

**SOUTH COLONIE CENTRAL SCHOOLS  
BOARD OF EDUCATION**



**MINUTES**

**November 3, 2009  
District Office**

**7:00 p.m.**



# CoRe VaLueS

**We Believe :**

- \* That all children can learn
- \* In educating the whole child so he/she can meet the District's Standards
- \* In focusing on student achievement
- \* In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community
- \* That the combined commitment of the Board of Education, staff, parents, students, and community is the key to educational success

## **Mission Statement**

Preparing World Class Citizens for the 21<sup>st</sup> Century through school and community partnerships while addressing the diverse needs of all students

**1. CALL TO ORDER**

The regular meeting of the South Colonie Board of Education was called to order by Mr. Motto at 7:00 p.m.

**Roll Call**

Brian Casey	<u>Excused</u>	Robert Domenici	<u>Excused</u>	Richard Dunn	<u>Present</u>
Paul Gordon	<u>Excused</u>	Shelle Jaquish	<u>Present</u>	David Kiehle	<u>Present</u>
Neil Johanning	<u>Present</u>	Leonard Motto	<u>Present</u>	James T. Ryan	<u>Present</u>

Also present: Superintendent Jonathan Buhner, Assistant Superintendent for Instruction Tim Backus, Assistant Superintendent for Management Services Beverly Miller, and District Clerk Joyce Gay.

**EXECUTIVE SESSION:**

Motion by Mr. Ryan, seconded by Mr. Dunn, and carried unanimously (6-0), to **enter** executive session to discuss collective bargaining negotiations at 7:01 p.m.

Motion by Mr. Johanning, seconded by Mr. Kiehle, and carried unanimously (6-0), to **adjourn** executive session at 7:22 p.m.

**2. PLEDGE TO FLAG**

Mr. Motto led the pledge to the flag.

**3. APPROVAL OF MINUTES**

Motion made by Mr. Ryan, seconded by Mr. Johanning, and carried unanimously (6-0), that the minutes of the regular meeting on **October 20, 2009**, be approved.

**4. COMMUNICATIONS****A. Correspondence/Board Activities****Mr. Johanning:**

- Attended the PTA Council meeting on October 26.
- Attended the NSBA T & L Conference in Denver, Colorado on October 28-30,

**Mr. Kiehle:**

- Attended the fall concert at Colonie Central High School

**Mr. Ryan:**

- Noted that Election Day voting takes place in several of our schools and this is the only opportunity for many South Colonie residents to be in our buildings. Building administrators should be aware that this could be a good opportunity to display student achievement, i.e., art show, etc.

- B. Request to Speak** was submitted by Cheryl Nunamacher, Special Education teacher at Colonie Central High School, who addressed the Board of Education regarding negotiations for the Teaching Assistants contract.

**5. REPORTS FOR INFORMATION AND STUDY****A. Energy Management Program Annual Update**

Energy Manager Jim Brown presented an update on the District's Energy Management Program.

At the conclusion of the report, the Board congratulated Mr. Brown on receiving the 2008 Presidential Award for Excellence in mathematics and Science Teaching. The PAEMST program, administered by the National Science Foundation on behalf of the White House Office of Science and Technology Policy, recognizes outstanding teachers for their contribution to the teaching and learning of math and science. A citation signed by President Obama and will be presented at a White House ceremony.

**B. Board Committee Reports**

The Strategic Planning Committee, Facilities Committee, and Policy Committee have met since the last board meeting. Committee chairpersons reported on the meetings and made recommendations to the full Board.

**6. REPORTS AND RECOMMENDATIONS FOR ACTION**

The Superintendent recommended approval of the following:

**A. Committee on Special Education**

Placements as indicated on the attached sheets.

