appointed to permanent status at the end of their probationary period.