

**SOUTH COLONIE CENTRAL SCHOOLS
BOARD OF EDUCATION**



MEETING MINUTES

**March 3, 2009
District Office**

7:00 p.m.



CoRe VaLueS

We Believe:

- * That all children can learn
- * In educating the whole child so he/she can meet the District's Standards
- * In focusing on student achievement
- * In providing a comprehensive and enriched curriculum for all students reflecting the needs and available resources of the community
- * That the combined commitment of the Board of Education, staff, parents, students, and community is the key to educational success

Mission Statement

Preparing World Class Citizens for the 21st Century through school and community partnerships while addressing the diverse needs of all students

1. CALL TO ORDER:

The regular meeting of the South Colonie Central Schools Board of Education was called to order by Mr. Ryan at 7:09 p.m.

Roll Call

Brian Casey	<u>Present</u>	Robert Domenici	<u>Present</u>	Richard Dunn	<u>Present</u>
Paul Gordon	<u>Present</u>	Shelle Jaquish	<u>Excused</u>	Neil Johanning	<u>Present</u>
Leonard Motto	<u>Present</u>	James T. Ryan	<u>Present</u>		

Also present: Superintendent Jonathan W. Buhner, Assistant Superintendent for Instruction Tim Backus, Assistant Superintendent for Management Services Beverly Miller, and District Clerk Joyce Gay.

Motion by Mr. Gordon, seconded by Mr. Dunn, and carried unanimously (7-0), to **enter** executive session to discuss employment matters relating to particular persons at 7:10 p.m.

Motion by Mr. Casey, seconded by Mr. Motto, and carried unanimously (7-0), to **adjourn** executive session at 7:41 p.m.

2. PLEDGE TO FLAG

Mr. Ryan led in the pledge to the flag.

3. APPROVAL OF MINUTES

Motion made by Mr. Johanning, seconded by Mr. Gordon, and carried unanimously (7-0), that the minutes of the regular meeting on January 20, 2009, be approved.

4. COMMUNICATIONS**A. Correspondence/Board Activities****Mr. Ryan:**

- Board members have been visiting each District building, looking at each building with an eye for ongoing and long-term repairs and maintenance.
- Attended the PTA Founders' Day Celebration at Saddlewood School on February 24.
- Extended condolences to the family of Paul Strube, a former Board member (1959-69 and 1974-75) who also served as Board Vice President 1967-69.
- Congratulated Rockie Tassie, Lisha Kill 5th grade teacher, recently selected as "Teacher of the Week" by WNYT Channel 13.
- Congratulated CCHS senior Joseph Tassarotti on being name a 2009 National Merit Scholarship Program finalist.
- In response to the District's request, the Town of Colonie has agreed to using the "flashing" function for the traffic lights at Raider Blvd. and Sand Creek School for all weeknights from 10:00 p.m. to 6:00 a.m.
- Reminded Board members that the CAPSBA Legislative Breakfast will be held on Wednesday, March 11, at the Legislative Office Building.

- NYSSBA has issued a Call for Proposals for workshops to be presented at their Annual Conference in October. The workshop “Effective Use of Board Committees” will be submitted by South Colonie.

Mr. Johanning:

- Attended CAPSBA dinner meeting on January 29
- Attended PTA Founders’ Day Celebration on February 23
- Attended the Robotics Club competition at the Rensselaer Technology Park
- Attended the PTSA presentation on the Colonie Youth Court
- Attended the NYS PTA Legislative/Education Conference
- Attended a web conference on School Board/Superintendent partnerships
- Reminded the board members that the Northeastern Region PTA Board Brunch will be held on Saturday, March 28, at Longfellows in Saratoga. Board members may be invited by our PTAs.

B. **No Requests** to speak.

5. REPORTS FOR INFORMATION AND STUDY

A. **Internal Auditor Report**

Internal Auditor Paul Connelly reviewed the Internal Audit of Additional Compensation Report. The report is presented for acceptance by the Board of Education under Item #13.

B. **Budget Discussion**

Hal Sauter, Supervisor of Pupil Services/Special Education, presented the 2009-2010 budget proposals for Special Education and Pupil Personnel Services.

C. **School Calendar Discussion**

The 2009-2010 school calendar (Policy 4110) has been developed to coordinate major vacation periods with the Capital Region BOCES. The calendar provides for 181 days of student attendance and four (4) staff development days for a total of 185 days. The Board will review the draft and the calendar will be placed on the March 31st Board meeting agenda for adoption.