**B. Seminar on Educational Issues**

1. Three (3) contact hours of credit for participation in "Words Their Way: Assessment and Then What?" (SD#2009-10-29), sponsored by South Colonie. Enrollment is limited to K-4 classroom teachers, AIS/RTI teachers, Special Ed and Reading Specialists (limit 25). The workshop will be held on Thursday, December 3, 2009, from 4 to 7 p.m. at Saddlewood Library. Suzanne Moore is the contact person.
2. Three (3) contact hours of credit for participation in "GM Powertrain Performance I" (SD#2009-10-30), sponsored by General Motors Corporation. The online course will be held Saturday, November 7, 2009, from 12 to 4 p.m. Christopher Hanley (CCHS) is the contact person.
3. Three (3) contact hours of credit for participation in "A Solar Kit for the Classroom" (SD#2009-10-31), sponsored by Northeast Sustainable Energy Association. The workshop will be held Thursday, December 10, 2009, from 4:30 to 7:30 p.m. at Colonie Central High School. John Gehres (CCHS) is the contact person.

**C. In-Service Courses**

1. Three (3.0) in-service credits for participation in and completion of the 45-contact hour course “Excel – Ultimate Info Tool (TEC 921)” (#09-10-38), sponsored by Fresno Pacific University. The online course will begin in October 2009. Contact person is Brook Bourgeois, Lisha Kill.
2. Three (3.0) in-service credits for participation in and completion of the 45-contact hour course “Advanced Computer Graphics (TEC 925)” (#09-10-39), sponsored by Fresno Pacific University. The online course will begin in October 2009. Contact person is Brook Bourgeois, Lisha Kill.
3. Three (3.0) in-service credits for participation in and completion of the 45-contact hour course “Web Publishing: Adobe Go Live (TEC 928)” (#09-10-40), sponsored by Fresno Pacific University. The online course will begin in October 2009. Contact person is Brook Bourgeois, Lisha Kill.
4. Three (3.0) in-service credits for participation in and completion of the 45-contact hour course “Web Publishing: Dream Weaver (TEC 935),” (#09-10-41), sponsored by Fresno Pacific University. The online course will begin in October 2009. Contact person is Brook Bourgeois, Lisha Kill.

**D. Contracts**

1. A contract with the Lansingburgh Central School District for the 2009-10 school year to provide health and welfare services to twelve (12) South Colonie resident students attending Catholic Central High School located in the Lansingburgh Central School District. The total cost of this contract shall be \$5,087.16.

**E. Tax Refunds**

1. Approval of application RP-556 for Refund and Credit of Real Property Taxes in the amount of \$1,023.91 for the 2008-09 Tax rolls submitted by Dorothy M. Hoffman, Tax Map #17.18-1-46, located at 17 Brent Street, Albany, NY 12205. Due to a clerical error as defined in RPTL Sec 550-2C which has resulted in an overcharge of tax liability due on subject parcel, this parcel is entitled to the Senior Citizens’ Exemption of 50% as well as the Enhanced STAR exemption of \$39,560. The total correct school tax due is \$128.75. The refund in the amount of \$1,023.91 is made without interest.
2. Refund of 2009-10 taxes in the amount of \$4,286.59 for Columbia Broadway Development, Tax Map #42.17-1-3, located at 19 Warehouse Row, Albany, NY 12205, made payable to Hiscock, Barclay LLP, attorneys for the petitioner. The property was improperly assessed and the refund is issued in compliance with a September 23, 2009, Supreme Court decision. Refund is made without interest.

3. Refund of the 2009-10 taxes in the amount of \$4,898.96 for the Shaker Ridge Country Club, Tax Map #18.1-43.1, located at 802 Albany Shaker Road, Albany, NY 12205, made payable to "Shaker Ridge Country Club, Inc." c/o Mr. David R. Hacker, Hacker & Murphy, LLP, 7 Airport Park Blvd., Latham, NY 12110-1429, attorneys for the petitioner. The property was improperly assessed and the refund is in compliance with a September 28, 2009, Supreme Court decision. Refund is made without interest.
4. Refund of 2009-10 taxes in the amount of \$213.77 for Mr. & Mrs. John Saglimbeni, Tax map #7.18-1-72, located at 16 Amanda Way, Schenectady, NY 12309. The property was improperly assessed and the refund is in compliance with a September 21, 2009, Small Claims Assessment Review RPTL 730 decision. Refund is made without interest.