C. **Board Committee Reports**

- Policy Committee Meeting Summary – January 23, 2009, Mr. Motto, Chair
- Facilities & Transportation Committee Building Walk-Throughs Report, Paul Gordon, Chair
- Curriculum Review Board Meeting Report – February 24, 2009 – Neil Johanning, Board Liaison

6. REPORTS AND RECOMMENDATIONS FOR ACTION

The Superintendent recommends approval of the following:

A. **Committee on Special Education**

Placements as indicated on the attached sheets.

B. In-Service Courses

1. One-half (.5) in-service credit for participation in and completion of the 7.5 hour course, "Book Study: What Really Matters in RTI" (#08-09-27). The course is sponsored by South Colonie and will be held March 5, 2009 (4:00 to 5:30 p.m.), March 19, 2009 (4 to 7 p.m.), and April 2, 2009 (4 to 7:00 p.m.) at Roessville Elementary School. Enrollment is restricted to K-8 teachers. Stacy Wranesh is the contact person.
2. One (1.0) in-service credit for participation in and completion of the 15-hour course, "Embedding Study Skills" (#08-09-28). The course is sponsored by NYSUT Education and Learning and will be held Tuesday, February 17, 2009 (6 to 9 p.m.) and Wednesday, February 18, 2009 (8 a.m. to 12 noon), at NYSUT Headquarters in Latham. Susan Campbell (Lisha Kill) is the contact person.
3. One and one-half (1.5) in-service credits for participation in and completion of the 22.5 hour course, "Photovoltaic (Solar) Electric Systems – Advanced" (#08-09-29). The course is sponsored by Hudson Valley Community College and will be held at the college on the following dates and times: Tuesdays & Thursday, March 3, 5, 10, 12, 17, 19, 24, 26, 2009 (6 to 9 p.m.), and Saturday, March 28, 2009, from 8 a.m. to 12 noon. Barry Witte (CCHS) is the contact person.

C. Seminar on Educational Issues

1. Six (6) contact hours of credit for participation in "One Stop Guide to Response to Intervention" (SD#2008-09-68), sponsored by Applebaum Training Institute. The workshop will be held on Monday and Tuesday, March 2 and 3, 2009 from 3:30 to 6:30 p.m. each day (must attend both days) in the High School Library. Hal Sauter is the contact person.
2. Twelve (12) contact hours of credit for participation in "NYSED Physics Item Writer Training" (SD#2008-09-69), sponsored by New York State Education Department. The workshop will be held on Thursday and Friday, February 19 and 20, 2009, from 8 a.m. to 4 p.m. on each day at SED. Enrollment restrictions: Regents Physics Certification. Michele Famoso (CCHS) is the contact person.
3. Six (6) contact hours of credit for participation in "Anti-Bullying" and "We Are All Intelligent: We Just Learn Different" (SD#2008-09-70), sponsored by NYSUT Leadership Conference. The workshop will be held on Saturday, March 7, 2009, from 12:45 to 5:00 p.m., and Sunday, March 8, 2009, from 9:15 to 11:15 a.m. Both workshops will be held at the Otesaga Hotel in Cooperstown NY. Chris Zostant (CCHS) is the contact person.
4. Three (3) contact hours of credit for participation in "Reading Comprehension" (SD#2008-09-71), sponsored by Staff Development for Educators. The workshop will be held on Monday, March 23, 2009, from 4 to 7 p.m. in the High School Library. Enrollment is limited to teachers in grades 3-8. Hal Sauter is the contact person.
5. Three (3) contact hours of credit for participation in "Reading Comprehension" (SD#2008-09-72), sponsored by Staff Development for Educators. The workshop will be held on Tuesday, March 24, 2009, from 4 to 7 p.m. in the High School Library. Enrollment is limited to teachers in grades 9-12. Hal Sauter is the contact person.

6. Three (3) contact hours of credit for participation in “Titian, Tintoretto, Veronese: Rivals in Renaissance Venice” (SD#2008-09-73) sponsored by Greater Capital Region Teacher Center. The workshop will be held on Saturday, May 16, 2009, at the Boston Fine Arts Museum. Connie Smith (Lisha Kill) is the contact person.
7. Three (3) contact hours of credit for participation in “The Art of Textiles: Essential Art of African Textiles” (SD#2008-09-74) sponsored by Greater Capital Region Teacher Center. The workshop will be held on Saturday, March 21, 2009, at the Metropolitan Museum of Art. Connie Smith (Lisha Kill) is the contact person.
8. Six (6) contact hours of credit for participation in “School Food Conference” (SD#2008-09-75), sponsored by Honest Weight Food Cooperative and Regional Farm and Food Project. The workshop will be held on Saturday, January 31, 2009, from 9:00 a.m. to 4:30 p.m. at Albany Law School.
9. Three (3) contact hours of credit for participation in “Making a Difference in Our World: Peace Corps Volunteer Speakers” (SD#2008-09-76), sponsored by South Colonie. The workshop will be held Wednesday, March 11, 2009, from 4 to 7 p.m. at Sand Creek Middle School. Enrollment is open to all K-12 staff. Helen Dohn is the contact person.
10. Three (3) contact hours of credit for participation in “Writing Workshop for Educators” (SD#2008-09-77), sponsored by South Colonie. The workshop will be held Wednesday, April 8, 2009, from 4 to 7 p.m. at Sand Creek Middle School. Enrollment is limited to 30 participants. Helen Dohn is the contact person.
11. Six (6) contact hours of credit for participation in “Hudson-Mohawk Valley Area Mathematics Topics” (SD#2008-09-78), sponsored by Greater Capital Region Teacher Center. The workshop will be held on Saturday, March 28, 2009, from 7:45 to 2:20 p.m. at Colonie Central High School. Susan Cresanti (CCHS) is the contact person.

D. Transportation Contracts

1. A contract with Shenendehowa Central School District, 970 Route 146, Clifton Park, NY 12065-3682, for transportation to the Rome School for the Deaf. Transportation will begin on December 11, 2008, and end on June 30, 2009. The total cost of the contract shall be \$6,149.71.
2. A thirty-day emergency contract with Chalet Services Inc., 3206 Rt. #81 Surprise, NY 12176, for transportation from a shelter to Roessleville Elementary School. Transportation shall begin on January 9, 2009, and end on February 8, 2009, at a cost of \$25.00 per trip. The total cost of the contract shall be \$625.00.

E. Non-Resident Tuition Rates

Approval of the ACTUAL Non-resident Tuition Rates which have been set by the State and are effective for the **2007-08 school year**:

Regular Education Students:

Half-Day Kindergarten	\$4,953.00
Full Day, Grades K-6	\$7,390.00
Full Day, Grades 7-12	\$8,125.00

Special Education Students:

Half Day Kindergarten	\$20,478.00
Full Day, Grades K-6	\$22,915.00
Full Day, Grades 7-12	\$23,650.00

F. Bid Awards**Athletic Supplies – Spring/Summer 2009**

AAE, Royersford, PA, 4 items totaling:	\$ 936.30
Anaconda Sports, Clifton Park, NY, 5 items totaling:	\$1,241.96
Cannon Sports, Burbank, CA, 6 items totaling:	\$ 127.18
M-F Athletic Company, Cranston, RI, 2 items totaling:	\$ 639.00
Morley Incorporated, Amsterdam, NY, 15 items totaling:	\$3,957.26
Passon's Sports, Jenkintown, PA, 11 items totaling:	\$ 711.58
Pyramid School Products, Tampa, FL, 1 item totaling:	\$ 355.50
S & S Worldwide, Colchester, CT, 3 items totaling:	\$ 129.44
Scholastic Sports Sales, Manlius, NY, 8 items totaling:	\$3,186.46
Stadium System, Inc., Canaan, CT, 3 items totaling:	\$ 79.88
Total for all recommended awards:	\$11,364.56

Repair of Bus Garage Lift 2008-09

Award for repair of two lifts to low bidder meeting specifications:

Northeast Petroleum Technologies, Inc., Schenectady NY \$40,235.00**G. Change Orders****1. WJV Mechanical Inc., 296 Morris Road, Schenectady, NY 12303:****#8-6 Increase \$4,878.00**

Due to the natural slope of the gypsum on the roof above the boiler room and verification of correct installation of taper on the roof; Mosaic Associates and IBS Engineering have designed a new drain to go into the boiler room roof at Saddlewood Elementary School. WJV to perform all plumbing and patching work below deck and all drain accessories as discussed with all parties.