**F. Use of School Bus**

1. Use of one (1) school bus by Capital Region BOCES for a meeting of BOCES Business Officials. Pick up approximately 40 business officials at the Desmond Hotel and Conference Center on Thursday, November 5, 2009, at 5:30 p.m., transport to Mallozzi's Italian-American Club on Washington Avenue Extension, Albany, and return immediately following the meeting. Driver's wages and mileage fees will be in accordance with the districts' fee and rate schedule.

**G. Student Trips**

1. Group: CCHS Key Club (30)  
Destination: Leadership Training, Kutschers Country Club, Monticello NY  
Date: April 16, 17, 28, 2010  
Responsible: Eliza Endres  
Transportation: School Bus  
Cost: Individuals, Fund Raising
2. Group: CCHS FBLA  
Destination: IDECA, Boston, MA  
Date: April 23, 2010  
Responsible: Kevin Fottrell  
Transportation: Chartered Bus  
Cost: Individuals

**H. Declare as Surplus**

One (1) Brother IntelleFax 1550, Serial #J51755966, Fixed Asset Tag #1742. Item is located at Veeder Elementary School. Due to age and condition, item is beyond repair.

**I. Clerk's and Treasurer's Reports – September 2009**

Motion made by Ms. Jaquish, seconded by Mr. Ryan, and carried unanimously (6-0), that the above stated **REPORTS AND RECOMMENDATIONS** be approved.

**7. PERSONNEL – INSTRUCTION**

Motion made by Mr. Johanning, seconded by Mr. Dunn, and carried unanimously (6-0), that the Instructional Personnel changes listed on the attached sheets dated November 3, 2009, be approved.

**8. PERSONNEL – SUPPORT**

Motion made by Mr. Dunn, seconded by Ms. Jaquish, and carried unanimously (6-0), that the Support Personnel changes listed on the attached sheets dated November 3, 2009, be approved.

**9. POLICIES**

**One Reading & Approval**

**Policy 5150** School Admissions

**2<sup>nd</sup> Reading & Adoption**

**Policy 5314.1** Prohibition of Use of Aversive Interventions

**Policy 5315** Assessment of Student Behaviors

**1<sup>st</sup> Reading**

**Policy 6254** Non-Resident Tuition

Motion made by Mr. Kiehle, seconded by Mr. Ryan, and carried unanimously (6-0), that the above policies be approved.

**10. RESOLUTIONS**

***American Education Week*** (November 16-20, 2009)

***School Related Professional Recognition Day*** (November 17, 2009)

Motion made by Mr. Ryan, seconded by Mr. Johanning, and carried unanimously (6-0), that the above resolutions be approved.

**11. RESOLUTION: BUS PURCHASES**

WHEREAS, at a special meeting of the qualified voters of South Colonie Central School District, Albany County, New York, held on October 14, 2009, a proposition was duly adopted authorizing the Board of Education of said School District to purchase school buses, at a maximum estimated cost of \$629,000, and providing for the levy of a tax therefore to be collected in installments, with obligations of said School District to be issued in anticipation thereof; and

WHEREAS, it is now desired to authorize such purpose and to provide for the financing thereof; NOW, THEREFORE, BE IT

RESOLVED, by the Board of Education of South Colonie Central School District, Albany County, New York, as follows:

**Section 1.** The class of objects or purposes to be financed pursuant to this resolution is the purchase of school buses for South Colonie Central School District, Albany County, New York, which is hereby authorized.

**Section 2.** The maximum estimated cost of the aforesaid class of objects or purposes is \$629,000, and the plan for the financing thereof is by the issuance of \$629,000 bonds of said School District hereby authorized to be issued therefore pursuant to the Local Finance Law. Such bonds are to be payable from amounts which shall annually be levied on all the taxable real property in aid School District, and the faith and credit of said South Colonie Central School District, Albany County, New York, are hereby pledged for the payment of said bonds and the interest thereon.