#8-7 Increase \$483.00

Zandri Construction is required to install steel drain frames around two new drains at Sand Creek, as well as four existing drains per contract documents. Upon investigation, the four existing have hangers which require removal in order to install the steel work. WJV removed these hangers on a T&M basis so that the steel work could be done.

2. Kasselmann Electric Co. Inc., Morton at Broad, PO Box 984, Albany, NY 12201**#10-4 Increase \$820.00**

Miscellaneous electrical work at Saddlewood School.

#10-5 Increase \$355.00

Reconnect exhaust fans on Shaker Road roof.

#10-6 Increase \$691.00

Install additional smoke detector and 120V receptacle at Veeder School.

#10-7 Increase \$381.00

Additional electrical work due to steel installation at Lisha Kill School.

#10-8 Increase \$962.00

Add one electrical work to Sand Creek, relocate conduit, installation of temporary disconnects, hook up temporary panel on roof.

3. WeatherGuard Roofing, 2880 Curry Road, Schenectady NY 12303**#7-11 Increase \$7,764.00**

Overtime hours on Sand Creek roof project due to the fact that the application of bonding adhesive, lifting of materials and installation of wood blocking needed to be completed during non-school hours so as not to disturb students. Delay in approvals for roof deck resulted in non-summer work.

4. Mazzone Plumbing & Heating, 93 Elsmere Avenue, Delmar NY 12064:**#12-1 Decrease \$5,000.00**

Unused construction allowance

5. Zandri Construction Corp., 98 Niver Street, Cohoes NY 12047**#6-13 Decrease \$1,232.00**

Unused supply allowance.

H. Health & Welfare Contracts

1. A contact for the 2008-09 school year with Scotia-Glenville Central School District to provide Health and Welfare Services to six (6) South Colonie resident students attending Schenectady Christian Academy located in the Scotia-Glenville school district at a cost of \$641.86 per student. The total cost for this contact shall be \$3,851.16.
2. Contracts with the following school districts to provide health services for their children who attend An Nur Islamic School, Christian Brothers Academy, Hebrew Academy, and Our Savior's Lutheran School located in the South Colonie District at a rate of \$600.34 per student.

<u>SCHOOL</u>	<u>STUDENTS</u>	<u>CONTRACT AMOUNTS</u>
Albany City Schools	137	\$82,246.58
Amsterdam City Schools	4	2,401.36
Averill Park Central Schools	2	1,200.68
Ballston Spa Central Schools	19	11,406.46
Berne-Knox-Westerlo Central Schools	7	4,202.38
Bethlehem Central Schools	51	30,617.34
Brittonkill Central Schools	6	3,602.04
Broadalbin-Perth Central Schools	1	600.34
Burnt Hills/Ballston Lake Central	6	3,602.04
Cairo-Durham Central Schools	4	2,401.36
Cohoes City School District	11	6,603.74
Coxsackie-Athens Schools	2	1,200.68
Duanesburgh Central Schools	1	600.34
East Greenbush Central Schools	16	9,605.44
Green Island Schools	2	1,200.68
Greenville Central Schools	1	600.34
Greenwich Central Schools	1	600.34
Guilderland Central Schools	57	34,219.38
Hoosick Valley Central Schools	2	1,200.68
Hunter Tannersville Central Schools	1	600.34
Lansingburgh Central Schools	4	2,401.36

Mechanicville Schools	1	600.34
Menands Union Free School Dist.	6	3,602.04
New Lebanon Central Schools	2	1,200.68
Niskayuna Central Schools	41	24,613.94
North Colonie Central Schools	74	44,425.16
North Greenbush Common Schools	1	600.34
Onteora Central School District	4	2,401.36
Queensbury School District	1	600.34
Ravena-Coeymans-Selkirk CSD	17	10,205.78
Rensselaer City Schools	2	1,200.68
Rotterdam-Mohonasen Schools	7	4,202.38
Saratoga Springs City Schools	17	10,205.78
Schalmont Central Schools	11	6,603.74
Schenectady City Schools	61	36,620.74
Schuylerville Central School	4	2,401.36
Scotia-Glenville Central Schools	4	2,401.36
Shenendehowa Central Schools	63	37,821.42
South Glens Falls School District	1	600.34
Stillwater Central Schools	6	3,602.04
Troy City School District	32	19,210.88
Voorheesville Central Schools	15	9,005.10
Waterford Halfmoon Union Free	1	600.34
Watervliet City School District	11	6,603.74
<u>Windham-Ashland-Jewett School District</u>	<u>2</u>	<u>1,200.68</u>
TOTAL	719	TOTAL \$431,644.46

I. Student Trips

Group:	CCHS Robotics Team (12)
Destination:	Robotics Competition, Rochester Institute of Technology
Date:	Thursday, March 5, 2009
Responsible:	Tom Casey, D. Saulsbery
Transportation:	School Bus
Cost:	District

J. Clerk's & Treasurer's Reports – December 2008 & January 2009

Motion made by Mr. Dunn, seconded by Mr. Domenici, and carried unanimously (7-0), that the above stated **REPORTS AND RECOMMENDATIONS** be approved.

7. PERSONNEL – INSTRUCTION

Motion made by Mr. Casey, seconded by Mr. Motto, and carried unanimously (7-0), that the Instructional Personnel changes listed on the attached sheets dated March 3, 2009, be approved.

8. PERSONNEL – SUPPORT

Motion made by Mr. Dunn, seconded by Mr. Johanning, and carried unanimously (7-0), that the Support Personnel changes listed on the attached sheets dated March 3, 2009, be approved.

9. RESOLUTIONS

National School Breakfast Week – March 2-6, 2009

National Women's History Month – March

National Music in Our Schools/Youth Art Month – March

Motion made by Mr. Johanning, seconded by Mr. Dunn, and carried unanimously (7-0), that the above resolutions be approved.

10. POLICIES**Reviewed:**

Policy 2460 – *Policy Review & Evaluation*

Policy 3130 – *Superintendent's Contract*

Policy 4100 – *Organization of Instruction*

Policy 4771 – *Early Graduation*

One Reading & Approval:

Policy 1500 – *Public Use of School Facilities*

Policy 2530 – *Membership in School Boards Associations*

Policy 9290 – *Supplemental Compensation Rates*

First Reading:

Policy 4750 – *Promotion and Retention of Students*

Motion made by Mr. Motto, seconded by Mr. Gordon, and carried unanimously (7-0), that the above policies be approved.

11. PUBLIC COMMENTS

Note: The Board will entertain comments from the public on any issue with a time limit of three (3) minutes per person and a maximum of 15 minutes per issue.

12. INTERNAL AUDIT REPORT

Motion made by Mr. Casey, seconded by Mr. Motto, and carried unanimously (7-0), that the Internal Audit Report as presented and attached be accepted by the Board of Education.

13. ACKNOWLEDGEMENTS

Mr. Buhner acknowledged the following people present at the meeting: Director of Human Resources David Seaver, SCTA President Jeff Dutcher, High School Associate Principal Tom Nicholson, teacher Ginny DonVito-MacPhee, South Colonie residents Ted Thompson, David Kiehle and Jeff Zelka, and Nikki Caruso (Deputy Executive Director of Colonie Youth Center).

14. FUTURE MEETINGS

- Budget Open Discussion: Thursday, March 5 – 7:00 p.m., Shaker Road School
- Information Systems Committee: Tuesday, March 10 – 7:30 a.m., Wolf Road Diner
- Budget Meeting – Tuesday, March 10 – 7:00 p.m., District Office
- Graduation Committee: Tuesday, March 17 – 6:00 p.m., District Office
- Regular Board of Education Meeting – Tuesday, March 17 – 7:00 p.m., District Office
- Budget Meeting – Tuesday, March 24 – 7:00 p.m., District Office
- Regular Board of Education Meeting – Tuesday, March 31 – 7:00 p.m., District Office

15. ADJOURN

Motion made by Mr. Johanning, seconded by Mr. Motto, and carried unanimously (7-0), that the regular meeting be adjourned at 9:10 p.m.

Respectfully submitted,

Joyce Gay
District Clerk

A. Tenure Appointment

Tenure appointment to the following personnel, having satisfactorily completed the appropriate probationary period, effective on the date indicated.