**Section 3.** It is hereby determined that the period of probable usefulness of the aforesaid class of objects or purposes is five years, pursuant to subdivision 29 of paragraph a of Section 11.00 of the Local Finance Law.

**Section 4.** Subject to the provisions of the Local Finance Law, the power to authorize the issuance of and to sell bond anticipation notes in anticipation of the issuance and sale of the bonds herein authorized, including renewals of such notes, is hereby delegated to the President of the Board of Education, the chief fiscal officer. Such notes shall be of such terms, form and contents, and shall be sold in such manner, as may be prescribed by said President of the Board of Education, consistent with the provisions of the Local Finance Law.

**Section 5.** All other matters except as provided herein relating to the bonds herein authorized including the date, denominations, maturities and interest payment dates, within the limitations prescribed herein and the manner of execution of the same, including the consolidation with other issues, and also the ability to issue bonds with substantially level or declining annual debt service, shall be determined by the President of the Board of Education, the chief fiscal officer of such School District. Such bonds shall contain substantially the recital of validity clause provided for in Section 52.00 of the Local Finance Law, and shall otherwise be in such form and contain such recitals, in addition to those required by Section 51.00 of the Local Finance Law, as the President of the Board of Education shall determine consistent with the provisions of the Local Finance Law.

**Section 6.** The validity of such bonds and bond anticipation notes may be contested only if:

- (1) Such obligations are authorized for an object or purpose for which said School District is not authorized to expend money, or
- (2) The provisions of law which should be complied with as of the date of publication of this resolution are not substantially complied with, and an action, suit or proceeding contesting such validity is commenced within twenty days after the date of such publication, or
- (3) Such obligations are authorized in violation of the provisions of the Constitution.

**Section 7.** This resolution shall constitute a statement of official intent for purposes of Treasury Regulations Section 1.150-2. Other than as specified in this resolution, no monies are, or are reasonably expected to be, reserved, allocated on a long-term basis, or otherwise set aside with respect to the permanent funding of the object or purpose described herein.

**Section 8.** This resolution, which takes effect immediately, shall be published in full in the Albany Times Union and The Daily Gazette, which are hereby designated as the official newspapers of said School District for such purpose, together with a notice of the School District Clerk in substantially in the form provided in Section 81.00 of the Local Finance Law.

The question of the adoption of the foregoing resolution was duly put to a vote on roll call which resulted as follows: Motion by Mr. Ryan, seconded by Mr. Dunn, and carried unanimously (6-0):

Brian Casey	<u>Absent</u>	Robert Domenici	<u>Absent</u>	Richard Dunn	<u>Yes</u>
Paul Gordon	<u>Absent</u>	Shelle Jaquish	<u>Yes</u>	David Kiehle	<u>Yes</u>
Neil Johanning	<u>Yes</u>	Leonard Motto	<u>Yes</u>	James T. Ryan	<u>Yes</u>

Mr. Motto thanked the South Colonie community for the positive support they gave which will enable the school district to provide safe transportation for students.

**12. ACKNOWLEDGEMENTS**

Mr. Buhner acknowledged the following staff members present at the meeting: Director of Human Resources David Seaver.

**13. FUTURE MEETINGS**

- November 12, 2009 – Transportation Committee – 7:30 a.m. – Wolf Rd Diner
- November 17, 2009 – Accountability & BOE Operations – 7:30 a.m. – Wolf Rd Diner
- November 17, 2009 - Regular Board of Education Meeting – 7:00 p.m. – District Office
- November 18, 2009 – Information Systems Committee – 7:30 a.m. – Wolf Rd Diner
- November 30, 2009 – Policy Committee – 6:00 p.m., District Office
- December 1, 2009 – District Communications Committee – 7:30 a.m. – Wolf Rd Diner
- December 1, 2009 – Regular Board of Education Meeting – 7:00 p.m. – District Office

**14. ADJOURN**

Motion made by Mr. Ryan, seconded by Mr. Kiehle, and carried unanimously (6-0), that the regular meeting be adjourned at 8:15 p.m.