<i>Name</i>	<i>Tenure Area</i>	<i>Tenure Date</i>
Emily White	English	03/07/2009

B. Retirement

1. Name: Thomas J. Murray Jr.
Position: Social Studies teacher
Location: CALC
Effective Date: July 1, 2009
2. Name: Edward M. Meagher
Position: English teacher
Location: Colonie Central High School
Effective Date: July 1, 2009
3. Name: Patricia A. Boggs
Position: English teacher
Location: Colonie Central High School
Effective Date: July 1, 2009
4. Name: Carol A. Tomaszewski
Position: Teaching Assistant
Location: Colonie Central High School
Effective Date: July 1, 2009

C. Leave of Absence

1. Name: Bryan Zajesky
Position: Teaching Assistant
Type: Personal
Building: CALC
Effective Date: January 26, 2009
Ending Date: April 24, 2009
2. Name: Victoria Green
Position: Elementary Education teacher
Type: Child Care Leave Extension
Building: Forest Park Elementary School
Effective Date: April 10, 2009
Ending Date: June 30, 2009

3. Name: Kelly Coppola
Position: Science teacher
Type: Child Care Leave Extension
Building: Colonie Central High School
Effective Date: April 10, 2009
Ending Date: June 30, 2009

D. **Long Term Replacement**

1. Name: Amber Whalen
Address: 1269 County Rt. 59, Cambridge, NY 12816
Type: Long Term Replacement
Teaching Area: Elementary Education
Building: Forest Park Elementary School
Effective Date: April 10, 2009
Ending Date: June 30, 2009
Salary: Salary Schedule I, Step 2, pro-rated
Education: B.S. from SUNY Oneonta
Certification: Initial in Childhood Education (Grades 1-6)
2. Name: Amanda Knaggs
Address: 610 Sanders Avenue, Scotia, NY 12302
Type: Long Term Replacement
Teaching Area: Science
Building: Colonie Central High School
Effective Date: April 10, 2009
Ending Date: June 30, 2009
Salary: Salary Schedule II, Step 2, pro-rated
Education: B.A. from Syracuse University; M.A. from Union College
Certification: Initial in Biology 7-12

E. **Long Term Substitute**

1. Name: Lisa DeAngelis
Address: 166 Ormond Street, Albany, NY 12208
Type: Long Term Substitute
Teaching Area: Music
Building: Sand Creek Middle School
Effective Date: January 27, 2009
Salary: Salary Schedule I, Step 1
Education: B.M. from SUNY Potsdam
Certification: Initial in Music

2. Name: Nancy Montuori
Address: 692 Pearse Road, Niskayuna, NY 12309
Type: Long Term Substitute
Teaching Area: Elementary Education
Building: Veeder Elementary School
Effective Date: February 6, 2009
Salary: Salary Schedule I, Step 5
Education: B.S. from SUNY Buffalo; M.S. from the College of St. Rose
Certification: Permanent in Elementary Education N-6

F. **Substitute Teachers**

Approval of substitute teachers on the attached list for regular, conditional or emergency conditional appointments.

G. **Increase of Appointments**

1. Name: Amanda Knaggs
Teaching Area: Science
Building: Colonie Central High School
Increase: .05
Revised Date: September 1, 2008 to June 30, 2009
2. Name: Beth Lomanto
Teaching Area: Science
Building: Colonie Central High School
Increase: 0.35
Date: March 2, 2009 to June 30, 2009
3. Name: Dominick Cammarere
Teaching Area: Science
Building: Colonie Central High School
Increase: 0.15
Date: March 2, 2009 to June 30, 2009

H. **Cafeteria Supervision for the 2008-09 School Year**

Saddlewood Elementary School: John Meacham .50

I. **Mentors for Teachers**

Creation of the following mentors for the 2008-09 school year:

(3) Mentors

Appointment of the following previously approved positions at the approved rate of compensation for the 2008-09 school year:

Elizabeth Bell	0.5
Donna Futia	0.5
Melissa Stross	0.5

A. Abolish Position

Abolish the following support staff position effective March 3, 2009:

- (1) 1.0 Senior Account Clerk - 12 Month – District Office

B. Retirements

1. Name: Marilyn Ordon
Position: Assistant Head Cook (HS-WW)
Effective: July 1, 2009
2. Name: Keith Yelle
Position: School Bus Driver (BG)
Effective: July 6, 2009
3. Name: William Cichon
Position: Custodial Worker (SW)
Effective: July 1, 2009
4. Name: Lorene Appel
Position: Food Service Helper (SC)
Effective: July 1, 2009
5. Name: Florence Houck
Position: Food Service Helper (SC)
Effective: July 1, 2009
6. Name: Cheryl Cervera
Position: School Monitor (HS)
Effective: July 1, 2009
7. Name: Judith Lourinia
Position: School Monitor (BG)
Effective: July 1, 2009

C. Resignation

1. Name: Michelle Holtslander
Position: Provisional Senior Account Clerk (DO)
Effective: March 4, 2009
Reason: Civil Service determination

D. Appointments

1. Name: Jaime Bobersky
Address: 119 Arrow Street South, Schenectady, New York 12304
Position: School Bus Driver Substitute
Effective: February 3, 2009
Salary: \$13.50 per hour

2. Name: Anthony Renna
Address: 806 Park Avenue, Albany, New York 12208
Position: Break-In School Bus Driver
Effective: February 9, 2009
Salary: Not paid during training

3. Name: Adam Uzzo
Address: 6 Ridge Terrace, Albany, New York 12205
Position: Custodial Worker Substitute
Effective: February 11, 2009
Salary: \$9.75 per hour

4. Name: Celestine Cole
Address: 12 California Avenue #A203, Albany, New York 12205
Position: School Monitor Substitute
Effective: March 4, 2009
Salary: \$8.75 per hour

5. Reappointments as emergency conditional for compliance with NYS Education Law:

Christine Colagiovanni	Kristine Isaksen	David Powalyk
Patricia Crider	Candace Morgan	Dawn Thomas
Evan Crisafulli	Judy Nicholson	Jeanne VanPatten
Zachary Despart	Caitlin O'Brien	Layne Woodard
Gina Hilson	Kathryn O'Brien	

E. Change of Appointments

1. Name: Madonna Katsares
Address: 29 Miracle Lane, Loudonville, New York 12211
Position Change: Provisional Account Clerk I to Probationary Account Clerk I
Hours: 7.5 hours per day
Salary: Schedule D, as per UPSEU Contract
Effective: February 2, 2009
Current Location: District Office
Probationary Period: February 2, 2009 to August 2, 2009

2. Name: Yvette Betzweiser
Address: 51 Fullerton Avenue, Schenectady, New York 12304
Position Change: Temporary School Monitor to Probationary School Monitor
Hours: 6.5 hours per day
Salary: \$10.91 per hour as per Teamsters Contract
Effective: February 28, 2009
Current Location: Veeder Elementary School
Probationary Period: February 28, 2009 to October 28, 2009
3. Name: Arleen Schillaci
Address: 18 Lapham Drive, Albany, New York 12205
Position Change: Temporary School Monitor to Probationary School Monitor
Hours: 6.5 hours per day
Salary: \$10.91 per hour as per Teamsters Contract
Effective: January 23, 2009
Current Location: Forest Park Elementary School
Probationary Period: January 23, 2009 to September 23, 2009

F. Change of Hours

1. Name: Katherine Keller
Address: 541 Fillmore Avenue, Schenectady, New York 12304
Position: Permanent Food Service Helper
Hours Change: 4.5 hours per day to 5.0 hours per day
Effective: February 2, 2009
Current Location: Colonie Central High School-Main Kitchen

G. Leave of Absence:

1. Name: Mary Tibbitts
Position: Permanent Food Service Helper (SR)
Start Date: December 11, 2008
Revised Ending Date: February 5, 2009
Reason: Personal

H. Salary Adjustments

1. Name: Shirley Kelty
Address: 3 Kings Mill Court, Albany, New York 12205
Position: Senior Account Clerk
Base Salary Change: As per attached confidential sheet
Hours: 7.5 hours per day
Effective: March 4, 2009
Current Location: District Office

2. Name: Kathleen Wilson
Address: 2811 Curry Road Extension, Schenectady, New York 12303
Position: Senior Account Clerk
Base Salary Change: As per attached confidential sheet
Hours: 7.5 hours per day
Effective: March 4, 2009
Current Location: District Office

3. Name: Kiamesha Wright
Address: 133 Sherman Street, 2nd Floor, Albany, New York 12206
Position: Account Clerk
Base Salary Change: As per attached confidential sheet
Hours: 7.5 hours per day
Effective: March 4, 2009
Current Location: District Office