---

Joyce Gay  
District Clerk  
11/09/2009

**A. Leave of Absences**

1. Name: Shawn Durant  
Position: English teacher  
Type: Child Care Leave  
Building: Colonie Central High School  
Effective Date: November 13, 2009  
Ending Date: December 23, 2009
2. Name: Karen Amundsen  
Position: Reading teacher  
Type: Child Care Leave  
Building: Shaker Road Elementary School  
Effective Date: November 14, 2009  
Ending Date: February 12, 2010
3. Name: Heather Ryan  
Position: Elementary Education teacher  
Type: Child Care Leave Extension  
Building: Veeder Elementary School  
Effective Date: January 4, 2010  
Ending Date: June 30, 2010

**B. Long Term Replacement**

1. Name: Danielle Beach  
Address: 62 Killean Park, Albany, NY 12205  
Type: Long Term Replacement  
Teaching Area: English  
Building: Colonie Central High School  
Effective Date: November 13, 2009  
Ending Date: December 23, 2009  
Salary: Salary Schedule II, Step 1, pro-rated  
Education: B.A. and M.S. from SUNY Albany  
Certification: Initial in English Language Arts 7-12
2. Name: Ashley Barrett  
Address: 1980 Western Avenue 711, Albany, NY 12203  
Type: Long Term Replacement  
Teaching Area: Reading  
Building: Shaker Road Elementary School  
Effective Date: November 14, 2009  
Ending Date: February 12, 2010  
Salary: Salary Schedule II, Step 1, pro-rated  
Education: B.S. from SUNY Plattsburgh and M.S. from SUNY Albany  
Certification: Initial in Literacy (Birth-Grade 6)

3. Name: Kristen Karbowski  
Address: 2 Mountain View Apt. 10, Latham, NY 12110  
Type: Long Term Replacement  
Teaching Area: Elementary Education  
Building: Veeder Elementary School  
Effective Date: January 4, 2010  
Ending Date: June 30, 2010  
Salary: Salary Schedule II, Step 2  
Education: B.A. from Siena College; M.S. from the College of St. Rose  
Certification: Permanent in Elementary Education N-6

**C. Long Term Substitute**

1. Name: Ashley Barrett  
Address: 1980 Western Avenue 711, Albany, NY 12203  
Type: Long Term Substitute  
Teaching Area: Reading  
Building: Shaker Road Elementary School  
Effective Date: October 6, 2009  
Salary: Salary Schedule I, Step 1  
Education: B.S. from SUNY Plattsburgh  
Certification: Initial in Literacy (Birth-Grade 6)
2. Name: Kelly Matney  
Address: PO Box 30, Guilderland, NY 12084  
Type: Long Term Substitute  
Teaching Area: Elementary Education  
Building: Shaker Road Elementary School  
Effective Date: October 21, 2009  
Salary: Salary Schedule I, Step 1, pro-rated  
Education: B.S. from the College of St. Rose  
Certification: Initial in Elementary Education (Grades 1-6)

**D. Substitute Teachers**

Approval of substitute teachers on the attached list for regular, conditional or emergency conditional appointments.

**E. Co-Curricular – 2009-10 School Year**

Appointment of the following previously approved positions at the approved rate of compensation:

Colonie Central High School

Class Dean (Senior) Emily White 1.0 from November 13 to December 23, 2009

Class Dean (Senior) Shawn Durant end November 13 start again December 24, 2009

## Intramurals:

Season IV: Weight Training

Michael Ambrosio

Rescind Season III Weight Training for Michael Ambrosio

Lisha Kill Middle School

International Club

Nicole Prizio

## Intramural:

Season II: Boys Wrestling

Joseph Repko

Season II: Boys Basketball

Eric Obermayer

Season III: Weight Training

Eric Rouleau

Technology Club

Brook Bourgeois

Sand Creek Middle School

Bike Club

James Brown from .50 to 1.0

## Intramurals:

Season I: Coed Tennis

Elisa Vickers

Rescind Season I Coed Tennis for Suzanne Pedone

Rescind Bike Club for Justin Ryan

**F. Saturday Detention at Colonie Central High School – 2009-10 School Year**

Jason Blind

Thomasa Nielsen

James Boland

Linda Novak-Brennan

Lisa Eichholzer

Mark Pennock

Penny Endres

Margaret Perry

Kim Guy

Darko Sedlar

Michael Klett

Carol Tomik

Ronald Lockett

Christine Zostant

Christina Mathieu

**G. Homework Club Instruction – 2009-10 School Year**

Appointment at the approved rate of compensation per Board of Education Policy 9290:

Veeder Elementary School

Kelly Boyea (Seamster)

.25

Rescind Joseph Gluck

**H. After School Computer Assisted Instruction – 2009-10 School Year**

Revision of the following appointments at the approved rate of compensation per Policy 9290:

Veeder Elementary School

Michael Perrott

from .166 to .25

Richard Thompson

from .166 to .25

Rescind Kelly Boyea (Seamster)

**A. Resignations**

1. Name: Jodie Gay  
Position: Permanent Keyboard Specialist (FP)  
Effective: November 7, 2009  
Reason: Accepted a position outside the District
2. Name: Beth Palumbo  
Position: Permanent School Monitor (FP)  
Effective: October 31, 2009  
Reason: Accepted another position within the District

**B. Appointments**

1. Name: Lisa Jackson  
Address: 16 Russell Road, Albany, New York 12205  
Position: School Bus Driver Substitute  
Effective: October 26, 2009  
Salary: \$13.75 per hour
2. Name: James Snyder  
Address: 8 Hartwood Street, Albany, NY 12205  
Position: School Bus Driver Substitute  
Effective: October 26, 2009  
Salary: \$13.75 per hour
3. Name: Suzanne Tizzone  
Address: 6 Hillside Avenue, Albany, New York 12205  
Position: Part-Time School Bus Driver  
Effective: October 26, 2009  
Salary: \$15.75 per hour as per CSEA Contract  
Hours: 5.5 hours per day  
Current Location: Bus Garage  
Probationary Period: October 26, 2009 to April 26, 2010
4. Name: Joseph Wygel  
Address: 14 Toronado Drive, Latham, New York 12110  
Position: Part-Time School Bus Driver  
Effective: October 27, 2009  
Salary: \$15.75 per hour as per CSEA Contract  
Hours: 5.0 hours per day  
Current Location: Bus Garage  
Probationary Period: October 27, 2009 to April 27, 2010

- 
5. Name: Sharon Herald  
Address: 7 Essex Avenue, Albany, New York 12205  
Position: Clerk/Typist I – Part-Time  
Effective: November 2, 2009  
Salary: \$11.46 per hour as per CSEA Contract  
Hours: 3.0 hours per day (10 Mo), 4.0 hours per day (2 mo)  
Current Location: Colonie Central High School  
Probationary Period: November 2, 2009 to May 2, 2010
  
  6. Name: Samantha Mannion  
Address: 22 Joy Drive, Loudonville, New York 12211  
Position: Clerk/Typist I-PT Substitute  
Effective: November 4, 2009  
Salary: \$9.75 per hour
  
  7. Name: Ann M. Spratt  
Address: 22 Westchester Drive, Albany, New York 12205  
Position: Clerk/Typist I –PT Substitute  
Effective: November 4, 2009  
Salary: \$9.75 per hour
  
  8. Name: Stephen Brown  
Address: 216 Meadowlark Drive, Ballston Spa, New York 12020  
Position: Custodial Worker Substitute  
Effective: October 28, 2009  
Salary: \$10.00 per hour
  
  9. Name: Steven Goessler  
Address: 1 Lapham Drive, Albany, New York 12205  
Position: Custodial Worker Substitute  
Effective: November 2, 2009  
Salary: \$10.00 per hour
  
  10. Name: Dennis J. O'Connor  
Address: 1222 Glenwood Boulevard, Apt 2B, Schenectady, New York 12308  
Position: Custodial Worker Substitute  
Effective: October 30, 2009  
Salary: \$10.00 per hour
  
  11. Name: Ronald C. Richards, Jr.  
Address: 18 Devoe Drive, Albany, New York 12205  
Position: Custodial Worker Substitute  
Effective: October 28, 2009  
Salary: \$10.00 per hour

- 
12. Name: Margaret Anatriello  
Address: 89 Consaul Road, Albany, New York 12205  
Position: Food Service Helper Substitute  
Effective: October 28, 2009  
Salary: \$9.35 per hour
  13. Name: Shelley Audi-Dorrance  
Address: 26 Culver Avenue, Albany, New York 12205  
Position: Food Service Helper Substitute  
Effective: October 28, 2009  
Salary: \$9.35 per hour
  14. Name: Sandra Morrow  
Address: 37 Linton Avenue, Albany, New York 12205  
Position: Food Service Helper Substitute  
Effective: October 26, 2009  
Salary: \$9.35 per hour
  15. Name: Beth Palumbo  
Address: 60 Bridle Path, Albany, New York 12205  
Position: Part-Time Food Service Helper  
Effective: November 2, 2009  
Salary: \$10.08 per hour as per CSEA Contract  
Hours: 3.5 hours per day  
Current Location: Forest Park Elementary School  
Probationary Period: November 2, 2009 to May 2, 2010
  16. Name: Elisa D. Pruden  
Address: 37 Lombard Street, Schenectady, New York 12304  
Position: Food Service Helper Substitute  
Effective: October 26, 2009  
Salary: \$9.35 per hour
  17. Name: Andrew Hawthorne  
Address: 45 Reber Street, Albany, New York 12205  
Position: Temporary School Monitor  
Effective: October 21, 2009 to June 30, 2010  
Salary: \$10.20 per hour as per Teamsters Contract (not yet settled)  
Hours: 6.5 hours per day  
Current Location: Lisha Kill Middle School
  18. Name: Crystal Maxian  
Address: 2 Noel Court, Rensselaer, New York 12144  
Position: School Monitor Substitute  
Effective: November 3, 2009  
Salary: \$9.00 per hour

19. Name: Karen Milkins  
Address: 1060 Lakeview Avenue, Schenectady, New York 12303  
Position: School Monitor Substitute  
Effective: October 26, 2009  
Salary: \$9.00 per hour
20. Name: Donna M. Parker  
Address: 29B Hillside Avenue, Albany, New York 12205  
Position: School Monitor Substitute  
Effective: November 2, 2009  
Salary: \$9.00 per hour
21. Name: Kathleen Pavone  
Address: 7 Fairway Lane, Schenectady, New York 12304  
Position: Temporary School Monitor  
Effective: October 21, 2009 to June 30, 2010  
Salary: \$10.20 per hour as per Teamsters Contract (not yet settled)  
Hours: 6.5 hours per day  
Current Location: Colonie Central High School  
Probationary Period: October 21, 2009 to April 21, 2010
22. Name: Ann M. Spratt  
Address: 22 Westchester Drive, Albany, New York 12205  
Position: School Monitor Substitute  
Effective: November 4, 2009  
Salary: \$9.00 per hour
23. Name: Kathleen Ault  
Address: 1 Hialeah Drive, Albany, New York 12205  
Position: Temporary School Nurse  
Effective: October 26, 2009 to June 30, 2010  
Salary: \$19.00 per hour as per CSEA Contract  
Hours: 4.0 hours per day  
Current Location: Private School  
Probationary Period: October 26, 2009 to April 26, 2010

**C. Change of Hours**

Approval of the following support staff change of hours effective October 26, 2009:

Greg Miller School Bus Driver 6.0 hours per day to 4.5 hours per day BG